

# MAINE STATE LEGISLATURE

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MAINE COMMISSION FOR COMMUNITY SERVICE

# 2015 ANNUAL REPORT



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Engineering Manager  
URS - Washington  
Group International

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Brunswick  
Sandblaster  
Bath Iron Works

F. Celeste Branham, Vice-chair  
Brunswick  
V.P. for Student Services, University of Maine Farmington



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City Administrator, City of Lewiston

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Concord, NH  
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Corporation for National and  
Community Service (CNCS)

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Engineering Student, University of Maine

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Western Maine Community Action

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Social Studies Specialist, ME  
Dept of Education

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Maine Center on Aging

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Catholic Charities Maine

Gordon Liu  
Edgecomb  
Marketing/Operations Manager,  
Center for Ecological Living and  
Learning

Joseph Young  
Fayette  
Executive Director, Maine Library  
of Geographic Information



## COMMISSIONERS COMPLETING SERVICE

Bonnie Bagley, Portland  
Kathleen Billings, Bangor  
Scott Blake, Bangor  
Camille Cramer, Milo

Mark Hews, Poland  
Richard Higgins, Hallowell  
Mary-Anne LaMarre, Oakland  
Susan Lavigne, Portland

Andrew Matlins, Bangor  
Nancy McKechnie, Hampden  
Lindsey Oliver, Sidney  
Colleen Smith, Bangor



## COMMISSION FUNDAMENTALS

**The Maine Commission for Community Service (MCCS)** builds capacity and sustainability in Maine's volunteer and service communities by funding programs, developing managers of volunteers, raising awareness of issues impacting the volunteer sector, and promoting service as a strategy.

### HISTORY

The Commission was established in 1994 by Executive Order and under state statute in 1995. The 25 members of the Commission are appointed by the governor to three-year terms and, as outlined in 5MRSA c373 §7502, each represents a specific part of Maine's volunteer sector.

In 2015, the Commission obtained legislative permission to establish the Maine Volunteer Foundation as a private support organization. The Foundation has an independent board of directors but works closely with the Commissioners to expand financial support for MCCS capacity building and training activities.

MCCS is Maine government's partner for the federal Corporation for National and Community Service. As of July 2012, the Maine Department of Education serves as the fiscal agent.

### MISSION

Foster community service and volunteerism to meet human and environmental needs in the State of Maine.

### VISION

Vibrant, productive communities with involved, responsible citizens.

### VALUES

The Commission recognizes volunteer service is a

- community building strategy -- harnessing the energy of a few to the benefit of many;
- problem-solving strategy -- complementing the effort and energy of full-time professionals with the vision and sense of mission of part- or full-time volunteers;
- cornerstone of the educational process; and
- state- and nation-building strategy, cultivating a sense of civic identity and greater common purpose.

### 2015 STAFF

Maryalice Crofton, Executive Director

Pam Zeutenhorst, Program Officer, Volunteer Sector Initiatives

Amy Ezhaya, VISTA Project Leader

Michael Ashmore, Grant Programs Officer; State Donations Coordination Team

Kaley Brown, College Intern

Jean Curtis, VISTA Project Leader

Pelin Fitzpatrick, Planning and Research Associate





## MCCS PARTNERS AND VOLUNTEERS

The Commission is grateful to the following people and organizations who contributed to the success of 2015 events and initiatives.

### Pro Bono Services and In-Kind Supplies

Meaghan Arzberger  
 Deborah Atwood  
 Michaela Bailey  
 Kristen Bennett  
 Michaela Bethune  
 Katherine Cassidy  
 City of Belfast  
 Karin Conn  
 Kerry Corthell  
 Deb Couture  
 Katrina Crowell  
 Steff Deschenes  
 Meghan Duff  
 Jessica Flaherty  
 Erin Gloekner  
 Hannah Gregory

Hannaford  
 Meghan Hughes  
 Bob Johnson  
 Sarah Jordan  
 Jason Ketterick  
 Michael Klahr Center, UMA  
 Lisa Laflin  
 Rob Liscord  
 Gordon Liu  
 Maine Association of Broadcasters  
 Irv Marsters  
 Jared McCannell  
 Conner McFarland  
 Tom Mullin  
 Michele Ober  
 Kelly O'Brien

Laura Personette  
 Portland Sea Dogs  
 Kandyce Powell  
 Nancy Randolph  
 Rick Saucier  
 Anne Schink  
 Clarence Smith  
 Rebecca Stabler  
 Time Warner Cable,  
 Your Magazine  
 Jennifer Trowbridge  
 Joseph Young  
 Pam Zeutenhorst  
 Brenda Zollitsch

### Financial Support

Bangor Daily News  
 Cabot Creamery Cooperative  
 Delta Dental

Gordon Liu  
 Idexx  
 Maine AmeriCorps Alums

Maine Community Foundation  
 Machias Savings Bank  
 PRIDE Portland

### Partners in Service

#### VISTA Project Host Sites

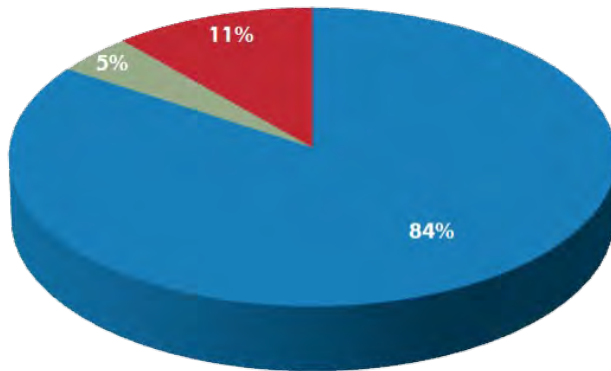
Beehive Design Collective  
 Community Concepts, Inc.  
 DownEast AIDs Network  
 Finance Authority of Maine  
 Habitat for Humanity York County  
 Hardy Girls Healthy Women  
 HealthReach Community Health  
 Centers

