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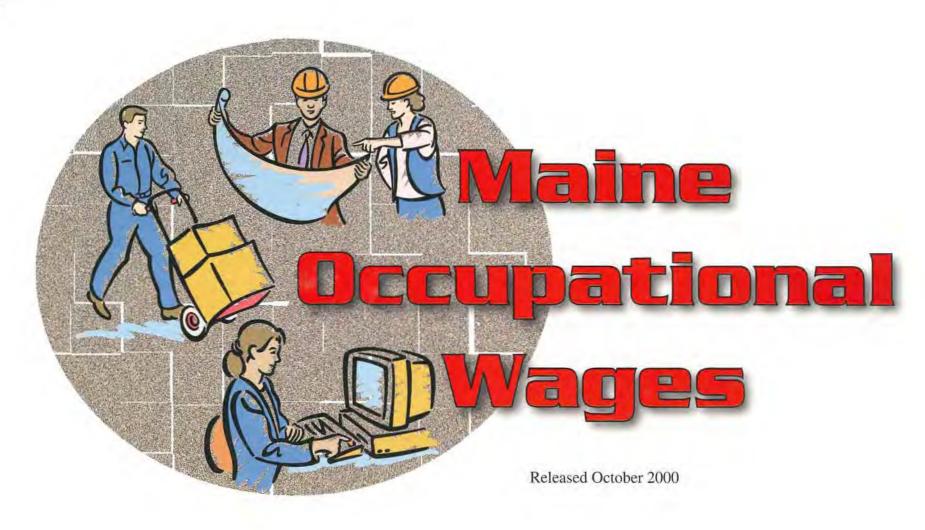
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1998 Maine Occupational Wages is available from the Division of Labor Market Information Services at a price of \$20.00 to cover the cost of printing and handling.

Angus S. King, Jr. Governor



Valerie R. Landry Commissioner

Raynold A. Fongemie Division Director

DEPARTMENT OF LABOR DIVISION OF LABOR MARKET INFORMATION SERVICES

1998 Maine Decupational Wages

A Publications Series developed by the Administrative Support Services Unit Robert Kelley, Operations Manager

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Preface

The information in **1998 Maine Occupational Wages** is based on data collected by Wendy Nelson, Occupational Employment Statistics Manager, and Betty Dawson, Economic Research Analyst through the Occupational Employment Statistics (OES) program. This publication was developed and prepared by Suzanne Thivierge, Occupational Wage Studies Program Manager, David Welch, Economic Research Analyst, and Jason Heath, LMIS summer intern. The Estimates Publication System released by the OES Policy Council was used in this publication.

This report provides occupational wage information to a broad spectrum of users in an easy to understand format. To accomplish this, the Labor Market Information Advisory Workgroup reviewed this publication. Members of the workgroup are from Labor Market Information Services, the Bureau of Employment Services, the Bureau of Rehabilitation Services, the Training and Development Corporation and the CareerCenters. Their suggestions have been used to create a comprehensive report we hope our customers will find useful and easy to use.

The members of the Labor Market Information Services Division (LMIS) wish to express our sincere appreciation to the employers of Maine who have participated in the Occupational Employment Statistics (OES) survey by giving their time to provide employment and wage data. This information, aggregated by occupation, area and industry, will be a valuable resource for businesses, job seekers, students, government, and economic developers.

If you have questions regarding Maine labor market information, please call (207) 287-2271. If you have questions specific to this publication or occupational wages, contact Suzanne Thivierge at (207) 287-5294.

Raynold A. Fongemie, Director Labor Market Information Services

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How To Use This Publication

This section contains a brief description of the tables that follow along with some helpful hints on using them efficiently.

Alphabetical Table

Readers who are looking for information on a specific occupation should start with the alphabetical table. The alphabetical table includes data for all industries and areas combined, a good starting point in wage analysis. The OES code listed with each entry could serve as a reference when reviewing the other tables.

OES Code Table

Aside from the alphabetical table, all remaining tables are published in OES code order. Viewing the tables in this way allows easy comparisons of earnings in related occupations. The following shows how related occupations are grouped together.

10000	Management and top level executives
20000	Professional, paraprofessional, and technical workers
32000	Health care professionals, practitioners, technicians, and technologists
40000	Sales and related workers
50000	Clerical and administrative support occupations
60000	Service occupations, including police and other protective service workers, firefighters, custodial, and lesser skilled health care workers
70000	Agricultural, forestry, fishing, and related occupations
80000 – 90000	Production, construction, maintenance, material handling, transportation occupations

Data that appear after these summary level codes represent average earnings for all occupations in that series. For example, the 1998 mean (average) following OES Code 10000 states the hourly average of all managerial and administrative workers reported in that industry.

Readers who are not able to find a specific occupation should refer to the glossary at the back of this publication that lists and defines every occupation listed.

Area Table

The area table includes six areas as well as statewide data arranged in order of OES code. Each of the six areas and their geographic extent are given in Figure 1, which follows. The Balance of State (BOS) designations refer to locales not belonging to a specific Metropolitan Statistical Area (MSA) or Primary Metropolitan Statistical Area (PMSA).

Industry Table

Many readers will be primarily interested in the industry wage tables published in SIC (Standard Industrial Classification) code order. For instance, business or department managers may wish to compare their company's wage scales with those reported for their industry. This is a good starting point for a comparison study or review. Information provided by these tables can be helpful to those considering an offer of employment or in salary negotiations during a performance review.

Readers with a particular occupation in mind will likely want to compare earnings of that occupation by industry. By noting the OES occupational code from the front of the book and following that code through the various industries, you will quickly discover that earnings do vary by industry, sometimes by a substantial margin. In addition to mean (average) earnings, these tables also list the median (mid-point) and mid-range of the occupation calculated at the industry level.

Explanation of the Numbers

The alphabetical, OES code, and industry tables list mean, median, and mid-range values. The following describes some of the terms in the tables:

- OES Code: identifies each occupation
- SIC Code: identifies each industry
- Mean (Average): The mathematical weighted average of earnings of all employees reported in a particular occupation
- Median (Mid-point): The 50th percentile; in a particular occupation, one half of all employees earn less and one half earn more than this amount
- Mid-range (Lower): The 25th percentile; one quarter of all employees earn less and three quarters earn more than this amount
- Mid-range (Upper): The 75th percentile; three quarters of all employees earn less and one quarter earn more than this amount

The Mid-range represents the range of wages earned by the middle half of the workers in that occupation. In other words, one quarter of the workers make equal to or less than the lower wage listed, while one quarter make equal to or more than the higher wage listed, leaving one half of the workers earning between the two wages listed.

Entry Level Wages

The OES program does not survey entry level rates specifically, making it impossible to derive a true entry level rate from data in this publication. Readers attempting to estimate entry level earnings for a particular occupation could focus on the lower bound of the midrange (the 25th percentile). It is fairly reasonable to believe that entry level earnings for a particular occupation would be near or slightly below the 25th percentile.

Estimated Employment

The Estimated Employment column in the tables represents estimated employment in a particular occupation for the fourth quarter of 1998.

Figure 1, Area Designations

Bangor MSA	Portland MSA	Northeast Balance of State (BOS)	
Bangor	Cape Elizabeth	Aroostook County	NH Cities/Towns
Brewer	Casco	Hancock County	Barrington
Eddington	Cumberland	Knox County	Brentwood
Glenburn	Falmouth	Penobscot County (except Bangor MSA)	Dover
Hampden	Freeport	Piscataquis County	Durham
Hermon	Gorham	Somerset County	East Kingston
Holden	Gray	Waldo County (except Winterport in Bangor MSA)	Epping
Kenduskeag	North Yarmouth	Washington County	Exeter
Milford	Long Island		Farmington
Old Town	Portland	Southwest Balance of State (BOS)	Greenland
Orono	Raymond		Hampton
Orrington	Scarborough	Androscoggin County (except Lewiston-Auburn	Hampton Falls
Veazie	South Portland	MSA)	Kensington
Winterport	Standish	Cumberland County (except Portland MSA)	Lee
	Westbrook	Franklin County	Madbury
Lewiston-Auburn MSA	Windham	Kennebec County	Milton
	Yarmouth	Lincoln County	New Castle
Auburn	Frye Island	Oxford County	Newfields
Greene	Buxton	Sagadahoc County	Newington
Lewiston	Hollis	York County (except Portsmouth, NH PMSA and	Newmarket
Lisbon	Limington	four towns which are part of Portland MSA)	North Hampton
Mechanic Falls	Old Orchard Beach		Portsmouth
Poland		Portsmouth-Rochester, NH PMSA (Includes	Rochester
Sabattus		Kittery-York LMA)	Rollinsford
Turner			Rye
Wales		Maine Cities/Towns	Somerswoth
		Berwick	Stratham
		Eliot	
		Kittery	
		South Berwick	
		York	

Methodology

Sample

The sampling frame for the 1996, 1997, and 1998 OES surveys was the previous year's 2nd Quarter Employment, Wages, and Contributions (ES-202) report covered by the Maine Employment Security Law. Firms with less than five employees were excluded from the data for 1996 and 1997 but included in the data for 1998. Owners of unincorporated firms (sole proprietorships and partnerships) and those who are self-employed were excluded. Firm size classifications are as follows:

Size class	Number of employees
1	1 – 4
2	5 – 9
3	10 – 19
4	20 – 49
5	50 – 99
6	100 – 249
7	250 – 499
8	500 – 999
9	1,000 or more

The following table lists sample sizes and response rates after adjusting for units which were determined to be 'out of business' or 'out of scope' during the course of the surveys.

Year	Sa	ample	Responses		Response Rate (%)	
	Units	Employment	Units	Employment	Units	Employment
1996	3,003	137,628	2,272	110,627	75.66	80.38
1997	2,935	129,333	2,374	103,418	80.89	79.96
1998	2,726	140,741	2,082	103,531	76.38	73.56

Wage Collection

The following table lists the 11 wage ranges in the OES program. The table assumes a 40-hour week and a 52-week year, or 2,080 hours per year.

Range	Hourly Rate	Weekly Rate	Annual Rate
Α	Under \$6.75	Under \$270	Under \$14,040
В	\$6.75 – 8.49	\$270 – 339	\$14,040 – 17,659
С	\$8.50 - 9.99	\$340 – 399	\$17,660 – 20,779
D	\$10.00 – 11.24	\$400 – 449	\$20,780 - 23,399
E	\$11.25 – 13.24	\$450 – 529	\$23,400 – 27,559
F	\$13.25 – 15.74	\$530 – 629	\$27,560 – 32,759
G	\$15.75 – 19.24	\$630 – 769	\$32,760 - 40,039
Н	\$19.25 – 24.24	\$770 – 969	\$40,040 - 50,439
I	\$24.25 – 43.24	\$970 – 1729	\$50,440 – 89,959
J	\$43.25 – 60.00	\$1730 - 2400	\$89,960 – 124,820
K	Over \$60.00	Over \$2400	Over \$124,820

Note: Conversion to annual rates may differ due to rounding.

The OES data represents straight time wage rates, which are total earnings prior to payroll deductions. **Included** in the data are:

- Base rate
- Cost-of-living allowances
- Guaranteed pay
- Hazardous-duty pay
- Incentive pay including commissions, piecework, and production bonuses
- On-call pay
- Longevity pay

Excluded from the data are:

- Back pay
- Performance bonuses
- Jury duty pay
- Overtime pay
- Severance pay
- Shift differentials
- Non-production bonuses
- Tuition reimbursements
- Premium pay for overtime/working on weekends, holidays, and late shifts
- Profit sharing
- Attendance bonuses
- Holiday/year-end bonuses

Nineteen ninety-eight was the reference year for the 1996-1998 data. Data for 1996 and 1997 were updated to 1998 figures using the Employment Cost Index (ECI). Although the data was collected in the form of ranges rather than actual rates, the U.S. Bureau of Labor Statistics has determined that the mean, median, 25th percentile, and 75th percentile can be calculated accurately in most circumstances. These figures have been included in the tables.

Data Limitations

As with any statistical data, there are some limitations. Although hourly rates have been provided for each occupation other than teachers, producers and actors, athletes, and pilots, it should be noted that in many cases compensation is not based on an hourly rate. Compensation is often based on salary, commissions, tips, piece-rate, mileage, or a combination of these. The weekly wage is based on an assumption of a 40-hour week and the annual wage is based on an assumption of a 40-hour week and a 52-week year. These assumptions may not be appropriate for waitstaff, sales occupations specializing in outside sales or real estate, truck drivers, airplane pilots and flight engineers, teachers, or many salaried workers in upper management.

¹ See above.

Another limitation is in the mid-range values. The wage ranges used in the OES program are open-ended at both the lower and upper spectrum, the lower wage being \$6.75 per hour and the upper range over \$60.00 per hour. Because the upper range is open-ended, the OES program cannot calculate any rate above \$60.00 per hour. Therefore, any occurrence of a \$60.00 value should be interpreted as being equal to or greater than \$60.00 per hour. In this case, the mid-range may not be strictly interpreted as the 25th and 75th percentiles.

A wide variance between the mean and the median may indicate that extreme high or low rates may have affected the mean. In such instances it may be advisable to use the median or the mid-range rather than the mean.

Two potential sources of bias in the OES data that are common to any statistical data are sampling and nonsampling errors. Sampling errors result from the differences that occur because a sample rather than the whole population was surveyed. Nonsampling errors result from numerous sources apart from the chance effects of using a sample. Some sources of nonsampling error include survey nonresponse, definitional problems, and processing errors. Quality control measures, such as follow up surveys of nonrespondents, are able to reduce nonsampling error. Effort is made to keep these errors to a minimum.

Notes

There are several possible reasons why data are missing in the tables.

Data for values over \$60/hour or \$124,820/year are not included.

Some employment estimates have relative errors greater than 50%. The relative error of an estimate is the square root of its variance divided by the estimate itself. A relative error greater than 50% suggests that the estimate is not reliable. Such data are not included in the tables.

Data that do not meet confidentiality requirements are not included in the tables. The U.S. Bureau of Labor Statistics has a strict confidentiality policy that assures that published figures will not reveal the identity of any specific respondent and will not allow the data of any specific respondent to be imputed from the published figures. The published figures are screened to ensure that they meet these confidentiality requirements.

Data for occupations not included for reasons of a high relative error or confidentiality have been included in the appropriate 'all other' categories in the industry tables and for the two balance of state areas in the area tables. However, occupations with unpublishable data have been excluded from statewide data and data for the four MSA areas. Therefore, the occupational employment estimates for the areas will not always add to the statewide totals, and employment for individual occupations listed in the statewide table and in the MSA tables may not add to the summary level tables.

The data for the Northeast Balance of State (BOS) area and the Southeast Balance of State (BOS) area have been provided as an extension to the official Occupational Employment Statistics (OES) data series. These additional areas have not been validated by U.S. Bureau of Labor Statistics (BLS) and are not, therefore, official BLS data series. The Maine Department of Labor feels, however, that these additional areas provide information that is useful to the users of the data.

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1998 OCCUPATIONAL WAGE RATES ALL INDUSTRIES COMBINED ALPHABETICAL

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Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Able Seamen	97514	\$10.52	\$9.64	\$8.91	\$11.51	50	5
Accountants & Auditors	21114	18.37	16.62	13.20	21.24	2,870	766
Actuaries	25313	28.63	27.71	17.84	39.31	70	4
Adjudicators, Hearing Officers, & Judicial Reviewers	28105	18.72	17.62	15.27	20.92	150	18
Adjustment Clerks	53123	11.14	11.22	9.81	12.54	2,630	200
Administrative Services Managers	13014	21.04	19.50	14.06	26.14	1,190	457
Advertising Clerks	53908	9.14	8.80	7.39	10.28	70	11
Agricultural & Food Scientists	24305	22.54	21.91	19.60	24.20	50	16
Aircraft Mechanics	85323	13.04	12.02	10.61	15.70	210	18
Aircraft Pilots & Flight Engineers	97702	49,470	41,040	30,370	67,750	220	24
Airplane Dispatchers & Air Traffic Controllers	39002	29.79	33.04	27.72	38.36	100	3
All Other Agricultural, Forestry, Fishing, & Related Workers	79999 [°]	8.63	7.77	6.66	9.24	690	67
All Other Cleaning & Building Service Workers	67099	10.36	8.58	6.59	10.98	900	207
All Other Clerical & Administrative Support Workers	59999	10.14	10.05	7.97	11.66	2,120	239
All Other Communication Equipment Mechanics, Installers, & Repairers	85599	15.49	15.57	12.09	18.90	110	11
All Other Computer Scientists	25199	20.15	18.96	14.57	23.98	190	38
All Other Construction & Extractive Workers, Except Helpers	87999	14.14	13.17	9.63	17.74	470	34
All Other Construction Trades Workers	87899	10.45	9.63	7.84	12.58	240	23
All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	85799	13.83	13.22	9.87	17.70	220	14
All Other Engineering & Related Technicians & Technologists	22599	19.96	19.54	14.64	23.78	900	89
All Other Engineers	22199	24.23	23.67	18.39	33.12	820	127
All Other Financial Specialists	21199	17.66	16.68	12.77	21.09	760	177
All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	81099	17.45	15.56	12.75	20.17	1,050	302
All Other Food Service Workers	65099	7.27	7.17	6.18	8.28	1,470	167
All Other Freight, Stock, & Material Movers, Hand	98799	9.40	8.58	6.75	11.14	3,100	329
All Other Hand Workers	93999	8.12	7.71	6.45	9.00	1,630	110

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
All Other Health Professionals, Paraprofessionals, & Technicians	32999	\$14.13	\$11.51	\$8.53	\$16.74	1,850	182
All Other Health Service Workers	66099	9.68	9.59	8.32	10.62	940	60
All Other Helpers, Laborers, & Material Movers, Hand	98999	9.13	8.77	7.07	10.67	6,840	381
All Other Legal Assistants & Technicians, Except Clerical	28399	15.90	15.45	12.35	18.52	120	20
All Other Life Scientists	24399	18.17	15.05	12.64	22.59	130	17
All Other Machine Operators & Tenders	92998	12.97	12.69	9.43	16.13	3,060	105
All Other Machine Setters & Set-up Operators	92997	14.68	15.59	11.13	18.32	710	40
All Other Machinery Maintenance Mechanics	85119	15.58	15.07	12.66	18.42	230	26
All Other Management Support Workers	21999	17.13	16.16	12.49	20.65	2,340	320
All Other Managers & Administrators	19999	23.36	21.85	16.34	31.62	3,710	583
All Other Material-moving Equipment Operators	97989	11.31	10.89	8.79	13.30	700	74
All Other Mechanics, Installers, & Repairers	85999	14.03	13.83	10.95	16.67	820	127
All Other Motor Vehicle Operators	97199	11.71	11.34	10.32	12.80	110	18
All Other Office Machine Operators	56099	9.57	8.49	7.01	10.45	100	41
All Other Physical & Life Science Technicians & Technologists	24599	15.53	14.22	10.92	19.52	470	52
All Other Physical Sciences Teachers, Post-secondary	31209	48,690	42,880	37,350	63,420	60	8
All Other Physical Scientists	24199	19.20	18.06	15.98	21.48	390	27
All Other Plant & System Operators	95099	11.11	11.00	7.59	14.00	450	50
All Other Post-secondary Teachers	31299	44,810	43,420	33,090	52,980	160	13
All Other Precision Metal Workers	89199	12.96	11.79	10.78	14.26	30	9
All Other Precision Textile, Apparel & Furnishings, Workers	89599	11.20	9.44	7.56	16.04	80	10
All Other Precision Woodworkers	89399	8.94	9.25	8.26	9.88	100	11
All Other Precision Workers	89999	10.63	10.60	8.56	11.81	220	23
All Other Professional, Paraprofessional & Technical Workers	39999	16.97	15.59	11.74	20.29	2,280	224
All Other Protective Service Workers	63099	9.03	8.21	7.02	11.00	360	53
All Other Sales & Related Workers	49999	11.08	10.33	7.90	12.91	2,550	277
All Other Sales Representatives & Salespersons, Services	43099	12.89	12.78	9.90	15.28	350	44
All Other Service Workers	69999	7.64	6.78	5.83	8.89	980	94
All Other Social Sciences Teachers, Post-secondary	31239	40,350	38,840	33,550	46,010		8
All Other Social Scientists	27199	16.48	15.97	13.20	18.62	200	23

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
All Other Supervisors & Managers/Supervisors- Service	61099	\$11.55	\$10.66	\$8.31	\$13.56	1,890	379
Workers							
All Other Teachers & Instructors	31399	29,510	32,830	19,850	37,440	1,040	63
All Other Therapists	32399	17.70	14.82	11.13	23.50	90	16
All Other Transportation & Material-moving Equipment Operators	97999	12.41	11.75	9.77	15.93	120	27
All Other Transportation & Related Workers	97899	11.45	9.01	7.38	15.50	310	41
Ambulance Drivers & Attendants, Except Emergency Medical Technicians	66023	8.23	7.86	6.58	9.23	80	15
Amusement & Recreation Attendants	68014	6.36	5.92	5.59	6.66	500	51
Animal Caretakers, Except Farm	79017	8.31	7.88	6.68	9.61	760	60
Announcers, Radio & Television	34017	10.33	8.25	6.23	11.95	310	33
Anthropology & Sociology Teachers, Post-secondary	31231	51,420	49,920	40,710	69,050	90	16
Appraisers, Real Estate	43011	15.83	14.12	11.54	16.59	270	17
Architects, Except Landscape & Marine	22302	23.09	22.05	19.89	24.25	160	20
Art, Drama, & Music Teachers, Post-secondary	31218	44,640	44,060	35,710	51,050	310	15
Artists & Related Workers	34035	12.51	11.08	8.17	15.49	430	99
Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	93956	9.88	8.69	7.31	11.46	3,040	215
Assessors	21917	13.30	13.69	6.20	19.17	170	59
Athletes, Coaches, Umpires, & Related Workers	34058	23,720	23,170	16,000	27,170	90	14
Audio-Visual Specialists	31508	13.11	13.13	10.67	14.98	60	16
Automotive Body & Related Repairers	85305	12.47	12.08	10.19	13.94	830	65
Automotive Mechanics	85302	11.56	11.16	9.33	13.44	3,560	336
Auxiliary Equipment Operators, Power	95023	14.79	14.66	13.64	15.68	30	3
Baggage Porters & Bellhops	68023	7.02	6.15	5.66	8.66	90	27
Bailiffs	63023	8.82	7.88	7.23	8.58	30	3
Bakers, Bread & Pastry	65021	8.26	8.05	6.69	9.66	1,840	216
Bakers, Manufacturing	89805	9.32	8.86	7.38	11.08		8
Bartenders	65005	6.58	6.12	5.67	7.47	2,380	243
Bicycle Repairers	85951	9.18	9.53	8.01	10.33	40	8
Bill & Account Collectors	53508	11.48	11.52	9.54	13.29	970	221
Billing, Cost & Rate Clerks	55344	10.10	9.93	8.23	11.56	1,540	457
Billing, Posting, & Calculating Machine Operators	56002	10.05	10.00	8.88	11.16	370	80

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Bindery Machine Setters & Set-up Operators	92525	\$11.38	\$10.99	\$8.84	\$13.10	70	16
Biological Scientists	24308	21.62	19.99	16.38	24.61	550	32
Biological, Agricultural, & Food Technicians & Technologists, Except Health	24502	11.65	11.67	9.67	13.58	300	41
Bookkeeping, Accounting & Auditing Clerks	55338	10.41	10.33	8.40	12.13	8,960	2,549
Brickmasons	87302	13.09	13.69	11.39	15.35	220	27
Broadcast News Analysts	34014	17.60	13.14	9.58	18.71	30	8
Broadcast Technicians	34028	11.96	9.86	7.02	14.52	160	24
Broiler Operators & Tenders, Low Pressure	92926	14.57	14.02	11.74	17.64	240	43
Brokerage Clerks	53128	12.55	12.06	11.02	14.70	70	19
Brokers, Real Estate	43005	27.09	17.66	16.41	37.34	30	7
Budget Analysts	21117	19.24	19.62	16.77	22.55	160	65
Bus & Truck Mechanics & Diesel Engine Specialists	85311	12.86	12.54	10.65	15.03	1,170	261
Bus Drivers	97108	10.70	9.94	8.27	13.96	620	44
Bus Drivers, School	97111	9.53	9.88	8.35	10.88	2,120	104
Business Teachers, Post-secondary	31242	45,150	40,190	35,620	57,470	230	26
Butchers & Meat Cutters	65023	10.68	10.11	7.90	13.35	690	147
Cabinetmakers & Bench Carpenters	89311	10.87	10.94	8.34	12.80	550	60
Camera Operators	89713	11.03	10.11	9.07	12.76	30	19
Camera Operators, Television & Motion Picture	34026	9.00	6.49	5.78	10.23	110	15
Cannery Workers	93935	8.25	7.86	6.64	9.17	540	12
Captains, Water Vessel	97502	16.29	15.31	9.88	21.35	90	20
Cardiology Technologists	32925	15.57	15.37	12.67	18.42	140	21
Carpenters	87102	11.89	11.48	10.28	13.61	4,710	313
Carpet Installers	87602	11.52	11.05	9.58	12.80	150	16
Cashiers	49023	7.03	6.60	5.95	8.11	17,910	968
Ceiling Tile Installers & Acoustical Carpenters	87105	13.16	13.16	12.03	14.59		3
Cementing & Gluing Machine Operators & Tenders	92956	8.58	7.70	6.34	9.91	220	31
Central Office & PBX Installers & Repairers	85502	20.44	20.55	17.74	23.16	40	12
Chemical Engineers	22114	28.42	31.01	24.63	37.76	90	28
Chemical Equipment Controllers & Operators	92935	14.70	13.83	12.58	16.86	140	8
Chemical Equipment Tenders	92938	12.86	12.83	11.88	14.27	50	7
Chemical Plant & System Operators	95008	15.01	14.95	13.77	16.10	120	11

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Chemical Technicians & Technologists, Except Health	24505	\$15.10	\$14.64	\$11.95	\$17.10	230	36
Chemistry Teachers, Post-secondary	31204	49,210	47,000	35,410	67,190	70	16
Chemists, Except Biochemists	24105	21.55	19.70	16.50	24.89	110	33
Child Care Workers	68038	7.55	7.22	6.10	8.58	2,060	111
Civil Engineering Technicians & Technologists	22502	15.84	16.07	12.76	18.48	51 0	36
Civil Engineers, Including Traffic	22121	24.19	23.07	19.43	31.31	620	83
Claims Examiners, Property & Casualty Insurance	21921	20.87	19.05	14.97	25.82	170	17
Claims Takers, Unemployment Benefits	21502	11.20	11.60	10.00	12.42	50	5
Cleaning, Washing & Pickling Equipment Operators & Tenders	92958	12.60	13.48	9.35	15.29	150	14
Clergy	27502	17.07	17.52	14.09	19.76	30	19
Coating, Painting, & Spraying Machine Operators & Tenders	92953 [.]	14.35	14.53	10.34	18.26	770	64
Coating, Painting, & Spraying Machine Setters & Set-up Operators	92951	10.39	10.32	9.07	11.87	70	23
Coin & Vending Machine Servicers & Repairers	85947	11.10	10.80	9.33	12.12	130	1 9
Combination Machine Tool Operators & Tenders, Metal & Plastic	91508	9.70	9.23	7.71	11.14	370	16
Combination Machine Tool Setters & Set-up Operators, Metal & Plastic	91505	11.43	11.06	8.89	13.14	90	13
Combined Food Preparation & Service Workers	65041	6.84	6.48	5.75	7.90	5,900	237
Communications, Transportation, & Utilities Operations Managers	15023	22.35	20.83	15.96	29.32	620	233
Compliance Officers and Enforcement Inspectors, Except Construction	21911	16.35	15.29	12.72	18.96	1,000	127
Computer Engineers	22127	25.71	24.19	18.21	35.76	260	77
Computer Operators, Except Peripheral Equipment	56011	12.21	11.39	9.87	13.75	590	200
Computer Programmer Aides	25108	11.80	11.58	9.33	13.41	220	71
Computer Programmers	25105	20.96	19.33	15.62	25.10	1,060	202
Computer Science Teachers, Post-secondary	31226	43,510	38,730	34,780	48,040	100	23
Computer Support Specialists	25104	14.70	13.82	10.89	17.56	1,660	338
Concrete & Terrazzo Finishers	87311	10.39	10.01	9.17	11.38	650	39
Construction & Building Inspectors	21908	11.71	11.33	5.91	16.69	310	74
Construction Managers	15017	20.72	19.49	15.22	24.59	850	202

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Conveyor Operators & Tenders	97951	\$10.66	\$10.41	\$9.16	\$11.31	170	41
Cooking Machine Operators & Tenders, Food & Tobacco	92917	8.38	8.06	6.87	9.68	30	9
Cooks, Fast Food	65032	6.65	6.52	5.78	7.69	2,940	93
Cooks, Institution or Cafeteria	65028	8.72	8.78	7.32	9.90	2,440	324
Cooks, Restaurant	65026	8.52	8.11	6.66	9.76	3,850	275
Cooks, Short Order	65035	7.27	7.17	6.18	8.37	1,080	88
Correction Officers & Jailers	63017	11.01	11.32	9.67	12.30	1,160	19
Correspondence Clerks	55317	10.03	9.77	8.97	11.15	60	6
Cost Estimators	21902	18.33	16.99	13.30	22.11	530	220
Counter & Rental Clerks	49017	7.23	6.65	5.97	8.34	2,030	206
Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	65017	6.25	5.91	5.60	6.96	2,960	141
Court Clerks	53702	12.26	12.11	9.96	14.39	260	13
Crane & Tower Operators	97944	15.39	15.87	13.68	17.61	250	42
Credit Analysts	21105	16.44	14.94	13.37	17.31	140	28
Credit Authorizers	53114	13.58	13.22	11.39	16.10	40	25
Credit Checkers	53117	10.55	10.36	7.87	13.38	120	40
Criminal Investigators, Public Service	63028	28.18	31.11	25.04	37.18	50	5
Criminal Justice & Law Enforcement Teachers, Post- secondary	31246	39,560	38,510	34,090	45,360	30	8
Crossing Guards	63044	6.29	6.05	5.65	7.10	290	41
Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	92965	13.55	13.87	10.52	16.19	760	73
Curators, Archivists, Museum Technicians, & Conservators	31511	13.75	13.46	10.74	16.03	90	18
Custom Tailors & Sewers	89505	8.25	8.01	6.89	9.53	130	35
Customer Service Representatives, Utilities	55335	12.31	12.80	8.79	15.42	560	53
Cutters & Trimmers, Hand	93926	9.10	8.84	7.17	10.71	120	29
Cutting & Slicing Machine Operators & Tenders	92944	8.85	8.50	7.25	10.16	440	60
Cutting & Slicing Machine Setters & Set-up Operators	92941	9.44	9.26	7.15	10.75	90	19
Dairy Processing Equipment Operators, Including Setters	92932	11.88	12.28	11.20	13.13	40	4
Data Base Administrators	25103	. 19.58	18.64	15.44	22.74	220	100
Data Entry Keyers, Except Composing	56017	8.94	8.71	7.37	10.38	2,040	253
Data Keyers, Composing	56021	9.93	8.50	7.24	11.94	60	13

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Data Processing Equipment Repairers	85705	\$14.35	\$13.63	\$9.92	\$18.51	360	31
Demonstrators & Promoters	49034	11.88	9.32	7.36	18.21	90	31
Dental Assistants	66002	10.67	10.72	9.61	11.97	1,090	73
Dental Hygienists	32908	18.89	18.90	16.87	21.64	700	65
Dentists	32105	47.91	60.00	39.20		310	44
Designers, Except Interior Designers	34038	12.49	11.03	7.71	15.21	730	161
Detectives & Investigators, Except Public	63035	8.98	8.58	7.51	10.48	40	17
Dietetic Technicians	32523	11.40	11.00	9.92	12.92	210	53
Dieticians & Nutritionists	32521	16.44	15.82	11.07	19.12	210	77
Dining Room & Cafeteria Attendants & Bartender Helpers	65014	6.36	6.03	5.63	7.16	1,840	175
Dispatchers, Except Police, Fire, & Ambulance	58005	13.09	11.96	9.64	16.45	640	212
Dispatchers, Police, Fire, & Ambulance	58002	10.65	10.76	9.57	11.87	950	70
Drafters	22514	17.87	17.81	14.20	21.25	1,390	183
Drilling & Boring Machine Tool Setters & Set-up Operators, Metal & Plastic	91108	13.28	12.25	9.53	17.70	150	16
Driver/Sales Workers	97117	10.86	10.51	7.07	13.66	1,190	111
Drywall Installers	87108	14.47	14.60	12.48	15.94	250	14
Duplicating Machine Operators	56005	8.51	8.80	5.92	10.47	110	26
Earth Drillers, Except Oil & Gas	87902	12.55	12.33	10.25	13.22	150	16
Economics Teachers, Post-secondary	31233	53,290	53,660	43,860	72,410	70	14
Economists, Including Market Research Analysts	27102	22.01	19.11	16.18	30.98	210	17
Education Administrators	15005	25.04	24.32	20.10	33.92	2,190	255
Education Teachers, Post-secondary	31252	45,440	44,790	36,490	52,870	260	15
Electric Home Appliance & Power Tool Repairers	85711	13.08	12.36	10.29	16.49	150	32
Electric Meter Installers & Repairers	85911	15.07	15.11	13.01	17.41	160	15
Electric Motor, Transformer & Related Repairers	85714	13.10	13.26	6.67	17.87	200	21
Electrical & Electronic Assemblers	93905	8.72	8.55	7.13	10.10	880	32
Electrical & Electronic Engineering Technicians & Technologists	22505	17.05	16.67	13.63	20.43	1,030	133
Electrical & Electronic Engineers	22126	27.03	25.85	21.32	36.01	900	132
Electrical Power-line Installers & Repairers	85723	17.51	17.84	16.75	18.93	480	29
Electricians	87202	16.17	15.95	13.76	18.83	2,660	241
Electrocardiograph Technicians	32926	10.27	10.37	8.88	11.53	70	19

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Electrolytic Plating & Coating Machine Operators & Tenders, Metal & Plastic	91921	\$11.33	\$10.80	\$9.08	\$13.86	110	8
Electrolytic Plating & Coating Machine Setters & Set-up Operators, Metal & Plastic	91917	9.88	9.67	8.23	10.65		7
Electromechanical Equipment Assemblers, Precision	93111	8.57	7.93	6.95	9.34	180	13
Electronic Home Entertainment Equipment Repairers	85708	10.75	10.51	8.22	11.53	120	23
Electronic Pagination System Operators	89707	12.63	12.27	10.30	14.99	150	27
Electronics Repairers, Commercial & Industrial Equipment	85717	18.56	18.28	16.38	21.33	280	24
Elevator Installers & Repairers	85932	23.44	22.48	18.92	29.33		4
Emergency Medical Technicians	32508	9.43	9.32	7.03	10.99	1,120	44
Employment Interviewers, Private Or Public Employment Service	21508	13.32	12.23	10.54	14.08	230	24
Engineering, Mathematical, & Natural Sciences Managers	13017	31.14	32.84	24.84	40.91	1,070	289
English Language & Literature Teachers, Post-secondary	31214	43,030	41,530	34,800	49,340	300	28
Estimators & Drafters, Utilities	22517	20.30	19.87	18.12	22.75	80	15
Excavating & Loading Machine Operators	97923	11.83	11.86	10.11	13.35	780	104
Extruding & Drawing Machine Setters & Set-up Operators, Metal & Plastic	91311	9.39	9.50	8.63	10.14	30	5
Fallers & Buckers	73002	10.90	10.87	8.73	12.85	440	31
Farm & Home Management Advisors	31323	23.77	22.91	19.36	31.55	80	3
Farm Equipment Mechanics	85321	9.84	9.92	8.82	11.09	70	13
Farmworkers, Farm & Ranch Animals	79858	8.05	8.09	7.30	9.02		3
Fence Erectors	87817	9.21	8.79	7.69	9.87		3
File Clerks	55321	7.45	7.17	6.07	8.39	880	221
Financial Analysts, Statistical	25315	19.90	17.37	14.05	22.60	190	18
Financial Managers	13002	24.00	20.98	16.06	32.50	2,980	1,218
Fire Fighters	63008	10.31	8.77	6.59	14.01	1,680	42
Fire Fighting & Prevention Supervisors	61002	15.88	16.61	12.98	19.04	150	48
Fire Inspectors	63002	15.34	15.16	13.53	16.97	30	11
First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	72002	14.14	13.09	9.90	17.98	360	69
First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	81005	16.63	15.58	13.25	19.07	1,320	261

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	81017	\$14.18	\$13.37	\$11.31	\$16.28	690	197
First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	81002	18.55	17.63	14.01	21.12	2,800	604
First-line Supervisors & Managers/Supervisors- Production & Operating Workers	81008	18.37	17.65	12.97	22.56	2,970	512
First-line Supervisors & Managers/Supervisors- Sales & Related Workers	41002	15.26	13.86	10.56	18.18	8,190	1,800
First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	81011	17.85	15.65	12.12	21.32	530	170
First-line Supervisors, Clerical & Administrative Support	51002	14.29	13.09	10.96	16.53	6,020	1,627
Fish & Game Wardens	63041	15.67	16.16	13.53	17.82	160	15
Fitters, Structural Metal, Precision	93108	12.16	12.23	11.68	12.78	70	5
Floor Layers, Except Carpet, Wood & Hard Tiles	87605	13.63	12.86	11.56	14.13	90	12
Food Batchmakers	89808	7.10	7.31	6.5 1	7.97	50	8
Food Preparation Workers	65038	7.07	6.85	5.89	8.26	8,350	584
Food Servers, Outside	65011	6.88	6.83	5.94	7.89	120	15
Food Service & Lodging Managers	15026	12.79	11.88	9.24	15. 1 5	2,230	454
Foreign Language & Literature Teachers, Post-secondary	31215	43,570	43,470	33,290	51,400	90	16
Forest and Conservation Workers	79002	11.60	11.65	9.26	12.86	50	12
Forest Fire Inspectors & Prevention Specialists	63005	15.08	14.88	13.75	16.49	70	5
Foresters & Conservation Scientists	24302	20.95	19.99	17.30	23.56	110	42
Funeral Attendants	68041	9.15	8.78	6.62	10.90	150	15
Funeral Directors & Morticians	39011	20.05	18.69	16.67	22.58	130	18
Furnace, Kiln, Oven, Drier, Or Kettle Operators & Tenders	92923	9.17	8.72	7.22	10.59	200	35
Furniture Finishers	89314	10.66	10.67	8.42	12.52	280	29
Gas Appliance Repairers	85944	10.94	11.62	7.89	13.64	40	13
General Managers & Top Executives	19005	26.13	22.30	15.61	37.21	15,670	4,346
General Office Clerks	55347	9.28	8.83	7.08	10.83	10,260	2,079
Geologists, Geophysicists & Oceanographers	24111	25.90	23.46	20.09	33.63	220	28
Glaziers	87811	11.98	12.02	10.35	13.74	130	16
Grader, Bulldozer, & Scraper Operators	97938	11.72	11.46	10.26	13.39	450	108
Graders & Sorters, Agricultural Products	7901 1	7.26	7.08	6.06	8.36	310	23

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Grinding & Polishing Workers, Hand	93953	\$9.73	\$9.71	\$7.90	\$11.44	170	38
Grinding, Lapping, & Buffing Machine Tool Setters & Set- up Operators, Metal & Plastic	91114	9.87	9.83	9.25	10.42		20
Guards & Watch Guards	63047	8.45	7.65	6.36	9.30	2,880	204
Guides	68017	8.17	7.93	6.49	10.12	290	26
Hairdressers, Hairstylists, & Cosmetologists	68005	8.08	7.31	5.95	9.58	1,250	64
Hand Compositors & Typesetters	89702	8.11	7.76	6.87	8.65		6
Hand Packers & Packagers	98902	7.55	7.23	6.18	8.39	3,870	294
Hazardous Materials Removal Workers	87803	10.04	9.63	8.24	10.98		11
Head Sawyers	92305	10.56	9.84	7.79	12.12	160	45
Health Assessment & Treatment Teachers, Post- secondary	31212	44,870	42,180	32,100	53,200	140	11
Health Diagnostics Teachers, Post-secondary	31211	70,020	72,160	54,140	90,500	50	4
Heating, Air Conditioning, & Refrigeration Mechanics & Installers	85902	12.49	12.30	10.38	14.52	1,680	162
Helpers, All Other Construction Trades Workers	98319	8.42	8.30	7.08	9.60	360	32
Helpers, Brick & Stone Masons, & Hard Tile Setters	98311	8.80	8.82	7.12	10.09	160	14
Helpers, Carpenters & Related Workers	98312	8.33	8.21	7.00	9.85	950	83
Helpers, Electricians & Power-line Transmission Installers	98313	10.16	10.31	8.29	11.59	350	37
Helpers, Mechanics, & Repairers	98102	9.14	9.18	7.28	10.78	600	133
Helpers, Painters, Paperhangers, Plasterers, & Stucco Masons	98314	9.25	9.07	7.68	10.90	60	10
Helpers, Plumbers, Pipefitters, & Steamfitters	98315	9.52	9.31	7.75	10.87	430	42
Helpers, Roofers	98316	7.99	7.85	7.02	8.68	130	14
Highway Maintenance Workers	87711	10.10	10.51	8.58	11.90	2,120	99
History Teachers, Post-secondary	31235	49,150	46,210	39,170	63,530	100	18
Hoist & Winch Operators	97941	12.45	13.45	10.06	14.53	30	7
Home Health Aides	66011	7.83	7.88	6.53	9.29	3,640	63
Hosts & Hostesses, Restaurant, Lounge, Or Coffee Shop	65002	7.13	6.90	5.92	8.15	1,170	159
Hotel Desk Clerks	53808	7.65	7.57	6.63	8.47	1,420	144
Housekeeping Supervisors	61008	10.08	9.90	7.83	11.58	470	213
Human Services Workers	27308	9.39	9.12	7.48	10.87	1,770	136
Industrial Engineering Technicians & Technologists	22508	13.82	12.52	10.87	15.09	100	28
Industrial Engineers, Except Safety	22128	24.36	23.24	19.60	31.59	380	82

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Industrial Production Managers	15014	\$24.33	\$22.97	\$16.59	\$34.48	890	339
Industrial Truck & Tractor Operators	97947	11.61	10.91	9.43	13.16	2,260	210
Installers & Repairers, Manufactured Buildings, Mobile Homes, & Travel Trailers	85938	10.17	10.10	9.35	10.89	200	22
Instructional Coordinators	31517	17.96	17.70	14.04	21.50	400	66
Instructors & Coaches, Sports & Physical Training	31321	10.78	8.89	5.84	13.46	1,600	116
Instructors, Non-Vocational Education	31317	11.06	11.09	8.00	13.54	1,080	75
Insurance Adjusters, Examiners, & Investigators	53302	17.84	16.92	14.33	20.24	830	38
Insurance Claims Clerks	53311	11.41	10.78	9.61	12.73	630	82
Insurance Policy Processing Clerks	53314	11.78	11.20	9.94	13.22	900	55
Insurance Underwriters	21102	19.89	19.07	14.52	23.77	380	37
Interior Designers	34041	14.32	13.41	11.16	16.27	70	21
Interviewing Clerks, Except Personnel & Social Welfare	55332	8.78	8.51	7.37	10.10	380	32
Investigators, Clerical	53505	10.69	9.85	8.20	12.50		6
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	67005	8.44	8.17	6.61	10.06	8,780	1,168
Jewelers & Silversmiths	89123	11.83	11.07	9.30	14.73	80	19
Job Printers	89705	10.39	10.13	9.42	11.19	30	7
Judges & Magistrates	28102	41.32	48.57	39.59	54.34	80	17
Laborers, Landscaping & Groundskeeping	79041	8.45	8.22	6.79	9.91	3,830	449
Landscape Architects	22308	19.62	17.45	15.14	23.02	30	12
Lathe & Turning Machine Tool Setters & Set-up Operators, Metal & Plastic	91105	13.02	11.53	10.19	16.53	100	19
Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	92726	7.49	7.37	6.24	8.69	660	125
Law Clerks	28302	14.92	15.20	13.03	17.36	70	18
Law Teachers, Post-secondary	31244	70,710	75,150	54,260	98,600	60	10
Lawn Service Managers	15032	13.73	12.85	11.18	17.03	40	12
Lawyers	28108	29.93	26.52	18.63	41.81	1,650	103
Legal Secretaries	55102	12.12	11.51	10.48	13.96	1,490	64
Librarians, Professional	31502	15.44	15.78	11.81	18.97	730	220
Library Assistants & Bookmobile Drivers	53902	8.19	8.05	6.72	9.53	470	75
License Clerks	53708	10.85	11.10	9.78	12.33	200	34
Licensed Practical Nurses	32505	12.47	12.25	11.14	13.45	2,670	232

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Life Sciences Teachers, Post-secondary	31202	\$47,460	\$45,400	\$38,630	\$55,590	270	18
Loan & Credit Clerks	53121	9.78	9.63	7.94	11.19	620	88
Loan Interviewers	53111	11.05	11.29	10.02	12.31	100	19
Loan Officers & Counselors	21108	21.02	18.24	14.04	25.85	840	127
Locksmiths & Safe Repairers	85923	11.61	11.17	9.82	13.23	30	9
Locomotive Engineers	97305	16.03	16.39	15.16	17.74	100	6
Log Graders & Scalers	79008	11.32	10.93	9.40	13.25	90	45
Logging Tractor Operators	73011	11.80	11.08	9.91	12.93	800	40
Log-handling Equipment Operators	73008	11.05	10.94	8.78	12.74	480	60
Machine Builders & Other Precision Machine Assemblers	93105	11.11	10.78	9.33	12.86	70	11
Machine Feeders & Offbearers	98502	9.03	8.83	7.16	10.65	970	80
Machine Tool Cutting Operators & Tenders, Metal & Plastic	91117	9.96	8.78	7.58	12.05	260	28
Machinery Maintenance Mechanics	85110	13.30	13.37	11.37	15.36	1,110	196
Machinery Maintenance Mechanics, Marine Equipment	85116	15.85	15.98	14.15	17.77	340	25
Machinery Maintenance Mechanics, Sewing Machines	85113	11.60	10.92	9.34	13.97	90	33
Machinery Maintenance Mechanics, Textile Machines	85112	11.81	11.50	10.71	13.02	190	25
Machinery Maintenance Mechanics, Water Or Power Generation Plant	85118	16.27	15.98	13.96	18.37	110	25
Machinery Maintenance Workers	85128	15.29	14.49	11.05	20.24	520	63
Machinists	89108	14.00	13.95	11.52	16.24	2,160	220
Maids & Housekeeping Cleaners	67002	7.33	7.26	6.18	8.36	5,650	434
Mail Clerks, Except Mail Machine Operators & Postal Service	57302	8.61	8.39	7.16	9.93	460	102
Mail Machine Operators, Preparation & Handling	56008	9.30	8.39	6.44	10.84	110	39
Maintenance Repairers, General Utility	85132	13.00	10.98	8.75	15.22	5,000	1,032
Management Analysts	21905	25.71	22.66	15.46	34.97	520	35
Marine Architects	22305	28.93	32.23	26.72	37.74	30	2
Marketing, Advertising, & Public Relations Managers	13011	25.04	23.03	16.65	35.02	1,400	567
Marking Clerks	58021	7.91	7.58	6.39	8.77	50	13
Mates, Ship, Boat, & Barge	97505	8.94	9.22	6.96	10.92	30	11
Mathematical Science Teachers, Post-secondary	31224	45,590	40,910	35,370	58,210	200	27
Meat, Poultry & Fish Cutters & Trimmers, Hand	93938	7.90	7.87	6.78	9.20	440	14
Mechanical Control & Valve Installers & Repairers	85928	15.15	14.95	13.76	16.24	30	6
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Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Mechanical Engineering Technicians & Technologists	22511	\$17.80	\$17.38	\$14.35	\$19.89	330	56
Mechanical Engineers	22135	25.85	25.04	20.52	34.67	670	147
Medical & Clinical Laboratory Technicians	32905	13.13	12.81	10.80	15.13	430	72
Medical & Clinical Laboratory Technologists	32902	16.82	16.74	14.70	18.81	620	59
Medical Assistants	66005	10.06	9.76	8.23	11.87	1,180	95
Medical Records Technicians	32911	10.45	10.29	8.86	11.85	450	93
Medical Scientists	24311	30.86	32.58	25.23	39.81	70	8
Medical Secretaries	55105	10.38	10.45	9.21	11.57	1,570	151
Medicine & Health Services Managers	15008	22.68	21.29	17.55	25.66	1,260	222
Menders, Garments, Linens &, Related	85956	8.22	8.16	6.60	9.68	30	16
Merchandise Displayers & Window Trimmers	34044	12.62	11.22	8.57	13.96	80	32
Messengers	57311	8.68	8.53	6.26	10.31	110	47
Metal Fabricators, Structural Metal Products	91714	11.92	11.84	10.11	13.52	230	19
Metallurgists & Metallurgical, Ceramic, & Materials Engineers	22105	28.94	30.68	23.69	38.45	30	9
Meter Readers, Utilities	58014	12.15	11.97	10.30	14.41	170	34
Millwrights	85123	16.67	16.44	13.62	19.16	1,090	62
Mobile Heavy Equipment Mechanics, Except Engines	85314	13.46	13.51	11.35	15.69	520	88
Molders & Casters, Hand	93944	9.44	8.54	7.09	9.98	60	8
Motion Picture Projectionists	92905	6.31	6.05	5.62	6.57	60	15
Motorcycle Repairers	85308	11.35	10.71	8.01	13.62	50	13
Municipal Clerks	53705	9.04	8.52	5.93	10.98	250	81
Musical Instrument Repairers & Tuners	85921	8.92	8.66	5.85	10.41	40	4
New Accounts Clerks	53105	10.29	9.85	8.71	11.32	500	89
Nuclear Engineers	22117	30.74	33.70	28.81	38.58	180	3
Nuclear Medicine Technologists	32914	17.04	17.06	14.53	19.14	80	34
Numerical Control Machine Tool Operators & Tenders, Metal & Plastic	91502	13.50	13.01	11.06	16.70	480	23
Nursery & Greenhouse Managers	15031	12.70	12.14	11.04	14.74	30	15
Nursing Aides, Orderlies, & Attendants	66008	7.97	7.86	7.02	8.79	9,090	157
Nursing Instructors, Post-secondary	31114	41,330	39,920	34,880	46,630	200	24
Occupational Therapists	32305	21.14	20.23	16.74	23.82	470	119
Occupational Therapy Assistants & Aides	66021	11.91	11.85	9.34	14.68	110	35
Office Machine & Cash Register Servicers	85926	12.20	11.88	10.74	13.30	200	15

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Offset Lithographic Press Setters & Set-up Operators	92512	\$12.96	\$12.73	\$10.89	\$15.02	220	27
Operating Engineers	97956	12.70	12.11	10.94	13.44	230	41
Opticians, Dispensing & Measuring	32514	10.68	10.43	8.40	12.49	200	28
Optometrists	32108	30.86	34.03	24.30	42.73	110	22
Order Clerks, Materials, Merchandise & Service	55323	10.50	10.09	8.49	11.81	1,170	312
Order Fillers, Wholesale & Retail Sales	58026	8.94	8.86	7.78	9.73	3,270	120
Ordinary Seamen & Marine Oilers	97517	7.04	6.30	5.70	8.55	30	7
Packing & Filling Machine Operators & Tenders	92974	10.20	8.74	6.83	13.56	1,170	80
Painters & Paperhangers, Construction & Maintenance	87402	12.52	12.96	9.85	15.44	1,800	145
Painters, Transportation Equipment	92947	10.52	10.22	8.45	12.47	90	16
Painting, Coating, & Decorating Workers, Hand	93947	8.01	7.81	6.80	9.31	320	27
Paper Goods Machine Setters & Set-up Operators	92914	13.98	14.59	13.46	15.59	550	13
Paralegal Personnel	28305	15.25	14.99	13.28	16.74	430	57
Parking Lot Attendants	97808	7.23	6.41	5.69	8.08	70	11
Parks, Recreation, Leisure, & Fitness Studies Teachers, Post-secondary	31258	45,430	43,620	37,700	50,920	50	8
Paste-up Workers	89706	8.58	8.13	7.11	9.85	50	18
Paving, Surfacing, & Tamping Equipment Operators	87708	9.69	9.70	8.84	10.56	190	23
Payroll & Timekeeping Clerks	55341	11.74	11.65	9.82	13.70	860	440
Peripheral EDP Equipment Operators	56014	10.31	9.77	8.25	11.11	80	25
Personal & Home Care Aides	68035	7.33	7.34	6.50	8.23	2,290	52
Personnel Clerks, Except Payroll & Timekeeping	55314	11.54	11.50	9.92	12.88	320	197
Personnel, Training, & Labor Relations Managers	13005	22.97	22.00	16.61	31.25	1,060	528
Personnel, Training, & Labor Relations Specialists	21511	17.28	16.40	12.73	20.53	1,100	330
Pest Controllers & Assistants	67008	11.53	11.87	6.66	15.95		4
Pharmacists	32517	30.89	33.30	26.71	39.90	780	171
Pharmacy technicians and aides	32519	8.78	8.35	7.15	10.19	870	152
Philosophy & Religion Teachers, Post-secondary	31254	49,750	51,310	36,180	71,700	50	14
Photographers	34023	12.67	11.52	7.86	16.40	300	59
Physical & Corrective Therapy Assistants & Aides	66017	10.73	9.82	7.97	13.60	290	74
Physical Therapists	32308	23.46	22.36	19.06	26.55	740	108
Physicians & Surgeons	32102	53.66		52.49		2,240	168
Physician's Assistants	32511	29.02	30.18	23.40	38.65	570	96

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Physics Teachers, Post-secondary	31206	\$59,200	\$53,130	\$33,450	\$91,660	50	14
Pipelayers	87508	10.10	9.91	8.57	11.68	130	30
Plastic Molding & Casting Machine Operators & Tenders	91905	9.12	8.45	6.86	11.13	380	16
Plastic Molding & Casting Machine Setters & Set-up Operators	91902	11.12	11.00	10.56	11.44		10
Platemakers	89718	9.94	9.85	7.93	11.05	40	11
Plumbers, Pipefitters, & Steamfitters	87502	14.85	15.01	13.32	16.32	2,230	128
Police & Detective Supervisors	61005	18.23	17.88	15.80	19.81	500	99
Police Detectives	63011	15.91	15.85	14.55	17.40	240	48
Police Patrol Officers	63014	12.36	12.54	9.63	14.90	2,000	94
Political Science Teachers, Post-secondary	31236	54,450	56,740	42,700	74,900	60	12
Portable Machine Cutters	93928	8.79	8.23	7.12	10.54	50	10
Postal Mail Carriers	57305	15.92	16.20	13.10	18.16	1,770	16
Postal Service Clerks	57308	15.21	16.12	12.65	17.69	360	9
Postmasters & Mail Superintendents	15002	20.97	20.67	17.80	23.35	420	16
Power Distributors & Dispatchers	95028	18.95	18.38	16.88	20.01	170	13
Power-Generating Plant Operators, Except Auxiliary Equipment Operators	95021	15.99	15.82	14.63	17.23	200	14
Powerhouse, Substation & Relay Electricians	85721	16.32	16.05	14.94	17.77	90	7
Precision Dental Laboratory Technicians	89921	14.19	12.83	8.52	18.24	240	17
Precision Hand Workers, Jewelry & Related	89126	9.35	8.88	7.54	10.34	30	6
Precision Inspectors, Testers, & Graders	83002	10.42	9.08	7.33	12.75	530	92
Precision Instrument Repairers	85905	19.78	20.69	18.20	22.78	220	25
Precision Molders, Shapers, Casters, & Carvers, Except Jewelry & Foundry	89905	8.20	7.94	6.94	9.06	40	8
Precision Optical Goods Workers	89917	10.54	9.24	7.68	11.88		4
Press & Press Brake Machine Setters & Set-up Operators, Metal & Plastic	91305	12.56	11.93	10.10	15.41	120	20
Pressers, Delicate Fabrics	89517	8.85	9.43	7.52	10.17	40	11
Pressing Machine Operators & Tenders, Textile, Garment & Related Materials	92728	7.11	6.88	5.91	8.25	170	31
Printing Press Machine Operators & Tenders	92543	10.39	10.11	8.49	11.86	470	56
Printing Press Machine Setters & Set-up Operators	92510	10.95	10.64	9.39	11.62	90	8
Procurement Clerks	55326	10.31	9.94	8.12	11.95	250	89

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Producers, Directors, Actors, & Other Entertainers	34056	\$25,370	\$19,980	\$12,220	\$32,240	220	27
Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	83005	10.83	10.16	7.61	13.63	1,890	239
Production, Planning, & Expediting Clerks	58008	16.09	16.59	11.67	19.27	980	229
Programmers, Numerical, Tool & Process Control	25111	19.04	18.73	16.42	22.14	50	20
Proofreaders & Copy Markers	53911	8.44	8.00	6.58	9.75	140	32
Property & Real Estate Managers & Administrators	15011	18.01	16.67	10.82	22.91	280	53
Pruners	79033	10.20	10.37	9.13	11.19		8
Psychiatric Aides	66014	10.33	10.35	9.40	11.34	290	12
Psychiatric Technicians	32931	10.00	9.96	8.70	11.10	480	13
Psychologists	27108	27.86	23.61	20.28	35.86	230	68
Psychology Teachers, Post-secondary	31237	47,010	43,330	36,850	52,250	120	19
Public Administration Chief Executives, Legislators, & General Administrators	19002	15.76	16.58	6.14	22.66	200	67
Public Relations Specialists & Publicity Writers	34008	15.91	14.50	11.29	19.10	250	99
Punching Machine Setters & Set-up Operators, Metal & Plastic	91302	11.19	11.08	8.93	12.66	120	20
Purchasing Agents & Buyers, Farm Products	21305	15.63	15.74	13.36	18.28	100	29
Purchasing Agents, Except Wholesale, Retail, & Farm Products	21308	17.58	16.82	13.06	20.68	700	284
Purchasing Managers	13008	19.27	17.35	13.55	23.99	900	407
Radiation Therapists	32913	17.44	17.10	13.74	19.14	30	6
Radio Mechanics	85514	12.12	12.00	9.75	14.78	40	7
Radiologic Technologists	32919	15.19	14.62	12.93	16.42	830	76
Rail Car Repairers	85317	15.94	15.75	14.88	16.51	120	4
Railroad Conductors & Yardmasters	97302	17.12	16.43	15.40	18.14	130	4
Rail-track Laying & Maintenance Equipment Operators	87714	15.49	16.28	14.06	17.91	50	7
Real Estate Clerks	53914	10.01	8.17	6.89	10.85		5
Receptionists & Information Clerks	55305	8.66	8.53	7.11	10.01	4,460	1,174
Recreation Workers	27311	8.17	7.62	6.04	9.97	1,450	171
Recreational Therapists	32317	12.55	12.38	8.86	15.39	80	27
Refuse & Recyclable Material Collectors	98705	8.69	8.50	6.66	10.80	560	66
Registered Nurses	32502	18.59	17.79	15.50	20.39	11,620	469
Reinforcing Metal Workers	87314	11.23	11.13	9.75	12.51	60	6

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Reporters & Correspondents	34011	\$10.67	\$9.80	\$7.54	\$11.75	340	39
Reservation & Transportation Ticket Agents	53805	12.41	9.39	7.28	16.96	340	35
Residential Counselors	27307	8.66	8.35	7.16	9.67	3,000	115
Respiratory Therapists	32302	16.00	15.68	13.90	18.03	400	47
Roofers	87808	9.53	9.64	7.38	11.39	330	23
Safety Engineers, Except Mining	22132	20.52	19.90	16.18	23.75	190	36
Sales Agents & Placers, Insurance	43002	17.11	13.73	11.04	21.62	1,520	104
Sales Agents, Advertising	43023	14.55	12.20	9.09	17.23	560	92
Sales Agents, Real Estate	43008	14.63	13.35	11.86	17.35	70	16
Sales Agents, Securities, Commodities, & Financial Services	43014	27.65	21.17	15.45	41.31	510	57
Sales Agents, Selected Business Services	43017	16.88	16.17	12.36	20.17	610	145
Sales Engineers	49002	26.49	25.21	19.65	36.31	150	56
Sales Representatives, Except Retail & Scientific & Related Products & Services	49008	18.59	16.98	13.13	21.57	4,380	675
Sales Representatives, Scientific & Related Products & Services, Except Retail	49005	23.77	22.09	16.16	32.72	1,400	184
Salespersons, Parts	49014	11.02	10.41	8.45	12.88	1,440	229
Salespersons, Retail	49011	8.46	7.48	6.15	9.43	17,830	1,158
Sawing Machine Operators & Tenders	92308	9.36	8.54	7.22	10.71	470	60
Sawing Machine Setters & Set-up Operators	92302	8.54	8.43	7.32	9.54	40	10
Sawing Machine Tool Setters & Set-up Operators, Metal & Plastic	91102	12.36	12.49	11.21	13.95	60	12
Scanner Operators	89715	13.30	13.13	11.59	15.19	30	15
Screen Printing Machine Setters & Set-up Operators	92524	9.07	8.83	7.28	10.97	60	15
Secretaries, Except Legal & Medical	55108	10.35	10.27	8.42	12.00	9,560	1,783
Separating, Filtering, Clarifying, Precipitating, & Still Machine Operators & Tenders	92962	15.49	15.61	14.15	17.95	190	16
Service Station Attendants	97805	6.53	6.01	5.63	7.32	1,670	112
Sewers, Hand	93923	9.72	9.21	7.52	11.35	200	14
Sewing Machine Operators, Garment	92717	7.76	7.55	6.29	8.84	1,050	45
Sewing Machine Operators, Nongarment	92721	7.52	7.10	6.16	8.54	410	36
Sheet Metal Workers	89132	13.49	14.63	10.91	15.88	1,100	50
Sheriffs & Deputy Sheriffs	63032	12.36	12.34	10.71	14.63	320	16

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Shipping, Receiving, & Traffic Clerks	58028	\$11.88	\$11.04	\$8.72	\$15.79	4,460	745
Shoe & Leather Workers & Repairers, Precision	89511	8.82	8.78	7.36	9.86	1,510	30
Shoe Sewing Machine Operators & Tenders	92723	8.12	7.83	6.91	8.80	1,190	20
Slaughterers & Butchers	89802	8.83	8.75	7.30	9.91		5
Small Engine Specialists	85328	10.07	10.10	9.14	10.87	300	49
Social Work Teachers, Post-secondary	31247	42,260	44,350	37,200	49,000	50	8
Social Workers, Except Medical & Psychiatric	27305	14.80	13.92	11.76	17.41	2,140	198
Social Workers, Medical & Psychiatric	27302	14.74	14.14	11.89	16.83	1,860	199
Solderers & Brazers	93917	8.93	8.24	7.08	10.45	90	16
Special Agents, Insurance	21505	20.44	18.33	13.21	24.33	110	25
Specialty Materials Printing Machine Setters & Set-up Operators	92522	13.79	13.05	9.77	17.99	120	7
Speech-language Pathologists & Audiologists	32314	18.55	17.78	14.37	21.91	610	139
Sprayers & Applicators	79036	9.50	9.58	7.83	11.11	90	9
Statement Clerks	53126	9.16	9.19	7.62	10.32	50	19
Station Installers & Repairers, Telephone	85726	16.44	16.38	12.97	19.46	30	6
Stationary Engineers	95032	15.76	15.00	12.64	17.92	150	21
Statistical Clerks	55328	10.81	10.68	8.82	12.75	130	36
Stenographers And/Or Court Reporters	55302	11.58	10.97	9.61	12.67	290	49
Stevedores, Except Equipment Operators	98702	18.80	19.03	10.43	23.67		4
Stock Clerks- Stockroom, Warehouse Or Storage Yard	58023	9.80	9.19	7.18	11.60	3,420	63.2
Stock Clerks, Sales Floor	49021	7.83	7.33	6.08	9.26	6,060	441
Stonemasons	87305	13.19	13.18	12.30	14.23	80	10
Strippers	89717	12.07	11.94	10.68	13.76	80	26
Structural Metal Workers	87814	12.66	12.51	10.53	15.33	320	20
Surgical Technologists & Technicians	32928	12.01	11.92	10.79	13.23	320	41
Surveying & Mapping Scientists	22311	15.94	16.64	12.24	18.57	290	27
Surveying & Mapping Technicians	22521	14.59	15.07	10.48	18.00	200	30
Switchboard Operators	57102	8.64	8.45	7.30	9.80	710	261
Systems Analysts, Electronic Data Processing	25102	24.79	24.16	19.06	33.97	1,380	192
Tapers	87111	13.31	13.45	11.85	15.20	130	13
Tax Examiners, Collectors, & Revenue Agents	21914	17.99	16.04	13.23	21.93	320	50
Taxi Drivers & Chauffeurs	97114	6.97	6.74	5.84	8.01	320	34

Occupational Title	OES Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Teacher Aides & Educational Assistants, Clerical	53905	\$8.14	\$7.93	\$6.64	\$9.41	1,610	110
Teacher Aides, Paraprofessional	31521	8.29	8.13	6.54	9.84	4,940	135
Teachers & Instructors, Vocational Education & Training	31314	14.35	14.15	10.67	17.82	1,200	95
Teachers, Elementary School	31305	33,440	34,160	27,260	39,460	11,510	129
Teachers, Kindergarten	31304	31,370	31,980	25,560	37,820	830	98
Teachers, Preschool	31303	8.71	8.27	6.64	10.25	1,150	97
Teachers, Secondary School	31308	32,680	33,450	25,680	39,550	5,240	74
Teachers, Special Education	31311	32,650	32,820	26,490	38,510	2,530	143
Technical Assistants, Library	31505	9.49	9.63	7.36	11.42	610	121
Technical Writers & Editors	34005	17.96	18.76	11.28	22.49	50	15
Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	49026	9.25	8.45	6.78	11.67	1,000	79
Telephone & Cable TV Installers & Repairers	85702	16.29	15.48	9.04	22.91	1,330	55
Tellers	53102	8.04	7.85	6.86	9.00	3,150	148
Textile Bleaching & Dyeing Machine Operators & Tenders	92714	9.96	10.17	9.41	10.83	70	8
Textile Machine Operators & Tenders, Winding, Twisting, Knitting, Weaving, & Cutting	92705	10.27	10.45	9.53	11.17	1,300	34
Textile Machine Setters & Set-up Operators	92702	10.99	10.94	9.53	12.33	260	14
Tire Repairers & Changers	85953	8.51	7.99	6.98	9.44	540	54
Title Examiners & Abstractors	28311	14.24	13.51	12.33	17.22	40	7
Tool & Die Makers	89102	16.75	17.44	14.24	19.41	240	45
Tool Grinders, Filers, Sharpeners, & Other Precision Grinders	89111	11.25	10.94	8.91	12.98	200	47
Travel Agents	43021	9.96	9.98	7.96	11.44	350	30
Truck Drivers, Heavy Or Tractor-trailer	97102	12.14	11.18	9.55	14.01	9,450	720
Truck Drivers, Light, Include Delivery & Route Workers	97105	11.51	9.45	7.40	12.48	5,340	712
Typesetting & Composing Machine Operators & Tenders	92541	10.06	9.12	7.07	12.76	40	17
Typists, Including Word Processing	55307	9.97	10.07	8.51	11.23	2,000	251
Urban & Regional Planners	27105	17.35	17.45	13.76	19.52	30	17
Ushers, Lobby Attendants, & Ticket Takers	68021	5.86	5.87	5.56	6.39	100	19
Vehicle Washers & Equipment Cleaners	98905	8.39	7.94	6.54	9.84	880	121
Veterinarians & Veterinary Inspectors	32114	25.47	23.02	18.75	33.74	220	48
Veterinary Assistants	79806	8.45	8.26	7.11	9.68	220	30
Veterinary Technicians & Technologists	32951	9.99	9.97	9.21	10.99	220	42

Occupational Title	OE\$ Code	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
Vocational & Educational Counselors	31514	\$15.65	\$15.58	\$12.22	\$19.15	1,040	128
Waiters & Waitresses	65008	6.12	5.80	5.54	6.18	10,450	333
Water & Liquid Waste Treatment Plant & System Operators	95002	13.56	13.35	10.60	15.56	610	79
Weighers, Measurers, Checkers, & Samplers, Recordkeeping	58017	10.16	9.70	7.90	11.38	210	50
Welders & Cutters	93914	13.83	14.45	11.34	16.17	1,540	150
Welding Machine Operators & Tenders	91705	11.62	11.01	10.04	12.83	430	36
Welding Machine Setters & Set-up Operators	91702	16.19	15.74	14.01	18.65	100	10
Welfare Eligibility Workers & Interviewers	53502	14.23	13.97	11.69	15.37	540	51
Wholesale & Retail Buyers, Except Farm Products	21302	15.44	14.32	11.85	18.80	410	126
Wood Machinists	89308	9.17	9.03	7.83	10.27	230	26
Woodworking Machine Operators & Tenders, Except Sawing	92314	7.74	7.56	6.63	8.49	900	71
Woodworking Machine Setters & Set-up Operators, Except Sawing	92311	9.56	9.21	7.81	10.45	210	45
Writers & Editors	34002	16.97	15.09	11.03	19.92	590	101

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OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
13002	Financial Managers	\$24.00	\$20.98	\$16.06	\$32.50	2,980	1,218
13005	Personnel, Training, & Labor Relations Managers	22.97	22.00	16.61	31.25	1,060	528
13008	Purchasing Managers	19.27	17.35	13.55	23.99	900	407
13011	Marketing, Advertising, & Public Relations Managers	25.04	23.03	16.65	35.02	1,400	567
13014	Administrative Services Managers	21.04	19.50	14.06	26.14	1 ,190	457
13017	Engineering, Mathematical, & Natural Sciences Managers	31.14	32.84	24.84	40.91	1,070	289
15002	Postmasters & Mail Superintendents	20.97	20.67	17.80	23.35	420	16
15005	Education Administrators	25.04	24.32	20.10	33.92	2,190	255
15008	Medicine & Health Services Managers	22.68	21.29	17.55	25.66	1,260	222
15011	Property & Real Estate Managers & Administrators	18.01	16.67	10.82	22.91	280	53
15014	Industrial Production Managers	24.33	22.97	16.59	34.48	890	339
15017	Construction Managers	20.72	19.49	15.22	24.59	850	202
15023	Communications, Transportation, & Utilities Operations Managers	22.35	20.83	15.96	29.32	620	233
15026	Food Service & Lodging Managers	12.79	11.88	9.24	15.15	2,230	454
15031	Nursery & Greenhouse Managers	12.70	12.14	11.04	14.74	30	15
15032	Lawn Service Managers	13.73	12.85	11.18	17.03	40	12
19002	Public Administration Chief Executives, Legislators, & General Administrators	15.76	16.58	6.14	22.66	200	67
19005	General Managers & Top Executives	26.13	22.30	15.61	37.21	15,670	4,346
19999	All Other Managers & Administrators	23.36	21.85	16.34	31.62	3,710	583
21102	Insurance Underwriters	19.89	19.07	14.52	23.77	380	37
21105	Credit Analysts	16.44	14.94	13.37	17.31	140	28
21108	Loan Officers & Counselors	21.02	18.24	14.04	25.85	840	127
21114	Accountants & Auditors	18.37	16.62	13.20	21.24	2,870	766
21117	Budget Analysts	19.24	19.62	16.77	22.55	160	65
21199	All Other Financial Specialists	17.66	16.68	12.77	21.09	760	177
21302	Wholesale & Retail Buyers, Except Farm Products	15.44	14.32	11.85	18.80	410	126
21305	Purchasing Agents & Buyers, Farm Products	15.63	15.74	13,36	18.28	100	29
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	17.58	16.82	13.06	20.68	700	284
21502	Claims Takers, Unemployment Benefits	11.20	11.60	10.00	12.42	50	5
21505	Special Agents, Insurance	20.44	18.33	13.21	24.33	110	25
21508	Employment Interviewers, Private Or Public Employment Service	13.32	12.23	10.54	14.08	230	24

DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
21511	Personnel, Training, & Labor Relations Specialists	\$17.28	\$16.40	\$12.73	\$20.53	1,100	330
21902	Cost Estimators	18.33	16.99	13.30	22.11	530	220
21905	Management Analysts	25.71	22.66	15.46	34.97	520	35
21908	Construction & Building Inspectors	11.71	11.33	5.91	16.69	310	74
21911	Compliance Officers and Enforcement Inspectors, Except Construction	16.35	15.29	12.72	18.96	1,000	127
21914	Tax Examiners, Collectors, & Revenue Agents	17.99	16.04	13.23	21.93	320	50
21917	Assessors	13.30	13.69	6.20	19.17	170	59
21921	Claims Examiners, Property & Casualty Insurance	20.87	19.05	14.97	25.82	170	17
21999	All Other Management Support Workers	17.13	16.16	12.49	20.65	2,340	320
22105	Metallurgists & Metallurgical, Ceramic, & Materials Engineers	28.94	30.68	23.69	38.45	30	9
22114	Chemical Engineers	28.42	31.01	24.63	37.76	90	28
22117	Nuclear Engineers	30.74	33.70	28.81	38.58	180	3
22121	Civil Engineers, Including Traffic	24.19	23.07	19.43	31.31	620	83
22126	Electrical & Electronic Engineers	27.03	25.85	21.32	36.01	900	132
22127	Computer Engineers	25.71	24.19	18.21	35.76	260	77
22128	Industrial Engineers, Except Safety	24.36	23.24	19.60	31.59	380	82
22132	Safety Engineers, Except Mining	20.52	19.90	16.18	23.75	190	36
22135	Mechanical Engineers	25.85	25.04	20.52	34.67	670	147
22199	All Other Engineers	24.23	23.67	18.39	33.12	820	127
22302	Architects, Except Landscape & Marine	23.09	22.05	19.89	24.25	160	20
22305	Marine Architects	28.93	32.23	26.72	37.74	30	2
22308	Landscape Architects	19.62	17.45	15.14	23.02	30	12
22311	Surveying & Mapping Scientists	15.94	16.64	12.24	18.57	290	27
22502	Civil Engineering Technicians & Technologists	15.84	16.07	12.76	18.48	510	36
22505	Electrical & Electronic Engineering Technicians & Technologists	17.05	16.67	13.63	20.43	1,030	133
22508	Industrial Engineering Technicians & Technologists	13.82	12.52	10.87	15.09	100	28
22511	Mechanical Engineering Technicians & Technologists	17.80	17.38	14.35	19.89	330	56
22514	Drafters	17.87	17.81	14.20	21.25	1,390	183
22517	Estimators & Drafters, Utilities	20.30	19.87	18.12	22.75	80	15
22521	Surveying & Mapping Technicians	14.59	15.07	10.48	18.00	200	30
22599	All Other Engineering & Related Technicians & Technologists	19.96	19.54	14.64	23.78	900	89

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
24105	Chemists, Except Biochemists	\$21.55	\$19.70	\$16.50	\$24.89	110	33
24111	Geologists, Geophysicists & Oceanographers	25.90	23.46	20.09	33.63	220	28
24199	All Other Physical Scientists	19.20	18.06	15.98	21.48	390	27
24302	Foresters & Conservation Scientists	20.95	19.99	17.30	23.56	110	42
24305	Agricultural & Food Scientists	22.54	21.91	19.60	24.20	50	16
24308	Biological Scientists	21.62	19.99	16.38	24.61	550	32
24311	Medical Scientists	30.86	32.58	25.23	39.81	70	8
24399	All Other Life Scientists	18.17	15.05	12.64	22.59	130	17
24502	Biological, Agricultural, & Food Technicians & Technologists, Except Health	11.65	11.67	9.67	13.58	300	41
24505	Chemical Technicians & Technologists, Except Health	15.10	14.64	11.95	17.10	230	36
24599	All Other Physical & Life Science Technicians & Technologists	15.53	14.22	10.92	19.52	470	52
25102	Systems Analysts, Electronic Data Processing	24.79	24.16	19.06	33.97	1,380	192
25103	Data Base Administrators	19.58	18.64	15.44	22.74	220	100
25104	Computer Support Specialists	14.70	13.82	10.89	17.56	1,660	338
25105	Computer Programmers	20.96	19.33	15.62	25.10	1,060	202
25108	Computer Programmer Aides	11.80	11.58	9.33	13.41	220	71
25111	Programmers, Numerical, Tool & Process Control	19.04	18.73	16.42	22.14	50	20
25199	All Other Computer Scientists	20.15	18.96	14.57	23.98	190	38
25313	Actuaries	28.63	27.71	17.84	39.31	70	4
25315	Financial Analysts, Statistical	19.90	17.37	14.05	22.60	190	18
27102	Economists, Including Market Research Analysts	22.01	19.11	16.18	30.98	210	17
27105	Urban & Regional Planners	17.35	17.45	13.76	19.52	30	17
27108	Psychologists	27.86	23.61	20.28	35.86	230	68
27199	All Other Social Scientists	16.48	15.97	13.20	18.62	200	23
27302	Social Workers, Medical & Psychiatric	14.74	14.14	11.89	16.83	1,860	199
27305	Social Workers, Except Medical & Psychiatric	14.80	13.92	11.76	17.41	2,140	198
27307	Residential Counselors	8.66	8.35	7.16	9.67	3,000	115
27308	Human Services Workers	9.39	9.12	7.48	10.87	1,770	136
27311	Recreation Workers	8.17	7.62	6.04	9.97	1,450	171
27502	Clergy	17.07	17.52	14.09	19.76	30	19
28102	Judges & Magistrates	41.32	48.57	39.59	54.34	80	17
28105	Adjudicators, Hearing Officers, & Judicial Reviewers	18.72	17.62	15.27	20.92	150	18
28108	Lawyers	29.93	26.52	18.63	41.81	1,650	103

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
28302	Law Clerks	\$14.92	\$15.20	\$13.03	\$17.36	70	18
28305	Paralegal Personnel	15.25	14.99	13.28	16.74	430	57
28311	Title Examiners & Abstractors	14.24	13.51	12.33	17.22	40	7
28399	All Other Legal Assistants & Technicians, Except Clerical	15.90	15.45	12.35	18.52	120	20
31114	Nursing Instructors, Post-secondary	41,330	39,920	34,880	46,630	200	24
31202	Life Sciences Teachers, Post-secondary	47,460	45,400	38,630	55,590	270	18
31204	Chemistry Teachers, Post-secondary	49,210	47,000	35,410	67,190	70	16
31206	Physics Teachers, Post-secondary	59,200	53,130	33,450	91,660	50	14
31209	All Other Physical Sciences Teachers, Post-secondary	48,690	42,880	37,350	63,420	60	8
31211	Health Diagnostics Teachers, Post-secondary	70,020	72,160	54,140	90,500	50	4
31212	Health Assessment & Treatment Teachers, Post- secondary	44,870	42,180	32,100	53,200	140	11
31214	English Language & Literature Teachers, Post-secondary	43,030	41,530	34,800	49,340	300	28
31215	Foreign Language & Literature Teachers, Post-secondary	43,570	43,470	33,290	51,400	90	16
31218	Art, Drama, & Music Teachers, Post-secondary	44,640	44,060	35,710	51,050	310	15
31224	Mathematical Science Teachers, Post-secondary	45,590	40,910	35,370	58,210	200	27
31226	Computer Science Teachers, Post-secondary	43,510	38,730	34,780	48,040	100	23
31231	Anthropology & Sociology Teachers, Post-secondary	51,420	49,920	40,710	69,050	90	16
31233	Economics Teachers, Post-secondary	53,290	53,660	43,860	72,410	70	14
31235	History Teachers, Post-secondary	49,150	46,210	39,170	63,530	100	18
31236	Political Science Teachers, Post-secondary	54,450	56,740	42,700	74,900	60	12
31237	Psychology Teachers, Post-secondary	47,010	43,330	36,850	52,250	120	19
31239	All Other Social Sciences Teachers, Post-secondary	40,350	38,840	33,550	46,010		8
31242	Business Teachers, Post-secondary	45,150	40,190	35,620	57,470	230	26
31244	Law Teachers, Post-secondary	70,710	75,150	54,260	98,600	60	10
31246	Criminal Justice & Law Enforcement Teachers, Post- secondary	39,560	38,510	34,090	45,360	30	8
31247	Social Work Teachers, Post-secondary	42,260	44,350	37,200	49,000	50	8
31252	Education Teachers, Post-secondary	45,440	44,790	36,490	52,870	260	15
31254	Philosophy & Religion Teachers, Post-secondary	49,750	51,310	36,180	71,700	50	14
31258	Parks, Recreation, Leisure, & Fitness Studies Teachers, Post-secondary	45,430	43,620	37,700	50,920	50	8
31299	All Other Post-secondary Teachers	44,810	43,420	33,090	52,980	160	13
31303	Teachers, Preschool	8.71	8.27	6.64	10.25	1,150	97
31304	Teachers, Kindergarten	31,370	31,980	25,560	37,820	830	98

