

MAINE STATE LEGISLATURE

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Department of
Labor and
Industry

OCCUPATIONAL WAGE SURVEY

MAINTENANCE

1967

MAINTENANCE

MAINE

OCCUPATIONAL WAGE SURVEY 1967

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OCCUPATIONAL WAGE SURVEY

INTRODUCTION

This publication is the tabulation of the results of a wage survey of selected manufacturing establishments employing twenty-five or more workers in the State of Maine. The following industries were surveyed:

- | | |
|-------------------------------|----------------------------------|
| 1. Apparel | 8. Lumber & Wood Products |
| 2. Chemical | 9. Machinery & Ordnance |
| 3. Electrical Machinery | 10. Paper & Allied Products |
| 4. Fabricated Metals | 11. Printing & Publishing |
| 5. Food & Kindred Products | 12. Rubber & Plastics |
| 6. Furniture & Fixtures | 13. Stone, Clay & Glass Products |
| 7. Leather & Leather Products | 14. Textile |
| 15. Transportation Equipment | |

Wage surveys were mailed to four hundred eight-six selected establishments and returns were received from all of those surveyed. The useable returns from four hundred fifty-five firms were analyzed and the information contained in this report is the result of a statistical analysis of the wage rates of 34,736 workers.

Office, maintenance, and custodial positions were selected to cover all the industries surveyed, and job descriptions were written for these occupations. Production positions were selected for each major industry, and descriptions were written for nine of the more common occupations. It was realized that the occupations selected for the survey would not be apropos to all establishments, but the selection was made on the bases of being applicable to a majority of the companies in this State and at the same time cover the subordinate industrial groups.

Because of the relatively small number of establishments, and the diversity of operations, the coverage for certain industries is limited.

This publication includes both the industrial wage rates for selected occupations and the descriptions of these occupations. The wage rate information is for the week ending September 23, 1967, and is published by major industry for the entire State. All wage information will be revised on an annual basis.

All information received from firms in this State has been and will be held in the strictest confidence, and no information will be released except in a composite form. It has been intended that the identity of individual firms and employers should be lost in the summarization and analysis of the data prior to the publication of wage rate information.

In an effort to cooperate with the Department of Economic Development and its endeavor to attract new industry to this State, the Research and Statistics Division of the Department of Labor and Industry will, as far as time and staff permit, supply more detailed wage information relative to specific industries and areas.

OCCUPATIONAL WAGE SURVEY

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DEFINITIONS

MEAN HOURLY WAGE - The weighted average hourly wage paid to workers in a selected occupation. It is computed by multiplying the number of workers by the wage rate received and dividing the sum of the resulting products by the total number of workers.

MEDIAN HOURLY WAGE - The hourly wage of a worker that neither exceeds nor is exceeded by more than half of the total number of workers. It can be said that half of the workers receive more than median hourly wage and half of the workers receive less than the median hourly wage.

OCCUPATIONAL WAGE RATES



APPAREL INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	7	\$ 1.550	\$ 2.066	\$ 1.950	\$ 2.750
General Clerk	44	1.400	1.658	1.600	2.200
Payroll Clerk	20	1.400	1.814	1.675	2.625
Secretary	14	1.650	2.004	2.015	2.300
<u>MAINTENANCE</u>					
Maintenance Man	19	1.500	2.169	2.025	3.333
Millwright	7	1.800	2.220	2.250	3.000
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	26	1.400	1.578	1.600	2.000
Receiving Clerk	6	1.600	1.900	1.925	2.350
Shipping and Receiving Clerk	5	1.810	1.937	1.900	2.125
Shipping Clerk	35	1.400	1.889	1.850	2.700
Truck Driver	7	1.600	2.011	2.050	2.650
Watchman	20	1.400	1.560	1.500	1.700
<u>PRODUCTION</u>					
Assembler	21	1.400	1.638	1.600	2.250
Buttonhole Maker Machine Opr.	42	1.350	1.768	1.687	2.450
Cutter and Marker	74	1.400	2.363	2.350	4.000
Inspector - Final Examiner	132	1.400	1.645	1.600	2.650
Presser - Finish Machine	203	1.400	1.867	1.778	3.930
Sewing Mach. Opr. - Sec. Sys.	2,208	1.250	1.725	1.754	3.000
Sorter	69	1.400	1.824	1.650	3.200
Spreader	39	1.450	1.875	1.800	2.680
Thread Trimmer	44	1.400	1.677	1.600	3.200

OCCUPATIONAL WAGE RATES



CHEMICAL INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	4	\$ 2.500	\$ 3.737	\$ 4.044	\$ 4.360
General Clerk	19	1.500	2.167	1.970	3.750
Secretary	7	1.750	2.007	2.000	2.150
Stenographer, General	5	1.700	1.964	1.900	2.300
<u>MAINTENANCE</u>					
Carpenter, Maintenance	4	2.000	2.329	2.220	2.875
Electrician, Maintenance	4	1.750	2.110	2.125	2.440
Maintenance Man	73	1.600	2.382	2.270	3.040
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	6	1.250	1.677	1.695	2.080
Shipping and Receiving Clerk	3	1.750	2.047	2.140	2.250
Truck Driver	11	1.550	1.768	1.750	1.970
<u>PRODUCTION</u>					
Chemical Operator A	41	1.600	2.290	2.320	3.100
Chemical Operator B	52	1.500	2.062	2.110	2.560
Filterer	30	1.700	2.018	1.940	2.500
Mixer	31	1.600	1.971	1.950	2.560
Shovel Operator	9	1.600	1.790	1.770	2.050
Laborer	211	1.500	1.659	1.650	2.000