Heart of Biddeford  
 KidCare America – Lincoln  
 Kennebec Valley Community Ac-  
 tion  
 Many Flags One Community  
 Morris Farm Trust  
 Multilingual & MultiCultural Cen-  
 ter – Portland Public Schools

Penquis  
 Pine Tree Legal Assistance  
 Portland Adult Education – New  
 Mainers  
 Portland Housing Authority  
 United Way of Eastern Maine  
 United Way of York County  
 Westbrook School Department

# COMMISSION FINANCES

## Revenues



- Federal \$\$/CNCS including subgrants
- Value of in-kind (soft match)
- State funding
- Other cash (private funds)

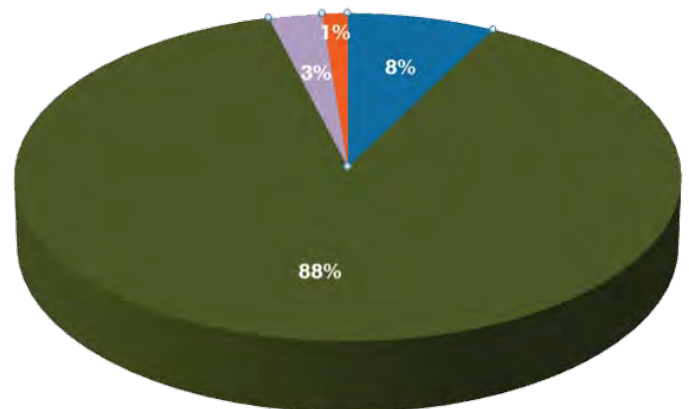
### \$ 2,891,530 Total Revenues

- \$ 2,434,678 Federal funds from Corporation for National and Community Service\*
- 0 State funds
- 127,294 Other cash (registration fees for training events, private sponsorships of activities, grants, etc.)
- 329,558 In-kind donations of services, space, supplies (valued according to Government Accounting Standards)

## Expenses

### \$ 2,891,530 Total Expenses

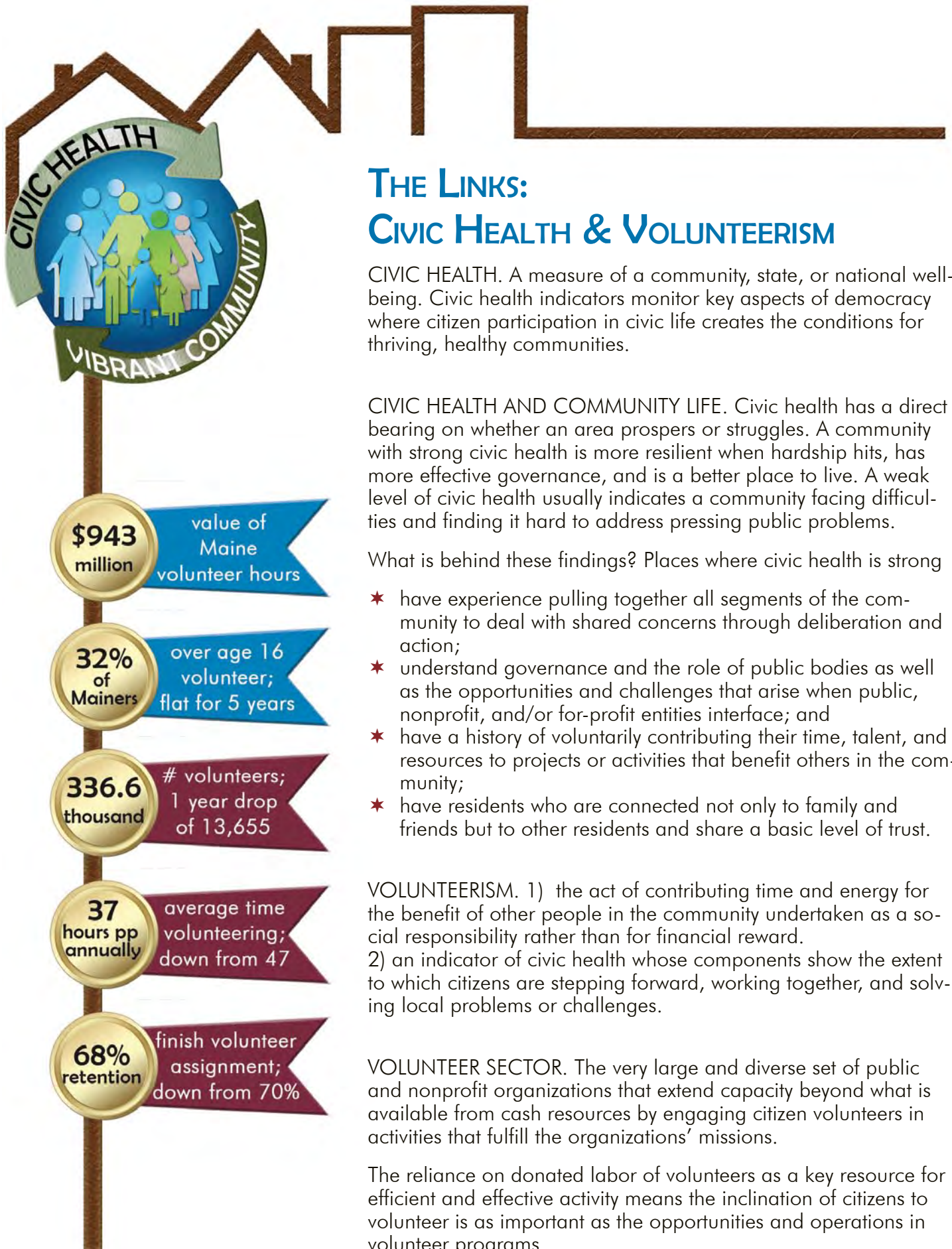
- \$ 220,074 Personnel
- 2,554,249 Grants and contracts
- 79,665 All other (communications, supplies, travel, etc.)
- 37,542 Indirect (state and departmental)