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
31305	Teachers, Elementary School	\$33,440	\$34,160	\$27,260	\$39,460	11,510	129
31308	Teachers, Secondary School	32,680	33,450	25,680	39,550	5,240	74
31311	Teachers, Special Education	32,650	32,820	26,490	38,510	2,530	143
31314	Teachers & Instructors, Vocational Education & Training	14.35	14.15	10.67	17.82	1,200	95
31317	Instructors, Non-Vocational Education	11.06	11.09	8.00	13.54	1,080	75
31321	Instructors & Coaches, Sports & Physical Training	10.78	8.89	5.84	13.46	1,600	116
31323	Farm & Home Management Advisors	23.77	22.91	19.36	31.55	80	3
31399	All Other Teachers & Instructors	29,510	32,830	19,850	37,440	1,040	63
31502	Librarians, Professional	15.44	15.78	11.81	18.97	730	220
31505	Technical Assistants, Library	9.49	9.63	7.36	11.42	610	121
31508	Audio-Visual Specialists	13.11	13.13	10.67	14.98	60	16
31511	Curators, Archivists, Museum Technicians, & Conservators	13.75	13.46	10.74	16.03	90	18
31514	Vocational & Educational Counselors	15.65	15.58	12.22	19.15	1,040	128
31517	Instructional Coordinators	17.96	17.70	14.04	21.50	400	66
31521	Teacher Aides, Paraprofessional	8.29	8.13	6.54	9.84	4,940	135
32102	Physicians & Surgeons	53.66		52.49		2,240	168
32105	Dentists	47.91	60.00	39.20		310	44
32108	Optometrists	30.86	34.03	24.30	42.73	110	22
32114	Veterinarians & Veterinary Inspectors	25.47	23.02	18.75	33.74	220	48
32302	Respiratory Therapists	16.00	15.68	13.90	18.03	400	47
32305	Occupational Therapists	21.14	20.23	16.74	23.82	470	119
32308	Physical Therapists	23.46	22.36	19.06	26.55	740	108
32314	Speech-language Pathologists & Audiologists	18.55	17.78	14.37	21.91	610	139
32317	Recreational Therapists	12.55	12.38	8.86	15.39	80	27
32399	All Other Therapists	17.70	14.82	11.13	23.50	90	16
32502	Registered Nurses	18.59	17.79	15.50	20.39	11,620	469
32505	Licensed Practical Nurses	12.47	12.25	11.14	13.45	2,670	232
32508	Emergency Medical Technicians	9.43	9.32	7.03	10.99	1,120	44
32511	Physician's Assistants	29.02	30.18	23.40	38.65	570	96
32514	Opticians, Dispensing & Measuring	10.68	10.43	8.40	12.49	200	28
32517	Pharmacists	30.89	33.30	26.71	39.90	780	171
32519	Pharmacy technicians and aides	8.78	8.35	7.15	10.19	870	152
32521	Dieticians & Nutritionists	16.44	15.82	11.07	19.12	210	77
32523	Dietetic Technicians	11.40	11.00	9.92	12.92	210	53

DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
32902	Medical & Clinical Laboratory Technologists	\$16.82	\$16.74	\$14.70	\$18.81	620	59
32905	Medical & Clinical Laboratory Technicians	13.13	12.81	10.80	15.13	430	72
32908	Dental Hygienists	18.89	18.90	16.87	21.64	700	65
32911	Medical Records Technicians	10.45	10.29	8.86	11.85	450	93
32913	Radiation Therapists	17.44	17.10	13.74	19.14	30	6
32914	Nuclear Medicine Technologists	17.04	17.06	14.53	19.14	80	34
32919	Radiologic Technologists	15.19	14.62	12.93	16.42	830	76
32925	Cardiology Technologists	15.57	15.37	12.67	18.42	140	21
32926	Electrocardiograph Technicians	10.27	10.37	8.88	11.53	70	19
32928	Surgical Technologists & Technicians	12.01	11.92	10.79	13.23	320	41
32931	Psychiatric Technicians	10.00	9.96	8.70	11.10	480	13
32951	Veterinary Technicians & Technologists	9.99	9.97	9.21	10.99	220	42
32999	All Other Health Professionals, Paraprofessionals, & Technicians	14.13	11.51	8.53	16.74	1,850	182
34002	Writers & Editors	16.97	15.09	11.03	19.92	590	101
34005	Technical Writers & Editors	17.96	18.76	11.28	22.49	50	15
34008	Public Relations Specialists & Publicity Writers	15.91	14.50	11.29	19.10	250	99
34011	Reporters & Correspondents	10.67	9.80	7.54	11.75	340	39
34014	Broadcast News Analysts	17.60	13.14	9.58	18.71	30	8
34017	Announcers, Radio & Television	10.33	8.25	6.23	11.95	310	33
34023	Photographers	12.67	11.52	7.86	16.40	300	59
34026	Camera Operators, Television & Motion Picture	9.00	6.49	5.78	10.23	110	15
34028	Broadcast Technicians	11.96	9.86	7.02	14.52	160	24
34035	Artists & Related Workers	12.51	11.08	8.17	15.49	430	99
34038	Designers, Except Interior Designers	12.49	11.03	7.71	15.21	730	161
34041	Interior Designers	14.32	13.41	11.16	16.27	70	21
34044	Merchandise Displayers & Window Trimmers	12.62	11.22	8.57	13.96	80	32
34056	Producers, Directors, Actors, & Other Entertainers	25,370	19,980	12,220	32,240	220	27
34058	Athletes, Coaches, Umpires, & Related Workers	23,720	23,170	16,000	27,170	90	14
39002	Airplane Dispatchers & Air Traffic Controllers	29.79	33.04	27.72	38.36	100	3
39011	Funeral Directors & Morticians	20.05	18.69	16.67	22.58	130	18
39999	All Other Professional, Paraprofessional & Technical Workers	16.97	15.59	11.74	20.29	2,280	224
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	15.26	13.86	10.56	18.18	8,190	1,800

DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
43002	Sales Agents & Placers, Insurance	\$17.11	\$13.73	\$11.04	\$21.62	1,520	104
43005	Brokers, Real Estate	27.09	17.66	16.41	37.34	30	7
43008	Sales Agents, Real Estate	14.63	13.35	11.86	17.35	70	16
43011	Appraisers, Real Estate	15.83	14.12	11.54	16.59	270	17
43014	Sales Agents, Securities, Commodities, & Financial Services	27.65	21.17	15.45	41.31	510	57
43017	Sales Agents, Selected Business Services	16.88	16.17	12.36	20.17	610	145
43021	Travel Agents	9.96	9.98	7.96	11.44	350	30
43023	Sales Agents, Advertising	14.55	12.20	9.09	17.23	560	92
43099	All Other Sales Representatives & Salespersons, Services	12.89	12.78	9.90	15.28	350	44
49002	Sales Engineers	26.49	25.21	19.65	36.31	150	56
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	23.77	22.09	16.16	32.72	1,400	184
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	18.59	16.98	13.13	21.57	4,380	675
49011	Salespersons, Retail	8.46	7.48	6.15	9.43	17,830	1,158
49014	Salespersons, Parts	11.02	10.41	8.45	12.88	1,440	229
49017	Counter & Rental Clerks	7.23	6.65	5.97	8.34	2,030	206
49021	Stock Clerks, Sales Floor	7.83	7.33	6.08	9.26	6,060	441
49023	Cashiers	7.03	6.60	5.95	8.11	17,910	968
49026	Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	9.25	8.45	6.78	11.67	1,000	79
49034	Demonstrators & Promoters	11.88	9.32	7.36	18.21	90	31
49999	All Other Sales & Related Workers	11.08	10.33	7.90	12.91	2,550	277
51002	First-line Supervisors, Clerical & Administrative Support	14.29	13.09	10.96	16.53	6,020	1,627
53102	Tellers	8.04	7.85	6.86	9.00	3,150	148
53105	New Accounts Clerks	10.29	9.85	8.71	11.32	500	89
53111	Loan Interviewers	11.05	11.29	10.02	12.31	100	19
53114	Credit Authorizers	13.58	13.22	11.39	16.10	40	25
53117	Credit Checkers	10.55	10.36	7.87	13.38	120	40
53121	Loan & Credit Clerks	9.78	9.63	7.94	11.19	620	88
53123	Adjustment Clerks	11.14	11.22	9.81	12.54	2,630	200
53126	Statement Clerks	9.16	9.19	7.62	10.32	50	. 19
53128	Brokerage Clerks	12.55	12.06	11.02	14.70	70	19
53302	Insurance Adjusters, Examiners, & Investigators	17.84	16.92	14.33	20.24	830	38

DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
53311	Insurance Claims Clerks	\$11.41	\$10.78	\$9.61	\$12.73	630	82
53314	Insurance Policy Processing Clerks	11.78	11.20	9.94	13.22	900	55
53502	Welfare Eligibility Workers & Interviewers	14.23	13.97	11.69	15.37	540	51
53505	Investigators, Clerical	10.69	9.85	8.20	12.50		6
53508	Bill & Account Collectors	11.48	11.52	9.54	13.29	970	221
53702	Court Clerks	12.26	12.11	9.96	14.39	260	13
53705	Municipal Clerks	9.04	8.52	5.93	10.98	250	81
53708	License Clerks	10.85	11.10	9.78	12.33	200	34
53805	Reservation & Transportation Ticket Agents	12.41	9.39	7.28	16.96	340	35
53808	Hotel Desk Clerks	7.65	7.57	6.63	8.47	1,420	144
53902	Library Assistants & Bookmobile Drivers	8.19	8.05	6.72	9.53	470	75
53905	Teacher Aides & Educational Assistants, Clerical	8.14	7.93	6.64	9.41	1,610	110
53908	Advertising Clerks	9.14	8.80	7.39	10.28	70	11
53911	Proofreaders & Copy Markers	8.44	8.00	6.58	9.75	140	32
53914	Real Estate Clerks	10.01	8.17	6.89	10.85		5
55102	Legal Secretaries	12.12	11.51	10.48	13.96	1,490	64
55105	Medical Secretaries	10.38	10.45	9.21	11.57	1,570	151
55108	Secretaries, Except Legal & Medical	10.35	10.27	8.42	12.00	9,560	1,783
55302	Stenographers And/Or Court Reporters	11.58	10.97	9.61	12.67	290	49
55305	Receptionists & Information Clerks	8.66	8.53	7.11	10.01	4,460	1,174
55307	Typists, Including Word Processing	9.97	10.07	8.51	11.23	2,000	251
55314	Personnel Clerks, Except Payroll & Timekeeping	11.54	11.50	9.92	12.88	320	197
55317	Correspondence Clerks	10.03	9.77	8.97	11.15	60	6
55321	File Clerks	7.45	7.17	6.07	8.39	880	221
55323	Order Clerks, Materials, Merchandise & Service	10.50	10.09	8.49	11.81	1,170	312
55326	Procurement Clerks	10.31	9.94	8.12	11.95	250	89
55328	Statistical Clerks	10.81	10.68	8.82	12.75	130	36
55332	Interviewing Clerks, Except Personnel & Social Welfare	8.78	8.51	7.37	10.10	380	32
55335	Customer Service Representatives, Utilities	12.31	12.80	8.79	15.42	560	53
55338	Bookkeeping, Accounting & Auditing Clerks	10.41	10.33	8.40	12.13	8,960	2,549
55341	Payroll & Timekeeping Clerks	11.74	11.65	9.82	13.70	860	440
55344	Billing, Cost & Rate Clerks	10.10	9.93	8.23	11.56	1,540	457
55347	General Office Clerks	9.28	8.83	7.08	10.83	10,260	2,079
56002	Billing, Posting, & Calculating Machine Operators	10.05	10.00	8.88	11.16	370	80

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
56005	Duplicating Machine Operators	\$8.51	\$8.80	\$5.92	\$10.47	110	26
56008	Mail Machine Operators, Preparation & Handling	9.30	8.39	6.44	10.84	110	39
56011	Computer Operators, Except Peripheral Equipment	12.21	11.39	9.87	13.75	590	200
56014	Peripheral EDP Equipment Operators	10.31	9.77	8.25	11.11	80	25
56017	Data Entry Keyers, Except Composing	8.94	8.71	7.37	10.38	2,040	253
56021	Data Keyers, Composing	9.93	8.50	7.24	11.94	60	13
56099	All Other Office Machine Operators	9.57	8.49	7.01	10.45	100	41
57102	Switchboard Operators	8.64	8.45	7.30	9.80	710	261
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	8.61	8.39	7.16	9.93	460	102
57305	Postal Mail Carriers	15.92	16.20	13.10	18.16	1,770	16
57308	Postal Service Clerks	15.21	16.12	12.65	17.69	360	9
57311	Messengers	8.68	8.53	6.26	10.31	110	47
58002	Dispatchers, Police, Fire, & Ambulance	10.65	10.76	9.57	11.87	950	70
58005	Dispatchers, Except Police, Fire, & Ambulance	13.09	11.96	9.64	16.45	640	212
58008	Production, Planning, & Expediting Clerks	16.09	16.59	11.67	19.27	980	229
58014	Meter Readers, Utilities	12.15	11.97	10.30	14.41	170	34
58017	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	10.16	9.70	7.90	11.38	210	50
58021	Marking Clerks	7.91	7.58	6.39	8.77	50	13
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	9.80	9.19	7.18	11.60	3,420	632
58026	Order Fillers, Wholesale & Retail Sales	8.94	8.86	7.78	9.73	3,270	120
58028	Shipping, Receiving, & Traffic Clerks	11.88	11.04	8.72	15.79	4,460	745
59999	All Other Clerical & Administrative Support Workers	10.14	10.05	7.97	11.66	2,120	239
61002	Fire Fighting & Prevention Supervisors	15.88	16.61	12.98	19.04	150	48
61005	Police & Detective Supervisors	18.23	17.88	15.80	19.81	500	99
61008	Housekeeping Supervisors	10.08	9.90	7.83	11.58	470	213
61099	All Other Supervisors & Managers/Supervisors- Service Workers	11.55	10.66	8.31	13.56	1,890	379
63002	Fire Inspectors	15.34	15.16	13.53	16.97	30	11
63005	Forest Fire Inspectors & Prevention Specialists	15.08	14.88	13.75	16.49	70	5
63008	Fire Fighters	10.31	8.77	6.59	14.01	1,680	42
63011	Police Detectives	15.91	15.85	14.55	17.40	240	48
63014	Police Patrol Officers	12.36	12.54	9.63	14.90	2,000	94
63017	Correction Officers & Jailers	11.01	11.32	9.67	12.30	1,160	19

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
63023	Bailiffs	\$8.82	\$7.88	\$7.23	\$8.58	30	3
63028	Criminal Investigators, Public Service	28.18	31.11	25.04	37.18	50	5
63032	Sheriffs & Deputy Sheriffs	12.36	12.34	10.71	14.63	320	16
63035	Detectives & Investigators, Except Public	8.98	8.58	7.51	10.48	40	17
63041	Fish & Game Wardens	15.67	16.16	13.53	17.82	160	15
63044	Crossing Guards	6.29	6.05	5.65	7.10	290	41
63047	Guards & Watch Guards	8.45	7.65	6.36	9.30	2,880	204
63099	All Other Protective Service Workers	9.03	8.21	7.02	11.00	360	53
65002	Hosts & Hostesses, Restaurant, Lounge, Or Coffee Shop	7.13	6.90	5.92	8.15	1,170	159
65005	Bartenders	6.58	6.12	5.67	7.47	2,380	243
65008	Waiters & Waitresses	6.12	5.80	5.54	6.18	10,450	333
65011	Food Servers, Outside	6.88	6.83	5.94	7.89	120	15
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	6.36	6.03	5.63	7.16	1,840	175
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.25	5.91	5.60	6.96	2,960	141
65021	Bakers, Bread & Pastry	8.26	8.05	6.69	9.66	1,840	216
65023	Butchers & Meat Cutters	10.68	10.11	7.90	13.35	690	147
65026	Cooks, Restaurant	8.52	8.11	6.66	9.76	3,850	275
65028	Cooks, Institution or Cafeteria	8.72	8.78	7.32	9.90	2,440	324
65032	Cooks, Fast Food	6.65	6.52	5.78	7.69	2,940	93
65035	Cooks, Short Order	7.27	7.17	6.18	8.37	1,080	88
65038	Food Preparation Workers	7.07	6.85	5.89	8.26	8,350	584
65041	Combined Food Preparation & Service Workers	6.84	6.48	5.75	7.90	5,900	237
65099	All Other Food Service Workers	7.27	7.17	6.18	8.28	1,470	167
66002	Dental Assistants	10.67	10.72	9.61	11.97 ⁻	1,090	73
66005	Medical Assistants	10.06	9.76	8.23	11.87	1,180	95
66008	Nursing Aides, Orderlies, & Attendants	7.97	7.86	7.02	8.79	9,090	157
66011	Home Health Aides	7.83	7.88	6.53	9.29	3,640	63
66014	Psychiatric Aides	10.33	10.35	9.40	11.34	290	12
66017	Physical & Corrective Therapy Assistants & Aides	10.73	9.82	7.97	13.60	290	74
66021	Occupational Therapy Assistants & Aides	11.91	11.85	9.34	14.68	110	35
66023	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	8.23	7.86	6.58	9.23	80	15
66099	All Other Health Service Workers	9.68	9.59	8.32	10.62	940	60
67002	Maids & Housekeeping Cleaners	7.33	7.26	6.18	8.36	5,650	434

DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$8.44	\$8.17	\$6.61	\$10.06	8,780	1,168
67008	Pest Controllers & Assistants	11.53	11.87	6.66	15.95		4
67099	All Other Cleaning & Building Service Workers	10.36	8.58	6.59	10.98	900	207
68005	Hairdressers, Hairstylists, & Cosmetologists	8.08	7.31	5.95	9.58	1,250	64
68014	Amusement & Recreation Attendants	6.36	5.92	5.59	6.66	500	51
68017	Guides	8.17	7.93	6.49	10.12	290	26
68021	Ushers, Lobby Attendants, & Ticket Takers	5.86	5.87	5.56	6.39	100	19
68023	Baggage Porters & Bellhops	7.02	6.15	5.66	8.66	90	27
68035	Personal & Home Care Aides	7.33	7.34	6.50	8.23	2,290	52
68038	Child Care Workers	7.55	7.22	6.10	8.58	2,060	111
68041	Funeral Attendants	9.15	8.78	6.62	10.90	150	15
69999	All Other Service Workers	7.64	6.78	5.83	8.89	980	94
72002	First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	14.14	13.09	9.90	17.98	360	69
73002	Fallers & Buckers	10.90	10.87	8.73	12.85	440	31
73008	Log-handling Equipment Operators	11.05	10.94	8.78	12.74	480	60
73011	Logging Tractor Operators	11.80	11.08	9.91	12.93	800	40
79002	Forest and Conservation Workers	11.60	11.65	9.26	12.86	50	12
79008	Log Graders & Scalers	11.32	10.93	9.40	13.25	90	45
79011	Graders & Sorters, Agricultural Products	7.26	7.08	6.06	8.36	310	23
79017	Animal Caretakers, Except Farm	8.31	7.88	6.68	9.61	760	60
79033	Pruners	10.20	10.37	9.13	11.19		8
79036	Sprayers & Applicators	9.50	9.58	7.83	11.11	90	9
79041	Laborers, Landscaping & Groundskeeping	8.45	8.22	6.79	9.91	3,830	449
79806	Veterinary Assistants	8.45	8.26	7.11	9.68	220	30
79858	Farmworkers, Farm & Ranch Animals	8.05	8.09	7.30	9.02		3
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	8.63	7.77	6.66	9.24	690	67
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	18.55	17.63	14.01	21.12	2,800	604
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	16.63	15.58	13.25	19.07	1,320	261
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	18.37	17.65	12.97	22.56	2,970	512

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	\$17.85	\$15.65	\$12.12	\$21.32	530	170
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	14.18	13.37	11.31	16.28	690	197
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	17.45	15.56	12.75	20.17	1,050	302
83002	Precision Inspectors, Testers, & Graders	10.42	9.08	7.33	12.75	530	92
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	10.83	10.16	7.61	13.63	1,890	239
85110	Machinery Maintenance Mechanics	13.30	13.37	11.37	15.36	1,110	196
85112	Machinery Maintenance Mechanics, Textile Machines	11.81	11.50	10.71	13.02	190	25
85113	Machinery Maintenance Mechanics, Sewing Machines	11.60	10.92	9.34	13.97	90	33
85116	Machinery Maintenance Mechanics, Marine Equipment	15.85	15.98	14.15	17.77	340	25
85118	Machinery Maintenance Mechanics, Water Or Power Generation Plant	16.27	15.98	13.96	18.37	110	25
85119	All Other Machinery Maintenance Mechanics	15.58	15.07	12.66	18.42	230	26
85123	Millwrights	16.67	16.44	13.62	19.16	1,090	62
85128	Machinery Maintenance Workers	15.29	14.49	11.05	20.24	520	63
85132	Maintenance Repairers, General Utility	13.00	10.98	8.75	15.22	5,000	1,032
85302	Automotive Mechanics	11.56	11.16	9.33	13.44	3,560	336
85305	Automotive Body & Related Repairers	12.47	12.08	10.19	13.94	830	65
85308	Motorcycle Repairers	11.35	10.71	8.01	13.62	50	13
85311	Bus & Truck Mechanics & Diesel Engine Specialists	12.86	12.54	10.65	15.03	1,170	261
85314	Mobile Heavy Equipment Mechanics, Except Engines	13.46	13.51	11.35	15.69	520	88
85317	Rail Car Repairers	15.94	15.75	14.88	16.51	120	4
85321	Farm Equipment Mechanics	9.84	9.92	8.82	11.09	70	13
85323	Aircraft Mechanics	13.04	12.02	10.61	15.70	210	18
85328	Small Engine Specialists	10.07	10.10	9.14	10.87	300	49
85502	Central Office & PBX Installers & Repairers	20.44	20.55	17.74	23.16	40	12
85514	Radio Mechanics	12.12	12.00	9.75	14.78	40	7
85599	All Other Communication Equipment Mechanics, Installers, & Repairers	15.49	15.57	12.09	18.90	110	11
85702	Telephone & Cable TV Installers & Repairers	16.29	15.48	9.04	22.91	1,330	55
85705	Data Processing Equipment Repairers	14.35	13.63	9.92	18.51	360	31

ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
85708	Electronic Home Entertainment Equipment Repairers	\$10.75	\$10.51	\$8.22	\$11.53	120	23
85711	Electric Home Appliance & Power Tool Repairers	13.08	12.36	10.29	16.49	150	32
85714	Electric Motor, Transformer & Related Repairers	13.10	13.26	6.67	17.87	200	21
85717	Electronics Repairers, Commercial & Industrial Equipment	18.56	18.28	16.38	21.33	280	24
85721	Powerhouse, Substation & Relay Electricians	16.32	16.05	14.94	17.77	90	7
85723	Electrical Power-line Installers & Repairers	17.51	17.84	16.75	18.93	480	29
85726	Station Installers & Repairers, Telephone	16.44	16.38	12.97	19.46	30	6
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	13.83	13.22	9.87	17.70	220	14
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	12.49	12.30	10.38	14.52	1,680	162
85905	Precision Instrument Repairers	19.78	20.69	18.20	22.78	220	25
85911	Electric Meter Installers & Repairers	15.07	15.11	13.01	17.41	160	15
85921	Musical Instrument Repairers & Tuners	8.92	8.66	5.85	10.41	40	4
85923	Locksmiths & Safe Repairers	11.61	11.17	9.82	13.23	30	9
85926	Office Machine & Cash Register Servicers	12.20	11.88	10.74	13.30	200	15
85928	Mechanical Control & Valve Installers & Repairers	15.15	14.95	13.76	16.24	30	6
85932	Elevator Installers & Repairers	23.44	22.48	18.92	29.33		4
85938	Installers & Repairers, Manufactured Buildings, Mobile Homes, & Travel Trailers	10.17	10.10	9.35	10.89	200	22
85944	Gas Appliance Repairers	10.94	11.62	7.89	13.64	40	13
85947	Coin & Vending Machine Servicers & Repairers	11.10	10.80	9.33	12.12	130	19
85951	Bicycle Repairers	9.18	9.53	8.01	10.33	40	8
85953	Tire Repairers & Changers	8.51	7.99	6.98	9.44	540	54
85956	Menders, Garments, Linens &, Related	8.22	8.16	6.60	9.68	30	16
85999	All Other Mechanics, Installers, & Repairers	14.03	13.83	10.95	16.67	820	127
87102	Carpenters	11.89	11.48	10.28	13.61	4,710	313
87105	Ceiling Tile Installers & Acoustical Carpenters	13.16	13.16	12.03	14.59		3
87108	Drywall Installers	14.47	14.60	12.48	15.94	250	14
87111	Tapers	13.31	13.45	11.85	15.20	130	13
87202	Electricians	16.17	15.95	13.76	18.83	2,660	241
87302	Brickmasons	13.09	13.69	11.39	15.35	220	27
87305	Stonemasons	13.19	13.18	12.30	14.23	80	10
87311	Concrete & Terrazzo Finishers	10.39	10.01	9.17	11.38	650	39

ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
87314	Reinforcing Metal Workers	\$11.23	\$11.13	\$9.75	\$12.51	60	6
87402	Painters & Paperhangers, Construction & Maintenance	12.52	12.96	9.85	15.44	1,800	145
87502	Plumbers, Pipefitters, & Steamfitters	14.85	15.01	13.32	16.32	2,230	128
87508	Pipelayers	10.10	9.91	8.57	11.68	130	30
87602	Carpet Installers	11.52	11.05	9.58	12.80	150	16
87605	Floor Layers, Except Carpet, Wood & Hard Tiles	13.63	12.86	11.56	14.13	90	12
87708	Paving, Surfacing, & Tamping Equipment Operators	9.69	9.70	8.84	10.56	190	23
87711	Highway Maintenance Workers	10.10	10.51	8.58	11.90	2,120	99
87714	Rail-track Laying & Maintenance Equipment Operators	15.49	16.28	14.06	17.91	50	7
87803	Hazardous Materials Removal Workers	10.04	9.63	8.24	10.98		11
87808	Roofers	9.53	9.64	7.38	11.39	330	23
87811	Glaziers	11.98	12.02	10.35	13.74	130	16
87814	Structural Metal Workers	12.66	12.51	10.53	15.33	320	20
87817	Fence Erectors	9.21	8.79	7.69	9.87		3
87899	All Other Construction Trades Workers	10.45	9.63	7.84	12.58	240	23
87902	Earth Drillers, Except Oil & Gas	12.55	12.33	10.25	13.22	150	16
87999	All Other Construction & Extractive Workers, Except Helpers	14.14	13.17	9.63	17.74	470	34
89102	Tool & Die Makers	16.75	17.44	14.24	19.41	240	45
89108	Machinists	14.00	13.95	11.52	16.24	2,160	220
89111	Tool Grinders, Filers, Sharpeners, & Other Precision Grinders	11.25	10.94	8.91	12.98	200	47
89123	Jewelers & Silversmiths	11.83	11.07	9.30	14.73	80	19
89126	Precision Hand Workers, Jewelry & Related	9.35	8.88	7.54	10.34	30	6
89132	Sheet Metal Workers	13.49	14.63	10.91	15.88	1,100	50
89199	All Other Precision Metal Workers	12.96	11.79	10.78	14.26	30	9
89308	Wood Machinists	9.17	9.03	7.83	10.27	230	26
89311	Cabinetmakers & Bench Carpenters	10.87	10.94	8.34	12.80	550	60
89314	Furniture Finishers	10.66	10.67	8.42	12.52	280	29
89399	All Other Precision Woodworkers	8.94	9.25	8.26	9.88	100	11
89505	Custom Tailors & Sewers	8.25	8.01	6.89	9.53	130	35
89511	Shoe & Leather Workers & Repairers, Precision	8.82	8.78	7.36	9.86	1,510	30
89517	Pressers, Delicate Fabrics	8.85	9.43	7.52	10.17	40	11
89599	All Other Precision Textile, Apparel & Furnishings, Workers	11.20	9.44	7.56	16.04	80	10

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
89702	Hand Compositors & Typesetters	\$8.11	\$7.76	\$6.87	\$8.65		6
89705	Job Printers	10.39	10.13	9.42	11.19	30	7
89706	Paste-up Workers	8.58	8.13	7.11	9.85	50	18
89707	Electronic Pagination System Operators	12.63	12.27	10.30	14.99	150	27
89713	Camera Operators	11.03	10.11	9.07	12.76	30	· 19
89715	Scanner Operators	13.30	13.13	11.59	15.19	30	15
89717	Strippers	12.07	11.94	10.68	13.76	80	26
89718	Platemakers	9.94	9.85	7.93	11.05	40	11
89802	Slaughterers & Butchers	8.83	8.75	7.30	9.91		5
89805	Bakers, Manufacturing	9.32	8.86	7.38	11.08		8
89808	Food Batchmakers	7.10	7.31	6.51	7.97	50	8
89905	Precision Molders, Shapers, Casters, & Carvers, Except Jewelry & Foundry	8.20	7.94	6.94	9.06	40	8
89917	Precision Optical Goods Workers	10.54	9.24	7.68	11.88		4
89921	Precision Dental Laboratory Technicians	14.19	12.83	8.52	18.24	240	17
89999	All Other Precision Workers	10.63	10.60	8.56	11.81	220	23
91102	Sawing Machine Tool Setters & Set-up Operators, Metal & Plastic	12.36	12.49	11.21	13.95	60	12
91105	Lathe & Turning Machine Tool Setters & Set-up Operators, Metal & Plastic	13.02	11.53	10.19	16.53	100	19
91108	Drilling & Boring Machine Tool Setters & Set-up Operators, Metal & Plastic	13.28	12.25	9.53	17.70	150	16
91114	Grinding, Lapping, & Buffing Machine Tool Setters & Set- up Operators, Metal & Plastic	9.87	9.83	9.25	10.42		20
91117	Machine Tool Cutting Operators & Tenders, Metal & Plastic	9.96	8.78	7.58	12.05	260	28
91302	Punching Machine Setters & Set-up Operators, Metal & Plastic	11.19	11.08	8.93	12.66	120	20
91305	Press & Press Brake Machine Setters & Set-up Operators, Metal & Plastic	12.56	11.93	10.10	15.41	120	20
91311	Extruding & Drawing Machine Setters & Set-up Operators, Metal & Plastic	9.39	9.50	8.63	10.14	30	5
91502	Numerical Control Machine Tool Operators & Tenders, Metal & Plastic	13.50	13.01	11.06	16.70	480	23
91505	Combination Machine Tool Setters & Set-up Operators, Metal & Plastic	11.43	11.06	8.89	13.14	90	13

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
91508	Combination Machine Tool Operators & Tenders, Metal & Plastic	\$9.70	\$9.23	\$7.71	\$11.14	370	16
91702	Welding Machine Setters & Set-up Operators	16.19	15.74	14.01	18.65	100	10
91705	Welding Machine Operators & Tenders	11.62	11.01	10.04	12.83	430	36
91714	Metal Fabricators, Structural Metal Products	11.92	11.84	10.11	13.52	230	19
91902	Plastic Molding & Casting Machine Setters & Set-up Operators	11.12	11.00	10.56	11.44		10
91905	Plastic Molding & Casting Machine Operators & Tenders	9.12	8.45	6.86	11.13	380	16
91917	Electrolytic Plating & Coating Machine Setters & Set-up Operators, Metal & Plastic	9.88	9.67	8.23	10.65		7
91921	Electrolytic Plating & Coating Machine Operators & Tenders, Metal & Plastic	11.33	10.80	9.08	13.86	110	8
92302	Sawing Machine Setters & Set-up Operators	8.54	8.43	7.32	9.54	40	10
92305	Head Sawyers	10.56	9.84	7.79	12.12	160	45
92308	Sawing Machine Operators & Tenders	9.36	8.54	7.22	10.71	470	60
92311	Woodworking Machine Setters & Set-up Operators, Except Sawing	9.56	9.21	7.81	10.45	210	45
92314	Woodworking Machine Operators & Tenders, Except Sawing	7.74	7.56	6.63	8.49	900	71
92510	Printing Press Machine Setters & Set-up Operators	10.95	10.64	9.39	11.62	90	8
92512	Offset Lithographic Press Setters & Set-up Operators	12.96	12.73	10.89	15.02	220	27
92522	Specialty Materials Printing Machine Setters & Set-up Operators	13.79	13.05	9.77	17.99	120	7
92524	Screen Printing Machine Setters & Set-up Operators	9.07	8.83	7.28	10.97	60	15
92525	Bindery Machine Setters & Set-up Operators	11.38	10.99	8.84	13.10	70	16
92541	Typesetting & Composing Machine Operators & Tenders	10.06	9.12	7.07	12.76	40	17
92543	Printing Press Machine Operators & Tenders	10.39	10.11	8.49	11.86	470	56
92702	Textile Machine Setters & Set-up Operators	10.99	10.94	9.53	12.33	260	14
92705	Textile Machine Operators & Tenders, Winding, Twisting, Knitting, Weaving, & Cutting	10.27	10.45	9.53	11.17	1,300	34
92714	Textile Bleaching & Dyeing Machine Operators & Tenders	9.96	10.17	9.41	10.83	70	8
92717	Sewing Machine Operators, Garment	7.76	7.55	6.29	8.84	1,050	45
92721	Sewing Machine Operators, Nongarment	7.52	7.10	6.16	8.54	410	36
92723	Shoe Sewing Machine Operators & Tenders	8.12	7.83	6.91	8.80	1,190	20
92726	Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	7.49	7.37	6.24	8.69	. 660	125

DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
92728	Pressing Machine Operators & Tenders, Textile, Garment & Related Materials	\$7.11	\$6.88	\$5.91	\$8.25	170	31
92905	Motion Picture Projectionists	6.31	6.05	5.62	6.57	60	15
92914	Paper Goods Machine Setters & Set-up Operators	13.98	14.59	13.46	15.59	550	13
92917	Cooking Machine Operators & Tenders, Food & Tobacco	8.38	8.06	6.87	9.68	30	9
92923	Furnace, Kiln, Oven, Drier, Or Kettle Operators & Tenders	9.17	8.72	7.22	10.59	200	35
92926	Broiler Operators & Tenders, Low Pressure	14.57	14.02	11.74	17.64	240	43
92932	Dairy Processing Equipment Operators, Including Setters	11.88	12.28	11.20	13.13	40	4
92935	Chemical Equipment Controllers & Operators	14.70	13.83	12.58	16.86	140	8
92938	Chemical Equipment Tenders	12.86	12.83	11.88	14.27	50	7
92941	Cutting & Slicing Machine Setters & Set-up Operators	9.44	9.26	7.15	10.75	90	19
92944	Cutting & Slicing Machine Operators & Tenders	8.85	8.50	7.25	10.16	440	60
92947	Painters, Transportation Equipment	10.52	10.22	8.45	12,47	90	16
92951	Coating, Painting, & Spraying Machine Setters & Set-up Operators	10.39	10.32	9.07	11.87	70	23
92953	Coating, Painting, & Spraying Machine Operators & Tenders	14.35	14.53	10.34	18.26	770	64
92956	Cementing & Gluing Machine Operators & Tenders	8.58	7.70	6.34	9.91	220	31
92958	Cleaning, Washing & Pickling Equipment Operators & Tenders	12.60	13.48	9.35	15.29	150	14
92962	Separating, Filtering, Clarifying, Precipitating, & Still Machine Operators & Tenders	15.49	15.61	14.15	17.95	190	16
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	13.55	13.87	10.52	16.19	760	73
92974	Packing & Filling Machine Operators & Tenders	10.20	8.74	6.83	13.56	1,170	80
92997	All Other Machine Setters & Set-up Operators	14.68	15.59	11.13	18.32	710	40
92998	All Other Machine Operators & Tenders	12.97	12.69	9.43	16.13	3,060	105
93105	Machine Builders & Other Precision Machine Assemblers	11,11	10.78	9.33	12.86	70	11
93108	Fitters, Structural Metal, Precision	12.16	12.23	11.68	12.78	70	5
93111	Electromechanical Equipment Assemblers, Precision	8.57	7.93	6.95	9.34	180	13
93905	Electrical & Electronic Assemblers	8.72	8.55	7.13	10.10	880	32
93914	Welders & Cutters	13.83	14.45	11.34	16.17	1,540	150
93917	Solderers & Brazers	8.93	8.24	7.08	10.45	90	16
93923	Sewers, Hand	9.72	9.21	7.52	11.35	200	14
93926	Cutters & Trimmers, Hand	9.10	8.84	7.17	10.71	120	29

ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
93928	Portable Machine Cutters	\$8.79	\$8.23	\$7.12	\$10.54	50	10
93935	Cannery Workers	8.25	7.86	6.64	9.17	540	12
93938	Meat, Poultry & Fish Cutters & Trimmers, Hand	7.90	7.87	6.78	9.20	440	14
93944	Molders & Casters, Hand	9.44	8.54	7.09	9.98	60	8
93947	Painting, Coating, & Decorating Workers, Hand	8.01	7.81	6.80	9.31	320	27
93953	Grinding & Polishing Workers, Hand	9.73	9.71	7.90	11.44	170	38
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	9.88	8.69	7.31	11.46	3,040	215
93999	All Other Hand Workers	8.12	7.71	6.45	9.00	1,630	110
95002	Water & Liquid Waste Treatment Plant & System Operators	13.56	13.35	10.60	15.56	610	79
95008	Chemical Plant & System Operators	15.01	14.95	13.77	16.10	120	11
95021	Power-Generating Plant Operators, Except Auxiliary Equipment Operators	15.99	15.82	14.63	17.23	200	14
95023	Auxiliary Equipment Operators, Power	14.79	14.66	13.64	15.68	30	3
95028	Power Distributors & Dispatchers	18.95	18.38	16.88	20.01	170	13
95032	Stationary Engineers	15.76	15.00	12.64	17.92	150	21
95099	All Other Plant & System Operators	11.11	11.00	7.59	14.00	450	50
97102	Truck Drivers, Heavy Or Tractor-trailer	12.14	11.18	9.55	14.01	9,450	720
97105	Truck Drivers, Light, Include Delivery & Route Workers	11.51	9.45	7.40	12.48	5,340	712
97108	Bus Drivers	10.70	9.94	8.27	13.96	620	44
97111	Bus Drivers, School	9.53	9.88	8.35	10.88	2,120	104
97114	Taxi Drivers & Chauffeurs	6.97	6.74	5.84	8.01	320	34
97117	Driver/Sales Workers	10.86	10.51	7.07	13.66	1,190	111
97199	All Other Motor Vehicle Operators	11.71	11.34	10.32	12.80	110	18
97302	Railroad Conductors & Yardmasters	17.12	16.43	15.40	18.14	130	4
97305	Locomotive Engineers	16.03	16.39	15.16	17.74	100	6
97502	Captains, Water Vessel	16.29	15.31	9.88	21.35	90	20
97505	Mates, Ship, Boat, & Barge	8.94	9.22	6.96	10.92	30	11
97514	Able Seamen	10.52	9.64	8.91	11.51	50	5
97517	Ordinary Seamen & Marine Oilers	7.04	6.30	5.70	8.55	30	7
97702	Aircraft Pilots & Flight Engineers	49,470	41,040	30,370	67,750	220	24
97805	Service Station Attendants	6.53	6.01	5.63	7.32	1,670	112
97808	Parking Lot Attendants	7.23	6.41	5.69	8.08	70	11
97899	All Other Transportation & Related Workers	11.45	9.01	7.38	15.50	310	41

OES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
97923	Excavating & Loading Machine Operators	\$11.83	\$11.86	\$10.11	\$13.35	780	104
97938	Grader, Bulldozer, & Scraper Operators	11.72	11.46	10.26	13.39	450	108
97941	Hoist & Winch Operators	12.45	13.45	10.06	14.53	30	7
97944	Crane & Tower Operators	15.39	15.87	13.68	17.61	250	42
97947	Industrial Truck & Tractor Operators	11.61	10.91	9.43	13.16	2,260	210
97951	Conveyor Operators & Tenders	10.66	10.41	9.16	11.31	170	41
97956	Operating Engineers	12.70	12.11	10.94	13.44	230	41
97989	All Other Material-moving Equipment Operators	11.31	10.89	8.79	13.30	700	74
97999	All Other Transportation & Material-moving Equipment Operators	12.41	11.75	9.77	15.93	120	27
98102	Helpers, Mechanics, & Repairers	9.14	9.18	7.28	10.78	600	133
98311	Helpers, Brick & Stone Masons, & Hard Tile Setters	8.80	8.82	7.12	10.09	160	14
98312	Helpers, Carpenters & Related Workers	8.33	8.21	7.00	9.85	950	83
98313	Helpers, Electricians & Power-line Transmission Installers	10.16	10.31	8.29	11.59	350	37
98314	Helpers, Painters, Paperhangers, Plasterers, & Stucco Masons	9.25	9.07	7.68	10.90	60	10
98315	Helpers, Plumbers, Pipefitters, & Steamfitters	9.52	9.31	7.75	10.87	430	42
98316	Helpers, Roofers	7.99	7.85	7.02	8.68	130	14
98319	Helpers, All Other Construction Trades Workers	8.42	8.30	7.08	9.60	360	32
98502	Machine Feeders & Offbearers	9.03	8.83	7.16	10.65	970	80
98702	Stevedores, Except Equipment Operators	18.80	19.03	10.43	23.67		4
98705	Refuse & Recyclable Material Collectors	8.69	8.50	6.66	10.80	560	66
98799	All Other Freight, Stock, & Material Movers, Hand	9.40	8.58	6.75	11.14	3,100	329
98902	Hand Packers & Packagers	7.55	7.23	6.18	8.39	3,870	294
98905	Vehicle Washers & Equipment Cleaners	8.39	7.94	6.54	9.84	880	121
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.13	8.77	7.07	10.67	6,840	381

1998 OCCUPATIONAL WAGE RATES ALL INDUSTRIES COMBINED AREA

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Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
00000 Total all occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper)	\$12.68 10.56 7.62 15.37	\$12.63 10.25 7.39 15.19	\$12.19 10.16 7.57 14.12	\$13.74 11.17 8.14 16.27		\$11.40 9.74 7.14 13.71	\$12.30 10.36 7.47 15.11
10000 Managerial & Administrative Occupations	Est. Employment Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	567,950 23.95 21.29 15.32 33.03 36,990	51,010 23.61 21.46 15.03 32.48 3,050	43,130 23.45 20.60 15.31 31.27 2,500	27.02 23.89 16.80 38.18 10,880		21.07 18.89 13.88 26.30 7,480	23.07 20.74 14.99 31.66 11,190
13002 Financial Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	24.00 20.98 16.06 32.50 2,980	23.27 21.37 15.49 31.36 270	24.16 21.52 16.65 32.89 180	26.61 23.32 17.17 37.23 1,000	\$26.32 24.57 18.18 36.86 600	21.51 18.57 14.74 26.65 630	22.67 20.81 16.27 29.33 830
13005 Personnel, Training, & Labor Relations Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	22.97 22.00 16.61 31.25 1,060	23.28 22.28 17.35 31.57 110	22.79 20.85 18.03 28.39 60	26.54 26.10 19.27 37.03 310	22.27 20.64 14.98 29.47 180	18.74 17.35 11.50 24.39 220	22.22 21.74 17.46 26.49 340
13008 Purchasing Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.27 17.35 13.55 23.99 900	17.72 16.54 13.11 20.37 70	18.19 16.78 13.60 21.15 60	22.06 19.06 15.82 29.11 280	17.45 15.41 8.76 22.32 220	16.10 14.31 9.59 20.27 190	19.28 16.99 13.29 24.24 270
13011 Marketing, Advertising, & Public Relations Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	25.04 23.03 16.65 35.02 1,400	20.46 18.07 13.73 26.85 120	25.41 23.30 16.82 35.32 80	27.76 26.26 18.88 38.20 570	26.09 23.51 16.78 36.74 440	23.55 21.30 16.89 31.94 <i>190</i>	22.96 21.08 14.40 31.57 370
13014 Administrative Services Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.04 19.50 14.06 26.14 1,190	20.22 19.79 13.99 24.18 <i>120</i>	20.47 19.75 13.89 24.62 80	22.76 20.41 15.75 29.83 380	23.79 21.42 15.79 32.98 430	17.25 14.60 10.86 21.62 240	22.65 21.57 16.18 29.98 290
13017 Engineering, Mathematical, & Natural Sciences Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	31.14 32.84 24.84 40.91 1,070	27.71 28.75 19.47 38.48 70	27.84 29.49 22.58 37.41 60	33.87 35.64 27.10 44.37 410	33.74 34.61 24.82 45.65 320	30.81 31.16 22.35 41.20 120	29.26 31.31 24.13 38.69 360
15002 Postmasters & Mail Superintendents	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.97 20.67 17.80 23.35 420					, de juignes de la company	

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
15005 Education Administrators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$25.04 24.32 20.10 33.92 2,190	\$25.62 24.62 19.84 35.10 200	\$26.48 26.84 21.53 36.10 110	\$25.69 26.32 18.31 36.14 570	\$25.87 26.63 20.00 36.24 500	\$23.36 22.99 20.06 27.88 500	\$25.10 24.23 20.60 33.62 750
15008 Medicine & Health Services Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	22.68 21.29 17.55 25.66 1,260	26.78 24.51 20.73 34.73 130	23.88 23.23 18.88 29.91 120	23.76 20.78 16.78 29.05 280	23.09 21.03 18.26 30.29 190	21.17 20.82 17.42 23.93 320	21.57 20.63 17.36 24.24 370
15011 Property & Real Estate Managers & Administrators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.01 16.67 10.82 22.91 280	19.52 16.12 12.37 31.40		20.21 19.76 12.76 25.50 <i>150</i>	27.28 24.97 15.68 41.39 130	19.61 18.29 15.95 20.90 <i>20</i>	
15014 Industrial Production Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	24.33 22.97 16.59 34.48 890	25.27 23.65 20.01 34.33 40	22.17 20.41 17.52 25.11 80	24.74 24.08 16.45 35.66 170	29.67 31.70 24.32 39.59 170	21.70 19.58 14.94 26.02 280	26.78 28.16 18.72 38.46 300
15017 Construction Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.72 19.49 15.22 24.59 850	20.80 19.36 16.09 23.74 80	20.72 19.00 17.05 22.84 30	22.97 21.33 17.74 30.15 190	24.39 23.56 18.64 33.00 200	20.77 16.95 13.75 29.13 200	19.46 18.68 14.49 22.98 270
15023 Communications, Transportation, & Utilities Operations Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	22.35 20.83 15.96 29.32 620	22.17 21.56 16.04 29.45 70	24.45 25.46 16.27 35.31 40	25.65 24.39 16.56 36.42 <i>150</i>	24.91 23.85 18.18 34.12 170	19.77 18.27 12.76 25.58 140	21.40 19.34 16.20 24.67 190
15026 Food Service & Lodging Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.79 11.88 9.24 15.15 2,230	13.49 11.61 9.05 16.62 200	13.66 12.33 9.33 15.67 110	14.47 12.51 10.91 15.35 <i>570</i>	13.46 12.50 9.07 16.42 380	10.77 9.71 7.69 13.24 400	12.21 11.80 8.84 15.32 870
15031 Nursery & Greenhouse Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.70 12.14 11.04 14.74 <i>30</i>					10.39 10.10 9.63 10.60 <i>10</i>	
15032 Lawn Service Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.73 12.85 11.18 17.03 40			12.91 11.55 10.95 14.27 <i>10</i>			

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
15099 Other Services Managers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>						\$15.00 14.50 12.30 18.00 <i>10</i>	\$12.65 11.66 9.40 14.92 <i>90</i>
19002 Public Administration Chief Executives, Legislators, & General Administrators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$15.76 16.58 6.14 22.66 200	\$17.54 17.04 11.50 24.65 30	\$14.70 15.70 6.11 20.46 <i>10</i>	\$20.75 22.50 18.81 25.11 30	\$19.99 22.16 5.93 30.71 <i>40</i>	16.30 16.56 12.09 21.46 <i>50</i>	12.77 6.44 5.79 21.34 80
19005 General Managers & Top Executives	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	26.13 22.30 15.61 37.21 <i>15,670</i>	25.88 23.17 15.39 36.71 1,300	25.50 21.47 15.66 35.76 1,210	30.27 25.99 17.47 44.72 4,400	29.61 25.51 16.77 44.55 2,940	22.14 19.11 14.44 28.74 3,460	25.29 21.45 15.26 36.02 4,620
19999 All Other Managers & Administrators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	23.36 21.85 16.34 31.62 3,710	22.66 21.13 16.98 29.58 190	18.16 17.04 13.41 21.27 250	25.44 23.73 18.03 34.91 1,410	24.47 22.62 17.16 34.30 810	21.18 18.98 14.07 27.93 500	22.77 21.80 16.37 30.43 1,190
20000 Professional, Paraprofessional, & Technical Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.24 15.69 11.35 20.22 118,490	17.22 15.13 10.63 20.76 12,590	17.38 15.59 11.06 19.99 8,280	18.73 16.85 12.34 22.06 31,350		15.00 13.94 10.20 17.93 23,180	16.58 15.47 11.28 19.51 36,320
21100 Accountants, Auditors, & Other Financial Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.55 16.87 13.19 21.80 5,370	16.71 15.90 12.89 19.10 <i>400</i>	18.17 15.47 12.16 20.77 370	19.49 17.97 13.97 23.00 2,060		15.57 14.24 11.70 18.77 <i>84</i> 0	19.20 17.02 13.30 22.08 1,390
21102 Insurance Underwriters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	19.89 19.07 14.52 23.77 380			21.24 20.86 16.46 24.55 270	18.01 16.67 11.54 22.84		14.78 13.59 12.19 17.19 <i>50</i>
21105 Credit Analysts	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.44 14.94 13.37 17.31 <i>140</i>			17.06 15.22 13.47 17.55 <i>50</i>			18.80 17.00 14.91 22.56 20
21108 Loan Officers & Counselors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.02 18.24 14.04 25.85 <i>840</i>	17.74 16.34 13.82 19.94 80	16.97 15.80 12.59 20.66 70	26.02 23.03 16.40 36.99 270	26.31 23.06 18.07 38.45 90	18.87 17.57 12.46 22.86 <i>150</i>	17.97 15.17 12.91 21.83 220

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
21114 Accountants & Auditors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$18.37 16.62 13.20 21.24 2,870	\$16.03 15.61 12.78 18.51 230	\$19.38 16.11 11.68 21.99 <i>1</i> 90	\$18.64 17.86 13.99 22.25 1,010	\$15.97 15.00 11.02 19.19 <i>830</i>	\$15.33 14.08 12.45 18.20 <i>44</i> 0	\$19.75 16.88 13.09 22.22 840
21117 Budget Analysts	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.24 19.62 16.77 22.55 <i>160</i>		20.25 20.33 18.23 22.45 10	20.00 19.46 17.90 21.76 30		12.75 8.36 7.56 17.64 20	19.65 20.09 16.85 22.91 60
21199 All Other Financial Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.66 16.68 12.77 21.09 760	17.69 16.86 13.08 20.59 50	16.08 14.32 12.22 18.49 60	17.16 15.93 12.46 19.82 <i>310</i>	19.76 17.75 13.42 23.52 250	14.14 14.04 8.45 17.96 230	19.28 18.66 15.41 22.42 200
21302 Wholesale & Retail Buyers, Except Farm Products	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.44 14.32 11.85 18.80 <i>410</i>	13.17 13.16 12.11 14.31 20	11.57 11.46 9.70 13.77 30	16.35 15.55 12.67 19.48 <i>190</i>	16.19 14.06 11.21 21.49 60	14.52 12.66 11.41 17.60 <i>40</i>	15.58 14.59 11.19 19.51 <i>100</i>
21305 Purchasing Agents & Buyers, Farm Products	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.63 15.74 13.36 18.28 100			16.87 16.63 14.71 18.48 <i>60</i>		15.01 15.38 11.04 18.76 <i>30</i>	11.49 10.71 10.30 11.18 <i>10</i>
21308 Purchasing Agents, Except Wholesale, Retail, & Farm Products	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.58 16.82 13.06 20.68 700	15.44 14.55 12.46 17.91 <i>40</i>	15.50 13.48 11.61 16.26 <i>40</i>	18.55 17.53 14.38 21.33 <i>150</i>	18.14 17.93 14.02 21.30 <i>210</i>	16.33 13.10 11.01 20.17 100	17.29 17.46 13.51 20.30 280
21502 Claims Takers, Unemployment Benefits	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.20 11.60 10.00 12.42 <i>50</i>						11.87 12.00 11.38 12.63 <i>10</i>
21505 Special Agents, Insurance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.44 18.33 13.21 24.33 110			23.95 21.81 15.91 32.82		15.70 13.67 12.51 19.38 <i>50</i>	28.01 28.28 22.13 38.84 10
21508 Employment Interviewers, Private Or Public Employment Service	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.32 12.23 10.54 14.08 230			16.76 12.38 11.28 15.64 <i>60</i>			_

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
21511 Personnel, Training, & Labor Relations Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$17.28 16.40 12.73 20.53 1,100	\$16.30 15.01 10.93 18.83 80	\$14.78 13.00 11.58 17.36 70	\$17.80 17.19 13.97 20.70 380	\$17.39 18.19 13.26 22.13 240	\$14.47 13.37 9.83 17.21 200	\$17.18 16.68 13.39 20.08 290
21902 Cost Estimators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.33 16.99 13.30 22.11 530	16.91 16.58 12.52 19.92 40	16.50 15.22 11.69 19.18 <i>50</i>	20.05 18.60 13.64 25.16 180	19.48 17.62 14.96 22.72 100	15.74 14.93 13.15 17.51 <i>60</i>	18.33 17.91 13.68 21.87 <i>170</i>
21905 Management Analysts	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	25.71 22.66 15.46 34.97 520			15.47 14.65 13.95 15.36	40.77 41.80 24.81		23.71 23.72 16.92 33.68 150
21908 Construction & Building Inspectors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.71 11.33 5.91 16.69 310	16.86 18.04 15.28 19.76 20		14.26 14.49 8.19 17.89	13.92 12.83 9.73 18.32 60	7.04 5.87 5.58 6.44 40	9.72 6.73 5.67 13.97 130
21911 Compliance Officers and Enforcement Inspectors, Except Construction	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.35 15.29 12.72 18.96 1,000	14.25 14.25 12.19 15.89 70		17.85 15.48 13.53 18.95 <i>110</i>	16.88 17.25 14.91 18.94 <i>40</i>	12.28 12.72 6.28 15.66 200	15.22 14.88 13.45 16.98 200
21914 Tax Examiners, Collectors, & Revenue Agents	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.99 16.04 13.23 21.93 320	• ,, , , , , , , , , , , , , , , , ,			16.04 17.07 12.35 19.52 40	10.85 10.68 7.68 13.18 40	17.06 15.09 13.02 18.87 160
21917 Assessors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.30 13.69 6.20 19.17 170			16.62 15.49 12.81 20.13 20	18.86 17.55 15.56 21.49 10	9.13 5.93 5.62 13.87 <i>60</i>	15.74 15.64 11.64 21.19 60
21921 Claims Examiners, Property & Casualty Insurance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.87 19.05 14.97 25.82 170			20.92 18.96 15.01 26.02 170			
21999 All Other Management Support Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.13 16.16 12.49 20.65 2,340	15.51 14.31 11.81 18.37 350	14.64 12.89 9.88 19.11 <i>80</i>	16.10 15.21 12.18 19.43 <i>870</i>	17.41 15.28 12.58 19.61 690	15.42 14.15 11.56 19.21 390	18.59 17.89 13.84 22.34 630

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
22000 Engineers & Related Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$25.46 24.59 19.94 34.28 <i>4</i> ,180					\$28.84 31.73 25.55 38.09 <i>60</i>	\$23.53 23.09 20.16 26.07 220
22100 Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment		\$25.23 23.17 18.96 33.15 320	\$25.33 24.14 20.25 33.67 <i>160</i>	\$26.20 24.87 20.20 13.28 1,250		24.31 23.68 18.71 32.95 <i>4</i> 30	23.11 22.46 18.37 28.05 1,300
22105 Metallurgists & Metallurgical, Ceramic, & Materials Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	28.94 30.68 23.69 38.45 <i>30</i>				\$24.14 24.16 20.83 30.12 10		
22114 Chemical Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	28.42 31.01 24.63 37.76 90			30.07 32.99 27.61 38.36 30		27.10 28.85 22.37 36.97 20	27.96 30.53 23.60 38.00 30
22117 Nuclear Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	30.74 33.70 28.81 38.58 180						
22121 Civil Engineers, Including Traffic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	24.19 23.07 19.43 31.31 <i>620</i>	23.76 22.79 18.82 31.13 80		24.60 23.23 19.77 31.98 220	19.13 19.80 12.78 22.83	22.54 22.57 20.38 24.73 60	23.63 22.47 18.54 30.84 190
22126 Electrical & Electronic Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	27.03 25.85 21.32 36.01 900	25.17 23.54 19.84 33.42 70		28.07 27.52 21.54 37.38 420	25.94 24.14 20.28 34.19 <i>1</i> 90		
22127 Computer Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	25.71 24.19 18.21 35.76 260			26.14 26.35 18.93 36.58 120	28.95 30.04 23.30 38.24 140	23.93 22.40 18.56 30.81 <i>40</i>	23.38 22.06 17.37 32.04 70
22128 Industrial Engineers, Except Safety	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	24.36 23.24 19.60 31.59 380		24.74 23.61 20.14 31.93 40	24.27 22.91 19.45 31.41 100	24.52 23.41 20.35 31.62 190	24.98 24.97 19.13 34.59 <i>50</i>	23.95 22.96 19.77 29.13 150

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
22132 Safety Engineers, Except Mining	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$20.52 19.90 16.18 23.75 190			\$23.22 22.24 19.18 25.60 50			
22135 Mechanical Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	25.85 25.04 20.52 34.67 670	\$26.49 24.71 18.20 36.29 70		27.47 26.68 21.45 36.55 190	\$22.90 21.90 16.90 30.84 280	\$23.01 21.87 17.04 31.60 110	\$24.11 23.28 20.58 28.49 180
22199 All Other Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	24.23 23.67 18.39 33.12 820		\$22.33 21.52 18.62 24.63 20	21.94 19.81 16.85 28.15 <i>120</i>	27.76 29.98 22.86 37.37 370	23.48 21.93 16.96 31.89 90	23.13 22.31 17.95 27.40 <i>460</i>
22302 Architects, Except Landscape & Marine	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	23.09 22.05 19.89 24.25 160			22.29 21.57 19.95 23.17	26.27 25.49 22.05 34.66 40		
22305 Marine Architects	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	28.93 32.23 26.72 37.74 30						
22308 Landscape Architects	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.62 17.45 15.14 23.02 <i>30</i>				15.38 16.44 11.03 17.89		
22311 Surveying & Mapping Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	15.94 16.64 12.24 18.57 290	18.51 18.02 15.91 20.48 20		18.39 16.84 14.86 21.74 20	17.77 17.18 14.74 20.57 20	15.33 16.59 11.88 18.09 200	14.05 13.78 10.65 17.63 30
22399 All Other Architects, Surveying & Mapping Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>				22.77 21.77 20.02 23.48 80		21.61 21.15 16.54 24.87 <i>60</i>	20.65 20.43 18.79 22.91 20
22500 Engineering & Related Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.67 17.28 13.71 20.96 4.530	15.88 15.49 12.67 18.29 340	15.42 15.60 12.74 18.06 <i>170</i>	16.09 15.88 12.76 18.85 1.270		16.07 16.01 12.10 19.49 320	17.32 17.49 14.16 20.58 1.790

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
22502 Civil Engineering Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$15.84 16.07 12.76 18.48 <i>510</i>			\$16.84 16.94 14.42 19.07 <i>90</i>	\$18.12 20.01 11.83 22.93 30	\$16.53 16.65 14.04 18.79 <i>70</i>	\$15.13 15.28 12.05 18.04 250
22505 Electrical & Electronic Engineering Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.05 16.67 13.63 20.43 1,030	\$16.24 15.77 12.61 18.60 70		16.35 15.95 13.40 19.54 <i>540</i>	15.94 15.00 11.68 19.14 <i>360</i>	18.84 19.97 17.05 22.31 70	16.47 16.31 13.01 19.67 200
22508 Industrial Engineering Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.82 12.52 10.87 15.09 <i>100</i>				17.00 16.62 14.37 19.78 30	13.85 12.23 11.14 14.67 30	
22511 Mechanical Engineering Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.80 17.38 14.35 19.89 330	19.74 18.48 16.95 20.40 <i>10</i>			16.66 15.77 13.43 19.19 80	16.86 16.36 12.60 18.67 <i>40</i>	18.01 18.01 15.82 19.81 <i>110</i>
22514 Drafters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.87 17.81 14.20 21.25 1,390	14.63 14.60 12.12 16.70 60	\$14.35 14.28 12.16 16.83 70	15.90 16.28 12.78 18.42 230	14.65 14.66 11.79 17.38 <i>150</i>	12.58 11.66 9.42 15.23 70	
22517 Estimators & Drafters, Utilities	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.30 19.87 18.12 22.75 80					19.24 18.73 17.57 20.44 10	20.65 21.03 18.35 23.35 <i>50</i>
22521 Surveying & Mapping Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.59 15.07 10.48 18.00 200			15.45 15.77 12.05 18.12 100	13.35 13.55 10.47 14.94 20		9.02 7.86 5.94 11.46 20
22599 All Other Engineering & Related Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.96 19.54 14.64 23.78 900			14.62 13.58 11.04 17.68 <i>140</i>	17.65 17.41 13.75 21.39 230	16.26 15.70 12.15 21.17 30	17.88 18.01 14.72 21.33 1,160
24100 Physical Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.80 19.69 16.63 24.27 730	19.20 17.62 14.88 21.27 100	24.37 23.57 14.29 36.55 20	25.61 23.58 19.10 33.68 <i>210</i>		22.36 19.37 16.66 28.36 50	18.91 18.00 16.01 20.89 290

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
24105 Chemists, Except Biochemists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$21.55 19.70 16.50 24.89 110			\$25.09 24.45 19.93 33.36 20	\$23.02 21.70 17.93 28.95 <i>5</i> 0	\$21.65 19.34 16.67 26.08 20	\$17.63 17.17 15.19 19.20 <i>40</i>
24111 Geologists, Geophysicists & Oceanographers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	25.90 23.46 20.09 33.63 220	\$22.32 21.96 17.38 27.16 20		28.56 25.12 21.77 37.31 110			
24199 All Other Physical Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.20 18.06 15.98 21.48 390			21.60 19.29 16.83 25.70 80	20.68 17.43 13.54 23.64 40	22.86 19.50 16.66 29.88 30	19.10 18.11 16.13 21.13 250
24300 Life Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.80 20.15 16.11 25.72 900	18.00 16.67 13.94 19.91 <i>110</i>		23.48 21.71 15.54 30.24 <i>160</i>		22.05 19.80 16.53 25.14 310	18.99 18.46 15.73 21.89 <i>150</i>
24302 Foresters & Conservation Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.95 19.99 17.30 23.56 110	21.16 19.83 18.14 22.79 10		19.75 19.32 15.74 22.82 10	19.08 18.32 15.29 21.74 <i>40</i>	19.08 18.32 15.29 21.74 <i>40</i>	20.56 18.82 17.30 22.42 20
24305 Agricultural & Food Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	22.54 21.91 19.60 24.20 <i>50</i>		-				
24308 Biological Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.62 19.99 16.38 24.61 550			24.04 23.10 18.11 30.51			18.23 17.95 15.13 21.28 <i>110</i>
24311 Medical Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	30.86 32.58 25.23 39.81 70			32.04 30.12 18.50 50.01 30			
24399 All Other Life Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.17 15.05 12.64 22.59 130					22.46 20.06 16.64 25.64 270	21.10 20.85 16.45 23.86 20

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
24500 Physical & Life Science Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$14.28 13.25 11.09 16.33 1,000	\$12.83 11.35 9.67 14.08 200	\$14.21 13.27 11.86 15.81 <i>10</i>	\$15.18 13.75 11.39 17.82 270		\$13.05 12.99 11.19 15.16 230	\$13.16 13.44 9.85 15.41 <i>14</i> 0
24502 Biological, Agricultural, & Food Technicians & Technologists, Except Health	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.65 11.67 9.67 13.58 300			11.64 11.29 10.60 11.91 <i>60</i>		12.18 12.64 11.00 14.19 <i>170</i>	
24505 Chemical Technicians & Technologists, Except Health	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.10 14.64 11.95 17.10 <i>230</i>			15.75 14.97 11.74 18.84 <i>120</i>	\$15.95 14.97 11.85 18.96 <i>80</i>	14.48 14.68 11.86 17.17 30	14.03 14.43 12.81 15.52 60
24599 All Other Physical & Life Science Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.53 14.22 10.92 19.52 <i>470</i>			16.62 15.29 12.40 19.57 90		16.73 15.88 12.25 20.70 30	12.49 11.59 8.56 15.00 80
25100 Computer Scientists & Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.34 17.89 13.37 23.99 4,760	16.68 16.09 12.97 19.25 280	18.88 17.95 14.10 22.09 290	21.72 20.12 15.63 29.42 2, <i>150</i>		16.58 15.28 12.04 20.30 500	16.57 14.89 11.08 20.52 1,320
25102 Systems Analysts, Electronic Data Processing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	24.79 24.16 19.06 33.97 1,380	20.58 19.42 16.88 23.52 30	24.20 22.19 18.42 25.05 70	26.70 28.48 21.33 36.79 760	22.88 20.96 15.75 31.08 720	18.69 17.81 14.05 23.24 <i>110</i>	22.72 21.73 18.30 25.86 260
25103 Data Base Administrators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	19.58 18.64 15.44 22.74 220	19.94 17.68 15.67 24.69 20		19.59 18.00 15.07 22.90 <i>110</i>	24.30 23.43 20.65 31.18 100	18.09 17.74 12.42 21.37 10	19.54 19.56 16.14 22.63 <i>60</i>
25104 Computer Support Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.70 13.82 10.89 17.56 1,660	15.54 15.25 12.85 17.99 <i>150</i>	16.16 15.68 11.63 18.57 <i>110</i>	16.06 15.74 12.17 18.99 <i>55</i> 0	17.85 17.15 13.58 20.67 <i>430</i>	15.76 14.95 12.13 18.28 <i>160</i>	12.43 11.21 10.46 14.07 640
25105 Computer Programmers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.96 19.33 15.62 25.10 1,060	20.01 18.28 15.40 24.00 <i>50</i>	18.99 18.70 16.20 21.86 <i>80</i>	22.20 20.38 16.85 27.97 570	22.67 22.14 16.27 30.41 520	17.78 16.08 13.54 20.83 140	20.57 18.79 14.53 25.94 210

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
25108 Computer Programmer Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$11.80 11.58 9.33 13.41 <i>220</i>			\$13.41 12.80 10.78 16.02 70	\$12.98 12.68 11.96 13.42 50	\$9.95 10.27 8.21 11.65 <i>60</i>	\$11.87 11.57 10.43 12.99 50
25111 Programmers, Numerical, Tool & Process Control	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.04 18.73 16.42 22.14 <i>50</i>			18.11 17.68 16.12 19.66 <i>20</i>	19.05 18.78 16.84 21.57 20		19.05 18.98 16.20 22.35 20
25199 All Other Computer Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.15 18.96 14.57 23.98 190			20.87 18.15 14.68 25.11 70	17.67 15.57 13.83 22.56 80	20.28 19.54 15.10 24.66 20	19.50 19.44 15.15 22.87 80
25300 Mathematical Scientists & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.49 17.32 14.69 23.47 410			19.63 16.94 14.59 21.38 310		17.53 16.34 14.91 18.57 30	24.86 28.46 15.63 37.17 20
25302 Operations & Systems Researchers & Analysts, Except Computer	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						17.03 15.29 14.35 20.95 10	
25310 Mathematical Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment							19.05 16.33 14.66 18.96 <i>10</i>
25313 Actuaries	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	28.63 27.71 17.84 39.31 70						
25315 Financial Analysts, Statistical	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	19.90 17.37 14.05 22.60 190			17.57 16.44 13.62 19.78 <i>150</i>			
25319 All Other Mathematical Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						17.75 16.73 15.38 18.34 20	30.25 35.29 29.67 40.90 10

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portiand MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
27100 Social Scientists, Including Urban & Regional Planners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$22.08 19.19 15.58 26.24 660	\$24.64 23.06 14.93 34.01 200	\$17.18 17.48 15.56 19.63 <i>10</i>	\$26.66 23.01 18.04 36.82 100		\$19.45 20.01 17.04 23.01 <i>60</i>	\$18.59 17.39 14.95 20.63 240
27102 Economists, Including Market Research Analysts	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	22.01 19.11 16.18 30.98 210			26.12 28.68 19.36 36.00			17.31 17.23 15.28 18.91 100
27105 Urban & Regional Planners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.35 17.45 13.76 19.52 30			19.51 18.92 16.89 22.08 10	\$15.86 14.19 12.78 18.33		
27108 Psychologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	27.86 23.61 20.28 35.86 230	30.83 24.15 21.11 42.38 70		34.15 30.52 21.73 52.77 40	19.72 19.22 15.03 23.15 60	22.11 21.64 19.57 24.01 <i>4</i> 0	25.23 23.54 20.78 30.10 50
27199 All Other Social Scientists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.48 15.97 13.20 18.62 200					13.52 12.02 10.77 16.68 20	16.50 16.11 13.87 18.09 90
27302 Social Workers, Medical & Psychiatric	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.74 14.14 11.89 16.83 1,860	14.72 14.18 10.72 18.69 280	14.21 14.37 12.07 15.90 <i>170</i>	15.46 13.84 12.07 17.28 <i>420</i>	15.93 14.87 13.11 17.97 190	13.36 13.14 10.74 15.46 <i>260</i>	14.96 14.47 12.18 16.70 700
27305 Social Workers, Except Medical & Psychiatric	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.80 13.92 11.76 17.41 2,140	14.91 14.61 12.50 17.16 240		15.24 15.34 12.47 17.93 520	11.99 12.26 8.73 14.29 <i>150</i>	13.08 12.67 11.09 15.20 <i>570</i>	15.72 13.73 11.52 19.88 570
27307 Residential Counselors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.66 8.35 7.16 9.67 3,000	8.45 8.15 7.01 9.40 360	9.01 8.71 7.47 10.19 400	8.72 8.37 7.24 9.63 380	8.12 7.78 6.97 8.59 180	8.71 8.39 7.15 9.78 700	8.55 8.25 7.11 9.51 1,170
27308 Human Services Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.39 9.12 7.48 10.87 1,770	9.03 9.02 6.66 10.67 280	10.06 10.35 9.06 11.22 <i>190</i>	8.70 8.18 6.93 10.04 <i>410</i>	10.34 9.46 7.46 12.63 270	8.55 8.31 7.33 9.51 <i>410</i>	10.57 10.38 8.72 12.00 <i>470</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
27311 Recreation Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$8.17 7.62 6.04 9.97 1,450	\$8.22 7.46 5.90 10.67 <i>150</i>		\$7.79 7.28 5.99 9.02 <i>470</i>	\$8.02 7.30 6.05 9.26 250	\$8.38 8.04 6.12 10.45 300	\$7.96 7.38 6.02 9.43 380
27500 Religious Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>							15.45 16.96 9.76 20.17 <i>10</i>
27502 Clergy	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.07 17.52 14.09 19.76 <i>30</i>						15.45 16.96 9.76 20.17 <i>10</i>
28100 Lawyers & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	29.50 25.65 18.23 41.89 1,880	27.65 23.55 16.13 39.44 190	\$38.59 46.13 23.21 57.05 <i>150</i>	31.14 29.26 18.61 43.67 <i>680</i>		30.58 24.24 18.48 46.29 180	25.57 23.28 17.66 34.53 620
28102 Judges & Magistrates	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	41.32 48.57 39.59 54.34 80					37.38 47.03 21.65 53.52 20	41.15 48.80 43.28 54.41 20
28105 Adjudicators, Hearing Officers, & Judicial Reviewers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.72 17.62 15.27 20.92 <i>150</i>					19.42 20.08 14.19 23.00 10	19.21 18.25 15.81 21.99 <i>80</i>
28108 Lawyers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	29.93 26.52 18.63 41.81 1,650	28.08 24.09 16.32 39.51 <i>160</i>	41.45 48.93 29.24 58.87 120	30.81 28.58 18.53 43.02 660	31.43 30.38 22.67 42.04 310	30.17 24.10 18.46 43.51 <i>150</i>	25.84 24.00 18.17 34.79 520
28300 Legal Assistant & Technicians, Except Clerical	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.20 14.94 12.97 17.07 680	13.06 13.10 11.89 14.96 <i>80</i>	14.77 14.65 13.41 15.74 70	16.24 16.12 14.23 18.22 280	3,1,1,000,1000	12.49 12.71 11.78 13.46 20	14.56 14.51 12.73 16.30 <i>160</i>
28302 Law Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.92 15.20 13.03 17.36 70			15.44 16.22 12.38 18.14 <i>20</i>			14.40 15.28 13.93 17.06 20

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
28305 Paralegal Personnel	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$15.25 14.99 13.28 16.74 <i>4</i> 30	\$12.87 12.99 11.89 14.54 80	\$14.41 14.48 13.33 15.51 60	\$16.42 16.01 14.77 17.77 160	\$15.61 15.56 12.65 18.12		\$15.23 15.10 13.44 16.85 80
28311 Title Examiners & Abstractors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.24 13.51 12.33 17.22 40						
28399 All Other Legal Assistants & Technicians, Except Clerical	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.90 15.45 12.35 18.52 <i>120</i>			16.63 16.72 13.16 19.09	17.62 17.31 14.92 20.24 20		13.69 13.30 11.69 15.13 <i>60</i>
31100 Teachers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.06 19.92 15.71 25.54 4,140	40,770 37,630 21,800 57,870 1,180	43,470 40,480 35,400 50,440 <i>250</i>	49,610 47,170 38,000 66,210 1,110		\$40,960 40,080 35,280 45,910 560	42,790 40,040 32,780 50,090 1,070
31114 Nursing Instructors, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	41,330 39,920 34,880 46,630 200		36,300 36,770 33,490 39,870 20			38,830 38,790 34,740 42,720 30	40,210 38,440 34,070 44,950 70
31202 Life Sciences Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	47,460 45,400 38,630 55,590 270			44,720 42,520 37,730 49,520 70		40,390 41,060 34,740 46,470 40	43,740 42,390 36,380 48,860 70
31204 Chemistry Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	49,210 47,000 35,410 67,190 70					38,960 33,950 30,870 45,510 10	41,620 37,480 33,450 46,050 10
31206 Physics Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	59,200 53,130 33,450 91,660 <i>50</i>			53,780 57,400 39,610 75,320 10			
31209 All Other Physical Sciences Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	48,690 42,880 37,350 63,420 <i>60</i>			48,220 40,580 35,980 68,660 20			

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portiand MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
31211 Health Diagnostics Teachers, Post- secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$70,020 72,160 54,140 90,500 <i>50</i>				٠.		
31212 Health Assessment & Treatment Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	44,870 42,180 32,100 53,200 <i>140</i>	\$51,020 45,830 34,200 70,200		\$41,830 39,760 31,310 49,710 <i>50</i>			
31214 English Language & Literature Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	43,030 41,530 34,800 49,340 <i>300</i>			45,420 44,110 36,380 51,260 <i>110</i>		\$41,790 41,480 34,800 47,610 70	\$40,390 38,600 33,240 46,900 <i>60</i>
31215 Foreign Language & Literature Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	43,570 43,470 33,290 51,400 90					38,500 33,360 30,740 44,200 10	
31218 Art, Drama, & Music Teachers, Post- secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	44,640 44,060 35,710 51,050 <i>310</i>					45,470 44,870 39,500 49,630 30	
31224 Mathematical Science Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	45,590 40,910 35,370 58,210 <i>200</i>			52,720 54,660 38,740 73,950 <i>50</i>		41,290 40,080 36,170 45,720 50	39,830 36,960 31,780 43,740 <i>60</i>
31226 Computer Science Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	43,510 38,730 34,780 48,040 100		\$41,670 39,530 36,350 45,170 10	44,350 37,540 31,980 55,370 40		36,380 37,420 32,470 40,810 20	_
31231 Anthropology & Sociology Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	51,420 49,920 40,710 69,050 <i>90</i>						
31233 Economics Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	53,290 53,660 43,860 72,410 70						

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
31235 History Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$49,150 46,210 39,170 63,530 100					\$42,220 39,480 36,150 45,390 10	
31236 Political Science Teachers, Post- secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	54,450 56,740 42,700 74,900 60						
31237 Psychology Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	47,010 43,330 36,850 52,250 120			\$50,490 45,860 37,780 58,230 40		39,920 38,850 35,240 43,140 20	\$43,800 42,060 35,670 48,980 20
31239 All Other Social Sciences Teachers, Post- secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	40,350 38,840 33,550 46,010						
31242 Business Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	45,150 40,190 35,620 57,470 230			51,520 59,170 33,200 76,200 <i>60</i>		38,980 38,810 36,380 41,290 40	41,680 39,710 36,000 46,720 80
31244 Law Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	70,710 75,150 54,260 98,600 <i>60</i>			70,930 76,100 57,240 97,610 <i>40</i>			
31246 Criminal Justice & Law Enforcement Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	39,560 38,510 34,090 45,360 30						
31247 Social Work Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	42,260 44,350 37,200 49,000 50						
31252 Education Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	45,440 44,790 36,490 52,870 260			50,480 48,270 41,800 64,500 110		42,410 39,890 36,150 46,680 30	

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
31254 Philosophy & Religion Teachers, Post- secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$49,750 51,310 36,180 71,700 <i>50</i>			\$54,780 61,280 44,140 77,100 30			
31258 Parks, Recreation, Leisure, & Fitness Studies Teachers, Post-secondary	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	45,430 43,620 37,700 50,920 <i>50</i>			42,450 41,370 35,950 48,620			
31299 All Other Post-secondary Teachers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	44,810 43,420 33,090 52,980 <i>160</i>			46,290 45,310 35,690 60,530 <i>50</i>		\$41,160 40,330 35,090 46,260 200	\$43,510 40,930 30,620 52,370 700
31303 Teachers, Preschool	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.71 8.27 6.64 10.25 1,150	\$7.85 6.91 5.79 10.40 <i>130</i>		8.59 8.16 6.95 10.18 280	\$9.14 8.44 7.20 9.84 360	9.72 9.08 7.19 11.81 310	8.40 8.27 6.10 10.01 280
31304 Teachers, Kindergarten	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est Employment	31,370 31,980 25,560 37,820 <i>830</i>	30,030 30,480 24,790 34,710 50	\$36,180 36,750 30,970 40,870 40	31,920 28,320 24,140 43,030 200	35,140 36,450 22,400 44,900 120	39,950 31,320 25,730 35,920 280	31,740 33,470 26,830 37,630 240
31305 Teachers, Elementary School	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est Employment	33,440 34,160 27,260 39,460 11,510	31,840 32,950 25,400 38,620 700	37,940 39,460 32,590 44,370 550	34,770 36,810 28,090 43,410 2,080	39,930 40,490 33,410 47,350 1,730	31,410 31,910 25,920 37,110 3,640	34,110 24,300 28,100 39,480 4,120
31308 Teachers, Secondary School	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	32,680 33,450 25,680 39,550 5,240	34,220 35,820 26,350 42,230 330	38,120 40,120 33,130 45,210 290	31,300 32,270 23,890 40,430 1,170	39,370 39,670 31,130 47,280 1,240	31,600 22,200 26,120 37,340 1,190	32,990 33,570 25,810 39,350 1,990
31311 Teachers, Special Education	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	32,650 32,820 26,490 38,510 2,530	30,740 30,830 25,860 34,630 170	37,190 39,570 28,510 45,330 <i>190</i>	36,660 36,710 30,600 43,020 490	39,530 41,360 31,850 47,720 350	28,500 28,540 23,400 34,550 660	32,820 33,320 27,190 38,020 960
31314 Teachers & Instructors, Vocational Education & Training	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.35 14.15 10.67 17.82 1.200	13.94 14.46 11.44 15.80 <i>190</i>	14.82 16.35 11.55 18.52 90	12.37 10.84 9.65 14.78 300	17.63 18.34 13.24 21.98 140	15.66 15.43 12.81 18.74 230	13.94 14.07 10.57 17.44 350

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
31317 Instructors, Non-Vocational Education	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$11.06 11.09 8.00 13.54 1,080	\$10.21 8.35 7.52 11.06 180	\$13.24 13.40 12.23 14.97	\$11.88 11.38 10.41 12.71 <i>120</i>	\$11.01 11.35 9.22 13.33 260	\$11.01 11.35 9.22 13.33 260	\$10.39 9.29 7.31 13.61 <i>370</i>
31321 Instructors & Coaches, Sports & Physical Training	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.78 8.89 5.84 13.46 1,600	12.81 11.25 5.87 17.22 <i>170</i>	7.08 5.87 5.60 7.20 200	16.44 16.61 10.62 22.23 430	11.69 9.83 6.14 16.36 220	9.28 7.37 5.93 11.42 <i>1</i> 90	7.82 6.16 5.71 10.38 <i>600</i>
31323 Farm & Home Management Advisors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	23.77 22.91 19.36 31.55 80						
31399 All Other Teachers & Instructors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	29,510 32,830 19,850 37,440 1,040	27,340 18,080 15,500 43,420 50		36,410 37,800 34,050 40,660 190	18,630 15,100 12,540 20,730 <i>180</i>	24,520 25,330 18,470 29,120 <i>150</i>	29,910 33,970 23,880 37,170 480
31502 Librarians, Professional	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.44 15.78 11.81 18.97 730	17.70 17.34 14.13 20.86 <i>60</i>	14.46 15.31 9.18 19.80 <i>60</i>	17.13 17.46 14.67 19.49 <i>150</i>	16.70 17.01 12.80 20.75 130	13.72 14.71 9.15 17.72 <i>130</i>	15.01 14.68 11.63 18.41 <i>300</i>
31505 Technical Assistants, Library	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.49 9.63 7.36 11.42 <i>610</i>	8.38 8.10 7.18 9.65 70	10.42 10.74 8.67 11.88 50	10.17 10.60 8.95 11.41 <i>130</i>	10.22 10.32 7.82 12.33 120	8.87 8.77 6.58 11.08 110	9.39 9.41 7.16 11.54 220
31508 Audio-Visual Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.11 13.13 10.67 14.98 60			11.69 11.61 9.10 13.40 30			13.51 13.15 10.60 15.83 <i>10</i>
31511 Curators, Archivists, Museum Technicians, & Conservators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.75 13.46 10.74 16.03 90			15.60 14.76 12.35 16.72 20		14.10 13.78 12.39 15.31 <i>10</i>	12.63 12.27 9.23 15.21 50
31514 Vocational & Educational Counselors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.65 15.58 12.22 19.15 1,040	16.32 15.85 13.10 19.33 <i>70</i>	16.98 17.57 13.32 20.92 60	14.48 12.98 11.49 17.83 300	20.01 19.64 15.34 23.73 <i>170</i>	16.90 17.14 13.55 19.74 200	15.36 15.76 12.20 19.14 370