OCCUPATIONAL WAGE RATES

ELECTRICAL MACHINERY INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	5	2.350	3.442	3.727	4.230
General Clerk	54	1.500	1.920	1.850	2.900
Payroll Clerk	10	1.700	1.939	1.901	2.425
Secretary	29	1.400	2.008	2.000	3.000
Switchboard Operator - Recept.	10	1.550	1.851	1.815	2.200
<u>MAINTENANCE</u>					
Carpenter, Maintenance	5	1.950	2.258	2.200	2.640
Electrician, Maintenance	17	2.292	2.917	2.970	3.160
Maintenance Man	62	1.600	2.422	2.440	3.120
Millwright	14	2.000	2.382	2.200	3.200
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	27	1.450	1.764	1.767	2.090
Receiving Clerk	5	1.750	2.070	1.901	2.650
Shipping and Receiving Clerk	10	1.600	2.074	2.040	2.600
Shipping Clerk	7	1.850	2.064	2.000	2.500
Truck Driver	4	1.976	2.187	2.210	2.350
<u>PRODUCTION</u>					
Assembler, Class B	872	1.400	1.695	1.660	2.750
Assembler, Class C	234	1.400	1.846	1.950	1.950
Coil Winder	74	1.400	1.785	1.880	1.880
Inspector, Class A	34	1.550	1.929	1.975	2.800
Inspector, Class B	21	1.530	1.842	1.880	2.250
Solderer	15	1.600	1.848	1.846	2.200
Tester, Class B	28	1.550	1.878	1.650	3.050

OCCUPATIONAL WAGE RATES



FABRICATED METALS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	11	\$ 1.875	\$ 3.227	\$ 2.800	\$ 3.750
General Clerk	24	1.600	2.071	1.975	2.893
Payroll Clerk	6	1.450	2.060	2.063	2.875
Secretary	12	1.625	2.049	1.965	3.509
Stenographer, General	10	1.400	1.918	1.800	2.731
Switchboard Operator - Recept.	8	1.550	1.894	1.838	2.250
<u>MAINTENANCE</u>					
Carpenter, Maintenance	5	2.000	2.447	2.400	3.385
Electrician, Maintenance	15	2.000	3.051	3.030	3.662
Maintenance Man	13	1.650	2.174	2.150	2.800
Millwright	13	2.410	2.949	2.410	3.578
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	12	1.400	2.047	1.970	2.570
Shipping and Receiving Clerk	15	1.650	2.288	2.260	3.302
Shipping Clerk	11	1.600	2.309	2.250	3.750
Truck Driver	27	1.900	2.189	2.220	2.450
Watchman	7	1.400	1.464	1.400	1.550
<u>PRODUCTION</u>					
Burner	9	2.200	2.680	2.730	2.820
Crane Operator	26	1.650	2.350	2.380	2.730
Fabricator	126	1.800	2.508	2.520	3.860
Grinder	19	1.600	2.303	2.250	3.000
Lay Out Man	54	1.800	2.645	2.650	3.210
Sheet Metal Machine Operator (Misc. Machines)	83	1.550	2.979	2.500	4.350
Sheet Metal Worker (Production)	54	1.930	2.996	2.700	3.860
Welder	74	1.800	2.539	2.500	3.860
Laborer	219	1.400	1.935	1.800	2.800

OCCUPATIONAL WAGE RATES



FOOD AND KINDRED PRODUCTS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	62	\$ 1.400	\$ 2.705	\$ 2.265	\$ 5.143
General Clerk	262	1.250	1.832	1.700	3.250
Payroll Clerk	50	1.300	1.907	1.825	3.000
Secretary	44	1.450	2.256	2.260	3.174
Stenographer, General	14	1.500	1.720	1.750	2.825
Switchboard Operator - Recept.	19	1.300	1.796	1.830	2.346
Tabulating Machine Operator	18	1.620	2.156	1.965	3.750
<u>MAINTENANCE</u>					
Carpenter, Maintenance	47	1.450	2.107	2.100	3.050
Electrician, Maintenance	66	1.500	2.183	2.100	3.870
Maintenance Man	418	1.400	2.162	2.100	3.870
Millwright	15	1.450	2.670	2.635	4.700
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	160	1.400	1.918	1.800	3.015
Receiving Clerk	47	1.450	2.164	2.210	3.480
Shipping and Receiving Clerk	133	1.400	1.998	1.870	3.125
Shipping Clerk	74	1.400	2.236	2.315	4.500
Truck Driver	154	1.400	1.997	1.945	3.130
Watchman	60	1.400	1.769	1.650	2.640
<u>PRODUCTION</u>					
Blanching Machine Operator	22	1.500	1.772	1.775	2.050
Cold Storage Man	178	1.400	1.743	1.670	3.370
Cutter	1059	1.400	1.735	1.740	2.950
Flaker	48	1.400	1.475	1.500	1.750
Mixer	143	1.400	1.982	1.800	2.991
Packer	2224	1.400	1.708	1.650	3.350
Pasteurizer	18	1.600	2.206	2.150	3.500
Retort Operator	54	1.400	1.811	1.650	2.450
Sealer	188	1.400	1.528	1.400	2.590

OCCUPATIONAL WAGE RATES

FURNITURE AND FIXTURES

INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
General Clerk	11	\$ 1.400	\$ 1.995	\$ 1.800	\$ 2.400
Payroll Clerk	3	1.800	1.908	1.800	2.125
Switchboard Operator - Recept.	3	1.500	1.633	1.600	1.800
<u>MAINTENANCE</u>					
Maintenance Man	10	2.000	2.175	2.100	2.640
Millwright	8	1.870	2.334	2.440	3.020
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	3	1.400	1.467	1.400	1.600
Receiving Clerk	3	1.900	1.923	1.900	1.970
Shipping Clerk	4	1.750	2.425	2.225	3.500
Truck Driver	6	1.600	1.759	1.758	1.900
Watchman	27	1.400	1.643	1.750	1.850
<u>PRODUCTION</u>					
Assembler	68	1.400	1.820	1.610	2.440
Belt Sander	24	1.400	1.709	1.700	1.950
Cut-Off Saw Operator	14	1.600	1.876	1.920	2.200
Drill Press Operator	14	1.550	1.693	1.650	2.000
Hand Rubber	17	1.400	1.657	1.650	1.820
Lathe Hand, Automatic	7	1.750	1.841	1.820	1.970
Packer	15	1.400	1.631	1.550	2.000
Sprayer	20	1.400	1.804	1.835	2.510
Laborer	97	1.400	1.595	1.550	1.900