- Personnel
- Grants and contracts
- All other (e.g., office supplies)
- Indirect (state & department)

The Commission also managed a VISTA project in 2015. The funds for VISTA stipends and benefits were paid directly to service members by the Corporation for National and Community Service rather than being granted to MCCC.

\*CNCS grants included AmeriCorps State, Volunteer Generation Fund, VISTA Support Funds, and Commission Support Grant.



## THE LINKS: CIVIC HEALTH & VOLUNTEERISM

**CIVIC HEALTH.** A measure of a community, state, or national well-being. Civic health indicators monitor key aspects of democracy where citizen participation in civic life creates the conditions for thriving, healthy communities.

**CIVIC HEALTH AND COMMUNITY LIFE.** Civic health has a direct bearing on whether an area prospers or struggles. A community with strong civic health is more resilient when hardship hits, has more effective governance, and is a better place to live. A weak level of civic health usually indicates a community facing difficulties and finding it hard to address pressing public problems.

What is behind these findings? Places where civic health is strong

- ★ have experience pulling together all segments of the community to deal with shared concerns through deliberation and action;
- ★ understand governance and the role of public bodies as well as the opportunities and challenges that arise when public, nonprofit, and/or for-profit entities interface; and
- ★ have a history of voluntarily contributing their time, talent, and resources to projects or activities that benefit others in the community;
- ★ have residents who are connected not only to family and friends but to other residents and share a basic level of trust.

**VOLUNTEERISM.** 1) the act of contributing time and energy for the benefit of other people in the community undertaken as a social responsibility rather than for financial reward.  
2) an indicator of civic health whose components show the extent to which citizens are stepping forward, working together, and solving local problems or challenges.

**VOLUNTEER SECTOR.** The very large and diverse set of public and nonprofit organizations that extend capacity beyond what is available from cash resources by engaging citizen volunteers in activities that fulfill the organizations' missions.

The reliance on donated labor of volunteers as a key resource for efficient and effective activity means the inclination of citizens to volunteer is as important as the opportunities and operations in volunteer programs.



# BUILDING CAPACITY IN MAINE'S VOLUNTEER SECTOR

## 2015 COMMISSION ACTIVITIES

### Conduct Training for Managers of Volunteers

The Commission offers the only in-depth training in Maine for managers and leaders of volunteer programs, both paid and pro bono. The 30-hour online course is based on the Novice Competencies for Managers of Volunteers and, upon successful completion of assignments and final test, each person is awarded a certificate in volunteer management.

2015 results:

- ★ 3 sessions of 8 weeks
- ★ 54 students successfully completed (63 enrolled)
  - 36% had less than 1 year of experience as a manager of volunteers; 28% had 2-5 years

On the course evaluation,

- ★ 92% of students indicated the CMV course increased their knowledge of volunteer management.
- ★ 88.5% indicated the CMV course increased their skills/abilities in volunteer management; and
- ★ 96% indicated they would apply at least one thing learned to the work they were doing.

Because the goal of the course is to provide managers of volunteers with practical education they can use in their work, a follow up survey was done to discover if the students actually did use what they learned.

In the follow-up results, students reported applying what they learned:

- ★ 78% made an improvement or change in volunteer practices or policies or procedures, and
- ★ 48% implemented new volunteer policies or procedures or practices.



*"We are just starting a volunteer program and feel much better prepared for it after this course! Also it was helpful with certain general business planning and hiring matters."*

### Added Capacity for Service Enterprise

Service Enterprise is a relatively new research-based change process that increases the efficiency and effectiveness of public and nonprofit agencies. Through assessment, planning, and actions rooted in policies and procedures, highly skilled volunteers are added to agencies' human resources.

Organizations that become certified Service Enterprises, exhibit significant results:

- ★ a 60% increase in volunteer hours;
- ★ a \$6 return on every \$1 invested in volunteer management;
- ★ the ability to extend services to a degree that matches agencies with budgets 3 times larger.

The Commission made a commitment to bring this certification to Maine. With support from the Maine Community Foundation, a significant barrier was addressed in 2015.

18 people were certified as Service Enterprise trainers. They are based in organizations from Old Town to Kennebunk. Each team will lead a set of 8 agencies through the process during 2016.



### Volunteer Generation Grant Completed

This special capacity building grant wrapped up in 2015. As a result of training and other Commission efforts, 44 agencies added three or more volunteer management practices to their operations. The next competition for Volunteer Generation Funds is expected to occur in 2017.