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
31517 Instructional Coordinators	Mean (Average) Median (Mid-Point) Mid-range (Lower)	\$17.96 17.70 14.04	\$19.50 18.92 15.39	\$16.10 15.03 13.37	\$17.96 16.66 14.12	\$20.98 21.01 17.17	\$17.24 13.27 11.93	\$18.72 19.26 16.11
	Mid-range (Upper) Est. Employment	21.50 <i>400</i>	22.64 50	19.31	20.53 <i>60</i>	25.68 <i>60</i>	18.60 30	21.97 190
31521	Mean (Average)	8.29	9.25	7.72	8.75	7.90	8.19	8.12
Teacher Aides, Paraprofessional	Median (Mid-Point) Mid-range (Lower)	8.13 6.54	9.04 7.46	7.63 6.85	8.76 6.59	7.61 6.14	8,21 6,62	7.82 6.25
	Mid-range (Upper)	9.84	10.15	8.42	10.70	9.35	9.62	9.75
	Est. Employment	4,940	430	320	750	1,020	1,740	1,560
31599	Mean (Average)						14.30	
Other Librarians & Archivists & Curators	Median (Mid-Point)						14.26	
	Mid-range (Lower) Mid-range (Upper)						13.47 15.15	
	Est. Employment						10	
32000	Mean (Average)	20.16	21.27	21.18	21.48		17.95	19.74
Health Practitioners, Technologists,	Median (Mid-Point)	16.80	18.31	17.74	17.28		15.39	16.57
echnicians, & Related Health Occupations	Mid-range (Lower) Mid-range (Upper)	12.89 22.01	13.01 24.55	14.06 21.97	13.64 22.96		11.82 19.34	12.78 21.05
	Est. Employment	29,810	3,630	2,640	7,920		5,920	8,450
32102	Mean (Average)	53.66	49.91	55.29	56.70	55.13	51.59	52.67
Physicians & Surgeons	Median (Mid-Point)	50.40	59.66	50.00		57.00	57.34	50.00
	Mid-range (Lower) Mid-range (Upper)	52.49	44.04	59.08		57.98	49.82	50.62
	Est. Employment	2,240	320	220	720	410	270	620
32105	Mean (Average)	47.91	58.79	52.55	42.83	52.13	51.72	52.00
Dentists	Median (Mid-Point)	60.00		59.88 50.48	43.09	40.70	59.76	40.20
	Mid-range (Lower) Mid-range (Upper)	39.20		50.48	33.57	49.70	50.90	49.30
	Est. Employment	310	20	30	150	40	40	80
32108	Mean (Average)	30.86		_	31.72		34.28	35.25
Optometrists	Median (Mid-Point)	34.03			28.52 19.34		36.58 30.73	38.07
	Mid-range (Lower) Mid-range (Upper)	24.30 42.73			19.3 4 46.85		30.73 42.43	31.93 44.20
	Est. Employment	110			40.00		20	30
32114	Mean (Average)	25.47	27.26	26.08	23.08	21.04	27.61	24.74
Veterinarians & Veterinary Inspectors	Median (Mid-Point)	23.02	27.10	20.02	21.92	20.87	22.66	. 23.07
	Mid-range (Lower) Mid-range (Upper)	18.75 33.74	18.35 37.11	18.28 35.30	18.66 29.68	17.45 24.51	18.58 35.55	19.15 33.29
	Est. Employment	220	20	10	40	50	50	90
32199	Mean (Average)							32.18
All Other Health Diagnosing & Treating	Median (Mid-Point)							26.65
Practitioners	Mid-range (Lower) Mid-range (Upper)			ν.				18.06 49.71
	Est. Employment							49.71 30

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
32302 Respiratory Therapists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$16.00 15.68 13.90 18.03 <i>400</i>				\$17.27 16.83 15.10 19.01 <i>50</i>	\$16.54 16.93 13.97 18.67 <i>80</i>	\$15.54 15.13 13.77 17.12 <i>150</i>
32305 Occupational Therapists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	21.14 20.23 16.74 23.82 470	\$20.44 19.67 16.32 22.57 30	\$21.65 19.37 17.41 27.35 40	\$21.89 21.46 17.48 24.21 190	19.55 18.68 14.97 23.72 90	23.21 20.49 17.28 28.45 70	18.99 18.72 14.10 22.45 120
32308 Physical Therapists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	23.46 22.36 19.06 26.55 740	24.92 22.97 20.16 31.75 50	22.08 20.90 18.37 24.07 50	24.04 22.99 19.67 28.37 280	21.29 21.76 17.59 25.46 110	24.70 23.17 20.11 30.88 <i>150</i>	21.74 20.94 17.98 24.39 190
32314 Speech-language Pathologists & Audiologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.55 17.78 14.37 21.91 <i>610</i>	17.86 17.30 15.51 19.70 <i>50</i>	21.07 20.11 15.82 23.54 30	21.53 21.54 18.59 23.71 140	20.28 16.91 13.20 23.41 130	16.75 15.61 13.33 18.13 <i>150</i>	17.72 17.31 13.32 21.31 220
32317 Recreational Therapists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.55 12.38 8.86 15.39 80	15.87 16.11 14.28 17.99 20		11.48 10.69 7.98 13.72 <i>10</i>			12.80 12.32 10.57 14.65 <i>30</i>
32399 All Other Therapists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.70 14.82 11.13 23.50 90		-		18.34 17.23 13.86 19.05 30	15.92 11.95 10.63 19.42 30	17.22 13.82 10.83 23.62 40
32502 Registered Nurses	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.59 17.79 15.50 20.39 11,620		19.21 18.59 16.71 20.72 1,140	18.57 17.69 15.63 19.92 2,980	18.00 17.42 15.03 19.96 1,930	17.02 16.47 14.55 18.68 2,280	18.33 17.70 15.32 19.93 3,250
32505 Licensed Practical Nurses	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.47 12.25 11.14 13.45 2,670	12.15 11.93 11.16 13.07 290	12.44 12.34 11.18 13.62 240	12.59 12.43 11.36 13.48 <i>580</i>	12.92 13.00 11.64 14.18 <i>460</i>	11.60 11.45 10.40 12.81 <i>640</i>	13.29 12.78 11.71 14.11 790
32508 Emergency Medical Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.43 9.32 7.03 10.99 1,120			10.47 10.40 9.41 11.54 <i>160</i>		9.17 9.09 6.46 10.41 <i>490</i>	9.07 8.73 6.98 10.52 <i>260</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
32511 Physician's Assistants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$29.02 30.18 23.40 38.65 570	\$29.13 32.72 26.70 38.74 60	\$29.43 34.07 28.64 39.51 20	\$31.10 32.26 22.75 44.00 140	\$26.11 31.09 24.21 37.74 80	\$27.45 26.60 22.64 36.06 220	\$29.01 30.26 24.31 37.80 110
32514 Opticians, Dispensing & Measuring	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.68 10.43 8.40 12.49 200			10.87 10.45 8.81 12.99 <i>60</i>	10.38 8.80 7.48 12.55 80	9.65 9.61 7.18 11.82 30	9.87 9.63 8.11 11.86 80
32517 Pharmacists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	30.89 33.30 26.71 39.90 780	30.02 33.06 27.57 38.55 70	30.26 33.63 28.36 38.89 <i>60</i>	30.52 32.72 25.47 39.83 160	30.59 33.71 28.21 39.20 130	34.24 36.22 29.31 43.14 140	30.04 32.42 25.17 39.48 280
32518 Pharmacy Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						8.03 7.83 6.99 8.80 110	7.94 7.69 6.51 8.90 200
32521 Dieticians & Nutritionists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.44 15.82 11.07 19.12 210			20.53 17.46 15.15 23.40 30	17.78 16.58 14.83 21.58 40	20.61 18.55 14.31 29.43 40	12.73 11.20 9.76 16.27 100
32523 Dietetic Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.40 11.00 9.92 12.92 210				9.84 9.71 7.24 11.57		11.28 10.66 9.72 13.30 50
32902 Medical & Clinical Laboratory Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.82 16.74 14.70 18.81 620			16.41 16.09 14.36 18.47 <i>160</i>	15.30 14.05 12.91 18.16	16.63 16.80 14.58 18.58 <i>140</i>	16.70 16.70 14.49 18.75 <i>170</i>
32905 Medical & Clinical Laboratory Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.13 12.81 10.80 15.13 <i>4</i> 30	13.81 13.70 10.91 16.39 <i>50</i>	13.96 13.62 12.55 15.01 30	14.48 13.07 11.46 17.96 80	19.07 17.91 13.50 23.55 <i>120</i>	13.37 13.45 11.43 15.38 <i>140</i>	11.25 11.28 9.45 13.02 <i>120</i>
32908 Dental Hygienists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.89 18.90 16.87 21.64 700	18.68 18.38 16.65 20.73 80	20.16 20.44 17.74 22.99 40	20.76 20.97 18.85 23.08 250	19.75 21.76 19.16 23.58 180	16.61 17.08 14.03 19.40 <i>160</i>	18.01 17.93 16.45 19.34 <i>160</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
32911 Medical Records Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$10.45 10.29 8.86 11.85 <i>45</i> 0		\$10.00 10.20 8.74 10.94 50	\$10.62 10.34 9.26 11.55 <i>120</i>	\$10.41 10.27 8.97 11.46 70	\$9.87 9.75 8.29 10.98 <i>100</i>	\$10.18 9.97 8.20 12.28 100
32913 Radiation Therapists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.44 17.10 13.74 19.14 30						
32914 Nuclear Medicine Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.04 17.06 14.53 19.14 <i>80</i>					16.10 15.14 12.93 18.29 20	16.65 16.77 14.62 18.71 30
32919 Radiologic Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.19 14.62 12.93 16.42 830	\$15.83 14.96 12.88 16.91 120	15.49 15.14 13.75 16.75 <i>100</i>	16.17 15.49 13.36 18.13 220	16.01 15.65 14.33 17.25 <i>150</i>	14.69 14.28 12.68 15.66 <i>160</i>	14.06 13.72 12.45 15.39 <i>190</i>
32925 Cardiology Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.57 15.37 12.67 18.42 <i>14</i> 0	• .					
32926 Electrocardiograph Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.27 10.37 8.88 11.53 70				12.36 11.36 9.30 16.27 10		9.99 10.10 7.83 11.90 <i>20</i>
32928 Surgical Technologists & Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.01 11.92 10.79 13.23 320				12.39 12.21 10.04 13.51 30	11.76 11.86 10.41 12.98 30	12.04 12.02 10.71 13.32 90
32931 Psychiatric Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.00 9.96 8.70 11.10 <i>480</i>						13.53 11.94 11.17 16.25 <i>50</i>
32951 Veterinary Technicians & Technologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.99 9.97 9.21 10.99 220	10.29 10.56 8.77 11.93 20	10.06 9.96 9.20 11.04 20	10.32 10.26 9.45 11.18 <i>50</i>	9.37 9.38 8.00 10.47 <i>80</i>	9.73 9.68 9.15 10.45 <i>60</i>	10.02 10.20 9.30 11.14 <i>70</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
32999 All Other Health Professionals, Paraprofessionals, & Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$14.13 11.51 8.53 16.74 <i>1,850</i>	\$22.39 23.34 13.57 33.50 170	\$14.23 11.86 9.60 16.23 190	\$12.44 11.29 8.63 14.72 510	\$15.47 13.03 9.27 18.88 370	\$12.52 10.59 8.02 14.15 300	\$13.82 11.37 8.30 16.15 730
34002 Writers & Editors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.97 15.09 11.03 19.92 590	12.95 10.77 5.79 16.47 <i>80</i>		20.25 17.41 14.14 27.19 200	14.07 13.07 10.84 17.20 <i>90</i>		
34005 Technical Writers & Editors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.96 18.76 11.28 22.49 50			16.59 17.01 10.27 22.25 20	19.36 20.94 14.37 23.44 <i>60</i>	12.82 12.43 8.33 16.32 <i>100</i>	18.67 15.82 11.38 27.34 130
34008 Public Relations Specialists & Publicity Writers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.91 14.50 11.29 19.10 <i>250</i>		15.80 12.93 10.53 18.35 <i>20</i>	16.66 14.31 11.28 18.97 <i>50</i>	17.29 16.53 14.00 19.90 70	16.15 14.93 11.65 20.80 40	14.98 14.21 10.24 18.21 <i>80</i>
34011 Reporters & Correspondents	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.67 9.80 7.54 11.75 340	10.65 10.38 8.07 11.77 60		13.63 11.45 9.15 14.09 <i>90</i>	11.35 10.40 8.69 12.34 80	7.83 8.27 6.09 9.40 <i>80</i>	9.50 9.64 7.50 11.32 80
34014 Broadcast News Analysts	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.60 13.14 9.58 18.71 <i>30</i>						
34017 Announcers, Radio & Television	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.33 8.25 6.23 11.95 310	12.38 10.35 7.86 14.40 <i>40</i>		12.30 9.85 6.10 13.48 <i>120</i>	11.21 10.67 7.67 13.90 70	8.64 8.17 7.10 9.23 <i>60</i>	7.07 6.15 5.74 8.22 60
34023 Photographers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.67 11.52 7.86 16.40 300	11.37 10.91 9.56 12.46 50		14.09 12.89 8.06 19.97 130	10.57 8.51 7.12 11.13 70	10.80 8.48 7.24 11.82 30	12.93 13.09 9.55 15.37 40
34026 Camera Operators, Television & Motion Picture	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.00 6.49 5.78 10.23 110	10.45 8.10 5.98 11.11 <i>30</i>		10.68 7.90 6.04 10.84 40			

Occupational Title OES Code	•	Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
34028 Broadcast Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$11.96 9.86 7.02 14.52 <i>16</i> 0	\$10.60 9.32 7.38 12.27 50		\$13.81 10.52 7.35 18.37 <i>60</i>	\$7.45 6.26 5.66 8.70 20	\$7.45 6.26 5.66 8.70 <i>20</i>	
34035 Artists & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.51 11.08 8.17 15.49 <i>4</i> 30	12.35 12.15 9.99 14.39 30	\$12.20 12.07 11.14 12.95 40	\$16.60 16.22 11.65 20.76 140	13.65 13.07 11.05 16.19 <i>150</i>	10.46 9.25 7.66 11.15 <i>80</i>	
34038 Designers, Except Interior Designers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.49 11.03 7.71 15.21 730	11.20 10.17 9.34 11.67 <i>50</i>	11.05 9.37 8.07 12.14 70	13.71 12.31 8.07 18.49 310	17.40 15.96 10.78 22.46 200	13.55 11.66 8.22 17.19 100	\$10.77 10.08 6.37 12.80 190
34041 Interior Designers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	14.32 13.41 11.16 16.27 70			14.80 14.19 11.73 16.87 <i>40</i>	15.41 15.65 11.08 18.24	,	13.43 12.95 10.72 13.81 20
34044 Merchandise Displayers & Window Trimmers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.62 11.22 8.57 13.96 <i>80</i>			12.07 11.23 9.37 13.46 <i>40</i>	8.66 8.54 7.62 9.45 <i>20</i>	9.37 8.86 7.36 11.51 20	
34056 Producers, Directors, Actors, & Other Entertainers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	25,370 19,980 12,220 32,240 220	25,660 24,780 14,790 32,470 40		32,330 25,680 16,820 44,760	22,680 16,780 12,370 24,900 50		
34058 Athletes, Coaches, Umpires, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	23,720 23,170 16,000 27,170 90				28,310 25,660 23,690 27,790		
39002 Airplane Dispatchers & Air Traffic Controllers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	29.79 33.04 27.72 38.36 100						
39011 Funeral Directors & Morticians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	20.05 18.69 16.67 22.58 130				22.57 18.79 16.13 31.53 20	19.80 19.05 15.78 23.33 <i>60</i>	18.99 18.28 16.95 19.72 <i>40</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
39999 All Other Professional, Paraprofessional & Technical Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$16.97 15.59 11.74 20.29 2,280	\$18.42 14.59 9.91 21.29 200		\$16.68 15.49 12.56 18.92 670	\$16.39 13.56 10.59 19.36 330	\$11.77 10.72 6.01 15.15 290	\$14.34 13.78 9.36 17.73 1,100
40000 Sales & Related Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.54 8.31 6.34 12.11 67,290	10.36 8.20 6.27 11.93 6,450	\$10.29 8.05 6.13 12.34 4,520	11.83 9.39 7.10 13.96 20,230		9.05 7.41 6.05 10.28 13,450	9.62 7.78 6.19 10.88 <i>18</i> ,6 <i>50</i>
41002 First-line Supervisors & Managers/Supervisors- Sales & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.26 13.86 10.56 18.18 8,190	14.97 12.92 9.94 18.40 900	16.25 15.15 11.87 18.98 <i>620</i>	16.58 14.82 11.80 19.40 2,480	15.09 13.04 10.28 17.81 1,970	14.09 12.84 10.00 16.84 1,400	14.17 12.92 9.50 16.93 2,300
43000 Sales Workers, Services	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.03 14.02 10.88 19.68 <i>4,270</i>	18.90 15.77 11.15 22.34 <i>400</i>	15.69 13.26 10.70 17.49 220	19.32 15.36 11.92 22.73 1,900		14.27 12.45 10.31 17.80 680	13.56 11.05 8.53 15.76 910
43002 Sales Agents & Placers, Insurance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.11 13.73 11.04 21.62 1,520	16.50 12.57 11.16 19.57 90	15.23 12.24 10.78 15.59 70	19.17 14.39 11.80 24.87 600	17.51 15.27 13.39 18.88 130		14.22 11.05 9.49 17.69 380
43005 Brokers, Real Estate	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	27.09 17.66 16.41 37.34 30		-	28.36 16.87 15.87 53.79			
43008 Sales Agents, Real Estate	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.63 13.35 11.86 17.35 70			13.53 13.23 11.86 14.77 50	14.05 11.80 6.58 13.07		
43011 Appraisers, Real Estate	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.83 14.12 11.54 16.59 270			18.12 14.26 11.91 16.77			
43014 Sales Agents, Securities, Commodities, & Financial Services	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	27.65 21.17 15.45 41.31 <i>510</i>	34.00 37.74 28.78 46.71 70		28.29 21.69 16.20 42.41 330	30.36 27.48 15.21 47.49 160	17.39 17.45 15.84 19.07 20	21.57 15.22 13.98 16.80 70

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
43017 Sales Agents, Selected Business Services	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper)	\$16.88 16.17 12.36 20.17	\$17.56 16.43 14.98 18.60	\$14.29 13.13 10.05 17.87	\$17.80 16.97 13.30 22.25	\$17.59 15.54 12.39 19.78	\$13.68 12.26 10.23 17.77	\$15.41 15.36 12.34 17.93
10004	Est. Employment	610	110	40	290	120	60	70
43021 Travel Agents	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	9.96 9.98 7.96 11.44 350	10.28 9.84 8.31 11.30 <i>50</i>		11.44 11.37 9.82 13.10 <i>110</i>	11.60 11.99 9.01 14.26 <i>150</i>		8.72 8.62 7.09 10.34 <i>15</i> 0
43023 Sales Agents, Advertising	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.55 12.20 9.09 17.23 560	15.08 11.18 8.83 18.54 70		19.65 16.42 13.20 22.81 <i>180</i>	15.01 14.02 10.44 18.89 100	10.22 9.59 6.91 11.83 140	11.42 9.92 7.82 13.59 140
43099 All Other Sales Representatives & Salespersons, Services	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.89 12.78 9.90 15.28 350			13.09 13.32 10.23 15.66 220	14.83 13.40 11.50 16.30 <i>110</i>	15.43 13.88 10.85 18.70 <i>460</i>	14.29 14.26 8.38 17.21
49002 Sales Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	26.49 25.21 19.65 36.31 150			28.22 26.91 21.07 38.82 70	17.48 16.91 8.37 22.49 90	26.44 27.28 20.15 37.91 10	23.35 21.27 17.95 30.43 50
49005 Sales Representatives, Scientific & Related Products & Services, Except Retail	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	23.77 22.09 16.16 32.72 1,400	22.58 20.52 12.26 31.43 90		23.30 21.04 15.13 31.51 530	23.75 17.67 13.68 33.28 770	20.14 18.24 14.38 23.35 90	22.07 20.07 15.87 28.07 270
49008 Sales Representatives, Except Retail & Scientific & Related Products & Services	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.59 16.98 13.13 21.57 4,380	16.10 15.10 12.29 18.30 370	17.11 14.87 12.36 20.11 330	18.26 17.58 13.49 21.17 1,520	19.54 17.90 13.37 22.83 950	18.07 16.39 12.12 21.41 560	18.10 16.16 12.33 20.48 <i>870</i>
49011 Salespersons, Retail	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.46 7.48 6.15 9.43 17,830	8.36 6.68 5.95 9.07 1,740	7.97 6.64 5.92 9.14 1,320	8.93 8.03 6.44 10.11 5.130	8.93 7.83 6.41 9.61 5.390	7.78 6.85 5.98 8.86 3.820	8.75 7.55 6.23 9.44 4,520
49014 Salespersons, Parts	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.02 10.41 8.45 12.88 1,440	11.09 9.78 8.42 13.04 220	10.45 10.11 8.84 12.12	11.09 10.72 8.39 12.66 470	11.67 10.65 9.02 13.84 220	11.27 11.06 8.03 13.98 240	10.63 10.17 8.56 11.97 370

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
49017 Counter & Rental Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$7.23 6.65 5.97 8.34 2,030	\$7.29 6.17 5.85 8.67 160	\$6.63 6.13 5.79 6.58 130	\$7.91 7.61 6.33 9.05 700	\$7.66 6.91 6.02 8.58 380	\$7.47 7.42 6.41 8.55 220	\$6.63 6.20 5.84 7.49 770
49021 Stock Clerks, Sales Floor	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.83 7.33 6.08 9.26 6,060	8.67 8.25 6.68 10.90 530	7.88 7.35 6.08 9.04 370	8.47 8.16 6.71 9.89 1,620	8.60 8.03 6.46 9.92 1,380	6.93 6.23 5.86 8.00 1,680	7.82 7.26 6.06 9.28 1,680
49023 Cashiers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.03 6.60 5.95 8.11 17,910	6.87 6.48 5.93 7.91 1,560	6.74 6.28 5.85 7.69 1,150	7.47 7.27 6.15 8.60 4,170	7.40 7.21 6.12 8.57 2,700	6.71 6.30 5.88 7.69 4,190	6.85 6.46 5.91 7.90 6,200
49026 Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.25 8.45 6.78 11.67 1,000			10.20 8.93 7.31 13.42 230	10.61 11.15 9.42 11.81 310	9.35 9.20 7.08 11.50 <i>80</i>	9.85 10.34 6.60 12.45 3 <i>4</i> 0
49034 Demonstrators & Promoters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.88 9.32 7.36 18.21 90			11.39 9.19 7.65 16.97 20	8.50 7.81 7.27 8.34 40	10.74 8.22 6.46 11.01 <i>10</i>	15.78 17.88 10.20 19.96 <i>30</i>
49999 All Other Sales & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.08 10.33 7.90 12.91 2,550	11.22 11.18 8.01 13.58 <i>150</i>	9.32 9.17 7.03 11.04 <i>140</i>	11.15 9.94 7.71 13.64 1,390	11.15 9.16 7.25 14.04 240	11.55 10.74 9.79 12.05 <i>4</i> 70	10.61 9.83 7.42 12.37 340
50000 Clerical & Administrative Support Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.57 10.03 7.96 12.23 91,260	9.85 9.45 7.59 11.44 7,860	9.89 9.57 7.97 11.16 8, <i>0</i> 90	11.00 10.44 8.44 12.68 27,680		9.53 9.16 7.21 11.27 16,330	10.16 9.80 7.79 11.67 23,470
51002 First-line Supervisors, Clerical & Administrative Support	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.29 13.09 10.96 16.53 6,020	13.60 12.96 10.94 15.77 <i>560</i>	13.50 12.61 10.66 15.67 <i>510</i>	15.56 14.71 12.04 18.06 1,800	13.81 12.93 11.17 15.80 1,420	13.14 11.94 9.96 15.13 1,110	13.60 12.35 10.64 15.35 1,700
53102 Tellers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.04 7.85 6.86 9.00 3,150	8.19 7.92 6.98 8.94 260	8.41 8.32 7.11 9.64 260	8.53 8.29 7.26 9.69 630	8.19 8.02 7.15 8.94 490	7.78 7.62 6.54 8.79 1,130	7.87 7.72 6.88 8.58 820

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
53105 New Accounts Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$10.29 9.85 8.71 11.32 500	\$10.65 10.80 8.34 12.66 30	\$10.44 10.72 9.81 11.29 <i>40</i>	\$12.35 11.51 9.79 14.53 <i>14</i> 0	\$9.40 9.56 8.30 10.50 <i>70</i>	\$9.26 9.43 8.43 10.14 <i>150</i>	\$9.10 8.96 7.60 10.19 <i>130</i>
53111 Loan Interviewers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.05 11.29 10.02 12.31 100		11.28 11.19 10.22 12.40 20		12.15 12.38 11.72 13.05		12.22 10.92 10.07 12.02 20
53114 Credit Authorizers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.58 13.22 11.39 16.10 40			15.76 15.62 13.50 17.63 <i>10</i>		14.16 12.70 11.64 17.17 <i>10</i>	12.83 12.52 10.20 15.27 <i>10</i>
53117 Credit Checkers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.55 10.36 7.87 13.38 120			12.56 13.27 10.72 14.70 <i>4</i> 0			
53121 Loan & Credit Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.78 9.63 7.94 11.19 620	10.03 9.86 8.83 11.16 80	9.48 9.59 8.39 10.31 <i>80</i>	11.48 11.43 10.10 12.83 140	9.05 8.56 7.38 10.28 <i>120</i>	9.05 8.56 7.38 10.28 <i>120</i>	9.04 8.56 7.54 10.45 200
53123 Adjustment Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.14 11.22 9.81 12.54 2,630	10.60 9.96 8.43 12.13 100		11.51 11.41 10.13 12.87 1,200	10.42 9.70 8.13 12.06 <i>430</i>		10.32 10.55 7.81 12.35 260
53126 Statement Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.16 9.19 7.62 10.32 <i>50</i>				and the second s		8.90 8.64 7.35 10.62 <i>20</i>
53128 Brokerage Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.55 12.06 11.02 14.70 70	11.88 11.68 11.21 12.29 20		12.95 13.03 10.56 15.65 <i>40</i>	12.53 12.16 10.87 13.45		
53199 Other Banking, Security, Finance, & Credit Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						11.31 11.85 10.43 12.66 <i>620</i>	9.82 9.48 7.61 11.60 <i>40</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
53302 Insurance Adjusters, Examiners, & Investigators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$17.84 16.92 14.33 20.24 830	\$13.05 12.46 11.85 13.06	\$18.79 19.73 15.64 22.07 <i>4</i> 0		\$21.77 21.18 16.77 25.95 70		\$14.29 13.02 10.85 17.75 <i>40</i>
53311 Insurance Claims Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.41 10.78 9.61 12.73 630	10.91 10.83 9.27 12.09 <i>10</i>	10.80 11.12 10.51 11.62 30		11.52 10.86 9.68 13.27 <i>50</i>	\$8.50 8.36 7.46 9.52 30	10.64 10.86 8.42 12.75 80
53314 Insurance Policy Processing Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.78 11.20 9.94 13.22 900		10.61 10.85 9.23 12.06 20	\$12.45 11.60 10.34 13.78 600	12.15 13.17 9.53 14.55	8.83 8.31 7.41 9.73 50	10.97 10.97 9.66 12.28 200
53502 Welfare Eligibility Workers & Interviewers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.23 13.97 11.69 15.37 <i>540</i>				17.02 12.21 10.05 29.35 20	13.00 13.89 11.18 14.88 <i>140</i>	12.13 12.85 10.24 14.39 <i>15</i> 0
53505 Investigators, Clerical	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.69 9.85 8.20 12.50						
53508 Bill & Account Collectors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.48 11.52 9.54 13.29 970	10.65 10.82 9.25 11.80 <i>60</i>	9.73 8.46 7.58 11.42 100	11.85 11.27 9.98 13.67 200			10.74 10.55 9.28 12.03 160
53702 Court Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.26 12.11 9.96 14.39 260					12.97 13.02 10.11 15.80 <i>80</i>	12.57 12.41 10.74 14.56 <i>80</i>
53705 Municipal Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.04 8.52 5.93 10.98 250	9.35 8.18 6.83 11.31 <i>20</i>		11.55 9.83 8.41 16.26 30	10.91 10.49 9.07 11.58 30	7.73 6.89 5.87 10.14 <i>90</i>	8.99 9.24 5.74 10.97 <i>90</i>
53708 License Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.85 11.10 9.78 12.33 200			11.31 11.29 10.24 12.40 30		10.34 10.72 8.59 12.25 <i>50</i>	10.74 10.96 9.79 12.20 90

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
53805 Reservation & Transportation Ticket Agents	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$12.41 9.39 7.28 16.96 340	\$8.51 8.41 7.15 9.85 <i>50</i>		\$16.96 16.91 12.80 19.13 <i>170</i>	\$8.74 7.89 6.49 9.57	\$7.05 7.03 6.17 8.06 <i>80</i>	
53808 Hotel Desk Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	7.65 7.57 6.63 8.47 1,420	7.05 7.02 6.12 8.07 140	\$7.43 6.78 5.86 9.34 20	7.81 7.59 6.74 8.44 200	7.40 7.21 6.28 8.34 180	7.33 7.31 6.24 8.37 420	\$7.89 7.77 6.98 8.62 570
53902 Library Assistants & Bookmobile Drivers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.19 8.05 6.72 9.53 470			7.36 6.52 5.70 9.20 <i>60</i>	8.72 8.88 7.10 10.21 <i>100</i>	8.14 7.93 7.05 8.98 120	8.18 8.02 6.76 9.52 200
53905 Teacher Aides & Educational Assistants, Clerical	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.14 7.93 6.64 9.41 1,610	7.70 7.63 6.71 8.56 70	7.77 7.40 6.46 8.19 100	9.00 8.66 7.21 10.47 <i>420</i>	7.55 7.47 6.56 8.29 510	7.53 7.56 6.09 8.88 430	8.10 7.90 6.73 9.31 550
53908 Advertising Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.14 8.80 7.39 10.28 70					10.39 9.47 7.47 13.00 <i>20</i>	8.47 8.26 7.14 9.74 20
53911 Proofreaders & Copy Markers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.44 8.00 6.58 9.75 140		9.30 8.68 7.45 11.72 40	8.30 7.74 6.49 9.12			7.96 7.96 6.33 9.59 30
53914 Real Estate Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.01 8.17 6.89 10.85				9.07 9.70 8.66 10.71		
55102 Legal Secretaries	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.12 11.51 10.48 13.96 <i>1,4</i> 90	12.26 12.28 10.86 13.60 100	12.03 11.88 10.96 13.12 <i>130</i>	13.32 13.50 10.93 15.34 <i>650</i>	12.09 12.19 11.07 13.24 270	10.71 10.88 9.97 11.53 220	10.86 10.64 9.63 12.26 380
55105 Medical Secretaries	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.38 10.45 9.21 11.57 1.570	10.11 10.17 9.02 11.34 190	10.22 10.10 9.19 11.20 <i>100</i>	10.91 10.78 9.78 11.63 <i>450</i>	10.79 10.81 9.15 12.44 280	10.52 11.27 9.11 12.22 310	9.91 10.03 8.84 11.07 <i>500</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
55108 Secretaries, Except Legal & Medical	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$10.35 10.27 8.42 12.00 9,560	\$9.90 9.61 8.10 11.30 1,030	\$10.36 10.25 8.75 11.80 640	\$11.17 11.04 9.47 12.81 2,970	\$11.44 11.24 9.76 13.20 2,150	\$9.27 9.08 7.39 10.75 1,890	\$10.22 10.22 8.29 11.84 2,610
55302 Stenographers And/Or Court Reporters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.58 10.97 9.61 12.67 290	3		13.43 12.35 10.87 14.59 60	13.35 13.49 11.58 15.05 60	10.39 9.70 8.79 10.96 40	11.02 10.60 9.48 12.11 110
55305 Receptionists & Information Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	8.66 8.53 7.11 10.01 <i>4,460</i>	7.88 7.76 6.71 8.94 470	8.36 8.18 7.19 9.50 3 <i>50</i>	9.31 9.44 7.56 10.74 1,550	9.32 9.19 7.64 10.74 1,000	8.21 8.19 6.70 9.62 720	8.42 8.18 7.09 9.57 1,200
55307 Typists, Including Word Processing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.97 10.07 8.51 11.23 2,000	9.74 9.38 7.36 11.29 <i>150</i>	9.28 9.37 7.91 10.59 <i>180</i>	10.30 10.19 8.92 11.45 530	10.99 11.09 9.64 12.47 300	9.60 9.88 8.63 10.73 280	10.05 10.24 8.63 11.53 830
55314 Personnel Clerks, Except Payroll & Timekeeping	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.54 11.50 9.92 12.88 320	10.92 10.39 9.30 11.79 <i>20</i>	11.08 10.63 9.34 11.99 30	11.80 11.90 10.43 13.06 <i>80</i>	12.32 11.84 9.92 13.78 70	10.86 10.52 9.36 11.79 <i>60</i>	11.49 11.72 10.36 12.84 90
55317 Correspondence Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.03 9.77 8.97 11.15 <i>60</i>						
55321 File Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	7.45 7.17 6.07 8.39 880	7.25 7.27 6.33 8.15 80	7.80 7.71 7.00 8.42 90	8.37 8.01 6.71 9.50 230	7.69 7.55 6.69 8.41 140	7.84 7.59 6.47 8.74 90	6.77 6.40 5.77 7.68 360
55323 Order Clerks, Materials, Merchandise & Service	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	10.50 10.09 8.49 11.81 1,170	11.16 10.77 9.08 12.64 <i>120</i>	10.18 9.88 8.47 11.54 110	11.44 10.76 9.38 12.76 <i>460</i>	11.66 11.07 9.58 13.34 <i>4</i> 60	9.73 9.37 7.93 10.40 <i>140</i>	9.39 9.35 7.58 10.82 280
55326 Procurement Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	10.31 9.94 8.12 11.95 <i>250</i>		9.49 9.34 7.76 11.35 <i>50</i>	10.73 10.83 9.30 11.83 <i>50</i>	10.07 9.76 8.35 11.07 90	10.71 10.15 8.59 11.72 <i>50</i>	10.26 9.68 7.67 13.24 <i>60</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
55328 Statistical Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$10.81 10.68 8.82 12.75 130				\$11.62 11.74 10.22 12.94 <i>50</i>	\$8.08 7.78 6.72 8.96 20	\$10.46 10.01 8.92 10.87 30
55332 Interviewing Clerks, Except Personnel & Social Welfare	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est Employment	8.78 8.51 7.37 10.10 380				8.95 8.68 7.60 10.11 <i>120</i>	8.33 8.21 7.21 9.43 <i>50</i>	
55335 Customer Service Representatives, Utilities	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.31 12.80 8.79 15.42 560			\$14.34 15.01 11.66 16.14 140	15.03 15.46 12.44 18.34 <i>60</i>	10.22 8.65 6.69 14.54 100	11.63 11.40 8.40 14.72 140
55338 Bookkeeping, Accounting & Auditing Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	10.41 10.33 8.40 12.13 8,960	\$10.12 10.06 8.10 11.77 770	\$10.46 10.42 8.85 12.12 690	10.97 10.85 9.11 12.83 2,240	11.40 11.10 9.26 13.49 1,590	9.54 9.60 7.42 11.26 2,100	10.45 10.28 8.47 12.01 2,660
55341 Payroll & Timekeeping Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.74 11.65 9.82 13.70 860	10.74 10.50 9.35 12.08 70	9.87 9.75 7.62 11.58 <i>100</i>	11.99 11.91 10.49 13.50 <i>180</i>	12.04 12.08 10.11 13.93 80	11.40 10.98 9.50 12.89 <i>150</i>	12.45 12.66 10.63 14.69 330
55344 Billing, Cost & Rate Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.10 9.93 8.23 11.56 1,540	8.93 9.15 6.70 10.55 <i>260</i>	10.46 10.42 8.97 11.64 200	10.63 10.41 8.42 12.09 390	11.48 10.75 9.56 12.65 270	9.82 9.38 7.81 11.33 310	10.35 10.16 8.95 11.41 340
55347 General Office Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.28 8.83 7.08 10.83 10,260	9.08 8.60 7.01 10.59 1,190	8.84 8.77 7.14 10.36 790	9.72 9.51 7.60 11.32 2,750	9.45 9.56 7.36 11.21 1,670	8.66 8.05 6.45 10.07 2,050	8.93 8.66 7.03 10.44 2,660
56000 Electronic Data Processing & Other Office Machine Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.68 9.40 7.63 10.96 3,460	9.76 9.26 7.60 10.57 270	8.46 8.07 7.10 9.52 <i>600</i>	10.52 9.97 8.81 11.52 1,100		9.30 8.93 7.27 10.67 390	9.40 9.51 7.53 11.02 940
56002 Billing, Posting, & Calculating Machine Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.05 10.00 8.88 11.16 370			10.14 9.93 8.88 11.01	9.81 9.96 7.88 11.24 <i>60</i>	9.82 10.15 8.86 11.02 <i>70</i>	9.73 9.64 8.19 11.04 <i>60</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
56005 Duplicating Machine Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$8.51 8.80 5.92 10.47 110						\$9.64 10.11 8.70 10.75 30
56008 Mail Machine Operators, Preparation & Handling	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.30 8.39 6.44 10.84 <i>110</i>		\$8.72 8.51 7.39 10.25 20	\$10.22 10.04 8.03 11.70 20		\$6.92 6.12 5.72 8.31 20	
56011 Computer Operators, Except Peripheral Equipment	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.21 11.39 9.87 13.75 590	\$11.10 10.30 9.32 12.01 80	11.51 10.72 10.11 12.12 <i>40</i>	14.17 13.22 11.27 16.79 210	\$13.85 12.92 11.28 15.17 90	10.44 10.68 8.48 11.50 80	11.38 11.12 9.73 12.73 <i>120</i>
56014 Peripheral EDP Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.31 9.77 8.25 11.11 80			11.82 10.51 9.12 12.90 <i>20</i>		9.24 9.17 7.47 10.24 20	10.06 9.72 8:52 11.25 20
56017 Data Entry Keyers, Except Composing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.94 8.71 7.37 10.38 2,040	8.85 8.66 7.48 9.98 120	8.07 7.83 7.01 8.69 <i>4</i> 70	9.52 9.63 8.73 10.51 <i>560</i>	9.17 8.91 7.67 10.29 330	8.95 8.16 7.01 9.60 180	9.01 8.72 7.25 10.87 670
56021 Data Keyers, Composing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.93 8.50 7.24 11.94 <i>60</i>						
56099 All Other Office Machine Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.57 8.49 7.01 10.45 <i>100</i>			10.34 10.01 8.71 11.51 30		8.79 8.55 6.66 10.78 <i>20</i>	8.93 8.27 6.98 10.27 40
57102 Switchboard Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.64 8.45 7.30 9.80 710	8.31 8.11 7.20 9.50 80	8.50 8.69 7.29 9.62 60	9.43 9.58 8.54 10.41 <i>190</i>	8.94 9.06 7.41 10.49 230	8.22 8.00 7.03 9.24 110	8.24 7.93 7.05 8.98 250
57302 Mail Clerks, Except Mail Machine Operators & Postal Service	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.61 8.39 7.16 9.93 460	9.55 10.16 7.47 11.45 20	8.15 8.08 7.03 9.40 <i>50</i>	8.49 8.22 7.20 9.62 220	8.44 8.45 7.20 9.44 170	8.24 8.05 6.41 10.15 <i>40</i>	8.49 8.31 7.07 9.64 100

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
57305 Postal Mail Carriers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$15.92 16.20 13.10 18.16 1,770						
57308 Postal Service Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.21 16.12 12.65 17.69 360						
57311 Messengers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.68 8.53 6.26 10.31 <i>110</i>				\$8.51 7.93 6.79 10.08	\$7.07 7.05 6.12 8.19 20	\$8.61 8.71 6.92 10.26 30
58000 Material Recording, Scheduling, Dispatching, & Distributing Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.79 9.81 7.96 12.66 <i>15,210</i>	•	\$9.39 9.19 8.00 10.19 1,820	\$9.69 8.95 7.55 10.88 5,200		9.75 9.55 7.22 11.61 1,840	11.32 10.42 8.43 13.73 3,460
58002 Dispatchers, Police, Fire, & Ambulance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.65 10.76 9.57 11.87 950	\$10.73 10.78 9.46 11.95 <i>80</i>	10.76 10.62 9.85 11.58	10.99 11.04 10.03 11.87 <i>1</i> 90	12.67 12.48 10.88 14.38 90	11.05 10.16 8.24 13.56 70	11.67 10.80 8.07 13.74 <i>170</i>
58005 Dispatchers, Except Police, Fire, & Ambulance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.09 11.96 9.64 16.45 <i>640</i>	12.75 11.29 9.95 15.53 <i>90</i>	11.87 11.22 9.68 14.82 60	15.08 14.98 11.21 18.62 <i>210</i>	13.23 12.10 10.82 15.66 <i>120</i>	10.05 10.29 8.28 11.66 200	10.76 11.06 9.37 12.37 220
58008 Production, Planning, & Expediting Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.09 16.59 11.67 19.27 980	12.97 11.61 10.59 15.74 <i>50</i>	14.24 12.54 10.64 15.69 20	15.46 14.97 11.69 17.93 220	13.52 12.46 10.74 16.03 310	12.12 11.34 9.97 13.80 <i>120</i>	
58014 Meter Readers, Utilities	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.15 11.97 10.30 14.41 <i>170</i>			11.00 10.83 9.94 12.34 20	15.58 15.64 14.03 17.92 30	12.81 12.73 11.50 14.76 <i>50</i>	11.01 11.02 9.49 12.80 40
58017 Weighers, Measurers, Checkers, & Samplers, Recordkeeping	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.16 9.70 7.90 11.38 <i>210</i>						9.19 8.98 5.98 10.78 <i>40</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
58021 Marking Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$7.91 7.58 6.39 8.77 <i>50</i>			\$7.68 7.43 6.45 8.38 20			
58023 Stock Clerks- Stockroom, Warehouse Or Storage Yard	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	9.80 9.19 7.18 11.60 <i>3,420</i>	\$9.21 9.12 7.20 10.88 240	\$8.92 8.64 7.36 10.22 <i>260</i>	8.94 8.38 7.05 10.29 <i>960</i>	\$9.67 9.29 7.67 10.94 740	\$9.08 8.55 6.09 10.87 590	\$10.97 10.19 7.56 14.34 1,060
58026 Order Fillers, Wholesale & Retail Sales	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.94 8.86 7.78 9.73 3,270	8.67 8.54 7.25 9.56 80			9.36 9.03 7.80 10.44 <i>150</i>	10.54 11.30 8.74 12.09 190	8.76 9.06 8.55 9.59 360
58028 Shipping, Receiving, & Traffic Clerks	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.88 11.04 8.72 15.79 4,460	9.01 9.15 7.17 10.61 290	10.35 9.52 7.88 11.65 230	10.11 10.00 8.37 11.23 1,050	10.20 9.84 8.04 11.50 710	8.91 8.60 7.05 10.78 500	10.26 10.34 8.28 11.62 980
58099 All Other Material Recording, Scheduling, & Distributing Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment			10.05 10.80 8.14 11.40 <i>40</i>		12.03 11.60 9.42 14.20 <i>120</i>	10.33 9.86 7.84 11.65 <i>120</i>	15.56 17.27 11.42 19.27 590
59999 All Other Clerical & Administrative Support Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Unper) Est. Employment	10.14 10.05 7.97 11.66 2,120	9.12 9.12 7.01 11.26 70		9.41 8.94 7.64 10.95 <i>670</i>	11.04 10.68 8.56 12.76 590	10.51 11.20 7.63 12.98 700	10.33 10.43 9.10 11.35 650
60000 Service Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.98 7.39 6.02 9.10 99,950	7.80 7.19 5.94 8.91 9,270	8.15 7.51 6.06 9.20 7,570	8.21 7.68 6.16 9.51 23,650		7.73 7.23 5.97 8.87 22,100	7.88 7.30 5.99 8.89 33,140
61002 Fire Fighting & Prevention Supervisors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.88 16.61 12.98 19.04 <i>15</i> 0	12.74 13.26 5.87 16.00 20		16.07 14.92 13.70 20.74 30	19.98 20.96 17.27 23.94 60	14.59 16.46 10.07 18.73 20	15.51 17.00 11.66 18.55 <i>60</i>
61005 Police & Detective Supervisors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.23 17.88 15.80 19.81 500	17.36 16.68 14.99 19.09 30	18.89 18.88 17.89 19.87	18.66 18.35 16.82 20.08 120	22.75 22.44 20.03 24.86 100	16.25 16.45 14.42 18.43 <i>140</i>	18.39 18.04 16.07 20.24 140

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwes BOS
61008 Housekeeping Supervisors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$10.08 9.90 7.83 11.58 <i>4</i> 70	\$10.88 9.94 7.80 13.90 <i>60</i>	\$10.83 10.48 8.57 12.45 50	\$10.30 10.37 8.74 11.39 120	\$9.62 10.10 7.52 11.21 70	\$8.35 7.83 6.58 9.20 100	\$10.45 10.49 9.00 12.02 110
61099 All Other Supervisors & Managers/Supervisors- Service Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.55 10.66 8.31 13.56 1,890	9.91 8.70 7.44 12.29 330	12.02 11.19 9.28 13.04 <i>140</i>	12.32 11.25 9.23 14.51 <i>400</i>	12.01 10.76 9.20 13.67 <i>470</i>	11.06 10.11 7.85 13.21 290	11.07 10.42 8.58 12.90 630
63002 Fire Inspectors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.34 15.16 13.53 16.97 <i>30</i>						15.14 14.98 13.65 16.73 <i>10</i>
63005 Forest Fire Inspectors & Prevention Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.08 14.88 13.75 16.49 <i>70</i>					15.01 14.76 13.69 16.01 <i>40</i>	
63008 Fire Fighters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.31 8.77 6.59 14.01 1,680	10.22 10.05 6.60 13.27 110		8.36 7.61 6.88 8.34 380	14.49 14.41 12.02 16.95 310	8.86 9.40 5.99 11.28 310	8.89 7.19 6.02 12.82 520
63011 Police Detectives	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.91 15.85 14.55 17.40 240	14.90 14.76 13.77 15.81 20		16.05 16.06 14.83 17.32 70	18.14 17.72 15.92 19.39 50	14.74 14.88 13.69 16.05 40	16.71 16.71 15.12 18.32 80
63014 Police Patrol Officers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.36 12.54 9.63 14.90 2,000	12.17 12.55 10.74 13.95 <i>140</i>	12.97 12.45 11.46 14.55	14.22 14.58 12.37 16.36 <i>400</i>	14.87 14.84 12.25 17.36 370	10.68 10.42 7.99 12.80 560	12.27 12.92 8.94 15.06 620
63017 Correction Officers & Jailers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.01 11.32 9.67 12.30 1,160					10.60 10.72 9.35 12.04 480	
63023 Bailiffs	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.82 7.88 7.23 8.58 30						

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
63028 Criminal Investigators, Public Service	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$28.18 31.11 25.04 37.18 <i>50</i>						
63032 Sheriffs & Deputy Sheriffs	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.36 12.34 10.71 14.63 320					\$12.43 11.28 10.51 14.78 50	\$13.51 13.10 11.67 15.44 <i>14</i> 0
63035 Detectives & Investigators, Except Public	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.98 8.58 7.51 10.48 <i>40</i>			\$8.99 8.84 7.76 9.78 20			
63041 Fish & Game Wardens	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.67 16.16 13.53 17.82 <i>160</i>					16.63 17.13 16.03 18.23 50	14.51 14.29 12.57 16.29 70
63044 Crossing Guards	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.29 6.05 5.65 7.10 290			5.75 5.75 5.53 6.00 80	\$6.71 6.26 5.64 7.85 30	6.16 6.03 5.62 6.73 40	6.61 6.39 5.82 7.56 110
63047 Guards & Watch Guards	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.45 7.65 6.36 9.30 2,880	\$7.95 6.64 5.90 8.10 <i>690</i>	\$7.06 6.57 5.80 8.19 240	7.95 7.67 6.85 8.50 980	8.12 8.02 6.45 9.52 290	9.61 8.47 6.57 10.50 300	9.75 9.16 6.96 12.48 620
63099 All Other Protective Service Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.03 8.21 7.02 11.00 360		-	9.55 8.58 7.49 11.79	12.00 11.02 7.23 15.37 100	9.07 7.37 6.18 11.97 <i>50</i>	10.80 10.35 8.67 12.21 370
65000 Food & Beverage Preparation & Service Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.02 6.46 5.74 8.10 47,490	6.80 6.26 5.70 7.80 3,630	6.95 6.40 5.72 8.06 3,330	7.27 6.82 5.81 8.42 11,010		6.88 6.31 5.72 8.04 11,070	7.00 6.42 5.72 7.99 16,510
65002 Hosts & Hostesses, Restaurant, Lounge, Or Coffee Shop	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.13 6.90 5.92 8.15 1,170	7.02 6.96 6.07 8.00 100	6.77 6.06 5.68 7.99 <i>60</i>	7.77 7.56 6.52 8.61 400	7.06 7.02 6.10 8.03 310	6.72 6.58 5.81 7.74 190	6.67 6.16 5.70 7.65 350

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
65005 Bartenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$6.58 6.12 5.67 7.47 2,380	\$6.82 6.10 5.68 7.56 200	\$6.59 6.34 5.74 7.62 220	\$7.24 6.66 5.76 8.64 490	\$6.49 6.04 5.64 7.34 520	\$6.12 5.91 5.59 6.60 500	\$6.41 6.06 5.65 7.18 910
65008 Waiters & Waitresses	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.12 5.80 5.54 6.18 10,450	6.11 5.82 5.56 6.45 740	5.55 5.72 5.50 5.93 660	6.18 5.80 5.54 6.17 2,630	6.05 5.84 5.56 6.33 2,490	5.85 5.81 5.54 6.16 2,410	6.37 5.80 5.55 6.20 3,340
65011 Food Servers, Outside	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.88 6.83 5.94 7.89 120						
65014 Dining Room & Cafeteria Attendants & Bartender Helpers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.36 6.03 5.63 7.16 1,840	6.34 6.01 5.62 7.07 180	6.38 6.40 5.76 7.39 110	6.55 5.93 5.62 7.49 500	6.75 6.51 5.76 7.81 240	6.22 6.05 5.64 6.93 200	6.10 5.82 5.56 6.57 1,360
65017 Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.25 5.91 5.60 6.96 2.960	6.73 6.53 5.79 7.77 110	6.94 6.74 5.91 7.95 240	6.38 6.15 5.65 7.26 720	5.98 5.74 5.53 6.11	5.92 5.81 5.55 6.33 460	6.32 6.05 5.64 7.05 790
65021 Bakers, Bread & Pastry	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.26 8.05 6.69 9.66 1,840	7.81 7.49 6.39 8.85 180	8.25 8.23 6.61 9.59 120	8.61 8.39 7.04 9.89 520	8.96 8.83 7.34 10.14 210	7.76 7.46 6.15 8.98 470	8.45 8.29 7.01 9.77 520
65023 Butchers & Meat Cutters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.68 10.11 7.90 13.35 690	11.65 11.77 8.38 14.75 40	10.84 10.72 9.08 11.52 60	12.09 11.95 8.76 15.56 140	12.87 14.15 9.96 15.53 100	9.45 8.31 6.94 11.78 170	10.44 9.74 8.44 12.59 260
65026 Cooks, Restaurant	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.52 8.11 6.66 9.76 3,850	7.64 7.43 6.04 8.68 230	8.50 7.82 6.60 9.28 290	8.68 8.67 7.22 9.93 840	9.04 8.87 6.24 10.69 970	7.92 7.21 5.93 9.15 1,100	9.01 8.41 7.15 10.44 1,230
65028 Cooks, Institution or Cafeteria	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.72 8.78 7.32 9.90 2,440	9.28 9.10 7.67 10.57 <i>180</i>	9.16 9.18 8.04 9.96 190	9.31 9.08 7.46 10.85 <i>260</i>	8.60 8.34 6.15 10.37 300	8.62 8.85 7.43 9.78 990	8.46 8.42 6.99 9.77 720

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
65032	Mean (Average)	\$6.65	\$6.10	\$6.27	\$6.79	\$7.60	\$6.45	\$6.94
Cooks, Fast Food	Median (Mid-Point)	6.52	5.93	6.03	6.74	7.41	6.28	6.94
000k3, 1 u3t 1 00q	Mid-range (Lower)	5.78	5.60	5.66	5.86	6.26	5.74	5.93
	Mid-range (Upper)	7.69	6.65	7.23	7.78	8.77	7.49	7.96
	Est. Employment	2,940	540	150	750	150	380	1,120
65035	Mean (Average)	7.27	6.93	6.45	7.87	7.87	7.24	6.66
Cooks, Short Order	Median (Mid-Point)	7.17	6.67	6.12	7.84	7.87	7.19	6.49
	Mid-range (Lower)	6.18	5.99	5.71	6.77	6.87	6.15	5.91
	Mid-range (Upper)	8.37	8.04	7.49	8.83	8.92	8.31	7.62
	Est Employment	1,080	60	50	360	290	240	280
65038	Mean (Average)	7.07	6.84	6.69	7.74	7.30	6.98	6.80
Food Preparation Workers	Median (Mid-Point)	6.85	6.47	6.27	7.67	7.15	6.60	6.62
	Mid-range (Lower)	5.89	5.77	5.69	6.61	6.10	5.82	5.82
	Mid-range (Upper)	8.26	7.98 <i>540</i>	7.76	8.79	8.28	8.51	7.84
	Est Employment	8,350		570	1,840	1,130	2,600	2,510
65041	Mean (Average)	6.84	6.44	6.76	7.21	6.47	6.49	6.95
Combined Food Preparation & Service	Median (Mid-Point)	6.48	6.21	6.31	7.09	6.10	6.15	6.55
ombined Food Preparation & Service forkers	Mid-range (Lower)	5.75	5.70	5.70	6.02	5.67	5.69	5.74
TTOTACIS	Mid-range (Upper)	7.90	7.25 <i>460</i>	7.92 420	8.31 <i>1</i> .220	7.40	7.48	7.98
	Est Employment	5,900				1,380	1,060	2,440
55099	Mean (Average)	7.27	7.29	7.82	7.37	7.83	6.84	7.20
All Other Food Service Workers	Median (Mid-Point)	7.17	7.17	7.76	7.34	7.63	6.52	7.09
	Mid-range (Lower)	6.18	6.07	6.92	6.22	6.64	5.83	6.17
	Mid-range (Upper)	8.28	8.39 <i>60</i>	8.60 190	8.40 29 <i>0</i>	8.62 300	7.90	8.16
·	Est Employment	1,470				300	300	680
66000	Mean (Average)	8.49	8.52	8.59	8.71		8.05	8.46
Health Service & Related Occupations	Median (Mid-Point)	8.23	8.30	8.22	9.06		7.84	8.12
•	Mid-range (Lower)	7.11	7.22	7.28	6.84		7.03	7.15
	Mid-range (Upper)	9.65	9.57	9.42 1.830	10.11		8.77	9.54
	Est Employment	16,970	1,340		4,210		3,870	4,640
66002	Mean (Average)	10.67	10.07	11.33	11.51	11.31	9.32	10.69
Dental Assistants	Median (Mid-Point)	10.72	9.90	11.23	11.39	11.84	9.41	10.74
	Mid-range (Lower)	9.61	9.14	9.90	10.52	9.48	7.27	9.98
	Mid-range (Upper) Est. Employment	11.97 <i>1</i> .090	11.09 <i>100</i>	12.89 <i>70</i>	12.80 250	13.17 240	10.67 <i>150</i>	11.75 <i>470</i>
66005	Mean (Average)	10.06	9.71 0.67	11.30	11.10	10.80	9.99	9.02
Medical Assistants	Median (Mid-Point)	9.76 8.23	9.67 8.47	10.90 9.28	10.95 9.57	10.26 8.58	9.76 8.63	8.36 7.51
	Mid-range (Lower) Mid-range (Upper)	8.23 11.87	8.47 10.65	9.28 13.50	9.57 12.62	8.58 11.78	8.63 11.88	7.51 10.27
	Est. Employment	1,180	10.03	160	180	260	370	360
CCOOR	Mean (Average)	7.97	8.09	7.96	8.92	9.17	7.58	7.80
66008	Median (Mid-Point)	7.97 7.86	7.95	7.90 7.90	8.96	9.17 9.28	7.58 7.61	7.80 7.72
Nursing Aides, Orderlies, & Attendants	Mid-range (Lower)	7.00 7.02	7.95 7.07	7.90 7.13	7.70	9.26 7.90	7.61 6.91	6.89
	Mid-range (Upper)	7.02 8.79	8.95	8.72	10.15	10.29	8.31	8.56
	Est. Employment	9,090	750	920	1,490	1.190	2.690	2.810

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
66011 Home Health Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$7.83 7.88 6.53 9.29 3,640	\$7.63 7.55 6.74 8.35 190	\$7.91 7.77 7.07 8.47 440	\$7.58 7.53 6.01 9.50 1,900	\$8.44 8.85 7.13 9.71 300	\$8.10 7.99 7.29 8.91 390	\$8.26 8.03 7.25 9.14 680
66014 Psychiatric Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.33 10.35 9.40 11.34 290						10.97 10.93 10.02 11.88 <i>150</i>
66017 Physical & Corrective Therapy Assistants & Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.73 9.82 7.97 13.60 290	9.98 9.50 8.11 11.49 <i>60</i>	12.38 13.67 9.47 14.80 20	11.35 9.80 7.84 14.96 70	13.73 12.76 10.60 15.45 <i>40</i>	9.00 8.10 7.26 10.25 <i>60</i>	11.56 11.25 9.32 13.81 70
66021 Occupational Therapy Assistants & Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.91 11.85 9.34 14.68 <i>110</i>	12.89 12.58 11.84 13.36 <i>10</i>		11.25 10.07 9.08 14.30 <i>40</i>	12.34 10.68 8.15 15.03 10	12.49 12.11 7.67 16.82 30	12.57 12.67 10.65 14.51 20
66023 Ambulance Drivers & Attendants, Except Emergency Medical Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.23 7.86 6.58 9.23 80					8.00 7.77 6.61 8.96 <i>60</i>	•
66026 Pharmacy Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.06 9.00 7.82 10.09 <i>50</i>	9.44 9.00 7.56 11.08 80
66099 All Other Health Service Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.68 9.59 8.32 10.62 940	9.21 9.20 8.30 9.96 90	9.73 9.76 8.79 10.58 140		8.37 7.98 6.59 10.40 <i>300</i>	9.59 9.41 8.37 10.61 <i>70</i>	
67002 Maids & Housekeeping Cleaners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.33 7.26 6.18 8.36 5,650	6.47 6.02 5.63 7.29 470	7.10 7.21 6.27 8.01 230	7.94 7.92 6.68 9.12 1,120	7.33 7.42 6.69 8.11 1,090	7.04 6.96 6.02 8.09 1,460	7.48 7.43 6.42 8.35 2,100
67005 Janitors & Cleaners, Except Maids & Housekeeping Cleaners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.44 8.17 6.61 10.06 8,780	8.15 7.92 6.34 9.85 900	8.08 8.13 6.50 9.60 <i>650</i>	8.38 8.00 6.79 9.84 2,200	8.68 8.44 6.99 10.23 1,530	8.08 7.90 6.19 9.70 1.950	8.52 8.24 6.72 10.05 2,440

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
67008 Pest Controllers & Assistants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$11.53 11.87 6.66 15.95						
67099 All Other Cleaning & Building Service Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.36 8.58 6.59 10.98 900	\$8.26 8.21 6.25 9.88 <i>60</i>	\$7.94 7.75 6.47 9.50 20	\$13.69 9.42 7.48 15.26 340	\$9.63 9.54 7.81 11.31 <i>1</i> 90	\$8.96 8.89 7.24 10.32 <i>1</i> 90	\$7.84 7.03 5.81 9.95 280
68005 Hairdressers, Hairstylists, & Cosmetologists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.08 7.31 5.95 9.58 1,250	7.31 6.01 5.66 8.16 140	7.14 6.57 5.86 8.23 160	8.18 7.36 5.94 10.17 370	8.80 8.54 6.52 10.28 <i>640</i>	8.31 7.40 6.05 10.48 <i>120</i>	8.47 7.90 6.27 9.89 430
68014 Amusement & Recreation Attendants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.36 5.92 5.59 6.66 500		6.04 5.83 5.56 6.54 20	6.08 5.94 5.58 6.54 250	6.67 6.37 5.71 7.73 340	8.05 6.86 5.91 9.33 40	6.59 5.89 5.59 7.28 140
68017 Guides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.17 7.93 6.49 10.12 290			7.52 7.52 6.45 8.63 60	6.46 6.03 5.65 7.45 30	8.31 8.03 6.26 10.59 130	8.47 8.25 6.93 10.25 <i>80</i>
68021 Ushers, Lobby Attendants, & Ticket Takers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	5.86 5.87 5.56 6.39 100				6.58 6.03 5.65 6.67 100	5.75 5.76 5.54 6.03 10	5.75 5.91 5.55 6.38 <i>5</i> 0
68023 Baggage Porters & Bellhops	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.02 6.15 5.66 8.66 90			6.84 5.93 5.61 8.70 40	6.42 5.95 5.61 7.39 10	7.21 6.95 6.06 8.18 20	
68035 Personal & Home Care Aides	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.33 7.34 6.50 8.23 2,290	7.53 7.54 6.74 8.34		7.46 7.49 6.82 8.16 280	7.28 7.32 6.51 8.09 180	7.21 7.21 6.35 8.14 390	
68038 Child Care Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.55 7.22 6.10 8.58 2.060	7.20 7.12 6.04 8.13 220	6.95 6.04 5.64 8.11 200	8.03 7.91 6.79 9.07 360	7.44 7.19 6.03 8.65 390		7.39 7.03 6.07 8.35 1,160

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
68041 Funeral Attendants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$9.15 8.78 6.62 10.90 <i>150</i>				\$9.63 9.41 7.22 12.34	\$9.90 9.45 7.75 10.94 <i>90</i>	\$7.08 5.95 5.61 6.58 20
68099 All Other Personal Service Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>						10.42 9.89 7.70 12.22 <i>130</i>	7.23 7.13 6.31 8.18 960
69999 All Other Service Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	7.64 6.78 5.83 8.89 980	\$7.55 5.86 5.59 10.06 <i>100</i>			8.96 7.98 6.26 10.25 <i>460</i>	7.96 7.15 6.05 8.88 <i>160</i>	8.62 8.36 6.73 10.00 <i>850</i>
70000 Agricultural, Forestry, Fishing & Related Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.37 8.81 7.13 10.90 8,410	8.58 8.19 6.74 10.22 <i>430</i>	\$8.37 8.08 6.59 9.91 <i>260</i>	\$9.15 8.60 7.25 10.39 1,621		9.89 9.32 7.34 11.43 3,340	9.08 8.67 6.94 10.62 2,480
72002 First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	14.14 13.09 9.90 17.98 <i>360</i>				15.29 13.03 12.10 16.99 20	15.07 15.40 9.51 19.30 <i>120</i>	12.83 11.05 9.62 15.49 160
73002 Fallers & Buckers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.90 10.87 8.73 12.85 440	11.38 12.07 10.03 13.08			11.18 11.04 8.68 13.56 300	11.18 11.04 8.68 13.56 300	10.16 10.03 8.73 11.52 120
73008 Log-handling Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.05 10.94 8.78 12.74 480					12.07 11.61 10.44 13.75 <i>310</i>	,
73011 Logging Tractor Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.80 11.08 9.91 12.93 <i>800</i>					11.64 11.01 9.77 13.01 <i>610</i>	12.52 11.27 10.61 12.80 <i>160</i>
73099 All Other Timber Cutting & Related Logging Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						14.14 12.85 11.19 17.77 20	8.81 8.20 7.13 10.12 <i>150</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
79002 Forest and Conservation Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$11.60 11.65 9.26 12.86 <i>50</i>			\$13.57 12.75 12.00 13.98 20			\$9.19 8.21 7.48 11.75 20
79008 Log Graders & Scalers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.32 10.93 9.40 13.25 <i>90</i>					\$10.54 10.11 9.08 12.18 <i>60</i>	13.24 12.89 10.92 15.49 <i>30</i>
79011 Graders & Sorters, Agricultural Products	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.26 7.08 6.06 8.36 310					7.02 6.79 5.88 8.19 200	7.84 7.70 6.64 8.76 <i>50</i>
79017 Animal Caretakers, Except Farm	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.31 7.88 6.68 9.61 760	\$7.56 7.54 6.45 8.49 30		7.87 7.46 6.34 8.59 90	\$7.70 7.64 6.39 8.97 150	9.16 8.70 7.36 10.91 390	
79033 Pruners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.20 10.37 9.13 11.19						
79036 Sprayers & Applicators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.50 9.58 7.83 11.11 90						
79041 Laborers, Landscaping & Groundskeeping	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.45 8.22 6.79 9.91 3,830	7.80 7.57 6.28 9.25 230	\$8.45 8.25 6.80 10.04 <i>190</i>	8.88 8.52 7.19 10.22 1,180	9.42 8.75 6.99 10.77 <i>650</i>	8.11 7.84 6.51 9.36 770	8.30 8.19 6.61 9.96 1,290
79806 Veterinary Assistants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.45 8.26 7.11 9.68 220			8.54 8.53 7.39 9.69 40	9.50 9.31 8.11 10.84 <i>60</i>	7.84 7.73 6.36 9.05 <i>30</i>	8.45 8.42 7.13 9.81 100
79858 Farmworkers, Farm & Ranch Animals	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.05 8.09 7.30 9.02						

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
79999 All Other Agricultural, Forestry, Fishing, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$8.63 7.77 6.66 9.24 690					\$8.74 7.88 6.81 9.95 530	\$8.52 7.92 6.48 10.05 <i>400</i>
80000 Production, Construction, Operating, Maintenance, & Material Handling Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.83 10.86 8.36 14.50 145,560	\$11.91 10.77 8.02 14.58 11,360	\$11.17 10.52 8.11 12.95 <i>11</i> ,910	\$12.14 \$11.23 8.74 14.65 30,070		11.22 10.31 7.84 13.49 37,170	11.85 10.87 8.50 14.74 47,290
81000 First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	17.74 16.61 12.98 20.85 9,370	17.90 16.17 12.89 21.28 700	16.78 15.65 12.17 19.72 <i>610</i>	17.40 15.75 12.97 20.29 1,950		16.41 14.55 11.66 18.84 2,110	18.07 17.60 13.92 20.84 3,360
81002 First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.55 17.63 14.01 21.12 2,800	19.90 17.76 14.02 25.00 230	17.23 16.25 13.35 19.63 <i>14</i> 0	18.26 16.21 13.46 21.95 <i>450</i>	\$19.26 18.05 14.27 22.54 330	17.55 14.80 11.94 20.22 610	18.62 18.14 15.77 20.08 1,150
81005 First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.63 15.58 13.25 19.07 1,320	16.42 16.32 13.30 18.43 <i>110</i>	16.12 15.67 12.03 18.35 <i>80</i>	17.74 16.33 13.87 21.57 340	17.72 17.10 14.06 20.17 180	14.89 14.34 12.69 16.95 340	15.84 15.13 12.96 18.03 360
81008 First-line Supervisors & Managers/Supervisors- Production & Operating Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.37 17.65 12.97 22.56 2,970	19.32 17.62 13.29 24.01 130	17.89 17.05 13.12 21.62 240	18.01 16.55 13.31 21.58 <i>4</i> 90	18.14 17.43 13.55 21.35 <i>560</i>	16.62 14.35 11.03 19.49 780	19.54 19.38 15.03 23.43 1,240
81011 First-line Supervisors & Managers/ Supervisors- Transportation & Material- moving Machine & Vehicle Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.85 15.65 12.12 21.32 530	19.97 19.36 11.22 27.45 60	16.63 14.63 9.78 21.69 <i>60</i>	18.58 14.83 12.31 19.55 <i>150</i>	14.99 14.57 11.85 18.56 <i>60</i>	17.41 15.86 13.17 20.39 <i>100</i>	15.43 14.60 11.68 18.12 <i>110</i>
81017 First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.18 13.37 11.31 16.28 690	12.70 12.46 10.38 14.55 70	13.06 13.13 10.91 14.77 <i>4</i> 0	14.99 13.57 12.02 17.01 270	14.88 13.66 12.16 17.45 <i>4</i> 0	13.75 13.84 9.17 16.05 <i>100</i>	13.82 12.95 10.83 16.55 <i>1</i> 90
81099 All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Rel. Wkrs.	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.45 15.56 12.75 20.17 1,050		14.54 13.63 11.07 17.07 <i>50</i>	16.07 15.65 12.86 18.29 260	16.42 15.09 12.26 19.01 <i>150</i>	15.44 14.39 11.70 18.99 <i>180</i>	16.26 14.78 12.87 18.01 310

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
83000 Inspectors & Related Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$10.72 9.98 7.67 13.12 2,840	\$9.21 7.25 6.04 11.96 210	\$10.06 9.24 7.38 12.25 <i>150</i>	\$10.90 10.14 8.53 12.61 <i>590</i>		\$11.00 10.32 7.39 14.53 750	\$10.74 9.89 7.84 12.86 1,110
83002 Precision Inspectors, Testers, & Graders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.42 9.08 7.33 12.75 530			11.51 12.49 6.75 14.61 90	\$15.69 15.53 12.52 18.59 220		
83005 Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.83 10.16 7.61 13.63 1,890	8.85 6.69 5.92 10.43 170	10.72 11.29 9.39 12.44 60	12.12 10.79 9.15 14.77 190	11.19 11.21 8.88 13.52 530	11.02 10.18 7.04 15.31 620	10.73 10.13 8.19 12.85 <i>800</i>
83099 All Other Inspectors, Testers, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						10.86 10.87 8.61 12.45 <i>1</i> 30	10.76 8.67 7.31 12.93 310
85000 Mechanics, Installers, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.48 12.54 9.96 16.24 23,980	13.01 11.96 9.58 15.89 2,390	12.10 11.45 9.39 14.26 1,700	13.92 13.29 10.80 16.55 <i>4</i> ,750		13.13 11.68 9.48 16.11 5,740	13.59 12.60 10.03 15.88 7,510
85110 Machinery Maintenance Mechanics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.30 13.37 11.37 15.36 1,110	14.39 14.43 12.44 16.10 <i>120</i>	13.20 12.99 11.43 15.03 <i>15</i> 0	13.11 13.20 11.60 14.68 230	16.67 15.93 14.13 19.68 <i>220</i>	11.59 11.36 9.36 13.21 <i>210</i>	14.00 14.53 12.21 15.93 390
85112 Machinery Maintenance Mechanics, Textile Machines	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.81 11.50 10.71 13.02 <i>1</i> 90					10.53 9.89 8.12 12.44 30	12.02 11.59 10.96 12.90 <i>130</i>
85113 Machinery Maintenance Mechanics, Sewing Machines	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.60 10.92 9.34 13.97 <i>90</i>					12.98 12.61 11.91 13.59 <i>50</i>	12.33 11.67 9.90 14.80 <i>40</i>
85116 Machinery Maintenance Mechanics, Marine Equipment	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.85 15.98 14.15 17.77 340			13.46 12.99 12.08 14.80 20	1, , , , , , , , , , , , , , , , , , ,		

Occupational Title OES Code	4	Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
85118 Machinery Maintenance Mechanics, Water Or Power Generation Plant	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$16.27 15.98 13.96 18.37 <i>110</i>				\$17.24 15.50 14.32 21.12 30	\$14.81 14.29 12.20 17.03 <i>40</i>	\$16.81 16.73 15.05 18.55 <i>30</i>
85119 All Other Machinery Maintenance Mechanics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.58 15.07 12.66 18.42 230					11.92 10.66 9.41 14.10 <i>50</i>	14.56 15.01 13.53 16.10 <i>160</i>
85123 Millwrights	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.67 16.44 13.62 19.16 1,090	\$19.35 18.77 16.57 22.49			15.38 15.97 12.85 17.79 70	14.45 14.38 12.17 16.50 <i>4</i> 30	18.13 17.67 15.09 22.00 280
85128 Machinery Maintenance Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.29 14.49 11.05 20.24 <i>520</i>	15.53 16.92 9.64 21.03 90	\$11.62 11.75 10.86 12.83 20	\$13.99 14.04 11.69 15.99 <i>60</i>	13.60 12.74 10.98 16.03 30	16.62 18.36 11.22 21.69 210	13.69 12.52 10.86 15.22 100
85132 Maintenance Repairers, General Utility	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.00 10.98 8.75 15.22 5,000	10.02 9.49 7.97 11.53 <i>360</i>	10.16 9.91 7.98 11.86 <i>420</i>	11.61 11.28 8.91 13.79 1,020	12.30 11.88 9.84 14.75 870	14.11 11.68 9.08 20.87 1,260	14.38 11.05 8.76 16.16 1,740
85302 Automotive Mechanics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.56 11.16 9.33 13.44 3,560	11.64 11.12 9.50 13.64 410	10.76 10.12 8.75 11.78 290	12.46 12.10 9.82 14.75 680	13.86 13.11 10.69 16.72 710	10.29 9.89 8.62 11.81 960	12.16 11.83 10.32 14.12 1,120
85305 Automotive Body & Related Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.47 12.08 10.19 13.94 830	11.58 11.27 9.91 12.73 <i>160</i>	11.49 11.50 9.79 12.74	16.01 15.06 12.85 17.96 180	15.31 14.46 10.91 18.05 230	10.67 10.65 9.33 12.80 240	12.46 12.41 10.04 13.82 170
85308 Motorcycle Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.35 10.71 8.01 13.62 50	7.96 7.81 7.25 8.37		13.69 13.16 11.92 16.05 <i>10</i>	12.50 12.23 10.26 14.80 20	12.10 12.64 9.32 13.74 <i>10</i>	
85311 Bus & Truck Mechanics & Diesel Engine Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.86 12.54 10.65 15.03 1,170	13.32 13.05 11.61 15.08 <i>110</i>	12.77 12.20 10.37 14.74 80	14.35 14.19 12.10 16.63 320	13.94 14.17 12.03 15.61 <i>120</i>	11.05 11.23 9.17 12.84 340	13.13 12.56 10.60 15.54 280

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
85314 Mobile Heavy Equipment Mechanics, Except Engines	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$13.46 13.51 11.35 15.69 <i>520</i>	\$13.14 13.19 11.37 15.18 70	·	\$13.38 13.07 11.17 15.36 <i>170</i>	\$13.22 12.61 11.08 15.11 30	\$13.94 13.64 11.70 15.69 <i>70</i>	\$11.99 12.46 9.07 14.33 <i>80</i>
85317 Rail Car Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	15.94 15.75 14.88 16.51 <i>120</i>						
85321 Farm Equipment Mechanics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.84 9.92 8.82 11.09 70					9.56 9.96 8.23 11.20 <i>40</i>	300
85323 Aircraft Mechanics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.04 12.02 10.61 15.70 210				16.22 15.04 12.65 18.03	10.74 10.92 10.30 11.40 30	11.33 10.95 10.02 12.38 100
85328 Small Engine Specialists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.07 10.10 9.14 10.87 300			11.46 10.99 10.14 12.70 30	10.22 10.43 8.05 11.50 40	9.94 9.93 8.93 10.76 <i>160</i>	9.78 10.06 9.19 10.64 <i>100</i>
85399 All Other Mobile Equipment Mechanics, Installers, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>							10.87 9.72 8.21 12.83 20
85502 Central Office & PBX Installers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	20.44 20.55 17.74 23.16 40						
85514 Radio Mechanics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.12 12.00 9.75 14.78 <i>40</i>						
85599 All Other Communication Equipment Mechanics, Installers, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.49 15.57 12.09 18.90 <i>110</i>			14.32 13.52 11.73 17.04		18.86 20.37 11.63 23.89 40	16.47 16.73 13.99 18.49 <i>40</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
85702 Telephone & Cable TV Installers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$16.29 15.48 9.04 22.91 1,330			\$20.37 21.83 17.57 24.18 260	\$18.36 21.03 11.47 23.62 260	\$19.34 20.76 12.58 24.39 370	\$16.34 15.01 10.44 22.12 230
85705 Data Processing Equipment Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.35 13.63 9.92 18.51 360	\$12.76 13.02 10.84 14.82 30		15.15 14.62 12.70 16.83 <i>100</i>	12.83 12.94 9.85 15.11 30	14.19 14.24 11.01 16.06 <i>10</i>	
85708 Electronic Home Entertainment Equipment Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.75 10.51 8.22 11.53 120			11.96 11.09 10.45 12.66 <i>50</i>			10.17 9.95 8.17 11.44 20
85711 Electric Home Appliance & Power Tool Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.08 12.36 10.29 16.49 <i>150</i>						12.28 11.63 9.91 14.52 40
85714 Electric Motor, Transformer & Related Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.10 13.26 6.67 17.87 200		\$15.84 16.29 12.27 18.86 50				17.40 17.82 16.74 18.89 40
85717 Electronics Repairers, Commercial & Industrial Equipment	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.56 18.28 16.38 21.33 280			20.35 19.65 16.78 23.72			
85721 Powerhouse, Substation & Relay Electricians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.32 16.05 14.94 17.77 90				23.19 22.62 20.90 24.36	15.73 15.48 14.66 16.34 <i>60</i>	
85723 Electrical Power-line Installers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.51 17.84 16.75 18.93 <i>480</i>	17.12 17.73 16.54 18.89			20.09 20.74 17.54 23.24 <i>170</i>	17.79 17.94 16.89 18.99 <i>110</i>	17.28 17.66 16.55 18.77 200
85726 Station Installers & Repairers, Telephone	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.44 16.38 12.97 19.46 <i>30</i>						

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
85799 All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$13.83 13.22 9.87 17.70 220			\$11.30 10.17 9.58 11.00 <i>50</i>	\$16.85 20.20 10.60 23.00 30	\$11.69 11.16 8.20 15.32 <i>250</i>	\$15.28 15.47 14.25 16.68 <i>600</i>
85902 Heating, Air Conditioning, & Refrigeration Mechanics & Installers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.49 12.30 10.38 14.52 1,680		\$13.31 13.37 11.71 14.79 80	14.96 14.66 12.94 16.91 370	13.75 12.79 11.71 15.11 <i>150</i>	11.67 11.29 9.84 13.59 340	11.55 11.10 9.90 13.48 <i>670</i>
85905 Precision Instrument Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	19.78 20.69 18.20 22.78 220				17.39 15.44 14.38 21.00 20	19.92 21.41 19.34 23.13 <i>110</i>	
85911 Electric Meter Installers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	15.07 15.11 13.01 17.41 <i>160</i>					15.20 15.48 13.32 17.88 20	14.11 14.43 11.34 15.75 80
85921 Musical Instrument Repairers & Tuners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.92 8.66 5.85 10.41 <i>40</i>						
85923 Locksmiths & Safe Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.61 11.17 9.82 13.23 30						
85926 Office Machine & Cash Register Servicers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.20 11.88 10.74 13.30 200	\$12.27 11.78 10.22 14.27 50		12.46 12.04 11.15 13.31 <i>120</i>			
85928 Mechanical Control & Valve Installers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.15 14.95 13.76 16.24 30						
85932 Elevator Installers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	23.44 22.48 18.92 29.33			23.81 22.85 19.41 30.11			