OCCUPATIONAL WAGE RATES

LEATHER AND LEATHER PRODUCTS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	62	\$ 1.500	\$ 2.481	\$ 2.128	\$ 5.750
General Clerk	439	1.400	1.634	1.600	2.750
Payroll Clerk	324	1.400	1.635	1.550	2.900
Secretary	62	1.440	1.938	1.838	3.000
Stenographer, General	25	1.400	1.701	1.750	2.125
Switchboard Operator - Recept.	61	1.400	1.621	1.600	2.250
Tabulating Machine Operator	41	1.400	1.684	1.600	2.250
<u>MAINTENANCE</u>					
Carpenter, Maintenance	46	1.400	1.932	1.825	3.750
Electrician, Maintenance	34	1.550	2.375	2.413	3.850
Maintenance Man	192	1.400	2.113	1.900	5.000
Millwright	21	2.160	2.845	2.750	4.125
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	94	1.330	1.565	1.500	2.420
Receiving Clerk	49	1.400	1.789	1.700	3.500
Shipping and Receiving Clerk	97	1.400	1.958	1.880	4.380
Shipping Clerk	163	1.400	1.783	1.700	4.080
Truck Driver	73	1.400	1.929	1.790	3.630
Watchman	113	1.220	1.570	1.500	3.000
<u>PRODUCTION</u>					
Cementer - Machine	176	1.400	1.880	1.800	3.500
Cutter	970	1.400	2.600	2.600	5.420
Laster - Pull Over Machine (Goodyear Welt)	120	1.400	2.759	2.850	4.150
Stitcher	3744	1.350	1.911	1.880	4.300
Sprayer	198	1.400	1.929	1.650	4.280
Dresser	146	1.400	2.007	1.855	3.720
Sorter	99	1.400	2.146	2.100	3.470
Tanner	30	1.400	2.143	2.095	3.000
Tacker	106	1.400	2.335	2.250	3.570

OCCUPATIONAL WAGE RATES



LUMBER AND WOOD PRODUCTS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	30	\$ 1.600	\$ 2.429	\$ 2.340	\$ 3.750
General Clerk	83	1.400	1.807	1.740	2.840
Payroll Clerk	39	1.400	1.845	1.840	2.470
Secretary	40	1.400	1.996	1.950	2.750
Stenographer, General	9	1.640	2.065	2.100	2.400
Switchboard Operator - Recept.	5	1.730	1.794	1.750	1.890
<u>MAINTENANCE</u>					
Carpenter, Maintenance	55	1.450	2.224	2.250	2.750
Electrician, Maintenance	33	1.580	2.248	2.250	2.850
Maintenance Man	154	1.500	2.001	1.995	2.750
Millwright	68	1.500	2.294	2.245	3.350
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	36	1.400	1.644	1.630	2.000
Receiving Clerk	6	1.700	1.987	1.900	2.500
Shipping and Receiving Clerk	43	1.400	1.792	1.750	2.778
Shipping Clerk	31	1.450	1.836	1.850	2.500
Truck Driver	145	1.350	1.819	1.800	2.500
Watchman	128	1.400	1.656	1.670	2.250
<u>PRODUCTION</u>					
Band Saw Operator	93	1.400	1.969	1.830	3.210
Bolter	77	1.400	1.881	1.940	2.620
Circular Saw Operator	238	1.400	1.705	1.690	3.170
Dry Kiln Operator	21	1.400	2.029	1.920	3.900
Lathe Operator	288	1.400	1.733	1.680	3.140
Lumber Handler	350	1.400	1.674	1.660	2.190
Sander	102	1.400	1.622	1.560	2.400
Sorter	234	1.400	1.611	1.600	2.290
Tumbler Operator	35	1.400	1.699	1.700	2.540

OCCUPATIONAL WAGE RATES



MACHINERY AND ORDNANCE INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	12	\$ 1.600	\$ 2.750	\$ 2.500	\$ 5.250
General Clerk	63	1.400	1.795	1.700	2.850
Payroll Clerk	10	1.500	2.155	2.125	3.130
Secretary	21	1.690	2.165	2.170	2.900
Stenographer, General	14	1.450	2.080	1.978	2.750
Switchboard Operator - Recept.	7	1.500	1.733	1.830	1.910
Tabulating Machine Operator	10	1.480	1.941	1.855	2.925
<u>MAINTENANCE</u>					
Carpenter, Maintenance	11	2.230	2.460	2.300	3.030
Electrician, Maintenance	26	2.000	2.504	2.430	3.420
Maintenance Man	21	1.750	2.548	2.650	3.030
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	10	1.400	1.751	1.725	2.160
Receiving Clerk	8	1.800	2.336	2.000	3.130
Shipping and Receiving Clerk	7	1.550	2.074	2.020	2.690
Shipping Clerk	12	1.700	2.092	2.070	2.960
Truck Driver	15	1.750	2.331	2.350	2.660
Watchman	8	1.500	2.069	2.110	2.390
<u>PRODUCTION</u>					
Drill Operator	128	1.700	1.931	1.700	3.030
Expeditor	18	1.875	2.305	2.350	2.660
Grinder - Machine Operator	92	1.700	2.016	1.820	3.030
Machinist	218	1.750	2.514	2.430	3.625
Milling Machine Operator	80	1.700	1.939	1.820	2.600
Polisher	19	1.770	2.047	2.130	2.290
Toolmaker	48	2.070	2.715	2.800	3.230
Welder	127	1.500	2.348	2.340	2.790