### Maine VISTA Project

MCCS successfully completed its 4 year management of a 30-member VISTA program. In its final year, the VISTAs recruited and managed 2,040 volunteers and garnered \$154,152 in cash or in-kind resources for host sites. Twenty-seven partners increased implementation of volunteer management processes. This outcome was the key motivation for undertaking the project management -- it aligned with the MCCS strategic plan tactics to build capacity and sustainability in Maine's volunteer sector.



## AmeriCorps Member Conference

MCCS designs this as a professional development project for AmeriCorps Members. The relatively large planning group is comprised of AmeriCorps members and, in the course of organizing the conference, they gain skills and experience in assessing the needs of participants and developing training to meet those needs.

The keynote speaker for 2015 was the AmeriCorps Alum, Shenna Bellows. She shared the impact service had on her personally and perspectives on the opportunities for individuals as well as communities that come through serving together.

159 AmeriCorps members attended. The attendees gave the training sessions an overall rating of 3.4 out of 4 with regard to increasing knowledge and/or skills.



## AmeriCorps Grantee Technical Assistance Meetings

There were 11 technical assistance meetings for Maine AmeriCorps program staff. The meetings are structured so topics are pertinent to Commission grantees and affiliates of national nonprofits that have placed AmeriCorps members in Maine. Agendas focused on compliance with criminal history record check rules, outreach and education activities, as well as the continuing evaluation learning series.



## Blaine House Conference on Service and Volunteerism

This is the only statewide training opportunity for managers of volunteers and service-learning

educators. In 2015, just under one-third of the conference session presenters were experts from out of state who donated their time. Some data highlights:

- ★ 251 people attended the conference. Organizations in 14 counties were represented.
- ★ 77% of the attendees reported less than 3 years experience as volunteer manager.
- ★ 76% reported having fewer than 8 hours of training for volunteer program management in the prior year.
- ★ In compiled session ratings, 82% of participants indicated the sessions increased their knowledge and 79% said they increased their skills.



## Maine VolunteerFare

This is the electronic newsletter for managers of volunteers published by the Commission. Its content focuses on program operation best practices, news from the volunteer sector in Maine, and new research or learning from national sources. The newsletter reaches 3,828 subscribers.



## Annual AmeriCorps Grantee Training

Each summer, the Commission organizes a multi-day training program for AmeriCorps grantees. In 2015, there were 22 staff at the three-day event. A significant portion of the time was devoted to educating new grantee program and fiscal staff about AmeriCorps grant requirements. More than half the participants were new to their responsibilities due to both turnover in staff of continuing grantees and start up of new grantees. The agenda focused on evaluation, launching

a nine month examination of the subject using a curriculum from Bruner Foundation.



## State Donations Coordination Team

The Commission co-chairs with Maine Emergency Management Agency the committee responsible for coordinating donations of goods, services, and volunteer time in response to emergencies. In 2015, the major work centered on revision of policies and procedures used when the team is activated.



## VolunteerMaine.org

The Commission continues to maintain this second website as a one-stop source of information for two audiences: people seeking volunteer opportunities, and leaders of volunteer programs seeking resources and volunteers.

In 2015, the site had 41,584 unique visitors and 61% of them were between 18 and 34 years old.



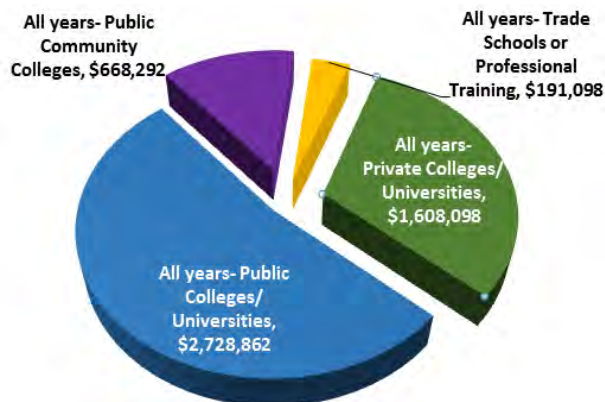
## Governor's Awards for Service and Volunteerism

This is actually three distinct recognition programs aimed at raising awareness of the diversity and impact of Maine volunteers. All activities occur in National Volunteer month (April).

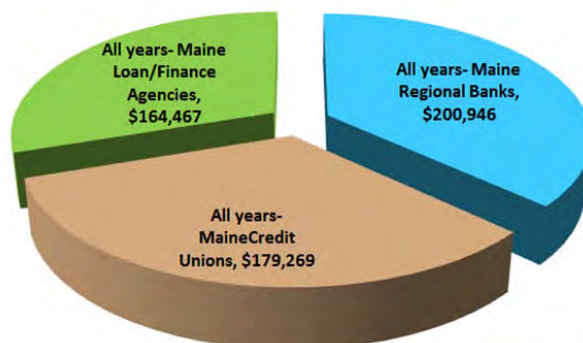
In 2015, Maine Roll of Honor nominations of volunteers who serve 500 hours hit 468 people. The new Young Maine Roll of Honor recognized 72 youth who served 50 hours in a year. And, on April 21, First Lady Ann LePage presented five outstanding individual awards for service.

