

# MAINE STATE LEGISLATURE

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# **Annual Nontraditional Occupations (NTO) Report**

February 22, 2016

The Honorable Amy Volk, Senate Chair  
The Honorable Erin D. Herbig, House Chair  
Members of the Joint Committee on Labor, Commerce, Research and Economic Development  
127th Maine Legislature  
100 State House Station  
Augusta, ME 04333-0100

Dear Senator Volk, Representative Herbig, and Members of the Joint Standing Committee on Labor, Commerce, Research and Economic Development:

We are pleased to submit to you the Annual Nontraditional Occupations (NTO) Report as required by An Act to Establish the Nontraditional Occupation Act, 26 M.R.S.A., §2021et seq. This report represents the period from January 1, 2015 through December 31, 2015.

The annual report contains two parts: Participant Data, including NTO participation by gender, age, and activity; and Placement Data, including NTO placements and wage at placement by gender. A list of occupations in which participants were either enrolled or placed during the last year is also enclosed. Please note that the report captures all active participants who received NTO training during program participation, regardless of the specific enrollment activity during the report period. We believe this captures a more accurate picture of NTO strategies provided by our system.

If you have any questions regarding this report, please feel free to contact Peaches Bass, Program Manager, at 623-7985.

Sincerely,

Jeanne Paquette  
Commissioner

JP/bl

Attachments

MAINE DEPARTMENT OF LABOR  
Bureau of Employment Services  
Annual Nontraditional Occupations Report  
January 01, 2015 Through December 31, 2015

	Local Workforce Investment Board				
	Statewide	Aroostook/ Washington	Tri- County	Central/ Western Maine	Coastal Counties
<b><u>Participant Data:</u></b>					
Enrollments	4,626	714	879	1,373	1,660
Gender					
Men	1,905	268	448	523	666
Women	2,721	446	431	850	994
Total NTO Participants	76	16	10	18	32
Gender					
Men	50	6	5	12	27
Women	26	10	5	6	5
Age					
15 & Under	0	0	0	0	0
16 - 19	9	2	3	1	3
20 - 21	2	1	0	0	1
22 - 44	43	8	4	12	19
45 - 54	17	5	1	4	7
55 & Over	5	0	2	1	2
Activities					
Customized Occupational Training	6	6	0	0	0
General Occupational Training	13	5	1	3	4
On-the-Job Training	4	0	0	1	3
Work Experience	28	3	3	7	15
<b><u>Placement Data:</u></b>					
Placements*	2,683	377	418	899	989
Gender					
Men	1,078	150	189	338	401
Women	1,605	227	229	561	588
Total NTO Placements	24	6	4	5	9
Gender					
Men	14	3	2	3	6
Women	10	3	2	2	3
Women NTO Placement Rate	0.37%	0.80%	0.48%	0.22%	0.30%
Average NTO Wage at Placement					
Total	\$11.82	\$14.69	\$11.31	\$10.10	\$11.09
Men	\$12.60	\$17.27	\$12.38	\$10.74	\$11.26
Women	\$10.74	\$22.11	\$10.24	\$9.13	\$10.77

Please note that to be considered nontraditional, training must occur in one of the above activities as well as on the list of nontraditional occupations.

\* Includes unduplicated counts for all Workforce Investment Act programs.