OCCUPATIONAL WAGE RATES

PAPER AND ALLIED PRODUCTS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	47	\$ 1.931	\$ 3.034	\$ 3.040	\$ 4.220
General Clerk	274	1.500	2.430	2.375	3.720
Payroll Clerk	48	1.700	2.525	2.438	3.807
Secretary	82	1.820	2.569	2.583	3.194
Stenographer, General	52	1.775	2.224	2.263	2.618
Switchboard Operator - Recept.	21	1.700	2.251	2.290	3.194
Tabulating Machine Operator	14	1.500	2.456	2.434	3.450
<u>MAINTENANCE</u>					
Carpenter, Maintenance	59	1.990	2.879	2.870	3.570
Electrician, Maintenance	286	2.130	3.197	3.300	3.850
Maintenance Man	491	1.700	2.935	2.890	3.850
Millwright	482	2.250	3.153	3.140	3.850
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	144	1.400	2.284	2.310	2.670
Receiving Clerk	14	1.500	2.342	2.490	3.500
Shipping and Receiving Clerk	44	1.600	2.324	2.475	3.150
Shipping Clerk	21	1.550	2.407	2.500	3.250
Truck Driver	154	1.650	2.374	2.460	2.900
Watchman	112	1.500	2.387	2.450	2.820
<u>PRODUCTION</u>					
Back Tender	310	2.210	3.351	3.130	5.310
Barker - Drum	45	1.850	2.352	2.330	3.000
Beater Man	214	1.850	2.734	2.750	3.730
Bleacher Man	56	1.850	2.584	2.660	3.130
Calender Opr. (Super Calender)	180	1.850	2.881	2.980	3.500
Grinderman	214	1.910	2.605	2.630	3.240
Paper Machine Tender	328	1.850	3.520	3.415	5.650
Paper Tester	139	1.940	2.625	2.620	3.000
Pulp Tester	96	1.960	2.458	2.520	2.770

OCCUPATIONAL WAGE RATES

PRINTING AND PUBLISHING

INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	12	\$ 1.750	\$ 2.936	\$ 2.940	\$ 4.400
General Clerk	126	1.400	1.884	1.850	3.390
Payroll Clerk	10	1.750	2.216	2.116	2.613
Secretary	29	1.620	2.115	2.050	3.130
Stenographer, General	23	1.400	1.790	1.750	2.250
Switchboard Operator - Recept.	21	1.400	1.837	1.850	2.320
<u>MAINTENANCE</u>					
Electrician, Maintenance	3	2.240	2.813	2.350	3.850
Maintenance Man	8	2.540	3.308	3.250	4.100
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	48	1.400	1.883	1.885	3.000
Shipping and Receiving Clerk	14	1.400	1.834	1.625	2.450
Truck Driver	6	1.500	1.813	1.763	2.250
<u>PRODUCTION</u>					
Artist	30	1.500	2.695	2.475	5.500
Bindery Operator	96	1.400	1.769	1.650	3.500
Compositor	223	1.400	3.118	3.490	3.920
Linotype Operator	114	1.400	2.870	3.170	3.650
Lithographer	7	1.400	1.843	1.700	2.500
Photographer	35	1.500	2.747	2.750	4.200
Pressman	139	1.500	2.737	2.640	3.760
Proof Reader	60	1.400	2.053	2.058	2.769
Stereotyper	30	1.500	3.342	3.650	3.653

OCCUPATIONAL WAGE RATES



RUBBER AND PLASTICS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	14	\$ 1.575	\$ 2.756	\$ 2.688	\$ 4.125
General Clerk	58	1.400	1.776	1.665	3.500
Payroll Clerk	20	1.400	1.689	1.700	2.250
Secretary	15	1.500	1.873	1.900	2.300
Stenographer, General	6	1.500	1.800	1.825	2.000
Switchboard Operator - Recept.	6	1.450	1.629	1.613	1.850
Tabulating Machine Operator	7	1.500	1.961	1.600	3.375
<u>MAINTENANCE</u>					
Carpenter, Maintenance	7	2.100	2.397	2.500	2.660
Electrician, Maintenance	24	1.600	2.556	2.660	3.400
Maintenance Man	66	1.725	2.322	2.400	2.750
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	10	1.400	1.582	1.600	1.750
Receiving Clerk	5	1.600	1.864	1.750	2.160
Shipping and Receiving Clerk	17	1.250	1.984	2.000	3.125
Shipping Clerk	10	1.350	1.762	1.738	2.410
Truck Driver	31	1.600	1.988	2.000	2.500
Watchman	9	1.400	1.488	1.463	1.700
<u>PRODUCTION</u>					
Buffer	22	1.450	1.655	1.540	2.090
Compound Man	9	1.725	2.199	2.310	2.310
Finisher	210	1.400	1.537	1.500	2.250
Injection Molder	170	1.400	1.668	1.600	3.000
Packer	71	1.400	1.597	1.550	2.200
Laborer	699	1.400	1.775	1.750	2.600

OCCUPATIONAL WAGE RATES



STONE, CLAY AND GLASS PRODUCTS INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	8	\$ 1.750	\$ 2.226	\$ 2.250	\$ 2.940
General Clerk	15	1.550	2.057	2.000	3.000
Payroll Clerk	6	1.500	1.960	2.050	2.310
Secretary	5	1.400	1.925	1.970	2.500
Switchboard Operator - Recept.	3	1.740	1.797	1.800	1.850
<u>MAINTENANCE</u>					
Maintenance Man	19	1.700	2.202	2.100	3.000
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Shipping Clerk	5	1.850	2.160	2.000	2.600
Truck Driver	125	1.500	1.819	1.850	2.290
<u>PRODUCTION</u>					
Brickmaker	16	1.750	3.083	3.400	3.400
Bulldozer Operator	9	1.750	2.044	2.000	2.350
Crane Operator	8	1.600	1.959	1.880	2.500
Crusher Operator	10	1.750	2.141	2.050	2.830
Fork Lift Operator	12	1.700	1.945	1.795	2.500
Pneumatic Drill Operator	9	1.600	1.768	1.795	2.020
Shovel Operator	18	1.850	2.174	2.050	2.740
Laborer	143	1.400	1.750	1.700	2.750