# AMERICORPS' BENEFITS

1995-2015 AmeriCorps Ed Awards Paid  
**\$5.2 million** Tuition to Maine  
 Post-Secondary Education Institutions



1995-2015 AmeriCorps Ed Awards Paid  
**\$544,682** on Student Loans Held by  
 Maine Financial Institutions



## Top 5 Maine Institutions receiving AmeriCorps Ed Award Payments

\$1,640,892	University of Maine
\$1,084,702	University of Southern Maine
\$ 481,559	University of New England
\$ 263,449	Southern Maine Community College
\$ 253,977	Unity College

## Since 1995 ...

**5,700 Maine** residents have served in AmeriCorps

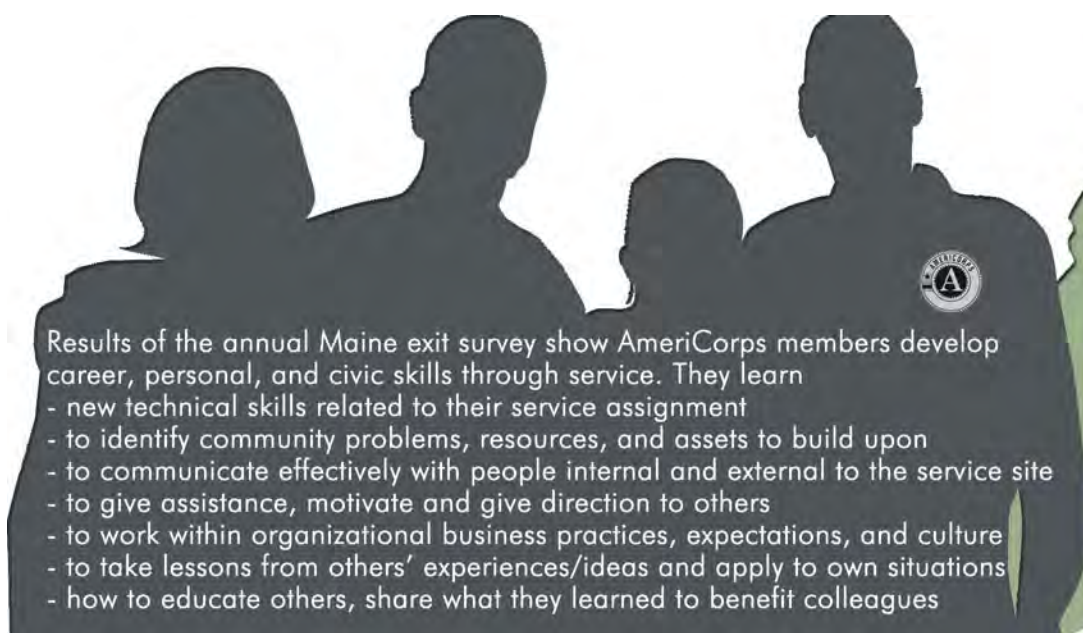
**8.1 million** hours they volunteered working to solve community challenges

**\$18.5 million** financial aid they earned for post-secondary education

## 2015 Education Award Values

Every AmeriCorps member who successfully completes a term of service qualifies for an Education Award. The National Service Trust pays the funds either to lenders holding college loans or post-secondary education institutions.

Term of Service	Ed Award
1700 hours	\$5,730
900 hours	\$2,865
675 hours	\$2,182.78
450 hours	\$1,515.55
300 hours	\$1,212.44



## AMERICORPS PROFILE

- 63% Maine residents
- 37% moved to Maine to serve
- 28% of nonresidents are staying Maine after service ends
- 82% of all members are under 30.
- 98% of nonresidents staying are under 35.

Results of the annual Maine exit survey show AmeriCorps members develop career, personal, and civic skills through service. They learn

- new technical skills related to their service assignment
- to identify community problems, resources, and assets to build upon
- to communicate effectively with people internal and external to the service site
- to give assistance, motivate and give direction to others
- to work within organizational business practices, expectations, and culture
- to take lessons from others' experiences/ideas and apply to own situations
- how to educate others, share what they learned to benefit colleagues



# COMMISSION INVESTMENTS IN AMERICORPS GRANTS



## OVERVIEW

Every three-years the Commission conducts a major grant competition and awards community-based organizations multi-year grants to support AmeriCorps programming. After grant decisions are made, MCCS monitors grantee performance, outcomes, compliance, and ensures those who serve as AmeriCorps members are eligible for program benefits.

In 2015, four AmeriCorps grantees completed their work while two others funded in special competitions headed into their third year of operation. The Commission also conducted the triennial major grant competition and awarded funding for 2015-2018.

## 2012-2015 GRANTS WRAP UP

### REAL School AmeriCorps Service-Learning Program

**Legal Applicant:** RSU 14, Windham

AmeriCorps Members work with REAL School teachers to engage at-risk 7-12 grade students in community-based service-learning projects. The projects are tied to the Common Core Standards, and highly engaging to at-risk students.

REAL School students perform best when given tasks that are authentic and create tangible results in their communities. Examples of this work include habitat restoration, education of deaf students, historic preservation, and opportunities for immigrant girls in STEM (Science, Technology, Engineering, and Math) education.

The REAL School AmeriCorps Service-Learning Program bolstered achievement of over 100 at-risk students in Southern Maine. Preliminary data indicates that REAL School students who are involved in the Service-Learning curriculum are increasing their school attendance and showing increased engagement in their coursework.

