

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)



STATE OF MAINE  
DEPARTMENT OF LABOR  
54 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0054

Paul R. LePage  
GOVERNOR

Jeanne S. Paquette  
COMMISSIONER

April 19, 2016

The Honorable Amy F. Volk, Senate Chair  
The Honorable Erin D. Herbig, House Chair  
Members of the Joint Standing Committee on Labor, Commerce, Research and Economic  
Development  
127<sup>th</sup> Maine Legislature  
100 State House Station  
Augusta, ME 04333-0100

Dear Senator Volk, Representative Herbig, and Members of the Committee:

It is my pleasure to present the Department of Labor's annual report on compliance with the  
Equal Pay Law (26 MRSA, §628).

In 2015, the Department did not receive any complaints alleging violations of the equal pay  
provisions of the law.

As a compliance assistance tool, the Department provides an optional poster titled "Maine Equal  
Pay" that highlights an individual's rights under the Equal Pay Law. Additional information on  
this law can be found on the Department's website and includes a self-audit tool kit for  
employers, an equal pay complaint form, and the Department's rules relating to equal pay. The  
links are provided below.

If you have any questions, please let me know or contact Pamela Megathlin, Director of the  
Bureau of Labor Standards at (207) 623-7932.

Sincerely,

Jeanne S. Paquette  
Commissioner

Reference:

Equal Pay Poster (optional): <http://www.maine.gov/labor/posters/equalpay.pdf>

Employer Took Kit: [http://www.maine.gov/labor/labor\\_laws/publications/epaudit.pdf](http://www.maine.gov/labor/labor_laws/publications/epaudit.pdf)

Equal Pay Departmental Rules: <http://www.maine.gov/sos/cec/rules/12/170/170c012.doc>