WAGE RATES

TEXTILE INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	25	\$ 1.520	\$ 2.497	\$ 2.375	\$ 3.750
General Clerk	198	1.400	1.797	1.738	2.900
Payroll Clerk	75	1.400	1.792	1.813	2.500
Secretary	27	1.500	1.916	1.800	2.840
Stenographer, General	14	1.500	1.842	1.900	2.075
Switchboard Operator - Recept.	13	1.500	1.703	1.666	2.075
Tabulating Machine Operator	12	1.400	1.573	1.500	1.775
<u>MAINTENANCE</u>					
Carpenter, Maintenance	50	1.595	2.151	2.215	2.525
Electrician, Maintenance	55	1.600	2.199	2.215	2.715
Maintenance Man	150	1.450	1.986	1.918	2.940
Millwright	33	1.600	2.034	2.020	2.750
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Janitor	50	1.400	1.622	1.650	1.960
Receiving Clerk	14	1.650	2.093	2.098	2.625
Shipping and Receiving Clerk	29	1.550	1.901	1.825	2.700
Shipping Clerk	41	1.400	1.858	1.750	3.188
Truck Driver	40	1.550	1.888	1.848	2.600
Watchman	101	1.400	1.769	1.785	2.550
<u>PRODUCTION</u>					
Battery Hand	375	1.400	1.721	1.705	2.053
Card Tender	304	1.400	1.707	1.655	2.250
Doffer	226	1.400	1.799	1.898	2.345
Dye-Machine Tender	160	1.450	1.795	1.770	2.295
Loom Fixer	356	1.600	2.419	2.420	3.250
Mender, Cloth	347	1.450	1.788	1.710	3.000
Percher	231	1.400	1.761	1.715	2.500
Spinner - Frames	742	1.400	1.905	1.850	2.365
Weaver	793	1.500	2.265	2.254	3.150

OCCUPATIONAL WAGE RATES

TRANSPORTATION EQUIPMENT

INDUSTRY

Occupation Title	No. of Positions	Hourly Wage Rates			
		Minimum	Mean	Median	Maximum
<u>OFFICE</u>					
Accountant, General	5	\$ 2.100	\$ 3.094	\$ 2.750	\$ 4.320
General Clerk	27	1.400	2.074	1.900	3.580
Payroll Clerk	6	1.600	2.040	1.920	2.600
Secretary	20	1.700	2.093	2.050	2.630
<u>MAINTENANCE</u>					
Carpenter, Maintenance	41	2.050	2.467	2.450	3.340
Electrician, Maintenance	19	1.800	2.554	2.740	3.500
Maintenance Man	15	1.390	2.374	2.450	2.750
<u>CUSTODIAL AND MATERIAL MOVEMENT</u>					
Shipping and Receiving Clerk	8	2.000	2.557	2.440	3.130
Shipping Clerk	8	1.390	2.173	2.320	2.740
<u>PRODUCTION</u>					
Drill Press Operator	24	1.740	2.070	1.895	2.640
Grinder Machine Operator	17	1.740	2.354	2.300	2.750
Joiner	167	1.600	2.534	2.640	4.020
Machinist	198	1.900	2.569	2.645	3.800
Painter	19	2.000	2.542	2.450	3.340
Tool and Dye Maker	24	2.750	3.138	2.880	5.000
Turret Lathe Operator	52	1.740	2.051	1.900	2.740
Laborer	81	1.400	2.004	2.050	2.550

OCCUPATIONAL DESCRIPTIONS

OFFICE

EMPLOYEES

ACCOUNTANT, GENERAL

Devises, installs and supervises operation of general accounting, budget and cost systems. Balances books periodically and prepares statements for administrative officers, showing items such as receipts, disbursements, expenses, and profit and loss. Interprets accounts and records for administrative officers.

GENERAL CLERK

Performs any combination of the following or similar clerical duties such as keeping simple records and reports, filing, making out bills, answering telephone, and addressing outgoing mail. May also type or operate simple office machines.

PAYROLL CLERK

Computes wages of company employees and posts to payroll sheets. May make out pay checks and assist paymaster in making up and distributing pay checks.

SECRETARY

Performs secretarial and clerical duties for a superior in an administrative or executive position.

STENOGRAPHER, GENERAL

Primary duty is to take dictation from one or more persons, either in shorthand or by Stenotype or similar machine.

SWITCHBOARD OPERATOR-RECEPTIONIST

In addition to performing duties of operator, on a single position or monitor-type switchboard, acts as receptionist and may also type or perform routine clerical work as part of regular duties.

TABULATING-MACHINE OPERATOR

Operates machine that automatically analyzes and translates information punched in groups of tabulating cards and prints translated data on forms or accounting records; sets or adjusts machine; does simple wiring of control panels according to established practice or diagrams.

MAINTENANCE

EMPLOYEES

CARPENTER, MAINTENANCE

Performs the carpentry duties necessary to construct and maintain in good repair building woodwork and equipment primarily made of wood.

ELECTRICIAN, MAINTENANCE

Performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy.

MAINTENANCE MAN

Keeps the machines, mechanical equipment and the physical structure of an establishment in good repair and working order, performing a wide variety of maintenance duties.

MILLWRIGHT

Installs new machines or heavy equipment and dismantles and installs machines or heavy equipment when changes in the plant layout are required.

CUSTODIAL AND MATERIAL MOVEMENT EMPLOYEES

JANITOR, PORTER, OR CLEANER (Sweeper; charwoman; janitress)

Cleans and keeps the establishment in an orderly condition.

RECEIVING CLERK

Receives and is responsible for incoming shipments of merchandise or other materials. Work involves verifying, or directing others in verifying the correctness of shipments against bills of lading, invoices or other records, checking for shortages and rejecting damaged goods, routing merchandise or materials to proper departments, maintaining necessary records and files.

OCCUPATIONAL DESCRIPTIONS

CUSTODIAL AND MATERIAL MOVEMENT EMPLOYEES

SHIPPING CLERK

Prepares merchandise for shipment. Work involves a knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records.

SHIPPING AND RECEIVING CLERK

Prepares merchandise for shipment, or receives and is responsible for incoming shipments of merchandise or other materials. Shipping work involves: A knowledge of shipping procedures, practices, routes, available means of transportation and rates; and preparing records of the goods shipped, making up bills of lading, posting weight and shipping charges, and keeping a file of shipping records. May direct or assist in preparing the merchandise for shipment. Receiving work involves: Verifying or directing others in verifying the correctness of shipments against bills of lading, invoices, or other records; checking for shortages and rejecting damaged goods; routing merchandise or materials to proper departments; maintaining necessary records and files.