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
85935 Riggers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>		-				\$12.78 12.62 11.78 13.70 30	
85938 Installers & Repairers, Manufactured Buildings, Mobile Homes, & Travel Trailers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$10.17 10.10 9.35 10.89 <i>200</i>	\$11.11 10.92 10.08 11.66 <i>20</i>			\$10.61 10.87 10.37 11.36 30	10.61 10.87 10.37 11.36 <i>30</i>	
85944 Gas Appliance Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.94 11.62 7.89 13.64 <i>40</i>					8.20 8.06 7.09 9.03 10	
85947 Coin & Vending Machine Servicers & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.10 10.80 9.33 12.12 <i>1</i> 30	10.06 10.38 8.88 11.61 30		\$12.03 11.07 10.40 13.03	10.02 9.82 7.89 11.04 20	10.02 9.82 7.89 11.04 20	\$10.81 10.69 9.09 11.57 40
85951 Bicycle Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.18 9.53 8.01 10.33 <i>40</i>						9.19 9.47 7.82 10.45 <i>20</i>
85953 Tire Repairers & Changers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.51 7.99 6.98 9.44 540	8.09 7.88 6.70 9.23 110	\$7.76 7.84 6.63 9.01 <i>60</i>	8.68 8.26 7.20 10.26 80	8.12 7.84 6.84 8.97 120	8.09 7.72 6.73 8.71 70	8.97 8.04 7.14 9.93 220
85956 Menders, Garments, Linens &, Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.22 8.16 6.60 9.68 <i>30</i>	8.41 9.25 6.20 10.26 10					
85999 All Other Mechanics, Installers, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.03 13.83 10.95 16.67 820	14.11 13.51 11.02 17.11 60		13.12 13.77 10.67 15.54 <i>270</i>	13.75 12.63 10.52 15.58 200	13.12 12.25 10.31 16.12 <i>140</i>	13.41 12.93 10.00 15.97 <i>570</i>
87000 Construction Trade Workers, Except Material Moving	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.72 12.30 10.20 15.20 18,390	12.63 11.91 10.23 14.66 1.220	13.08 11.92 10.46 15.13 <i>920</i>	13.63 13.28 10.93 15.55 3.490		11.28 11.01 9.19 13.16 4.750	12.81 12.76 10.32 15.39 6.840

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwes BOS
87102 Carpenters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$11.89 11.48 10.28 13.61 <i>4</i> ,710	\$11.10 10.91 9.79 12.16 260	\$11.78 11.08 10.53 12.09 190	\$12.63 12.90 10.58 14.69 <i>860</i>	\$15.30 16.15 12.78 17.77 920	\$11.49 11.24 10.15 13.10 1,460	\$11.77 11.39 10.13 13.17 1,730
87105 Ceiling Tile Installers & Acoustical Carpenters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	13.16 13.16 12.03 14.59			-			
87108 Drywali Installers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	14.47 14.60 12.48 15.94 <i>250</i>			14.70 14.91 13.61 15.97 <i>15</i> 0		12.00 11.23 9.64 13.42 <i>20</i>	13.34 13.46 11.81 14.99 30
87111 Tapers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.31 13.45 11.85 15.20 <i>1</i> 30			14.57 14.98 14.11 15.85 <i>50</i>		11.84 11.66 10.78 13.01 <i>20</i>	_
87199 All Other Carpentry & Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment				V 10 10 10 10 10 10 10 10 10 10 10 10 10			13.17 12.95 11.86 14.59 <i>60</i>
87202 Electricians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.17 15.95 13.76 18.83 2,660	16.87 16.94 13.31 19.99 <i>200</i>	15.26 14.83 13.19 16.63 <i>130</i>	17.61 18.16 14.64 20.42 670	15.59 16.17 12.73 18.81 <i>400</i>	14.89 14.84 11.78 17.33 <i>570</i>	15.57 15.44 14.23 16.64 830
87302 Brickmasons	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.09 13.69 11.39 15.35 <i>220</i>		15.26 14.94 13.42 17.06 <i>40</i>	13.27 13.34 12.17 14.71 <i>50</i>	18.42 15.42 11.82 26.47	12.51 13.10 11.39 14.53 <i>4</i> 0	9.77 8.16 7.13 9.65 50
87305 Stonemasons	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.19 13.18 12.30 14.23 <i>80</i>			14.05 14.24 13.46 15.01		13.01 12.97 12.19 13.80 <i>60</i>	
87311 Concrete & Terrazzo Finishers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.39 10.01 9.17 11.38 <i>650</i>			11.21 10.62 9.56 11.70 70			10.46 10.36 9.51 11.37 320

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
87314 Reinforcing Metal Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$11.23 11.13 9.75 12.51 <i>60</i>						\$10.02 9.75 9.29 10.21 20
87399 Other Masonry & Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						\$10.52 9.67 8.90 11.65 270	
87402 Painters & Paperhangers, Construction & Maintenance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.52 12.96 9.85 15.44 1,800	\$10.55 10.36 9.37 11.82 80	\$9.83 9.76 8.53 10.90 <i>60</i>	\$10.43 10.39 8.93 11.68 240	\$10.38 10.97 7.98 12.51 <i>170</i>	9.81 9.66 7.75 11.33 320	
87502 Plumbers, Pipefitters, & Steamfitters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	14.85 15.01 13.32 16.32 2,230	14.92 14.53 12.34 17.47 <i>160</i>	14.73 15.22 12.13 17.38 <i>120</i>	15.18 14.67 13.13 16.55 <i>460</i>	12.62 12.22 10.04 15.62 320		
87508 Pipelayers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	10.10 9.91 8.57 11.68 <i>130</i>	11.39 12.21 8.62 13.47 30		9.60 9.60 8.87 10.31 <i>30</i>	9.51 9.68 8.48 10.63 20	9.51 9.68 8.48 10.63 <i>20</i>	9.91 9.90 8.79 10.92 30
87599 Other Plumbing & Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						13.60 14.11 11.47 15.66 300	14.51 15.02 14.15 15.91 1,020
87602 Carpet Installers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.52 11.05 9.58 12.80 <i>150</i>			10.97 10.89 9.80 12.10			13.08 11.64 10.43 16.09 <i>50</i>
87605 Floor Layers, Except Carpet, Wood & Hard Tiles	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	13.63 12.86 11.56 14.13 90			13.80 13.36 12.46 14.66 <i>40</i>			15.57 12.18 10.02 22.15 10
87699 Other Floor Related, Except Carpenters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.88 8.55 7.25 13.96 10	

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
87708 Paving, Surfacing, & Tamping Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$9.69 9.70 8.84 10.56 190			\$9.45 9.52 7.86 10.62 30	\$11.07 10.84 9.52 12.38 60		\$9.73 9.73 8.79 10.62 120
87711 Highway Maintenance Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.10 10.51 8.58 11.90 2,120		\$11.09 11.17 10.54 11.82 60	11.52 12.10 10.51 13.06 390	11.89 11.75 10.19 13.35 <i>180</i>	\$9.18 9.61 7.18 11.09 970	10.43 10.60 9.45 11.74 510
87714 Rail-track Laying & Maintenance Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.49 16.28 14.06 17.91 <i>50</i>						
87799 Other Road, Rail, & Related Construction & Maintenance	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.78 9.73 9.26 10.20 20	
87802 Insulation Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment				10.91 10.63 8.16 13.08 <i>60</i>	12.76 12.33 10.77 14.66 <i>70</i>		
87803 Hazardous Materials Removal Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.04 9.63 8.24 10.98				14.66 14.29 12.41 16.64 <i>10</i>		
87808 Roofers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.53 9.64 7.38 11.39 330			11.95 12.26 10.20 13.39 30	10.54 10.98 7.66 13.09 30		9.18 9.17 8.00 10.19 <i>110</i>
87811 Glaziers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.98 12.02 10.35 13.74 130					12.27 12.62 10.43 13.73 20	11.32 11.84 9.43 13.05 <i>40</i>
87814 Structural Metal Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.66 12.51 10.53 15.33 320						13.62 12.67 11.13 17.16 70

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
87817 Fence Erectors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$9.21 8.79 7.69 9.87				\$9.93 9.28 8.60 9.96 40		
87899 All Other Construction Trades Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.45 9.63 7.84 12.58 240		\$10.99 9.98 9.38 12.52		10.17 10.71 8.38 11.40 <i>70</i>	\$10.55 10.18 7.89 13.09 550	\$11.59 10.39 8.76 15.10 <i>610</i>
87902 Earth Drillers, Except Oil & Gas	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.55 12.33 10.25 13.22 150						13.22 12.24 10.10 13.25 <i>60</i>
87989 All Other Extractive Workers, Except Helpers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						11.03 10.87 9.57 12.57 20	15.58 15.97 13.72 17.61 10
87999 All Other Construction & Extractive Workers, Except Helpers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.14 13.17 9.63 17.74 <i>470</i>					10.40 10.04 7.81 12.23 80	14.02 14.99 12.29 16.08 1,160
89100 Precision Metal Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.08 14.58 11.56 16.27 4,460	\$12.08 12.09 9.09 14.44 220	13.88 13.86 11.29 16.14 340	\$12.90 12.73 10.35 15.47 800		12.12 11.65 10.02 14.21 <i>44</i> 0	14.61 15.02 13.17 16.16 2,260
89102 Tool & Die Makers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.75 17.44 14.24 19.41 <i>240</i>		16.47 16.05 12.74 20.03 50		17.48 17.28 14.89 19.99 90	14.05 14.47 10.94 17.24 20	
89108 Machinists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.00 13.95 11.52 16.24 2,160	14.16 13.92 11.87 16.92 <i>100</i>	13.27 13.44 11.25 15.16 <i>170</i>	13.85 13.45 11.84 15.97 <i>410</i>	15.29 15.37 13.14 17.71 280	12.48 11.97 10.64 14.70 280	14.27 14.39 11.65 16.22 1,040
89111 Tool Grinders, Filers, Sharpeners, & Other Precision Grinders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.25 10.94 8.91 12.98 200	8.84 8.11 7.03 10.21 <i>50</i>		11.46 10.97 9.52 13.49 20	12.09 11.71 10.21 13.20 <i>50</i>	12.09 11.71 10.21 13.20 50	12.25 11.78 10.07 13.81 <i>60</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
89117 Precision Layout Workers, Metal	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment		·				\$12.37 9.95 8.98 17.20 10	
89123 Jewelers & Silversmiths	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$11.83 11.07 9.30 14.73 <i>80</i>			\$13.59 13.52 10.76 17.29 30			
89126 Precision Hand Workers, Jewelry & Related	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.35 8.88 7.54 10.34 <i>30</i>						
89132 Sheet Metal Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.49 14.63 10.91 15.88 1,100	\$11.43 11.78 8.96 13.06 <i>60</i>	\$14.28 15.14 12.04 17.17 90		\$11.93 11.33 9.89 13.81 260	10.36 10.37 9.32 11.64 <i>30</i>	
89199 All Other Precision Metal Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.96 11.79 10.78 14.26 <i>30</i>					10.39 10.15 8.49 11.42 <i>50</i>	\$15.05 15.34 14.52 16.16 1,160
89300 Precision Woodworkers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.39 10.19 8.22 12.06 1,190	9.52 9.47 7.71 11.18 30	10.24 10.09 8.47 11.61 70	11.19 10.95 9.35 12.67 200		10.09 10.26 7.98 11.62 480	10.03 9.46 8.03 11.88 360
89308 Wood Machinists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.17 9.03 7.83 10.27 230					9.86 10.08 8.35 11.43 <i>60</i>	8.80 8.73 7.70 9.69 130
89311 Cabinetmakers & Bench Carpenters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.87 10.94 8.34 12.80 550		10.42 10.29 8.49 12.30 <i>60</i>	11.60 11.47 9.50 13.21 <i>140</i>	12.93 13.30 10.77 15.26 <i>90</i>	9.55 9.49 7.33 11.31 <i>150</i>	11.13 11.47 8.63 13.08 <i>170</i>
89314 Furniture Finishers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.66 10.67 8.42 12.52 280	9.11 9.28 7.63 10.44 <i>10</i>		11.37 10.84 10.37 11.48 30			9.36 8.85 7.37 11.18 30

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
89399 All Other Precision Woodworkers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$8.94 9.25 8.26 9.88 100					\$10.46 10.33 8.36 12.24 <i>270</i>	\$9.74 9.17 8.58 9.76 30
89500 Precision Textile, Apparel, & Furnishings Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.09 8.89 7.42 10.11 1,940	\$7.82 7.86 6.80 8.94 30	\$9.50 9.29 7.69 10.87 250	\$8.20 7.88 6.98 8.78 230		8.81 8.55 7.13 10.02 <i>750</i>	9.24 9.27 8.20 9.96 580
89502 Fabric & Apparel Patternmakers & Layout Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.87 9.77 7.55 11.13 20	
89505 Custom Tailors & Sewers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.25 8.01 6.89 9.53 130		8.68 8.19 7.19 10.66 <i>10</i>	8.77 8.36 7.26 10.45 <i>50</i>	\$9.87 8.45 6.88 10.63 30		8.08 7.77 7.02 8.54 20
89511 Shoe & Leather Workers & Repairers, Precision	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.82 8.78 7.36 9.86 1,510	,				8.69 8.39 7.05 9.85 640	
89517 Pressers, Delicate Fabrics	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.85 9.43 7.52 10.17 40				7.72 7.58 6.77 8.39 10		
89599 All Other Precision Textile, Apparel & Furnishings, Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.20 9.44 7.56 16.04 80					9.50 9.54 7.99 10.99 <i>90</i>	9.29 9.30 8.36 9.97 560
89700 Precision Printing Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.25 10.93 9.02 13.28 500	9.58 8.90 7.37 10.28 30	11.65 11.82 9.63 13.34 80	11.84 11.48 10.11 13.14 <i>120</i>		10.66 9.57 7.73 14.18 <i>100</i>	11.26 10.77 9.07 13.24 180
89702 Hand Compositors & Typesetters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.11 7.76 6.87 8.65						

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
89705 Job Printers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$10.39 10.13 9.42 11.19 <i>30</i>	,				·	
89706 Paste-up Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.58 8.13 7.11 9.85 50				\$9.63 9.21 7.97 10.51		\$8.50 7.99 7.08 9.42 30
89707 Electronic Pagination System Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.63 12.27 10.30 14.99 <i>150</i>			\$11.96 11.64 10.15 13.36 50		\$13.47 14.54 10.98 15.75 <i>40</i>	12.76 11.50 10.05 15.97 <i>40</i>
89713 Camera Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.03 10.11 9.07 12.76 30					34-4-	10.09 9.87 8.81 11.97 <i>10</i>
89715 Scanner Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.30 13.13 11.59 15.19 <i>30</i>						13.91 13.29 11.52 16.28 <i>10</i>
89717 Strippers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.07 11.94 10.68 13.76 <i>80</i>			12.30 11.87 10.92 13.62 20			11.84 11.73 9.89 13.74 40
89718 Platemakers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.94 9.85 7.93 11.05 <i>40</i>		\$9.06 8.48 7.35 10.39 20				9.91 10.02 8.31 10.98 <i>10</i>
89799 All Other Precision Printing Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.02 8.35 7.22 10.17 60	10.76 10.31 9.14 11.83 <i>40</i>
89800 Precision Food Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.91 8.39 7.16 10.63 370	\$7.83 7.76 7.25 8.26 10	9.28 8.82 7.24 11.07 220	8.99 8.89 6.55 11.20 30		7.74 7.63 7.06 8.21 <i>40</i>	8.43 8.47 7.24 9.61 50

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
89802 Slaughterers & Butchers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$8.83 8.75 7.30 9.91						
89805 Bakers, Manufacturing	Mean (Äverage) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.32 8.86 7.38 11.08			\$10.23 10.84 8.44 11.52 20			
89808 Food Batchmakers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.10 7.31 6.51 7.97 <i>50</i>			6.38 6.14 5.67 6.73 10			
89900 Other Precision Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.03 10.82 8.19 13.82 <i>610</i>	\$10.96 8.62 7.28 15.30 50	\$11.31 10.57 7.74 13.18 40	12.90 11.63 8.40 16.19 <i>260</i>			\$11.43 11.12 9.49 11.71 70
89905 Precision Molders, Shapers, Casters, & Carvers, Except Jewelry & Foundry	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.20 7.94 6.94 9.06 <i>40</i>						
89917 Precision Optical Goods Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.54 9.24 7.68 11.88						
89921 Precision Dental Laboratory Technicians	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.19 12.83 8.52 18.24 240			13.55 12.23 8.26 17.49 <i>180</i>		\$15.68 13.16 9.24 22.08 40	
89999 All Other Precision Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.63 10.60 8.56 11.81 220					10.36 10.06 8.14 11.82 140	
91100 Machine Tool Cutting Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.64 10.71 8.56 14.73 570			11.59 10.63 9.27 12.87 60			10.64 9.29 7.73 13.61 160

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
91102 Sawing Machine Tool Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$12.36 12.49 11.21 13.95 <i>60</i>			\$11.37 11.05 9.86 12.45 20			\$13.47 13.73 12.52 14.73 30
91105 Lathe & Turning Machine Tool Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	13.02 11.53 10.19 16.53 <i>100</i>				\$17.39 18.07 13.77 21.09 <i>50</i>		
91108 Drilling & Boring Machine Tool Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	13.28 12.25 9.53 17.70 <i>150</i>			11.68 10.27 9.10 13.41 <i>40</i>			
91114 Grinding, Lapping, & Buffing Machine Tool Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.87 9.83 9.25 10.42						
91117 Machine Tool Cutting Operators & Tenders, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9,96 8,78 7,58 12,05 <i>260</i>						9.99 8.67 7.44 12.56 130
91300 Machine Forming Setters, Operators, & Related Workers- Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.59 10.99 9.43 13.23 270		\$11.00 10.79 9.14 13.94 <i>40</i>			\$7.74 7.18 6.18 8.97 40	11.18 11.11 9.63 12.82 140
91302 Punching Machine Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.19 11.08 8.93 12.66 <i>120</i>				1000		10.40 11.31 7.84 12.56 40
91305 Press & Press Brake Machine Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.56 11.93 10.10 15.41 <i>120</i>						11.53 10.96 9.91 13.07 <i>80</i>
91308 Shear & Slitter Machine Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment							11.30 11.35 10.37 12.67 20

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
91311 Extruding & Drawing Machine Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$9,39 9,50 8,63 10,14 <i>30</i>						
91321 Machine Forming Operators & Tenders, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment					\$12.72 12.93 8.89 16.68 <i>190</i>	\$7.74 7.18 6.18 8.97 <i>40</i>	
91500 Numerical & Combination Machine Tool Setters, Operators, & Related Workers- Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.80 11.38 8.99 12.82 <i>940</i>			\$14.65 14.15 12.35 17.53 160			\$11.59 11.75 10.78 12.60 <i>20</i>
91502 Numerical Control Machine Tool Operators & Tenders, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	13.50 13.01 11.06 16.70 <i>480</i>						
91505 Combination Machine Tool Setters & Set- up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.43 11.06 8.89 13.14 90	**************************************					11.59 11.75 10.78 12.60 20
91508 Combination Machine Tool Operators & Tenders, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.70 9.23 7.71 11.14 370						
91700 Metal Fabricating & Related Machine Setters, Operators, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.30 11.73 10.22 13.75 760			11.34 10.61 9.68 13.22 60		11.92 12.01 10.81 13.23 <i>140</i>	11.11 10.58 9.56 12.28 200
91702 Welding Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.19 15.74 14.01 18.65 <i>100</i>						
91705 Welding Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.62 11.01 10.04 12.83 <i>430</i>				12.48 11.91 10.86 13.65 30	11.11 11.46 10.68 12.62 <i>40</i>	10.72 10.44 9.56 11.39 130

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
91714 Metal Fabricators, Structural Metal Products	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$11.92 11.84 10.11 13.52 230			\$11.34 10.61 9.68 13.22 50		\$12.19 12.23 10.89 13.43 <i>100</i>	\$11.86 11.30 9.57 13.93 <i>70</i>
91900 Metal & Plastic Processing Machine Setters, Operators, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.61 9.05 7.18 12.03 <i>4</i> 90		\$7.33 6.58 5.86 8.51 90				9.47 8.36 7.17 12.29 240
91902 Plastic Molding & Casting Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.12 11.00 10.56 11.44		11.13 11.04 10.68 11.39				11.07 10.04 8.09 14.83 <i>40</i>
91905 Plastic Molding & Casting Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.12 8.45 6.86 11.13 380		7.33 6.58 5.86 8.52 90				9.18 8.19 7.08 12.11 200
91917 Electrolytic Plating & Coating Machine Setters & Set-up Operators, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.88 9.67 8.23 10.65						
91921 Electrolytic Plating & Coating Machine Operators & Tenders, Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.33 10.80 9.08 13.86 <i>110</i>						
92100 Other Metal & Plastic Machine Setters, Operators, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.88 11.39 9.64 14.36 1,510	\$13.85 13.67 9.47 18.00 <i>4</i> 30	12.44 11.81 10.88 13.84 6	10.53 10.33 8.53 11.95 <i>420</i>		9.63 9.43 7.77 11.19 280	11.81 11.03 9.50 14.38 <i>1</i> ,340
92197 All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						10.12 9.93 8.08 11.58 <i>60</i>	11.43 10.24 9.30 13.10 <i>600</i>
92198 All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.49 9.18 7.71 11.10 220	12.11 12.15 10.02 14.75 <i>740</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
92300 Woodworking Machine Setters, Operators, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$8.65 8.07 6.95 9.67 1,780	\$8.39 8.27 7.12 9.55 20	\$7.92 7.62 6.68 8.57 110			\$8.97 8.25 7.11 10.03 <i>740</i>	\$8.37 7.89 6.80 9.18 <i>690</i>
92302 Sawing Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.54 8.43 7.32 9.54 40						9.14 9.19 7.93 10.14 20
92305 Head Sawyers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.56 9.84 7.79 12.12 <i>160</i>					9.28 8.58 7.33 10.89 <i>90</i>	12.71 11.62 10.05 16.52 <i>50</i>
92308 Sawing Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.36 8.54 7.22 10.71 470					9.87 8.70 7.38 11.12 260	8.50 8.20 6.98 9.70 150
92311 Woodworking Machine Setters & Set-up Operators, Except Sawing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.56 9.21 7.81 10.45 <i>210</i>	8.21 8.18 7.07 9.38 20			\$9.37 9.42 8.48 10.18 <i>80</i>	9.37 9.42 8.48 10.18 <i>80</i>	9.42 8.75 7.43 10.70 90
92314 Woodworking Machine Operators & Tenders, Except Sawing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.74 7.56 6.63 8.49 900				10.92 10.71 9.84 11.89 20	8.01 7.69 6.76 8.70 310	7.49 7.42 6.52 8.31 380
92500 Printing, Binding & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.32 10.85 9.00 13.36 1,080	10.17 10.32 7.85 12.00 70	11.09 10.59 8.80 13.16 230	\$11.16 11.00 9.19 13.02 <i>260</i>		9.85 10.73 7.21 11.56 <i>70</i>	11.09 10.55 8.83 13.34 320
92510 Printing Press Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.95 10.64 9.39 11.62 90					12.00 10.33 9.57 14.49 <i>10</i>	9.45 9.63 8.56 10.81 20
92512 Offset Lithographic Press Setters & Set- up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.96 12.73 10.89 15.02 220	11.83 11.47 10.65 13.04 20	13.06 11.93 10.17 16.96 <i>50</i>		13.76 11.46 10.61 16.30 30		

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
92519 All Other Printing Press Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment							\$13.73 13.95 12.09 15.50 80
92522 Specialty Materials Printing Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$13.79 13.05 9.77 17.99 <i>120</i>						
92524 Screen Printing Machine Setters & Set- up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.07 8.83 7.28 10.97 <i>60</i>			\$9.44 8.92 7.18 12.42			
92525 Bindery Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.38 10.99 8.84 13.10 <i>70</i>		\$11.24 11.35 8.82 13.15 40				
92541 Typesetting & Composing Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.06 9.12 7.07 12.76 40	\$8.85 8.24 7.19 10.76					8.16 7.83 6.60 9.41 20
92543 Printing Press Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.39 10.11 8.49 11.86 <i>470</i>		10.95 10.28 8.39 13.70 <i>60</i>	10.35 10.32 8.64 11.55 <i>120</i>	\$12.02 11.38 10.28 13.18 80	\$9.40 10.74 6.24 11.44 <i>60</i>	10.42 9.79 8.62 12.01 200
92546 Bindery Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment			7.03 6.88 5.84 8.28 20	9.83 10.01 7.86 11.66 <i>40</i>	7.52 7.24 6.01 8.42		
92700 Textile & Related Setters, Operators, & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.60 8.41 6.90 10.24 5,110	7.23 6.66 5.87 8.66 140	7.88 7.64 6.68 8.62 340	7.91 7.92 6.44 9.23 290		7.05 6.76 5.91 8.09 <i>660</i>	9.74 10.13 9.08 10.85 1,030
92702 Textile Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.99 10.94 9.53 12.33 <i>260</i>						

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
92705 Textile Machine Operators & Tenders, Winding, Twisting, Knitting, Weaving, & Cutting	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$10.27 10.45 9.53 11.17 1,300				\$9.62 9.61 8.62 10.73 <i>50</i>		\$10.17 10.35 9.57 10.97 <i>850</i>
92714 Textile Bleaching & Dyeing Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	9.96 10.17 9.41 10.83 <i>70</i>						
92717 Sewing Machine Operators, Garment	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	7.76 7.55 6.29 8.84 1,050					\$6.96 6.61 5.75 8.09 330	
92721 Sewing Machine Operators, Nongarment	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.52 7.10 6.16 8.54 <i>410</i>		\$8.02 7.78 7.14 8.42 50	\$10.12 9.77 9.01 11.61 30		7.15 6.84 6.17 8.04 180	
92723 Shoe Sewing Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.12 7.83 6.91 8.80 1,190		8.01 7.72 6.75 8.78 250		7.99 7.50 6.18 8.78		
92726 Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.49 7.37 6.24 8.69 660	\$7.33 6.57 5.76 8.95 <i>60</i>	6.81 6.29 5.72 7.83 40	7.71 7.72 6.41 9.04 210	7.25 6.87 5.96 8.38 180	7.06 6.95 6.16 8.14 140	7.71 7.67 6.51 8.81 180
92728 Pressing Machine Operators & Tenders, Textile, Garment & Related Materials	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.11 6.88 5.91 8.25 170	7.27 7.04 6.20 8.33 30		7.52 7.40 6.12 8.74 50	8.16 8.14 6.92 9.43 90	7.69 7.27 6.24 8.30 10	
92799 All Other Textile & Related Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						9.87 10.21 7.92 11.53 720	8.21 7.98 6.81 9.46 1,180
92900 Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.09 11.47 8.47 15.25 10,880	12.88 13.80 9.04 15.75 780	10.41 10.29 8.51 12.10 1,570	11.23 10.61 8.04 13.60 2,300		13.24 14.02 8.97 16.91 3,670	11.92 11.09 8.34 14.88 2,730

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
92905 Motion Picture Projectionists	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$6.31 6.05 5.62 6.57 <i>60</i>				\$11.47 8.94 7.57 13.61 <i>10</i>	\$7.02 6.03 5.64 7.56 10	
92914 Paper Goods Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.98 14.59 13.46 15.59 <i>550</i>						
92917 Cooking Machine Operators & Tenders, Food & Tobacco	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.38 8.06 6.87 9.68 30					8.44 8.08 6.81 9.87 30	
92923 Furnace, Kiln, Oven, Drier, Or Kettle Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.17 8.72 7.22 10.59 200					8.52 7.96 6.83 9.79 130	\$11.44 10.59 9.83 12.86 30
92926 Broiler Operators & Tenders, Low Pressure	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.57 14.02 11.74 17.64 240	\$17.07 17.27 13.85 20.00			15.46 15.87 12.33 18.76 <i>120</i>	15.46 15.87 12.33 18.76 <i>120</i>	12.45 12.62 9.84 15.18 <i>60</i>
92932 Dairy Processing Equipment Operators, Including Setters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.88 12.28 11.20 13.13 <i>40</i>		•				
92935 Chemical Equipment Controllers & Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.70 13.83 12.58 16.86 <i>140</i>						
92938 Chemical Equipment Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.86 12.83 11.88 14.27 50						
92941 Cutting & Slicing Machine Setters & Set- up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.44 9.26 7.15 10.75 90						10.64 9.52 7.50 12.94 20

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
92944 Cutting & Slicing Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$8.85 8.50 7.25 10.16 440			\$9.43 9.22 7.81 10.53 120			\$8.57 8.21 7.03 9.56 130
92947 Painters, Transportation Equipment	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.52 10.22 8.45 12.47 90		7	9.88 9.71 8.59 10.49	\$11.58 11.26 9.63 13.18	\$11.15 11.29 9.84 12.42 40	8.30 7.49 6.71 8.27 20
92951 Coating, Painting, & Spraying Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.39 10.32 9.07 11.87 70				11.62 11.18 10.45 13.31 30	13.09 12.46 9.75 16.64 220	10.36 10.63 8.59 12.05 <i>40</i>
92953 Coating, Painting, & Spraying Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.35 14.53 10.34 18.26 770		\$10.07 10.72 9.79 11.18 90		11.36 10.95 10.27 12.26 120		
92956 Cementing & Gluing Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.58 7.70 6.34 9.91 220		7.80 7.78 7.04 8.53 <i>40</i>	9.38 10.36 6.40 11.04 <i>20</i>	12.38 13.49 10.50 15.37 <i>50</i>	8.56 7.01 6.06 9.83 130	9.40 9.37 7.56 10.62 30
92958 Cleaning, Washing & Pickling Equipment Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.60 13.48 9.35 15.29 <i>150</i>						
92962 Separating, Filtering, Clarifying, Precipitating, & Still Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.49 15.61 14.15 17.95 <i>1</i> 90					15.31 15.47 13.79 17.96 <i>100</i>	
92965 Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.55 13.87 10.52 16.19 <i>760</i>	\$13.46 13.02 11.59 15.02			11.17 11.32 8.97 12.93 <i>140</i>	14.45 14.88 11.82 16.90 <i>360</i>	12.59 11.70 9.62 15.85 <i>180</i>
92968 Extruding, Forming, Pressing, & Compacting Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						8.09 7.77 6.87 8.66 10	10.87 11.47 8.42 13.00 <i>40</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
92971 Extruding, Forming, Pressing, & Compacting Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>						\$12.20 13.48 9.59 15.07 <i>30</i>	
92974 Packing & Filling Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$10.20 8.74 6.83 13.56 1,170			\$11.05 10.84 7.43 14.18 230		9.50 8.06 6.46 10.38 <i>440</i>	\$9.57 8.10 6.78 12.92 260
92997 All Other Machine Setters & Set-up Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.68 15.59 11.13 18.32 710					14.26 14.80 11.73 16.93 <i>650</i>	10.55 9.89 7.39 12.71 200
92998 All Other Machine Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.97 12.69 9.43 16.13 3,060	\$12.30 11.06 7.77 16.53 180	\$10.06 10.05 8.07 11.56 710	9.36 8.18 7.07 11.14 230	\$11.51 11.92 9.57 13.64 750	14.45 15.12 10.47 18.00 1,400	12.75 12.03 9.10 15.72 1,720
93100 Precision Assemblers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.12 8.39 7.19 10.52 1,090	10.50 10.82 8.87 11.70 <i>10</i>	12.48 11.12 8.51 15.39 <i>60</i>	11.42 11.33 9.86 12.67 170		7.72 7.48 6.75 8.20 140	8.54 8.06 7.00 9.54 700
93105 Machine Builders & Other Precision Machine Assemblers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.11 10.78 9.33 12.86 70						
93108 Fitters, Structural Metal, Precision	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.16 12.23 11.68 12.78 70						
93111 Electromechanical Equipment Assemblers, Precision	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	8.57 7.93 6.95 9.34 180				10.07 9.99 9.04 11.10		10.18 10.27 7.66 12.05 30
93114 Electrical & Electronic Equipment Assemblers, Precision	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>			9.71 10.31 7.77 11.00 30	11.07 10.39 9.26 12.93 <i>50</i>	12.10 11.66 8.87 14.88 930		

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
93197 All Other Precision Assemblers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	# <u></u>					\$7.72 7.48 6.75 8.20 140	\$8.46 8.02 6.98 9.41 670
93900 Other Hand Workers, Including Assemblers & Fabricators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$9.80 8.73 7.22 11.53 9,360	\$9.92 9.44 7.55 11.29 330	\$9.16 8.92 7.37 10.61 <i>560</i>	\$9.29 8.37 7.09 10.78 1,990		8.57 8.07 6.84 9.91 2,960	10.86 10.03 7.63 14.59 3,250
93905 Electrical & Electronic Assemblers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.72 8.55 7.13 10.10 880				\$10.55 10.62 8.72 12.06 750		9.35 9.66 8.15 10.46 310
93914 Welders & Cutters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.83 14.45 11.34 16.17 1,540	12.74 11.84 10.46 15.41 <i>60</i>	11.22 10.91 9.75 13.36 <i>40</i>	12.94 13.27 11.21 14.81 220	14.75 15.87 11.60 17.85 <i>170</i>	11.98 11.71 10.53 14.42 310	
93917 Solderers & Brazers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.93 8.24 7.08 10.45 <i>90</i>			10.26 10.50 8.22 12.47 30	10.31 10.47 7.50 12.21 50		7.79 7.56 6.76 8.35 50
93923 Sewers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.72 9.21 7.52 11.35 200						
93926 Cutters & Trimmers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.10 8.84 7.17 10.71 120		8.17 7.46 6.20 9.72 30	8.90 8.46 6.65 10.55 20		9.43 9.09 7.68 10.66 <i>60</i>	
93928 Portable Machine Cutters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.79 8.23 7.12 10.54 <i>50</i>					8.10 7.73 6.85 8.62 30	
93935 Cannery Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.25 7.86 6.64 9.17 540					7.60 7.31 6.42 8.35 400	

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
93938 Meat, Poultry & Fish Cutters & Trimmers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$7.90 7.87 6.78 9.20 440					\$7.98 7.98 6.79 9.40 3 <i>20</i>	
93944 Molders & Casters, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.44 8.54 7.09 9.98 60					-	
93947 Painting, Coating, & Decorating Workers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	8.01 7.81 6.80 9.31 320		\$9.97 10.19 9.40 10.75 60			7.48 6.74 5.83 8.72 140	
93953 Grinding & Polishing Workers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.73 9.71 7.90 11.44 <i>170</i>					10.37 9.92 9.06 12.06 <i>60</i>	\$9.76 9.66 7.67 11.59 <i>90</i>
93956 Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.88 8.69 7.31 11.46 3, <i>040</i>	\$9.97 9.49 8.03 10.63 <i>140</i>	9.18 8.69 7.48 10.48 <i>250</i>	\$9.50 8.27 7.22 10.33 860	\$9.05 8.57 7.37 9.85 69 0	8.40 8.06 6.85 9.95 <i>600</i>	10.76 9.82 7.50 14.76 1,080
93999 All Other Hand Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.12 7.71 6.45 9.00 1,630	8.51 8.13 6.31 11.11 <i>40</i>	7.87 7.31 6.04 8.75 110	7.57 7.49 6.13 8.67 600	9.90 9.60 8.51 11.37 250	8.23 7.89 6.85 9.14 1,040	11.34 10.73 7.71 15.06 1,720
95000 Plant & System Occupations	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	14.03 14.20 11.16 16.54 1,730	15.10 15.70 11.68 18.19 <i>100</i>	13.96 14.36 11.81 16.67 <i>40</i>	15.22 15.11 12.80 17.63 310		13.80 14.25 11.39 15.96 710	13.37 12.85 10.16 16.14 <i>450</i>
95002 Water & Liquid Waste Treatment Plant & System Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	13.56 13.35 10.60 15.56 <i>610</i>	15.57 15.84 14.13 17.69 20		15.04 14.83 13.35 16.18 <i>130</i>	14.97 14.41 12.54 16.27 90	12.95 12.47 10.07 14.89 260	12.84 12.13 9.80 14.50 <i>160</i>
95008 Chemical Plant & System Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.01 14.95 13.77 16.10 <i>120</i>						A Paragraphy (Control of the Control

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
95021 Power-Generating Plant Operators, Except Auxiliary Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$15.99 15.82 14.63 17.23 200			e i energia			
95023 Auxiliary Equipment Operators, Power	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	14.79 14.66 13.64 15.68 30						
95028 Power Distributors & Dispatchers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	18.95 18.38 16.88 20.01 <i>170</i>						
95032 Stationary Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	15.76 15.00 12.64 17.92 <i>150</i>			\$16.68 15.07 12.68 18.64 <i>60</i>			
95099 All Other Plant & System Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.11 11.00 7.59 14.00 <i>450</i>				\$14.96 14.10 11.66 16.71 50	\$14.29 14.86 12.79 16.26 <i>450</i>	\$13.68 13.29 10.73 16.93 290
97100 Motor Vehicle Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.46 10.46 8.58 13.04 19,150	\$12.23 10.58 8.31 14.06 2,210	\$12.35 10.38 7.85 13.63 1,470	12.90 11.66 9.94 14.97 4,880		10.53 9.98 8.33 11.90 4,670	10.34 9.75 8.03 11.61 5,230
97102 Truck Drivers, Heavy Or Tractor-trailer	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.14 11.18 9.55 14.01 9,450	12.70 11.34 9.74 14.80 1,040	13.64 12.72 10.90 15.88 <i>540</i>	13.80 12.59 10.88 15.67 2,470	13.27 12.24 10.67 15.52 900	11.10 10.46 8.92 12.83 2,730	11.04 10.37 9.14 12.42 2,300
97105 Truck Drivers, Light, Include Delivery & Route Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.51 9.45 7.40 12.48 5,340	12.51 9.30 7.01 13.08 780	12.13 8.29 6.84 10.73 610	12.54 10.39 8.13 14.27 1,290	10.50 9.74 6.90 12.83 <i>840</i>	10.55 9.29 7.47 12.13 930	10.56 9.28 7.30 11.92 1,550
97108 Bus Drivers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.70 9.94 8.27 13.96 620			12.64 13.87 10.07 15.05 300	9.24 9.32 7.57 11.04 <i>60</i>	7.86 7.80 6.57 9.15 <i>80</i>	9.38 9.41 8.32 10.08 <i>180</i>

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
97111 Bus Drivers, School	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$9.53 9.88 8.35 10.88 2,120		\$9.26 9.21 7.72 10.80 90	\$11.32 11.27 10.55 12.54 350	\$13.91 11.32 9.11 19.10 <i>620</i>	\$8.97 9.54 7.45 10.48 <i>750</i>	\$9.39 9.69 8.27 10.51 730
97114 Taxi Drivers & Chauffeurs	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.97 6.74 5.84 8.01 320	\$6.21 5.77 5.51 6.44 20		7.50 7.48 6.77 8.19	6.05 6.01 5.60 6.60 110	8.24 8.25 6.50 10.22 20	6.28 5.94 5.56 6.63 120
97117 Driver/Sales Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.86 10.51 7.07 13.66 1,190	13.41 13.10 9.99 16.69 <i>150</i>	12.22 11.97 8.92 13.99 <i>170</i>	11.71 11.30 8.75 14.65	9.15 7.91 6.60 10.05 <i>120</i>	9.41 9.75 6.80 11.03 <i>160</i>	8.61 7.21 5.98 10.27 350
97199 All Other Motor Vehicle Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.71 11.34 10.32 12.80 110						
97302 Railroad Conductors & Yardmasters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	17.12 16.43 15.40 18.14 <i>130</i>						
97305 Locomotive Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.03 16.39 15.16 17.74 100						
97502 Captains, Water Vessel	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	16.29 15.31 9.88 21.35 90			11.51 8.05 7.40 13.97		18 78 18.41 14.56 22.03 40	
97505 Mates, Ship, Boat, & Barge	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.94 9.22 6.96 10.92 <i>30</i>						
97514 Able Seamen	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.52 9.64 8.91 11.51 <i>50</i>					10.01 9.56 8.86 10.98 <i>40</i>	

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
97517 Ordinary Seamen & Marine Oilers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$7.04 6.30 5.70 8.55 <i>30</i>					\$6.85 6.05 5.66 7.99 <i>20</i>	
97599 All Other Water Transportation Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						10.45 10.46 8.50 11.60 <i>20</i>	\$15.15 15.34 9.94 20.22 30
97702 Aircraft Pilots & Flight Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	49,470 41,040 30,370 67,750 220				\$44,040 47,500 19,710 67,280 30	27.17 24.50 18.20 37.06 110	13.98 11.79 10.90 15.91 <i>50</i>
97802 Bridge, Lock, & Lighthouse Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment						8.97 9.14 8.71 9.57 <i>10</i>	
97805 Service Station Attendants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	6.53 6.01 5.63 7.32 1,670	\$6.71 6.14 5.67 7.29 340	\$6.26 5.80 5.55 6.93 <i>60</i>	\$7.05 7.00 5.85 8.12 280	7.69 7.60 6.55 8.63 310	6.08 5.83 5.55 6.31 <i>450</i>	6.36 5.90 5.60 7.12 480
97808 Parking Lot Attendants	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.23 6.41 5.69 8.08 70			7.48 6.68 5.71 8.34 <i>60</i>			
97899 All Other Transportation & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.45 9.01 7.38 15.50 310			11.67 9.95 8.80 14.89 <i>60</i>		14.52 12.56 10.75 18.67 <i>120</i>	8.50 7.65 6.71 8.60 170
97900 Material Moving Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment		11.60 11.20 9.04 13.31 310	10.18 10.51 8.09 11.48 390	12.16 11.42 10.06 13.96 1,190		11.91 11.38 9.64 13.95 <i>1,4</i> 90	11.48 10.99 9.40 13.30 <i>1</i> ,390
97923 Excavating & Loading Machine Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	11.83 11.86 10.11 13.35 780		10.88 10.71 9.55 12.40 20	12.66 12.58 10.96 14.41 <i>170</i>	13.61 13.14 11.59 15.46 <i>150</i>	10.82 11.27 8.90 12.78 240	11.51 11.45 10.09 12.99 250

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
97938 Grader, Bulldozer, & Scraper Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$11.72 11.46 10.26 13.39 450		\$11.60 10.79 9.80 12.26 <i>10</i>	\$11.68 11.14 10.42 12.07 90	\$13.52 12.96 11.22 15.40 <i>40</i>	\$10.52 10.24 8.01 13.01 <i>150</i>	\$12.41 12.09 10.95 13.52 <i>150</i>
97941 Hoist & Winch Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.45 13.45 10.06 14.53 <i>30</i>						
97944 Crane & Tower Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	15.39 15.87 13.68 17.61 <i>250</i>						15.74 16.01 14.17 17.85 <i>100</i>
97947 Industrial Truck & Tractor Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.61 10.91 9.43 13.16 2,260	\$8.73 8.87 7.53 10.09 <i>70</i>		12.27 11.41 10.05 14.26 700	12.17 12.24 11.39 13.13 280	11.98 11.20 9.77 14.60 <i>610</i>	10.55 9.79 8.66 11.48 <i>610</i>
97951 Conveyor Operators & Tenders	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.66 10.41 9.16 11.31 170			13.88 14.78 10.18 16.46 <i>30</i>		10.19 10.10 9.01 11.10 <i>60</i>	
97956 Operating Engineers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	12.70 12.11 10.94 13.44 230	11.28 11.88 8.33 12.94 50		12.14 12.02 11.32 12.97	13.93 12.00 10.86 14.63 70	13.93 12.00 10.86 14.63 70	12.49 11.60 10.81 13.17 30
97989 All Other Material-moving Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	11.31 10.89 8.79 13.30 700			9.96 9.73 8.60 10.95 110		13.19 12.69 10.67 15.83 340	11.47 11.24 9.88 13.45 220
97999 All Other Transportation & Material- moving Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	12.41 11.75 9.77 15.93 120					9.57 9.51 8.19 10.52 <i>20</i>	10.53 10.86 8.85 11.68 30
98000 Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.80 8.29 6.76 10.33 19,380	8.08 7.77 6.52 9.15 1,630	8.66 8.27 6.76 10.49 1.670	9.08 8.55 6.95 10.49 4.680		8.55 7.87 6.60 9.77 4,730	8.60 8.09 6.56 10.21 5,170

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
98100 Helpers- Mechanics & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>						\$9.18 8.84 7.33 10.57 <i>110</i>	\$9.31 9.45 7.24 11.18 <i>210</i>
98102 Helpers, Mechanics, & Repairers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) <i>Est. Employment</i>	\$9.14 9.18 7.28 10.78 <i>600</i>	\$7.37 6.77 5.89 8.49 <i>60</i>	\$9.61 9.45 7.99 10.59	\$9.41 9.56 7.69 10.85 <i>110</i>	\$9.27 8.91 6.85 11.35 190		
98311 Helpers, Brick & Stone Masons, & Hard Tile Setters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.80 8.82 7.12 10.09 <i>160</i>			10.22 9.71 8.91 12.19 <i>60</i>			
98312 Helpers, Carpenters & Related Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.33 8.21 7.00 9.85 9 <i>50</i>	8.58 8.49 7.09 9.96 <i>80</i>	8.94 9.14 7.84 10.00 <i>40</i>	7.94 7.73 6.64 8.88 120	11.02 11.55 10.10 12.43 <i>1</i> 30	7.46 7.43 6.57 8.24 320	9.05 9.39 7.84 10.33 380
98313 Helpers, Electricians & Power-line Transmission Installers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	10.16 10.31 8.29 11.59 350	9.10 8.29 7.14 11.35 <i>40</i>	10.07 9.36 6.99 11.33 <i>50</i>	9.66 10.00 8.52 10.84 80	9.31 9.24 8.06 10.51 <i>40</i>	9.31 9.24 8.06 10.51 <i>40</i>	10.32 10.16 8.61 12.40 <i>60</i>
98314 Helpers, Painters, Paperhangers, Plasterers, & Stucco Masons	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.25 9.07 7.68 10.90 <i>60</i>					10.14 10.84 9.00 11.40 <i>20</i>	8.48 8.26 7.19 9.45 30
98315 Helpers, Plumbers, Pipefitters, & Steamfitters	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.52 9.31 7.75 10.87 430	8.13 7.83 6.99 8.68	10.66 10.48 9.78 11.34	9.69 9.81 8.30 11.03 <i>150</i>	10.27 10.47 9.31 11.49 <i>50</i>	8.25 8.18 7.07 9.44 <i>30</i>	10.02 10.50 8.45 11.34 50
98316 Helpers, Roofers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.99 7.85 7.02 8.68 130			8.47 8.19 7.09 9.73 20			7.63 7.59 6.95 8.24 <i>50</i>
98319 Helpers, All Other Construction Trades Workers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.42 8.30 7.08 9.60 <i>360</i>		6.99 6.65 5.90 8.17	8.97 9.14 7.79 9.95 <i>70</i>	11.67 11.86 11.09 12.56	8.02 7.83 6.93 8.73 170	8.18 8.07 6.77 9.54 140

Occupational Title OES Code		Statewide	Bangor MSA	Lewiston- Auburn MS	Portland MSA	Portsmouth, NH- PMSA	Northeast BOS	Southwest BOS
98502 Machine Feeders & Offbearers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	\$9.03 8.83 7.16 10.65 970					\$8.90 9.00 7.53 10.13 <i>510</i>	\$7.96 7.70 6.76 8.68 190
98702 Stevedores, Except Equipment Operators	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	18.80 19.03 10.43 23.67			\$19.00 20.37 10.04 26.05			
98705 Refuse & Recyclable Material Collectors	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.69 8.50 6.66 10.80 560	\$8.47 8.37 6.88 10.02	\$8.14 8.09 6.56 9.94 10	10.14 10.83 8.35 11.70 <i>170</i>	\$10.99 10.21 7.73 13.55 <i>70</i>	7.19 6.56 5.82 8.36 180	8.98 8.83 7.37 10.47 <i>160</i>
98799 All Other Freight, Stock, & Material Movers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.40 8.58 6.75 11.14 3, <i>100</i>	8.60 8.14 6.80 9.76 230	8.09 7.63 6.51 8.77 250	10.10 9.18 7.03 13.72 1,120	8.98 8.50 6.88 11.21 <i>450</i>	8.29 7.55 5.81 9.90 600	9.97 8.96 7.32 12.72 870
98902 Hand Packers & Packagers	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	7.55 7.23 6.18 8.39 3,870	6.83 6.77 6.01 7.80 400	7.38 7.28 6.31 8.46 350	7.82 7.58 6.60 8.56 1,150	8.32 7.57 6.35 9.36 960	7.19 6.67 5.87 8.19 720	7.78 7.22 6.08 8.52 1,180
98905 Vehicle Washers & Equipment Cleaners	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	8.39 7.94 6.54 9.84 880	7.57 7.53 6.46 8.59 <i>60</i>	9.71 8.99 6.96 12.85 140	8.28 8.16 6.87 9.68 280	8.71 8.35 7.16 10.03 <i>14</i> 0	6.78 6.51 5.71 7.86 190	8.96 8.52 7.16 10.64 <i>200</i>
98999 All Other Helpers, Laborers, & Material Movers, Hand	Mean (Average) Median (Mid-Point) Mid-range (Lower) Mid-range (Upper) Est. Employment	9.13 8.77 7.07 10.67 6,840	8.40 8.40 6.79 9.53 480	9.03 8.96 7.25 10.85 620	9.00 9.00 7.06 10.40 1,250	9.44 9.19 7.70 11.00 <i>610</i>	9.54 8.20 7.21 11.36 1,840	8.22 7.73 6.20 9.96 1,650

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1998 OCCUPATIONAL WAGE RATES INDUSTRY 2-DIGIT STANDARD INDUSTRIAL CLASSIFICATION (SIC CODE)

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ES Code	cultural Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.54	\$9.29	\$7.45	\$11.19	3,510	
10000	Managerial & Administrative Occupations	16.55	14.39	11.63	18.40	190	
13099	Other Administrative Managers	19.22	18.92	11.52	25.29	10	
15031	Nursery & Greenhouse Managers	12.72	12.13	11.00	14.79	30	14
15032	Lawn Service Managers	13.73	12.85	11.18	17.03	40	12
19005	General Managers & Top Executives	18.22	15.25	12.22	21.17	110	45
20000	Professional, Paraprofessional, & Technical Occupations	17.50	14.13	9.96	22.33	470	
22399	All Other Architects, Surveying & Mapping Scientists	15.90	15.85	14.45	17.51	20	
22500	Engineering & Related Technicians & Technologists	15.41	20.26	7.76	22.70	10	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	17.60	13.29	9.93	22.75	440	
32114	Veterinarians & Veterinary Inspectors	25.44	22.92	18.63	33.74	220	43
32951	Veterinary Technicians & Technologists	9.99	9.97	9.21	10.99	220	42
40000	Sales & Related Occupations	11.59	11.18	8.88	13.82	90	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	11.67	12.74	8.87	13.85	60	8
43000	Sales Workers, Services	11.45	10.42	8.89	13.64	30	
43017	Sales Agents, Selected Business Services	11.45	10.42	8.89	13.64	30	7
50000	Clerical & Administrative Support Occupations	9.59	9.22	7.77	10.86	400	
51002	First-line Supervisors, Clerical & Administrative Support	12.16	12.06	10.71	13.21	30	17
55105	Medical Secretaries	9.75	9.65	8.68	10.50	10	3
55108	Secretaries, Except Legal & Medical	9.81	10.01	8.49	11.33	30	13
55305	Receptionists & Information Clerks	8.44	8.27	7.28	9.34	170	32
55338	Bookkeeping, Accounting & Auditing Clerks	11.06	10.31	9.36	12.81	110	44
55347	General Office Clerks	8.45	8.04	7.17	9.05	30	20
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.47	7.90	7.33	8.48	20	
60000	Service Occupations	7.12	7.14	6.31	7.95	20	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.12	7.14	6.31	7.95	20	7
70000	Agricultural, Forestry, Fishing & Related Occupations	8.84	8.63	7.06	10.27	2,170	
72002	First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	13.49	11.59	10.49	15.80	110	20
79011	Graders & Sorters, Agricultural Products	6.89	6.66	5.86	7.88	70	. 8

See Notes at beginning of publication.

U/ Agri ES Code	cultural Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
79016	Animal Trainers	\$10.71	\$10.30	\$7.08	\$14.10	20	5
79017	Animal Caretakers, Except Farm	7.14	7.11	6.09	8.07	200	34
79036	Sprayers & Applicators	9.50	9.57	7.83	11.11	90	9
79041	Laborers, Landscaping & Groundskeeping	8.61	8.70	7.06	10.11	1,240	66
79806	Veterinary Assistants	8.45	8.26	7.11	9.68	220	30
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	9.82	9.58	8.05	10.97	220	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.48	7.60	6.07	10.42	170	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	12.92	9.48	7.54	20.51	10	
85000	Mechanics, Installers, & Repairers	10.18	10.12	8.01	12.00	30	
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	10.34	10.70	8.62	11.97	20	
85999	All Other Mechanics, Installers, & Repairers	9.76	8.38	7.36	13.89	10	
87000	Construction Trade Workers, Except Material Moving	11.57	11.63	9.56	13.69	20	
87399	Other Masonry & Related	11.57	11.63	9.56	13.69	20	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	7.53	7.63	7.19	8.06	10	
92998	All Other Machine Operators & Tenders	7.53	7.63	7.19	8.06	10	
97100	Motor Vehicle Operators	10.12	10.63	8.73	11.61	20	
97102	Truck Drivers, Heavy Or Tractor-trailer	11.41	11.47	10.87	12.01	10	4
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.25	8.22	7.40	9.27	10	4
97900	Material Moving Equipment Operators	10.98	10.81	7.99	14.18	10	
97989	All Other Material-moving Equipment Operators	10.98	10.81	7.99	14.18	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	6.14	6.00	5.61	6.66	70	
98902	Hand Packers & Packagers	6.10	6.08	5.64	6.62	50	6
98999	All Other Helpers, Laborers, & Material Movers, Hand	6.25	5.81	5.56	7.01	20	

15 Gen ES Code	eral Building Contractors Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$12.16	\$11.02	\$9.36	\$13.55	6,210	
10000	Managerial & Administrative Occupations	22.54	20.37	15.82	28.27	590	
13002	Financial Managers	18.19	16.97	14.12	22.47	40	17
13099	Other Administrative Managers	22.80	24.78	12.74	35.29	10	
15017	Construction Managers	19.07	18.49	15.04	22.39	270	51
19005	General Managers & Top Executives	26.53	25.35	17.39	36.85	270	66
20000	Professional, Paraprofessional, & Technical Occupations	17.89	16.99	13.56	19.76	90	
21100	Accountants, Auditors, & Other Financial Specialists	13.76	13.01	12.31	14.14	10	
21902	Cost Estimators	18.64	16.23	13.71	22.05	50	22
22500	Engineering & Related Technicians & Technologists	18.96	18.78	17.62	20.07	20	
22999	All Other Engineers & Related	18.33	18.21	17.18	19.25	10	
40000	Sales & Related Occupations	12.98	12.29	11.46	13.13	80	
43000	Sales Workers, Services	18.33	17.98	11.46	21.03	10	
43008	Sales Agents, Real Estate	18.33	17.98	11.46	21.03	10	4
49999	All Other Sales & Related Workers	12.44	12.29	11.46	13.05	70	
50000	Clerical & Administrative Support Occupations	9.17	9.41	6.26	11.41	540	
55108	Secretaries, Except Legal & Medical	9.95	10.43	7.53	12.20	80	26
55338	Bookkeeping, Accounting & Auditing Clerks	10.58	10.54	9.37	12.29	220	45
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.96	9.55	8.04	10.56	10	
59999	All Other Clerical & Administrative Support Workers	7.50	6.43	5.78	9.26	230	
60000	Service Occupations	8.38	8.67	7.67	9.34	40	
67099	All Other Cleaning & Building Service Workers	8.38	8.67	7.67	9.34	40	
70000	Agricultural, Forestry, Fishing & Related Occupations	9.05	8.84	7.47	10.23	180	
79041	Laborers, Landscaping & Groundskeeping	9.05	8.84	7.47	10.23	180	14
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.23	10.86	9.42	12.83	4,690	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.83	15.93	12.85	18.15	260	
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	15.35	15.05	12.46	17.83	220	38
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	18.51	17.78	16.63	18.94	40	

	eral Building Contractors	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
85000	Mechanics, Installers, & Repairers	\$12.99	\$11.78	\$10.67	\$16.20	60	
85132	Maintenance Repairers, General Utility	10.82	10.81	10.33	11.39	30	6
85999	All Other Mechanics, Installers, & Repairers	15.17	16.22	12.36	17.73	30	
87000	Construction Trade Workers, Except Material Moving	11.56	11.12	10.02	13.02	3,380	
87102	Carpenters	11.56	11.16	10.17	12.99	3,050	114
87399	Other Masonry & Related	10.03	9.37	8.87	9.86	150	
87402	Painters & Paperhangers, Construction & Maintenance	10.90	10.74	9.93	11.58	30	7
87599	Other Plumbing & Related	14.59	15.04	11.27	16.95	20	
87814	Structural Metal Workers	12.53	12.19	8.98	16.67	70	6
87899	All Other Construction Trades Workers	10.69	11 <u>.</u> 25	9.25	12.25	10	1
87989	All Other Extractive Workers, Except Helpers	10.55	9.95	9.37	12.14	20	
87999	All Other Construction & Extractive Workers, Except Helpers	16.20	16.63	14.76	18.01	30	
89100	Precision Metal Workers	10.55	10.63	10.31	10.94	10	
89300	Precision Woodworkers	12.46	11.87	11.09	13.37	60	
89311	Cabinetmakers & Bench Carpenters	12.46	11.87	11.09	13.37	60	10
93900	Other Hand Workers, Including Assemblers & Fabricators	13.93	13.03	10.69	17.44	20	
97100	Motor Vehicle Operators	8.93	9.20	8.67	9.72	170	
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.31	8.37	6.00	10.48	30	11
97199	All Other Motor Vehicle Operators	9.04	9.22	8.76	9.67	140	
97900	Material Moving Equipment Operators	11.36	11.38	9.28	13.22	50	
97938	Grader, Bulldozer, & Scraper Operators	10.73	10.96	8.33	12.04	40	10
97944	Crane & Tower Operators	13.29	13.21	11.96	14.86	10	6
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.11	7.97	6.98	9.26	680	
98312	Helpers, Carpenters & Related Workers	8.22	8.04	7.10	9.40	530	51
98399	Other Construction Trades & Extractive Worker Helpers	9.18	9.25	8.88	9.63	10	
98999	All Other Helpers, Laborers, & Material Movers, Hand	7.62	7.50	6.48	8.62	140	8

	vy Construction, Except Building	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$13.91	\$12.54	\$9.77	\$16.46	5,120	
10000	Managerial & Administrative Occupations	27.53	25.63	19.47	38.16	400	
13002	Financial Managers	22.60	18.00	15.06	25.53	40	21
13005	Personnel, Training, & Labor Relations Managers	23.55	23.68	19.90	26.67	10	5
13008	Purchasing Managers	21.44	19.09	16.03	24.85	10	4
13011	Marketing, Advertising, & Public Relations Managers	33.52	37.15	29.93	44.37	10	4
13014	Administrative Services Managers	25.66	22.57	17.99	25.86	10	5
13099	Other Administrative Managers	28.69	31.07	24.29	39.03	10	
15017	Construction Managers	25.01	24.76	20.19	34.81	150	23
19005	General Managers & Top Executives	33.05	31.59	20.42	48.31	120	38
19999	All Other Managers & Administrators	26.55	29.98	22.28	38.49	40	4
20000	Professional, Paraprofessional, & Technical Occupations	19.47	18.95	15.16	22.90	210	
21100	Accountants, Auditors, & Other Financial Specialists	20.80	21.23	18.84	23.55	10	
21114	Accountants & Auditors	20.80	21.23	18.84	23.55	10	5
21902	Cost Estimators	20.68	19.60	16.22	23.95	40	16
21999	All Other Management Support Workers	21.42	19.20	17.54	27.14	20	
22100	Engineers	20.94	21.30	16.78	24.31	80	
22500	Engineering & Related Technicians & Technologists	15.31	15.09	12.89	17.81	40	
25100	Computer Scientists & Related	15.48	14.03	12.87	18.51	10	
25104	Computer Support Specialists	15.48	14.03	12.87	18.51	10	4
39999	All Other Professional, Paraprofessional & Technical Workers	17.41	17.42	12.83	21.60	10	
40000	Sales & Related Occupations	20.08	16.69	14.63	24.63	20	
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	16.10	15.34	13.81	16.73	10	4
49999	All Other Sales & Related Workers	22.64	21.88	15.44	30.28	10	
50000	Clerical & Administrative Support Occupations	11.34	10.59	8.90	13.46	370	
51002	First-line Supervisors, Clerical & Administrative Support	14.70	14.85	12.14	16.88	80	16
55305	Receptionists & Information Clerks	9.31	9.63	8.28	10.31	10	6
55314	Personnel Clerks, Except Payroll & Timekeeping	10.88	11.08	9.55	12.36	10	5
55338	Bookkeeping, Accounting & Auditing Clerks	10.68	10.58	9.15	12.05	70	22
55341	Payroll & Timekeeping Clerks	10.46	10.14	9.23	11.52	30	10
55344	Billing, Cost & Rate Clerks	12.55	12.37	10.53	13.62	10	3
55347	General Office Clerks	10.39	9.92	8.09	12.43	50	19

See Notes at beginning of publication.

Maine Department of Labor, Labor Market Information Services

16 Hea	vy Construction, Except Building Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
		····	(Ke)	(==)	(-PP0:)		
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	\$12.84	\$12.80	\$9.99	\$14.98	40	
59999	All Other Clerical & Administrative Support Workers	8.25	8.20	6.95	9.60	70	
60000	Service Occupations	9.38	9.18	7.68	11.22	10	
67099	All Other Cleaning & Building Service Workers	9.38	9.18	7.68	11.22	10	
70000	Agricultural, Forestry, Fishing & Related Occupations	9.01	8.49	7.30	10.18	140	
79041	Laborers, Landscaping & Groundskeeping	9.01	8.49	7.30	10.18	140	19
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	12.68	12.10	9.67	15.56	3,970	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	17.56	18.07	16.72	19.41	760	
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	17.32	17.35	13.85	19.78	160	27
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	17.63	18.17	16.99	19.35	600	
85000	Mechanics, Installers, & Repairers	12.78	12.70	10.93	14.97	340	
85132	Maintenance Repairers, General Utility	12.79	12.76	9.81	14.04	20	10
85311	Bus & Truck Mechanics & Diesel Engine Specialists	10.25	10.09	9.08	11.09	30	9
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	11.70	11.71	10.74	12.89	70	
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	12.91	13.96	10.10	16.27	40	
85999	All Other Mechanics, Installers, & Repairers	13.51	13.82	11.68	15.43	180	
87000	Construction Trade Workers, Except Material Moving	12.34	12.33	10.21	14.74	1,120	
87199	All Other Carpentry & Related	12.43	12.22	11.04	13.75	280	
87399	Other Masonry & Related	12.24	12.34	10.80	13.86	60	
87508	Pipelayers	10.24	10.03	8.54	12.07	60	14
87599	Other Plumbing & Related	14.23	14.62	11.66	15.86	170	
87708	Paving, Surfacing, & Tamping Equipment Operators	9.87	9.76	8.94	10.82	100	9
87799	Other Road, Rail, & Related Construction & Maintenance	7.56	7.42	6.62	8.23	40	
87899	All Other Construction Trades Workers	12.44	13.35	9.42	15.31	200	
87989	All Other Extractive Workers, Except Helpers	13.62	13.02	11.67	15.52	30	
87999	All Other Construction & Extractive Workers, Except Helpers	13.20	13.47	11.05	15.33	180	

16 Hea OES Code	vy Construction, Except Building Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	\$11.95	\$12.33	\$11.07	\$13.24	20	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	11.95	12.33	11.07	13.24	20	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	11.21	10.80	9.57	12.50	40	
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	11.21	10.80	9.57	12.50	40	9
93900	Other Hand Workers, Including Assemblers & Fabricators	14.09	14.50	12.65	15.71	170	
97100	Motor Vehicle Operators	9.34	9.39	7.95	10.40	420	
97102	Truck Drivers, Heavy Or Tractor-trailer	9.39	9.42	7.98	10.51	350	35
97199	All Other Motor Vehicle Operators	9.08	9.26	7.85	10.05	70	
97899	All Other Transportation & Related Workers	17.75	18.32	16.97	19.67	30	2
97900	Material Moving Equipment Operators	12.41	12.08	10.53	14.00	410	
97923	Excavating & Loading Machine Operators	12.02	11.77	10.17	13.32	230	34
97938	Grader, Bulldozer, & Scraper Operators	12.13	11.69	10.21	13.42	90	25
97989	All Other Material-moving Equipment Operators	14.26	14.39	12.46	15.77	70	
97999	All Other Transportation & Material-moving Equipment Operators	11.38	11.40	10.25	12.60	20	6
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.21	8.94	7.56	10.48	650	
98312	Helpers, Carpenters & Related Workers	8.27	8.14	7.12	9.11	80	7
98319	Helpers, All Other Construction Trades Workers	8.77	8.65	7.40	9.90	110	4
98399	Other Construction Trades & Extractive Worker Helpers	9.52	9.90	7.85	11.04	80	
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.49	9.17	7.71	10.84	380	
99999	Other Product & Construct & Maintenance & Material Handling	15.84	12.37	9.22	18.12	10	

17 Spe ES Code	cial Trade Contractors Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$12.37	\$11.02	\$8.84	\$14.39	16,700	
10000	Managerial & Administrative Occupations	21.75	19.23	15.80	25.03	1,290	
13002	Financial Managers	21.11	17.89	15.00	24.71	140	62
13099	Other Administrative Managers	14.30	13.91	13.25	14.90	10	
15017	Construction Managers	18.51	17.21	14.09	21.15	320	92
19005	General Managers & Top Executives	23.22	20.60	16.91	28.33	820	240
20000	Professional, Paraprofessional, & Technical Occupations	17.38	15.88	12.97	20.66	360	
21100	Accountants, Auditors, & Other Financial Specialists	18.66	19.02	17.29	20.87	10	
21114	Accountants & Auditors	18.66	19.02	17.29	20.87	10	10
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	15.08	15.28	14.00	16.53	10	9
21902	Cost Estimators	18.77	17.26	13.61	22.71	220	85
21999	All Other Management Support Workers	16.42	12.05	11.46	19.53	10	
22100	Engineers	15.54	14.47	11.63	16.06	20	
22500	Engineering & Related Technicians & Technologists	14.60	14.25	11.64	17.10	90	
22514	Drafters	16.04	16.92	12.77	19.34	40	12
22599	All Other Engineering & Related Technicians & Technologists	13.56	13.27	11.45	15.15	50	
40000	Sales & Related Occupations	16.90	16.23	10.48	21.70	130	
49002	Sales Engineers	24.70	20.32	16.96	23.73	10	5
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	18.99	18.33	14.86	23.42	70	28
49999	All Other Sales & Related Workers	11.88	9.84	7.67	11.97	50	
50000	Clerical & Administrative Support Occupations	9.89	10.03	7.77	11.24	1,430	
51002	First-line Supervisors, Clerical & Administrative Support	12.98	11.72	11.03	13.43	30	14
55108	Secretaries, Except Legal & Medical	9.22	9.83	7.59	10.73	400	122
55338	Bookkeeping, Accounting & Auditing Clerks	10.29	10.13	7.73	11.93	400	126
55341	Payroll & Timekeeping Clerks	10.91	11.05	9.59	12.17	60	36
55344	Billing, Cost & Rate Clerks	12.30	12.72	11.49	13.50	20	6
55347	General Office Clerks	9.47	9.19	7.50	11.08	440	140
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	11.24	10.43	9.01	12.91	80	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	10.55	10.19	8.83	12.34	70	38

: 17 Spe	cial Trade Contractors	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58099	All Other Material Recording, Scheduling, & Distributing Workers	\$16.18	\$16.00	\$11.68	\$20.15	10	
60000	Service Occupations	7.44	6.56	5.71	9.44	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.44	6.56	5.71	9.44	10	5
70000	Agricultural, Forestry, Fishing & Related Occupations	8.20	8.08	6.98	9.31	600	
79041	Laborers, Landscaping & Groundskeeping	8.20	8.08	6.98	9.31	600	58
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.72	10.89	8.84	13.71	12,880	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	16.78	15.63	12.92	19.85	610	
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	17.08	15.94	12.82	21.12	510	118
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.31	15.05	13.49	17.16	100	
83000	Inspectors & Related Occupations	13.32	13.25	12.25	14.50	10	
85000	Mechanics, Installers, & Repairers	12.58	11.31	9.57	14.89	1,720	
85132	Maintenance Repairers, General Utility	11.97	11.74	10.01	13.53	130	38
85302	Automotive Mechanics	9.56	9.52	9.02	10.02	10	4
85311	Bus & Truck Mechanics & Diesel Engine Specialists	10.76	11.11	9.08	12.58	90	31
85314	Mobile Heavy Equipment Mechanics, Except Engines	12.55	12.75	11.25	13.94	40	15
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	8.68	8.09	6.59	10.68	410	
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	12.11	11.46	10.16	14.44	640	31
85999	All Other Mechanics, Installers, & Repairers	18.01	16.86	12.57	22.15	400	
87000	Construction Trade Workers, Except Material Moving	12.55	11.83	9.77	14.80	5,810	
87102	Carpenters	12.32	11.83	10.22	13.87	310	33
87108	Drywali Installers	14.47	14.61	12.48	15.94	250	14
87111	Tapers	13.31	13.45	11.85	15.20	130	13
87199	All Other Carpentry & Related	13.76	13.53	12.02	15.19	80	
87202	Electricians	16.38	16.30	12.79	20.01	1,110	53
87302	Brickmasons	13.08	13.72	11.76	15.26	180	20
87305	Stonemasons	13.18	13.14	12.27	14.15	70	6

See Notes at beginning of publication.

•	cial Trade Contractors	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
87308	Hard Tile Setters	\$14.82	\$15.70	\$12.70	\$17.92	20	3
87311	Concrete & Terrazzo Finishers	10.57	10.38	9.37	11.52	460	25
87314	Reinforcing Metal Workers	10.50	9.93	9.38	11.24	30	3
87399	Other Masonry & Related	14.87	12.92	10.72	17.20	30	
87402	Painters & Paperhangers, Construction & Maintenance	9.79	9.81	7.72	11.19	600	41
87502	Plumbers, Pipefitters, & Steamfitters	13.88	13.73	11.46	15.31	900	55
87508	Pipelayers	9.88	9.72	8.44	11.23	60	12
87602	Carpet Installers	11.16	10.97	9.75	12.49	100	8
87605	Floor Layers, Except Carpet, Wood & Hard Tiles	14.01	13.40	12.18	15.43	40	7
87708	Paving, Surfacing, & Tamping Equipment Operators	9.66	9.77	9.03	10.50	80	13
87799	Other Road, Rail, & Related Construction & Maintenance	10.84	8.66	7.46	11.79	10	
87802	Insulation Workers	10.44	10.04	8.23	12.20	180	11
87808	Roofers	9.56	9.67	7.45	11.42	330	21
87811	Glaziers	12.29	11.99	9.67	14.65	30	3
87899	All Other Construction Trades Workers	9.96	9.62	8.08	11.08	710	
87902	Earth Drillers, Except Oil & Gas	13.04	12.56	11.69	13.37	100	12
89100	Precision Metal Workers	12.52	12.27	9.74	15.34	280	
89132	Sheet Metal Workers	12.52	12.27	9.74	15.34	280	22
89300	Precision Woodworkers	11.31	11.08	10.67	11.49	50	
91700	Metal Fabricating & Related Machine Setters, Operators, & Related Workers	10.24	10.04	9.47	10.52	20	
91714	Metal Fabricators, Structural Metal Products	10.24	10.04	9.47	10.52	20	3
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	8.67	9.03	7.70	9.68	30	
92998	All Other Machine Operators & Tenders	8.67	9.03	7.70	9.68	30	
93900	Other Hand Workers, Including Assemblers & Fabricators	12.01	11.51	10.79	12.71	100	
93914	Welders & Cutters	12.85	11.78	11.04	15.06	40	10
93999	All Other Hand Workers	11.37	11.25	10.63	12.25	60	
97100	Motor Vehicle Operators	9.29	9.35	7.93	10.30	1,010	
97102	Truck Drivers, Heavy Or Tractor-trailer	9.28	9.34	7.92	10.27	930	90
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.39	9.54	8.07	10.72	80	31
97900	Material Moving Equipment Operators	11.83	11.70	10.21	13.25	880	
97923	Excavating & Loading Machine Operators	11.80	11.97	10.13	13.36	530	60
97938	Grader, Bulldozer, & Scraper Operators	11.44	11.25	10.32	12.75	230	46

C 17 Spe OES Code	cial Trade Contractors Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
97944	Crane & Tower Operators	\$13.05	\$13.18	\$12.21	\$14.21	20	7
97956	Operating Engineers	13.70	12.51	10.96	15.15	70	8
97989	All Other Material-moving Equipment Operators	10.59	10.59	9.68	11.30	20	
97999	All Other Transportation & Material-moving Equipment Operators	10.43	9.57	8.07	11.87	10	3
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.11	9.05	7.40	10.53	1,640	
98102	Helpers, Mechanics, & Repairers	9.63	9.56	8.95	10.13	80	15
98311	Helpers, Brick & Stone Masons, & Hard Tile Setters	8.80	8.83	7.12	10.09	160	14
98312	Helpers, Carpenters & Related Workers	8.52	8.92	6.64	10.35	340	25
98313	Helpers, Electricians & Power-line Transmission Installers	10.12	10.30	8.28	11.56	340	31
98314	Helpers, Painters, Paperhangers, Plasterers, & Stucco Masons	9.25	9.07	7.67	10.90	60	10
98315	Helpers, Plumbers, Pipefitters, & Steamfitters	9.38	9.04	7.62	10.62	380	36
98316	Helpers, Roofers	7.99	7.85	7.02	8.68	130	14
98319	Helpers, All Other Construction Trades Workers	8.25	8.24	6.96	9.47	100	10
98323	Helpers, Extractive Workers	8.02	7.99	6.46	9.67	30	5
98799	All Other Freight, Stock, & Material Movers, Hand	10.94	10.66	9.19	12.75	20	9
99999	Other Product & Construct & Maintenance & Material Handling	7.74	7.67	7.16	8.18	720	

20 Food ES Code	d And Kindred Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.61	\$8.87	\$7.11	\$11.80	6,230	
10000	Managerial & Administrative Occupations	27.48	24.95	17.46	39.01	250	
13002	Financial Managers	28.99	32.26	23.05	40.42	20	13
13005	Personnel, Training, & Labor Relations Managers	24.32	25.60	17.17	35.20	10	10
13008	Purchasing Managers	22.20	19.59	13.45	34.07	10	7
13011	Marketing, Advertising, & Public Relations Managers	29.41	28.43	19.49	40.42	20	11
15014	Industrial Production Managers	20.32	21.15	15.32	24.68	60	27
19005	General Managers & Top Executives	31.16	29.97	17.70	46.78	110	55
19999	All Other Managers & Administrators	29.33	25.63	21.36	38.46	20	
20000	Professional, Paraprofessional, & Technical Occupations	14.55	13.07	10.85	17.20	210	
21100	Accountants, Auditors, & Other Financial Specialists	17.89	14.95	12.89	18.69	30	
21114	Accountants & Auditors	15.48	14.28	12.76	16.40	20	13
21199	All Other Financial Specialists	26.92	20.12	17.83	42.69	10	2
21511	Personnel, Training, & Labor Relations Specialists	16.59	15.05	10.82	20.32	10	5
21999	All Other Management Support Workers	13.24	13.24	10.21	15.85	30	
22100	Engineers	22.74	20.64	17.68	31.58	20	
22128	Industrial Engineers, Except Safety	21.76	19.58	17.88	24.19	10	4
22199	All Other Engineers	23.83	25.47	11.94	35.27	10	
22500	Engineering & Related Technicians & Technologists	12.00	11.97	11.10	13.10	30	
24100	Physical Scientists	19.09	18.50	16.61	20.58	10	
24500	Physical & Life Science Technicians & Technologists	10.29	10.02	6.62	11.80	60	
24502	Biological, Agricultural, & Food Technicians & Technologists, Except Health	9.34	8.59	5.93	11.19	50	14
24599	All Other Physical & Life Science Technicians & Technologists	15.20	15.99	12.03	17.74	10	
25100	Computer Scientists & Related	17.44	16.04	14.26	21.50	10	
39999	All Other Professional, Paraprofessional & Technical Workers	18.27	16.29	13.25	21.44	10	
40000	Sales & Related Occupations	15.92	12.76	8.30	20.67	200	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	20.27	19.00	15.71	23.22	40	18
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	23.84	22.44	14.98	32.71	40	13
49011	Salespersons, Retail	8.61	7.29	6.22	8.46	70	15

20 Foo ES Code	d And Kindred Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
49999	All Other Sales & Related Workers	\$14.96	\$12.30	\$11.48	\$16.95	50	
50000	Clerical & Administrative Support Occupations	10.33	10.02	8.01	11.77	430	
53199	Other Banking, Security, Finance, & Credit Workers	11.25	11.40	10.98	11.81	20	
55108	Secretaries, Except Legal & Medical	11.95	11.44	8.67	14.71	20	17
55305	Receptionists & Information Clerks	9.24	8.64	7.43	10.05	10	9
55323	Order Clerks, Materials, Merchandise & Service	8.83	8.86	7.43	9.92	30	10
55338	Bookkeeping, Accounting & Auditing Clerks	10.41	10.39	8.41	12.04	60	34
55341	Payroll & Timekeeping Clerks	11.27	11.50	9.82	12.93	10	9
55344	Billing, Cost & Rate Clerks	10.58	10.59	9.85	11.27	20	7
55347	General Office Clerks	8.64	8.27	6.62	10.26	70	28
56000	Electronic Data Processing & Other Office Machine Occupations	10.21	10.03	9.53	10.54	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.50	9.32	7.49	10.79	120	
58017	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	9.03	8.51	7.37	9.61	20	8
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.91	8.95	7.24	10.09	40	10
58028	Shipping, Receiving, & Traffic Clerks	9.50	9.56	7.43	11.17	50	21
58099	All Other Material Recording, Scheduling, & Distributing Workers	12.75	11.56	11.01	15.36	10	
59999	All Other Clerical & Administrative Support Workers	13.36	13.26	10.57	16.28	60	
0000	Service Occupations	8.53	7.86	6.67	9.07	290	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	19.06	20.62	12.17	24.07	10	3
65000	Food & Beverage Preparation & Service Occupations	7.62	7.62	6.77	8.47	150	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.40	7.96	6.38	11.02	100	22
37099	All Other Cleaning & Building Service Workers	10.24	10.38	9.16	11.13	20	1
69999	All Other Service Workers	6.11	6.00	5.65	6.64	<u>1</u> 0	
70000	Agricultural, Forestry, Fishing & Related Occupations	8.67	7.56	6.54	8.67	250	
72002	First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	22.74	16.31	13.11	25.32	10	5
79011	Graders & Sorters, Agricultural Products	7.38	7.31	6.24	8.73	140	7

20 Foo	d And Kindred Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	\$9.25	\$7.64	\$6.84	\$8.45	100	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	9.58	8.60	6.99	11.27	4,600	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.09	13.85	11.85	17.83	220	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	18.45	17.43	13.67	20.46	30	11
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	14.50	13.38	11.11	17.37	130	32
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	14.51	13.60	12.60	16.92	20	7
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.83	14.26	12.46	16.14	40	
83000	Inspectors & Related Occupations	8.17	6.40	5.67	10.07	140	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	7.64	5.87	5.60	9.67	110	14
83099	All Other Inspectors, Testers, & Related Workers	10.27	8.60	7.36	12.51	30	
85000	Mechanics, Installers, & Repairers	12.27	11.94	9.49	14.09	280	
85110	Machinery Maintenance Mechanics	11.98	12.19	9.80	13.88	120	24
85128	Machinery Maintenance Workers	16.52	14.28	12.41	21.56	20	4
85132	Maintenance Repairers, General Utility	10.30	10.33	7.88	12.44	90	20
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	13.46	13.84	12.07	15.31	10	
85999	All Other Mechanics, Installers, & Repairers	15.24	14.62	11.37	18.74	40	
87000	Construction Trade Workers, Except Material Moving	12.84	11.95	11.13	14.00	20	
87202	Electricians	12.84	11.95	11.13	14.00	20	8
89100	Precision Metal Workers	15.08	13.71	11.86	18.19	80	
89800	Precision Food Workers	8.98	8.49	7.19	10.71	360	
89900	Other Precision Workers	9.27	8.58	7.26	9.85	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.52	9.18	7.17	11.31	830	
92917	Cooking Machine Operators & Tenders, Food & Tobacco	8.38	8.06	6.87	9.68	30	9

20 Foo	d And Kindred Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92932	Dairy Processing Equipment Operators, Including Setters	\$11.88	\$12.28	\$11.20	\$13.13	40	4
92944	Cutting & Slicing Machine Operators & Tenders	8.05	7.89	6.73	9.00	110	9
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	13.34	13.04	11.47	16.17	50	9
92971	Extruding, Forming, Pressing, & Compacting Machine Operators & Tenders	9.95	10.55	9.17	11.09	40	6
92974	Packing & Filling Machine Operators & Tenders	8.70	8.02	6.57	10.06	390	27
92997	All Other Machine Setters & Set-up Operators	11.53	11.45	10.95	11.94	80	
92998	All Other Machine Operators & Tenders	10.23	9.87	8.65	11.64	90	
93900	Other Hand Workers, Including Assemblers & Fabricators	7.91	7.71	6.71	8.74	1,560	
93935	Cannery Workers	8.25	7.86	6.64	9.17	540	12
93938	Meat, Poultry & Fish Cutters & Trimmers, Hand	7.90	7.87	6.78	9.20	440	14
93999	All Other Hand Workers	7.61	7.54	6.74	8.34	580	
95000	Plant & System Occupations	12.49	11.58	10.75	12.96	20	
97100	Motor Vehicle Operators	13.29	12.67	10.56	15.31	340	
97102	Truck Drivers, Heavy Or Tractor-trailer	15.07	14.42	11.80	15.92	150	19
97105	Truck Drivers, Light, Include Delivery & Route Workers	10.93	11.57	9.86	12.64	100	16
97117	Driver/Sales Workers	12.92	12.65	9.25	17.12	90	8
97900	Material Moving Equipment Operators	10.92	10.24	8.53	13.16	110	
97947	Industrial Truck & Tractor Operators	10.73	10.03	8.35	11.84	90	10
97989	All Other Material-moving Equipment Operators	11.85	12.55	9.51	14.24	20	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.23	7.66	6.24	9.90	630	
98502	Machine Feeders & Offbearers	8.51	7.71	6.18	11.26	80	6
98799	All Other Freight, Stock, & Material Movers, Hand	9.04	8.64	6.87	10.22	80	13
98902	Hand Packers & Packagers	7.43	6.95	6.16	8.34	310	23
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.24	9.47	6.47	10.54	160	

22 Text ES Code	tile Mill Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
	Occupational Title	(Average)	(wha-point)	(LOWEI)	(obbei)	Employment	Reporting
00000	Total all occupations	\$12.04	\$10.76	\$9.53	\$11.98	3,510	
10000	Managerial & Administrative Occupations	30.01	26.85	19.86	41.64	160	
13002	Financial Managers	34.16	33.60	23,13	46.10	10	9
13011	Marketing, Advertising, & Public Relations Managers	36.81	38.42	30.96	46.63	10	12
13017	Engineering, Mathematical, & Natural Sciences Managers	26.97	25.66	23.19	34.57	10	7
13099	Other Administrative Managers	24.77	23.98	21.38	30.07	20	
15099	Other Services Managers	22.21	19.87	17.03	26.20	40	
19005	General Managers & Top Executives	35.29	36.50	20.36	54.64	60	32
19999	All Other Managers & Administrators	25.17	23.07	19.13	29.43	10	7
20000	Professional, Paraprofessional, & Technical Occupations	17.58	16.76	13.02	20.15	170	
21100	Accountants, Auditors, & Other Financial Specialists	19.37	17.09	14.86	21.54	20	
21999	All Other Management Support Workers	15.89	14.32	12.65	18.69	40	
22100	Engineers	22.96	21.68	18.77	26.51	20	
22500	Engineering & Related Technicians & Technologists	15.27	14.78	12.67	18.19	10	
24500	Physical & Life Science Technicians & Technologists	14.20	13.22	11.43	16.71	10	
25100	Computer Scientists & Related	20.91	18.72	16.01	26.13	30	
25104	Computer Support Specialists	19.23	18.62	16.75	20.67	10	5
25199	All Other Computer Scientists	21.57	18.78	15.58	30.06	20	
34038	Designers, Except Interior Designers	13.53	11.62	9.75	17.30	20	7
39999	All Other Professional, Paraprofessional & Technical Workers	16.98	17.45	11.92	19.86	20	
40000	Sales & Related Occupations	17.16	13.95	10.78	23.15	70	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	21.48	18.36	13.20	31.40	10	7
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	17.26	14.01	11.36	22.56	40	11
49999	All Other Sales & Related Workers	15.35	11.74	8.12	22.37	20	
50000	Clerical & Administrative Support Occupations	11.26	10.83	9.44	12.24	250	
51002	First-line Supervisors, Clerical & Administrative Support	15.96	15.11	11.76	18.55	10	9
55108	Secretaries, Except Legal & Medical	11.74	11.67	9.19	13.73	20	10
55305	Receptionists & Information Clerks	9.40	8.88	7.66	10.14	10	9
55338	Bookkeeping, Accounting & Auditing Clerks	12.54	11.30	10.06	13.50	40	17
55341	Payroll & Timekeeping Clerks	10.41	10.40	9.57	11.45	10	9
55347	General Office Clerks	9.13	9.30	6.92	10.92	20	15

	tile Mill Products	Mean (Average)	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	\$10.76	\$10.61	\$9.33	\$11.68	80	
58028	Shipping, Receiving, & Traffic Clerks	10.22	9.98	9.15	11.07	30	21
58099	All Other Material Recording, Scheduling, & Distributing Workers	11.08	10.94	9.65	11.99	50	
59999	All Other Clerical & Administrative Support Workers	10.93	10.82	9.63	12.03	60	
60000	Service Occupations	9.33	9.75	8.48	10.48	50	
63047	Guards & Watch Guards	10.16	10.18	9.56	10.67	20	7
67099	All Other Cleaning & Building Service Workers	8.75	9.29	7.32	10.20	30	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.69	10.56	9.40	11.52	2,810	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.92	15.07	13.03	17.76	160	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	15.96	15.03	12.95	18.06	120	24
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.82	15.16	13.68	16.49	40	
83000	Inspectors & Related Occupations	10.29	10.31	8.23	11.58	70	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	10.19	10.02	7.98	11.50	60	14
83099	All Other Inspectors, Testers, & Related Workers	11.06	11.10	10.17	12.07	10	
85000	Mechanics, Installers, & Repairers	11.84	11.51	10.70	13.04	230	
85112	Machinery Maintenance Mechanics, Textile Machines	11.87	11.54	10.76	13.05	180	23
85132	Maintenance Repairers, General Utility	11.36	10.58	8.16	12.53	10	7
85999	All Other Mechanics, Installers, & Repairers	11.80	11.50	10.59	13.15	40	
87000	Construction Trade Workers, Except Material Moving	13.40	11.96	11.13	15.30	40	
87202	Electricians	13.91	12.80	11.28	16.15	30	8
87999	All Other Construction & Extractive Workers, Except Helpers	11.14	11.25	10.86	11.63	10	
89100	Precision Metal Workers	12.03	11.53	10.96	12.87	20	
89500	Precision Textile, Apparel, & Furnishings Workers	10.65	11.14	9.47	11.96	20	
89900	Other Precision Workers	11.28	11.30	10.96	11.63	40	
92700	Textile & Related Setters, Operators, & Related Workers	10.36	10.49	9.47	11.30	1,550	
92702	Textile Machine Setters & Set-up Operators	10.99	10.94	9.54	12.34	260	14

See Notes at beginning of publication.