### Results of 3-year grant

\$412,427 AmeriCorps grant funds awarded  
\$516,851 Local share invested in program

50 AmeriCorps positions awarded  
49 AmeriCorps positions filled  
\$194,504 in education awards earned by AmeriCorps members

277 Community volunteers recruited to aid program  
6,565 Hours contributed by community volunteers to service goals  
23.70 Average hours per community volunteer

#### Service impact

235 Students completed the AmeriCorps service-learning program  
185 Students in grades K-12 who demonstrated improved academic engagement as a result of their participation in service-learning

#### AmeriCorps Member development

45 AmeriCorps members completed individual member professional development plans related to skills, knowledge, and abilities needed for service, employment, education, or active citizenship.  
42 Members successfully accomplished their skill development goals

#### PM Community capacity

5 community partner baseline assessments and plans to increase use of essential practices of volunteer management  
19 REAL school will increase the number and quality of essential volunteer practices implemented above baseline





## Multilingual Leadership Corps

### Legal Applicant:

Goodwill Industries of Northern New England, Portland

The Multilingual Leadership Corps places AmeriCorps members in schools, housing communities, and educational nonprofits in Greater Portland and Lewiston/Auburn.

Members serve English Language Learners (ELL), through mentoring, aspirations, and school skills support as well as community engagement activities. Members will increase academic engagement among English Language Learners through a multifaceted approach to serving ELL students.

### Results of 3-year grant

\$ 794,734 AmeriCorps grant funds awarded  
\$1,139,137 Local share invested in program

115 AmeriCorps positions awarded  
118 AmeriCorps positions filled  
\$337,008 in education awards earned by AmeriCorps members

1,777 Community volunteers recruited to aid program  
38,838 Hours contributed by community volunteers to service goals  
21.86 Average hours per community volunteer

#### Service impact

1,075 Students completed the AmeriCorps educational support program  
728 Students in grades K-12 who demonstrated improved academic engagement as a result of their participation

#### AmeriCorps Member development

96 AmeriCorps members completed individual member professional development plans with at least two goals  
86 AmeriCorps members with improved skills, knowledge, and abilities needed to carry out service assignment responsibilities and tasks

#### PM Community capacity

24 community partner baseline assessments and plans to increase use of essential practices of volunteer management  
5 average number of new essential practices of volunteer management implemented at partner (target was 3 per organization)

### Results of 3-year grant

\$1,054,749 AmeriCorps grant funds awarded  
\$2,871,240 Local share invested in program

241 AmeriCorps positions awarded  
241 AmeriCorps positions filled  
\$547,337 in education awards earned by AmeriCorps members

1,501 Community volunteers recruited to aid program  
9,553 Hours contributed by community volunteers to service goals  
6.36 Average hours per community volunteer

#### Service impact

528 Miles of trails or rivers improved and/or created  
465 Miles of trail reported by partners that exhibit a reduction in erosion and environmental degradation or new trails are built in a sustainable manner  
19 Veterans served in AmeriCorps; they recruited 400 community volunteers

#### AmeriCorps Member development

177 AmeriCorps members completed individual member professional development plans with at least two goals  
160 AmeriCorps members with improved skills, knowledge, and abilities needed to carry out service assignment responsibilities and tasks

#### PM Community capacity

45 community partner baseline assessments and plans to increase use of essential practices of volunteer management  
3.4 average number of new essential practices of volunteer management implemented at partner (target was 3 per organization)

## Maine Conservation Corps

**Legal Applicant:** Maine Dept. of Agriculture, Forestry, and Conservation, Augusta

The Maine Conservation Corps has a fourfold commitment to conservation that entails accomplishing projects, creating service opportunities, providing education and engaging volunteers.

The MCC AmeriCorps program places Veteran Community Leaders, Environmental Stewards and Field Teams throughout Maine. Veteran Community Leaders and Environmental Stewards serve individually to plan conservation projects, recruit, train, and lead volunteers in creating and improving recreational trail systems, while creating a sustainable and knowledgeable volunteer base in the local community. Field Teams are engaged in recreational trail construction and maintenance.



## Food Corps (2 year grant)

**Legal Applicant:** Food Corps  
New York, NY

FoodCorps members connect kids to real food to help them grow up healthy. These motivated leaders are placed in limited-resource communities for a year of public service.

Working under the direction of local partner organizations, service members build and tend school gardens, conduct hands-on nutrition education, and facilitate Farm to School programming that brings high quality local food into public schools.

The program serves vulnerable children by increasing access to healthy, affordable school meals, and trains a cadre of leaders for careers in food and agriculture.

## Results of 2-year grant

\$223,616 AmeriCorps grant funds awarded  
Grant was fixed amount and did not require reporting local resources as match.

20 AmeriCorps positions awarded  
20 AmeriCorps positions filled  
\$111,000 in education awards earned by AmeriCorps members

1,015 Community volunteers recruited to aid program  
3,405 Hours contributed by community volunteers to service goals  
3.35 Average hours per community volunteer

### Service impact

2,152 Youth receive nutrition education  
1,494 participating children and youth completed at least 10 hours of nutrition education and developed positive attitudes towards eating fruits and vegetables (target was 40% of students; actual performance, 69%)

### AmeriCorps Member development

20 AmeriCorps members completed individual member professional development plans related to skills, knowledge, and abilities needed for service, employment, education, or active citizenship.  
20 AmeriCorps members with improved skills, knowledge, and abilities needed to carry out service assignment responsibilities and tasks

### PM Community capacity

40 community partner baseline assessments and plans to increase use of essential practices of volunteer management  
2.9 average number of new essential practices of volunteer management implemented at partner (target was 3 per organization)

## Results of 3-year grant

\$390,000 AmeriCorps grant funds awarded  
Grant was fixed amount and did not require reporting local resources as match.