TRUCK DRIVER

Drives a truck within a city or industrial area to transport materials, merchandise, equipment, or men between various types of establishments such as manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. May also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Driver-salesmen and over-the-road drivers have been excluded.

WATCHMAN

Makes rounds of premises periodically in protecting industrial plant, warehouse, or other property against fire, theft, and illegal entry. May fire boilers.

APPAREL INDUSTRY

ASSEMBLER

Collects, matches, and bundles identical cut-out garment parts, or parts to be sewn together to form completed garment.

BUTTONHOLE MAKER - MACHINE OPERATOR

Operates a buttonhole machine that automatically cuts and stitches buttonholes in garments or garment parts.

CUTTER AND MARKER

Marks the outlines of various garment parts on a ply of fabrics and cuts out parts with shears, hand knife, or powered cutting machine.

INSPECTOR - FINAL EXAMINER

Examines and inspects completed garments prior to pressing or shipping.

PRESSER - FINISH MACHINE

Performs with a pressing machine the final pressing operations on completed garments.

SEWING MACHINE OPERATOR - SECTION SYSTEM

Uses a standard or special purpose sewing machine to perform the sewing operations required in making parts of garments, joining various sections together, or in attaching previously completed parts to partially completed garments but does not construct the entire garment.

SORTER

Removes garments from storage racks or bins and folds them for shipment.

SPREADER

Spreads multiple layers of cloth smoothly and evenly one upon the other on a cutting table by hand or with the aid of a spreading machine.

THREAD TRIMMER

Trims loose thread ends and seam edges of garments with scissors and pulls bastings, etc., prior to pressing or packing.

CHEMICAL INDUSTRY

CHEMICAL OPERATOR A

Operates or directs a chemical process comprising one or several types of chemical equipment where the reaction involves physical and/or chemical changes within highly critical, pressure, vacuum and/or temperature limits determining proper proportions of materials according to formulae or specifications; making necessary calculations; setting and regulating controls for temperature, pressure or flow of materials. Uses measuring and testing equipment to check quality of operation, keeping operational records.

CHEMICAL OPERATOR B

Works at assigned equipment or position of a chemical process. May perform any of the duties of the Class A Operator but requires guidance. May operate one type of equipment within relatively broad limits.

FILLER MACHINE TENDER

Operates a filling machine. Includes workers who tend filling machines that also cap, close or label the containers.

FILTERER

Operates one or more units of filtering equipment used in separating suspended solids from a liquid.

MIXER

Operates mixing machines in which component parts (liquids or solids) are blended or mixed in controlled amounts to produce intermediate or finished products.

SEWING MACHINE OPERATOR

Primary duty consists of operating a sewing machine.

SHOVEL OPERATOR

Excavates or moves materials with a compressed air, diesel, electric, gasoline or steam power shovel.

UTILITY OPERATOR

Relieves skilled reactor, still, or compressor operators during rest periods, lunch periods and emergencies.

LABORER

One who performs unskilled work.

OCCUPATIONAL DESCRIPTIONS

Production Employees



ELECTRICAL MACHINERY INDUSTRY

ASSEMBLER - CLASS B

Assembles parts into units or sub-assemblies in accordance with standard and prescribed procedures. Assembles a limited range of standard and familiar products composed of a number of small or medium sized parts requiring some fitting or adjusting.

ASSEMBLER - CLASS C

Performs short-cycle repetitive assembling operations.

COIL WINDER

Winds armature coils on coil winding machine.

INSPECTOR

CLASS A

Inspects for quality of product and operations. Uses a variety of precision measuring instruments, interprets drawings and specifications in inspection work on units composed of a larger number of component parts. Responsible for decisions.

CLASS B

Inspects for quality of product and operations, where the inspection procedures involve a sequence of inspection operations. Makes routine decisions as to proper fit or performance of some parts.

CLASS C

Inspects product by short cycle, repetitive inspection operation, by prescribed standards.

SOLDERER

Joins metal parts with solder.

TESTER - CLASS B

Tests a variety of products or parts where testing procedures and allowable variations are prescribed, performs repetitive tests which involve a sequence of testing operations, uses precision testing equipment. Responsible for some routine decisions.

TESTER - CLASS C

Tests product by short cycle, repetitive testing operations by prescribed standards.

FABRICATED METALS INDUSTRY

BURNER

Sets up and operates gas burning (cutting) equipment that uses acetylene, thermalene, propane, or other appropriate gas to perform metal cutting operations.

CRANE OPERATOR

Operates a crane to hoist and move materials, raise and lower heavy weights, and perform other related operations.

FABRICATOR

Shapes, finishes and assembles parts of light metal by machine.

GRINDER

Sharpens cutting tools, jigs or fixtures by using an abrasive wheel.

LAY-OUT MAN

Outlines patterns and marks shapes on structural metal or other materials for subsequent assembly, bending, cutting, or punching.

SHEET-METAL-MACHINE OPERATOR, MISC. MACHINES

Alternately operates several types of sheet-metal-working machines, such as hand and power brakes, square and rotary shears, and rolling and forming machines, to bend, cut, and form sheet metal parts. Under supervision, sets up own machines and makes necessary adjustments.

SHEET-METAL WORKER, PRODUCTION

Fabricates, assembles, alters, repairs, and installs sheet-metal products.

WELDER

Fuses metal parts together by means of an oxyacetylene torch and welding rods or with an electric welding apparatus.

OCCUPATIONAL DESCRIPTORS

Production Employees



LABORER

One who performs unskilled labor.

FOOD AND KINDRED PRODUCTS INDUSTRY

BLANCHING MACHINE OPERATOR

Blanches fruits or vegetables with blanching machine. Operates machine and controls water and steam valves. Loads feed chute of machine with fruits or vegetables. May clean blanching machine with hot water.

COLD STORAGE MAN

Tends refrigerated storage room in which product is stored. May transport by hand truck products to and from the cooler room and stacks and keeps in orderly arrangements.

CUTTER

Cuts off heads, tails or other parts of fish or fowl. May eviscerate.

FLAKER

Suspends cleaned fish from poles or places them on flakes (trays) and sets flakes in sun, drying rooms or ovens, or on conveyers leading to drying ovens or packing rooms.