C 22 Text	tile Mill Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92705	Textile Machine Operators & Tenders, Winding, Twisting, Knitting, Weaving, & Cutting	\$10.25	\$10.42	\$9.46	\$11.21	1,220	32
92714	Textile Bleaching & Dyeing Machine Operators & Tenders	9.96	10.17	9.42	10.83	70	8
92799	All Other Textile & Related Operators	9.22	9.77	7.99	10.61	30	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.83	9.74	9.02	10.62	400	
92998	All Other Machine Operators & Tenders	9.83	9.74	9.02	10.62	400	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.08	8.98	7.63	10.05	80	
97100	Motor Vehicle Operators	10.41	10.98	10.60	11.36	10	
97900	Material Moving Equipment Operators	10.09	10.71	9.11	11.23	60	
97989	All Other Material-moving Equipment Operators	10.09	10.71	9.11	11.23	60	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.68	9.98	8.85	10.98	100	
98799	All Other Freight, Stock, & Material Movers, Hand	9.21	9.49	8.13	10.43	50	7
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.10	10.52	9.41	11.24	50	

23 App ES Code	arel And Other Textile Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$9.79	\$8.44	\$6.73	\$10.71	2,390	
10000	Managerial & Administrative Occupations	24.01	19.41	13.89	35.78	120	
13002	Financial Managers	32.62	32.26	22.29	41.43	10	7
13011	Marketing, Advertising, & Public Relations Managers	34.91	37.70	22.43	50.94	10	4
13099	Other Administrative Managers	21.81	19.90	16.30	29.43	10	
15014	Industrial Production Managers	17.15	15.03	11.76	19.83	20	17
19005	General Managers & Top Executives	25.09	19.75	13.92	38.15	70	37
20000	Professional, Paraprofessional, & Technical Occupations	14.17	12.56	11.20	16.55	90	
21100	Accountants, Auditors, & Other Financial Specialists	16.17	15.48	13.08	17.10	10	
21114	Accountants & Auditors	16.17	15.48	13.08	17.10	10	7
21999	All Other Management Support Workers	14.04	14.51	12.66	15.60	10	
22999	All Other Engineers & Related	15.87	16.37	11.06	18.92	10	
25100	Computer Scientists & Related	15.29	15.77	11.79	18.45	10	
34038	Designers, Except Interior Designers	13.88	11.76	11.13	16.42	40	10
39999	All Other Professional, Paraprofessional & Technical Workers	10.92	10.92	10.38	11.50	10	2
40000	Sales & Related Occupations	12.38	8.72	6.06	15.41	180	
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	15.31	13.24	11.73	16.58	20	5
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	25.60	23.48	13.02	39.97	40	11
49999	All Other Sales & Related Workers	8.00	6.40	5.78	9.35	120	
50000	Clerical & Administrative Support Occupations	9.87	9.88	8.31	10.89	240	
55108	Secretaries, Except Legal & Medical	9.35	9.18	7.52	11.01	20	14
55323	Order Clerks, Materials, Merchandise & Service	9.34	9.45	8.04	10.53	20	10
55338	Bookkeeping, Accounting & Auditing Clerks	10.16	9.93	9.21	11.04	20	13
55341	Payroll & Timekeeping Clerks	11.56	10.80	9.06	12.83	10	7
55347	General Office Clerks	8.67	8.76	6.72	10.14	20	14
56000	Electronic Data Processing & Other Office Machine Occupations	10.41	10.21	9.36	11.74	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.21	9.71	7.87	10.55	110	
58008	Production, Planning, & Expediting Clerks	11.61	11.07	10.11	12.92	10	4
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.65	8.76	7.57	9.82	20	9

23 App ES Code	arel And Other Textile Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
58099	All Other Material Recording, Scheduling, & Distributing	\$9.12	\$9.87	\$7.82	\$10.59	80	
	Workers	*****	*****	*****	******		
59999	All Other Clerical & Administrative Support Workers	12.56	11.84	9.84	15.27	30	
60000	Service Occupations	8.43	8.79	7.19	9.65	20	
63099	All Other Protective Service Workers	9.89	9.79	9.21	10.44	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7. <u>6</u> 5	7.76	6.53	8.86	10	11
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.32	7.94	6.55	9.97	1,740	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	12.71	11.93	10.38	15.24	60	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	12.74	11.74	10.23	15.84	50	20
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	12.58	12.61	11.09	13.98	10	
83000	Inspectors & Related Occupations	7.85	7.70	6.73	8.71	70	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	7.90	7.74	6.75	8.80	60	13
83099	All Other Inspectors, Testers, & Related Workers	7.36	7.39	6.57	8.21	10	
85000	Mechanics, Installers, & Repairers	11.97	11.19	9.45	14.44	70	
85113	Machinery Maintenance Mechanics, Sewing Machines	12.32	12.11	9.78	14.80	60	17
85999	All Other Mechanics, Installers, & Repairers	10.43	9.69	7.74	11.05	10	
87000	Construction Trade Workers, Except Material Moving	11.78	11.92	11.17	12.60	10	
87999	All Other Construction & Extractive Workers, Except Helpers	11.78	11.92	11.17	12.60	10	
89100	Precision Metal Workers	11.54	11.59	10.02	12.93	10	
89500	Precision Textile, Apparel, & Furnishings Workers	9.10	9.04	7.44	10.53	100	
89900	Other Precision Workers	9.10	8.65	7.37	9.93	40	
92500	Printing, Binding & Related Workers	9.10	9.55	7.26	10.94	30	
92524	Screen Printing Machine Setters & Set-up Operators	9.10	9.55	7.26	10.94	30	6
92700	Textile & Related Setters, Operators, & Related Workers	7.30	6.96	6.14	8.23	280	
92721	Sewing Machine Operators, Nongarment	7.30	6.96	6.14	8.23	280	15
92799	All Other Textile & Related Operators	7.72	7.57	6.22	9.10	790	

23 App	arel And Other Textile Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	\$9.00	\$8.92	\$7.45	\$10.53	60	
92997	All Other Machine Setters & Set-up Operators	9.70	10.29	8.42	10.79	30	
92998	All Other Machine Operators & Tenders	8.32	8.01	6.97	9.30	30	
93900	Other Hand Workers, Including Assemblers & Fabricators	8.64	8.50	7.01	9.99	130	
93926	Cutters & Trimmers, Hand	8.69	9.12	6.93	10.32	20	5
93928	Portable Machine Cutters	8.35	8.03	7.00	9.59	20	7
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	9.71	9.57	7.69	11.14	40	8
93999	All Other Hand Workers	7.95	8.03	6.69	9.16	50	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.44	8.35	6.93	10.27	90	
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.44	8.35	6.93	10.27	90	

ES Code	ber And Wood Products, Except Furniture Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$11.35	\$10.08	\$7.89	\$12.86	10,880	
10000	Managerial & Administrative Occupations	24.11	20.53	14.60	33.24	650	
13002	Financial Managers	29.29	31.62	19.12	39.45	30	22
13005	Personnel, Training, & Labor Relations Managers	21.89	20.34	14.65	31.71	30	23
13008	Purchasing Managers	18.71	18.52	15.46	21.15	20	17
13011	Marketing, Advertising, & Public Relations Managers	28.11	21.69	16.36	42.50	10	10
13014	Administrative Services Managers	18.59	17.79	14.69	20.45	10	9
13017	Engineering, Mathematical, & Natural Sciences Managers	27.75	29.89	23.03	37.49	10	7
15014	Industrial Production Managers	20.28	19.51	14.81	23.83	100	51
19005	General Managers & Top Executives	25.10	20.86	13.93	35.98	430	127
19999	All Other Managers & Administrators	20.54	18.82	15.20	29.86	10	6
20000	Professional, Paraprofessional, & Technical Occupations	15.88	15.23	11.84	18.59	210	
21100	Accountants, Auditors, & Other Financial Specialists	17.53	17.55	15.21	19.99	20	
21114	Accountants & Auditors	17.53	17.55	15.21	19.99	20	19
21305	Purchasing Agents & Buyers, Farm Products	15.17	14.54	13.35	16.33	10	9
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	15.04	13.69	11.56	17.52	20	20
21511	Personnel, Training, & Labor Relations Specialists	14.59	14.53	13.30	17.14	10	6
21902	Cost Estimators	14.69	15.26	10.80	17.03	20	13
21999	All Other Management Support Workers	17.23	14.15	12.57	22.68	10	
22100	Engineers	21.57	20.29	17.54	24.34	20	
22135	Mechanical Engineers	23.48	22.75	19.77	25.72	10	7
22199	All Other Engineers	20.47	19.09	16.56	22.72	10	
22500	Engineering & Related Technicians & Technologists	12.14	11.59	9.48	14.64	50	
22514	Drafters	12.38	12.27	9.56	14.87	40	16
22599	All Other Engineering & Related Technicians & Technologists	11.00	10.72	9.26	11.86	10	
24300	Life Scientists	17.09	16.96	13.32	19.50	20	
24302	Foresters & Conservation Scientists	17.09	16.96	13.32	19.50	20	10
25100	Computer Scientists & Related	20.24	17.78	15.47	24.77	20	
25104	Computer Support Specialists	19.43	18.18	16.83	19.73	10	8
25105	Computer Programmers	20.89	16.12	14.67	30.98	10	5
39999	All Other Professional, Paraprofessional & Technical Workers	15.54	15.14	9.83	18.36	10	

ES Code	ber And Wood Products, Except Furniture Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
40000	Sales & Related Occupations	\$15.45	\$12.60	\$8.61	\$20.01	150	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	20.43	18.53	15.92	24.10	20	15
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	17.47	13.42	10.47	23.96	80	33
49999	All Other Sales & Related Workers	9.96	7.96	7.05	11.85	50	
50000	Clerical & Administrative Support Occupations	9.24	9.00	6.76	11.19	780	
51002	First-line Supervisors, Clerical & Administrative Support	13.75	12.63	11.18	16.85	20	16
53123	Adjustment Clerks	13.70	14.53	12.98	15.43	10	5
55108	Secretaries, Except Legal & Medical	8.12	7.72	6.30	9.43	130	44
55305	Receptionists & Information Clerks	8.04	7.89	7.07	8.80	30	18
55314	Personnel Clerks, Except Payroll & Timekeeping	10.80	11.04	9.80	12.13	10	8
55323	Order Clerks, Materials, Merchandise & Service	12.19	12.01	9.90	13.57	20	7
55338	Bookkeeping, Accounting & Auditing Clerks	9.31	10.16	5.99	11.56	220	67
55341	Payroll & Timekeeping Clerks	9.46	9.08	7.74	11.43	20	16
55344	Billing, Cost & Rate Clerks	10.37	10.49	9.55	11.24	10	11
55347	General Office Clerks	7.82	7.32	5.79	9.50	140	51
56000	Electronic Data Processing & Other Office Machine Occupations	9.43	9.59	8.94	10.21	20	
56017	Data Entry Keyers, Except Composing	9.43	9.59	8.94	10.21	20	10
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.33	9.60	8.04	11.90	140	
58008	Production, Planning, & Expediting Clerks	13.07	13.09	9.88	16.09	20	15
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	10.57	9.98	8.72	12.25	20	12
58028	Shipping, Receiving, & Traffic Clerks	9.68	9.07	7.68	11.08	80	40
58099	All Other Material Recording, Scheduling, & Distributing Workers	9.14	8.97	7.64	9.84	20	
59999	All Other Clerical & Administrative Support Workers	9.35	9.50	7.68	10.68	10	
60000	Service Occupations	8.43	7.85	6.49	9.76	210	
63047	Guards & Watch Guards	8.85	8.56	6.62	9.88	40	14
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.10	7.50	6.37	8.87	150	49
67099	All Other Cleaning & Building Service Workers	10.04	10.48	8.72	11.36	20	6
70000	Agricultural, Forestry, Fishing & Related Occupations	11.59	11.03	9.35	13.23	2,020	

24 Lum ES Code	nber And Wood Products, Except Furniture Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
72002	First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	\$13.90	\$13.99	\$9.13	\$18.23	200	31
73002	Fallers & Buckers	10.90	10.87	8.73	12.85	440	31
73008	Log-handling Equipment Operators	10.85	10.85	8.71	12.35	460	58
73011	Logging Tractor Operators	11.80	11.08	9.91	12.93	800	40
73099	All Other Timber Cutting & Related Logging Workers	13.54	12.38	10.84	17.57	30	
79008	Log Graders & Scalers	11.30	10.94	9.38	13.20	90	43
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.18	9.39	7.53	11.87	6,860	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.43	12.83	10.15	18.01	360	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	19.09	19.53	13.11	23.34	40	22
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	13.38	11.85	9.83	16.84	250	67
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	18.38	18.79	12.27	22.82	20	8
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	14.41	13.72	8.43	16.98	20	10
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.18	13.84	10.23	19.07	30	8
83000	Inspectors & Related Occupations	9.07	8.85	7.17	10.36	270	
83002	Precision Inspectors, Testers, & Graders	10.80	11.51	10.18	12.31	20	7
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	8.95	8.76	7.09	10.19	250	36
85000	Mechanics, Installers, & Repairers	11.75	11.15	9.74	13.10	570	
85110	Machinery Maintenance Mechanics	11.51	11.71	9.05	13.28	120	28
85123	Millwrights	14.05	12.67	11.35	15.84	90	20
85132	Maintenance Repairers, General Utility	11.18	11.26	9.53	12.82	150	40
85302	Automotive Mechanics	11.40	10.24	8.03	15.19	10	6
85311	Bus & Truck Mechanics & Diesel Engine Specialists	11.21	10.47	9.42	11.37	10	6
85314	Mobile Heavy Equipment Mechanics, Except Engines	15.20	14.84	13.26	16.68	40	13
85999	All Other Mechanics, Installers, & Repairers	10.34	10.34	9.59	10.93	150	

24 Lum ES Code	ber And Wood Products, Except Furniture Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
87000	Construction Trade Workers, Except Material Moving	\$13.73	\$14.23	\$9.82	\$17.42	360	· · · · · · · · · · · · · · · · · · ·
87102	Carpenters	10.42	9.92	8.50	11.94	110	18
87202	Electricians	15.12	14.81	12.56	16.39	70	23
87599	Other Plumbing & Related	14.83	17.08	9.50	18.69	20	
87999	All Other Construction & Extractive Workers, Except Helpers	15.40	16.94	13.92	18.41	160	
89100	Precision Metal Workers	12.99	12.59	11.00	14.45	120	
89102	Tool & Die Makers	12.28	10.88	9.06	15.79	10	6
89108	Machinists	12.63	12.60	10.79	14.21	40	22
89111	Tool Grinders, Filers, Sharpeners, & Other Precision Grinders	13.29	12.63	11.29	14.58	70	26
89300	Precision Woodworkers	9.77	9.28	7.86	11.51	430	
89308	Wood Machinists	8.86	8.81	7.74	9.70	150	17
89311	Cabinetmakers & Bench Carpenters	10.75	11.16	8.13	12.93	200	18
89399	All Other Precision Woodworkers	9.03	8.97	7.65	10.10	80	
89900	Other Precision Workers	8.64	8.29	7.11	9.80	10	
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	10.44	10.11	8.45	11.53	20	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	9.44	8.78	7.36	10.06	10	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	11.33	11.09	10.01	12.38	10	
92300	Woodworking Machine Setters, Operators, & Related Workers	8.84	8.18	7.07	9.89	1,480	
92302	Sawing Machine Setters & Set-up Operators	8.73	8.70	7.46	9.82	20	7
92305	Head Sawyers	10.57	9.84	7.77	12.17	160	44
92308	Sawing Machine Operators & Tenders	9.39	8.56	7.23	10.76	450	54
92311	Woodworking Machine Setters & Set-up Operators, Except Sawing	9.70	9.35	7.97	10.60	200	42
92314	Woodworking Machine Operators & Tenders, Except Sawing	7.79	7.63	6.79	8.48	650	56
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.50	8.93	6.50	11.85	780	
92923	Furnace, Kiln, Oven, Drier, Or Kettle Operators & Tenders	8.92	8.42	7.03	10.31	150	24
92926	Broiler Operators & Tenders, Low Pressure	11.14	11.27	8.73	13.01	70	17

See Notes at beginning of publication.

24 Lum ES Code	ber And Wood Products, Except Furniture Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
92951	Coating, Painting, & Spraying Machine Setters & Set-up	\$10.31	\$10.03	\$8.85	\$12.13	30	8
02001	Operators	Ψ10.51	Ψ10.00	Ψ0.00	Ψ12.10	30	Ü
92953	Coating, Painting, & Spraying Machine Operators & Tenders	9.29	9.71	7.37	11.09	100	23
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	10.05	11.30	6.36	12.98	10	4
92974	Packing & Filling Machine Operators & Tenders	8.23	6.27	5.66	10.25	120	15
92997	All Other Machine Setters & Set-up Operators	11.84	12.44	11.82	13.07	70	
92998	All Other Machine Operators & Tenders	9.34	8.14	6.13	11.15	230	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.31	8.24	7.20	10.40	460	
93947	Painting, Coating, & Decorating Workers, Hand	9.82	10.05	8.95	11.06	20	5
93953	Grinding & Polishing Workers, Hand	10.93	11.70	8.37	13.06	30	8
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	8.79	7.88	7.01	8.88	300	22
93999	All Other Hand Workers	10.23	9.41	7.63	13.62	110	
95000	Plant & System Occupations	11.47	11.22	10.40	12.51	30	
97100	Motor Vehicle Operators	11.58	11.91	8.76	13.80	380	
97102	Truck Drivers, Heavy Or Tractor-trailer	11.65	12.00	8.79	13.87	370	57
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.51	9.39	8.13	10.76	10	12
97899	All Other Transportation & Related Workers	8.73	8.63	7.37	10.31	10	3
97900	Material Moving Equipment Operators	11.28	10.54	9.08	13.42	450	
97938	Grader, Bulldozer, & Scraper Operators	12.92	13.69	11.50	14.74	60	16
97947	Industrial Truck & Tractor Operators	10.00	9.77	8.64	11.00	260	54
97951	Conveyor Operators & Tenders	9.75	10.00	8.87	10.80	40	11
97989	All Other Material-moving Equipment Operators	14.39	15.18	11.24	17.37	90	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.72	8.46	6.79	9.88	1,130	
98502	Machine Feeders & Offbearers	8.44	8.54	7.04	9.76	440	35
98799	All Other Freight, Stock, & Material Movers, Hand	8.27	7.74	6.23	9.77	170	31
98902	Hand Packers & Packagers	8.00	8.25	6.32	9.41	220	27
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.94	8.79	7.20	11.26	300	

ES Code	niture And Fixtures Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$12.31	\$10.38	\$8.05	\$14.12	1,500	
10000	Managerial & Administrative Occupations	30.01	30.15	21.68	40.83	100	
13099	Other Administrative Managers	29.20	32.47	26.02	39.06	40	
15014	Industrial Production Managers	25.66	24.35	18.45	35.35	20	9
19005	General Managers & Top Executives	32.91	29.28	20.79	51.16	40	15
20000	Professional, Paraprofessional, & Technical Occupations	17.95	16.86	14.30	20.36	160	
21100	Accountants, Auditors, & Other Financial Specialists	16.99	17.44	15.27	19.40	20	
21999	All Other Management Support Workers	21.45	21.04	17.37	24.79	40	
22100	Engineers	23.58	22.54	19.59	27.10	20	
22500	Engineering & Related Technicians & Technologists	15.03	14.91	13.38	16.54	80	
40000	Sales & Related Occupations	15.54	12.20	11.00	20.39	30	
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	17.70	18.49	11.23	22.41	20	6
49999	All Other Sales & Related Workers	11.24	11.66	8.47	12.90	10	
50000	Clerical & Administrative Support Occupations	10.73	10.47	9.14	12.23	140	
55338	Bookkeeping, Accounting & Auditing Clerks	9.72	9.92	7.66	11.02	20	12
55347	General Office Clerks	9.91	10.18	6.74	12.40	20	6
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.83	10.23	9.41	11.50	60	
58008	Production, Planning, & Expediting Clerks	14.25	11.39	10.14	18.99	10	3
58099	All Other Material Recording, Scheduling, & Distributing Workers	10.45	10.16	9.35	11.32	50	
59999	All Other Clerical & Administrative Support Workers	11.45	11.64	9.29	13.33	40	
60000	Service Occupations	8.37	8.42	6.72	10.36	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.37	8.42	6.72	10.36	10	6
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.14	9.27	7.60	11.90	1,060	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.52	14.89	12.25	18.09	70	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	15.30	14.71	12.16	17.97	60	13
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	17.24	16.65	13.28	18.65	10	

25 Furr DES Code	niture And Fixtures Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
85000	Mechanics, Installers, & Repairers	\$14.76	\$14.23	\$11.95	\$16.70	30	
85110	Machinery Maintenance Mechanics	13.30	14.08	9.92	16.04	10	3
85999	All Other Mechanics, Installers, & Repairers	15.67	14.35	12.68	17.35	20	
87000	Construction Trade Workers, Except Material Moving	10.51	10.10	9.24	11.15	30	
87102	Carpenters	9.58	9.67	8.98	10.50	20	5
87999	All Other Construction & Extractive Workers, Except Helpers	12.29	11.27	10.24	13.32	10	
89300	Precision Woodworkers	9.69	8.63	7.33	11.60	300	
89308	Wood Machinists	7.60	7.57	6.84	8.31	20	5
89311	Cabinetmakers & Bench Carpenters	10.62	9.90	7.73	13.12	170	18
89314	Furniture Finishers	8.75	8.01	7.07	8.99	80	13
89399	All Other Precision Woodworkers	8.08	8.40	7.12	9.03	30	3
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	12.66	12.58	10.42	14.77	130	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	15.20	15.35	14.37	16.47	30	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	12.02	11.75	10.16	13.66	100	
92300	Woodworking Machine Setters, Operators, & Related Workers	8.37	7.95	6.93	9.05	180	
92302	Sawing Machine Setters & Set-up Operators	8.28	8.13	7.17	8.95	20	3
92308	Sawing Machine Operators & Tenders	8.70	8.19	7.15	9.77	20	6
92314	Woodworking Machine Operators & Tenders, Except Sawing	8.33	7.89	6.87	9.01	140	10
92799	All Other Textile & Related Operators	8.23	8.28	7.52	9.13	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.60	10.43	7.44	11.16	70	
92953	Coating, Painting, & Spraying Machine Operators & Tenders	10.35	10.82	9.93	11.33	50	7
92956	Cementing & Gluing Machine Operators & Tenders	8.66	7.49	6.40	10.13	10	3
92997	All Other Machine Setters & Set-up Operators	7.54	7.61	6.81	8.42	10	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.01	8.83	7.24	10.71	140	
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	8.50	8.36	6.99	9.75	110	9
93999	All Other Hand Workers	10.71	11.13	10.15	12.29	30	

C 25 Furr	25 Furniture And Fixtures		Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	Mean (Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97100	Motor Vehicle Operators	\$10.30	\$11.10	\$9.03	\$11.98	10	
97900	Material Moving Equipment Operators	11.03	9.93	9.33	12.51	20	
97989	All Other Material-moving Equipment Operators	11.03	9.93	9.33	12.51	20	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.02	7.95	7.05	8.82	70	
98902	Hand Packers & Packagers	7.99	7.94	7.01	8.84	10	3
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.03	7.95	7.06	8.81	60	

26 Pap ES Code	er And Allied Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$17.36	\$16.09	\$13.23	\$20.03	14,170	······································
10000	Managerial & Administrative Occupations	33.89	35.68	27.51	43.98	530	
13002	Financial Managers	35.83	37.28	30.31	44.60	20	20
13005	Personnel, Training, & Labor Relations Managers	29.08	31.95	23.48	39.74	60	22
13008	Purchasing Managers	28.44	31.69	25.18	38.30	30	19
13011	Marketing, Advertising, & Public Relations Managers	37.08	36.25	27.15		10	6
13014	Administrative Services Managers	30.64	33.02	23.12	41.26	30	8
13017	Engineering, Mathematical, & Natural Sciences Managers	33.04	35.13	27.96	42.30	70	19
15014	Industrial Production Managers	32.72	34.74	26.49	42.99	150	29
19005	General Managers & Top Executives	44.04	50.22	35.32		80	33
19999	All Other Managers & Administrators	31.93	34.80	28.32	41.29	80	14
20000	Professional, Paraprofessional, & Technical Occupations	24.18	23.65	18.38	33.12	870	
21100	Accountants, Auditors, & Other Financial Specialists	21.86	21.61	15.84	26.37	70	
21114	Accountants & Auditors	21.54	21.37	15.67	25.33	50	15
21199	All Other Financial Specialists	22.73	22.65	16.40	31.37	20	7
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	20.57	20.04	15.25	24.28	50	22
21511	Personnel, Training, & Labor Relations Specialists	21.00	19.35	16.89	23.73	40	13
21999	All Other Management Support Workers	27.00	28.56	22.72	36.33	50	
22100	Engineers	27.62	29.95	22.89	37.40	340	
22114	Chemical Engineers	29.51	32.36	26.45	38.26	40	13
22126	Electrical & Electronic Engineers	31.31	34.56	29.05	40.06	60	16
22127	Computer Engineers	28.63	31.43	24.36	38.07	20	8
22128	Industrial Engineers, Except Safety	26.94	27.71	22.31	36.05	90	11
22135	Mechanical Engineers	26.72	28.88	21.70	36.77	70	16
22199	All Other Engineers	24.83	24.11	18.41	34.83	60	
22500	Engineering & Related Technicians & Technologists	21.08	21.46	15.88	24.29	70	
22508	Industrial Engineering Technicians & Technologists	18.98	16.44	13.83	20.57	10	4
22511	Mechanical Engineering Technicians & Technologists	25.29	28.81	16.59	36.15	10	5
22514	Drafters	19.14	19.82	15.10	22.56	10	6
22599	All Other Engineering & Related Technicians & Technologists	21.18	21.97	19.97	23.98	40	
24100	Physical Scientists	29.61	32.76	27.45	38.07	20	
24300	Life Scientists	26.89	27.67	22.02	36.20	20	

26 Pap DES Code	er And Allied Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
	·						
24500	Physical & Life Science Technicians & Technologists	\$18.01	\$16.02	\$14.65	\$20.93	60	
25100	Computer Scientists & Related	23.42	22.91	18.32	29.28	70	
25102	Systems Analysts, Electronic Data Processing	25.15	24.26	21.94	30.42	30	8
25104	Computer Support Specialists	23.55	22.46	17.69	32.01	30	13
25199	All Other Computer Scientists	17.38	17.38	15.48	19.46	10	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	20.07	18.81	16.65	21.98	30	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	20.07	18.81	16.65	21.98	30	
34038	Designers, Except Interior Designers	20.76	20.93	17.10	23.79	10	5
39999	All Other Professional, Paraprofessional & Technical Workers	19.63	18.49	16.42	21.68	40	
40000	Sales & Related Occupations	20.74	19.82	14.26	26.36	100	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	23.21	20.56	18.37	27.77	10	7
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	22.70	21.42	18.04	25.37	30	14
49999	All Other Sales & Related Workers	19.15	17.03	10.38	27.49	60	
50000	Clerical & Administrative Support Occupations	14.43	14.46	11.07	16.93	890	
51002	First-line Supervisors, Clerical & Administrative Support	23.33	22.80	19.62	30.53	40	15
53199	Other Banking, Security, Finance, & Credit Workers	13.00	12.58	11.34	13.46	10	
55108	Secretaries, Except Legal & Medical	14.03	14.25	11.20	16.36	90	24
55305	Receptionists & Information Clerks	9.95	9.63	8.12	10.71	10	7
55314	Personnel Clerks, Except Payroll & Timekeeping	14.44	13.21	12.23	16.96	10	8
55323	Order Clerks, Materials, Merchandise & Service	16.27	13.09	11.36	20.24	40	11
55338	Bookkeeping, Accounting & Auditing Clerks	13.45	12.91	10.83	15.48	50	22
55341	Payroll & Timekeeping Clerks	14.39	13.22	11.91	17.54	20	15
55344	Billing, Cost & Rate Clerks	13.68	14.64	10.35	16.23	20	6
55347	General Office Clerks	15.26	16.28	14.13	17.72	160	17
56000	Electronic Data Processing & Other Office Machine Occupations	12.91	12.68	8.04	16.59	50	
56017	Data Entry Keyers, Except Composing	12.79	12.47	7.72	17.58	40	5
56099	All Other Office Machine Operators	13.30	12.99	11.44	15.51	10	-

26 Paper And Allied Products ES Code Occupational Title		Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
		(, (, c, age,	(ma point)	(201101)	(Oppoi)		
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	\$13.67	\$13.84	\$10.75	\$16.07	340	
58008	Production, Planning, & Expediting Clerks	14.75	14.54	11.20	16.57	110	18
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	13.83	14.73	11.25	16.30	130	19
58028	Shipping, Receiving, & Traffic Clerks	11.26	11.11	8.90	12.69	70	24
58099	All Other Material Recording, Scheduling, & Distributing Workers	14.68	14.74	11.78	16.63	30	
59999	All Other Clerical & Administrative Support Workers	12.75	13.21	9.60	15.26	50	
60000	Service Occupations	13.86	13.98	11.03	15.74	240	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	20.73	19.07	15.14	24.83	10	7
63047	Guards & Watch Guards	16.18	15.57	14.39	18.53	100	10
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	11.45	11.67	9.48	14.33	80	15
67099	All Other Cleaning & Building Service Workers	11.95	12.15	11.08	13.26	20	4
69999	All Other Service Workers	12.90	12.75	11.77	14.22	30	4
70000	Agricultural, Forestry, Fishing & Related Occupations	16.71	15.58	14.02	20.50	40	
73099	All Other Timber Cutting & Related Logging Workers	15.79	15.31	14.42	16.99	20	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	17.63	20.48	12.37	22.73	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	16.39	15.78	13.01	19.12	11,500	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	23.82	23.65	17.62	33.43	960	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	26.67	29.18	21.63	36.82	220	23
31008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	23.69	23.26	17.98	32.93	610	34
31011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	21.48	18.66	15.76	28.73	40	13
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	18.16	15.10	12.59	24.37	20	12

-	er And Allied Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	\$18.82	\$16.73	\$14.88	\$22.55	. 70	
83000	Inspectors & Related Occupations	13.33	14.55	10.20	16.32	430	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	14.19	14.97	12.97	16.57	370	18
83099	All Other Inspectors, Testers, & Related Workers	7.61	7.39	6.67	8.11	60	
85000	Mechanics, Installers, & Repairers	20.31	20.39	16.35	23.58	2,040	
85119	All Other Machinery Maintenance Mechanics	16.14	15.30	13.98	16.59	110	
85123	Millwrights	17.62	17.64	15.66	19.88	560	13
85128	Machinery Maintenance Workers	18.48	20.17	15.15	22.25	230	12
85132	Maintenance Repairers, General Utility	23.37	23.27	20.19	30.19	870	19
85302	Automotive Mechanics	18.91	18.16	16.62	21.71	10	5
85311	Bus & Truck Mechanics & Diesel Engine Specialists	13.82	13.65	10.49	17.32	40	6
85905	Precision Instrument Repairers	20.56	21.22	19.40	23.03	180	9
85999	All Other Mechanics, Installers, & Repairers	19.26	20.79	15.17	22.61	40	
87000	Construction Trade Workers, Except Material Moving	18.27	18.27	16.52	20.27	430	
87202	Electricians	18.72	18.69	16.78	21.38	300	16
87502	Plumbers, Pipefitters, & Steamfitters	17.49	17.66	16.46	18.87	100	7
87999	All Other Construction & Extractive Workers, Except Helpers	16.48	17.03	12.65	19.91	30	
89100	Precision Metal Workers	15.83	15.48	14.12	17.71	100	
89108	Machinists	16.06	15.61	14.28	18.12	90	10
89199	All Other Precision Metal Workers	12.40	11.35	10.84	14.69	10	
89900	Other Precision Workers	13.48	13.00	11.93	15.12	10	
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	14.92	15.29	14.54	16.04	230	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	14.92	15.29	14.54	16.04	230	
92500	Printing, Binding & Related Workers	10.94	10.61	9.35	11.59	90	
92510	Printing Press Machine Setters & Set-up Operators	10.94	10.61	9.35	11.59	90	7
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	15.50	15.53	13.51	18.05	4,540	
92926	Broiler Operators & Tenders, Low Pressure	17.37	17.25	15.27	19.57	120	8

26 Pap ES Code	er And Allied Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
92941	Cutting & Slicing Machine Setters & Set-up Operators	\$9.93	\$9.27	\$7.66	\$10.99	30	5
92944	Cutting & Slicing Machine Operators & Tenders	9.87	9.74	8.67	11.06	60	9
92956	Cementing & Gluing Machine Operators & Tenders	12.71	11.49	10.37	15.51	30	6
92958	Cleaning, Washing & Pickling Equipment Operators & Tenders	14.74	15.36	13.67	17.75	40	4
92962	Separating, Filtering, Clarifying, Precipitating, & Still Machine Operators & Tenders	16.41	16.05	14.69	18.27	160	11
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	15.67	15.43	14.15	17.44	370	10
92974	Packing & Filling Machine Operators & Tenders	14.64	15.69	13.90	17.85	220	8
92997	All Other Machine Setters & Set-up Operators	15.31	15.44	13.91	17.77	1,080	
92998	All Other Machine Operators & Tenders	15.74	15.65	13.19	18.31	2,430	
93900	Other Hand Workers, Including Assemblers & Fabricators	8.35	7.87	7.01	8.74	60	
93926	Cutters & Trimmers, Hand	12.16	10.97	9.40	16.45	10	3
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	7.79	7.69	6.92	8.45	40	4
93999	All Other Hand Workers	8.42	7.93	6.93	10.49	10	
95000	Plant & System Occupations	16.67	16.44	14.32	18.66	410	
95002	Water & Liquid Waste Treatment Plant & System Operators	18.36	17.70	15.90	19.67	80	14
95028	Power Distributors & Dispatchers	18.68	18.17	16.71	19.66	130	7
95099	All Other Plant & System Operators	14.68	14.60	12.84	16.27	200	
97100	Motor Vehicle Operators	14.00	14.06	11.97	15.89	160	
97102	Truck Drivers, Heavy Or Tractor-trailer	14.19	14.08	11.92	16.20	130	17
97199	All Other Motor Vehicle Operators	13.26	14.03	12.15	15.14	30	
97899	All Other Transportation & Related Workers	16.21	16.15	15.12	17.39	10	3
97900	Material Moving Equipment Operators	13.59	14.05	11.14	15.93	750	
97947	Industrial Truck & Tractor Operators	13.38	14.03	10.90	15.92	570	17
97951	Conveyor Operators & Tenders	12.86	12.89	10.50	15.23	40	4
97989	All Other Material-moving Equipment Operators	14.64	14.30	12.94	16.16	140	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	11.04	12.04	6.96	14.03	1,280	
98502	Machine Feeders & Offbearers	11.24	11.30	8.93	13.56	70	6
98799	All Other Freight, Stock, & Material Movers, Hand	12.09	13.15	9.60	14.61	130	15

SIC 26 Pape	IC 26 Paper And Allied Products		Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	Mean (Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98999	All Other Helpers, Laborers, & Material Movers, Hand	\$10.89	\$11.98	\$6.60	\$13.93	1,080	

IC 27 Prir	ting, Publishing, And Allied Industries	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$12.61	\$10.81	\$8.24	\$14.41	5,930	
10000	Managerial & Administrative Occupations	25.14	22.59	15.59	35.40	500	
13002	Financial Managers	28.12	25.53	18.82	39.38	30	19
13005	Personnel, Training, & Labor Relations Managers	27.54	28.36	23.86	36.35	10	9
13008	Purchasing Managers	21.36	20.57	14.03	26.27	10	6
13011	Marketing, Advertising, & Public Relations Managers	17.35	15.65	11.60	22.16	60	30
13014	Administrative Services Managers	23.01	22.90	15.77	32.33	. 10	9
13017	Engineering, Mathematical, & Natural Sciences Managers	30.29	31.33	16.19	41.20	10	5
15014	Industrial Production Managers	17.59	14.96	12.78	21.43	70	19
19005	General Managers & Top Executives	27.64	24.15	16.51	38.74	250	80
19999	All Other Managers & Administrators	30.01	31.47	24.05	39.90	50	8
20000	Professional, Paraprofessional, & Technical Occupations	13.05	11.52	9.32	15.54	1,090	
21100	Accountants, Auditors, & Other Financial Specialists	22.95	22.20	18.04	29.91	10	
21114	Accountants & Auditors	22.95	22.20	18.04	29.91	10	9
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	19.35	19.35	13.18	23.04	10	6
21511	Personnel, Training, & Labor Relations Specialists	15.60	15.67	13.52	17.95	10	8
21902	Cost Estimators	13.97	12.67	11.30	17.38	20	12
21999	All Other Management Support Workers	18.99	14.63	12.50	23.26	20	
22100	Engineers	26.22	25.14	22.00	34.46	20	
25100	Computer Scientists & Related	17.83	16.06	12.52	19.75	80	
25102	Systems Analysts, Electronic Data Processing	21.03	19.01	16.71	26.55	20	6
25104	Computer Support Specialists	15.44	13.22	11.51	17.48	30	11
25105	Computer Programmers	13.44	14.14	8.10	17.71	10	5
25199	All Other Computer Scientists	21.13	16.58	15.23	29.53	20	
31502	Librarians, Professional	14.35	13.77	11.55	16.36	10	6
34002	Writers & Editors	13.80	12.39	9.53	16.73	340	43
34011	Reporters & Correspondents	9.46	9.59	7.22	11.33	260	25
34023	Photographers	10.68	9.92	7.45	12.73	50	16
34035	Artists & Related Workers	11.77	10.72	9.50	14.37	130	35
34038	Designers, Except Interior Designers	13.51	11.84	11.01	14.07	60	13
39999	All Other Professional, Paraprofessional & Technical Workers	12.89	11.62	10.30	14.28	70	
40000	Sales & Related Occupations	14.23	12.37	9.14	16.34	740	

27 Prin ES Code	ting, Publishing, And Allied Industries	Mean	Median (Mid-point)	Mid-range	Mid-range	Estimated Employment	# Firms Reporting
_S code	Occupational Title	(Average)	(wiid-poilit)	(Lower)	(Upper)	Employment	Keporung
43000	Sales Workers, Services	\$13.52	\$11.64	\$9.65	\$15.06	200	
43023	Sales Agents, Advertising	12.95	11.39	9.60	14.55	180	35
43099	All Other Sales Representatives & Salespersons, Services	20.08	16.94	12.10	23.39	20	
19008	Sales Representatives, Except Retail & Scientific & Related Products & Services	18.57	14.49	11.77	21.53	170	25
19999	All Other Sales & Related Workers	12.65	11.73	7.90	15.02	370	
50000	Clerical & Administrative Support Occupations	10.23	9.74	7.57	12.16	1,000	
51002	First-line Supervisors, Clerical & Administrative Support	14.03	13.97	11.48	15.66	90	41
53199	Other Banking, Security, Finance, & Credit Workers	10.79	10.85	9.73	11.75	50	
53908	Advertising Clerks	9.14	8.80	7.40	10.28	70	11
53911	Proofreaders & Copy Markers	9.53	9.97	6.18	12.33	50	19
55108	Secretaries, Except Legal & Medical	12.29	11.93	9.21	15.36	70	21
55305	Receptionists & Information Clerks	7.96	7.82	6.02	9.44	60	32
55307	Typists, Including Word Processing	8.02	7.73	6.93	8.58	50	14
55323	Order Clerks, Materials, Merchandise & Service	10.95	10.64	8.90	12.66	70	22
55338	Bookkeeping, Accounting & Auditing Clerks	10.17	10.43	8.07	12.04	100	48
55341	Payroll & Timekeeping Clerks	12.27	12.62	11.28	13.77	10	6
55344	Billing, Cost & Rate Clerks	10.06	10.13	9.34	10.72	20	10
55347	General Office Clerks	9.99	9.46	7.46	12.42	110	34
56000	Electronic Data Processing & Other Office Machine Occupations	9.12	7.84	6.22	10.27	70	
56005	Duplicating Machine Operators	10.84	11.01	10.19	11.55	10	5
56008	Mail Machine Operators, Preparation & Handling	7.65	5.99	5.67	7.88	20	4
56017	Data Entry Keyers, Except Composing	10.69	9.76	8.12	12.77	10	6
56021	Data Keyers, Composing	9.39	7.85	6.86	8.90	30	7
57102	Switchboard Operators	9.16	9.22	7.15	10.50	20	8
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	6.95	6.64	5.72	8.12	10	6
57311	Messengers	8.16	7.81	6.24	9.28	10	5
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.83	9.54	7.71	11.00	120	
58008	Production, Planning, & Expediting Clerks	12.41	12.39	11.43	13.51	10	4
58028	Shipping, Receiving, & Traffic Clerks	9.51	9.61	8.18	10.72	60	26

27 Prin ES Code	ting, Publishing, And Allied Industries Occupational Title	Mean	Median	Mid-range	Mid-range	Estimated Employment	# Firms
L3 Code	Occupational file	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58099	All Other Material Recording, Scheduling, & Distributing Workers	\$9.70	\$9.17	\$6.92	\$10.43	50	'
59999	All Other Clerical & Administrative Support Workers	11.66	10.91	8.73	14.05	20	
60000	Service Occupations	9.36	8.19	7.19	11.12	60	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.42	7.82	6.95	9.23	40	20
67099	All Other Cleaning & Building Service Workers	11.99	11.95	8.87	15.17	10	3
69999	All Other Service Workers	10.41	8.41	7.58	11.13	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.48	9.76	7.79	12.24	2,540	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	17.24	16.19	12.90	21.14	170	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	18.04	17.38	13.89	22.00	130	35
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.93	14.17	12.40	16.15	40	
83000	Inspectors & Related Occupations	9.89	9.69	8.85	10.63	20	
85000	Mechanics, Installers, & Repairers	12.78	12.88	11.11	14.58	50	
85110	Machinery Maintenance Mechanics	13.01	12.97	11.87	14.15	30	6
85999	All Other Mechanics, Installers, & Repairers	12.40	12.54	9.33	15.92	20	
87000	Construction Trade Workers, Except Material Moving	13.02	12.08	10.56	14.99	10	
87999	All Other Construction & Extractive Workers, Except Helpers	13.02	12.08	10.56	14.99	10	
89700	Precision Printing Workers	11.19	10.84	8.97	13.19	480	
89705	Job Printers	9.98	9.94	9.34	10.75	30	6
89706	Paste-up Workers	8.58	8.13	7.11	9.86	50	18
89707	Electronic Pagination System Operators	12.66	12.15	10.26	15.08	140	25
89713	Camera Operators	10.82	10.03	9.03	12.54	30	18
89715	Scanner Operators	13.30	13.12	11.58	15.18	30	15
89717	Strippers	12.07	11.94	10.68	13.76	80	26
89718	Platemakers	9.60	9.40	7.78	10.81	30	9
89721	Bookbinders	8.54	8.79	7.49	9.66	10	3
89799	All Other Precision Printing Workers	9.96	8.89	7.51	11.96	80	

27 Prin OES Code	ting, Publishing, And Allied Industries Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
89900	Other Precision Workers	\$10.44	\$8.63	\$7.55	\$13.75	10	
92500	Printing, Binding & Related Workers	11.13	10.85	8.87	13.19	700	
92512	Offset Lithographic Press Setters & Set-up Operators	13.30	13.18	11.30	15.29	200	21
92519	All Other Printing Press Setters & Set-up Operators	13.73	13.31	11.49	14.97	20	
92524	Screen Printing Machine Setters & Set-up Operators	9.21	8.43	7.14	12.21	20	5
92525	Bindery Machine Setters & Set-up Operators	11.77	11.44	9.44	13.33	70	13
92541	Typesetting & Composing Machine Operators & Tenders	9.89	8.91	7.03	12.34	40	16
92543	Printing Press Machine Operators & Tenders	9.86	9.74	8.20	11.24	350	37
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	8.69	8.18	7.36	9.72	560	
92944	Cutting & Slicing Machine Operators & Tenders	10.03	10.11	9.19	11.03	30	13
92998	All Other Machine Operators & Tenders	8.62	8.11	7.33	9.51	530	
93900	Other Hand Workers, Including Assemblers & Fabricators	8.33	7.74	6.25	9.95	50	
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	8.60	7.82	6.10	10.67	30	4
93999	All Other Hand Workers	7.96	7.65	6.39	8.93	20	
97100	Motor Vehicle Operators	7.52	6.74	5.85	8.49	130	
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.56	8.10	5.87	10.79	60	22
97117	Driver/Sales Workers	6.66	6.41	5.84	7.44	70	12
97900	Material Moving Equipment Operators	9.43	9.45	8.82	10.19	80	
97989	All Other Material-moving Equipment Operators	9.43	9.45	8.82	10.19	80	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.65	8.09	6.54	10.28	270	
98799	All Other Freight, Stock, & Material Movers, Hand	10.37	9.41	8.57	11.87	40	10
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.39	7.82	6.39	10.10	230	
99999	Other Product & Construct & Maintenance & Material Handling	8.50	8.69	7.41	9.56	10	

28 Che ES Code	micals And Allied Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$19.35	\$15.80	\$11.04	\$24.81	1,650	
10000	Managerial & Administrative Occupations	31.32	32.29	22.18	43.16	340	
13002	Financial Managers	33.51	35.53	27.39	43.83	20	7
13099	Other Administrative Managers	28.77	28.85	19.85	40.11	140	
15014	Industrial Production Managers	26.59	28.51	19.23	38.22	30	9
19005	General Managers & Top Executives	37.28	39.47	26.40	56.85	90	24
19999	All Other Managers & Administrators	29.93	31.66	22.81	41.15	60	
20000	Professional, Paraprofessional, & Technical Occupations	20.14	17.65	12.68	24.38	590	
21100	Accountants, Auditors, & Other Financial Specialists	18.63	17.47	15.05	20.54	10	
21114	Accountants & Auditors	18.63	17.47	15.05	20.54	10	5
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	19.10	20.33	15.89	23.20	10	6
21511	Personnel, Training, & Labor Relations Specialists	18.03	18.18	15.38	20.62	10	3
21999	All Other Management Support Workers	20.44	18.99	15.44	23.45	110	
22100	Engineers	26.18	24.27	21.21	33.71	40	
24100	Physical Scientists	24.84	24.13	16.64	34.54	30	
24105	Chemists, Except Biochemists	19.02	15.91	14.74	20.96	10	6
24199	All Other Physical Scientists	29.28	29.61	23.78	38.74	20	2
24300	Life Scientists	23.20	22.40	16.55	29.35	110	
24308	Biological Scientists	23.68	22.85	17.09	30.44	100	4
24399	All Other Life Scientists	17.81	16.32	13.21	21.25	10	
24500	Physical & Life Science Technicians & Technologists	13.82	12.42	11.07	15.63	180	
24502	Biological, Agricultural, & Food Technicians & Technologists, Except Health	11.46	11.36	9.57	12.99	80	7
24599	All Other Physical & Life Science Technicians & Technologists	15.62	14.47	11.76	16.73	100	
25100	Computer Scientists & Related	18.86	18.07	14.31	22.68	20	
39999	All Other Professional, Paraprofessional & Technical Workers	26.44	21.07	9.89	39.49	70	4
40000	Sales & Related Occupations	20.08	18.20	13.30	24.92	80	
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	21.99	19.54	15.98	26.63	60	10
49999	All Other Sales & Related Workers	14.77	12.30	11.05	16.49	20	
50000	Clerical & Administrative Support Occupations	11.75	10.68	9.43	13.20	210	

28 Che ES Code	micals And Allied Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
		(9-/		(-	•
51002	First-line Supervisors, Clerical & Administrative Support	\$15.99	\$15.85	\$14.25	\$18.49	20	9
53199	Other Banking, Security, Finance, & Credit Workers	10.83	10.89	9.30	11.62	30	
55108	Secretaries, Except Legal & Medical	12.25	12.25	10.43	13.77	20	10
55338	Bookkeeping, Accounting & Auditing Clerks	11.07	11.11	9.68	12.64	20	13
55347	General Office Clerks	9.56	9.66	8.82	10.28	40	9
56000	Electronic Data Processing & Other Office Machine Occupations	10.81	9.94	7.69	13.15	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	14.10	12.65	9.93	16.30	30	
58028	Shipping, Receiving, & Traffic Clerks	12.01	12.32	9.06	13.71	10	8
58099	All Other Material Recording, Scheduling, & Distributing Workers	15.24	14.39	10.04	19.59	20	
59999	All Other Clerical & Administrative Support Workers	11.09	10.33	9.39	11.93	40	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	12.30	11.13	8.18	15.09	430	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.91	13.85	11.12	21.17	40	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	14.57	12.50	10.78	18.53	30	14
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	19.60	20.91	14.49	23.98	10	
85000	Mechanics, Installers, & Repairers	18.26	16.54	12.68	20.38	70	
85119	All Other Machinery Maintenance Mechanics	29.48	32.29	26.81	37.77	20	
85999	All Other Mechanics, Installers, & Repairers	14.47	15.21	10.95	17.38	50	
92799	All Other Textile & Related Operators	10.40	10.57	9.79	11.10	30	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	12.73	13.01	11.00	14.13	90	
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	11.69	11.07	8.71	15.19	20	5
92974	Packing & Filling Machine Operators & Tenders	8.55	8.27	7.30	10.36	10	5
92998	All Other Machine Operators & Tenders	13.68	13.31	12.53	14.06	60	
93900	Other Hand Workers, Including Assemblers & Fabricators	7.58	6.96	5.85	8.70	110	
95000	Plant & System Occupations	14.93	15.12	14.28	15.96	40	

IC 28 Che	micals And Allied Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	\$8.87	\$8.46	\$7.32	\$10.11	40	
98799	All Other Freight, Stock, & Material Movers, Hand	10.06	10.16	7.99	10.89	20	6
98999	All Other Helpers, Laborers, & Material Movers, Hand	7.94	7.94	6.98	9.12	20	
99999	Other Product & Construct & Maintenance & Material Handling	12.32	13.28	9.34	15.12	10	

SIC 29 Petr	IC 29 Petroleum, Refining, And Related Industries		Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	Mean (Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$12.68	\$11.13	\$9.47	\$14.57	370	
10000	Managerial & Administrative Occupations	35.40	34.33	23.75		10	
50000	Clerical & Administrative Support Occupations	10.87	9.80	8.17	12.27	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.96	11.09	9.47	14.29	340	

30 Rub ES Code	ber And Misc. Plastics Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$13.16	\$11.04	\$9.06	\$13.75	2,910	
10000	Managerial & Administrative Occupations	29.65	27.73	18.71	41.84	230	
13002	Financial Managers	35.31	32.71	20.18		10	6
13005	Personnel, Training, & Labor Relations Managers	25.70	28.47	21.39	36.46	10	6
13014	Administrative Services Managers	26.44	27.36	15.45	36.97	10	3
13017	Engineering, Mathematical, & Natural Sciences Managers	32.19	33.10	22.12	44.97	30	9
13099	Other Administrative Managers	36.28	37.32	26.30	50.61	. 10	
15014	Industrial Production Managers	23.33	20.54	16.82	30.94	60	12
19005	General Managers & Top Executives	33.13	32.46	20.25	49.66	90	24
19999	All Other Managers & Administrators	22.74	18.73	17.33	31.56	10	3
20000	Professional, Paraprofessional, & Technical Occupations	21.32	19.97	16.29	24.50	110	
21100	Accountants, Auditors, & Other Financial Specialists	27.41	23.95	16.80	37.85	10	
21114	Accountants & Auditors	27.41	23.95	16.80	37.85	10	6
21999	All Other Management Support Workers	19.57	17.85	16.06	19.79	20	
22100	Engineers	24.76	23.66	21.36	29.36	30	
22500	Engineering & Related Technicians & Technologists	16.75	17.12	13.45	19.32	20	
22508	Industrial Engineering Technicians & Technologists	16.69	17.39	13.30	19.23	10	3
22599	All Other Engineering & Related Technicians & Technologists	16.82	16.53	13.80	19.49	10	
24999	All Other Natural Scientists & Related Workers	16.49	15.03	12.87	20.60	10	
25100	Computer Scientists & Related	20.88	21.12	15.09	25.35	20	
40000	Sales & Related Occupations	21.73	21.43	14.93	26.05	110	
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	21.90	22.19	16.73	25.78	60	4
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	21.50	19.35	15.20	25.15	30	7
49999	All Other Sales & Related Workers	21.51	19.17	11.35	33.19	20	
50000	Clerical & Administrative Support Occupations	12.04	11.55	10.02	13.36	240	
51002	First-line Supervisors, Clerical & Administrative Support	20.45	16.35	13.49	29.67	10	9
53199	Other Banking, Security, Finance, & Credit Workers	13.00	12.85	11.82	14.24	20	
55108	Secretaries, Except Legal & Medical	11.96	12.33	9.99	13.29	30	8
55323	Order Clerks, Materials, Merchandise & Service	11.42	11.99	10.41	13.00	20	10
55338	Bookkeeping, Accounting & Auditing Clerks	12.07	11.56	10.46	13.54	20	12
55341	Payroll & Timekeeping Clerks	11.05	11.13	8.33	13.48	10	8

	ber And Misc. Plastics Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
55347	General Office Clerks	\$9.15	\$9.16	\$7.65	\$10.73	30	14
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	11.88	11.38	10.21	13.20	80	
58008	Production, Planning, & Expediting Clerks	14.51	13.49	11.48	17.56	20	8
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	11.05	11.21	8.91	12.01	10	6
58028	Shipping, Receiving, & Traffic Clerks	11.12	11.04	9.51	12.67	40	12
58099	All Other Material Recording, Scheduling, & Distributing Workers	12.01	11.27	10.82	12.48	10	
59999	All Other Clerical & Administrative Support Workers	11.37	11.04	9.89	13.02	20	
60000	Service Occupations	9.55	10.00	7.98	11.10	20	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.55	10.00	7.98	11.10	20	6
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.74	10.61	8.46	12.04	2,200	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	16.44	14.97	12.37	19.00	150	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	15.60	14.59	12.12	18.31	100	19
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	18.22	16.23	12.73	21.55	50	
83000	Inspectors & Related Occupations	10.01	9.87	8.38	11.21	80	
85000	Mechanics, Installers, & Repairers	15.30	16.34	11.75	18.27	100	
85110	Machinery Maintenance Mechanics	14.58	14.26	11.32	17.82	50	9
85132	Maintenance Repairers, General Utility	13.82	11.27	10.04	13.59	10	4
85999	All Other Mechanics, Installers, & Repairers	16.55	17.44	15.68	18.69	40	
87000	Construction Trade Workers, Except Material Moving	16.31	17.51	13.78	18.92	20	
87999	All Other Construction & Extractive Workers, Except Helpers	16.31	17.51	13.78	18.92	20	
89100	Precision Metal Workers	14.63	13.40	11.95	16.68	40	
89108	Machinists	12.95	13.09	11.58	14.77	30	6
89199	All Other Precision Metal Workers	19.22	19.25	12.75	23.00	10	
91300	Machine Forming Setters, Operators, & Related Workers- Metal & Plastic	9.39	9.50	8.64	10.14	30	

	ber And Misc. Plastics Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
91311	Extruding & Drawing Machine Setters & Set-up Operators, Metal & Plastic	\$9.39	\$9.50	\$8.64	\$10.14	30	5
91900	Metal & Plastic Processing Machine Setters, Operators, & Related Workers	8.98	8.08	6.77	11.40	230	
91905	Plastic Molding & Casting Machine Operators & Tenders	8.98	8.08	6.77	11.40	230	10
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	11.13	11.07	10.48	11.62	330	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	11.10	11.03	10.48	11.55	230	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	11.21	11.18	10.45	12.25	100	
92799	All Other Textile & Related Operators	9.17	9.25	8.88	9.63	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	10.81	10.92	9.43	12.36	310	
92956	Cementing & Gluing Machine Operators & Tenders	7.86	7.81	7.12	8.52	20	4
92997	All Other Machine Setters & Set-up Operators	10.91	10.10	9.12	12.33	50	
92998	All Other Machine Operators & Tenders	11.05	11.17	10.33	12.52	240	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.11	8.93	7.39	10.68	220	
93926	Cutters & Trimmers, Hand	8.24	7.58	6.27	9.94	30	5
93947	Painting, Coating, & Decorating Workers, Hand	9.94	10.20	9.38	10.73	50	4
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	8.37	8.12	7.01	9.43	120	5
93999	All Other Hand Workers	12.03	12.57	10.85	13.41	20	
97100	Motor Vehicle Operators	9.49	9.42	8.46	11.07	20	
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.87	9.08	7.64	9.96	10	5
97199	All Other Motor Vehicle Operators	10.09	9.80	8.83	11.88	10	
97900	Material Moving Equipment Operators	10.42	10.67	9.88	11.19	80	
97989	All Other Material-moving Equipment Operators	10.42	10.67	9.88	11.19	80	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.43	9.82	7.64	11.03	580	
98799	All Other Freight, Stock, & Material Movers, Hand	8.96	8.71	7.35	9.94	40	5
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.46	10.03	7.67	11.05	540	

SI Lean	ther And Leather Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.01	\$8.94	\$7.42	\$10.97	6,710	
10000	Managerial & Administrative Occupations	28.48	28.71	18.53	39.93	140	
13002	Financial Managers	26.36	29.31	19.56	37.29	10	13
13005	Personnel, Training, & Labor Relations Managers	21.07	20.41	12.26	29.84	10	9
13008	Purchasing Managers	18.38	15.85	13.11	23.70	10	11
13099	Other Administrative Managers	28.53	25.35	20.59	39.68	10	
15014	Industrial Production Managers	27.05	25.66	19.38	36.72	30	15
19005	General Managers & Top Executives	36.30	38.00	27.85	53.44	50	26
19999	All Other Managers & Administrators	20.20	16.18	9.81	33.79	20	6
20000	Professional, Paraprofessional, & Technical Occupations	16.77	15.55	11.60	20.76	180	
21100	Accountants, Auditors, & Other Financial Specialists	15.74	14.49	12.93	16.26	10	
21114	Accountants & Auditors	15.74	14.49	12.93	16.26	10	8
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	17.07	16.31	11.64	20.60	20	7
21999	All Other Management Support Workers	14.46	12.20	10.93	16.50	50	
22100	Engineers	21.23	19.70	15.59	24.40	20	
22500	Engineering & Related Technicians & Technologists	15.73	14.56	10.48	21.44	20	
24500	Physical & Life Science Technicians & Technologists	18.69	18.67	16.63	21.33	10	
25100	Computer Scientists & Related	19.01	18.92	15.53	22.99	40	
25102	Systems Analysts, Electronic Data Processing	21.09	21.49	17.87	24.03	20	6
25104	Computer Support Specialists	20.02	18.53	16.82	22.81	10	7
25199	All Other Computer Scientists	12.90	12.53	10.03	16.49	10	
39999	All Other Professional, Paraprofessional & Technical Workers	13.56	13.62	10.09	15.15	10	
40000	Sales & Related Occupations	22.76	19.32	12.14	31.64	40	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	23.79	16.22	12.95	36.15	10	9
49011	Salespersons, Retail	13.52	10.69	8.28	18.54	10	3
49999	All Other Sales & Related Workers	26.90	24.17	17.41	37.95	20	
50000	Clerical & Administrative Support Occupations	9.98	9.69	8.07	11.14	460	
51002	First-line Supervisors, Clerical & Administrative Support	15.71	15.15	10.63	19.33	20	11
53199	Other Banking, Security, Finance, & Credit Workers	8.44	8.31	7.25	9.48	20	
55108	Secretaries, Except Legal & Medical	11.33	11.10	10.23	12.20	10	9
55305	Receptionists & Information Clerks	8.94	8.94	7.47	10.04	20	14

See Notes at beginning of publication.

Maine Department of Labor, Labor Market Information Services

31 Leat ES Code	ther And Leather Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
LO OOGE		(Average)	(Mid-point)	(LOWE!)	(Opper)	Limpioyment	Reporting
55314	Personnel Clerks, Except Payroll & Timekeeping	\$10.44	\$10.68	\$9.44	\$11.44	10	11
55323	Order Clerks, Materials, Merchandise & Service	9.89	9.62	8.21	11.09	20	10
55338	Bookkeeping, Accounting & Auditing Clerks	9.91	10.56	7.81	11.49	10	13
55341	Payroll & Timekeeping Clerks	10.54	10.44	8.34	12.30	30	17
55344	Billing, Cost & Rate Clerks	10.10	10.43	9.15	11.30	30	10
55347	General Office Clerks	9.59	9.35	7.85	10.47	50	15
56000	Electronic Data Processing & Other Office Machine Occupations	11.03	11.26	10.04	12.33	20	
56011	Computer Operators, Except Peripheral Equipment	11.23	11.35	10.43	12.30	10	6
56017	Data Entry Keyers, Except Composing	10.72	11.09	8.26	12.44	10	5
57102	Switchboard Operators	8.23	8.09	7.27	9.28	10	6
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.53	9.47	7.84	10.63	190	
58008	Production, Planning, & Expediting Clerks	11.84	11.18	9.39	14.02	20	11
58028	Shipping, Receiving, & Traffic Clerks	9.18	9.10	7.55	10.35	80	14
58099	All Other Material Recording, Scheduling, & Distributing Workers	9.39	9.54	7.96	10.54	90	
59999	All Other Clerical & Administrative Support Workers	9.21	9.02	7.53	10.11	20	
60000	Service Occupations	9.09	8.92	7.39	10.41	50	
63099	All Other Protective Service Workers	8.89	9.05	7.83	9.93	20	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.27	8.67	6.96	10.90	30	16
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	9.27	8.71	7.30	10.50	5,840	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.58	13.60	11.44	16.73	260	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	14.44	13.06	11.35	16.75	160	26
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.83	14.63	11.59	16.70	100	
83000	Inspectors & Related Occupations	10.54	10.43	8.75	12.24	220	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	10.25	10.11	8.21	12.05	160	10
83099	All Other Inspectors, Testers, & Related Workers	11.30	11.08	9.78	12.50	60	

31 Leat ES Code	ther And Leather Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
85000	Mechanics, Installers, & Repairers	\$11.17	\$10.81	\$9.25	\$13.02	160	
85110	Machinery Maintenance Mechanics	14.32	14.51	13.55	15.39	10	4
85113	Machinery Maintenance Mechanics, Sewing Machines	10.51	10.05	8.64	12.08	40	15
85119	All Other Machinery Maintenance Mechanics	11.32	11.18	9.73	13.16	40	
85999	All Other Mechanics, Installers, & Repairers	10.98	10.57	8.96	12.46	70	
87000	Construction Trade Workers, Except Material Moving	13.01	13.36	11.05	14.74	3 0	
87999	All Other Construction & Extractive Workers, Except Helpers	13.01	13.36	11.05	14.74	30	
89100	Precision Metal Workers	10.20	10.35	9.56	11.11	20	
89500	Precision Textile, Apparel, & Furnishings Workers	8.92	8.83	7.41	9.91	1,590	
89511	Shoe & Leather Workers & Repairers, Precision	8.83	8.79	7.38	9.86	1,500	23
89599	All Other Precision Textile, Apparel & Furnishings, Workers	10.41	9.72	8.34	11.23	90	
89900	Other Precision Workers	8.29	8.12	7.03	9.26	40	
92700	Textile & Related Setters, Operators, & Related Workers	8.12	7.83	6.91	8.80	1,190	
92723	Shoe Sewing Machine Operators & Tenders	8.12	7.83	6.91	8.80	1,190	20
92799	All Other Textile & Related Operators	7.92	7.92	6.27	9.45	180	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.20	8.61	7.22	10.58	720	
92956	Cementing & Gluing Machine Operators & Tenders	8.21	7.82	6.60	9.18	90	12
92997	All Other Machine Setters & Set-up Operators	8.51	7.90	6.38	10.49	40	
92998	All Other Machine Operators & Tenders	9.40	8.76	7.40	10.84	590	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.48	8.91	7.38	11.24	460	
93923	Sewers, Hand	9.84	9.33	7.48	11.54	180	9
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	7.84	7.68	6.77	8.64	60	10
93999	All Other Hand Workers	9.68	9.43	7.66	11.48	220	
95000	Plant & System Occupations	8.74	8.08	7.01	9.97	20	
97100	Motor Vehicle Operators	10.26	9.85	9.06	11.15	30	
97102	Truck Drivers, Heavy Or Tractor-trailer	11.03	10.81	9.08	12.26	10	6
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.94	9.95	9.05	10.90	10	7
97199	All Other Motor Vehicle Operators	9.41	9.45	9.07	9.83	10	
97900	Material Moving Equipment Operators	10.54	11.08	9.34	12.23	40	
97951	Conveyor Operators & Tenders	7.85	7.53	6.20	9.88	10	5

See Notes at beginning of publication.

Maine Department of Labor, Labor Market Information Services

IC 31 Leat	OES Code Occupational Title 97989 All Other Material-moving Equipment Operators 98000 Helpers, Laborers, & Material Movers, Hand- Exclude		Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	Mean (Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97989	All Other Material-moving Equipment Operators	\$11.35	\$11.61	\$10.23	\$12.53	30	
	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.27	8.64	7.24	10.78	880	
98799	All Other Freight, Stock, & Material Movers, Hand	8.76	8.04	6.94	9.28	220	8
98902	Hand Packers & Packagers	8.27	7.76	6.76	8.79	300	16
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.41	10.36	8.74	11.94	360	

32 Stor ES Code	ne, Clay, Glass, And Concrete Products Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$12.63	\$10.22	\$8.03	\$14.76	1,420	
10000	Managerial & Administrative Occupations	28.74	25.40	16.33	41.10	120	
15014	Industrial Production Managers	21.53	19.26	15.40	28.99	30	16
19005	General Managers & Top Executives	31.48	28.81	17.42	51.16	80	36
19999	All Other Managers & Administrators	29.41	32.89	26.30	39.46	10	
20000	Professional, Paraprofessional, & Technical Occupations	16.86	17.37	12.24	20.83	50	
21100	Accountants, Auditors, & Other Financial Specialists	17.26	17.74	14.57	20.12	20	
21114	Accountants & Auditors	17.26	17.74	14.57	20.12	20	13
21999	All Other Management Support Workers	17.48	17.08	13.43	20.73	10	
22100	Engineers	22.62	23.00	21.68	24.34	10	
24500	Physical & Life Science Technicians & Technologists	12.03	10.98	9.85	12.64	10	
40000	Sales & Related Occupations	19.88	17.53	12.83	22.66	60	
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	24.05	22.93	19.77	29.17	10	5
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	21.06	18.30	13.06	22.80	40	16
49999	All Other Sales & Related Workers	14.13	13.01	11.59	16.09	10	
50000	Clerical & Administrative Support Occupations	11.07	10.21	8.15	13.65	140	
51002	First-line Supervisors, Clerical & Administrative Support	16.90	16.62	15.65	18.13	10	5
55108	Secretaries, Except Legal & Medical	9.07	8.45	7.38	10.28	10	10
55338	Bookkeeping, Accounting & Auditing Clerks	10.54	10.22	9.06	12.40	40	24
55347	General Office Clerks	7.92	7.64	6.65	8.63	20	13
57999	Other Communications, Mail Message Distributors	10.05	10.47	9.49	10.99	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	13.69	14.53	9.91	16.73	30	
58005	Dispatchers, Except Police, Fire, & Ambulance	15.74	15.91	14.39	18.09	20	13
58028	Shipping, Receiving, & Traffic Clerks	9.16	9.49	8.27	10.16	10	8
59999	All Other Clerical & Administrative Support Workers	10.55	9.99	7.97	12.58	20	
60000	Service Occupations	9.12	8.11	6.23	12.50	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.12	8.11	6.23	12.50	10	7
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.37	9.49	7.66	11.87	1,040	

	ne, Clay, Glass, And Concrete Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	\$14.24	\$13.94	\$10.62	\$16.95	70	···
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	13.93	12.97	10.28	16.42	50	28
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.27	15.28	13.51	17.84	20	
83000	Inspectors & Related Occupations	12.05	14.21	7.65	16.04	10	
85000	Mechanics, Installers, & Repairers	12.21	11.52	10.27	14.40	90	
85110	Machinery Maintenance Mechanics	12.16	11.54	10.58	13.61	40	10
85132	Maintenance Repairers, General Utility	12.02	11.23	9.90	14.57	10	7
85311	Bus & Truck Mechanics & Diesel Engine Specialists	11.17	10.93	10.13	11.65	20	8
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	13.03	14.16	10.06	15.22	20	
87000	Construction Trade Workers, Except Material Moving	11.44	10.13	8.84	12.87	50	
87202	Electricians	17.51	16.25	14.05	22.21	10	3
87399	Other Masonry & Related	10.25	10.00	9.22	11.16	30	
87799	Other Road, Rail, & Related Construction & Maintenance	7.41	7.36	6.65	8.07	10	
89900	Other Precision Workers	8.20	7.94	6.94	9.06	40	
89905	Precision Molders, Shapers, Casters, & Carvers, Except Jewelry & Foundry	8.20	7.94	6.94	9.06	40	8
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	11.39	10.25	7.78	15.31	140	
92923	Furnace, Kiln, Oven, Drier, Or Kettle Operators & Tenders	9.12	8.61	7.33	10.70	30	8
92965	Crushing, Grinding, Mixing, & Blending Machine Operators & Tenders	14.09	15.04	10.48	17.50	60	9
92968	Extruding, Forming, Pressing, & Compacting Machine Setters & Set-up Operators	8.19	7.86	6.90	8.90	10	3
92997	All Other Machine Setters & Set-up Operators	10.72	8.95	7.74	11.15	10	
92998	All Other Machine Operators & Tenders	9.48	8.19	6.71	10.26	30	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.29	8.50	7.00	10.87	. 150	
93947	Painting, Coating, & Decorating Workers, Hand	7.66	7.49	6.20	8.79	50	5
93999	All Other Hand Workers	10.04	9.22	7.46	11.46	100	
95000	Plant & System Occupations	10.15	8.05	7.20	13.73	40	
97100	Motor Vehicle Operators	9.07	8.97	7.46	10.03	220	

C 32 Stor	ne, Clay, Glass, And Concrete Products	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97102	Truck Drivers, Heavy Or Tractor-trailer	\$9.28	\$9.05	\$7.69	\$10.05	190	26
97105	Truck Drivers, Light, Include Delivery & Route Workers	7.68	7.51	5.76	9.85	30	4
97900	Material Moving Equipment Operators	12.25	10.99	8.93	16.63	90	
97938	Grader, Bulldozer, & Scraper Operators	10.24	9.77	8.77	11.09	10	6
97989	All Other Material-moving Equipment Operators	12.53	11.46	8.96	16.90	80	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.32	8.07	6.85	9.60	140	
98799	All Other Freight, Stock, & Material Movers, Hand	8.69	8.43	7.27	10.39	10	5
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.30	8.04	6.82	9.57	130	

SIC 33 Prin	ES Code Occupational Title 00000 Total all occupations 10000 Managerial & Administrative Occupations	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$15.23	\$12.67	\$11.71	\$15.26	410	
10000	Managerial & Administrative Occupations	32.28	34.40	27.90	40.91	20	
20000	Professional, Paraprofessional, & Technical Occupations	27.45	28.61	22.34	36.38	30	
50000	Clerical & Administrative Support Occupations	12.93	12.84	11.75	14.33	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	13.03	12.41	11.58	13.23	340	

34 Fabi ES Code	ricated Metal Products, Except Machinery Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$13.65	\$11.79	\$9.47	\$ 15.15	3,210	<u> </u>
10000	Managerial & Administrative Occupations	28.88	26.57	18.98	39.77	250	
13002	Financial Managers	28.24	25.74	19.81	39.33	20	15
13005	Personnel, Training, & Labor Relations Managers	24.51	26.04	17.36	34.86	10	9
13017	Engineering, Mathematical, & Natural Sciences Managers	26.75	26.46	19.92	36.11	30	9
13099	Other Administrative Managers	32.48	34.50	27.51	41.48	20	
15014	Industrial Production Managers	25.40	23.34	18.93	34.09	40	24
19005	General Managers & Top Executives	30.64	27.08	18.11	44.44	120	54
19999	All Other Managers & Administrators	24.73	23.53	21.08	30.68	10	4
20000	Professional, Paraprofessional, & Technical Occupations	17.19	15.87	12.72	19.95	320	
21100	Accountants, Auditors, & Other Financial Specialists	15.74	15.17	14.24	16.62	10	
21114	Accountants & Auditors	15.74	15.17	14.24	16.62	10	9
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	16.80	16.04	14.21	18.75	30	16
21902	Cost Estimators	19.35	17.65	14.69	23.13	40	14
21999	All Other Management Support Workers	15.96	15.83	12.77	18.61	20	
22100	Engineers	23.57	22.59	18.53	30.74	60	
22128	Industrial Engineers, Except Safety	22.35	21.57	17.40	26.99	30	9
22135	Mechanical Engineers	23.24	21.41	18.28	29.51	20	10
22199	All Other Engineers	28.40	30.31	24.12	37.40	10	
22500	Engineering & Related Technicians & Technologists	13.84	13.03	11.02	16.27	130	
22514	Drafters	14.44	13.80	11.54	17.03	90	14
22599	All Other Engineering & Related Technicians & Technologists	12.35	11.40	10.44	14.07	40	
24500	Physical & Life Science Technicians & Technologists	12.08	11.76	10.35	14.59	10	
25100	Computer Scientists & Related	18.43	16.88	14.34	22.40	20	
40000	Sales & Related Occupations	21.61	16.81	12.79	27.22	70	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	29.26	29.91	21.80	38.45	20	6
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	21.94	19.15	16.25	28.37	10	5
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	19.12	13.94	12.36	20.83	30	10
49999	All Other Sales & Related Workers	18.06	14.84	12.20	23.22	10	

See Notes at beginning of publication.