30 AmeriCorps positions awarded  
30 AmeriCorps positions filled  
\$167,450 in education awards earned by AmeriCorps members

1,716 Community volunteers recruited to aid program  
8,562 Hours contributed by community volunteers to service goals  
4.99 Average hours per community volunteer

### Service impact

513 Students completed the AmeriCorps educational support program  
262 Students in grades K-12 who demonstrated improved academic engagement as a result of their participation

### AmeriCorps Member development

30 AmeriCorps members completed individual member professional development plans related to skills, knowledge, and abilities needed for service, employment, education, or active citizenship.  
30 AmeriCorps members with improved skills, knowledge, and abilities needed to carry out service assignment responsibilities and tasks

### PM Community capacity

30 community partner baseline assessments and plans to increase use of essential practices of volunteer management  
2 average number of new essential practices of volunteer management implemented at partner (target was 3 per organization)

## Island AmeriCorps Fellows

### Legal Applicant:

Island Institute, Rockland

The Island Fellows AmeriCorps Program places recent college graduates to live and work within Maine's remote coastal and year-round island communities.

Island Fellows serve with local schools to increase engagement in service learning projects. Island Fellows recruit and serve with community volunteers, providing training, technical assistance, and guidance to help build sustainable, vibrant, year-round schools and communities.



# 2015 ANNUAL REPORT FROM CONTINUING AMERICORPS GRANTS

These AmeriCorps programs are part way through their grant performance period.

## Annual Results for 2015 (six months operation)

\$75,701 AmeriCorps grant funds awarded  
\$31,229 Local share invested in program

31 AmeriCorps positions awarded  
18 AmeriCorps positions filled  
\$64,052 in education awards earned by AmeriCorps members

49 Community volunteers recruited to aid program  
559 Hours contributed by community volunteers to service goals  
11.4 Average hours per community volunteer

### Service impact

26 Number of economically disadvantaged individuals receiving job training or other skill development services.

### AmeriCorps Member development

11 AmeriCorps members completed individual member professional development plans related to skills, knowledge, and abilities needed for service, employment, education, or active citizenship.  
14 AmeriCorps members with improved skills, knowledge, and abilities needed to carry out service assignment responsibilities and tasks

### PM Community capacity

1 community partner baseline assessments and plans to increase use of essential practices of volunteer management  
5 average number of new essential practices of volunteer management implemented at partner (target was 3 per organization)

## Bangor AmeriCorps Opportunity Collaborative

**Legal Applicant:** Eastern Maine Development Corp., Bangor

The Bangor AmeriCorps Opportunity Collaborative is a collective effort of community organizations to improve the economic well-being and security of economically-disadvantaged citizens in Bangor.

Members address critical basic needs while simultaneously working to increase employment through job/skill training and education. The Members deliver financial literacy and job-skills training, assist the transition into or remaining in safe, healthy, and affordable housing, and by help identify wraparound services with community providers as needed.

## LearningWorks AIMS HIGH

**Legal Applicant:** Learning Works, Portland

LearningWorks AIMS HIGH Program places AmeriCorps members in Maine schools that are not meeting Adequate Yearly Progress and have been selected to receive Federal School Improvement funding.

These AmeriCorps members facilitate or create new tutoring, mentoring and parent and community outreach programming in the schools. This program aims to increase academic achievement of schools through direct instruction and by involving parents and community members in their local schools.

## Annual Results for 2015

\$1,332,489 AmeriCorps grant funds awarded  
\$ 667,909 Local share invested in program

431 AmeriCorps positions awarded  
134 AmeriCorps positions filled  
\$226,567 in education awards earned by AmeriCorps members

174 Community volunteers recruited to aid program  
1,102 Hours contributed by community volunteers to service goals  
6.33 Average hours per community volunteer

### Service impact

1,788 students completing a CNCS-supported education program  
705 students with improved academic performance in literacy and/or math  
83,248 additional instructional hours spent with students during the school year

### AmeriCorps Member development

36 AmeriCorps members completed individual member professional development plans related to skills, knowledge, and abilities needed for service, employment, education, or active citizenship.  
34 AmeriCorps members with improved skills, knowledge, and abilities needed to carry out service assignment responsibilities and tasks



## 2015 NEW AMERICORPS GRANT AWARDS

These AmeriCorps programs will operate from September 2015 through August 2018. The Commission will monitor compliance and review performance during annual continuation applications for funding. In support of high achievement, MCCS will provide technical assistance and training to grantees.

Program/Grantee	Grant Funds	Local Share	AmeriCorps Positions
AmeriCorps Somerset County, Medical Care Development, Augusta	\$178,479	\$ 97,337	21
Multilingual Leadership Corps, Goodwill Industries of Northern New England, Portland	\$210,761	\$206,295	27
Take2 AmeriCorps, Goodwill Industries of Northern New England, Portland	\$298,000	\$145,391	76
SySTEM REAL, RSU 14, Windham	\$358,574	\$210,760	35
Maine Conservation Corps, Maine Dept. Agriculture, Conservation, and Forestry, Augusta	\$392,090	\$1,129,829	86

## AMERICORPS IN MAINE: WHERE TO CONNECT IN 2016

The following list of AmeriCorps State/National, VISTA, and NCCC programs in Maine. Programs funded through Commission grants are noted with an asterisk. For a full list of Senior Corps programs in Maine (RSVP, Senior Companions, Foster Grandparents), visit [MaineServiceCommission.gov](http://MaineServiceCommission.gov).