MIXER

Mixes ingredients by hand or machine.

PACKER

Places or arranges processed food products in containers. May pour a preservative, such as oil, sirup or vinegar over food and place cover on container. May weigh filled containers and alter weight of contents to meet guaranteed weight.

PASTEURIZER

Regulates the pasteurization process of fluid milk and cream.

RETORT OPERATOR

Performs final cooking of preserved and canned foods in a retort chamber.

SEALER

Caps or seals bags, boxes, or jars preparatory to shipment; feeds boxes or jars to automatic sealing or capping machine; ties open end of bags or heat seals the bag.

FURNITURE AND FIXTURES INDUSTRY

ASSEMBLER

Assembles shaped and fitted wooden parts to form plain or semi-upholstered chairs. Glues, nails, screws or clamps parts together.

BELT SANDER

Smooths surface of wooden furniture parts and other wooden sections with an abrasive-covered revolving belt, not to include portable belt sander.

CUT-OFF SAW OPERATOR

Operates a swinging or jump saw to cut wooden stock to desired lengths; grades and cuts stock to best advantage, eliminating knots and other defects.

DRILL PRESS OPERATOR

Sets up and operates drill press machine to bore holes of specified diameter and depth in wood.

HAND-RUBBER

Rubs surface of furniture after each coat of dry finish has been applied.

LATHE HAND, AUTOMATIC

Sets up and operates a machine to turn such parts as chair and table legs from wood stock.

PACKER

Prepares furniture or furniture parts for shipment.

SPRAYER

Applies with a spray gun paint, varnish, lacquer, enamel or other finishes to surfaces of manufactured products.

LABORER

One who performs unskilled work.

OCCUPATIONAL
DESCRIPTIONS
Production Employees

LEATHER AND
LEATHER PRODUCTS
INDUSTRY

CEMENTER-MACHINE

Hand feeds outsoles into rollers of a cementing machine to apply cement along edges or over the entire surface of flesh side of outsoles of shoes, to prepare them for attaching to the bottom of the shoes.

CUTTER

Cuts leather or imitation leather according to pattern, using leather cutting tools.

DRESSER

Applies oil, or other compounds, usually by hand, to surface of tanned hides to improve their appearance. Rubs leather with damp sponge.

PULLER-OVER MACHINE (Goodyear Welt)

Operates a machine in which the upper at the toe and along the sides of the front of the shoe is pulled over and tacked temporarily to the last to give preliminary shaping to the front part of the upper and to attach it to the insole and the last.

SORTER

Sorts hides, skins and leather into groups of same grade, weights, thickness and color, using a gauge to determine thickness and determines substance by feeling. Inspects for imperfections. Selects leather for different treatment; returns rejects for reprocessing.

SPRAYER

Coats surfaces of manufactured articles with finishing or protecting material, using a spray gun.

STITCHER

Stitches together various shoe parts, using stitching machine.

TACKER

Stretches wet hides or skins and fastens them to boards or frames with tacks, nails or toggles.

TANNER

Treats hides or skins in solutions to convert them into leather.

LUMBER AND
WOOD PRODUCTS
INDUSTRY

BAND SAW OPERATOR

Operates a band saw

BOLTER

Operates circular saw to cut slabs, edgings, and logs into width and thicknesses. May oil carriage and keep saw in good condition.

CIRCULAR SAW OPERATOR

Operates a circular saw to cut stock lumber to specified standards.

DRY KILN OPERATOR

Controls temperature and humidity of dry kilns to artificially season lumber. Supervises loading of kiln cars and placing in and the removal from the kiln. Records amount of lumber dried and conditions under which it was dried.

LATHE OPERATOR

Operates lathe used to cut specified designs in wood products.

LUMBER HANDLER

Performs any of the unskilled tasks associated with the handling and stacking of lumber.

SANDER

Smooths and finishes the edges and surfaces of wooden parts and sections by machine.

SORTER

Separates lumber according to grade and size for specific uses.

TUMBLER OPERATOR

Tends power driven rotating drum that smooths irregular shaped wooden pieces.

OCCUPATIONAL
DESCRIPTIONS
Production Employees



**MACHINERY AND
ORDNANCE**
INDUSTRY

CRANE OPERATOR

Operates a crane to move materials. May perform other related operations.

DRILL OPERATOR

Performs by machine drilling or boring operations on metal.

EXPEDITOR

Coordinates the flow of materials, parts, and assemblies within or between departments.

GRINDER MACHINE OPERATOR

Operates one of several types of precision grinding machines to grind internal and external surfaces of metal parts to a smooth and even finish and to required dimension.

MACHINIST

Carries through to completion the construction and repair of all kinds of metal parts, tools, and machines. Understands blueprints and written specifications.

MILLING MACHINE OPERATOR

Shapes metal objects, using a machine that cuts the metal with many-toothed, rotary cutters.

POLISHER

Polishes metal articles by use of a polishing wheel.

TOOLMAKER

Specializes in the construction, repair, maintenance, and calibration of machine shop tools, jigs, fixtures, and instruments.

WELDER

Fuses metal parts together by means of an oxyacetylene torch and welding rods or with an electric welding apparatus.

**PAPER AND
ALLIED PRODUCTS**
INDUSTRY

BACK TENDER

Feeds paper to driers; regulates heat of driers and adjusts calenders. Weighs and calipers paper sheets. Observes paper for imperfections. May assist machine tender.

BARKER-DRUM

Tends the operation of a drum barker.

BEATER MAN

Prepares pulp for processing into paper by means of a beater which hydrates pulp and mixes chemicals or other ingredients with the pulp.

BLEACHER MAN

Whitens or bleaches pulp to specified requirements.

CALENDER OPERATOR (Super Calender Operator)

Operates a super-calender or calendering machine.

GRINDERMAN

Tends wood grinding machine

PAPER MACHINE TENDER

Operates a paper making machine. Regulates flow of stock into Fourdrinier wire or cylinder mold. Sets and adjusts presses. Controls speed of machine. Interprets quality tests and makes necessary adjustments to meet specification. Replaces wires and felts. Directs other members of the paper machine crew.

PAPER TESTER

Uses special testing equipment to conduct physical tests to determine if paper meets specifications.