ES Code	ricated Metal Products, Except Machinery Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
50000	Clerical & Administrative Support Occupations	\$10.88	\$10.38	\$8.36	\$12.71	320	
51002	First-line Supervisors, Clerical & Administrative Support	15.76	13.05	11.38	16.80	20	14
55108	Secretaries, Except Legal & Medical	9.14	8.31	7.09	10.66	40	22
55305	Receptionists & Information Clerks	8.80	8.97	7.21	10.28	10	9
55338	Bookkeeping, Accounting & Auditing Clerks	12.12	11.68	10.64	13.15	50	32
55347	General Office Clerks	8.80	8.41	6.34	10.89	50	25
56000	Electronic Data Processing & Other Office Machine Occupations	8.44	8.77	7.26	9.90	10	
56017	Data Entry Keyers, Except Composing	8.44	8.77	7.26	9.90	10	4
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	11.33	10.53	9.11	12.84	110	
58008	Production, Planning, & Expediting Clerks	14.52	13.14	10.70	18.78	20	14
58028	Shipping, Receiving, & Traffic Clerks	10.49	10.67	9.14	12.36	50	26
58099	All Other Material Recording, Scheduling, & Distributing Workers	10.22	9.67	8.86	11.28	40	
59999	All Other Clerical & Administrative Support Workers	12.16	11.45	10.08	14.51	30	
60000	Service Occupations	10.19	10.42	6.68	13.51	30	
63099	All Other Protective Service Workers	13.38	14.41	11.29	15.33	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.93	9.67	6.28	10.85	20	11
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.65	11.11	9.14	13.37	2,220	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	16.47	15.32	13.67	18.56	180	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	16.46	15.33	13.46	18.80	140	42
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	15.21	14.66	13.80	15.52	20	4
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	17.78	17.00	14.81	19.20	20	
83000	Inspectors & Related Occupations	11.62	10.86	8.97	14.14	80	
83002	Precision Inspectors, Testers, & Graders	11.13	10.53	8.28	13.98	30	11
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	11.94	11.00	9.36	14.30	50	17

	ricated Metal Products, Except Machinery	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
DES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
85000	Mechanics, Installers, & Repairers	\$12.88	\$12.84	\$10.56	\$15.24	60	
85110	Machinery Maintenance Mechanics	13.37	13.36	11.57	15.36	30	12
85132	Maintenance Repairers, General Utility	12.83	13.29	10.10	15.80	20	11
85999	All Other Mechanics, Installers, & Repairers	11.97	11.21	10.14	13.77	10	
87000	Construction Trade Workers, Except Material Moving	10.53	10.64	9.04	12.27	20	
87402	Painters & Paperhangers, Construction & Maintenance	10.53	10.64	9.04	12.27	20	4
89100	Precision Metal Workers	11.57	10.95	9.07	13.92	390	
89102	Tool & Die Makers	16.00	15.78	11.49	20.63	20	8
89108	Machinists	13.13	12.85	10.93	15.09	110	22
89117	Precision Layout Workers, Metal	13.39	13.02	9.51	17.09	10	4
89199	All Other Precision Metal Workers	10.51	9.88	8.46	12.48	250	
91100	Machine Tool Cutting Setters & Set-up Operators, Metal & Plastic	11.28	11.60	9.66	12.57	80	
91102	Sawing Machine Tool Setters & Set-up Operators, Metal & Plastic	11.76	12.04	11.44	12.65	20	5
91105	Lathe & Turning Machine Tool Setters & Set-up Operators, Metal & Plastic	13.32	13.27	10.29	16.38	10	4
91108	Drilling & Boring Machine Tool Setters & Set-up Operators, Metal & Plastic	11.19	11.79	9.46	12.66	20	8
91117	Machine Tool Cutting Operators & Tenders, Metal & Plastic	10.37	10.18	9.11	11.80	30	9
91300	Machine Forming Setters, Operators, & Related Workers- Metal & Plastic	9.59	9.75	7.45	11.44	100	
91305	Press & Press Brake Machine Setters & Set-up Operators, Metal & Plastic	12.02	11.82	10.59	13.47	30	11
91308	Shear & Slitter Machine Setters & Set-up Operators, Metal & Plastic	10.03	10.43	9.42	10.95	10	5
91321	Machine Forming Operators & Tenders, Metal & Plastic	8.17	8.57	6.25	9.68	60	7
91500	Numerical & Combination Machine Tool Setters, Operators, & Related Workers- Metal & Plastic	9.46	10.04	7.71	11.02	80	
91508	Combination Machine Tool Operators & Tenders, Metal & Plastic	9.46	10.04	7.71	11.02	80	6
91700	Metal Fabricating & Related Machine Setters, Operators, & Related Workers	12.14	12.02	9.89	14.18	160	
91705	Welding Machine Operators & Tenders	10.67	10.41	9.27	11.95	30	6

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See Notes at beginning of publication.

34 Fabi ES Code	ricated Metal Products, Except Machinery Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
91714	Metal Fabricators, Structural Metal Products	\$12.52	\$12.55	\$10.25	\$14.62	130	13
91900	Metal & Plastic Processing Machine Setters, Operators, & Related Workers	9.82	9.51	8.05	11.30	80	
91917	Electrolytic Plating & Coating Machine Setters & Set-up Operators, Metal & Plastic	9.26	9.50	8.02	10.47	20	5
91921	Electrolytic Plating & Coating Machine Operators & Tenders, Metal & Plastic	10.02	9.52	8.06	11.98	60	5
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	11.95	11.68	9.69	13.26	170	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	11.60	11.37	9.61	12.86	90	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	12.36	12.15	9.83	14.01	80	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	10.09	9.83	8.09	11.33	80	
92951	Coating, Painting, & Spraying Machine Setters & Set-up Operators	10.68	10.67	10.14	11.20	20	7
92953	Coating, Painting, & Spraying Machine Operators & Tenders	8.94	8.93	7.50	10.30	30	9
92998	All Other Machine Operators & Tenders	10.66	9.14	7.74	14.18	30	
93100	Precision Assemblers	13.29	12.49	11.78	13.20	90	
93108	Fitters, Structural Metal, Precision	12.16	12.23	11.68	12.78	70	5
93197	All Other Precision Assemblers	16.62	16.62	13.88	19.88	20	
93900	Other Hand Workers, Including Assemblers & Fabricators	11.51	10.97	8.92	12.95	450	
93914	Welders & Cutters	12.20	12.05	10.69	13.98	160	24
93953	Grinding & Polishing Workers, Hand	10.23	10.27	9.10	11.46	20	6
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	11.18	10.13	7.99	12.19	270	27
97100	Motor Vehicle Operators	10.47	10.87	8.78	11.66	20	
97102	Truck Drivers, Heavy Or Tractor-trailer	11.76	11.84	10.80	12.95	10	6
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.58	10.43	7.93	11.07	10	10
97900	Material Moving Equipment Operators	10.46	10.65	10.22	11.09	40	
97989	All Other Material-moving Equipment Operators	10.46	10.65	10.22	11.09	40	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.95	9.06	8.53	9.62	130	

C 34 Fabricated Metal Products, Except Machinery			Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98799	All Other Freight, Stock, & Material Movers, Hand	\$9.06	\$8.63	\$6.92	\$9.96	20	3
98902	Hand Packers & Packagers	7.83	8.18	6.85	9.14	20	4
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.11	9.17	8.72	9.65	90	
99999	Other Product & Construct & Maintenance & Material Handling	14.19	14.23	9.79	17.79	10	

35 Indu ES Code	strial And Commercial Machinery And Computer Equip. Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$15.44	\$13.62	\$10.83	\$18.00	4,490	
10000	Managerial & Administrative Occupations	34.15	33.31	22.38	49.74	270	
13002	Financial Managers	31.43	27.79	21.00	42.75	30	24
13005	Personnel, Training, & Labor Relations Managers	26.57	30.34	21.79	37.64	10	6
13008	Purchasing Managers	29.45	30.63	23.46	39.40	20	12
13017	Engineering, Mathematical, & Natural Sciences Managers	32.54	34.21	26.53	41.89	20	16
15014	Industrial Production Managers	26.07	24.46	19.55	35.05	30	24
19005	General Managers & Top Executives	39.98	44.20	24.80		120	57
19999	All Other Managers & Administrators	30.11	25.55	20.62	43.75	40	
20000	Professional, Paraprofessional, & Technical Occupations	19.33	18.60	15.54	22.45	480	
21100	Accountants, Auditors, & Other Financial Specialists	18.48	17.83	14.22	20.59	30	
21114	Accountants & Auditors	18.48	17.83	14.22	20.59	30	11
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	17.98	18.51	14.81	21.32	50	28
21511	Personnel, Training, & Labor Relations Specialists	17.49	15.70	13.72	21.95	10	4
21902	Cost Estimators	20.73	16.73	13.77	30.54	20	11
21999	All Other Management Support Workers	18.50	18.30	17.26	19.34	40	
22100	Engineers	21.60	20.86	17.42	24.22	180	
22126	Electrical & Electronic Engineers	20.79	20.61	17.39	23.59	20	9
22128	Industrial Engineers, Except Safety	23.64	22.80	18.63	31.02	30	10
22135	Mechanical Engineers	22.34	21.44	18.33	24.89	80	22
22199	All Other Engineers	19.66	18.73	16.38	22.57	50	
22500	Engineering & Related Technicians & Technologists	16.39	15.67	13.27	19.42	90	
22505	Electrical & Electronic Engineering Technicians & Technologists	19.87	18.72	15.28	23.64	10	6
22514	Drafters	15.03	15.05	13.46	16.99	40	18
22599	All Other Engineering & Related Technicians & Technologists	16.85	16.58	12.43	21.25	40	
25100	Computer Scientists & Related	19.35	18.43	15.98	22.68	50	
25105	Computer Programmers	14.88	14.47	13.21	15.86	10	6
25111	Programmers, Numerical, Tool & Process Control	19.80	19.17	17.24	22.58	30	11
25199	All Other Computer Scientists	21.57	19.00	15.33	31.52	10	
39999	All Other Professional, Paraprofessional & Technical Workers	14.39	14.19	12.90	15.61	10	

35 Indu ES Code	strial And Commercial Machinery And Computer Equip. Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
40000	Sales & Related Occupations	\$22.50	\$20.65	\$15.53	\$30.71	180	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	25.73	24.59	22.24	30.69	10	6
49002	Sales Engineers	26.27	23.71	18.79	35.94	40	19
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	24.21	26.91	15.72	36.46	50	11
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	20.12	18.51	13.80	24.44	70	22
49999	All Other Sales & Related Workers	15.22	15.99	14.95	17.04	10	3
50000	Clerical & Administrative Support Occupations	11.30	10.83	8.97	12.82	430	
51002	First-line Supervisors, Clerical & Administrative Support	14.34	12.95	11.33	15.39	20	18
55108	Secretaries, Except Legal & Medical	10.66	10.29	9.02	12.29	40	25
55305	Receptionists & Information Clerks	9.17	9.49	8.36	10.21	20	11
55323	Order Clerks, Materials, Merchandise & Service	11.24	11.08	9.92	12.65	20	12
55338	Bookkeeping, Accounting & Auditing Clerks	10.33	10.40	7.84	12.47	60	42
55344	Billing, Cost & Rate Clerks	11.05	10.95	10.28	11.85	10	4
55347	General Office Clerks	8.46	8.24	5.88	10.81	70	36
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	12.69	11.48	9.81	13.91	160	
58008	Production, Planning, & Expediting Clerks	16.32	14.32	10.99	20.44	40	20
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	11.78	10.89	9.51	12.95	50	17
58028	Shipping, Receiving, & Traffic Clerks	11.21	10.91	9.56	12.78	60	37
58099	All Other Material Recording, Scheduling, & Distributing Workers	12.78	12.33	11.06	14.25	10	
59999	All Other Clerical & Administrative Support Workers	12.22	12.27	9.53	13.61	30	
60000	Service Occupations	8.49	8.79	7.04	9.74	20	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.49	8.79	7.04	9.74	20	14
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	13.34	12.89	10.54	16.41	3,110	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	18.04	17.53	14.41	20.96	190	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	18.02	17.66	14.66	21.15	160	46

35 Indu ES Code	strial And Commercial Machinery And Computer Equip. Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	\$18.15	\$16.86	\$12.79	\$19.59	30	
83000	Inspectors & Related Occupations	13.52	13.47	10.46	16.34	140	
83002	Precision Inspectors, Testers, & Graders	12.95	13.16	10.70	14.85	80	25
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	14.29	14.96	10.02	17.99	60	15
85000	Mechanics, Installers, & Repairers	13.82	13.95	11.00	17.29	80	
85110	Machinery Maintenance Mechanics	15.21	15.64	12.37	18.04	40	15
85132	Maintenance Repairers, General Utility	10.53	10.93	6.83	13.88	30	15
85999	All Other Mechanics, Installers, & Repairers	17.07	16.69	14.14	20.70	10	
89100	Precision Metal Workers	13.86	13.39	11.37	16.53	1,090	
89102	Tool & Die Makers	14.98	15.38	12.02	18.41	60	10
89108	Machinists	13.89	13.41	11.47	16.46	990	65
89111	Tool Grinders, Filers, Sharpeners, & Other Precision Grinders	10.70	10.50	9.27	11.55	20	7
89132	Sheet Metal Workers	12.11	11.24	10.24	14.33	10	7
89199	All Other Precision Metal Workers	12.06	11.27	10.01	13.32	10	
89900	Other Precision Workers	15.92	16.44	13.83	18.43	20	
91100	Machine Tool Cutting Setters & Set-up Operators, Metal & Plastic	10.88	10.05	8.25	13.47	230	
91102	Sawing Machine Tool Setters & Set-up Operators, Metal & Plastic	12.89	13.76	10.39	14.88	30	6
91105	Lathe & Turning Machine Tool Setters & Set-up Operators, Metal & Plastic	11.71	10.92	9.82	13.11	70	14
91114	Grinding, Lapping, & Buffing Machine Tool Setters & Set- up Operators, Metal & Plastic	10.37	9.67	8.03	11.94	30	9
91117	Machine Tool Cutting Operators & Tenders, Metal & Plastic	9.81	8.42	7.54	11.12	100	8
91300	Machine Forming Setters, Operators, & Related Workers- Metal & Plastic	13.01	14.12	8.39	17.32	10	
91302	Punching Machine Setters & Set-up Operators, Metal & Plastic	13.01	14.12	8.39	17.32	10	4
91500	Numerical & Combination Machine Tool Setters, Operators, & Related Workers- Metal & Plastic	13.90	13.39	11.55	17.25	300	

35 Indu ES Code	ustrial And Commercial Machinery And Computer Equip. Occupational Title	Mean	Median (Mid-point)	Mid-range (Lower)	Mid-range	Estimated Employment	# Firms Reporting
E3 Code	Occupational Title	(Average)	(wiid-point)	(Lower)	(Upper)	Employment	Reporting
91502	Numerical Control Machine Tool Operators & Tenders, Metal & Plastic	\$14.56	\$13.97	\$12.19	\$17.64	240	13
91505	Combination Machine Tool Setters & Set-up Operators, Metal & Plastic	11.19	10.24	8.85	13.18	60	6
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	13.34	12.53	9.53	17.68	360	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	14.69	16.93	9.99	18.41	180	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	12.04	11.40	9.02	14.90	180	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	11.81	11.09	9.28	13.52	50	
92997	All Other Machine Setters & Set-up Operators	9.96	9.76	8.18	11.46	30	
92998	All Other Machine Operators & Tenders	14.18	12.59	11.13	17.81	20	
93100	Precision Assemblers	11.15	11.04	9.71	12.55	120	
93105	Machine Builders & Other Precision Machine Assemblers	11.11	10.78	9.33	12.86	70	11
93111	Electromechanical Equipment Assemblers, Precision	11.34	11.08	10.35	12.72	10	4
93114	Electrical & Electronic Equipment Assemblers, Precision	11.58	11.86	9.50	13.31	20	6
93197	All Other Precision Assemblers	10.85	10.92	10.57	11.27	20	1
93900	Other Hand Workers, Including Assemblers & Fabricators	12.30	12.33	10.50	14.40	380	
93905	Electrical & Electronic Assemblers	12.67	11.89	9.75	15.49	10	5
93914	Welders & Cutters	12.26	12.13	10.70	13.98	160	24
93953	Grinding & Polishing Workers, Hand	10.08	10.21	7.88	11.32	40	10
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	12.93	12.95	10.67	15.53	100	15
93999	All Other Hand Workers	12.58	12.91	11.79	14.41	70	
97100	Motor Vehicle Operators	9.81	9.82	8.36	10.89	10	
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.81	9.82	8.36	10.89	10	7
97900	Material Moving Equipment Operators	11.07	11.10	10.64	11.65	10	
97989	All Other Material-moving Equipment Operators	11.07	11.10	10.64	11.65	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	10.26	10.42	7.82	12.51	120	
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.26	10.42	7.82	12.51	120	

36 Elec	ctronic And Other Electric Equip., Except Computer Equip. Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
OLO OOGE		(Average)	(Mila-point)	(LOWEI)	(Opper)	Linployment	Reporting
00000	Total all occupations	\$14.71	\$11.77	\$8.68	\$17.31	7,250	
10000	Managerial & Administrative Occupations	35.26	37.00	26.47	49.23	450	
13002	Financial Managers	31.60	32.18	23.72	41.81	40	24
13005	Personnel, Training, & Labor Relations Managers	32.13	34.60	26.66	42.54	20	16
13008	Purchasing Managers	29.68	32.74	26.03	39.51	20	12
13011	Marketing, Advertising, & Public Relations Managers	29.96	28.99	22.45	39.63	50	12
13014	Administrative Services Managers	22.56	15.47	13.27	34.13	10	8
13017	Engineering, Mathematical, & Natural Sciences Managers	36.98	39.24	31.00	48.91	100	24
15014	Industrial Production Managers	28.52	30.08	21.74	39.21	60	26
19005	General Managers & Top Executives	44.64	50.84	37.27		120	46
19999	All Other Managers & Administrators	27.88	30.34	15.87	40.49	30	
20000	Professional, Paraprofessional, & Technical Occupations	21.84	20.57	16.20	27.29	1,430	
21100	Accountants, Auditors, & Other Financial Specialists	20.25	18.45	16.23	23.74	60	
21114	Accountants & Auditors	19.58	18.17	16.19	21.40	40	21
21199	All Other Financial Specialists	21.98	20.27	16.38	31.80	20	4
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	19.60	19.02	15.48	22.99	70	23
21511	Personnel, Training, & Labor Relations Specialists	19.91	19.88	15.02	23.40	30	12
21902	Cost Estimators	14.62	14.89	11.45	17.12	10	3
21999	All Other Management Support Workers	24.09	22.53	20.37	25.90	20	
22100	Engineers	27.45	28.18	22.29	36.67	530	
22126	Electrical & Electronic Engineers	28.25	29.74	23.12	37.49	270	24
22135	Mechanical Engineers	25.72	24.28	20.64	34.10	90	18
22199	All Other Engineers	27.14	27.58	22.19	36.36	170	
22500	Engineering & Related Technicians & Technologists	17.30	16.92	14.41	19.83	530	
22514	Drafters	17.94	17.49	15.42	20.79	30	16
22599	All Other Engineering & Related Technicians & Technologists	17.26	16.88	14.35	19.78	500	
24500	Physical & Life Science Technicians & Technologists	15.77	15.50	14.38	17.28	10	
25100	Computer Scientists & Related	22.06	19.93	15.76	28.34	110	
25105	Computer Programmers	23.02	21.33	18.61	29.41	10	7
25111	Programmers, Numerical, Tool & Process Control	19.62	20.22	16.89	22.65	10	3
25199	All Other Computer Scientists	22.13	19.64	15.51	29.33	90	
34038	Designers, Except Interior Designers	18.56	17.35	13.10	22.84	10	4

	tronic And Other Electric Equip., Except Computer Equip.	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
39999	All Other Professional, Paraprofessional & Technical Workers	\$18.15	\$17.55	\$12.45	\$22.58	50	
40000	Sales & Related Occupations	23.54	23.41	15.35	32.96	100	
49002	Sales Engineers	23.20	21.36	17.96	31.09	20	9
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	24.46	25.42	15.24	35.94	20	10
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	23.89	24.53	17.17	32.33	20	5
49999	All Other Sales & Related Workers	23.19	23.07	12.88	32.53	40	
50000	Clerical & Administrative Support Occupations	11.69	11.33	9.81	13.09	510	
51002	First-line Supervisors, Clerical & Administrative Support	16.21	15.16	13.29	17.73	10	5
53199	Other Banking, Security, Finance, & Credit Workers	14.30	12.60	11.88	13.61	20	
55305	Receptionists & Information Clerks	9.87	9.57	8.93	10.20	10	10
55314	Personnel Clerks, Except Payroll & Timekeeping	13.39	12.76	10.88	15.73	10	5
55323	Order Clerks, Materials, Merchandise & Service	10.83	10.90	9.84	12.30	30	11
55338	Bookkeeping, Accounting & Auditing Clerks	11.56	11.85	10.17	12.94	30	17
55341	Payroll & Timekeeping Clerks	11.35	11.73	10.49	12.53	10	9
55347	General Office Clerks	10.22	10.54	10.03	11.03	30	11
56000	Electronic Data Processing & Other Office Machine Occupations	11.58	11.50	9.99	12.83	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	11.00	10.82	9.25	12.54	280	
58008	Production, Planning, & Expediting Clerks	11.92	12.06	10.09	13.73	40	12
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	9.79	10.00	8.07	11.04	110	15
58028	Shipping, Receiving, & Traffic Clerks	11.41	11.44	9.85	12.92	120	27
58099	All Other Material Recording, Scheduling, & Distributing Workers	14.43	12.50	10.29	14.82	10	
59999	All Other Clerical & Administrative Support Workers	14.28	13.84	12.15	16.89	70	
60000	Service Occupations	10.29	9.85	8.19	10.76	50	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.89	9.42	7.65	10.17	30	15
69999	All Other Service Workers	12.84	11.12	9.91	15.26	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.77	9.90	7.81	12.86	4,710	

36 Elec ES Code	tronic And Other Electric Equip., Except Computer Equip. Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	\$18.59	\$17.55	\$13.28	\$22.31	260	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	21.64	18.88	16.20	28.44	20	6
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	18.71	17.84	13.48	22.57	200	35
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	21.08	18.40	17.00	26.92	10	5
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.93	12.99	12.05	16.96	30	
83000	Inspectors & Related Occupations	9.21	8.21	6.67	10.80	400	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	9.68	9.38	6.56	11.29	260	24
83099	All Other Inspectors, Testers, & Related Workers	8.32	7.66	6.80	8.52	140	
85000	Mechanics, Installers, & Repairers	14.00	14.20	12.24	15.60	380	
85110	Machinery Maintenance Mechanics	14.00	14.05	12.49	15.44	180	13
85132	Maintenance Repairers, General Utility	14.24	15.42	13.26	16.92	20	10
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	16.80	17.58	14.13	20.63	20	
85999	All Other Mechanics, Installers, & Repairers	13.62	14.07	11.18	15.36	160	
87000	Construction Trade Workers, Except Material Moving	17.00	16.95	14.46	19.79	40	
87202	Electricians	17.86	17.55	15.19	20.32	20	9
87402	Painters & Paperhangers, Construction & Maintenance	11.97	11.35	10.72	13.95	10	3
87599	Other Plumbing & Related	18.52	18.48	16.69	21.01	10	
89100	Precision Metal Workers	14.57	14.26	11.87	17.29	220	
89102	Tool & Die Makers	17.87	17.89	15.91	19.70	60	9
89108	Machinists	13.65	13.19	11.74	15.61	130	16
89199	All Other Precision Metal Workers	11.71	11.09	9.15	13.37	30	
91700	Metal Fabricating & Related Machine Setters, Operators, & Related Workers	11.09	11.77	8.01	14.22	10	
91708	Soldering & Brazing Machine Setters & Set-up Operators	11.09	11.77	8.01	14.22	10	3
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	11.50	11.06	8.86	14.01	600	

36 Elec OES Code	ctronic And Other Electric Equip., Except Computer Equip. Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	\$12.74	\$11.83	\$9.84	\$15.98	180	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	10.96	10.90	8.23	13.37	420	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	10.53	10.31	8.47	12.51	820	
92997	All Other Machine Setters & Set-up Operators	10.63	10.39	8.37	12.74	670	
92998	All Other Machine Operators & Tenders	10.07	10.16	8.76	11.15	150	
93100	Precision Assemblers	8.39	7.98	6.97	9.23	840	
93197	All Other Precision Assemblers	8.39	7.98	6.97	9.23	840	
93900	Other Hand Workers, Including Assemblers & Fabricators	8.91	8.82	7.38	10.21	1,060	
93905	Electrical & Electronic Assemblers	8.83	8.78	7.32	10.16	730	15
93917	Solderers & Brazers	9.06	8.14	7.04	10.60	50	4
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	8.65	8.17	7.15	10.34	180	9
93999	All Other Hand Workers	9.90	9.49	8.95	10.56	100	
97900	Material Moving Equipment Operators	15.29	15.60	13.77	17.42	20	
97989	All Other Material-moving Equipment Operators	15.29	15.60	13.77	17.42	20	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	10.42	10.33	9.38	12.10	60	
98799	All Other Freight, Stock, & Material Movers, Hand	10.39	10.90	9.06	12.26	30	4
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.45	10.05	9.46	10.65	30	

37 Trar ES Code	nsportation Equipment Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$16.22	\$15.57	\$14.17	\$17.77	11,630	
10000	Managerial & Administrative Occupations	27.78	27.53	21.77	38.19	530	
13002	Financial Managers	27.72	29.21	22.98	37.69	20	11
13011	Marketing, Advertising, & Public Relations Managers	33.06	30.47	18.89	52.89	10	7
13017	Engineering, Mathematical, & Natural Sciences Managers	29.59	32.58	25.17	39.96	60	8
13099	Other Administrative Managers	28.44	30.69	21.82	39.64	40	
15014	Industrial Production Managers	27.96	30.55	23.10	38.71	70	12
19005	General Managers & Top Executives	26.23	23.43	17.26	35.08	210	30
19999	All Other Managers & Administrators	28.63	29.83	24.27	38.36	120	5
20000	Professional, Paraprofessional, & Technical Occupations	20.44	20.15	17.39	23.57	1,590	
21100	Accountants, Auditors, & Other Financial Specialists	21.23	19.30	16.13	25.38	50	
21999	All Other Management Support Workers	20.40	19.98	17.78	23.47	280	
22100	Engineers	23.09	22.75	19.47	25.54	370	
22135	Mechanical Engineers	20.63	21.89	16.95	24.09	70	5
22199	All Other Engineers	23.65	23.01	19.74	25.95	300	
22500	Engineering & Related Technicians & Technologists	19.32	19.40	16.95	22.46	840	
25100	Computer Scientists & Related	18.50	18.06	16.48	19.43	10	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	25.96	21.99	17.50	25.11	10	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	25.96	21.99	17.50	25.11	10	
39999	All Other Professional, Paraprofessional & Technical Workers	17.27	15.37	11.71	22.25	30	
40000	Sales & Related Occupations	20.47	16.86	10.94	23.08	50	
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	21.73	21.89	14.51	31.34	10	4
19999	All Other Sales & Related Workers	20.25	16.52	10.79	21.57	40	
50000	Clerical & Administrative Support Occupations	15.94	15.96	12.67	18.81	990	
53199	Other Banking, Security, Finance, & Credit Workers	10.66	10.89	9.32	12.22	10	
55108	Secretaries, Except Legal & Medical	12.41	11.65	10.58	14.86	50	9
55338	Bookkeeping, Accounting & Auditing Clerks	11.76	11.25	10.49	12.52	40	19
55344	Billing, Cost & Rate Clerks	11.47	10.20	7.95	16.13	10	5
55347	General Office Clerks	10.32	10.53	8.39	11.69	60	14

37 Tran	sportation Equipment	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
56000	Electronic Data Processing & Other Office Machine Occupations	\$15.53	\$14.92	\$13.30	\$17.87	10	
57199	All Other Communications Equipment Operators	12.40	12.98	8.46	15.47	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	16.89	17.28	15.29	19.19	540	
59999	All Other Clerical & Administrative Support Workers	17.08	15.44	13.01	21.62	260	
60000	Service Occupations	15.06	15.46	14.64	16.28	130	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	19.24	18.74	16.74	22.45	10	3
63099	All Other Protective Service Workers	14.80	15.33	14.52	16.14	70	
67099	All Other Cleaning & Building Service Workers	14.83	15.47	14.72	16.21	50	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	14.68	15.11	13.23	16.25	8,340	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	20.29	20.52	17.46	23.69	570	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	17.62	15.85	14.84	18.95	20	7
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	20.39	20.65	17.66	23.75	550	
83000	Inspectors & Related Occupations	12.69	11.73	9.07	17.43	270	
85000	Mechanics, Installers, & Repairers	15.00	15.20	14.11	16.31	1,110	
85110	Machinery Maintenance Mechanics	14.90	15.17	14.24	16.12	180	7
85119	All Other Machinery Maintenance Mechanics	14.91	15.14	14.11	16.18	140	
85128	Machinery Maintenance Workers	12.43	12.52	10.95	13.89	20	5
85132	Maintenance Repairers, General Utility	11.80	12.15	9.69	13.66	80	10
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	11.06	10.97	10.62	11.38	70	
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	16.40	15.80	14.90	16.71	420	
85999	All Other Mechanics, Installers, & Repairers	14.89	15.24	14.14	16.38	200	
87000	Construction Trade Workers, Except Material Moving	15.00	15.26	14.47	16.05	2,560	
87102	Carpenters	13.57	14.17	12.17	15.37	460	14
87599	Other Plumbing & Related	15.45	15.46	14.77	16.15	660	
87899	All Other Construction Trades Workers	15.32	15.40	14.73	16.07	230	

	nsportation Equipment	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
87999	All Other Construction & Extractive Workers, Except Helpers	\$15.23	\$15.36	\$14.60	\$16.14	1,210	
89100	Precision Metal Workers	15.32	15.42	14.66	16.18	1,280	
89900	Other Precision Workers	11.55	11.62	10.71	12.51	50	
91500	Numerical & Combination Machine Tool Setters, Operators, & Related Workers- Metal & Plastic	8.69	8.04	7.25	9.16	140	
91508	Combination Machine Tool Operators & Tenders, Metal & Plastic	8.69	8.04	7.25	9.16	140	5
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	11.35	10.45	9.40	12.74	750	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	11.93	10.22	9.35	14.35	340	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	10.87	10.64	9.48	12.23	410	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	12.61	11.59	9.52	16.60	110	
92947	Painters, Transportation Equipment	11.17	11.23	9.85	12.41	40	6
92997	All Other Machine Setters & Set-up Operators	16.47	17.58	15.14	19.17	30	1
92998	All Other Machine Operators & Tenders	11.42	10.00	8.22	14.22	40	
93900	Other Hand Workers, Including Assemblers & Fabricators	14.02	14.95	11.44	16.14	1,200	
95000	Plant & System Occupations	9.91	9.83	7.78	11.96	20	
97100	Motor Vehicle Operators	14.81	15.08	14.15	16.01	40	
97900	Material Moving Equipment Operators	15.49	15.78	14.62	17.26	80	
97989	All Other Material-moving Equipment Operators	15.49	15.78	14.62	17.26	80	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	14.30	15.20	14.37	16.03	160	
98799	All Other Freight, Stock, & Material Movers, Hand	14.86	15.36	14.60	16.11	140	3
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.23	8.42	7.51	10.39	20	

38 Mea ES Code	suring, Analyzing, And Controlling Instruments Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$11.92	\$9.94	\$7.82	\$13.07	1,010	
10000	Managerial & Administrative Occupations	25.74	23.30	17.84	35.57	90	
13002	Financial Managers	27.78	30.33	22.45	37.80	10	10
13011	Marketing, Advertising, & Public Relations Managers	17.91	16.82	11.16	19.83	10	6
13099	Other Administrative Managers	22.79	20.15	15.91	31.25	20	
15014	Industrial Production Managers	23.35	21.86	18.58	25.71	20	10
19005	General Managers & Top Executives	31.23	30.37	18.78	42.35	20	15
19999	All Other Managers & Administrators	29.54	27.46	20.46	40.10	10	
20000	Professional, Paraprofessional, & Technical Occupations	17.83	16.30	12.94	21.75	100	
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	12.93	11.57	10.95	15.71	10	6
21999	All Other Management Support Workers	16.82	17.69	12.01	20.71	10	
22100	Engineers	23.53	22.71	19.96	28.81	30	
22126	Electrical & Electronic Engineers	22.33	21.52	16.47	27.23	10	8
22199	All Other Engineers	24.10	23.01	20.76	29.49	20	
22500	Engineering & Related Technicians & Technologists	14.29	13.99	11.91	15.94	30	
22505	Electrical & Electronic Engineering Technicians & Technologists	12.35	11.14	10.30	13.75	10	5
22599	All Other Engineering & Related Technicians & Technologists	15.11	14.66	13.36	16.84	20	
25100	Computer Scientists & Related	15.17	14.17	13.09	16.96	10	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	17.67	16.04	11.40	19.11	10	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	17.67	16.04	11.40	19.11	10	
40000	Sales & Related Occupations	19.28	17.42	11.76	23.56	30	
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	20.86	18.27	16.05	22.53	10	7
49999	All Other Sales & Related Workers	18.05	12.46	10.55	28.31	20	
50000	Clerical & Administrative Support Occupations	11.39	10.54	9.22	13.35	100	
51002	First-line Supervisors, Clerical & Administrative Support	14.93	14.70	13.25	15.99	10	10
53199	Other Banking, Security, Finance, & Credit Workers	11.38	10.94	10.16	12.75	10	
55338	Bookkeeping, Accounting & Auditing Clerks	11.95	11.82	10.99	13.24	10	9

38 Mea	suring, Analyzing, And Controlling Instruments	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
DES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	\$10.90	\$9.95	\$8.58	\$11.83	40	
58008	Production, Planning, & Expediting Clerks	13.43	12.76	10.14	15.49	10	6
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	10.06	9.18	7.66	11.65	10	4
58028	Shipping, Receiving, & Traffic Clerks	9.61	9.55	8.68	10.29	20	9
59999	All Other Clerical & Administrative Support Workers	10.61	9.96	9.15	11.50	30	
60000	Service Occupations	9.70	10.03	9.26	10.60	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.70	10.03	9.26	10.60	10	5
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	9.32	8.74	7.30	10.60	680	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	12.55	11.44	9.71	14.51	50	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	12.45	11.48	10.44	14.33	30	10
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	12.73	10.33	8.08	14.62	20	
83000	Inspectors & Related Occupations	10.67	10.36	8.57	11.51	30	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	9.69	8.87	7.48	10.73	20	8
83099	All Other Inspectors, Testers, & Related Workers	11.92	11.09	10.32	12.52	10	
85000	Mechanics, Installers, & Repairers	10.63	10.28	9.61	11.07	40	
85110	Machinery Maintenance Mechanics	10.95	10.99	9.97	11.55	10	4
85905	Precision Instrument Repairers	10.28	10.35	9.90	10.79	10	3
85999	All Other Mechanics, Installers, & Repairers	10.66	10.03	9.47	10.59	20	
89100	Precision Metal Workers	11.61	11.62	9.92	13.39	20	
89300	Precision Woodworkers	9.81	9.83	9.44	10.23	20	
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	10.03	10.17	7.85	12.03	70	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	10.85	11.54	8.53	12.57	50	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	8.30	8.20	7.24	9.36	20	
92799	All Other Textile & Related Operators	7.44	7.59	6.91	8.26	20	

C 38 Mea	suring, Analyzing, And Controlling Instruments	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	\$7.91	\$7.74	\$6.93	\$8.56	120	
92998	All Other Machine Operators & Tenders	7.91	7.74	6.93	8.56	120	
93100	Precision Assemblers	8.15	7.78	7.08	8.49	30	
93114	Electrical & Electronic Equipment Assemblers, Precision	7.88	7.68	7.16	8.20	10	3
93197	All Other Precision Assemblers	8.33	7.90	7.00	8.79	20	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.14	8.47	6.76	10.88	210	
93905	Electrical & Electronic Assemblers	7.48	7.02	5.84	8.46	100	9
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	10.93	9.91	7.91	11.97	40	8
93999	All Other Hand Workers	10.45	10.44	8.52	12.23	70	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.42	8.38	7.26	9.52	70	
98799	All Other Freight, Stock, & Material Movers, Hand	9.97	9.82	9.35	10.33	10	3
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.23	8.17	7.15	9.22	60	

39 Miso ES Code	cellaneous Manufacturing Industries Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.56	\$8.83	\$7.32	\$11.46	1,630	
10000	Managerial & Administrative Occupations	17.55	15.22	10.86	21.46	180	
13099	Other Administrative Managers	23.22	23.63	22.28	24.99	10	
15014	Industrial Production Managers	13.36	14.17	8.10	15.84	50	11
19005	General Managers & Top Executives	18.97	16.76	10.99	22.18	120	19
20000	Professional, Paraprofessional, & Technical Occupations	13.96	10.64	9.18	17.09	100	
21100	Accountants, Auditors, & Other Financial Specialists	15.33	16.36	10.13	20.34	10	
21114	Accountants & Auditors	15.33	16.36	10.13	20.34	10	4
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	28.33	22.36	19.44	37.66	10	4
25100	Computer Scientists & Related	12.14	11.66	10.36	13.04	20	
34038	Designers, Except Interior Designers	13.02	10.00	8.29	16.54	60	10
40000	Sales & Related Occupations	14.67	10.37	6.79	17.36	70	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	14.66	15.72	14.35	16.66	10	4
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	15.88	10.08	6.24	20.02	40	8
49999	All Other Sales & Related Workers	11.48	8.37	7.31	13.09	20	
50000	Clerical & Administrative Support Occupations	9.76	9.15	7.52	11.41	270	
51002	First-line Supervisors, Clerical & Administrative Support	13.49	11.93	11.18	17.55	10	4
53123	Adjustment Clerks	13.54	8.19	7.40	12.97	10	3
55108	Secretaries, Except Legal & Medical	10.08	9.69	8.79	11.31	20	7
55338	Bookkeeping, Accounting & Auditing Clerks	11.45	10.79	9.98	13.58	20	13
55344	Billing, Cost & Rate Clerks	11.81	12.44	11.78	13.09	10	4
55347	General Office Clerks	8.54	8.66	7.29	9.60	60	11
56000	Electronic Data Processing & Other Office Machine Occupations	6.76	6.28	5.78	7.80	30	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.67	9.14	7.63	11.80	100	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	11.17	10.86	9.90	12.57	20	4
58028	Shipping, Receiving, & Traffic Clerks	9.35	8.60	7.43	11.70	80	14
59999	All Other Clerical & Administrative Support Workers	12.32	10.94	9.33	16.15	10	
70000	Agricultural, Forestry, Fishing & Related Occupations	8.24	7.80	6.97	8.62	20	

39 Misc ES Code	cellaneous Manufacturing Industries Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	\$8.24	\$7.80	\$6.97	\$8.62	20	1
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	9.02	8.33	7.09	10.47	990	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	13.68	11.72	8.77	16.65	60	
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	14.88	12.83	10.70	18.35	50	17
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	7.57	7.55	6.82	8.27	10	
85000	Mechanics, Installers, & Repairers	9.35	9.21	7.89	10.13	20	
85132	Maintenance Repairers, General Utility	9.35	9.21	7.89	10.13	20	6
89100	Precision Metal Workers	10.70	10.10	8.03	13.70	50	
89108	Machinists	12.97	14.09	10.73	15.17	10	3
89199	All Other Precision Metal Workers	10.09	9.54	7.86	11.45	40	
89300	Precision Woodworkers	10.25	10.59	9.01	11.69	50	
89311	Cabinetmakers & Bench Carpenters	8.61	8.32	7.54	10.04	10	3
89399	All Other Precision Woodworkers	10.88	11.07	10.23	12.13	40	
92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	9.75	9.76	7.71	11.86	90	
92197	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Setters & Set-up Operators	10.89	11.30	9.68	12.50	60	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	7.65	7.61	6.69	8.54	30	
92799	All Other Textile & Related Operators	9.37	9.57	8.80	10.34	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.11	9.15	8.72	9.62	20	
92997	All Other Machine Setters & Set-up Operators	9.11	9.15	8.72	9.62	20	
93900	Other Hand Workers, Including Assemblers & Fabricators	8.33	7.95	6.87	9.39	630	
93905	Electrical & Electronic Assemblers	8.69	7.95	7.21	9.01	40	3
93914	Welders & Cutters	9.51	8.72	7.40	11.11	80	5
93947	Painting, Coating, & Decorating Workers, Hand	7.27	6.60	5.80	8.18	110	7
93953	Grinding & Polishing Workers, Hand	8.16	8.43	6.37	9.58	50	4

39 Misc	cellaneous Manufacturing Industries	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	\$8.55	\$8.17	\$7.19	\$9.95	230	15
93999	All Other Hand Workers	8.03	7.81	6.96	8.64	120	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.18	7.25	6.36	8.07	60	
98799	All Other Freight, Stock, & Material Movers, Hand	7.64	7.61	6.88	8.35	30	1
98902	Hand Packers & Packagers	6.42	5.93	5.62	7.34	20	3
98999	All Other Helpers, Laborers, & Material Movers, Hand	7.49	7.57	7.08	8.06	10	3

40 Rail	road Transportation Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
	Occupational Title	(Average)	(MIG-POITE)	(Lower)	(Opper)	Linployment	Reporting
00000	Total all occupations	\$16.69	\$16.54	\$15.05	\$18.32	810	
10000	Managerial & Administrative Occupations	21.13	21.18	19.37	23.21	50	
13011	Marketing, Advertising, & Public Relations Managers	18.73	19.10	17.25	22.28	. 10	4
15099	Other Services Managers	20.97	21.38	19.88	22.94	30	
19999	All Other Managers & Administrators	22.81	21.55	18.79	26.54	10	
20000	Professional, Paraprofessional, & Technical Occupations	17.23	16.38	15.29	18.52	20	
21100	Accountants, Auditors, & Other Financial Specialists	15.41	15.59	14.82	16.35	10	
39999	All Other Professional, Paraprofessional & Technical Workers	19.57	19.11	17.02	22.53	10	
40000	Sales & Related Occupations	16.20	16.27	15.57	16.97	10	
49999	All Other Sales & Related Workers	16.20	16.27	15.57	16.97	10	1
50000	Clerical & Administrative Support Occupations	13.25	12.71	10.39	16.36	110	
53199	Other Banking, Security, Finance, & Credit Workers	11.04	10.71	9.72	12.73	50	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	14.46	14.89	10.78	17.66	30	
59999	All Other Clerical & Administrative Support Workers	15.68	16.68	13.14	18.08	30	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	17.02	16.63	15.54	18.25	620	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	20.89	19.76	17.68	22.85	70	
85000	Mechanics, Installers, & Repairers	16.21	15.98	15.02	16.82	150	
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	16.04	15.82	14.92	16.59	130	
85599	All Other Communication Equipment Mechanics, Installers, & Repairers	17.49	17.50	16.49	18.51	20	
87000	Construction Trade Workers, Except Material Moving	15.97	16.67	14.83	18.05	70	
87714	Rail-track Laying & Maintenance Equipment Operators	15.46	16.24	14.02	17.89	50	6
87999	All Other Construction & Extractive Workers, Except Helpers	17.03	17.24	16.23	18.24	20	
89100	Precision Metal Workers	16.97	17.19	16.15	18.22	50	
97302	Railroad Conductors & Yardmasters	17.12	16.42	15.40	18.14	130	4
97305	Locomotive Engineers	16.03	16.39	15.16	17.74	100	6
97399	All Other Rail Vehicle Operators & Controllers	16.19	16.53	15.43	17.86	20	
97900	Material Moving Equipment Operators	17.42	17.50	16.63	18.38	30	

SIC 40 Railroa	d Transportation	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97989 All	I Other Material-moving Equipment Operators	\$17.42	\$17.50	\$16.63	\$18.38	30	

41 Loca ES Code	al And Interurban Passenger Transit Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	· \$9.27	\$8.72	\$6.59	\$10.55	2,060	
10000	Managerial & Administrative Occupations	18.89	16.71	13.41	22.68	110	
13099	Other Administrative Managers	18.28	17.18	15.06	19.06	10	
15023	Communications, Transportation, & Utilities Operations Managers	16.36	13.15	12.30	14.13	20	7
19005	General Managers & Top Executives	20.08	18.09	14.56	25.46	70	31
19999	All Other Managers & Administrators	14.20	14.75	12.43	15.93	10	3
20000	Professional, Paraprofessional, & Technical Occupations	8.67	8.87	6.36	10.33	600	
21100	Accountants, Auditors, & Other Financial Specialists	13.65	14.03	11.34	15.14	10	
21114	Accountants & Auditors	13.65	14.03	11.34	15.14	10	4
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	8.60	8.82	6.35	10.26	590	
32508	Emergency Medical Technicians	8.60	8.82	6.35	10.26	590	18
50000	Clerical & Administrative Support Occupations	8.76	8.39	6.83	10.41	220	
53805	Reservation & Transportation Ticket Agents	7.51	7.49	6.56	8.39	30	6
55108	Secretaries, Except Legal & Medical	9.22	8.60	7.34	11.40	10	7
55338	Bookkeeping, Accounting & Auditing Clerks	9.71	10.58	7.72	11.36	30	20
55344	Billing, Cost & Rate Clerks	9.19	8.53	7.13	11.16	20	10
55347	General Office Clerks	8.28	8.28	6.14	10.12	20	11
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.36	8.13	6.61	9.93	90	
58005	Dispatchers, Except Police, Fire, & Ambulance	8.36	8.13	6.61	9.93	90	23
59999	All Other Clerical & Administrative Support Workers	10.26	9.53	7.67	10.59	20	
60000	Service Occupations	8.22	8.38	7.09	9.31	90	
65000	Food & Beverage Preparation & Service Occupations	8.04	8.50	7.19	9.25	10	
66000	Health Service & Related Occupations	7.86	7.77	6.59	8.99	50	
66023	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	7.86	7.77	6.59	8.99	50	7
67099	All Other Cleaning & Building Service Workers	7.53	7.63	7.19	8.06	10	2
68099	All Other Personal Service Workers	9.43	9.31	8.87	9.74	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.86	8.41	6.53	10.25	1,040	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.17	14.89	10.85	17.31	10	

IC 41 Loc	al And Interurban Passenger Transit	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	\$14.17	\$14.89	\$10.85	\$17.31	10	4
85000	Mechanics, Installers, & Repairers	11.40	11.60	9.98	13.11	60	
85132	Maintenance Repairers, General Utility	11.06	10.87	10.10	12.45	10	5
85302	Automotive Mechanics	9.38	9.54	7.36	10.49	10	7
85311	Bus & Truck Mechanics & Diesel Engine Specialists	12.05	12.26	10.70	13.39	40	15
97100	Motor Vehicle Operators	8.68	8.22	6.40	10.00	920	
97105	Truck Drivers, Light, Include Delivery & Route Workers	15.30	13.69	7.36	22.88	40	3
97108	Bus Drivers	9.92	9.42	7.93	10.79	240	19
97111	Bus Drivers, School	8.42	8.61	6.58	9.97	440	19
97114	Taxi Drivers & Chauffeurs	6.37	6.25	5.67	7.31	200	17
97900	Material Moving Equipment Operators	8.53	8.08	7.07	10.87	20	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.92	7.82	7.08	8.57	20	
98905	Vehicle Washers & Equipment Cleaners	7.92	7.82	7.08	8.57	20	7
99999	Other Product & Construct & Maintenance & Material Handling	9.07	9.13	7.27	11.11	10	

	or Freight Transportation And Warehousing	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$12.44	\$11.12	\$9.11	\$14.91	8,110	· · · · · ·
10000	Managerial & Administrative Occupations	20.64	17.15	14.06	25.79	540	
13002	Financial Managers	21.39	19.47	16.00	26.52	10	12
13005	Personnel, Training, & Labor Relations Managers	19.33	20.15	16.83	22.58	10	9
13099	Other Administrative Managers	18.22	16.84	14.53	20.74	10	
15023	Communications, Transportation, & Utilities Operations Managers	22.19	20.91	15.51	30.89	120	39
19005	General Managers & Top Executives	20.19	16.37	13.79	23.81	390	96
20000	Professional, Paraprofessional, & Technical Occupations	17.18	17.38	14.33	20.23	30	
21100	Accountants, Auditors, & Other Financial Specialists	18.56	18.24	16.15	20.68	10	
21114	Accountants & Auditors	18.56	18.24	16.15	20.68	10	12
21999	All Other Management Support Workers	14.74	12.44	9.69	17.54	10	
25100	Computer Scientists & Related	17.52	18.13	14.54	20.20	10	
40000	Sales & Related Occupations	22.17	18.50	14.69	26.45	80	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	28.37	27.45	16.82	40.24	10	7
43000	Sales Workers, Services	18.69	17.62	14.84	21.58	60	
43017	Sales Agents, Selected Business Services	18.69	17.62	14.84	21.58	60	26
49999	All Other Sales & Related Workers	33.25	43.63	13.36	51.18	10	
50000	Clerical & Administrative Support Occupations	10.37	9.59	7.31	11.98	1,050	
51002	First-line Supervisors, Clerical & Administrative Support	13.47	13.81	9.94	17.22	80	42
55108	Secretaries, Except Legal & Medical	7.48	6.79	5.83	9.17	120	37
55305	Receptionists & Information Clerks	9.03	9.41	7.60	10.39	10	9
55338	Bookkeeping, Accounting & Auditing Clerks	9.14	9.21	8.09	9.95	230	50
55341	Payroll & Timekeeping Clerks	11.39	9.96	9.24	14.51	10	7
55344	Billing, Cost & Rate Clerks	10.69	10.77	8.47	12.54	70	32
55347	General Office Clerks	8.18	7.29	5.92	9.62	150	40
56000	Electronic Data Processing & Other Office Machine Occupations	9.54	9.89	8.65	11.20	20	
56002	Billing, Posting, & Calculating Machine Operators	9.54	9.89	8.65	11.20	20	9
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	12.52	11.22	9.14	16.01	340	
58005	Dispatchers, Except Police, Fire, & Ambulance	16.02	16.50	12.61	19.18	140	57
58008	Production, Planning, & Expediting Clerks	14.36	14.97	13.32	15.87	10	3

See Notes at beginning of publication.

42 Mot∈ ES Code	or Freight Transportation And Warehousing Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	\$9.15	\$9.17	\$7.53	\$10.28	60	10
58099	All Other Material Recording, Scheduling, & Distributing Workers	10.01	10.39	8.16	11.19	130	10
59999	All Other Clerical & Administrative Support Workers	10.62	10.31	8.76	11.48	20	
60000	Service Occupations	7.40	7.19	5.89	8.88	20	
67099	All Other Cleaning & Building Service Workers	7.40	7.19	5.89	8.88	20	8
70000	Agricultural, Forestry, Fishing & Related Occupations	11.59	11.07	10.41	13.97	60	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	11.59	11.07	10.41	13.97	60	6
30000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.96	11.01	9.17	14.47	6,330	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.82	14.02	10.44	17.98	190	
31002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	24.87	24.58	18.61	33.93	10	5
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	16.27	15.38	12.42	19.20	110	29
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	11.34	11.54	7.64	13.24	70	20
85000	Mechanics, Installers, & Repairers	10.57	10.35	8.09	12.83	520	
85132	Maintenance Repairers, General Utility	8.58	7.95	6.53	9.79	140	23
85302	Automotive Mechanics	10.14	9.87	8.94	11.57	80	19
85311	Bus & Truck Mechanics & Diesel Engine Specialists	11.55	11.88	9.51	13.48	290	47
85999	All Other Mechanics, Installers, & Repairers	12.53	11.36	10.08	14.16	10	
97100	Motor Vehicle Operators	12.49	11.50	9.65	15.10	4,800	
97102	Truck Drivers, Heavy Or Tractor-trailer	13.13	12.32	10.31	15.57	4,050	121
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.01	8.81	7.22	9.96	750	35
97899	All Other Transportation & Related Workers	16.55	17.82	11.82	19.07	10	2
97900	Material Moving Equipment Operators	10.10	9.78	9.02	10.72	190	
97989	All Other Material-moving Equipment Operators	10.10	9.78	9.02	10.72	190	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.60	8.45	7.00	10.11	620	
98102	Helpers, Mechanics, & Repairers	10.00	11.14	8.89	11.87	20	6
98705	Refuse & Recyclable Material Collectors	8.63	8.08	6.84	10.80	140	7

SIC 42 Mot	SIC 42 Motor Freight Transportation And Warehousing		Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	Mean (Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98905	Vehicle Washers & Equipment Cleaners	\$6.58	\$6.11	\$5.71	\$7.75	20	8
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.61	8.61	7.12	9.90	440	

44 Wate ES Code	er Transportation Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$12.20	\$10.29	\$7.87	\$14.70	690	
10000	Managerial & Administrative Occupations	22.98	19.35	14.37	31.71	30	
15023	Communications, Transportation, & Utilities Operations Managers	17.80	15.63	14.51	20.19	10	9
19005	General Managers & Top Executives	26.14	24.74	13.57	38.26	20	10
40000	Sales & Related Occupations	9.66	8.47	7.26	9.79	30	
49023	Cashiers	8.01	8.01	7.03	9.01	20	5
49999	All Other Sales & Related Workers	14.07	11.14	8.92	18.42	10	
50000	Clerical & Administrative Support Occupations	9.33	8.94	6.82	11.06	100	
55108	Secretaries, Except Legal & Medical	9.55	9.20	7.44	10.71	10	12
55338	Bookkeeping, Accounting & Auditing Clerks	9.73	10.44	7.26	11.54	40	26
55347	General Office Clerks	7.09	6.06	5.67	8.61	10	7
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	12.37	10.89	9.31	16.75	10	
59999	All Other Clerical & Administrative Support Workers	8.49	7.99	6.69	9.35	30	
60000	Service Occupations	7.36	6.90	5.84	9.14	90	
67099	All Other Cleaning & Building Service Workers	7.93	7.80	6.99	8.60	10	4
69999	All Other Service Workers	7.30	6.61	5.79	9.25	80	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	13.02	11.07	8.99	15.93	440	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	17.11	15.99	14.53	18.20	20	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	18.89	16.61	14.39	21.08	10	8
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.10	15.66	14.60	16.54	10	
85000	Mechanics, Installers, & Repairers	12.02	11.90	9.70	14.46	70	
85116	Machinery Maintenance Mechanics, Marine Equipment	12.73	12.76	10.73	14.93	30	14
85132	Maintenance Repairers, General Utility	10.41	9.79	7.73	13.69	20	8
85999	All Other Mechanics, Installers, & Repairers	12.62	12.30	10.17	14.53	20	
37000	Construction Trade Workers, Except Material Moving	11.81	11.56	10.66	14.21	30	
87102	Carpenters	12.31	12.64	10.49	14.87	20	7
87402	Painters & Paperhangers, Construction & Maintenance	11.21	11.23	10.70	11.85	10	4

C 44 Wat	er Transportation	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97100	Motor Vehicle Operators	\$10.73	\$11.03	\$10.56	\$11.57	20	
97502	Captains, Water Vessel	15.89	14.71	8.20	21.50	60	19
97505	Mates, Ship, Boat, & Barge	8.94	9.22	6.96	10.92	30	11
97514	Able Seamen	12.02	9.11	7.43	17.57	10	4
97517	Ordinary Seamen & Marine Oilers	6.99	6.06	5.66	8.75	20	6
97599	All Other Water Transportation Workers	13.07	11.72	9.41	16.47	10	
97805	Service Station Attendants	9.44	9.53	9.07	9.98	40	4
97900	Material Moving Equipment Operators	13.90	11.49	10.49	16.73	50	
97989	All Other Material-moving Equipment Operators	13.90	11.49	10.49	16.73	50	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	16.56	17.03	9.06	22.33	80	
98799	All Other Freight, Stock, & Material Movers, Hand	18.80	19.03	10.43	23.67	60	
98999	All Other Helpers, Laborers, & Material Movers, Hand	7.63	6.88	6.13	8.32	20	3

45 Tran ES Code	sportation By Air Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$18.08	\$14.57	\$10.08	\$26.79	2,380	
10000	Managerial & Administrative Occupations	24.39	22.70	17.60	33.86	70	
13005	Personnel, Training, & Labor Relations Managers	29.10	33.80	28.21	39.40	10	4
15023	Communications, Transportation, & Utilities Operations Managers	26.33	23.32	19.72	34.55	30	11
19005	General Managers & Top Executives	23.89	20.54	16.71	34.52	20	12
19999	All Other Managers & Administrators	17.91	18.07	13.75	21.96	10	
20000	Professional, Paraprofessional, & Technical Occupations	12.57	10.70	9.42	11.81	30	
21999	All Other Management Support Workers	15.70	10.76	8.41	27.76	10	
22500	Engineering & Related Technicians & Technologists	10.82	10.88	9.89	11.60	10	
39999	All Other Professional, Paraprofessional & Technical Workers	10.95	9.99	9.25	13.27	10	
40000	Sales & Related Occupations	20.57	16.44	10.47	34.10	30	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	32.25	35.96	30.90	41.03	10	5
43000	Sales Workers, Services	19.76	16.62	10.92	30.72	10	
43017	Sales Agents, Selected Business Services	19.76	16.62	10.92	30.72	10	6
49023	Cashiers	10.26	9.48	7.89	12.96	10	3
50000	Clerical & Administrative Support Occupations	14.20	12.87	8.73	18.03	370	
51002	First-line Supervisors, Clerical & Administrative Support	18.99	15.78	12.42	25.65	30	11
53805	Reservation & Transportation Ticket Agents	15.14	15.50	9.00	18.54	220	10
55338	Bookkeeping, Accounting & Auditing Clerks	10.07	9.78	9.19	10.64	10	4
55347	General Office Clerks	8.28	7.96	7.05	9.15	30	7
56000	Electronic Data Processing & Other Office Machine Occupations	11.12	9.56	6.80	11.09	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	14.95	15.73	11.41	18.31	40	
58005	Dispatchers, Except Police, Fire, & Ambulance	18.05	18.12	17.07	19.17	10	4
58099	All Other Material Recording, Scheduling, & Distributing Workers	13.88	12.73	10.95	17.40	30	
59999	All Other Clerical & Administrative Support Workers	9.12	8.83	7.67	10.06	30	
60000	Service Occupations	12.86	9.85	8.13	16.74	50	
68099	All Other Personal Service Workers	18.80	18.24	15.72	22.23	20	
69999	All Other Service Workers	8.30	8.40	7.23	9.31	30	

45 Trar ES Code	nsportation By Air Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
80000	Production, Construction, Operating, Maintenance, &	\$18.79	\$14.64	\$10.26	\$29.06	1,830	-
00000	Material Handling Occupations	Ψ10.10		Ψ10.20	Ψ20.00	1,000	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	21.16	14.36	10.34	34.11	120	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	15.33	14.74	13.35	17.14	20	3
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	23.24	22.28	10.18	38.35	90	10
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	13.71	10.54	9.84	11.16	10	
85000	Mechanics, Installers, & Repairers	12.18	11.01	9.79	12.83	190	
85302	Automotive Mechanics	16.57	20.42	9.38	22.55	20	5
85311	Bus & Truck Mechanics & Diesel Engine Specialists	20.29	20.49	16.64	24.22	10	5
85323	Aircraft Mechanics	11.52	11.05	10.19	12.28	140	13
85999	All Other Mechanics, Installers, & Repairers	9.32	8.95	7.82	10.35	20	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	7.41	7.36	6.65	8.07	20	
92998	All Other Machine Operators & Tenders	7.41	7.36	6.65	8.07	20	
97100	Motor Vehicle Operators	25.24	27.94	16.47	35.74	770	
97102	Truck Drivers, Heavy Or Tractor-trailer	26.10	29.85	16.39	36.65	70	7
97105	Truck Drivers, Light, Include Delivery & Route Workers	25.15	27.70	16.49	35.62	700	12
97702	Aircraft Pilots & Flight Engineers	49,090	40,000	29,270	65,690	200	17
97899	All Other Transportation & Related Workers	13.69	11.14	9.75	19.67	60	3
97900	Material Moving Equipment Operators	7.25	7.22	6.49	7.95	80	
97989	All Other Material-moving Equipment Operators	7.25	7.22	6.49	7.95	80	2
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.57	9.88	8.83	10.71	390	
98799	All Other Freight, Stock, & Material Movers, Hand	9.18	9.25	8.88	9.63	10	1
98905	Vehicle Washers & Equipment Cleaners	8.89	7.85	5.83	9.11	20	4
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.61	9.98	8.90	10.75	360	12

47 Tran	sportation Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
DES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$12.27	\$10.79	\$7.95	\$14.58	990	
10000	Managerial & Administrative Occupations	20.82	16.39	13.38	29.16	150	
13099	Other Administrative Managers	32.83	34.92	27.55	42.29	10	
15023	Communications, Transportation, & Utilities Operations Managers	16.92	14.75	13.39	16.23	20	6
19005	General Managers & Top Executives	21.21	15.69	11.63	32.33	100	22
19999	All Other Managers & Administrators	18.86	18.54	16.38	20.80	20	2
20000	Professional, Paraprofessional, & Technical Occupations	14.79	14.61	11.75	17.02	20	
21100	Accountants, Auditors, & Other Financial Specialists	14.79	14.61	11.75	17.02	20	
21114	Accountants & Auditors	14.79	14.61	11.75	17.02	20	9
40000	Sales & Related Occupations	9.98	9.79	6.99	11.68	400	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	14.64	12.47	11.85	16.14	10	5
43000	Sales Workers, Services	10.64	10.23	8.14	12.09	330	
43017	Sales Agents, Selected Business Services	18.07	18.66	17.44	19.88	30	4
43021	Travel Agents	9.94	9.98	7.95	11.28	300	22
49999	All Other Sales & Related Workers	5.66	5.92	5.60	6.26	60	3
50000	Clerical & Administrative Support Occupations	10.35	9.66	7.61	11.73	260	
51002	First-line Supervisors, Clerical & Administrative Support	13.58	13.84	11.69	17.60	20	5
55108	Secretaries, Except Legal & Medical	9.21	8.65	7.34	11.25	10	6
55305	Receptionists & Information Clerks	8.54	8.73	7.15	9.99	20	8
55338	Bookkeeping, Accounting & Auditing Clerks	9.23	9.41	8.31	10.27	30	10
55347	General Office Clerks	10.36	10.65	7.99	11.99	50	6
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.96	9.91	7.56	11.96	110	
58028	Shipping, Receiving, & Traffic Clerks	12.25	11.21	8.66	12.07	70	4
58099	All Other Material Recording, Scheduling, & Distributing Workers	8.80	7.87	6.69	9.60	40	
59999	All Other Clerical & Administrative Support Workers	8.34	8.10	7.06	9.34	20	
60000	Service Occupations	7.40	7.35	6.64	8.06	30	
68099	All Other Personal Service Workers	7.40	7.35	6.64	8.06	30	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	14.12	15.05	11.25	17.68	130	
97100	Motor Vehicle Operators	16.63	17.19	15.59	18.51	80	

C 47 Trar	nsportation Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97899	All Other Transportation & Related Workers	\$7.33	\$7.28	\$6.58	\$7.98	10	1
97900	Material Moving Equipment Operators	12.22	12.16	11.55	12.78	20	
97989	All Other Material-moving Equipment Operators	12.22	12.16	11.55	12.78	20	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.77	9.00	8.57	9.49	10	
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.77	9.00	8.57	9.49	- 10	
99999	Other Product & Construct & Maintenance & Material Handling	13.30	14.57	10.99	15.66	10	

48 Con ES Code	nmunications Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$17.18	\$15.74	\$10.19	\$22.32	5,130	
10000	Managerial & Administrative Occupations	26.72	26.20	18.70	37.20	460	
13002	Financial Managers	25.12	24.98	13.57	37.54	50	35
13005	Personnel, Training, & Labor Relations Managers	23.26	22.43	18.83	29.21	10	10
13011	Marketing, Advertising, & Public Relations Managers	20.71	18.95	15.86	24.01	60	32
13014	Administrative Services Managers	26.70	25.00	21.29	35.36	20	11
13017	Engineering, Mathematical, & Natural Sciences Managers	24.11	22.97	18.58	32.35	50	27
13099	Other Administrative Managers	25.80	24.45	21.21	34.40	10	
15023	Communications, Transportation, & Utilities Operations Managers	23.75	24.56	16.36	33.86	90	38
15099	Other Services Managers	31.04	34.66	29.65	39.67	40	
19005	General Managers & Top Executives	32.11	32.29	21.03	44.59	110	66
19999	All Other Managers & Administrators	30.57	31.02	21.91	40.85	20	13
20000	Professional, Paraprofessional, & Technical Occupations	13.83	11.12	7.69	18.16	1,340	
21100	Accountants, Auditors, & Other Financial Specialists	18.62	17.44	15.32	20.65	20	
21114	Accountants & Auditors	18.62	17.44	15.32	20.65	20	13
21511	Personnel, Training, & Labor Relations Specialists	13.37	8.99	7.62	21.40	10	6
21999	All Other Management Support Workers	22.78	22.10	16.54	29.80	30	
22100	Engineers	21.66	20.96	17.75	23.96	120	
22126	Electrical & Electronic Engineers	21.93	21.46	18.84	23.97	70	10
22127	Computer Engineers	20.09	18.61	15.84	22.41	30	11
22199	All Other Engineers	23.25	22.30	18.56	28.77	20	
22500	Engineering & Related Technicians & Technologists	15.48	13.69	10.65	18.70	40	
22505	Electrical & Electronic Engineering Technicians & Technologists	14.81	13.01	10.52	18.99	20	5
22599	All Other Engineering & Related Technicians & Technologists	16.23	13.86	11.01	18.09	20	
25100	Computer Scientists & Related	13.59	9.86	8.04	18.35	160	
25104	Computer Support Specialists	12.44	9.40	7.82	12.51	130	17
25105	Computer Programmers	21.56	21.48	19.53	23.65	20	7
25199	All Other Computer Scientists	11.87	10.59	8.40	12.72	10	
34002	Writers & Editors	14.23	11.62	8.41	18.49	30	11
34008	Public Relations Specialists & Publicity Writers	19.73	13.06	12.05	30.60	10	6
34011	Reporters & Correspondents	14.62	11.72	8.21	17.81	80	14

48 Com ES Code	nmunications Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
34014	Broadcast News Analysts	\$1 7.61	\$13.14	\$9.58	\$18.73	30	8
34017	Announcers, Radio & Television	10.29	8.20	6.21	11.84	300	31
34023	Photographers	14.31	13.38	10.23	18.26	70	8
34026	Camera Operators, Television & Motion Picture	9.00	6.23	5.76	10.03	100	14
34028	Broadcast Technicians	11.99	9.90	6.98	14.62	160	23
34032	Film Editors	9.24	8.67	7.32	10.22	10	4
34035	Artists & Related Workers	15.25	13.50	10.61	20.59	20	9
34056	Producers, Directors, Actors, & Other Entertainers	31,350	24,920	17,990	37,500	110	17
39999	All Other Professional, Paraprofessional & Technical Workers	18.25	18.47	10.30	23.49	40	
40000	Sales & Related Occupations	18.41	16.22	11.85	23.20	630	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	23.26	19.19	15.96	32.94	80	39
43000	Sales Workers, Services	17.71	15.86	11.27	22.58	410	
43017	Sales Agents, Selected Business Services	18.69	17.44	13.07	23.74	150	21
43023	Sales Agents, Advertising	17.15	14.00	9.85	20.28	260	43
49999	All Other Sales & Related Workers	17.88	15.66	12.07	22.10	140	
50000	Clerical & Administrative Support Occupations	12.92	11.98	8.97	16.19	1,150	
51002	First-line Supervisors, Clerical & Administrative Support	18.29	17.09	11.88	22.57	90	41
53199	Other Banking, Security, Finance, & Credit Workers	11.81	11.04	9.75	14.51	20	
55108	Secretaries, Except Legal & Medical	11.44	10.71	8.30	14.14	100	38
55305	Receptionists & Information Clerks	9.15	8.36	7.36	10.66	40	21
55335	Customer Service Representatives, Utilities	11.00	9.81	7.65	14.49	340	34
55338	Bookkeeping, Accounting & Auditing Clerks	12.70	11.47	9.78	13.83	110	33
55344	Billing, Cost & Rate Clerks	9.82	9.82	8.74	10.86	20	10
55347	General Office Clerks	12.36	12.72	9.29	15.41	100	24
56000	Electronic Data Processing & Other Office Machine Occupations	17.01	15.42	13.16	19.24	30	·
56011	Computer Operators, Except Peripheral Equipment	17.01	15.42	13.16	19.24	30	12
57102	Switchboard Operators	8.15	7.91	7.24	8.76	10	6
57199	All Other Communications Equipment Operators	17.27	18.16	16.68	19.42	150	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	13.00	13.15	9.67	16.03	60	
58005	Dispatchers, Except Police, Fire, & Ambulance	11.57	12.10	8.48	14.16	30	14

48 Con	nmunications	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
DES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58008	Production, Planning, & Expediting Clerks	\$16.96	\$17.46	\$15.34	\$18.91	20	4
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	9.97	9.37	7.70	12.29	10	8
59999	All Other Clerical & Administrative Support Workers	11.80	12.11	9.14	14.50	80	
60000	Service Occupations	21.20	18.07	10.92	33.28	140	
67099	All Other Cleaning & Building Service Workers	21.20	18.07	10.92	33.28	140	16
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	19.67	20.06	14.31	24.15	1,410	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	24.65	25.32	18.29	34.85	120	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	25.31	26.84	18.96	35.60	110	33
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	17.81	17.81	14.36	20.19	10	6
85000	Mechanics, Installers, & Repairers	19.26	19.77	13.77	23.79	1,280	
85132	Maintenance Repairers, General Utility	22.46	19.20	16.04	32.56	40	13
85502	Central Office & PBX Installers & Repairers	20.44	20.56	17.74	23.16	40	12
85599	All Other Communication Equipment Mechanics, Installers, & Repairers	19.11	19.21	14.48	22.96	100	
85702	Telephone & Cable TV Installers & Repairers	19.78	21.26	13.41	24.39	900	45
85723	Electrical Power-line Installers & Repairers	15.83	16.06	13.73	17.85	20	3
85726	Station Installers & Repairers, Telephone	16.44	16.38	12.97	19.46	30	6
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	15.84	16.99	11.67	18.52	140	
85999	All Other Mechanics, Installers, & Repairers	14.81	15.05	9.89	19.44	10	3
99999	Other Product & Construct & Maintenance & Material Handling	14.25	13.80	8.43	15.18	10	

49 Elec ES Code	etric, Gas, And Sanitary Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$18.20	\$16.96	\$13.64	\$20.66	3,830	
10000	Managerial & Administrative Occupations	30.66	32.55	25.24	40.07	380	
13002	Financial Managers	32.00	33.87	26.82	40.92	20	10
13005	Personnel, Training, & Labor Relations Managers	25.11	23.65	19.94	33.63	20	9
13011	Marketing, Advertising, & Public Relations Managers	33.54	35.13	27.75	42.52	30	10
13014	Administrative Services Managers	31.03	32.12	24.96	39.27	30	10
13017	Engineering, Mathematical, & Natural Sciences Managers	30.64	33.40	27.32	39.47	60	11
15023	Communications, Transportation, & Utilities Operations Managers	29.29	31.55	23.08	39.74	50	19
19005	General Managers & Top Executives	33.64	35.62	27.66	43.72	70	34
19999	All Other Managers & Administrators	29.13	30.57	23.80	38.48	100	19
20000	Professional, Paraprofessional, & Technical Occupations	21.40	20.43	17.44	24.32	770	
21100	Accountants, Auditors, & Other Financial Specialists	20.52	19.53	16.75	23.13	110	
21999	All Other Management Support Workers	20.59	20.34	16.81	23.61	190	
22100	Engineers	27.02	26.04	22.70	35.80	120	
22121	Civil Engineers, Including Traffic	29.20	31.00	24.04	39.09	20	4
22126	Electrical & Electronic Engineers	25.68	24.48	22.27	31.73	60	11
22128	Industrial Engineers, Except Safety	29.09	32.35	26.37	38.34	20	4
22135	Mechanical Engineers	27.97	31.23	23.36	38.74	10	3
22199	All Other Engineers	24.67	23.23	21.39	28.71	10	
22399	All Other Architects, Surveying & Mapping Scientists	19.15	18.91	17.75	20.12	10	
22500	Engineering & Related Technicians & Technologists	18.78	18.79	17.15	20.72	170	
22505	Electrical & Electronic Engineering Technicians & Technologists	18.49	18.61	17.53	19.69	30	9
22517	Estimators & Drafters, Utilities	20.30	19.87	18.12	22.75	80	15
22599	All Other Engineering & Related Technicians & Technologists	16.97	17.22	12.43	19.51	60	
24100	Physical Scientists	18.58	18.95	15.06	22.76	10	
24500	Physical & Life Science Technicians & Technologists	17.42	17.50	16.63	18.38	10	
25100	Computer Scientists & Related	21.82	20.67	17.44	26.00	90	
28100	Lawyers & Related Workers	34.98	35.87	28.63	43.12	10	
39999	All Other Professional, Paraprofessional & Technical Workers	20.65	20.06	16.05	23.87	50	
40000	Sales & Related Occupations	20.68	21.97	14.18	25.18	40	

49 Elec ES Code	tric, Gas, And Sanitary Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
43000	Sales Workers, Services	\$21.64	\$23.02	\$15.39	\$25.50	20	
43017	Sales Agents, Selected Business Services	21.64	23.02	15.39	25.50	20	11
49999	All Other Sales & Related Workers	19.26	16.92	12.15	24.03	20	
50000	Clerical & Administrative Support Occupations	13.45	13.75	10.74	15.59	810	
51002	First-line Supervisors, Clerical & Administrative Support	18.49	18.43	13.65	22.12	40	15
53199	Other Banking, Security, Finance, & Credit Workers	11.12	10.71	9.76	12.87	30	
55108	Secretaries, Except Legal & Medical	12.91	12.44	11.22	13.51	80	22
55305	Receptionists & Information Clerks	10.52	9.32	7.71	13.49	20	5
55335	Customer Service Representatives, Utilities	14.31	14.84	13.01	15.87	200	14
55338	Bookkeeping, Accounting & Auditing Clerks	11.63	12.03	10.00	13.71	40	13
55347	General Office Clerks	12.11	12.69	9.00	15.01	150	29
56000	Electronic Data Processing & Other Office Machine Occupations	11.00	10.43	8.51	14.17	20	
56017	Data Entry Keyers, Except Composing	8.69	8.63	7.40	10.15	10	3
56099	All Other Office Machine Operators	13.56	14.28	11.87	15.31	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	13.95	14.46	10.80	15.96	200	
58005	Dispatchers, Except Police, Fire, & Ambulance	18.56	17.92	16.36	19.77	30	7
58014	Meter Readers, Utilities	12.52	12.55	10.25	14.97	120	17
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	15.05	15.17	14.34	16.03	30	16
58099	All Other Material Recording, Scheduling, & Distributing Workers	15.38	16.42	12.70	18.16	20	
59999	All Other Clerical & Administrative Support Workers	12.99	12.14	10.63	15.49	30	
0000	Service Occupations	8.54	8.13	7.07	9.95	20	
67099	All Other Cleaning & Building Service Workers	8.54	8.13	7.07	9.95	20	8
70000	Agricultural, Forestry, Fishing & Related Occupations	19.77	21.44	19.48	23.12	10	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	19.77	21.44	19.48	23.12	10	5
30000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	16.29	16.50	13.27	18.66	1,800	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	24.08	22.77	18.84	31.28	170	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	24.88	23.71	20.15	32.87	120	25

	tric, Gas, And Sanitary Services	Mean	Median	Mid-range	Mid-range	E stimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	\$22.35	\$20.35	\$13.63	\$24.59	50	
83000	Inspectors & Related Occupations	17.24	17.47	16.32	18.62	10	
85000	Mechanics, Installers, & Repairers	16.62	17.27	15.31	18.66	970	
85118	Machinery Maintenance Mechanics, Water Or Power Generation Plant	16.22	16.45	14.47	18.06	60	10
85132	Maintenance Repairers, General Utility	11.17	10.25	9.62	12.49	70	8
85311	Bus & Truck Mechanics & Diesel Engine Specialists	16.83	17.56	15.84	18.79	50	8
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	16.21	16.57	14.97	18.12	10	
85714	Electric Motor, Transformer & Related Repairers	17.94	18.09	17.11	19.07	60	[*] 11
85721	Powerhouse, Substation & Relay Electricians	16.32	16.05	14.94	17.77	90	7
85723	Electrical Power-line Installers & Repairers	17.93	18.01	17.00	19.02	420	19
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	17.65	17.84	16.80	18.89	20	
85905	Precision Instrument Repairers	21.23	21.82	20.26	23.34	10	4
85911	Electric Meter Installers & Repairers	15.07	15.10	13.01	17.41	160	15
85999	All Other Mechanics, Installers, & Repairers	16.25	17.08	13.73	18.58	20	
87000	Construction Trade Workers, Except Material Moving	15.21	14.54	12.46	17.36	40	
87899	All Other Construction Trades Workers	15.89	14.74	12.84	18.49	30	
87999	All Other Construction & Extractive Workers, Except Helpers	12.77	14.01	9.54	15.89	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	14.36	15.12	11.15	16.45	10	
92998	All Other Machine Operators & Tenders	14.36	15.12	11.15	16.45	10	
95000	Plant & System Occupations	15.66	15.45	14.09	17.16	290	
95002	Water & Liquid Waste Treatment Plant & System Operators	13.84	13.40	11.47	16.01	20	3
95021	Power-Generating Plant Operators, Except Auxiliary Equipment Operators	16.00	15.83	14.64	17.24	200	13
95023	Auxiliary Equipment Operators, Power	14.79	14.66	13.64	15.68	30	3
95099	All Other Plant & System Operators	15.63	13.94	11.93	20.80	40	
97100	Motor Vehicle Operators	15.58	12.64	9.80	20.41	70	
97102	Truck Drivers, Heavy Or Tractor-trailer	16.00	12.59	9.82	21.86	60	8

C 49 Elec	tric, Gas, And Sanitary Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97105	Truck Drivers, Light, Include Delivery & Route Workers	\$11.65	\$13.13	\$5.84	\$14.77	10	3
97900	Material Moving Equipment Operators	12.32	11.55	10.39	13.60	60	
97956	Operating Engineers	12.77	11.77	10.68	13.72	30	6
97989	All Other Material-moving Equipment Operators	11.83	11.29	9.92	13.47	30	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.80	10.11	8.04	11.28	180	
98705	Refuse & Recyclable Material Collectors	9.59	9.89	7.96	11.15	100	6
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.06	10.44	8.19	11.40	80	

50 Who ES Code	olesale Trade- Durable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$15.32	\$12.53	\$9.36	\$18.18	13,500	
10000	Managerial & Administrative Occupations	28.65	24.25	17.86	40.13	1,380	
13002	Financial Managers	26.73	23.33	15.46	38.76	60	36
13005	Personnel, Training, & Labor Relations Managers	23.09	19.83	16.77	25.64	20	15
13008	Purchasing Managers	18.24	17.61	14.36	20.55	160	74
13011	Marketing, Advertising, & Public Relations Managers	32.13	31.26	21.77	42.50	60	23
13014	Administrative Services Managers	25.37	24.65	21.71	33.63	10	8
13099	Other Administrative Managers	26.53	25.22	22.30	34.70	20	
15023	Communications, Transportation, & Utilities Operations Managers	20.31	17.04	15.16	24.42	30	16
19005	General Managers & Top Executives	31.10	27.08	19.50	44.16	940	268
19999	All Other Managers & Administrators	25.29	21.04	15.29	35.83	80	20
20000	Professional, Paraprofessional, & Technical Occupations	18.66	16.71	13.61	21.83	1,020	
21100	Accountants, Auditors, & Other Financial Specialists	20.17	18.39	14.26	24.84	130	
21114	Accountants & Auditors	20.11	18.37	14.04	24.87	120	60
21199	All Other Financial Specialists	20.96	18.50	16.55	24.46	10	
21302	Wholesale & Retail Buyers, Except Farm Products	14.88	14.04	12.37	16.25	80	34
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	16.91	18.12	12.02	19.79	10	4
21999	All Other Management Support Workers	14.27	11.15	10.48	14.12	60	
22100	Engineers	28.76	30.58	20.99	39.61	130	
22126	Electrical & Electronic Engineers	30.59	33.41	25.72	41.13	90	13
22135	Mechanical Engineers	21.42	19.12	17.09	25.20	20	6
22199	All Other Engineers	25.80	23.96	20.00	34.42	20	5
22500	Engineering & Related Technicians & Technologists	16.35	15.56	13.58	19.28	270	
22505	Electrical & Electronic Engineering Technicians & Technologists	16.60	15.64	13.84	19.88	220	25
22514	Drafters	16.08	15.94	13.97	18.48	20	9
22599	All Other Engineering & Related Technicians & Technologists	14.73	13.98	12.07	16.83	30	
25100	Computer Scientists & Related	18.31	17.51	14.49	20.67	260	
25102	Systems Analysts, Electronic Data Processing	28.22	25.33	21.86	37.98	20	7
25104	Computer Support Specialists	15.58	15.22	12.56	18.27	110	17
25105	Computer Programmers	19.50	18.59	16.19	21.29	100	11

	olesale Trade- Durable Goods	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
DES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
25199	All Other Computer Scientists	\$17.65	\$17.75	\$13.59	\$20.35	30	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	18.55	17.74	15.23	19.54	20	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	18.55	17.74	15.23	19.54	20	
34038	Designers, Except Interior Designers	13.66	12.05	10.32	16.33	20	10
34041	Interior Designers	17.05	16.19	15.22	18.35	10	3
39999	All Other Professional, Paraprofessional & Technical Workers	16.69	15.67	12.79	18.87	30	
40000	Sales & Related Occupations	17.87	16.06	10.96	22.50	3,580	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	20.87	18.98	16.36	24.18	400	140
49002	Sales Engineers	27.43	25.48	22.07	35.38	30	9
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	26.54	25.64	18.66	36.56	590	65
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	19.27	17.50	13.94	22.79	1,240	166
49011	Salespersons, Retail	13.08	10.25	7.31	14.95	440	81
49014	Salespersons, Parts	11.73	11.05	9.32	13.61	550	91
49017	Counter & Rental Clerks	13.21	12.05	11.15	13.60	20	7
49021	Stock Clerks, Sales Floor	9.14	8.94	6.65	11.49	120	27
49023	Cashiers	7.02	6.91	6.04	8.06	40	10
49999	All Other Sales & Related Workers	9.29	8.54	6.04	11.59	150	
50000	Clerical & Administrative Support Occupations	10.15	9.77	7.71	11.73	3,000	
51002	First-line Supervisors, Clerical & Administrative Support	14.44	13.69	11.25	17.73	230	114
53114	Credit Authorizers	12.65	11.45	10.08	15.32	10	5
53123	Adjustment Clerks	10.53	10.11	8.53	11.76	50	16
53508	Bill & Account Collectors	11.57	11.22	8.84	14.22	70	30
55108	Secretaries, Except Legal & Medical	10.43	10.11	8.73	12.56	150	60
55305	Receptionists & Information Clerks	9.17	9.37	8.16	10.09	150	86
55307	Typists, Including Word Processing	9.37	9.10	7.11	11.71	30	16
55321	File Clerks	6.31	5.94	5.61	6.60	10	8
55323	Order Clerks, Materials, Merchandise & Service	10.64	10.41	8.45	12.00	170	45
55326	Procurement Clerks	11.35	9.78	9.01	14.22	10	6