# NON-TRADITIONAL OCCUPATIONS

January 01, 2015 Through December 31, 2015

Occupational Title		NTO		Total Employed		% of Total Employed	
		Female	Male	Female	Male	Female	Male
Transportation, Storage, & Distribution	11-3071.00	X		130	490	20.97%	79.03%
Storage and Distribution Manager	11-3071.02	X		130	490	20.97%	79.03%
Construction Manager	11-9021.00	X		140	3,375	3.98%	96.02%
Engineering Manager	11-9041.00	X		25	410	5.75%	94.25%
Medical & Health Services Manager	11-9111.00		X	2,660	585	81.97%	18.03%
Risk Management Specialists	13-2099.02		X	125	15	89.29%	10.71%
Computer and Information Research Scient	15-1111.00	X		0	10	0.00%	100.00%
Information Security Analysts	15-1122.00	X		0	65	0.00%	100.00%
Network and Computer Systems Administrators	15-1142.00	X		250	1,045	19.31%	80.69%
Computer Network Architects	15-1143.00	X		45	275	14.06%	85.94%
Telecommunications Engineering Specialists	15-1143.01	X		45	275	14.06%	85.94%
Computer Occupations, All Other	15-1199.00	X		185	970	16.02%	83.98%
Software Quality Assurance Engineers and Other	15-1199.01	X		185	970	16.02%	83.98%
Information Technology Project Managers	15-1199.09	X		185	970	16.02%	83.98%
Video Game Designers	15-1199.11	X		185	970	16.02%	83.98%
Document Management Specialists	15-1199.12	X		185	970	16.02%	83.98%
Civil Engineer	17-2051.00	X		90	1,235	6.79%	93.21%
Marine Engineers & Naval Architects	17-2121.00	X		40	655	5.76%	94.24%
Marine Engineer	17-2121.01	X		40	655	5.76%	94.24%
Marine Architect	17-2121.02	X		40	655	5.76%	94.24%
Mechanical Engineer	17-2141.00	X		15	825	1.79%	98.21%
Engineers, All Other	17-2199.00	X		115	1,245	8.46%	91.54%
Surveying & Mapping Technician	17-3031.00	X		15	425	3.41%	96.59%
Surveying Technician	17-3031.01	X		15	425	3.41%	96.59%
Agricultural Technician	19-4011.01	X		10	150	6.25%	93.75%
Food Science Technician	19-4011.02	X		10	150	6.25%	93.75%
Biological Technician	19-4021.00		X	245	10	96.08%	3.92%
Social & Human Service Assistant	21-1093.00		X	1,030	235	81.42%	18.58%
Paralegal & Legal Assistant	23-2011.00		X	1,745	110	94.07%	5.93%
Preschool & Kindergarten Teachers	25-2010.00		X	2,340	100	95.90%	4.10%
Elementary & Middle School Teacher	25-2020.00		X	12,590	3,465	78.42%	21.58%
Library Technician	25-4031.00		X	290	95	75.32%	24.68%
Teacher Assistant	25-9041.00		X	3,125	255	92.46%	7.54%
Actor	27-2011.00		X	30	4	88.24%	11.76%
Dietitian and Nutritionist	29-1031.00		X	385	20	95.06%	4.94%
Occupational Therapist	29-1122.00		X	595	105	85.00%	15.00%
Recreational Therapist	29-1125.00		X	50	4	92.59%	7.41%
Registered Nurse	29-1141.00		X	13,180	1,040	92.69%	7.31%
Clinical Nurse Specialists	29-1141.04		X	13,180	1,040	92.69%	7.31%
Dental Hygienist	29-2021.00		X	1,115	0	100.00%	0.00%



# NON-TRADITIONAL OCCUPATIONS

January 01, 2015 Through December 31, 2015

Occupational Title		NTO		Total Employed		% of Total Employed	
		Female	Male	Female	Male	Female	Male
Licensed Practical and Licensed Vocation	29-2061.00		X	2,030	70	96.67%	3.33%
Medical Records and Health Information Technicians	29-2071.00		X	600	40	93.75%	6.25%
Nursing, Psychiatric, & Home Health Aide	31-1010.00		X	12,140	1,700	87.72%	12.28%
Massage Therapist	31-9011.00		X	670	160	80.72%	19.28%
Dental Assistant	31-9091.00		X	1,165	35	97.08%	2.92%
Medical Assistant	31-9092.00		X	1,900	65	96.69%	3.31%
Medical Transcriptionist	31-9094.00		X	570	4	99.30%	0.70%
Veterinary Assistant and Laboratory Animal Caretakers	31-9096.00		X	215	25	89.58%	10.42%
Phlebotomists	31-9097.00		X	610	160	79.22%	20.78%
Municipal Fire Fighter	33-2011.01	X		35	1,065	3.18%	96.82%
Immigration & Customs Inspector	33-3021.05	X		45	450	9.09%	90.91%
Crossing Guard	33-9091.00	X		140	450	23.73%	76.27%
Combined Food Preparation and Serving Workers, Including Fast Food	35-3021.00		X	1,285	380	77.18%	22.82%
Counter Attendant, Cafeteria, Food Concession, and Coffee Shop	35-3022.00		X	1,455	335	81.28%	18.72%
Waiter and Waitress	35-3031.00		X	7,825	1,510	83.82%	16.18%
Food Server, Non-restaurant	35-3041.00		X	710	230	75.53%	24.47%
Dishwasher	35-9021.00	X		385	1,815	17.50%	82.50%
Host and Hostess, Restaurant, Lounge, and Coffee Shop	35-9031.00		X	945	120	88.73%	11.27%
First-Line Supervisor or Manager - Lands	37-1012.02	X		85	960	8.13%	91.87%
Maid and Housekeeping Cleaner	37-2012.00		X	6,665	495	93.09%	6.91%
Hairdresser, Hairstylist, and Cosmetology	39-5012.00		X	3,860	200	95.07%	4.93%
Child Care Worker	39-9011.00		X	6,990	325	95.56%	4.44%
Personal and Home Care Aide	39-9021.00		X	4,470	1,410	76.02%	23.98%
Sales Engineer	41-9031.00	X		0	80	0.00%	100.00%
Billing and Posting Clerks	43-3021.00		X	2,045	265	88.53%	11.47%
Billing, Cost, and Rate Clerk	43-3021.02		X	2,045	265	88.53%	11.47%
Billing, Posting, & Calculating Machine	43-3021.03		X	2,045	265	88.53%	11.47%
Bookkeeping, Accounting, and Auditing Clerks	43-3031.00		X	6,555	735	89.92%	10.08%
Payroll and Timekeeping Clerk	43-3051.00		X	730	60	92.41%	7.59%
Teller	43-3071.00		X	2,270	175	92.84%	7.16%
Court, Municipal, and License Clerk	43-4031.00		X	245	30	89.09%	10.91%
File Clerk	43-4071.00		X	1,270	240	84.11%	15.89%
Interviewer, Except Eligibility and Loan	43-4111.00		X	490	155	75.97%	24.03%
Library Assistant, Clerical	43-4121.00		X	650	100	86.67%	13.33%
Human Resources Assistant, Except Payroll	43-4161.00		X	240	15	94.12%	5.88%
Receptionist and Information Clerk	43-4171.00		X	5,125	760	87.09%	12.91%