PULP TESTER

Tests pulp for moisture content, purity, and strength. Makes physical tests for strength or color, and chemical tests necessary to maintain uniformity and quality of paper stock desired.

OCCUPATIONAL DESCRIPTIONS

Production Employees



PRINTING AND PUBLISHING INDUSTRY

ARTIST

Prepares and arranges art lay-outs for sketches, pictures, or diagrams used to illustrate news events and feature articles in newspapers or periodicals.

BINDERY OPERATOR

Performs such duties as punching, perforating, hand or machine folding, stitching, etc.

COMPOSITOR

Sets type by hand and breaks down and distributes type after use. Makes proof of set up and inspects for accuracy.

LINOTYPE OPERATOR

Operates the keyboard of an automatic machine that selects and assembles matrices of letters into lines and casts strips of type from type metal.

LITHOGRAPHER

Readies and tends the operation of a printing press used for printing subject matter from engraved stones.

PHOTOGRAPHER

Takes pictures of news events or of important personages for use in illustrating news stories.

PRESSMAN

Operates any type of printing press and may oil, clean and make minor repairs.

PROOF READER

Reads typescript or proof of type set-up to detect and mark for correction any grammatical, typographical or compositional errors, checking proof against original copy.

STEROTYPER

Operates a hydraulic, platen molding press to form wood-fiber matrices.

RUBBER AND PLASTICS INDUSTRY

BUFFER

Bufs hard composition to high luster against rotating soft wheel to which a polishing compound has been applied.

COMPOUND MAN

Weights and delivers pigments for blending with stock during reclaiming process, according to laboratory formulas and written specifications.

DRILLER

Drills holes in parts or articles of plastics, rubber, etc.

FINISHER

Shapes, finishes, or assembles molded material. Performs one or more of a variety of repetitive, routine hand or machine operations such as, assembling, polishing, and sanding. May be shifted from one operation to another as necessary.

HEEL MOLDER

Operates a machine to compress heels and shape the heel seat.

INJECTION MOLDER

Operates one or more injection-molding machines that mold thermoplastics materials.

PACKER

Packs products into containers for shipment or storage.

PRESS OPERATOR

Imparts any desired finish, such as mat, linen, or bright, to plastic sheets by pressing them between appropriate metal plates, using hydraulic presses.

LABORER

One who performs unskilled work.

OCCUPATIONAL DESCRIPTIONS

Production Employees



STONE, CLAY AND GLASS PRODUCTS INDUSTRY

BRICKMAKER

Tends brick-molding machines.

BULLDOZER OPERATOR

Operates tractor with scraper blade mounted in front of chassis to level and scrape clay in an open clay pit into piles to facilitate its removal to a brick or tile manufacturing plant.

BURNER (KILN)

Operates a brick or tile burning kiln.

CRANE OPERATOR

Operates a crane to hoist and move materials, raise and lower heavy weights, and perform other related operations.

CRUSHER OPERATOR

Operates an electric, gasoline or steam-powered rock crushing machine that may be provided with screens to sift the material and a hose system to wash it. Loads or supervises loading of crusher. May perform routine maintenance and repairs.

FORK LIFT OPERATOR

Operates a truck equipped with a fork lift or elevating platform that can be raised or lowered by power to various levels to facilitate loading or unloading.

PNEUMATIC DRILL OPERATOR

Drills holes in slabs or blocks of building stone for the insertion of wire or rods in mounting or fastening them in place, using a compressed-air-driven drill.

SHOVEL OPERATOR

Excavates or moves materials with a compressed-air, diesel, electric, gasoline or steam power shovel.

LABORER

One who performs unskilled labor.

TEXTILE INDUSTRY

BATTERY HAND

Supplies batteries or loading of automatic looms with bobbins of filling. Conveys bobbins to looms on hand truck.

CARD TENDER

Tends the operation of one or more carding machines that prepare and card cotton or other fibers for further processing.

DOFFER

Removes full bobbins of yarn from spindles of ring or cap spinning frames and replaces with empty. Starts yarn on empty bobbins. May help piece up broken ends of yarn.

DYE-MACHINE TENDER

Prepares and operates one or more of the various types of dyeing machines or kettles used to dye raw stock, yarn hosiery or knit goods.

LOOM FIXER

Prepares looms for operation. Inspects and examines for proper operation. Makes adjustments and performs necessary repairs.

MENDER, CLOTH

Examines cloth for defects. Makes necessary repairs.

PERCHER

Inspects finished cloth for such qualities and characteristics as color, shade, bulk, finish, dimensions and defects. Marks location of all defects.

SPINNER-FRAMES

Tends the operation of one or more sides of ring or cap frame spinning machines. May clean rolls and machine.

WEAVER

Tends the operation of one or more looms to produce woven cloth.



TRANSPORTATION EQUIPMENT

INDUSTRY

DRILL PRESS OPERATOR

Drills holes in parts or articles of plastics, wood, metal or similar material, using a previously set up single or multiple-spindle drill press.

GRINDER MACHINE OPERATOR

Operates one of several types of precision grinding machines to grind internal and external surfaces of metal parts to a smooth and even finish and to required dimension.

HEAT TREATER

Alters the physical and chemical properties of the steel of such parts as dies, cutters, and machine parts, to produce a specified degree of hardness, toughness, or strength by an established process of controlled heating and cooling.

JOINER

Assembles, fits, and joins composition, wood, or metal materials.

MACHINIST

Carries through to completion the construction and repair of all kinds of metal parts, tools, and machines. Understands blueprints and written specifications.

PAINTER

Paints or varnishes wood, metal, or canvas, either by brush or spray gun. May mix paint.

TOOL AND DIE MAKER

Constructs, repairs and maintains machine-shop tools, jigs, fixtures and instruments, calibrating them according to specifications, and also dies used for forging, punching, stamping and other metal-forming work. Operates various machine tools, performing lay-out work and fitting and assembling parts as necessary.

TURRET LATHE OPERATOR

Shapes external and internal cylindrical surfaces of metal objects, such as castings or forgings, by the use of a turret lathe.

LABORER

One who performs unskilled work.