50 Who ES Code	olesale Trade- Durable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
55338	Bookkeeping, Accounting & Auditing Clerks	\$9.67	\$9.50	\$6.80	\$11.62	510	149
55341	Payroll & Timekeeping Clerks	10.84	11.78	9.62	12.67	10	8
55344	Billing, Cost & Rate Clerks	9.94	9.07	7.62	11.45	100	32
55347	General Office Clerks	9.00	8.91	6.55	11.09	480	120
56000	Electronic Data Processing & Other Office Machine Occupations	10.90	10.24	7.99	12.09	90	
56002	Billing, Posting, & Calculating Machine Operators	9.72	9.42	7.73	12.13	20	7
56011	Computer Operators, Except Peripheral Equipment	12.13	10.98	7.80	14.68	40	22
56017	Data Entry Keyers, Except Composing	9.58	9.95	8.77	10.91	30	14
57102	Switchboard Operators	9.69	9.99	7.94	11.34	20	11
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.80	9.42	7.83	11.05	880	
58005	Dispatchers, Except Police, Fire, & Ambulance	13.25	12.42	11.02	15.18	50	15
58008	Production, Planning, & Expediting Clerks	12.05	11.48	10.51	14.74	10	5
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	9.20	8.66	7.14	10.90	210	52
58026	Order Fillers, Wholesale & Retail Sales	9.16	9.04	7.78	10.00	280	37
58028	Shipping, Receiving, & Traffic Clerks	10.15	9.87	8.27	11.14	330	79
59999	All Other Clerical & Administrative Support Workers	9.92	9.61	7.15	12.44	30	
60000	Service Occupations	7.77	7.05	6.05	9.03	110	
65000	Food & Beverage Preparation & Service Occupations	6.41	6.38	5.81	7.23	60	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.50	8.43	6.48	10.10	40	23
69999	All Other Service Workers	12.37	9.90	9.23	11.95	10	
70000	Agricultural, Forestry, Fishing & Related Occupations	9.98	8.92	7.52	11.60	40	
79041	Laborers, Landscaping & Groundskeeping	9.10	8.06	7.00	9.78	20	6
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	10.67	11.02	8.04	11.69	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.99	11.16	8.90	14.44	4,370	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	16.59	15.81	13.06	19.20	290	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	17.21	15.89	14.22	19.99	160	65

50 Who ES Code	olesale Trade- Durable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	\$14.10	\$12.84	\$11.42	\$15.51	20	10
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	15.24	14.66	10.92	18.38	60	22
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	17.03	16.79	14.21	19.30	50	
83000	Inspectors & Related Occupations	9.97	9.49	8.77	10.33	20	
85000	Mechanics, Installers, & Repairers	13.45	12.79	10.52	15.92	1,480	
85110	Machinery Maintenance Mechanics	12.57	12.58	11.11	14.19	100	6
85132	Maintenance Repairers, General Utility	13.91	12.92	10.46	17.32	150	42
85302	Automotive Mechanics	11.07	10.52	9.23	12.71	100	19
85311	Bus & Truck Mechanics & Diesel Engine Specialists	14.11	14.20	11.36	16.61	160	23
85314	Mobile Heavy Equipment Mechanics, Except Engines	13.59	13.49	11.65	15.56	200	18
85321	Farm Equipment Mechanics	9.83	9.92	8.86	11.05	70	11
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	12.37	12.91	9.62	15.18	50	
85705	Data Processing Equipment Repairers	13.83	14.08	10.88	16.21	50	7
85717	Electronics Repairers, Commercial & Industrial Equipment	20.26	19.47	16.86	23.40	70	5
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	11.72	10.83	8.59	14.20	40	
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	12.99	13.75	9.89	15.84	10	4
85926	Office Machine & Cash Register Servicers	12.23	11.90	10.78	13.32	200	14
85953	Tire Repairers & Changers	8.22	8.27	7.38	9.31	20	4
85999	All Other Mechanics, Installers, & Repairers	14.92	15.04	10.81	18.59	260	
87000	Construction Trade Workers, Except Material Moving	14.82	14.56	11.81	17.13	180	
87199	All Other Carpentry & Related	15.97	15.43	14.50	16.53	20	
87599	Other Plumbing & Related	14.18	14.31	12.10	16.67	100	
87699	Other Floor Related, Except Carpenters	15.73	14.34	11.88	20.15	30	
87999	All Other Construction & Extractive Workers, Except Helpers	15.45	11.54	9.58	20.98	30	
89100	Precision Metal Workers	11.67	11.01	10.10	14.05	150	
89108	Machinists	11.67	11.01	10.10	14.05	150	16

50 Who	olesale Trade- Durable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
89300	Precision Woodworkers	\$9.21	\$9.33	\$8.39	\$10.24	40	
89900	Other Precision Workers	10.76	9.60	7.90	12.40	50	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.66	9.91	8.51	11.18	50	
92998	All Other Machine Operators & Tenders	9.66	9.91	8.51	11.18	50	
93900	Other Hand Workers, Including Assemblers & Fabricators	10.41	10.16	7.85	12.75	220	
93914	Welders & Cutters	10.49	10.58	9.14	11.82	70	13
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	10.37	9.79	7.29	13.49	150	17
97100	Motor Vehicle Operators	10.73	10.22	8.01	12.47	1,010	
97102	Truck Drivers, Heavy Or Tractor-trailer	12.13	11.42	9.79	13.55	580	71
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.82	8.21	6.95	9.97	360	73
97117	Driver/Sales Workers	8.76	8.47	6.07	10.19	70	13
97900	Material Moving Equipment Operators	10.97	10.76	9.20	12.31	330	
97947	Industrial Truck & Tractor Operators	10.94	10.09	9.06	12.06	170	20
97951	Conveyor Operators & Tenders	10.19	9.39	8.39	10.78	30	8
97989	All Other Material-moving Equipment Operators	11.20	11.64	10.62	12.48	130	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.09	8.45	7.16	10.26	540	
98102	Helpers, Mechanics, & Repairers	7.51	7.19	6.21	8.09	10	5
98799	All Other Freight, Stock, & Material Movers, Hand	9.56	9.06	7.57	10.83	220	39
98902	Hand Packers & Packagers	8.08	8.09	6.97	9.26	60	7
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.99	8.09	7.04	10.24	250	
99999	Other Product & Construct & Maintenance & Material Handling	13.40	12.22	10.22	13.45	10	

51 Who	olesale Trade- Nondurable Goods	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$13.66	\$11.32	\$8.74	\$16.10	13,750	
10000	Managerial & Administrative Occupations	25.41	22.89	16.01	36.05	1,040	
13002	Financial Managers	25.05	22.24	18.77	30.95	40	36
13005	Personnel, Training, & Labor Relations Managers	19.54	19.33	12.64	24.29	20	18
13008	Purchasing Managers	19.21	18.36	14.70	23.44	60	33
13011	Marketing, Advertising, & Public Relations Managers	26.17	26.51	18.81	36.83	70	25
13014	Administrative Services Managers	19.46	15.01	11.70	27.28	20	7
13099	Other Administrative Managers	28.63	30.00	24.94	37.09	10	
15023	Communications, Transportation, & Utilities Operations Managers	21.61	17.95	15.50	22.10	30	21
19005	General Managers & Top Executives	27.02	24.49	16.85	38.86	720	181
19999	All Other Managers & Administrators	18.60	16.33	12.19	23.53	70	
20000	Professional, Paraprofessional, & Technical Occupations	17.23	15.12	11.62	21.07	600	
21100	Accountants, Auditors, & Other Financial Specialists	15.65	13.96	11.86	18.43	70	
21114	Accountants & Auditors	15.65	13.96	11.86	18.43	70	37
21302	Wholesale & Retail Buyers, Except Farm Products	17.41	17.65	14.42	20.29	90	28
21305	Purchasing Agents & Buyers, Farm Products	14.13	13.66	9.84	18.78	20	11
21511	Personnel, Training, & Labor Relations Specialists	15.84	15.33	11.94	18.22	20	8
21999	All Other Management Support Workers	12.78	10.59	9.45	13.63	50	
22100	Engineers	29.97	33.18	28.14	38.21	10	
22500	Engineering & Related Technicians & Technologists	13.64	13.61	12.22	15.16	10	
24999	All Other Natural Scientists & Related Workers	18.48	16.43	12.58	25.10	40	
25100	Computer Scientists & Related	17.04	15.96	12.72	20.61	80	
25102	Systems Analysts, Electronic Data Processing	22.27	21.57	17.67	25.81	10	7
25103	Data Base Administrators	17.67	15.81	14.07	22.34	10	7
25104	Computer Support Specialists	13.14	12.43	11.14	14.59	30	15
25199	All Other Computer Scientists	19.46	19.44	17.41	21.43	30	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	19.50	19.84	9.93	31.16	110	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	19.50	19.84	9.93	31.16	110	
34035	Artists & Related Workers	14.80	13.37	11.53	16.99	20	7
34038	Designers, Except Interior Designers	17.16	12.95	11.33	14.21	20	6

ES Code	olesale Trade- Nondurable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
39999	All Other Professional, Paraprofessional & Technical Workers	\$18.84	\$15.52	\$11.97	\$23.55	60	
40000	Sales & Related Occupations	16.21	15.16	9.18	20.28	3,620	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	20.76	19.25	15.37	24.32	430	125
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	21.64	19.41	14.79	26.10	370	21
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	19.87	18.19	15.53	23.05	1,460	106
49011	Salespersons, Retail	10.12	9.05	7.12	11.15	580	43
49021	Stock Clerks, Sales Floor	8.29	8.30	6.69	9.58	290	33
49023	Cashiers	6.99	6.44	5.93	8.10	270	31
49026	Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	11.04	11.08	7.85	14.23	110	17
49034	Demonstrators & Promoters	17.39	19.00	10.73	20.79	30	6
49999	All Other Sales & Related Workers	10.34	10.01	8.43	11.56	80	
50000	Clerical & Administrative Support Occupations	10.10	9.78	8.16	11.37	3,220	
51002	First-line Supervisors, Clerical & Administrative Support	14.59	13.64	11.95	17.03	150	63
53114	Credit Authorizers	14.50	14.38	12.43	17.14	20	9
53117	Credit Checkers	10.71	10.45	8.14	12.68	10	7
53123	Adjustment Clerks	9.76	9.40	7.83	10.60	130	22
53508	Bill & Account Collectors	11.04	10.68	9.92	12.14	40	26
55108	Secretaries, Except Legal & Medical	11.84	12.23	9.35	14.54	130	55
55305	Receptionists & Information Clerks	8.68	8.88	7.45	9.86	100	53
55307	Typists, Including Word Processing	10.28	10.43	9.48	11.10	20	7
55314	Personnel Clerks, Except Payroll & Timekeeping	11.82	11.92	11.24	12.61	10	7
55321	File Clerks	8.22	8.44	7.21	9.43	10	7
55323	Order Clerks, Materials, Merchandise & Service	9.56	9.83	8.17	10.69	220	40
55326	Procurement Clerks	9.85	8.88	7.62	12.78	10	4
55338	Bookkeeping, Accounting & Auditing Clerks	10.12	9.66	7.86	11.08	280	99
55341	Payroll & Timekeeping Clerks	11.34	11.62	9.97	12.92	20	13
55344	Billing, Cost & Rate Clerks	10.46	9.65	7.95	11.99	80	30
55347	General Office Clerks	8.45	8.39	6.83	9.76	360	93

51 Who ES Code	olesale Trade- Nondurable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
56000	Electronic Data Processing & Other Office Machine Occupations	\$10.44	\$9.39	\$7.77	\$10.88	120	
56002	Billing, Posting, & Calculating Machine Operators	8.56	8.41	7.27	9.51	20	6
56011	Computer Operators, Except Peripheral Equipment	12.15	10.79	9.75	14.83	50	21
56017	Data Entry Keyers, Except Composing	8.63	8.58	7.37	9.79	30	17
56099	All Other Office Machine Operators	11.50	8.19	7.21	10.11	20	
57102	Switchboard Operators	8.26	8.35	7.21	9.52	20	16
57399	Other Mail & Message Distributors	8.58	8.59	7.40	9.78	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.94	9.86	8.53	11.37	1,440	
58005	Dispatchers, Except Police, Fire, & Ambulance	12.06	11.47	10.37	13.16	20	9
58008	Production, Planning, & Expediting Clerks	11.00	11.00	10.43	11.50	50	15
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	9.30	9.05	7.32	11.40	220	44
58026	Order Fillers, Wholesale & Retail Sales	9.86	9.42	8.71	10.97	570	41
58028	Shipping, Receiving, & Traffic Clerks	10.04	10.60	8.29	11.40	530	65
58099	All Other Material Recording, Scheduling, & Distributing Workers	10.79	11.25	10.48	11.80	50	
59999	All Other Clerical & Administrative Support Workers	10.71	10.42	9.43	11.23	40	
60000	Service Occupations	8.82	8.23	6.97	10.36	290	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	9.73	9.14	7.79	10.08	20	8
63047	Guards & Watch Guards	9.29	9.19	7.64	10.48	10	4
65000	Food & Beverage Preparation & Service Occupations	8.52	8.16	6.76	10.11	150	
65038	Food Preparation Workers	8.43	7.84	6.60	9.66	80	11
65099	All Other Food Service Workers	8.63	8.69	6.97	10.36	70	
66000	Health Service & Related Occupations	7.40	7.35	6.64	8.06	20	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.38	8.41	7.16	11.05	90	32
70000	Agricultural, Forestry, Fishing & Related Occupations	8.15	7.86	6.99	8.89	420	
79041	Laborers, Landscaping & Groundskeeping	10.14	10.71	7.48	12.89	30	4
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	7.98	7.80	6.97	8.71	390	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.82	11.24	9.09	13.78	4,560	

51 Who ES Code	lesale Trade- Nondurable Goods Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	\$16.06	\$15.46	\$12.83	\$18.43	260	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	17.85	16.10	14.40	19.29	40	20
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	16.74	16.30	13.91	19.68	40	19
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	15.31	15.00	12.92	17.68	120	35
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.92	15.25	11.71	18.55	60	
83000	Inspectors & Related Occupations	10.96	12.14	8.17	13.29	10	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	10.96	12.14	8.17	13.29	10	5
85000	Mechanics, Installers, & Repairers	13.14	13.14	10.81	15.52	390	
85110	Machinery Maintenance Mechanics	13.54	14.03	11.58	15.33	110	19
85132	Maintenance Repairers, General Utility	11.56	11.24	9.16	13.81	70	27
85302	Automotive Mechanics	12.04	12.34	11.02	13.20	10	7
85311	Bus & Truck Mechanics & Diesel Engine Specialists	15.04	15.86	12.33	17.84	40	14
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	12.54	12.62	9.76	15.57	90	13
85947	Coin & Vending Machine Servicers & Repairers	13.15	12.42	11.09	14.01	30	6
85999	All Other Mechanics, Installers, & Repairers	15.00	14.99	12.88	16.92	40	
89100	Precision Metal Workers	11.77	10.94	10.42	13.25	20	
92500	Printing, Binding & Related Workers	9.83	10.24	8.69	10.93	20	
92519	All Other Printing Press Setters & Set-up Operators	9.83	10.24	8.69	10.93	20	
92799	All Other Textile & Related Operators	10.93	7.96	6.95	12.25	30	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	11.29	12.07	9.33	13.43	420	
92997	All Other Machine Setters & Set-up Operators	8.98	8.93	7.60	10.57	20	
92998	All Other Machine Operators & Tenders	11.39	12.18	9.45	13.48	400	
93900	Other Hand Workers, Including Assemblers & Fabricators	7.97	7.54	6.18	8.42	160	
95000	Plant & System Occupations	13.53	14.16	11.77	16.16	20	
97100	Motor Vehicle Operators	12.46	11.54	9.90	14.33	2,060	

See Notes at beginning of publication.

IC 51 Who	olesale Trade- Nondurable Goods	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97102	Truck Drivers, Heavy Or Tractor-trailer	\$12.46	\$11.57	\$10.40	\$13.12	960	67
97105	Truck Drivers, Light, Include Delivery & Route Workers	11.53	10.53	8.55	13.52	660	69
97117	Driver/Sales Workers	13.82	13.43	10.90	17.16	440	38
97805	Service Station Attendants	7.93	7.64	6.58	8.70	60	7
97899	All Other Transportation & Related Workers	12.96	12.38	10.68	14.97	20	6
97900	Material Moving Equipment Operators	11.36	11.08	9.61	12.14	290	
97947	Industrial Truck & Tractor Operators	11.67	11.24	10.34	12.60	250	12
97989	All Other Material-moving Equipment Operators	9.46	9.44	8.32	10.58	40	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.65	9.40	7.53	11.19	800	
98799	All Other Freight, Stock, & Material Movers, Hand	9.89	9.70	7.77	11.25	370	36
98902	Hand Packers & Packagers	8.23	7.98	6.90	9.53	190	23
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.42	10.31	8.42	12.97	240	

52 Buil ES Code	ding Materials & Garden Supplies Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.98	\$9.40	\$7.53	\$12.29	5,470	
10000	Managerial & Administrative Occupations	21.97	19.20	14.16	28.07	520	
13002	Financial Managers	19.95	19.97	11.18	24.11	10	8
13005	Personnel, Training, & Labor Relations Managers	15.28	14.32	7.98	17.67	10	5
13008	Purchasing Managers	15.43	13.44	10.94	17.90	40	18
13011	Marketing, Advertising, & Public Relations Managers	17.79	15.65	14.37	17.58	10	4
19005	General Managers & Top Executives	22.84	20.05	14.95	29.75	450	114
20000	Professional, Paraprofessional, & Technical Occupations	14.41	13.40	10.61	18.37	130	
21100	Accountants, Auditors, & Other Financial Specialists	17.16	18.00	13.29	20.71	20	
21114	Accountants & Auditors	17.16	18.00	13.29	20.71	20	11
21902	Cost Estimators	15.85	16.56	11.34	19.15	20	10
21999	All Other Management Support Workers	14.55	12.79	10.76	18.98	40	
22500	Engineering & Related Technicians & Technologists	9.71	8.15	7.45	12.70	10	
22514	Drafters	9.71	8.15	7.45	12.70	10	5
25100	Computer Scientists & Related	18.07	17.84	14.56	20.20	10	
34038	Designers, Except Interior Designers	11.55	11.52	9.44	13.09	20	8
39999	All Other Professional, Paraprofessional & Technical Workers	12.46	10.84	9.13	16.91	10	
40000	Sales & Related Occupations	10.14	9.03	7.36	11.80	2,280	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	13.26	12.44	10.53	15.51	310	67
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	15.28	14.49	11.24	17.85	140	27
49011	Salespersons, Retail	9.52	8.56	7.25	10.84	1,360	112
49021	Stock Clerks, Sales Floor	8.03	7.81	6.16	9.63	190	39
49023	Cashiers	7.63	7.51	6.27	8.84	170	30
49999	All Other Sales & Related Workers	9.83	9.16	7.91	10.60	110	
50000	Clerical & Administrative Support Occupations	9.21	8.90	7.20	10.74	980	
51002	First-line Supervisors, Clerical & Administrative Support	11.20	10.34	8.83	12.99	30	13
53123	Adjustment Clerks	9.70	9.47	7.80	11.73	10	5
53508	Bill & Account Collectors	10.13	8.62	7.31	11.08	10	4
55323	Order Clerks, Materials, Merchandise & Service	9.23	9.42	8.94	9.93	40	5
55326	Procurement Clerks	9.40	9.35	8.12	10.50	10	4
55338	Bookkeeping, Accounting & Auditing Clerks	10.56	9.94	8.56	12.28	250	77

See Notes at beginning of publication.

Maine Department of Labor, Labor Market Information Services

52 Buil ES Code	ding Materials & Garden Supplies Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
55344	Billing, Cost & Rate Clerks	\$9.41	\$9.60	\$8.50	\$10.58	10	7
55347	General Office Clerks	8.47	8.22	7.09	9.78	180	48
56000	Electronic Data Processing & Other Office Machine Occupations	9.03	8.20	7.04	10.22	10	
57102	Switchboard Operators	7.53	7.58	6.87	8.29	20	6
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	8.05	6.72	5.93	10.61	10	3
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.50	8.16	6.55	10.05	350	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.13	7.88	6.54	9.49	210	40
58026	Order Fillers, Wholesale & Retail Sales	7.63	6.34	5.74	9.43	20	5
58028	Shipping, Receiving, & Traffic Clerks	9.22	9.03	6.82	11.20	110	31
58099	All Other Material Recording, Scheduling, & Distributing Workers	10.63	10.83	10.24	11.69	10	
59999	All Other Clerical & Administrative Support Workers	9.42	9.14	7.36	10.88	50	
60000	Service Occupations	7.87	7.53	6.41	8.61	40	
65000	Food & Beverage Preparation & Service Occupations	6.95	6.56	5.81	8.22	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.47	7.68	6.71	8.65	20	8
67099	All Other Cleaning & Building Service Workers	7.66	7.83	6.91	8.82	10	
70000	Agricultural, Forestry, Fishing & Related Occupations	7.55	7.16	5.96	8.90	170	
79041	Laborers, Landscaping & Groundskeeping	7.53	7.21	5.96	8.81	140	17
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	7.67	6.73	5.96	9.30	30	5
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	9.66	9.34	7.68	10.99	1,350	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.27	14.34	11.00	16.09	70	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	15.09	14.87	11.81	17.24	40	14
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	13.72	14.41	11.10	15.63	20	7
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	12.56	10.60	9.64	14.21	10	

52 Buil ES Code	ding Materials & Garden Supplies Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
	Ossapanona The	(Average)	(mid-point)	(LOWEI)	(оррег)	Linployment	reporting
83000	Inspectors & Related Occupations	\$9.46	\$9.30	\$7.71	\$10.59	20	
85000	Mechanics, Installers, & Repairers	10.37	10.28	9.24	11.22	240	
85132	Maintenance Repairers, General Utility	10.42	10.07	9.31	11.42	40	12
85302	Automotive Mechanics	12.71	11.59	10.06	15.65	10	4
85305	Automotive Body & Related Repairers	11.85	11.75	10.38	13.14	20	4
85328	Small Engine Specialists	9.68	10.02	9.10	10.56	70	9
85938	Installers & Repairers, Manufactured Buildings, Mobile Homes, & Travel Trailers	10.48	10.59	9.37	11.27	80	11
85999	All Other Mechanics, Installers, & Repairers	9.82	9.45	7.55	12.39	20	
87000	Construction Trade Workers, Except Material Moving	10.10	9.61	7.99	12.06	130	
87102	Carpenters	13.43	11.42	10.94	17.47	10	5
87811	Glaziers	11.85	12.02	10.41	13.49	60	8
87899	All Other Construction Trades Workers	8.08	8.06	7.41	8.88	50	
87999	All Other Construction & Extractive Workers, Except Helpers	7.69	7.78	6.84	8.70	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	7.31	7.28	6.43	8.05	10	
92998	All Other Machine Operators & Tenders	7.31	7.28	6.43	8.05	10	3
93900	Other Hand Workers, Including Assemblers & Fabricators	7.93	7.75	6.94	8.56	20	
97100	Motor Vehicle Operators	9.56	9.22	7.68	11.09	430	
97102	Truck Drivers, Heavy Or Tractor-trailer	10.66	10.11	8.92	12.44	150	26
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.96	8.63	7.29	10.13	280	52
97900	Material Moving Equipment Operators	9.57	9.71	7.44	11.08	50	
97989	All Other Material-moving Equipment Operators	9.57	9.71	7.44	11.08	50	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.37	8.31	6.97	9.64	360	
98102	Helpers, Mechanics, & Repairers	10.71	10.85	10.02	11.44	10	3
98799	All Other Freight, Stock, & Material Movers, Hand	8.52	8.45	7.23	9.60	190	16
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.08	7.98	6.53	9.53	160	6
99999	Other Product & Construct & Maintenance & Material Handling	13.50	13.06	12.49	13.62	20	

53 Gen ES Code	eral Merchandise Stores Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$7.92	\$6.77	\$5.95	\$8.72	12,030	
10000	Managerial & Administrative Occupations	18.30	16.25	12.54	22.14	360	
13005	Personnel, Training, & Labor Relations Managers	12.75	12.49	10.92	14.97	20	14
13008	Purchasing Managers	19.14	19.30	12.73	24.09	40	9
13011	Marketing, Advertising, & Public Relations Managers	14.47	14.63	12.00	17.11	20	10
13099	Other Administrative Managers	20.16	18.53	11.83	29.46	10	
19005	General Managers & Top Executives	21.32	18.58	14.30	27.91	160	78
19999	All Other Managers & Administrators	15.29	14.27	10.62	18.40	110	
20000	Professional, Paraprofessional, & Technical Occupations	12.77	9.39	7.64	13.01	200	
21302	Wholesale & Retail Buyers, Except Farm Products	10.68	10.21	7.69	12.59	20	7
21511	Personnel, Training, & Labor Relations Specialists	9.25	8.72	7.42	10.32	30	17
21999	All Other Management Support Workers	12.61	11.11	9.61	14.59	20	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	16.94	9.53	7.61	29.97	80	
32514	Opticians, Dispensing & Measuring	8.26	8.08	6.75	9.52	10	3
32517	Pharmacists	31.94	34.13	28.29	39.98	30	12
32518	Pharmacy Technicians	8.16	8.04	7.06	9.19	40	12
34038	Designers, Except Interior Designers	9.27	8.65	7.35	10.41	10	7
34044	Merchandise Displayers & Window Trimmers	8.71	8.36	7.00	10.40	30	15
39999	All Other Professional, Paraprofessional & Technical Workers	12.05	8.38	7.57	19.86	10	
40000	Sales & Related Occupations	7.42	6.53	5.91	8.30	8,620	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	12.24	11.32	8.85	14.62	680	114
49011	Salespersons, Retail	7.20	6.47	5.89	8.11	4,200	103
49014	Salespersons, Parts	8.90	8.21	7.30	10.40	10	5
49017	Counter & Rental Clerks	7.24	6.71	6.00	8.53	80	17
49021	Stock Clerks, Sales Floor	6.94	6.32	5.88	7.97	1,090	71
49023	Cashiers	6.42	6.22	5.80	7.22	2,230	105
49026	Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	10.98	11.18	10.14	11.86	10	3
49034	Demonstrators & Promoters	8.04	7.73	6.70	8.78	40	12
49999	All Other Sales & Related Workers	8.68	7.99	6.53	10.90	280	
50000	Clerical & Administrative Support Occupations	8.17	7.85	6.37	9.59	1,410	

53 Gen ES Code	eral Merchandise Stores Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
51002	First-line Supervisors, Clerical & Administrative Support	\$10.16	\$9.72	\$8.11	\$11.94	80	30
53123	Adjustment Clerks	8.44	7.82	6.46	10.03	130	18
55108	Secretaries, Except Legal & Medical	6.47	6.04	5.67	7.43	10	4
55305	Receptionists & Information Clerks	6.38	5.94	5.63	6.61	30	9
55314	Personnel Clerks, Except Payroll & Timekeeping	8.89	9.38	7.98	10.04	10	11
55323	Order Clerks, Materials, Merchandise & Service	8.26	7.95	7.22	8.89	10	3
55326	Procurement Clerks	8.72	8.57	7.13	10.32	100	8
55338	Bookkeeping, Accounting & Auditing Clerks	7.95	7.54	6.04	9.64	120	44
55341	Payroll & Timekeeping Clerks	9.74	10.32	8.19	11.18	10	4
55344	Billing, Cost & Rate Clerks	10.86	10.33	7.98	12.33	10	5
55347	General Office Clerks	8.40	8.47	6.85	9.79	170	43
56000	Electronic Data Processing & Other Office Machine Occupations	8.94	8.97	7.76	9.85	30	
57102	Switchboard Operators	7.89	7.98	6.97	8.99	30	14
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	7.76	7.42	6.08	8.92	650	
58008	Production, Planning, & Expediting Clerks	9.75	9.55	8.19	11.24	20	8
58021	Marking Clerks	8.18	7.71	5.84	10.98	20	6
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	7.94	7.37	6.04	8.86	250	26
58026	Order Fillers, Wholesale & Retail Sales	8.26	7.83	6.81	10.49	20	11
58028	Shipping, Receiving, & Traffic Clerks	7.47	7.31	6.04	8.73	330	62
58099	All Other Material Recording, Scheduling, & Distributing Workers	7.78	7.39	6.14	8.64	10	
59999	All Other Clerical & Administrative Support Workers	9.04	8.55	7.14	11.07	20	
60000	Service Occupations	6.79	6.15	5.70	7.66	930	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	11.38	11.18	8.17	13.95	30	19
63035	Detectives & Investigators, Except Public	8.82	8.50	7.46	10.04	40	16
63047	Guards & Watch Guards	8.33	7.69	6.54	9.53	60	18
65000	Food & Beverage Preparation & Service Occupations	6.32	6.03	5.64	6.96	440	
65008	Waiters & Waitresses	5.68	5.73	5.52	5.94	80	8
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.09	6.09	5.63	6.66	150	19
65021	Bakers, Bread & Pastry	7.49	7.38	6.25	8.45	10	7

See Notes at beginning of publication.

53 Gen ES Code	eral Merchandise Stores Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
650 3 2	Cooks, Fast Food	\$6.21	\$6.00	\$5.66	\$6.95	10	3
65035	Cooks, Short Order	6.94	6.92	5.97	7.99	30	4
65038	Food Preparation Workers	6.02	5.86	5.57	6.37	80	15
65041	Combined Food Preparation & Service Workers	6.81	6.76	5.90	7.90	40	8
65099	All Other Food Service Workers	7.85	7.53	6.46	8.57	40	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.51	7.26	6.03	8.74	140	33
68005	Hairdressers, Hairstylists, & Cosmetologists	5.79	5.84	5.56	6.12	210	7
69999	All Other Service Workers	6.96	7.19	5.97	8.02	10	6
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.38	7.60	6.27	9.37	510	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.97	13.69	12.53	15.82	10	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	14.97	13.69	12.53	15.82	10	8
85000	Mechanics, Installers, & Repairers	9.64	8.73	7.12	11.18	140	
85132	Maintenance Repairers, General Utility	7.59	7.48	6.11	8.84	20	12
85302	Automotive Mechanics	9.76	9.15	7.47	11.58	40	10
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	11.93	10.99	9.66	14.05	20	
85953	Tire Repairers & Changers	8.06	7.77	6.72	8.75	40	7
85999	All Other Mechanics, Installers, & Repairers	12.85	13.29	9.72	16.51	20	
89100	Precision Metal Workers	14.26	15.20	14.43	15.97	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	6.58	6.74	5.95	7.62	10	
92908	Photographic Processing Machine Operators & Tenders	6.58	6.74	5.95	7.62	10	5
93900	Other Hand Workers, Including Assemblers & Fabricators	6.88	6.16	5.69	7.83	20	
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	6.88	6.16	5.69	7.83	20	13
97100	Motor Vehicle Operators	7.84	7.09	5.96	8.43	10	
97105	Truck Drivers, Light, Include Delivery & Route Workers	7.84	7.09	5.96	8.43	10	6
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.72	7.20	6.11	8.57	310	
98799	All Other Freight, Stock, & Material Movers, Hand	8.20	7.63	6.40	9.06	210 ·	26

SIC 53 Gen	eral Merchandise Stores	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98999	All Other Helpers, Laborers, & Material Movers, Hand	\$6.70	\$6.43	\$5.75	\$7.64	100	

ES Code	d Stores Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$8.57	\$7.60	\$6.18	\$9.47	21,830	
10000	Managerial & Administrative Occupations	15.75	13.78	10.96	18.06	530	
13008	Purchasing Managers	12.30	12.20	8.35	13.93	100	17
19005	General Managers & Top Executives	16.58	14.43	11.26	18.73	430	111
20000	Professional, Paraprofessional, & Technical Occupations	16.39	11.64	8.99	26.17	360	
21100	Accountants, Auditors, & Other Financial Specialists	12.22	12.96	10.43	14.46	10	
21114	Accountants & Auditors	12.22	12.96	10.43	14.46	10	5
21302	Wholesale & Retail Buyers, Except Farm Products	11.13	11.92	8.72	13.43	20	10
21305	Purchasing Agents & Buyers, Farm Products	11.72	11.14	10.74	11.54	10	3
21511	Personnel, Training, & Labor Relations Specialists	16.72	16.69	14.72	18.65	10	12
21999	All Other Management Support Workers	15.57	12.78	11.22	20.50	60	1
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	17.89	10.95	8.23	32.27	240	
32517	Pharmacists	30.77	34.33	29.29	39.38	100	39
32518	Pharmacy Technicians	8.75	8.60	7.33	10.11	140	38
34038	Designers, Except Interior Designers	9.78	9.72	9.21	10.23	10	9
40000	Sales & Related Occupations	8.31	7.54	6.18	9.24	13,300	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	14.40	14.15	11.12	17.32	1,510	197
49011	Salespersons, Retail	7.14	6.93	6.00	8.21	800	62
49021	Stock Clerks, Sales Floor	8.03	7.50	6.11	9.50	3,460	153
49023	Cashiers	7.32	7.14	6.11	8.42	7,440	227
49999	All Other Sales & Related Workers	9.70	9.97	9.23	10.56	90	
50000	Clerical & Administrative Support Occupations	10.26	8.98	7.17	12.36	850	
55108	Secretaries, Except Legal & Medical	7.78	7.52	5.90	9.47	20	8
55338	Bookkeeping, Accounting & Auditing Clerks	8.42	8.44	6.50	9.99	160	50
55347	General Office Clerks	8.42	8.33	7.20	9.54	300	60
57399	Other Mail & Message Distributors	7.44	7.39	6.68	8.10	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	12.61	12.94	7.74	17.65	350	
58028	Shipping, Receiving, & Traffic Clerks	9.00	8.16	7.15	9.25	20	11
58099	All Other Material Recording, Scheduling, & Distributing Workers	12.83	13.35	7.88	17.82	330	
59999	All Other Clerical & Administrative Support Workers	18.81	21.47	14.03	23.77	10	

54 Foo ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
60000	Service Occupations	\$7.88	\$7.44	\$6.08	\$9.09	4,920	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	12.76	12.53	10.22	14.57	10	4
65000	Food & Beverage Preparation & Service Occupations	7.86	7.43	6.08	9.08	4,850	
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.61	6.41	5.77	7.67	490	31
65021	Bakers, Bread & Pastry	8.27	8.06	6.75	9.57	1,390	130
65023	Butchers & Meat Cutters	10.67	10.09	7.80	13.40	640	135
65035	Cooks, Short Order	6.70	6.57	5.83	7.77	100	15
65038	Food Preparation Workers	6.49	6.24	5.69	7.39	590	55
65041	Combined Food Preparation & Service Workers	7.35	7.13	5.89	8.69	1,500	87
65099	All Other Food Service Workers	7.55	7.28	6.03	8.69	140	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.89	7.25	6.11	8.88	60	25
70000	Agricultural, Forestry, Fishing & Related Occupations	5.44	5.62	5.46	5.77	10	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	5.44	5.62	5.46	5.77	10	1
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	7.87	6.71	5.88	8.23	1,860	
83000	Inspectors & Related Occupations	8.02	7.91	6.93	9.01	20	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	8.02	7.91	6.93	9.01	20	6
35000	Mechanics, Installers, & Repairers	14.24	15.60	10.03	18.04	60	
35132	Maintenance Repairers, General Utility	13.42	13.46	8.19	18.14	40	10
35399	All Other Mobile Equipment Mechanics, Installers, & Repairers	16.36	16.53	15.00	17.89	20	,
39800	Precision Food Workers	7.19	7.43	6.90	7.97	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	7.12	6.96	5.92	8.05	10	
92998	All Other Machine Operators & Tenders	7.12	6.96	5.92	8.05	10	
97100	Motor Vehicle Operators	8.86	8.43	7.07	10.56	70	
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.74	8.33	7.12	10.41	50	11
97117	Driver/Sales Workers	9.13	8.87	6.88	11.83	20	5
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.56	6.59	5.83	8.01	1,680	

See Notes at beginning of publication.

SIC 54 Foo	d Stores	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98799	All Other Freight, Stock, & Material Movers, Hand	\$13.75	\$14.59	\$13.42	\$15.77	250	7
98902	Hand Packers & Packagers	6.49	6.37	5.75	7.41	1,430	85
99999	Other Product & Construct & Maintenance & Material	16.92	17.50	12.75	22.21	10	

55 Auto ES Code	omotive Dealers & Service Stations Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$11.42	\$9.60	\$6.74	\$13.52	13,230	
10000	Managerial & Administrative Occupations	25.23	20.56	14.74	35.98	680	
13002	Financial Managers	20.49	17.31	15.18	23.42	20	12
13008	Purchasing Managers	19.65	18.53	17.40	19.72	10	5
13011	Marketing, Advertising, & Public Relations Managers	22.91	23.71	13.89	34.56	60	16
19005	General Managers & Top Executives	25.74	20.78	14.69	37.11	580	158
19999	All Other Managers & Administrators	24.64	21.89	15.01	32.43	10	
20000	Professional, Paraprofessional, & Technical Occupations	18.83	16.71	12.01	24.50	70	
21100	Accountants, Auditors, & Other Financial Specialists	19.63	17.74	12.70	25.14	50	
21114	Accountants & Auditors	19.63	17.74	12.70	25.14	50	23
21999	All Other Management Support Workers	16.47	13.67	10.50	16.46	20	
40000	Sales & Related Occupations	11.51	9.34	6.47	14.10	4,960	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	16.26	13.82	9.54	20.80	1,060	183
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	14.72	13.24	12.05	16.93	160	23
49011	Salespersons, Retail	14.10	13.15	10.14	16.39	1,310	130
49014	Salespersons, Parts	11.11	10.48	8.42	13.23	650	113
49021	Stock Clerks, Sales Floor	8.21	7.87	6.73	9.02	10	4
49023	Cashiers	6.55	6.18	5.85	7.35	1,740	122
49999	All Other Sales & Related Workers	11.66	11.75	10.81	13.14	30	
50000	Clerical & Administrative Support Occupations	9.79	8.89	7.01	11.43	1,480	
51002	First-line Supervisors, Clerical & Administrative Support	14.74	13.53	11.02	17.77	230	71
53123	Adjustment Clerks	11.83	13.27	7.84	14.93	10	3
55108	Secretaries, Except Legal & Medical	8.80	8.09	6.86	10.53	120	36
55305	Receptionists & Information Clerks	7.13	7.20	5.95	8.12	40	13
55338	Bookkeeping, Accounting & Auditing Clerks	9.16	9.15	6.57	10.74	450	103
55341	Payroll & Timekeeping Clerks	10.37	10.08	9.21	11.41	10	7
55344	Billing, Cost & Rate Clerks	8.92	8.03	6.82	10.50	50	20
55347	General Office Clerks	8.07	7.80	6.57	9.09	370	65
57102	Switchboard Operators	6.86	6.71	5.85	8.00	10	7
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.35	9.62	7.81	11.86	160	
58005	Dispatchers, Except Police, Fire, & Ambulance	13.77	12.46	10.76	17.01	50	13

See Notes at beginning of publication.

Maine Department of Labor, Labor Market Information Services

55 Auto ES Code	omotive Dealers & Service Stations Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	\$8.39	\$8.08	\$7.00	\$9.72	50	22
58028	Shipping, Receiving, & Traffic Clerks	9.59	8.49	6.75	12.65	10	6
58099	All Other Material Recording, Scheduling, & Distributing Workers	8.94	8.96	7.95	9.80	50	
59999	All Other Clerical & Administrative Support Workers	9.39	10.04	6.94	11.11	30	
0000	Service Occupations	6.83	6.43	5.75	7.77	370	
55000	Food & Beverage Preparation & Service Occupations	6.73	6.53	5.81	7.70	260	
55008	Waiters & Waitresses	5.95	5.74	5.53	5.98	20	4
65038	Food Preparation Workers	6.69	6.50	5.79	7.67	180	13
65099	All Other Food Service Workers	7.20	7.19	6.35	8.02	60	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.08	6.14	5.65	8.14	110	34
30000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.35	9.58	6.75	12.60	5,670	
31000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	16.82	14.54	11.89	19.69	600	
B1 <u>,</u> 002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	16.84	14.55	11.91	19.70	590	113
31099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.04	13.29	9.57	19.12	10	
35000	Mechanics, Installers, & Repairers	11.33	10.92	8.87	13.38	2,990	
35132	Maintenance Repairers, General Utility	8.65	8.08	6.85	9.53	80	20
35302	Automotive Mechanics	11.88	11.40	9.55	13.86	1,990	131
35305	Automotive Body & Related Repairers	12.44	11.52	10.30	13.48	250	21 .
35308	Motorcycle Repairers	11.35	10.71	8.01	13.61	50	13
35311	Bus & Truck Mechanics & Diesel Engine Specialists	13.21	12.98	11.88	14.56	40	10
35328	Small Engine Specialists	10.02	10.24	9.11	11.10	110	19
35399	All Other Mobile Equipment Mechanics, Installers, & Repairers	11.73	12.19	9.92	13.37	10	
35938	Installers & Repairers, Manufactured Buildings, Mobile Homes, & Travel Trailers	10.46	10.80	8.39	11.90	40	9
35953	Tire Repairers & Changers	8.65	7.96	6.96	9.75	400	33
35999	All Other Mechanics, Installers, & Repairers	12.10	11.75	9.94	14.40	20	
87000	Construction Trade Workers, Except Material Moving	7.71	7.60	6.77	8.43	10	

55 Auto	omotive Dealers & Service Stations Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
87199	All Other Carpentry & Related	\$7.71	\$7.60	\$6.77	\$8.43	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	8.21	8.06	7.00	9.33	10	
92947	Painters, Transportation Equipment	8.21	8.06	7.00	9.33	10	4
93900	Other Hand Workers, Including Assemblers & Fabricators	9.41	9.46	7.43	11.00	30	
95000	Plant & System Occupations	16.28	17.62	14.95	19.04	40	
97100	Motor Vehicle Operators	7.51	6.83	5.75	9.06	290	
97102	Truck Drivers, Heavy Or Tractor-trailer	11.21	10.26	9.28	13.60	40	11
97105	Truck Drivers, Light, Include Delivery & Route Workers	6.96	6.40	5.69	8.25	250	47
97805	Service Station Attendants	6.34	5.91	5.59	6.82	1,170	62
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.67	7.41	6.07	8.81	510	
98102	Helpers, Mechanics, & Repairers	7.14	7.04	6.16	8.11	110	27
98905	Vehicle Washers & Equipment Cleaners	7.83	7.56	6.01	9.19	400	62
99999	Other Product & Construct & Maintenance & Material Handling	7.75	7.66	7.03	8.29	20	

ES Code	arel And Accessory Stores Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$8.89	\$7.61	\$6.14	\$9.74	4,970	
10000	Managerial & Administrative Occupations	23.68	19.50	14.42	25.35	200	
13008	Purchasing Managers	15.48	15.02	11.81	18.42	10	5
13099	Other Administrative Managers	30.04	32.16	19.44	40.74	10	
19005	General Managers & Top Executives	22.97	18.80	14.15	23.82	170	68
19999	All Other Managers & Administrators	36.55	38.85	31.97	46.91	10	1
20000	Professional, Paraprofessional, & Technical Occupations	14.48	13.12	10.74	16.99	70	
21100	Accountants, Auditors, & Other Financial Specialists	22.60	21.96	15.52	31.17	10	
21302	Wholesale & Retail Buyers, Except Farm Products	15.13	13.53	11.40	17.13	30	6
2199 9	All Other Management Support Workers	14.54	13.71	12.16	17.20	10	
39999	All Other Professional, Paraprofessional & Technical Workers	10.19	8.73	7.16	10.99	20	
40000	Sales & Related Occupations	8.19	7.41	6.11	9.24	4,280	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	13.04	12.30	10.36	15.07	660	152
49011	Salespersons, Retail	7.37	7.02	6.04	8.47	3,120	201
49021	Stock Clerks, Sales Floor	6.67	6.26	5.86	7.58	170	37
49023	Cashiers	6.89	6.39	5.86	7.96	320	41
49999	All Other Sales & Related Workers	11.02	8.83	7.14	12.06	10	
50000	Clerical & Administrative Support Occupations	8.06	7.50	5.94	9.65	300	
51002	First-line Supervisors, Clerical & Administrative Support	11.35	10.33	8.22	13.53	10	8
55108	Secretaries, Except Legal & Medical	12.39	13.12	10.88	14.80	10	5
55323	Order Clerks, Materials, Merchandise & Service	8.02	7.57	6.77	8.37	10	4
55338	Bookkeeping, Accounting & Auditing Clerks	9.28	9.72	7.21	11.19	50	17
55347	General Office Clerks	7.35	7.35	6.56	8.14	10	5
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	7.30	6.66	5.76	8.68	190	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	6.87	5.93	5.63	7.94	100	15
58028	Shipping, Receiving, & Traffic Clerks	8.18	8.09	6.81	9.43	50	11
58 0 99	All Other Material Recording, Scheduling, & Distributing Workers	7.15	6.56	5.80	8.54	40	
5 9 999	All Other Clerical & Administrative Support Workers	7.88	7.70	6.20	9.10	20	
60000	Service Occupations	7.67	7.65	5.97	9.06	10	

56 App	arel And Accessory Stores	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$7.67	\$7.65	\$5.97	\$9.06	10	5
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.52	8.17	6.62	10.48	110	
89500	Precision Textile, Apparel, & Furnishings Workers	7.60	7.41	6.22	8.58	70	
89505	Custom Tailors & Sewers	7.60	7.41	6.22	8.58	70	14
92700	Textile & Related Setters, Operators, & Related Workers	9.65	10.70	7.67	11.45	20	
92717	Sewing Machine Operators, Garment	9.65	10.70	7.67	11.45	20	7
97100	Motor Vehicle Operators	10.29	10.70	8.70	11.79	20	
97102	Truck Drivers, Heavy Or Tractor-trailer	10.29	10.70	8.70	11.79	20	4

57 Furi ES Code	niture And Home Furnishings Stores Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$11.12	\$9.82	\$7.53	\$12.79	3,620	
10000	Managerial & Administrative Occupations	20.79	18.89	15.72	23.24	360	
13099	Other Administrative Managers	17.24	17.26	16.06	18.45	50	
19005	General Managers & Top Executives	21.35	19.72	15.56	23.77	300	80
199 99	All Other Managers & Administrators	21.45	18.07	15.32	30.13	10	
20000	Professional, Paraprofessional, & Technical Occupations	14.45	13.09	10.62	15.95	110	
21100	Accountants, Auditors, & Other Financial Specialists	15.87	13.94	13.04	15.37	10	
21114	Accountants & Auditors	15.87	13.94	13.04	15.37	10	8
21302	Wholesale & Retail Buyers, Except Farm Products	13.82	10.91	9.59	16.50	30	9
25100	Computer Scientists & Related	17.97	18.05	13.76	22.08	20	
34041	Interior Designers	13.48	12.76	10.59	13.82	40	9
39999	All Other Professional, Paraprofessional & Technical Workers	13.80	14.53	12.55	15.60	10	
40000	Sales & Related Occupations	10.08	8.94	7.20	11.85	1,680	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	13.35	12.44	10.35	15.23	280	66
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	15.61	13.63	10.58	17.62	50	11
49011	Salespersons, Retail	9.53	8.61	7.22	10.86	1,130	103
49021	Stock Clerks, Sales Floor	7.29	6.34	5.89	8.52	110	21
49023	Cashiers	7.14	7.08	6.16	8.27	80	8
49999	All Other Sales & Related Workers	7.72	6.17	5.85	9.32	30	
50000	Clerical & Administrative Support Occupations	9.18	9.13	6.82	11.05	700	
51002	First-line Supervisors, Clerical & Administrative Support	13.05	12.44	9.72	16.68	50	23
53199	Other Banking, Security, Finance, & Credit Workers	6.84	6.75	5.94	7.87	10	
53508	Bill & Account Collectors	10.47	10.55	7.56	11.50	20	9
55108	Secretaries, Except Legal & Medical	9.21	9.16	7.11	10.88	30	11
55305	Receptionists & Information Clerks	6.74	6.24	5.72	7.49	30	7
55338	Bookkeeping, Accounting & Auditing Clerks	9.91	10.35	8.89	11.06	130	37
55347	General Office Clerks	8.80	8.48	6.83	10.69	90	31
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.78	8.96	6.53	10.50	300	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	7.63	7.80	6.10	9.25	200	17
58028	Shipping, Receiving, & Traffic Clerks	8.80	9.25	7.94	9.87	30	13

57 Furr ES Code	niture And Home Furnishings Stores Occupational Title	Mean	Median	Mid-range (Lower)	Mid-range	Estimated Employment	# Firms Reporting
ES Code	Occupational little	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58099	All Other Material Recording, Scheduling, & Distributing Workers	\$11.98	\$12.19	\$11.65	\$12.73	70	
59999	All Other Clerical & Administrative Support Workers	6.69	6.90	6.02	7.72	40	
60000	Service Occupations	6.90	6.57	5.86	7.91	20	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	6.90	6.57	5.86	7.91	20	9
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.26	10.04	7.93	11.86	750	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	13.40	11.71	10.62	14.30	50	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	12.68	12.35	8.84	14.00	30	9
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.47	11.17	10.65	16.43	20	
85000	Mechanics, Installers, & Repairers	10.85	10.66	9.07	12.66	270	
85132	Maintenance Repairers, General Utility	9.69	9.59	9.04	10.13	20	7
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	11.36	11.30	10.06	12.72	10	
85708	Electronic Home Entertainment Equipment Repairers	9.74	9.77	7.86	11.30	60	15
85711	Electric Home Appliance & Power Tool Repairers	12.20	11.89	10.11	13.39	90	20
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	12.64	12.61	11.42	13.92	30	
85921	Musical Instrument Repairers & Tuners	8.92	8.66	5.85	10.41	40	4
85999	All Other Mechanics, Installers, & Repairers	9.74	9.36	7.56	11.87	20	
87000	Construction Trade Workers, Except Material Moving	11.61	11.22	10.16	12.88	90	
87602	Carpet Installers	10.64	10.33	8.15	11.54	40	6
87605	Floor Layers, Except Carpet, Wood & Hard Tiles	12.56	12.35	11.09	13.35	40	4
87999	All Other Construction & Extractive Workers, Except Helpers	11.31	10.84	10.42	11.34	10	
89300	Precision Woodworkers	10.67	10.48	8.48	11.96	80	
89314	Furniture Finishers	11.42	11.15	10.46	12.02	20	6
89399	All Other Precision Woodworkers	10.34	9.61	7.69	11.93	60	
92799	All Other Textile & Related Operators	8.75	7.93	7.00	8.89	20	
97100	Motor Vehicle Operators	8.63	8.46	7.07	10.03	170	

See Notes at beginning of publication.

C 57 Furr	niture And Home Furnishings Stores	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97102	Truck Drivers, Heavy Or Tractor-trailer	\$10.04	\$10.17	\$9.29	\$11.02	30	5
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.29	8.00	6.85	9.39	140	35
97900	Material Moving Equipment Operators	8.96	9.08	7.89	10.03	10	
97989	All Other Material-moving Equipment Operators	8.96	9.08	7.89	10.03	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.72	7.41	5.85	9.44	60	
98799	All Other Freight, Stock, & Material Movers, Hand	7.94	7.80	5.88	9.61	50	11
98999	All Other Helpers, Laborers, & Material Movers, Hand	5.96	6.11	5.63	6.59	10	2

58 Eati	ng And Drinking Places Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$7.14	\$6.29	\$5.71	\$7.94	35,270	
10000	Managerial & Administrative Occupations	14.12	12.44	9.97	16.17	1,750	
15026	Food Service & Lodging Managers	11.99	11.31	8.76	13.54	1,240	150
19005	General Managers & Top Executives	19.27	16.31	13.92	22.12	510	113
20000	Professional, Paraprofessional, & Technical Occupations	13.34	14.27	8.85	15.47	70	
21100	Accountants, Auditors, & Other Financial Specialists	21.41	12.20	10.94	32.14	10	
21114	Accountants & Auditors	21.41	12.20	10.94	32.14	10	8
39999	All Other Professional, Paraprofessional & Technical Workers	11.97	14.28	6.59	15.30	60	
40000	Sales & Related Occupations	6.72	6.41	5.91	7.71	2,370	
49023	Cashiers	6.71	6.41	5.90	7.70	2,360	101
49999	All Other Sales & Related Workers	9.30	9.59	7.28	10.84	10	
50000	Clerical & Administrative Support Occupations	9.48	9.16	7.39	11.09	340	
51002	First-line Supervisors, Clerical & Administrative Support	10.48	10.89	8.60	11.66	110	26
55108	Secretaries, Except Legal & Medical	7.35	6.86	5.78	8.30	10	5
55338	Bookkeeping, Accounting & Auditing Clerks	9.28	8.84	7.29	10.53	190	55
55347	General Office Clerks	7.68	7.48	6.72	8.24	30	13
60000	Service Occupations	6.72	6.14	5.67	7.62	30,260	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	9.74	9.01	7.60	11.02	790	72
65000	Food & Beverage Preparation & Service Occupations	6.63	6.10	5.66	7.49	28,850	
65002	Hosts & Hostesses, Restaurant, Lounge, Or Coffee Shop	7.00	6.82	5.89	8.06	1,020	113
65005	Bartenders	6.55	6.12	5.67	7.36	1,510	107
65008	Waiters & Waitresses	6.09	5.80	5.54	6.16	8,700	181
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	5.96	5.85	5.56	6.36	1,020	75
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.04	5.81	5.55	6.49	1,880	31
65021	Bakers, Bread & Pastry	8.03	7.76	6.30	9.82	370	49
65026	Cooks, Restaurant	8.30	7.96	6.52	9.57	3,260	151
65028	Cooks, Institution or Cafeteria	9.99	9.74	8.45	11.47	70	5
65032	Cooks, Fast Food	6.65	6.52	5.78	7.69	2,910	84
65035	Cooks, Short Order	7.25	7.15	6.16	8.45	800	41
65038	Food Preparation Workers	6.62	6.34	5.73	7.62	3,390	158
65041	Combined Food Preparation & Service Workers	6.51	6.19	5.68	7.47	3,920	118

See Notes at beginning of publication.

C 58 Eati	ng And Drinking Places	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
67002	Maids & Housekeeping Cleaners	\$7.30	\$7.29	\$6.22	\$8.27	110	13
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.26	7.09	5.99	8.35	490	81
69999	All Other Service Workers	7.40	7.35	6.64	8.06	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	7.43	7.04	5.92	8.35	480	
85000	Mechanics, Installers, & Repairers	8.64	8.31	6.65	9.63	160	
85132	Maintenance Repairers, General Utility	8.64	8.31	6.65	9.63	160	42
97100	Motor Vehicle Operators	6.59	6.03	5.60	7.54	200	
97105	Truck Drivers, Light, Include Delivery & Route Workers	6.96	6.55	5.69	8.04	140	11
97199	All Other Motor Vehicle Operators	5.79	5.72	5.48	6.23	60	
97899	All Other Transportation & Related Workers	7.23	7.19	6.47	7.94	120	

59 Misc ES Code	cellaneous Retail Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.64	\$9.14	\$7.09	\$11.70	22,300	
10000	Managerial & Administrative Occupations	20.97	16.92	12.53	26.47	1,290	
13002	Financial Managers	28.67	30.75	24.14	38.00	30	16
13005	Personnel, Training, & Labor Relations Managers	29.41	32.31	25.54	38.96	20	12
13008	Purchasing Managers	19.02	15.54	12.38	25.98	100	31
13014	Administrative Services Managers	27.72	29.31	23.17	37.04	40	13
13099	Other Administrative Managers	30.23	33.56	26.86	40.25	40	
15023	Communications, Transportation, & Utilities Operations Managers	20.79	15.82	12.10	31.26	20	7
15099	Other Services Managers	13.97	11.43	10.78	17.80	20	
19005	General Managers & Top Executives	20.27	15.55	12.25	23.44	940	202
19999	All Other Managers & Administrators	20.14	18.72	17.17	21.00	80	11
20000	Professional, Paraprofessional, & Technical Occupations	17.93	14.55	8.91	25.66	2,070	
21100	Accountants, Auditors, & Other Financial Specialists	15.61	13.24	11.51	17.94	120	
21114	Accountants & Auditors	16.29	13.92	11.71	18.86	90	22
21199	All Other Financial Specialists	13.77	12.44	11.32	14.60	30	3
21302	Wholesale & Retail Buyers, Except Farm Products	16.58	16.27	12.90	19.76	100	16
21511	Personnel, Training, & Labor Relations Specialists	15.30	12.95	11.55	18.57	70	18
21999	All Other Management Support Workers	16.26	15.02	12.80	18.40	70	
22100	Engineers	17.45	13.95	11.39	19.43	10	
22500	Engineering & Related Technicians & Technologists	17.34	15.15	13.70	18.76	10	
25100	Computer Scientists & Related	22.32	21.05	15.58	31.31	380	
25104	Computer Support Specialists	15.39	15.06	12.56	17.97	60	9
25199	All Other Computer Scientists	23.73	23.31	17.07	33.63	320	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	20.15	15.02	7.99	34.03	900	
32108	Optometrists	23.88	18.51	9.82	37.49	40	4
32517	Pharmacists	32.20	34.69	27.71	41.67	410	70
32518	Pharmacy Technicians	8.14	7.68	6.72	8.74	340	58
32999	All Other Health Professionals, Paraprofessionals, & Technicians	11.25	11.98	8.50	13.81	110	•
34038	Designers, Except Interior Designers	9.12	7.44	6.07	10.44	280	33
39999	All Other Professional, Paraprofessional & Technical Workers	14.45	14.13	10.11	18.20	130	

IC 59 Miscellaneous Retail Mean Median Mid-range Mid-range Estimated # Firms									
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting		
40000	Sales & Related Occupations	\$8.47	\$7.64	\$6.18	\$9.99	8,100			
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	12.80	12.45	9.75	14.96	1,140	232		
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	13.66	13.60	10.40	16.40	150	31		
49011	Salespersons, Retail	7.70	7.13	6.08	8.94	4,390	229		
49021	Stock Clerks, Sales Floor	8.12	8.00	6.71	9.58	620	55		
49023	Cashiers	7.13	6.42	5.91	8.30	1,630	. 114		
49026	Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	9.22	8.84	7.55	10.80	20	3		
49999	All Other Sales & Related Workers	9.24	8.58	7.46	9.92	150			
50000	Clerical & Administrative Support Occupations	9.36	9.11	7.69	10.70	6,210			
51002	First-line Supervisors, Clerical & Administrative Support	13.39	12.67	11.76	14.04	160	42		
53114	Credit Authorizers	12.52	12.58	11.85	13.32	10	7		
53117	Credit Checkers	11.65	11.43	9.97	13.94	20	12		
53123	Adjustment Clerks	10.72	10.78	10.05	11.63	660	15		
55108	Secretaries, Except Legal & Medical	10.79	10.67	9.17	12.31	100	36		
55305	Receptionists & Information Clerks	9.16	9.35	7.45	10.62	30	14		
55314	Personnel Clerks, Except Payroll & Timekeeping	11.97	12.37	11.17	13.19	20	9		
55323	Order Clerks, Materials, Merchandise & Service	10.06	10.20	8.85	11.21	150	25		
55326	Procurement Clerks	11.59	11.28	10.64	12.10	20	4		
55338	Bookkeeping, Accounting & Auditing Clerks	10.63	10.48	8.39	13.25	380	102		
55341	Payroll & Timekeeping Clerks	12.19	12.22	11.64	12.83	20	9		
55344	Billing, Cost & Rate Clerks	9.22	9.18	7.80	11.01	50	17		
55347	General Office Clerks	9.27	8.62	7.07	11.41	600	107		
56000	Electronic Data Processing & Other Office Machine Occupations	10.67	10.46	9.72	11.29	160			
57199	All Other Communications Equipment Operators	10.10	10.36	9.19	11.15	10			
57399	Other Mail & Message Distributors	9.54	9.78	9.20	10.35	30			
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.60	8.50	7.40	9.55	3,700			
58005	Dispatchers, Except Police, Fire, & Ambulance	11.42	10.98	9.94	12.03	60	16		
58021	Marking Clerks	7.85	7.58	6.77	8.39	30	4		
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.00	7.58	6.15	9.25	140	38		

	cellaneous Retail	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58028	Shipping, Receiving, & Traffic Clerks	\$9.50	\$9.69	\$8.46	\$10.71	350	34
58099	All Other Material Recording, Scheduling, & Distributing Workers	8.48	8.39	7.38	9.36	3,120	
59999	All Other Clerical & Administrative Support Workers	11.37	11.58	10.69	12.56	90	
60000	Service Occupations	8.77	8.06	6.70	10.43	770	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	14.62	13.53	11.18	17.30	30	11
63099	All Other Protective Service Workers	12.15	12.03	11.00	13.37	40	
65000	Food & Beverage Preparation & Service Occupations	8.15	7.67	6.48	8.96	510	
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.28	6.10	5.66	7.11	70	7
65038	Food Preparation Workers	7.20	7.07	6.23	8.13	80	10
65099	All Other Food Service Workers	8.73	8.12	6.92	9.93	360	
66000	Health Service & Related Occupations	8.72	7.98	6.83	10.62	80	
66026	Pharmacy Aides	8.72	7.98	6.83	10.62	80	7
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.70	8.71	7.23	10.24	80	23
67099	All Other Cleaning & Building Service Workers	9.52	9.83	7.69	11.27	10	4
68099	All Other Personal Service Workers	7.40	7.35	6.64	8.06	10	
69999	All Other Service Workers	6.71	5.89	5.60	8.38	10	2
70000	Agricultural, Forestry, Fishing & Related Occupations	7.28	6.47	5.80	8.41	120	
79041	Laborers, Landscaping & Groundskeeping	8.11	7.70	5.93	10.24	50	16
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	6.73	6.27	5.72	7.08	70	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.33	10.15	8.23	12.02	3,740	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.89	13.15	11.76	17.13	210	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	18.37	17.47	14.99	20.75	40	21
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.16	12.74	11.50	15.27	170	
83000	Inspectors & Related Occupations	9.18	9.42	8.05	10.29	260	
85000	Mechanics, Installers, & Repairers	11.33	11.21	9.53	12.99	860	

See Notes at beginning of publication.

59 Misc ES Code	cellaneous Retail Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
85110	Machinery Maintenance Mechanics	\$13.56	\$14.00	\$11.52	\$15.31	20	5
85132	Maintenance Repairers, General Utility	12.35	11.38	9.85	13.38	60	19
85311	Bus & Truck Mechanics & Diesel Engine Specialists	13.14	13.03	11.64	14.55	10	8
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	10.81	10.56	9.40	12.14	30	
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	9.63	9.63	9.06	10.31	30	
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	11.58	11.78	9.85	13.18	540	46
85944	Gas Appliance Repairers	10.55	10.13	7.83	13.38	20	6
85947	Coin & Vending Machine Servicers & Repairers	10.29	10.40	8.71	11.20	100	11
85951	Bicycle Repairers	9.35	9.62	8.37	10.37	30	6
85999	All Other Mechanics, Installers, & Repairers	9.86	9.88	8.29	11.20	20	
87000	Construction Trade Workers, Except Material Moving	13.52	13.24	10.91	15.26	40	
87502	Plumbers, Pipefitters, & Steamfitters	15.15	13.74	6.05	20.03	10	4
87999	All Other Construction & Extractive Workers, Except Helpers	13.01	12.76	10.94	14.98	30	
89100	Precision Metal Workers	12.01	11.13	9.84	14.50	70	
89123	Jewelers & Silversmiths	12.01	11.13	9.84	14.50	70	13
89300	Precision Woodworkers	12.24	12.15	10.85	13.81	130	
89900	Other Precision Workers	9.67	9.73	7.56	11.55	10	
92799	All Other Textile & Related Operators	8.59	8.33	7.14	9.84	130	
93900	Other Hand Workers, Including Assemblers & Fabricators	7.69	7.40	6.30	8.51	100	
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	8.47	8.15	6.68	9.73	50	9
93999	All Other Hand Workers	7.02	7.01	6.06	7.92	50	4
97100	Motor Vehicle Operators	10.11	10.06	8.54	11.63	1,150	
97102	Truck Drivers, Heavy Or Tractor-trailer	10.92	10.69	9.64	11.71	460	47
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.65	9.27	7.25	12.11	500	71
97117	Driver/Sales Workers	9.33	9.54	7.78	10.89	190	17
97805	Service Station Attendants	6.07	5.91	5.58	6.55	190	14
97899	All Other Transportation & Related Workers	11.53	13.63	7.75	14.85	10	3
97900	Material Moving Equipment Operators	9.99	9.88	9.16	10.89	250	
97989	All Other Material-moving Equipment Operators	9.99	9.88	9.16	10.89	250	

C 59 Mis	cellaneous Retail	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	\$9.39	\$8.65	\$6.74	\$11.65	310	
98799	All Other Freight, Stock, & Material Movers, Hand	10.26	9.48	8.02	12.40	170	15
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.37	7.42	6.26	11.44	140	
99999	Other Product & Construct & Maintenance & Material Handling	8.02	7.68	6.84	8.51	20	

60 Dep ES Code	ository Institutions Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$12.38	\$10.07	\$7.89	\$14.12	8,810	
10000	Managerial & Administrative Occupations	23.01	19.89	16.36	27.96	1,130	
13002	Financial Managers	21.04	18.55	15.86	24.62	610	103
13005	Personnel, Training, & Labor Relations Managers	22.75	21.07	15.46	31.55	40	30
13008	Purchasing Managers	17.06	15.91	14.64	21.22	10	7
13011	Marketing, Advertising, & Public Relations Managers	19.96	18.59	13.78	23.88	50	32
13014	Administrative Services Managers	22.65	20.16	17.71	30.00	30	11
15099	Other Services Managers	22.60	20.83	18.97	24.99	10	
19005	General Managers & Top Executives	27.73	23.44	19.33	37.22	340	76
19999	All Other Managers & Administrators	18.38	16.63	14.48	21.68	40	
20000	Professional, Paraprofessional, & Technical Occupations	18.45	16.33	13.24	21.80	980	
21100	Accountants, Auditors, & Other Financial Specialists	18.98	16.74	13.41	22.78	810	
21105	Credit Analysts	18.66	15.95	13.85	21.75	60	21
21108	Loan Officers & Counselors	19.50	17.29	13.64	23.67	580	100
21114	Accountants & Auditors	16.15	14.94	12.14	18.75	80	35
21199	All Other Financial Specialists	18.28	16.68	13.17	21.21	90	
21511	Personnel, Training, & Labor Relations Specialists	16.26	15.01	13.81	16.67	20	14
21999	All Other Management Support Workers	15.09	13.56	12.15	18.14	40	
22100	Engineers	23.18	21.29	18.46	27.60	10	
22127	Computer Engineers	23.18	21.29	18.46	27.60	10	9
25100	Computer Scientists & Related	15.00	15.05	11.45	17.74	70	
25102	Systems Analysts, Electronic Data Processing	16.22	16.03	14.52	18.42	20	13
25104	Computer Support Specialists	15.06	15.12	12.25	17.49	30	18
25105	Computer Programmers	15.16	11.63	11.00	19.17	10	4
25108	Computer Programmer Aides	11.04	10.96	10.28	11.62	10	4
25300	Mathematical Scientists & Related Workers	13.90	14.03	12.84	15.45	10	
25319	All Other Mathematical Scientists	13.90	14.03	12.84	15.45	10	
28300	Legal Assistant & Technicians, Except Clerical	13.59	13.52	12.26	15.04	10	
39999	All Other Professional, Paraprofessional & Technical Workers	17.10	17.98	13.64	20.28	10	
40000	Sales & Related Occupations	17.13	15.50	12.46	20.16	430	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	20.71	20.31	16.84	24.13	120	17
43000	Sales Workers, Services	16.46	14.46	12.44	17.83	250	

•	ository Institutions	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
43014	Sales Agents, Securities, Commodities, & Financial Services	\$18.57	\$16.20	\$13.78	\$21.12	150	27
43099	All Other Sales Representatives & Salespersons, Services	13.38	12.83	11.82	14.29	100	
49999	All Other Sales & Related Workers	12.22	11.62	11.11	12.27	60	
50000	Clerical & Administrative Support Occupations	9.16	8.75	7.33	10.45	6,190	
51002	First-line Supervisors, Clerical & Administrative Support	12.08	11.54	9.98	13.93	680	103
53102	Tellers	8.04	7.85	6.86	9.00	3,150	147
53105	New Accounts Clerks	10.29	9.84	8.70	11.32	500	86
53111	Loan Interviewers	11.84	10.87	10.07	11.78	40	13
53117	Credit Checkers	11.55	11.53	10.97	12.39	10	6
53121	Loan & Credit Clerks	9.48	9.39	7.81	10.84	530	71
53123	Adjustment Clerks	9.52	9.12	7.49	11.14	140	17
53126	Statement Clerks	9.16	9.19	7.62	10.32	50	19
53199	Other Banking, Security, Finance, & Credit Workers	10.89	11.14	8.69	12.55	20	
53508	Bill & Account Collectors	12.06	11.61	10.20	13.71	60	31
55108	Secretaries, Except Legal & Medical	10.89	10.74	9.59	12.07	130	44
55305	Receptionists & Information Clerks	8.42	8.28	7.18	9.62	90	40
55307	Typists, Including Word Processing	10.56	10.78	9.78	11.52	20	9
55314	Personnel Clerks, Except Payroll & Timekeeping	10.85	10.96	9.71	11.67	10	7
55321	File Clerks	7.90	7.87	6.66	9.06	30	13
55338	Bookkeeping, Accounting & Auditing Clerks	9.97	9.88	8.64	10.92	220	52
55341	Payroll & Timekeeping Clerks	11.03	10.84	9.91	12.01	10	9
55347	General Office Clerks	9.17	8.84	7.48	10.50	90	27
56000	Electronic Data Processing & Other Office Machine Occupations	9.64	9.64	8.18	10.60	260	
56011	Computer Operators, Except Peripheral Equipment	10.55	10.16	9.14	11.13	40	20
56014	Peripheral EDP Equipment Operators	10.23	9.98	8.70	11.18	30	9
56017	Data Entry Keyers, Except Composing	8.69	8.16	7.14	9.28	40	10
56099	All Other Office Machine Operators	9.48	9.69	8.42	10.51	150	
57102	Switchboard Operators	8.20	8.21	7.04	9.46	30	17
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	8.04	7.97	6.98	9.09	30	14
57311	Messengers	7.42	7.43	6.41	8.51	30	12

C 60 Dep	ository Institutions	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	\$9.01	\$8.71	\$7.35	\$10.20	20	<u></u>
59999	All Other Clerical & Administrative Support Workers	10.00	10.08	8.86	11.20	40	
60000	Service Occupations	9.19	9.16	7.35	10.12	80	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.95	9.18	7.34	10.08	70	28
69999	All Other Service Workers	11.24	8.84	7.42	15.50	10	

61 Non ES Code	depository Institutions Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$13.96	\$12.09	\$9.90	\$14.77	2,940	
10000	Managerial & Administrative Occupations	30.97	30.40	22.08	42.01	180	
13002	Financial Managers	30.07	26.17	22.68	40.20	30	12
13099	Other Administrative Managers	28.54	29.05	21.42	38.79	60	
15099	Other Services Managers	27.58	27.42	17.77	38.50	10	
19005	General Managers & Top Executives	36.12	37.15	23.58	54.79	60	19
19999	All Other Managers & Administrators	27.22	27.35	21.22	37.61	20	5
20000	Professional, Paraprofessional, & Technical Occupations	19.81	16.11	13.48	22.16	460	
21100	Accountants, Auditors, & Other Financial Specialists	21.48	16.77	13.74	25.75	310	
21108	Loan Officers & Counselors	24.65	19.91	14.70	35.25	200	20
21199	All Other Financial Specialists	15.68	14.76	13.19	17.05	110	
21999	All Other Management Support Workers	15.35	14.57	12.82	16.70	70	
25100	Computer Scientists & Related	19.34	18.75	14.58	23.23	30	
25104	Computer Support Specialists	13.33	13.46	11.78	15.52	10	5
25199	All Other Computer Scientists	21.87	21.10	17.94	24.95	20	
25300	Mathematical Scientists & Related Workers	16.62	16.53	15.24	17.94	20	
25319	All Other Mathematical Scientists	16.62	16.53	15.24	17.94	20	
27100	Social Scientists, Including Urban & Regional Planners	15.08	12.21	10.78	18.43	20	
39999	All Other Professional, Paraprofessional & Technical Workers	17.36	14.33	12.35	16.64	10	
40000	Sales & Related Occupations	10.95	10.07	8.23	12.35	1,070	
43000	Sales Workers, Services	17.33	14.94	13.54	16.94	50	
43011	Appraisers, Real Estate	26.25	16.82	14.26	45.06	10	4
43099	All Other Sales Representatives & Salespersons, Services	15.05	14.73	13.52	16.14	40	
49999	All Other Sales & Related Workers	10.62	9.91	8.14	12.05	1,020	
50000	Clerical & Administrative Support Occupations	12.09	12.11	10.96	13.11	1,140	
51002	First-line Supervisors, Clerical & Administrative Support	16.72	16.56	13.55	20.74	60	16
53121	Loan & Credit Clerks	11.15	10.86	9.43	13.00	60	12
53199	Other Banking, Security, Finance, & Credit Workers	11.85	12.07	11.40	12.78	520	
55305	Receptionists & Information Clerks	11.01	10.83	9.80	12.62	20	10
55338	Bookkeeping, Accounting & Auditing Clerks	11.93	11.44	10.56	13.95	20	8
59999	All Other Clerical & Administrative Support Workers	11.90	12.15	10.44	13.58	460	
60000	Service Occupations	11.02	9.99	9.16	11.63	50	

	depository Institutions	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
61099	All Other Supervisors & Managers/Supervisors- Service Workers	\$18.09	\$17.07	\$14.51	\$18.86	10	3
63099	All Other Protective Service Workers	10.28	10.11	9.45	10.94	30	
67099	All Other Cleaning & Building Service Workers	8.16	8.13	7.44	9.04	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.80	9.86	8.24	12.51	40	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.93	15.41	13.02	18.60	10	
85000	Mechanics, Installers, & Repairers	11.36	11.05	9.57	12.79	10	
85999	All Other Mechanics, Installers, & Repairers	11.36	11.05	9.57	12.79	10	
87000	Construction Trade Workers, Except Material Moving	8.12	8.02	7.07	8.98	10	
87999	All Other Construction & Extractive Workers, Except Helpers	8.12	8.02	7.07	8.98	10	1
97100	Motor Vehicle Operators	9.05	9.33	8.00	10.24	10	

62 Seco ES Code	urity And Commodity Brokers Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$25.37	\$17.88	\$12.26	\$39.93	1,060	
10000	Managerial & Administrative Occupations	40.09	45.95	25.24		200	
13002	Financial Managers	42.90	57.64	22.36		50	8
13099	Other Administrative Managers	14.54	14.46	13.36	15.56	20	
19005	General Managers & Top Executives	43.90	49.79	35.18		120	17
19999	All Other Managers & Administrators	27.64	30.83	20.35	37.79	10	4
20000	Professional, Paraprofessional, & Technical Occupations	20.71	17.39	13.68	23.48	230	
21100	Accountants, Auditors, & Other Financial Specialists	18.87	17.79	15.62	19.84	50	
22100	Engineers	47.05	51.94	46.81	57.06	10	
25100	Computer Scientists & Related	23.17	23.38	21.14	25.63	10	
25300	Mathematical Scientists & Related Workers	16.44	13.23	12.44	18.39	40	
25315	Financial Analysts, Statistical	16.44	13.23	12.44	18.39	40	6
28100	Lawyers & Related Workers	38.74	41.54	33.34	51.34	30	
28999	All Other Law & Related	15.89	15.68	12.52	18.82	70	
39999	All Other Professional, Paraprofessional & Technical Workers	16.01	15.68	14.70	17.23	20	2
40000	Sales & Related Occupations	30.58	23.74	15.99	53.85	360	
43000	Sales Workers, Services	31.42	25.22	16.72	56.53	340	
43014	Sales Agents, Securities, Commodities, & Financial Services	32.74	29.29	17.92		320	22
43099	All Other Sales Representatives & Salespersons, Services	13.69	13.08	11.99	14.77	20	2
49999	All Other Sales & Related Workers	14.33	8.85	7.65	12.49	20	
50000	Clerical & Administrative Support Occupations	11.36	11.27	9.39	13.02	270	
51002	First-line Supervisors, Clerical & Administrative Support	13.71	12.53	9.99	14.24	20	9
53128	Brokerage Clerks	12.48	11.97	11.06	14.57	50	13
55108	Secretaries, Except Legal & Medical	11.97	12.04	10.01	13.27	90	13
55305	Receptionists & Information Clerks	8.76	8.20	6.99	10.37	30	12
55347	General Office Clerks	9.21	9.21	6.85	10.37	30	9
57199	All Other Communications Equipment Operators	9.39	9.53	9.11	9.95	10	
57399	Other Mail & Message Distributors	10.46	10.90	10.52	11.29	10	
59999	All Other Clerical & Administrative Support Workers	11.92	11.20	10.58	14.10	30	

63 Insu ES Code	rance Carriers Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$18.83	\$15.80	\$11.88	\$23.03	7,450	
10000	Managerial & Administrative Occupations	34.26	35.19	26.27	44.17	1,000	
13099	Other Administrative Managers	34.68	35.90	27.49	44.35	430	
15099	Other Services Managers	47.01	54.20	47.11		20	
19005	General Managers & Top Executives	43.70	46.76	33.31		90	31
19999	All Other Managers & Administrators	31.47	32.59	24.60	41.27	460	10
20000	Professional, Paraprofessional, & Technical Occupations	21.65	19.83	16.45	25.76	2,110	
21100	Accountants, Auditors, & Other Financial Specialists	19.71	18.99	16.11	22.72	470	
21505	Special Agents, Insurance	28.72	24.48	21.98	37.67	20	15
21921	Claims Examiners, Property & Casualty Insurance	20.57	18.71	14.88	25.12	160	13
21999	All Other Management Support Workers	19.24	18.36	15.62	22.04	260	
22100	Engineers	28.06	31.53	24.41	38.18	30	
25100	Computer Scientists & Related	25.73	26.29	19.85	35.62	590	
25108	Computer Programmer Aides	12.08	12.78	9.50	14.49	10	6
25199	All Other Computer Scientists	25.91	26.53	20.08	35.73	580	
25300	Mathematical Scientists & Related Workers	18.41	16.88	14.87	20.17	250	
25319	All Other Mathematical Scientists	19.24	17.69	15.23	21.82	200	
25399	Other Systems Researchers	15.25	15.28	14.08	16.78	50	
28100	Lawyers & Related Workers	37.34	39.76	32.47	48.75	40	
28300	Legal Assistant & Technicians, Except Clerical	18.42	17.93	16.47	19.39	50	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	20.66	20.08	18.33	22.59	130	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	20.66	20.08	18.33	22.59	130	
39999	All Other Professional, Paraprofessional & Technical Workers	16.30	15.74	14.03	18.11	110	
40000	Sales & Related Occupations	18.19	15.65	12.00	22.29	650	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	24.27	22.87	15.59	33.18	80	27
43000	Sales Workers, Services	17.54	14.97	11.66	21.91	450	
43002	Sales Agents & Placers, Insurance	17.37	14.78	11.63	21.85	430	33
43099	All Other Sales Representatives & Salespersons, Services	21.21	17.26	14.98	26.89	20	
49999	All Other Sales & Related Workers	16.77	15.71	13.37	19.13	120	
50000	Clerical & Administrative Support Occupations	13.12	12.29	10.45	15.05	3,640	