### **Bangor AmeriCorps Opportunity Collaborative\***

Contact: Jason Aylmer  
Eastern Maine  
Development Corp.  
40 Harlow Street  
Bangor, ME 04401  
(207) 974-3248  
[jaylmer@emdc.org](mailto:jaylmer@emdc.org)  
[emdc.org/AmeriCorps](http://emdc.org/AmeriCorps)

### **Cooking Matters**

Contact: Courtney Kennedy  
Good Shepherd Food Bank  
3121 Hotel Road, P.O. Box 1807  
Auburn, ME 04211  
(207) 577-4847  
[ckennedy@gsfb.org](mailto:ckennedy@gsfb.org)

### **SySTEM REAL AmeriCorps\***

Contact: Sarah Anthony  
1 Mackworth Island  
Falmouth, ME 04105  
(207) 781-6207  
[sanderson@rsu14.org](mailto:sanderson@rsu14.org)  
[realschool.org](http://realschool.org)

### **Food Corps**

Contact: Vina Lindley  
UMaine Cooperative Extension,  
Waldo County, 992 Waterville Rd  
Belfast, ME 04915  
(207) 342-9571  
[vina.lindley@maine.edu](mailto:vina.lindley@maine.edu)  
[www.foodcorps.org](http://www.foodcorps.org)

### **Multilingual Leadership Corps\***

Contact: Joely Ross  
Goodwill Industries of Northern  
New England  
185 Lancaster Street  
Portland, ME 04104  
(207) 370-3936  
[joely.ross@goodwillnne.org](mailto:joely.ross@goodwillnne.org)  
[goodwillnne.org/programs/workforce-solutions/ameri-corps/](http://goodwillnne.org/programs/workforce-solutions/ameri-corps/)

### **Take2 Youth Opportunity Corps\***

Contact: Sandy Goss  
60 Pine Street  
Lewiston, ME 04240  
207-795-6820  
[sandra.goss@goodwillnne.org](mailto:sandra.goss@goodwillnne.org)  
[goodwillnne.org/programs/workforce-solutions/ameri-corps/](http://goodwillnne.org/programs/workforce-solutions/ameri-corps/)



**Legacy Corps Veteran  
In-Home Respite Program**

Contact: Jennifer Fortin  
Spectrum Generations  
1 Weston Court  
Augusta, ME 04330  
(207) 622-9212  
jfortin@spectrumgenerations.org

**AmeriCorps Somerset  
County**

Contact: Liz Allen  
31 Commercial Street  
Skowhegan, ME 04976  
(207) 399-8000  
eallen@mcsph.org  
mcdph.org/ameriCorps/

**Maine Conservation Corps**

Contact: Jo Orlando  
Maine Department of Agriculture,  
Conservation and Forestry  
124 State House Station  
Augusta, ME 04333-0124  
(207) 624-6091  
(800) 245-5627  
jo.a.orlando@maine.gov  
www.maine.gov/dacf/mcc

**Student Conservation  
Association**

Contact: Sofia Angelo  
689 River Road  
Charlestown, NH 03603-0550  
(603) 543-1700 x1367  
sangelo@thesca.org  
thesca.org

**[Note: NCCC and VISTA are  
operated directly by the federal  
agency - the Corporation for Na-  
tional and Community Service.]**

**National Civilian  
Community Corps**

NCCC Atlantic Region  
6726 Youngstown Avenue  
Dundalk, MD 21222  
(443) 503-8569 or 8500  
NCCCAtlantic@cns.gov

**Dept of Interior/VISTA  
Appalachian Trail  
Conservancy-  
East Millinocket**

Contact: Deborah Roundtree  
Appalachian Trail Conservancy  
1 Dirigo Drive Suite 1  
East Millinocket, Maine 04430  
(207)-746-5741  
dvoisine@maine.edu  
nps.gov/appa/index.htm

**YouthBuild VISTA Initiative**

Contact: Stephen Dosch  
YouthBuild Bayside  
181 Brackett Street  
Portland, ME 04102  
(207) 775-0105  
sdosch@youthbuild.org  
learningworks.me/Community-  
Programs/youth-building-  
opportunities

**Catholic Charities USA  
VISTA Project**

Contact: Bethany Edmunds  
Catholic Charities Maine  
80 Sherman Street  
Portland, ME 04101  
(207)-523-2729  
bethanys@ccmaine.org

**Anti-Hunger Opportunity  
Corps AmeriCorps VISTA  
Project**

Contact: Amanda Cowgill  
Anti-Hunger Opportunity Corps  
212-825-0028, x. 233  
acowgill@hungerfreeamerica.org  
hungerfreeamerica.org

**Goodwill VISTA Partnership**

Contact: Steve Niles  
Goodwill Industries of Northern  
New England  
34 Hutcherson Drive  
Gorham, ME 04038  
(207) 370-3918  
steve.niles@goodwillnne.org  
goodwillnne.org/services/work-  
force/ameriCorps/

**Maine Campus Compact  
AmeriCorps VISTA**

Contact: Meghan McCormick  
220 College Street, #2  
Lewiston, ME 04240  
(207) 786-8346  
meghan@mainecompact.org  
mainecompact.org/vista.php







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