# NON-TRADITIONAL OCCUPATIONS

January 01, 2015 Through December 31, 2015

Occupational Title		NTO		Total Employed		% of Total Employed	
		Female	Male	Female	Male	Female	Male
Cargo and Freight Agent	43-5011.00	X		4	25	13.79%	86.21%
Other Office and Admin Support Workers	43-9000.00		X	1,665	470	77.99%	22.01%
Insurance Claims Clerk	43-9041.01		X	1,545	230	87.04%	12.96%
Office Clerk, General	43-9061.00		X	3,420	775	81.53%	18.47%
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011.00	X		85	550	13.39%	86.61%
First-Line Supervisors of Animal Husbandry and Animal Care Workers	45-1011.08	X		85	550	13.39%	86.61%
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	47-1011.00	X		80	5,315	1.48%	98.52%
First-Line Supervisor Construction Trades Workers	47-1011.01	X		80	5,315	1.48%	98.52%
Carpenter	47-2031.00	X		235	13,865	1.67%	98.33%
Carpenter, Construction	47-2031.01	X		235	13,865	1.67%	98.33%
Carpenter, Rough	47-2031.02	X		235	13,865	1.67%	98.33%
Construction Laborer	47-2061.00	X		190	6,690	2.76%	97.24%
Electrician	47-2111.00	X		145	4,430	3.17%	96.83%
Painter, Construction and Maintenance	47-2141.00	X		460	2,690	14.60%	85.40%
Sheet Metal Worker	47-2211.00	X		25	680	3.55%	96.45%
Structural Iron and Steel Worker	47-2221.00	X		10	395	2.47%	97.53%
First-Line Supervisor or Manager of Mechanics, Installers, and Repairers	49-1011.00	X		65	1,600	3.90%	96.10%
Computer, Automated Teller, and Office Machine Repairers	49-2011.00	X		215	965	18.22%	81.78%
Automotive Body and Related Repairer	49-3021.00	X		35	780	4.29%	95.71%
Automotive Glass Installer and Repairer	49-3022.00	X		0	25	0.00%	100.00%
Automotive Service Technician and Mechanics	49-3023.00	X		60	5,090	1.17%	98.83%
Automotive Master Mechanic	49-3023.01	X		60	5,090	1.17%	98.83%
Automotive Specialty Technician	49-3023.02	X		60	5,090	1.17%	98.83%
Bus and Truck Mechanic and Diesel Engine	49-3031.00	X		75	1,690	4.25%	95.75%
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021.00	X		20	2,210	0.90%	99.10%
Heating & Air Conditioning Mechanic	49-9021.01	X		20	2,210	0.90%	99.10%
Maintenance Worker, Machinery	49-9043.00	X		4	125	3.10%	96.90%
Millwright	49-9044.00	X		10	850	1.16%	98.84%
Electrical Power-Line Installer and Repairers	49-9051.00	X		4	405	0.98%	99.02%
Telecommunications Line Installer and Repairers	49-9052.00	X		10	525	1.87%	98.13%
Maintenance and Repair Workers, General	49-9071.00	X		55	2,440	2.20%	97.80%
Rigger	49-9096.00	X		0	205	0.00%	100.00%
Helper--Installation, Maintenance, and Repair Workers	49-9098.00	X		0	15	0.00%	100.00%
First-Line Supervisor or Manager of Production and Operating Workers	51-1011.00	X		725	3,925	15.59%	84.41%

## January 01, 2015 Through December 31, 2015

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