	Irance Carriers	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
51002	First-line Supervisors, Clerical & Administrative Support	\$18.65	\$18.02	\$14.76	\$21.48	220	31
53199	Other Banking, Security, Finance, & Credit Workers	12.74	12.53	11.12	14.30	460	
53399	Other Insurance Examiners, Appraisers, & Clerks	14.12	13.25	10.56	16.60	1,370	
55305	Receptionists & Information Clerks	11.01	11.00	9.53	12.53	60	20
55321	File Clerks	8.34	8.12	7.15	9.43	40	12
55347	General Office Clerks	10.20	9.85	8.62	11.18	250	21
56000	Electronic Data Processing & Other Office Machine Occupations	10.19	9.85	8.65	11.44	120	
56017	Data Entry Keyers, Except Composing	9.31	9.39	8.26	10.37	70	10
56099	All Other Office Machine Operators	11.48	11.26	9.43	13.20	50	
57102	Switchboard Operators	10.29	10.18	9.50	10.97	10	5
57399	Other Mail & Message Distributors	9.98	9.53	8.03	11.51	60	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	12.92	12.92	10.33	14.87	20	
59999	All Other Clerical & Administrative Support Workers	12.34	12.12	10.80	13.79	1,030	
60000	Service Occupations	11.55	11.82	9.35	13.63	10	
67099	All Other Cleaning & Building Service Workers	11.55	11.82	9.35	13.63	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	14.20	13.03	10.98	15.49	40	
85000	Mechanics, Installers, & Repairers	16.80	14.78	12.53	16.15	10	
85999	All Other Mechanics, Installers, & Repairers	16.80	14.78	12.53	16.15	10	
89700	Precision Printing Workers	13.55	13.36	12.54	14.56	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.11	9.34	8.05	10.21	10	
98799	All Other Freight, Stock, & Material Movers, Hand	9.11	9.34	8.05	10.21	10	1
99999	Other Product & Construct & Maintenance & Material Handling	17.49	16.27	12.31	19.89	10	

	urance Agents, Brokers, & Service	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$16.40	\$12.94	\$10.13	\$20.06	3,910	
10000	Managerial & Administrative Occupations	33.92	35.13	26.80	43.62	410	
13002	Financial Managers	30.45	32.93	20.20	42.71	30	14
13099	Other Administrative Managers	33.03	35.87	28.03	43.77	40	
19005	General Managers & Top Executives	34.73	35.69	27.65	44.19	330	51
19999	All Other Managers & Administrators	20.86	21.19	18.59	23.77	10	
20000	Professional, Paraprofessional, & Technical Occupations	18.19	16.31	12.71	22.02	530	
21100	Accountants, Auditors, & Other Financial Specialists	16.68	14.51	11.62	19.12	290	
21102	Insurance Underwriters	19.07	16.37	12.41	25.19	120	10
21114	Accountants & Auditors	16.50	15.94	14.46	18.30	40	5
21199	All Other Financial Specialists	14.48	12.72	10.97	16.93	130	
21505	Special Agents, Insurance	18.48	15.42	12.78	22.66	90	9
21911	Compliance Officers and Enforcement Inspectors, Except Construction	16.68	17.48	13.61	19.65	10	3
21921	Claims Examiners, Property & Casualty Insurance	25.28	26.25	19.64	35.44	10	4
21999	All Other Management Support Workers	14.82	14.84	13.06	17.14	10	
22100	Engineers	24.18	23.11	20.83	29.15	30	
25100	Computer Scientists & Related	21.51	19.09	15.68	28.42	70	
25104	Computer Support Specialists	21.09	18.26	15.93	27.41	20	4
25105	Computer Programmers	22.88	21.45	15.80	32.12	30	5
25199	All Other Computer Scientists	19.30	18.50	15.08	21.97	20	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	17.92	17.81	16.64	18.98	20	
32999	All Other Health Professionals, Paraprofessionals, & Technicians	17.92	17.81	16.64	18.98	20	
40000	Sales & Related Occupations	16.96	13.81	10.91	20.88	1,180	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	18.80	16.19	13.27	21.36	40	16
43000	Sales Workers, Services	16.90	13.68	10.87	20.85	1,140	
43002	Sales Agents & Placers, Insurance	17.01	13.14	10.80	21.59	1,060	62
43099	All Other Sales Representatives & Salespersons, Services	15.54	15.55	14.02	17.41	80	3
50000	Clerical & Administrative Support Occupations	11.58	10.66	8.01	13.57	1,780	
51002	First-line Supervisors, Clerical & Administrative Support	15.80	14.29	11.11	20.46	120	33
53123	Adjustment Clerks	11.86	12.12	10.59	13.44	90	7

C 64 Insu	rance Agents, Brokers, & Service	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
53302	Insurance Adjusters, Examiners, & Investigators	\$20.85	\$19.43	\$15.08	\$25.46	140	13
53311	Insurance Claims Clerks	11.97	11.12	9.20	14.31	170	31
53314	Insurance Policy Processing Clerks	12.17	11.57	10.00	13.87	490	35
55108	Secretaries, Except Legal & Medical	10.34	10.01	8.81	11.59	120	24
55305	Receptionists & Information Clerks	8.48	8.33	7.12	9.52	130	39
55307	Typists, Including Word Processing	8.93	8.79	6.87	10.28	40	14
55338	Bookkeeping, Accounting & Auditing Clerks	12.45	12.14	9.92	14.81	80	27
55347	General Office Clerks	8.49	8.04	7.11	9.98	160	19
56000	Electronic Data Processing & Other Office Machine Occupations	10.70	9.96	9.21	11.40	20	
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	8.35	8.71	7.34	9.58	20	4
59999	All Other Clerical & Administrative Support Workers	6.36	5.93	5.58	6.48	200	
60000	Service Occupations	6.56	6.18	5.75	7.63	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	6.56	6.18	5.75	7.63	10	6

C 65 Rea OES Code	l Estate Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range	Mid-range	Estimated Employment	# Firms
OES Code	Occupational fille	(Average)	(Mia-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$12.39	\$9.86	\$7.46	\$13.66	3,870	
10000	Managerial & Administrative Occupations	23.67	22.74	13.66	34.72	650	
13002	Financial Managers	22.21	18.84	13.77	24.29	50	19
13099	Other Administrative Managers	17.02	14.07	11.16	22.71	30	
15011	Property & Real Estate Managers & Administrators	17.80	15.87	10.48	22.76	260	45
15099	Other Services Managers	13.12	12.93	8.38	16.71	10	
19005	General Managers & Top Executives	30.56	32.94	26.26	39.60	280	44
19999	All Other Managers & Administrators	16.92	15.73	13.54	18.95	20	2
20000	Professional, Paraprofessional, & Technical Occupations	15.76	14.47	11.14	19.48	130	
21100	Accountants, Auditors, & Other Financial Specialists	19.08	20.06	13.40	23.22	60	
21102	Insurance Underwriters	17.81	14.83	11.51	22.92	10	3
21114	Accountants & Auditors	17.56	20.14	13.38	22.53	40	12
21199	All Other Financial Specialists	24.36	21.75	14.81	35.33	10	
21999	All Other Management Support Workers	12.89	11.60	10.41	13.60	20	
25100	Computer Scientists & Related	13.51	14.46	13.07	15.49	10	
25104	Computer Support Specialists	13.51	14.46	13.07	15.49	10	3
28300	Legal Assistant & Technicians, Except Clerical	13.02	13.60	10.48	15.44	30	
28311	Title Examiners & Abstractors	13.27	13.67	9.73	16.03	10	5
28399	All Other Legal Assistants & Technicians, Except Clerical	12.84	13.51	10.55	15.18	20	
39999	All Other Professional, Paraprofessional & Technical Workers	13.42	13.25	11.53	15.45	10	
40000	Sales & Related Occupations	13.65	12.11	8.84	15.74	550	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	17.13	14.67	11.21	20.62	30	17
43000	Sales Workers, Services	15.48	13.69	11.25	16.63	370	
43002	Sales Agents & Placers, Insurance	12.58	9.24	7.78	12.88	10	5
43005	Brokers, Real Estate	27.10	17.67	16.41	37.55	30	7
43008	Sales Agents, Real Estate	13.82	13.19	11.89	16.04	60	10
43011	Appraisers, Real Estate	15.26	13.76	11.38	16.37	240	9
43099	All Other Sales Representatives & Salespersons, Services	9.58	8.01	6.82	9.21	30	3
49999	All Other Sales & Related Workers	8.37	7.74	6.27	10.55	150	
50000	Clerical & Administrative Support Occupations	9.16	8.57	6.59	11.00	990	
51002	First-line Supervisors, Clerical & Administrative Support	12.25	12.01	10.01	13.47	30	11
53121	Loan & Credit Clerks	12.23	11.80	10.65	14.07	30	4

65 Real ES Code	l Estate Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
53123	Adjustment Clerks	\$8.45	\$8.02	\$5.80	\$10.97	10	3
55102	Legal Secretaries	12.52	12.39	11.25	13.54	10	4
55108	Secretaries, Except Legal & Medical	9.45	8.21	6.52	11.32	260	31
5533 8	Bookkeeping, Accounting & Auditing Clerks	10.19	10.21	8.06	11.79	180	40
55347	General Office Clerks	8.41	8.47	6.51	10.06	190	39
56000	Electronic Data Processing & Other Office Machine Occupations	8.41	8.02	7.07	9.00	20	
59999	All Other Clerical & Administrative Support Workers	7.88	6.84	6.01	9.08	260	
60000	Service Occupations	8.08	7.66	6.68	8.67	600	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	15.92	14.74	8.49	19.44	20	7
63047	Guards & Watch Guards	8.04	7.69	7.05	8.33	40	8
65000	Food & Beverage Preparation & Service Occupations	7.37	7.04	5.86	8.88	70	
67002	Maids & Housekeeping Cleaners	8.76	8.21	6.89	11.33	140	17
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.48	7.48	6.79	8.17	220	28
67099	All Other Cleaning & Building Service Workers	8.68	7.87	6.66	9.66	10	2
68099	All Other Personal Service Workers	8.20	8.03	6.98	9.24	20	
69999	All Other Service Workers	7.65	7.52	6.29	8.77	80	4
70000	Agricultural, Forestry, Fishing & Related Occupations	7.93	7.66	5.98	9.79	220	
72002	First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	8.77	9.13	8.51	9.75	10	6
79041	Laborers, Landscaping & Groundskeeping	7.95	7.66	5.98	9.98	200	24
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	6.12	6.22	5.68	6.75	10	2
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.01	9.64	8.35	11.35	730	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	12.52	11.58	11.00	14.35	10	
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	12.52	11.58	11.00	14.35	10	4
85000	Mechanics, Installers, & Repairers	9.92	9.73	8.29	11.04	420	
85132	Maintenance Repairers, General Utility	9.92	9.73	8.29	11.04	420	47
87000	Construction Trade Workers, Except Material Moving	12.41	12.83	10.07	14.47	140	

C 65 Rea	I Estate	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
87199	All Other Carpentry & Related	\$12.57	\$13.50	\$10.77	\$14.60	90	
87402	Painters & Paperhangers, Construction & Maintenance	10.65	10.47	9.20	12.49	40	9
87999	All Other Construction & Extractive Workers, Except Helpers	18.87	18.75	17.75	19.76	10	
95000	Plant & System Occupations	6.27	5.91	5.61	6.92	20	
97100	Motor Vehicle Operators	6.45	6.06	5.66	7.50	10	
99999	Other Product & Construct & Maintenance & Material Handling	8.56	9.03	8.53	9.54	130	

SIC 67 Hol	ding And Other Investment Offices	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$22.03	\$18.28	\$12.92	\$29.76	410	
10000	Managerial & Administrative Occupations	34.60	35.33	27.29	43.62	130	
20000	Professional, Paraprofessional, & Technical Occupations	17.90	16.41	13.09	21.37	80	
40000	Sales & Related Occupations	20.89	18.96	17.18	23.06	40	
50000	Clerical & Administrative Support Occupations	13.85	13.10	10.91	16.76	160	

70 Hote ES Code	els And Other Lodging Places Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$8.29	\$7.40	\$6.04	\$8.97	10,680	
10000	Managerial & Administrative Occupations	16.47	15.01	11.80	18.37	800	
13002	Financial Managers	20.58	17.60	14.85	28.47	20	17
13005	Personnel, Training, & Labor Relations Managers	15.90	14.85	13.91	15.97	10	8
13011	Marketing, Advertising, & Public Relations Managers	16.43	15.14	11.92	19.93	10	12
15026	Food Service & Lodging Managers	14.27	14.11	10.99	17.00	410	102
19005	General Managers & Top Executives	18.97	16.03	12.53	21.92	310	119
19999	All Other Managers & Administrators	17.08	14.57	11.88	18.13	40	16
20000	Professional, Paraprofessional, & Technical Occupations	9.60	7.71	6.10	10.38	300	
21100	Accountants, Auditors, & Other Financial Specialists	11.61	10.87	8.52	14.07	40	
21114	Accountants & Auditors	11.61	10.87	8.52	14.07	40	26
21999	All Other Management Support Workers	11.01	10.42	7.95	11.85	10	
22100	Engineers	20.73	21.53	8.40	31.26	20	
27399	Other Social Science & Related	7.00	6.55	5.81	8.43	180	
31399	All Other Teachers & Instructors	37,230	36,730	32,760	42,120	20	
39999	All Other Professional, Paraprofessional & Technical Workers	9.62	7.84	7.01	8.66	30	
40000	Sales & Related Occupations	9.35	7.59	6.07	11.44	150	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	14.87	13.76	11.50	17.67	20	15
43000	Sales Workers, Services	13.18	11.99	8.73	14.61	40	
43017	Sales Agents, Selected Business Services	15.36	12.92	11.94	18.18	20	10
43099	All Other Sales Representatives & Salespersons, Services	11.08	9.43	8.02	12.16	20	10
49023	Cashiers	6.52	6.18	5.81	7.38	80	20
49999	All Other Sales & Related Workers	7.38	7.43	6.50	8.20	10	
50000	Clerical & Administrative Support Occupations	8.09	7.81	6.79	9.05	1,820	
51002	First-line Supervisors, Clerical & Administrative Support	10.94	10.51	9.33	12.47	130	55
53805	Reservation & Transportation Ticket Agents	8.53	8.27	7.27	9.27	10	7
53808	Hotel Desk Clerks	7.66	7.58	6.65	8.47	1,390	142
55108	Secretaries, Except Legal & Medical	9.77	9.35	8.06	10.65	20	18
55338	Bookkeeping, Accounting & Auditing Clerks	9.21	9.13	7.28	10.64	170	63
55341	Payroll & Timekeeping Clerks	9.60	9.46	7.89	11.04	10	10
55347	General Office Clerks	7.34	7.28	6.22	8.20	50	13
57102	Switchboard Operators	7.18	7.30	6.51	8.05	20	7

70 Hote ES Code	els And Other Lodging Places Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
59999	All Other Clerical & Administrative Support Workers	\$8.36	\$7.97	\$6.85	\$9.73	20	
60000	Service Occupations	7.26	6.88	5.85	φ 9 .73 8.25	6,810	
61008	Housekeeping Supervisors	9.28	8.81	6.95	10.97	230	106
61099	All Other Supervisors & Managers/Supervisors- Service Workers	11.57	11.40	9.85	13.23	30	17
63047	Guards & Watch Guards	7.03	6.57	5.77	8.46	60	22
63099	All Other Protective Service Workers	6.97	7.07	6.17	8.02	10	3
65000	Food & Beverage Preparation & Service Occupations	7.05	6.18	5.68	7.91	2,880	
65002	Hosts & Hostesses, Restaurant, Lounge, Or Coffee Shop	7.26	7.13	6.13	8.26	100	35
65005	Bartenders	6.64	5.92	5.61	7.52	340	70
65008	Waiters & Waitresses	6.22	5.79	5.54	6.15	1,140	85
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	6.54	6.28	5.71	7.56	280	43
65021	Bakers, Bread & Pastry	11.35	11.44	9.69	12.44	20	10
65026	Cooks, Restaurant	9.66	8.90	7.43	10.78	470	93
65038	Food Preparation Workers	6.87	6.75	5.86	7.84	350	74
65041	Combined Food Preparation & Service Workers	7.76	7.82	7.03	8.63	30	6
65099	All Other Food Service Workers	6.82	6.74	5.83	7.83	150	
66000	Health Service & Related Occupations	6.40	6.37	5.85	7.12	20	
67002	Maids & Housekeeping Cleaners	7.26	7.26	6.16	8.26	3,170	172
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.70	7.20	5.97	9.02	170	42
67099	All Other Cleaning & Building Service Workers	7.42	7.04	5.82	8.61	50	
68014	Amusement & Recreation Attendants	7.08	6.46	5.78	7.99	30	7
68023	Baggage Porters & Bellhops	6.83	6.03	5.63	8.14	90	25
69999	All Other Service Workers	7.80	7.16	6.22	8.35	70	
70000	Agricultural, Forestry, Fishing & Related Occupations	7.94	7.54	6.28	8.79	200	
79041	Laborers, Landscaping & Groundskeeping	7.94	7.54	6.28	8.79	200	58
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.65	8.35	6.62	9.86	600	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.60	15.38	12.81	17.57	10	
85000	Mechanics, Installers, & Repairers	9.03	8.78	6.91	10.48	370	
85132	Maintenance Repairers, General Utility	9.03	8.78	6.91	10.48	370	119
92700	Textile & Related Setters, Operators, & Related Workers	7.56	7.64	6.40	8.80	190	

IC 70 Hote	els And Other Lodging Places	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92726	Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	\$7.56	\$7.64	\$6.40	\$8.80	190	56
97100	Motor Vehicle Operators	6.43	5.74	5.50	7.09	20	
99999	Other Product & Construct & Maintenance & Material Handling	9.72	9.71	7.40	11.51	10	

ES Code	sonal Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	 \$9.49	\$8.08	- \$6.39	\$10.89	3,970	
10000	Managerial & Administrative Occupations	18.67	15.51	13.49	23.15	210	
13002	Financial Managers	22.64	16.43	11.31	34.38	10	5
19005	General Managers & Top Executives	18.56	15.47	13.48	23.17	190	56
19999	All Other Managers & Administrators	17.33	16.31	14.15	21.01	10	
20000	Professional, Paraprofessional, & Technical Occupations	13.63	11.61	8.18	18.09	440	
21100	Accountants, Auditors, & Other Financial Specialists	10.71	9.36	7.89	12.14	150	
31399	All Other Teachers & Instructors	19,070	16,740	14,160	22,530	50	
34023	Photographers	12.10	11.16	7.60	14.60	100	13
39011	Funeral Directors & Morticians	19.74	18.66	16.66	22.41	130	17
39999	All Other Professional, Paraprofessional & Technical Workers	16.09	11.13	10.56	23.06	10	
40000	Sales & Related Occupations	7.93	6.72	5.98	8.59	470	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	13.23	13.83	10.04	16.02	. 10	6
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	10.74	9.90	6.39	13.02	120	16
49017	Counter & Rental Clerks	6.71	6.40	5.93	7.73	300	27
49999	All Other Sales & Related Workers	7.05	6.24	5.70	6.88	40	
50000	Clerical & Administrative Support Occupations	8.55	8.12	6.56	10.19	370	
51002	First-line Supervisors, Clerical & Administrative Support	13.04	12.97	11.82	15.13	20	6
55108	Secretaries, Except Legal & Medical	9.27	9.48	6.67	11.43	70	16
55305	Receptionists & Information Clerks	7.29	7.13	6.10	8.30	160	33
55338	Bookkeeping, Accounting & Auditing Clerks	9.46	9.37	7.57	11.41	30	19
55347	General Office Clerks	9.28	9.23	7.51	10.53	80	17
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.51	8.43	6.63	9.95	10	
60000	Service Occupations	8.40	7.73	6.17	9.88	1,730	
65000	Food & Beverage Preparation & Service Occupations	5.92	5.67	5.49	5.84	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.54	7.51	6.57	8.46	230	11
67099	All Other Cleaning & Building Service Workers	8.79	8.40	6.19	11.33	20	
68002	Barbers	11.37	10.76	6.52	16.58	20	6
68005	Hairdressers, Hairstylists, & Cosmetologists	8.56	7.90	6.27	10.24	1,030	54

ES Code	sonal Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
68008	Manicurists	\$7.31	\$6.21	\$5.69	\$6.94	20	9
68041	Funeral Attendants	9.15	8.78	6.61	10.90	150	15
69999	All Other Service Workers	8.00	6.69	5.80	9.67	250	
70000	Agricultural, Forestry, Fishing & Related Occupations	7.60	6.43	5.79	10.69	10	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	7.60	6.43	5.79	10.69	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.52	7.78	6.41	9.71	740	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.66	12.56	10.36	18.79	20	
83000	Inspectors & Related Occupations	7.69	7.42	6.36	8.56	60	
83005	Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers	7.69	7.42	6.36	8.56	60	13
85000	Mechanics, Installers, & Repairers	9.05	8.79	7.02	10.99	40	
85110	Machinery Maintenance Mechanics	10.59	10.62	8.40	12.02	10	6
85132	Maintenance Repairers, General Utility	9.37	9.02	7.51	11.21	20	9
85956	Menders, Garments, Linens &, Related	6.78	6.35	5.71	8.00	10	4
89500	Precision Textile, Apparel, & Furnishings Workers	9.02	9.19	7.48	10.38	90	
89505	Custom Tailors & Sewers	9.05	8.96	7.74	10.53	30	7
89511	Shoe & Leather Workers & Repairers, Precision	8.07	7.33	6.22	8.50	10	3
89514	Spotters, Dry Cleaning	10.08	8.93	7.61	12.44	10	9
89517	Pressers, Delicate Fabrics	8.85	9.43	7.52	10.17	40	11
89900	Other Precision Workers	7.48	7.44	6.72	8.16	10	
89914	Precision Photographic Process Workers	7.48	7.44	6.72	8.16	10	3
92700	Textile & Related Setters, Operators, & Related Workers	7.12	7.07	6.12	8.09	250	
92726	Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	7.31	7.26	6.45	8.07	120	16
92728	Pressing Machine Operators & Tenders, Textile, Garment & Related Materials	6.95	6.79	5.89	8.11	130	20
92799	All Other Textile & Related Operators	7.75	7.76	7.26	8.27	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	7.65	7.60	5.93	9.47	10	
92998	All Other Machine Operators & Tenders	7.65	7.60	5.93	9.47	10	
93900	Other Hand Workers, Including Assemblers & Fabricators	6.23	6.26	5.72	6.72	20	

72 Pers OES Code	sonal Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
97100	Motor Vehicle Operators	\$11.13	\$11.04	\$7.95	\$13.92	160	
97105	Truck Drivers, Light, Include Delivery & Route Workers	7.84	7.36	5.83	9.28	60	16
97117	Driver/Sales Workers	13.71	13.78	12.23	15.57	80	6
97199	All Other Motor Vehicle Operators	10.17	10.39 ·	9.69	10.89	20	
97899	All Other Transportation & Related Workers	6.23	5.76	5.51	6.98	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.08	7.02	6.08	8.12	60	
98799	All Other Freight, Stock, & Material Movers, Hand	8.50	8.53	7.31	9.69	10	3
98999	All Other Helpers, Laborers, & Material Movers, Hand	6.90	6.85	5.90	7.94	50	

73 Bus ES Code	iness Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.86	\$8.56	\$7.01	\$11.46	23,530	
10000	Managerial & Administrative Occupations	27.61	23.04	15.51	39.42	1,200	
13002	Financial Managers	27.95	23.60	17.16	43.99	80	45
13002	Personnel, Training, & Labor Relations Managers	21.84	20.77	15.05	31.00	40	17
13011	Marketing, Advertising, & Public Relations Managers	28.09	25.95	19.56	38.61	130	44
13014	Administrative Services Managers	21.67	21.18	16.13	26.25	20	13
13017	Engineering, Mathematical, & Natural Sciences Managers	27.25	29.62	17.84	39.96	20	7
13099	Other Administrative Managers	29.29	32.60	27.27	37.92	30	
19005	General Managers & Top Executives	28.90	22.54	15.24	43.06	760	178
19999	All Other Managers & Administrators	21.54	19.17	13.94	27.77	120	
20000	Professional, Paraprofessional, & Technical Occupations	17.21	15.18	11.13	21.17	3,170	
21100	Accountants, Auditors, & Other Financial Specialists	18.03	18.76	14.39	21.77	100	
21114	Accountants & Auditors	16.33	14.90	12.92	19.34	30	19
21199	All Other Financial Specialists	18.86	19.98	15.99	22.24	70	4
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	16.65	15.35	12.99	20.05	20	11
21508	Employment Interviewers, Private Or Public Employment Service	12.34	11.92	10.68	13.42	60	11
21511	Personnel, Training, & Labor Relations Specialists	20.24	19.58	13.66	25.15	70	16
21905	Management Analysts	25.74	24.77	16.06	36.55	10	3
21999	All Other Management Support Workers	15.83	14.59	11.70	18.45	220	
22100	Engineers	25.99	20.14	16.78	33.15	150	
22127	Computer Engineers	25.03	18.87	16.60	35.00	70	14
22135	Mechanical Engineers	24.96	28.54	13.91	36.34	20	6
22199	All Other Engineers	27.36	20.74	17.21	24.99	60	
22500	Engineering & Related Technicians & Technologists	17.20	14.75	10.89	22.37	290	
22505	Electrical & Electronic Engineering Technicians & Technologists	13.71	13.71	9.10	17.75	160	11
22599	All Other Engineering & Related Technicians & Technologists	21.37	18.61	11.97	33.66	130	
24999	All Other Natural Scientists & Related Workers	14.46	11.24	10.57	17.75	20	
25100	Computer Scientists & Related	17.63	14.66	10.89	22.71	1,190	
25102	Systems Analysts, Electronic Data Processing	25.84	22.82	17.33	34.45	90	15
25103	Data Base Administrators	16.65	16.61	10.87	19.67	30	6

ES Code	iness Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
25104	Computer Support Specialists	\$12.03	\$10.90	\$10.33	\$12.37	470	21
25105	Computer Programmers	22.25	20.61	16.01	29.81	480	40
25108	Computer Programmer Aides	10.16	9.18	7.61	11.85	80	13
25199	All Other Computer Scientists	24.59	24.45	16.14	35.31	40	6
25300	Mathematical Scientists & Related Workers	14.51	14.63	13.81	15.36	10	
25302	Operations & Systems Researchers & Analysts, Except Computer	14.51	14.63	13.81	15.36	10	3
27399	Other Social Science & Related	16.13	16.32	14.38	18.14	20	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	16.35	16.07	11.51	19.44	510	
32302	Respiratory Therapists	15.79	15.99	13.60	18.00	10	3
32305	Occupational Therapists	20.02	20.64	18.04	22.72	10	4
32308	Physical Therapists	21.24	20.84	17.90	23.68	20	4
32502	Registered Nurses	18.39	17.98	16.07	19.84	230	10
32505	Licensed Practical Nurses	11.73	11.46	10.92	12.48	130	4
32999	All Other Health Professionals, Paraprofessionals, & Technicians	16.28	9.89	7.89	22.79	110	
34005	Technical Writers & Editors	21.70	21.47	18.82	23.90	30	7
34023	Photographers	16.76	14.23	11.72	22.39	40	6
34035	Artists & Related Workers	11.87	8.37	7.52	14.63	190	21
34038	Designers, Except Interior Designers	16.52	15.30	13.34	21.14	110	16
39999	All Other Professional, Paraprofessional & Technical Workers	16.63	14.26	10.31	20.60	130	
40000	Sales & Related Occupations	11.28	9.85	6.78	13.58	1,560	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	15.74	13.71	10.64	18.27	110	35
43000	Sales Workers, Services	13.09	11.26	8.28	16.25	350	
43017	Sales Agents, Selected Business Services	15.48	12.96	10.61	18.39	170	38
43023	Sales Agents, Advertising	11.12	9.27	6.08	16.02	110	14
43099	All Other Sales Representatives & Salespersons, Services	10.63	9.02	7.65	10.60	70	
49005	Sales Representatives, Scientific & Related Products & Services, Except Retail	30.17	23.48	15.78	50.08	30	6
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	15.53	13.74	12.04	18.76	70	18

73 Bus ES Code	iness Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
49011	Salespersons, Retail	\$8.09	\$7.73	\$6.93	\$8.53	20	3
49017	Counter & Rental Clerks	7.62	7.32	6.17	8.87	150	18
49034	Demonstrators & Promoters	8.01	7.19	6.22	8.40	10	7
49999	All Other Sales & Related Workers	9.68	8.80	6.15	12.54	820	
50000	Clerical & Administrative Support Occupations	9.05	8.48	7.24	10.41	6,840	
51002	First-line Supervisors, Clerical & Administrative Support	12.04	10.81	9.31	14.32	410	75
53123	Adjustment Clerks	10.27	10.74	8.49	11.80	150	19
53199	Other Banking, Security, Finance, & Credit Workers	8.50	8.04	7.36	9.47	40	
53508	Bill & Account Collectors	11.25	10.71	9.30	13.96	80	14
53911	Proofreaders & Copy Markers	7.63	7.47	6.51	8.42	70	8
55108	Secretaries, Except Legal & Medical	9.33	8.86	7.62	10.80	640	76
55305	Receptionists & Information Clerks	7.95	7.81	6.69	9.09	400	75
55307	Typists, Including Word Processing	9.78	9.71	8.30	10.72	300	27
55314	Personnel Clerks, Except Payroll & Timekeeping	11.27	12.00	8.25	12.90	10	5
55321	File Clerks	7.61	7.57	6.79	8.34	150	33
55323	Order Clerks, Materials, Merchandise & Service	12.06	10.76	9.58	14.69	90	11
55338	Bookkeeping, Accounting & Auditing Clerks	10.40	10.57	8.32	12.20	490	97
55341	Payroll & Timekeeping Clerks	9.69	9.77	7.80	11.01	50	21
55344	Billing, Cost & Rate Clerks	9.02	8.50	7.42	10.38	120	15
55347	General Office Clerks	8.16	7.80	6.73	8.90	970	85
56000	Electronic Data Processing & Other Office Machine Occupations	8.83	8.33	7.11	10.33	1,330	
56005	Duplicating Machine Operators	7.91	8.21	6.79	9.14	30	7
56008	Mail Machine Operators, Preparation & Handling	8.05	7.60	6.29	9.64	40	11
56011	Computer Operators, Except Peripheral Equipment	13.49	12.71	11.14	16.34	100	14
56014	Peripheral EDP Equipment Operators	10.01	9.65	8.15	10.81	30	7
56017	Data Entry Keyers, Except Composing	8.45	8.19	7.07	9.92	1,100	42
56099	All Other Office Machine Operators	7.27	7.22	6.14	8.21	30	
57102	Switchboard Operators	8.27	8.02	7.11	8.97	80	18
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	7.80	7.59	6.76	8.43	140	16
57311	Messengers	5.73	5.71	5.52	5.89	10	4
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.75	8.24	7.08	9.92	530	

73 Bus ES Code	iness Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
58005	Dispatchers, Except Police, Fire, & Ambulance	\$7.98	\$8.58	\$6.28	\$9.49	30	3
58008	Production, Planning, & Expediting Clerks	12.98	12.47	9.88	15.28	50	17
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.26	8.06	7.03	9.57	340	25
58028	Shipping, Receiving, & Traffic Clerks	9.18	8.54	7.20	11.09	70	17
58099	All Other Material Recording, Scheduling, & Distributing Workers	7.90	7.57	6.67	8.47	40	5
59999	All Other Clerical & Administrative Support Workers	8.32	8.00	7.14	9.30	780	
60000	Service Occupations	8.00	7.72	6.45	9.15	5,800	
61008	Housekeeping Supervisors	10.82	10.88	9.07	12.60	50	15
61099	All Other Supervisors & Managers/Supervisors- Service Workers	10.59	9.94	8.55	12.14	120	15
63047	Guards & Watch Guards	7.79	7.20	6.16	8.29	1,650	22
63099	All Other Protective Service Workers	7.08	7.21	5.97	8.22	130	
65000	Food & Beverage Preparation & Service Occupations	7.30	7.47	6.81	8.14	90	
66000	Health Service & Related Occupations	9.16	9.34	8.86	9.85	920	
66011	Home Health Aides	9.20	9.37	8.91	9.85	860	6
66099	All Other Health Service Workers	8.54	8.04	7.11	9.35	60	
67002	Maids & Housekeeping Cleaners	7.08	7.03	6.05	8.19	310	37
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.66	7.44	6.30	8.62	2,440	89
67099	All Other Cleaning & Building Service Workers	10.15	9.54	6.90	12.38	70	
69999	All Other Service Workers	6.64	6.40	5.66	7.74	20	4
70000	Agricultural, Forestry, Fishing & Related Occupations	7.02	6.73	5.90	7.94	200	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	7.02	6.73	5.90	7.94	200	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.55	7.65	6.45	9.04	4,760	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.26	14.49	12.32	16.85	110	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	15.17	15.13	14.05	16.27	10	4
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	15.84	14.80	12.77	17.09	40	10

73 Bus ES Code	iness Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	\$14.91	\$14.01	\$12.10	\$16.97	60	
83000	Inspectors & Related Occupations	6.99	6.25	5.67	7.49	50	
85000	Mechanics, Installers, & Repairers	12.99	11.29	9.38	15.81	460	
85132	Maintenance Repairers, General Utility	9.81	9.98	7.73	11.43	60	24
85302	Automotive Mechanics	10.75	11.37	10.71	12.44	10	3
85314	Mobile Heavy Equipment Mechanics, Except Engines	13.75	11.86	11.01	14.36	20	3
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	9.99	9.67	9.03	10.31	20	
85705	Data Processing Equipment Repairers	14.65	13.96	9.65	20.00	280	16
85999	All Other Mechanics, Installers, & Repairers	10.33	10.08	8.94	11.33	70	
87000	Construction Trade Workers, Except Material Moving	12.07	9.94	8.01	13.38	310	
87102	Carpenters	9.51	9.37	7.85	10.53	70	8
87202	Electricians	11.57	12.78	8.17	14.53	20	5
87402	Painters & Paperhangers, Construction & Maintenance	9.88	9.93	7.78	12.01	20	4
87599	Other Plumbing & Related	9.80	8.39	7.25	13.02	10	
87999	All Other Construction & Extractive Workers, Except Helpers	13.44	10.30	8.21	17.33	190	7
89100	Precision Metal Workers	11.48	12.13	9.30	13.35	20	
89108	Machinists	11.48	12.13	9.30	13.35	20	7
89900	Other Precision Workers	11.84	12.02	9.42	13.80	30	
92500	Printing, Binding & Related Workers	9.33	8.61	7.19	11.23	40	
92543	Printing Press Machine Operators & Tenders	11.02	11.22	8.68	12.74	20	7
92546	Bindery Machine Operators & Tenders	7.63	7.61	6.65	8.57	20	7
92799	All Other Textile & Related Operators	6.67	6.27	5.71	8.70	100	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	7.66	7.49	6.56	8.44	610	
92997	All Other Machine Setters & Set-up Operators	8.07	7.64	6.80	8.48	70	4
92998	All Other Machine Operators & Tenders	7.60	7.46	6.53	8.44	540	
93900	Other Hand Workers, Including Assemblers & Fabricators	7.33	7.40	6.57	8.17	750	
93914	Welders & Cutters	8.75	8.34	7.52	10.31	20	6
93917	Solderers & Brazers	7.51	7.53	6.66	8.40	10	4
93999	All Other Hand Workers	7.28	7.37	6.53	8.14	720	

73 Bus OES Code	iness Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
		(r.t. o. 250)	(iiiia poiiiiy	((оррег)		
95000	Plant & System Occupations	\$6.46	\$6.39	\$5.77	\$7.41	70	
97100	Motor Vehicle Operators	8.65	8.25	7.00	10.29	360	
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.62	8.20	6.97	10.26	340	29
97117	Driver/Sales Workers	9.34	9.68	8.16	10.69	20	3
97900	Material Moving Equipment Operators	14.19	11.76	9.43	20.59	100	
97947	Industrial Truck & Tractor Operators	15.44	14.33	8.59	22.60	60	6
97989	All Other Material-moving Equipment Operators	12.34	10.34	9.66	15.38	40	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	6.96	6.93	5.88	7.95	1,750	
98102	Helpers, Mechanics, & Repairers	8.50	8.22	6.51	10.08	100	16
98799	All Other Freight, Stock, & Material Movers, Hand	6.57	5.90	5.60	7.62	590	28
98902	Hand Packers & Packagers	7.17	7.39	6.82	7.96	370	12
98999	All Other Helpers, Laborers, & Material Movers, Hand	6.97	6.87	6.20	7.95	690	

ES Code	o Repair, Services, And Parking Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.77	\$9.73	\$7.56	\$12.47	4,540	· · · · · · · · · · · · · · · · · · ·
10000	Managerial & Administrative Occupations	19.84	17.63	14.02	23.19	360	
13002	Financial Managers	19.95	16.23	11.89	29.27	40	14
19005	General Managers & Top Executives	19.82	17.79	14.16	22.97	320	64
20000	Professional, Paraprofessional, & Technical Occupations	16.70	14.79	11.34	18.27	20	
21999	All Other Management Support Workers	14.38	14.25	11.09	16.30	10	
25100	Computer Scientists & Related	20.19	15.46	13.73	22.54	10	
40000	Sales & Related Occupations	9.76	8.62	7.26	10.97	680	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	14.03	12.38	10.89	17.42	90	33
49014	Salespersons, Parts	10.00	9.32	8.62	10.71	80	12
49017	Counter & Rental Clerks	8.51	8.24	7.14	9.50	360	23
49023	Cashiers	6.94	7.10	6.06	7.91	60	12
49999	All Other Sales & Related Workers	12.18	9.26	6.97	15.79	90	
50000	Clerical & Administrative Support Occupations	8.98	8.19	6.70	10.47	520	
51002	First-line Supervisors, Clerical & Administrative Support	14.35	13.82	11.90	16.11	40	9
53399	Other Insurance Examiners, Appraisers, & Clerks	18.07	18.15	17.25	19.06	10	
55108	Secretaries, Except Legal & Medical	8.08	7.91	6.12	10.21	40	9
55305	Receptionists & Information Clerks	7.03	7.24	6.04	8.05	20	7
55323	Order Clerks, Materials, Merchandise & Service	11.25	11.34	8.82	12.70	20	3
55338	Bookkeeping, Accounting & Auditing Clerks	8.25	7.70	6.18	9.81	170	36
55347	General Office Clerks	8.22	7.81	6.67	8.97	140	26
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.12	8.20	6.91	9.34	40	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.12	8.20	6.91	9.34	40	8
59999	All Other Clerical & Administrative Support Workers	9.08	8.57	7.31	9.93	40	
60000	Service Occupations	7.11	6.44	5.69	8.25	40	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	6.54	5.99	5.63	7.59	30	9
69999	All Other Service Workers	8.49	8.07	6.14	9.76	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.22	9.82	7.66	12.21	2,920	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	12.74	12.51	10.24	14.33	180	

75 Auto	Repair, Services, And Parking	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
DES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	\$12.87	\$12.57	\$10.39	\$14.33	160	36
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	10.05	8.61	7.26	13.28	10	5
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.03	13.56	11.03	17.51	10	
85000	Mechanics, Installers, & Repairers	11.05	10.58	8.73	12.85	1,630	
85302	Automotive Mechanics	10.49	10.17	8.40	11.95	900	50
85305	Automotive Body & Related Repairers	12.42	12.24	9.94	13.93	520	28
85311	Bus & Truck Mechanics & Diesel Engine Specialists	12.20	12.19	10.33	13.53	70	10
85314	Mobile Heavy Equipment Mechanics, Except Engines	11.05	11.30	8.46	12.85	20	4
85953	Tire Repairers & Changers	7.98	8.07	7.01	9.14	80	7
85999	All Other Mechanics, Installers, & Repairers	9.18	8.31	7.09	10.96	40	
87000	Construction Trade Workers, Except Material Moving	11.90	12.04	10.73	13.54	40	
87811	Glaziers	11.90	12.04	10.73	13.54	40	5
89500	Precision Textile, Apparel, & Furnishings Workers	12.29	12.40	11.75	13.05	40	
92799	All Other Textile & Related Operators	12.62	12.65	12.14	13.17	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	12.51	13.77	9.45	15.24	20	
92998	All Other Machine Operators & Tenders	12.51	13.77	9.45	15.24	20	
97100	Motor Vehicle Operators	9.31	9.42	7.80	10.81	450	
97805	Service Station Attendants	6.81	6.72	5.75	7.80	210	24
97899	All Other Transportation & Related Workers	7.92	7.09	5.85	8.73	40	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.55	7.44	6.55	8.33	300	
98102	Helpers, Mechanics, & Repairers	7.49	7.47	6.77	8.17	40	9
98905	Vehicle Washers & Equipment Cleaners	7.56	7.43	6.52	8.36	260	24

76 Misc ES Code	cellaneous Repair Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$13.36	\$11.80	\$8.99	\$15.88	1,570	
10000	Managerial & Administrative Occupations	20.92	17.04	12.91	24.76	110	
13002	Financial Managers	34.90	23.61	18.21	59.20	10	7
19005	General Managers & Top Executives	19.39	16.33	12.82	23.78	100	35
20000	Professional, Paraprofessional, & Technical Occupations	23.70	23.12	19.31	31.65	130	
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13.34	12.15	11.53	14.43	10	5
22500	Engineering & Related Technicians & Technologists	21.91	21.35	18.44	24.24	20	
22999	All Other Engineers & Related	26.34	26.84	21.68	35.05	80	
39999	All Other Professional, Paraprofessional & Technical Workers	18.59	18.16	13.76	22.50	20	
40000	Sales & Related Occupations	14.82	14.74	9.89	18.84	110	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	17.09	16.73	11.80	21.03	40	13
49008	Sales Representatives, Except Retail & Scientific & Related Products & Services	16.91	17.24	15.30	19.16	30	13
49011	Salespersons, Retail	9.79	9.19	7.68	11.58	30	10
49999	All Other Sales & Related Workers	16.15	18.73	7.97	21.98	10	
50000	Clerical & Administrative Support Occupations	9.19	8.78	6.95	10.58	150	
55108	Secretaries, Except Legal & Medical	8.41	7.73	5.94	9.88	60	18
55338	Bookkeeping, Accounting & Auditing Clerks	10.03	9.42	7.58	11.12	40	18
55347	General Office Clerks	9.26	9.15	7.55	10.58	40	23
59999	All Other Clerical & Administrative Support Workers	10.30	9.88	8.33	12.57	10	
60000	Service Occupations	9.41	9.93	7.41	11.14	20	
67099	All Other Cleaning & Building Service Workers	9.41	9.93	7.41	11.14	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.78	11.09	8.65	14.57	1,050	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.35	14.67	10.93	16.75	80	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	15.35	14.67	10.93	16.75	80	27
85000	Mechanics, Installers, & Repairers	11.87	11.67	9.32	14.63	650	
85311	Bus & Truck Mechanics & Diesel Engine Specialists	13.50	13.72	12.19	15.03	20	3

76 Misc	cellaneous Repair Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
85399	All Other Mobile Equipment Mechanics, Installers, & Repairers	\$8.20	\$8.59	\$7.02	\$9.29	60	
85514	Radio Mechanics	12.12	11.80	9.64	15.10	30	4
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	11.48	11.34	6.68	15.15	220	
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	13.68	14.06	11.23	15.29	210	14
85923	Locksmiths & Safe Repairers	12.14	11.43	10.57	13.39	20	3
85999	All Other Mechanics, Installers, & Repairers	10.57	10.70	8.62	12.28	90	
87000	Construction Trade Workers, Except Material Moving	9.89	9.62	7.52	11.41	40	
87599	Other Plumbing & Related	9.85	9.35	6.62	12.96	30	
87999	All Other Construction & Extractive Workers, Except Helpers	10.03	9.98	9.38	10.71	10	
89100	Precision Metal Workers	12.64	10.39	7.80	17.74	110	
89111	Tool Grinders, Filers, Sharpeners, & Other Precision Grinders	9.16	8.62	7.29	10.77	70	6
89199	All Other Precision Metal Workers	19.32	21.83	15.83	23.80	40	
89300	Precision Woodworkers	10.16	10.54	10.18	10.89	20	
93900	Other Hand Workers, Including Assemblers & Fabricators	9.04	8.01	6.51	10.25	90	
93914	Welders & Cutters	12.71	13.25	9.89	15.52	30	5
93999	All Other Hand Workers	7.41	7.19	6.04	8.35	60	5
97100	Motor Vehicle Operators	10.22	9.06	7.21	12.14	40	
97105	Truck Drivers, Light, Include Delivery & Route Workers	8.91	8.40	6.90	10.18	30	11
97199	All Other Motor Vehicle Operators	16.52	17.85	12.35	19.59	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.81	9.32	7.31	12.80	20	
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.81	9.32	7.31	12.80	20	

78 Moti ES Code	on Pictures Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$7.42	\$6.17	\$5.81	\$7.92	1,440	
10000	Managerial & Administrative Occupations	16.03	14.92	11.26	19.01	50	
13014	Administrative Services Managers	13.79	13.18	11.12	15.27	10	6
19005	General Managers & Top Executives	16.60	15.88	11.32	19.64	40	22
20000	Professional, Paraprofessional, & Technical Occupations	14.49	13.83	10.57	18.18	50	
25100	Computer Scientists & Related	15.13	13.57	12.62	17.97	10	
34002	Writers & Editors	14.62	15.03	14.00	16.00	10	3
39999	All Other Professional, Paraprofessional & Technical Workers	14.32	11.84	8.16	19.45	30	
40000	Sales & Related Occupations	6.75	6.11	5.81	7.11	1,000	
41002 ·	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	9.07	8.67	6.73	10.52	160	37
49017	Counter & Rental Clerks	6.01	6.01	5.76	6.33	690	36
49023	Cashiers	6.37	6.05	5.78	6.91	130	15
49999	All Other Sales & Related Workers	15.33	16.93	15.77	18.09	20	
50000	Clerical & Administrative Support Occupations	9.23	8.39	6.67	11.79	40	
51002	First-line Supervisors, Clerical & Administrative Support	11.25	11.73	8.41	13.47	10	5
55347	General Office Clerks	7.03	6.70	5.75	8.27	10	3
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.15	10.82	8.42	11.91	10	
59999	All Other Clerical & Administrative Support Workers	6.65	6.70	6.02	7.64	10	
60000	Service Occupations	6.49	6.07	5.64	6.98	220	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	8.66	8.28	6.26	11.46	30	9
65000	Food & Beverage Preparation & Service Occupations	6.36	6.13	5.67	7.12	90	
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	5.61	5.86	5.55	6.17	40	7
65041	Combined Food Preparation & Service Workers	6.96	6.78	5.88	8.22	50	4
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.00	6.10	5.70	9.01	10	7
68021	Ushers, Lobby Attendants, & Ticket Takers	5.85	5.85	5.55	6.36	90	15
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.11	6.37	5.75	10.33	80	

SIC 78 Mot	ion Pictures	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	\$6.31	\$6.04	\$5.62	\$6.57	60	
92905	Motion Picture Projectionists	6.31	6.04	5.62	6.57	60	15
99999	Other Product & Construct & Maintenance & Material	13.81	13.79	12.23	15.58	20	

79 Ami ES Code	sement & Recreation Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$9.55	\$7.49	\$6.01	\$10.38	5,630	
10000	Managerial & Administrative Occupations	21.29	17.11	12.45	27.08	340	
13002	Financial Managers	18.13	16.26	12.68	18.85	20	18
13011	Marketing, Advertising, & Public Relations Managers	17.56	13.89	12.41	23.39	20	14
13099	Other Administrative Managers	15.69	15.58	11.68	18.97	10	
15026	Food Service & Lodging Managers	11.82	10.16	7.04	17.06	30	15
19005	General Managers & Top Executives	25.18	21.04	14.10	38.71	200	93
19999	All Other Managers & Administrators	15.74	14.25	9.67	18.47	60	16
20000	Professional, Paraprofessional, & Technical Occupations	14.26	11.48	7.04	20.66	930	
21100	Accountants, Auditors, & Other Financial Specialists	14.73	14.55	11.03	16.93	10	
21114	Accountants & Auditors	14.73	14.55	11.03	16.93	10	9
21999	All Other Management Support Workers	13.67	12.96	10.84	17.15	10	
27399	Other Social Science & Related	6.30	6.05	5.61	6.53	40	
31317	Instructors, Non-Vocational Education	12.51	11.81	11.05	13.09	50	4
31321	Instructors & Coaches, Sports & Physical Training	14.28	11.69	8.67	20.92	490	34
34008	Public Relations Specialists & Publicity Writers	10.35	9.98	9.46	10.72	10	4
34038	Designers, Except Interior Designers	8.11	5.94	5.64	11.00	10	6
34053	Dancers & Choreographers	7.28	6.61	5.83	7.97	20	3
34058	Athletes, Coaches, Umpires, & Related Workers	26,400	24,790	21,960	27,790	50	6
39999	All Other Professional, Paraprofessional & Technical Workers	17.12	12.38	5.84	31.52	240	
40000	Sales & Related Occupations	7.74	6.74	5.93	8.29	1,140	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	11.30	10.17	7.45	14.54	200	46
49017	Counter & Rental Clerks	7.39	7.24	6.24	8.45	250	49
49023	Cashiers	6.41	6.15	5.77	7.17	630	35
49999	All Other Sales & Related Workers	11.69	11.39	7.76	13.30	60	
50000	Clerical & Administrative Support Occupations	8.42	8.00	6.95	9.72	310	
51002	First-line Supervisors, Clerical & Administrative Support	9.89	9.06	7.84	11.53	20	10
55108	Secretaries, Except Legal & Medical	8.94	8.76	7.29	10.33	30	15
55305	Receptionists & Information Clerks	7.45	7.49	6.68	8.27	10	7
55338	Bookkeeping, Accounting & Auditing Clerks	9.18	8.37	7.38	10.65	80	38
55347	General Office Clerks	7.54	7.22	5.99	8.62	70	24
57999	Other Communications, Mail Message Distributors	8.79	8.97	7.82	9.74	10	

79 Amı ES Code	usement & Recreation Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
59999	All Other Clerical & Administrative Support Workers	\$8.23	\$7.91	\$7.04	\$9.69	90	
60000	Service Occupations	7.06	6.53	5.78	8.14	2,180	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	11.01	10.53	9.20	12.27	80	
63099	All Other Protective Service Workers	7.31	7.21	6.10	8.37	270	
65000	Food & Beverage Preparation & Service Occupations	6.84	6.28	5.71	7.80	670	
65005	Bartenders	6.73	6.50	5.79	7.77	100	28
65008	Waiters & Waitresses	6.15	5.92	5.60	6.59	220	32
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.07	5.86	5.58	6.57	30	10
65026	Cooks, Restaurant	9.83	9.03	7.70	11.08	80	23
65032	Cooks, Fast Food	7.11	7.15	6.15	8.15	20	4
65035	Cooks, Short Order	7.71	7.67	6.92	8.42	20	9
65038	Food Preparation Workers	6.25	5.87	5.57	6.64	60	14
65041	Combined Food Preparation & Service Workers	6.28	6.04	5.67	7.13	40	8
65099	All Other Food Service Workers	6.69	6.44	5.77	7.66	100	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	6.86	6.79	5.89	7.87	100	32
67099	All Other Cleaning & Building Service Workers	7.05	6.83	5.93	8.11	90	
68014	Amusement & Recreation Attendants	6.00	5.85	5.56	6.43	400	33
68017	Guides	8.68	8.42	6.94	10.59	180	12
68038	Child Care Workers	7.02	6.95	5.99	8.08	110	21
68099	All Other Personal Service Workers	6.38	6.22	5.70	6.72	20	
69999	All Other Service Workers	6.66	6.35	5.75	7.74	260	6
70000	Agricultural, Forestry, Fishing & Related Occupations	7.99	7.66	6.48	8.88	370	
79041	Laborers, Landscaping & Groundskeeping	7.99	7.64	6.46	8.87	360	45
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	8.28	8.33	7.41	9.20	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	9.76	9.01	7.10	12.45	360	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.32	14.28	13.37	15.27	50	
85000	Mechanics, Installers, & Repairers	9.11	8.55	6.66	10.52	240	
85132	Maintenance Repairers, General Utility	8.93	8.44	6.54	10.17	220	39

C 79 Amu	sement & Recreation Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
85999	All Other Mechanics, Installers, & Repairers	\$11.28	\$11.67	\$8.04	\$13.97	20	
87000	Construction Trade Workers, Except Material Moving	9.83	9.19	6.67	12.56	20	
87199	All Other Carpentry & Related	8.72	8.38	6.31	10.29	10	
87999	All Other Construction & Extractive Workers, Except Helpers	11.32	11.52	7.51	14.85	10	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	9.60	10.07	8.07	11.06	10	
92998	All Other Machine Operators & Tenders	9.60	10.07	8.07	11.06	10	
97100	Motor Vehicle Operators	8.04	7.91	7.27	8.60	30	
97108	Bus Drivers	8.28	7.87	7.05	10.10	10	6
97199	All Other Motor Vehicle Operators	7.94	7.92	7.33	8.50	20	
97900	Material Moving Equipment Operators	9.62	9.28	7.64	12.03	10	

80 Hea ES Code	ith Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$15.06	\$11.71	\$8.63	\$17.63	56,400	
10000	Managerial & Administrative Occupations	23.41	21.69	17.05	28.38	2,670	
13002	Financial Managers	22.83	20.41	16.03	28.10	230	97
13005	Personnel, Training, & Labor Relations Managers	22.99	21.65	17.78	27.06	100	60
13008	Purchasing Managers	16.90	16.35	13.10	20.44	30	28
13011	Marketing, Advertising, & Public Relations Managers	21.70	21.41	17.69	24.57	70	48
13014	Administrative Services Managers	21.73	20.89	16.51	25.26	110	46
13017	Engineering, Mathematical, & Natural Sciences Managers	23.01	22.13	19.38	26.76	30	20
15008	Medicine & Health Services Managers	22.91	21.70	18.13	25.95	1,010	163
15026	Food Service & Lodging Managers	17.34	14.19	10.82	21.59	140	53
19005	General Managers & Top Executives	28.57	25.91	17.98	40.02	500	136
19999	All Other Managers & Administrators	22.29	21.28	16.27	25.31	450	
20000	Professional, Paraprofessional, & Technical Occupations	20.48	16.88	13.32	21.81	25,920	
21100	Accountants, Auditors, & Other Financial Specialists	15.37	14.81	11.66	18.56	160	
21114	Accountants & Auditors	15.08	14.41	12.30	17.50	100	54
21117	Budget Analysts	15.43	17.53	7.76	21.46	20	13
21199	All Other Financial Specialists	16.16	16.44	11.61	19.46	40	
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13.13	12.47	10.57	14.39	60	29
21511	Personnel, Training, & Labor Relations Specialists	14.76	15.04	11.92	16.98	60	35
21999	All Other Management Support Workers	14.87	14.03	11.45	17.43	130	
22100	Engineers	17.63	17.41	14.69	19.73	30	
24300	Life Scientists	28.37	27.58	20.68	38.50	10	
24500	Physical & Life Science Technicians & Technologists	17.36	15.02	13.27	18.09	20	
25100	Computer Scientists & Related	16.54	15.88	12.83	19.26	200	
25 102	Systems Analysts, Electronic Data Processing	20.20	19.80	16.63	23.18	50	19
25103	Data Base Administrators	19.25	18.24	15.56	21.84	20	9
25105	Computer Programmers	16.40	14.04	12.04	18.87	30	17
251 08	Computer Programmer Aides	9.57	9.54	8.21	10.98	20	7
25 199	All Other Computer Scientists	15.25	15.13	13.02	17.53	80	
27100	Social Scientists, Including Urban & Regional Planners	24.63	23.48	21.00	29.42	80	
27108	Psychologists	25.71	23.97	21.76	30.91	70	19
27199	All Other Social Scientists	18.41	17.06	13.87	21.12	10	3

80 Hea ES Code	Ith Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
27302	Social Workers, Medical & Psychiatric	\$16.23	\$15.43	\$13.24	\$18.44	920	127
27305	Social Workers, Except Medical & Psychiatric	12.53	12.37	9.87	13.97	120	28
27308	Human Services Workers	10.27	9.84	8.70	11.34	270	25
27311	Recreation Workers	9.14	8.79	7.29	10.87	250	34
27500	Religious Workers	16.67	17.51	14.03	19.74	20	
27502	Clergy	16.67	17.51	14.03	19.74	20	15
31100	Teachers	41,080	39,890	36,230	45,760	20	
31114	Nursing Instructors, Post-secondary	41,080	3 9,890	36,230	45,760	20	9
31317	Instructors, Non-Vocational Education	10.97	9.95	6.56	14.40	90	9
31399	All Other Teachers & Instructors	33,510	32,030	24,690	42,330	70	
31502	Librarians, Professional	14.93	15.37	12.33	18.07	30	23
31514	Vocational & Educational Counselors	13.29	12.78	10.97	16.81	10	7
31599	Other Librarians & Archivists & Curators	9.93	10.15	7.93	11.40	30	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	21.19	17.26	13.73	22.48	23,110	
32102	Physicians & Surgeons	53.92		53.10		2,140	152
32105	Dentists	48.07		39.49		310	43
32108	Optometrists	34.48	36.97	3 0.87	43.08	70	18
32113	Chiropractors	37.96	37.51	28.08		20	6
32199	All Other Health Diagnosing & Treating Practitioners	22.35	16.77	15.18	22.70	270	
32302	Respiratory Therapists	16.00	15.66	13.90	18.03	390	42
32305	Occupational Therapists	22.67	21.40	18.22	24.85	350	70
32308	Physical Therapists	23.59	22.48	19.11	27.04	670	90
32314	Speech-language Pathologists & Audiologists	22.76	21.40	18.43	24.66	200	44
32317	Recreational Therapists	12.69	12.57	8.63	15.69	70	19
32399	All Other Therapists	17.35	12.01	11.14	24.17	20	11
32502	Registered Nurses	18.67	17.82	15.56	20.43	9,940	230
32505	Licensed Practical Nurses	12.49	12.29	11.17	13.47	2,280	181
32508	Emergency Medical Technicians	8.97	8.81	7.11	10.01	170	10
32511	Physician's Assistants	29.00	30.09	23.34	38.69	560	91
32514	Opticians, Dispensing & Measuring	11.54	11.54	9.48	12.96	140	20
32517	Pharmacists	28.07	28.69	23.53	36.63	160	42
32521	Dieticians & Nutritionists	18.44	17.47	15.31	19.86	110	51

80 Hea ES Code	Ith Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
32523	Dietetic Technicians	\$11.29	\$10.99	\$9.93	\$12.83	180	44
32902	Medical & Clinical Laboratory Technologists	16.78	16.70	14.63	18.78	560	50
32905	Medical & Clinical Laboratory Technicians	13.44	13.10	11.18	15.42	370	61
32908	Dental Hygienists	18.95	19.00	16.94	21.74	680	59
32911	Medical Records Technicians	10.36	10.22	8.86	11.69	410	84
32913	Radiation Therapists	17.44	17.10	13.74	19.14	30	6
32914	Nuclear Medicine Technologists	17.06	17.10	14.53	19.19	80	33
32919	Radiologic Technologists	15.20	14.62	12.93	16.43	820	75
32923	Electroneurodiagnostic Technologists	15.89	16.58	13.44	18.16	10	5
. 32925	Cardiology Technologists	15.57	15.37	12.67	18.42	140	21
32926	Electrocardiograph Technicians	10.27	10.36	8.87	11.53	70	19
32928	Surgical Technologists & Technicians	12.01	11.91	10.79	13.23	320	41
32931	Psychiatric Technicians	10.02	9.97	8.70	11.12	460	9
32999	All Other Health Professionals, Paraprofessionals, & Technicians	13.56	11.26	8.69	15.45	1,110	
34008	Public Relations Specialists & Publicity Writers	16.41	15 .2 5	13.32	20.25	40	21
39999	All Other Professional, Paraprofessional & Technical Workers	14.22	12.66	10.19	17.51	190	
40000	Saies & Related Occupations	13.30	11.61	8.18	18.75	70	
49023	Cashiers	8.21	8.10	7.05	9.42	30	21
49999	All Other Saies & Related Workers	16.57	17.66	12.18	20.39	40	
50000	Clerical & Administrative Support Occupations	10.33	10.08	8.57	11.51	9,200	
51002	First-line Supervisors, Clerical & Administrative Support	14.72	13.45	11.20	17.09	890	182
53199	Other Banking, Security, Finance, & Credit Workers	11.18	11.01	10.38	11.63	30	
53311	Insurance Claims Clerks	10.58	10.92	9.09	12.22	120	24
53508	Bill & Account Collectors	10 . 26	10.18	8.93	11.52	200	57
5510 5	Medical Secretaries	10.36	10.43	9.20	11.55	1,540	143
55108	Secretaries, Except Legal & Medical	10.52	10.50	9.21	11.70	1,190	120
55302	Stenographers And/Or Court Reporters	10.62	10.34	9.25	11.98	190	33
553 05	Receptionists & Information Clerks	9.43	9.40	7.96	10.57	1,440	196
55307	Typists, Including Word Processing	10.19	9.82	8.91	11.23	310	69
55314	Personnel Clerks, Except Payroll & Timekeeping	10.52	10.68	8.74	11.88	40	29
55321	Flie Clerks	7.06	7.13	6.00	8.02	250	61
55323	Order Clerks, Materials, Merchandise & Service	8.40	8.39	7.01	9.87	20	18

80 Hea ES Code	ith Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
55326	Procurement Clerks	\$9.74	\$9.19	\$7.70	\$10.87	20	15
55328	Statistical Clerks	9.56	9.38	8.02	10.41	70	20
55332	Interviewing Cierks, Except Personnel & Social Welfare	9.53	9.65	8.15	10.96	180	17
55338	Bookkeeping, Accounting & Auditing Clerks	11.05	10.96	9.71	12.43	380	124
55341	Payroll & Timekeeping Clerks	11.46	10.85	9.46	13.47	110	59
55344	Billing, Cost & Rate Clerks	9.81	9.87	8.48	11.29	530	98
55347	General Office Clerks	8.94	8.85	7.33	10.22	770	124
56000	Electronic Data Processing & Other Office Machine Occupations	10.02	9.77	8.48	11.06	250	
56002	Billing, Posting, & Calculating Machine Operators	10.97	10.61	9.49	11.99	90	21
56011	Computer Operators, Except Peripheral Equipment	10.67	10.11	9.26	12.04	50	18
56017	Data Entry Keyers, Except Composing	8.80	8.84	7.66	9.88	100	33
560 99	All Other Office Machine Operators	9.22	9.06	7.43	10.22	10	4
57102	Switchboard Operators	8.51	8.47	7.31	9.65	280	51
57311	Messengers	8.14	8.74	6.00	10.09	10	7
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.26	9.47	7.97	10.57	180	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.83	8.66	7.37	10.34	70	26
58028	Shipping, Receiving, & Traffic Clerks	8.89	9.26	7.10	10.39	40	18
580 99 -	All Other Material Recording, Scheduling, & Distributing Workers	9.96	9.94	9.23	10.81	70	
59999	All Other Clerical & Administrative Support Workers	9.73	9.69	8.16	11.09	200	
60000	Service Occupations	8.43	8.15	7.03	9.61	17,240	
61008	Housekeeping Supervisors	10.67	10.16	9.07	11.60	100	56
610 99	All Other Supervisors & Managers/Supervisors- Service Workers	12.06	11.78	10.13	13.22	100	37
63047	Guards & Watch Guards	8.41	8.66	7.08	9.64	120	18
65000	Food & Beverage Preparation & Service Occupations	7.71	7.56	6.44	8.80	2,420	
65011	Food Servers, Outside	7.03	7.03	6.24	8.00	110	9
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	7.13	7.25	6.28	8.11	110	10
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	7.32	7.35	6.39	8.26	40	9
65021	Bakers, Bread & Pastry	8.79	8.65	7.59	9.82	40	13
65028	Cooks, Institution or Cafeteria	8.68	8.26	7.18	9.83	540	82

eu nea ES Code	Ith Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
65038	Food Preparation Workers	\$7.52	\$7.48	\$6.27	\$8.82	1,010	63
65099	All Other Food Service Workers	7.32	7.07	6.21	8.32	570	
66000	Health Service & Related Occupations	8.72	8.37	7.30	9.85	12,150	
66002	Dental Assistants	10.66	10.71	9.60	11.96	1,080	70
66005	Medical Assistants	10.05	9.75	8.22	11.87	1,170	92
6 6008	Nursing Aides, Orderlies, & Attendants	7.98	7.87	7.04	8.80	7,230	95
66011	Home Health Aides	8.39	8.27	7.32	9.47	1,140	37
66017	Physical & Corrective Therapy Assistants & Aides	10.64	9.72	7.93	13.41	280	68
66021	Occupational Therapy Assistants & Aides	12.05	12.08	9.48	14.84	100	30
66023	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	10.52	9.44	8.88	9.93	10	4
66026	Pharmacy Aides	9.68	9.68	8.82	10.67	130	31
6 6099	All Other Health Service Workers	9.84	9.77	8.66	10.76	1,010	
67002	Maids & Housekeeping Cleaners	7.47	7.35	6.25	8.68	1,410	100
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.74	7.52	6.31	8.99	380	60
67099	All Other Cleaning & Building Service Workers	7.77	7.56	5.99	9.41	80	17
68035	Personal & Home Care Aides	6.90	6.68	6.02	7.93	390	14
68099	All Other Personal Service Workers	7.71	7.65	6.68	8.62	40	
69999	All Other Service Workers	7.95	7.86	6.22	9.49	50	
70000	Agricultural, Forestry, Fishing & Related Occupations	8.38	8.58	6.87	9.91	40	
79041	Laborers, Landscaping & Groundskeeping	8.38	8.58	6.87	9.91	40	20
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.42	10.67	7.94	13.46	1,260	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	17.26	16.15	13.53	19.94	60	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	19.40	18.04	15.22	22.10	20	19
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.88	15.02	12.88	18.69	40	
85000	Mechanics, Installers, & Repairers	11.34	10.92	8.98	13.05	340	
85110	Machinery Maintenance Mechanics	11.88	11.37	10.73	12.85	20	8
85132	Maintenance Repairers, General Utility	10.53	10.13	8.00	11.96	220	58

80 Hea DES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	\$13.14	\$12.92	\$11.46	\$14.24	40	17
85956	Menders, Garments, Linens &, Related	9.8 9	9.89	9.09	10.70	10	6
85999	All Other Mechanics, Installers, & Repairers	13.75	13.07	11.25	16.10	50	
87000	Construction Trade Workers, Except Material Moving	13.31	13.05	11.71	15.11	130	
87102	Carpenters	13.74	13.17	12.05	15.77	30	15
87202	Electricians	14.68	14.46	12.88	16.28	40	23
87402	Painters & Paperhangers, Construction & Maintenance	11.71	11.76	10.83	12.92	40	22
87502	Plumbers, Pipefitters, & Steamfitters	12.95	13.35	11.20	14.81	20	15
89900	Other Precision Workers	14.18	12.80	8.51	18.24	240	
89921	Precision Dental Laboratory Technicians	14.18	12.80	8.51	18.24	240	16
92700	Textile & Related Setters, Operators, & Related Workers	7.55	7.25	6.12	8.89	280	
92726	Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	7.56	7.26	6.13	8.88	250	37
92728	Pressing Machine Operators & Tenders, Textile, Garment & Related Materials	7.48	7.11	6.07	9.04	30	6
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	13.16	12.58	11.57	13.77	30	
92926	Broiler Operators & Tenders, Low Pressure	13.16	12.58	11.57	13.77	30	9
93900	Other Hand Workers, Including Assemblers & Fabricators	8.98	9.25	7.65	10.27	10	
95000	Plant & System Occupations	13.77	13.26	11.63	16.48	30	
97100	Motor Vehicle Operators	9.51	9.50	7.99	10.76	110	
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.51	9.50	7.99	10.76	110	24
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.68	9.32	6.10	10.11	10	
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.68	9.32	6.10	10.11	10	
99999	Other Product & Construct & Maintenance & Material Handling	11.09	11.26	9.21	13.15	20	

806 Hos ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$15.42	\$13.59	\$9.68	\$18.68	24,370	
10000	Managerial & Administrative Occupations	25.02	22.91	18.85	31.87	1,230	
13002	Financial Managers	31.33	30.86	23.04	40.79	60	34
13005	Personnel, Training, & Labor Relations Managers	24.93	23.37	18.49	33.90	60	35
13008	Purchasing Managers	17.11	16.53	13.40	20.59	30	27
13011	Marketing, Advertising, & Public Relations Managers	23.72	22.32	19.07	27.33	30	28
13014	Administrative Services Managers	20.99	20.90	14.68	25.03	40	16
13017	Engineering, Mathematical, & Natural Sciences Managers	23.62	22.34	19.71	27.90	20	17
15008	Medicine & Health Services Managers	24.55	23.03	19.69	30.42	510	44
15026	Food Service & Lodging Managers	17.91	15.83	12.00	21.23	50	27
19005	General Managers & Top Executives	30.83	27.55	21.30	42.38	180	39
19999	All Other Managers & Administrators	23.28	21.75	17.10	25.74	250	
20000	Professional, Paraprofessional, & Technical Occupations	18.57	17.01	13.77	20.47	13,860	
21100	Accountants, Auditors, & Other Financial Specialists	16.31	16.50	12.80	19.15	120	
21114	Accountants & Auditors	15.53	15.50	12.98	17.92	70	33
21117	Budget Analysts	18.50	19.74	16.40	22.64	20	11
21199	All Other Financial Specialists	16.78	17.61	11.79	19.90	30	
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13.41	12.70	10.80	14.66	50	21
21511	Personnel, Training, & Labor Relations Specialists	14.99	15.34	13.11	17.40	40	23
21999	All Other Management Support Workers	14.82	13.94	11.46	17.11	110	
22100	Engineers	17.33	17.12	14.49	19.33	30	
24300	Life Scientists	28.37	27.58	20.68	38.50	10	
24500	Physical & Life Science Technicians & Technologists	17.36	15.02	13.27	18.09	20	
25100	Computer Scientists & Related	16.40	15.81	12.76	19.24	160	
25102	Systems Analysts, Electronic Data Processing	19.90	19.96	16.77	22.98	40	13
25105	Computer Programmers	16.75	14.55	12.20	19.11	30	14
25108	Computer Programmer Aides	9.57	9.54	8.21	10.98	20	7
25199	All Other Computer Scientists	16.04	15.62	13.76	18.20	70	
27100	Social Scientists, Including Urban & Regional Planners	25.90	23.69	21.26	31.55	30	
27108	Psychologists	25.90	23.69	21.26	31.55	30	7
27302	Social Workers, Medical & Psychiatric	17.17	16.93	15.01	18.94	270	41
27305	Social Workers, Except Medical & Psychiatric	15.72	15.84	14.29	17.93	10	7

806 Hos ES Code	pitals Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
27311	Recreation Workers	\$10.06	\$10.43	\$8.68	\$11.34	40	9
27399	Other Social Science & Related	8.97	8.41	7.30	10.18	40	
27500	Religious Workers	17.01	17.78	14.67	19.84	20	
27502	Clergy	17.01	17.78	14.67	19.84	20	12
31100	Teachers	41,080	39,890	36,230	45,760	20	
31114	Nursing Instructors, Post-secondary	41,080	39,890	36,230	45,760	20	9
31317	Instructors, Non-Vocational Education	16.54	19.78	8.30	22.35	10	4
31399	All Other Teachers & Instructors	37,090	38,310	27,270	44,820	50	
31502	Librarians, Professional	14.93	15.37	12.33	18.07	30	23
31599	Other Librarians & Archivists & Curators	10.32	10.48	8.01	11.56	30	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	18.82	17.14	13.91	20.65	12,700	
32102	Physicians & Surgeons	51.80		48.83		500	41
32199	All Other Health Diagnosing & Treating Practitioners	17.11	15.95	14.86	17.81	210	5
32302	Respiratory Therapists	16.02	15.65	13.89	18.06	370	37
32305	Occupational Therapists	21.85	20.63	17.57	23.91	170	37
32308	Physical Therapists	22.79	21.15	18.17	25.27	240	39
32314	Speech-language Pathologists & Audiologists	22.88	20.91	18.07	24.16	60	15
32317	Recreational Therapists	15.87	15.65	14.08	17.97	30	10
32399	All Other Therapists	20.11	18.17	11.06	30.86	10	7
32502	Registered Nurses	19.20	18.43	16.22	21.31	6,620	49
32505	Licensed Practical Nurses	13.03	12.62	11.60	13.80	840	50
32508	Emergency Medical Technicians	8.97	8.81	7.11	10.01	170	10
32511	Physician's Assistants	32.75	34.43	26.34	42.53	180	31
32517	Pharmacists	27.85	27.99	23.32	36.22	160	39
32521	Dieticians & Nutritionists	17.31	17.17	15.42	19.08	80	33
32523	Dietetic Technicians	10.82	10.53	9.50	12.05	120	29
32902	Medical & Clinical Laboratory Technologists	16.79	16.82	14.70	18.70	370	36
32905	Medical & Clinical Laboratory Technicians	13.91	13.93	11.48	15.89	260	38
32911	Medical Records Technicians	10.47	10.32	9.13	11.70	270	40
32913	Radiation Therapists	17.44	17.10	13.74	19.14	30	6
32914	Nuclear Medicine Technologists	16.89	16.88	14.39	19.02	80	31
32919	Radiologic Technologists	14.68	14.02	12.66	15.78	530	40

806 Hos ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
32925	Cardiology Technologists	\$16.14	\$15.77	\$13.47	\$18.66	120	18
32926	Electrocardiograph Technicians	10.21	10.13	8.49	11.59	60	18
32928	Surgical Technologists & Technicians	11.86	11.82	10.74	13.12	300	36
32931	Psychiatric Technicians	10.05	9.96	9.01	11.09	370	7
32999	All Other Health Professionals, Paraprofessionals, & Technicians	13.89	12.90	9.98	16.28	550	
34008	Public Relations Specialists & Publicity Writers	16.29	14.78	12.32	18.87	20	14
39999	All Other Professional, Paraprofessional & Technical Workers	12.08	10.71	9.49	12.59	50	
40000	Sales & Related Occupations	9.40	8.43	7.24	10.42	40	
49023	Cashiers	8.22	8.11	7.03	9.54	30	19
49999	All Other Sales & Related Workers	13.60	13.25	10.00	17.57	10	
50000	Clerical & Administrative Support Occupations	10.05	9.94	8.61	11.21	3,790	
51002	First-line Supervisors, Clerical & Administrative Support	14.47	13.92	12.11	16.54	190	40
53199	Other Banking, Security, Finance, & Credit Workers	10.59	10.55	9.71	11.50	10	
53311	Insurance Claims Clerks	9.05	8.97	7.72	10.01	50	9
53508	Bill & Account Collectors	9.62	9.76	8.50	10.75	120	35
55105	Medical Secretaries	10.23	10.43	9.40	11.16	410	32
55108	Secretaries, Except Legal & Medical	10.64	10.63	9.40	11.86	840	45
55302	Stenographers And/Or Court Reporters	10.48	10.30	9.24	11.72	130	21
55305	Receptionists & Information Clerks	9.42	9.48	8.24	10.65	360	35
55307	Typists, Including Word Processing	10.86	10.66	9.61	11.92	100	17
55314	Personnel Clerks, Except Payroll & Timekeeping	10.21	10.41	8.45	11.73	30	22
55321	File Clerks	7.77	7.71	7.07	8.35	40	15
55323	Order Clerks, Materials, Merchandise & Service	8.71	8.77	7.37	10.43	20	15
55326	Procurement Clerks	10.18	9.97	7.78	11.35	10	12
55328	Statistical Clerks	9.47	9.31	7.93	10.37	60	15
55332	Interviewing Clerks, Except Personnel & Social Welfare	9.33	9.38	7.93	10.68	160	12
55338	Bookkeeping, Accounting & Auditing Clerks	9.80	9.87	8.57	11.00	60	28
55341	Payroll & Timekeeping Clerks	10.53	10.66	9.72	11.40	40	35
55344	Billing, Cost & Rate Clerks	9.60	9.49	8.32	10.74	180	29
55347	General Office Clerks	8.85	8.78	7.48	9.98	320	32
56000	Electronic Data Processing & Other Office Machine Occupations	9.99	9.82	8.34	10.95	100	

See Notes at beginning of publication.

806 Hos ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
56011	Computer Operators, Except Peripheral Equipment	\$10.67	\$10.13	\$9.28	\$11.86	40	15
56017	Data Entry Keyers, Except Composing	9.15	9.15	7.71	10.52	40	22
56099	All Other Office Machine Operators	10.22	9.86	8.30	11.52	20	
57102	Switchboard Operators	8.52	8.44	7.32	9.66	220	38
57311	Messengers	9.21	9.74	8.42	10.45	10	5
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.24	9.47	8.00	10.53	170	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	8.86	8.71	7.40	10.42	70	24
58028	Shipping, Receiving, & Traffic Clerks	8.89	9.26	7.10	10.39	40	18
58099	All Other Material Recording, Scheduling, & Distributing Workers	9.90	9.89	9.24	10.68	60	
59999	All Other Clerical & Administrative Support Workers	9.97	9.91	8.66	11.25	160	
60000	Service Occupations	8.67	8.59	7.28	9.86	4,800	
61008	Housekeeping Supervisors	11.40	10.90	9.51	12.91	60	33
61099	All Other Supervisors & Managers/Supervisors- Service Workers	12.33	11.79	10.42	13.21	70	27
63047	Guards & Watch Guards	8.44	8.71	7.10	9.67	110	16
65000	Food & Beverage Preparation & Service Occupations	7.99	7.92	6.66	9.32	1,150	
65011	Food Servers, Outside	7.03	7.03	6.24	8.00	110	9
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	7.13	7.25	6.27	8.11	110	9
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	7.27	7.28	6.32	8.22	. 40	8
65021	Bakers, Bread & Pastry	8.81	8.61	7.62	9.76	30	11
65028	Cooks, Institution or Cafeteria	9.14	9.13	7.67	10.47	190	44
65038	Food Preparation Workers	8.02	8.17	6.67	9.43	510	38
65099	All Other Food Service Workers	7.73	7.45	6.34	8.94	160	
66000	Health Service & Related Occupations	9.06	8.99	7.68	10.13	2,380	
66005	Medical Assistants	9.37	9.44	8.52	10.28	50	12
66008	Nursing Aides, Orderlies, & Attendants	8.49	8.42	7.41	9.59	1,500	42
66017	Physical & Corrective Therapy Assistants & Aides	10.62	9.79	8.19	13.19	130	34
66021	Occupational Therapy Assistants & Aides	12.53	12.47	10.28	15.14	50	20
66023	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	10.52	9.44	8.88	9.93	10	4
66026	Pharmacy Aides	9.73	9.71	8.85	10.73	120	29

806 Hos ES Code	Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
66099	All Other Health Service Workers	\$9.76	\$9.81	\$8.74	\$10.87	520	
67002	Maids & Housekeeping Cleaners	7.97	7.97	6.80	9.21	790	42
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.68	8.74	7.34	9.80	180	26
67099	All Other Cleaning & Building Service Workers	8.88	8.75	7.40	9.99	20	7
68099	All Other Personal Service Workers	7.95	7.82	6.84	8.79	10	
69999	All Other Service Workers	9.05	9.17	7.68	9.96	30	
70000	Agricultural, Forestry, Fishing & Related Occupations	9.04	9.29	7.75	10.27	20	
79041	Laborers, Landscaping & Groundskeeping	9.04	9.29	7.75	10.27	20	13
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	12.03	11.59	9.66	13.86	630	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	17.83	16.95	13.95	20.84	40	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	19.40	18.04	15.22	22.10	20	19
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	16.31	15.83	13.17	19.60	20	
85000	Mechanics, Installers, & Repairers	12.05	11.59	10.13	13.59	220	
85110	Machinery Maintenance Mechanics	12.01	11.43	10.82	12.95	20	7
85132	Maintenance Repairers, General Utility	11.14	10.68	9.02	12.76	100	25
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	13.14	12.92	11.46	14.24	40	17
85956	Menders, Garments, Linens &, Related	9.89	9.89	9.09	10.70	10	6
85999	All Other Mechanics, Installers, & Repairers	13.61	12.92	11.21	15.77	50	
87000	Construction Trade Workers, Except Material Moving	13.32	13.06	11.69	15.16	130	
87102	Carpenters	13.74	13.17	12.05	15.77	30	15
87202	Electricians	14.81	14.70	13.01	16.41	40	22
87402	Painters & Paperhangers, Construction & Maintenance	11.71	11.76	10.83	12.92	40	22
87502	Plumbers, Pipefitters, & Steamfitters	12.95	13.35	11.20	14.81	20	15
92700	Textile & Related Setters, Operators, & Related Workers	8.29	8.50	6.46	9.86	80	
92726	Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	8.29	8.50	6.46	9.86	80	17
92799	All Other Textile & Related Operators	8.37	8.97	6.23	10.64	20	

See Notes at beginning of publication.

SIC 806 Hos	pitals	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	\$13.16	\$12.58	\$11.57	\$13.77	30	
92926	Broiler Operators & Tenders, Low Pressure	13.16	12.58	11.57	13.77	30	9
93900	Other Hand Workers, Including Assemblers & Fabricators	8.94	8.78	7.36	10.65	10	
95000	Plant & System Occupations	13.77	13.26	11.63	16.48	30	
97100	Motor Vehicle Operators	9.30	9.53	8.59	10.45	40	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.68	9.32	6.10	10.11	10	
98999	All Other Helpers, Laborers, & Material Movers, Hand	8.68	9.32	6.10	10.11	10	
99999	Other Product & Construct & Maintenance & Material Handling	10.30	10.35	8.79	12.41	20	

81 Lega ES Code	al Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$18.37	\$14.36	\$10.92	\$19.22	3,780	
10000	Managerial & Administrative Occupations	22.33	19.55	17.86	23.23	110	
13099	Other Administrative Managers	19.48	18.74	17.48	20.00	70	
19005	General Managers & Top Executives	27.28	23.38	20.13	35.04	40	17
20000	Professional, Paraprofessional, & Technical Occupations	26.20	20.39	15.76	36.95	1,680	
21100	Accountants, Auditors, & Other Financial Specialists	15.12	11.56	10.95	15.43	10	
21114	Accountants & Auditors	15.12	11.56	10.95	15.43	10	3
25100	Computer Scientists & Related	18.65	19.25	15.75	21.75	10	
25104	Computer Support Specialists	18.65	19.25	15.75	21.75	10	3
28100	Lawyers & Related Workers	30.08	25.70	18.01	42.83	1,250	
28108	Lawyers	30.08	25.70	18.01	42.83	1,250	47
28300	Legal Assistant & Technicians, Except Clerical	14.54	14.60	12.88	16.17	390	
28302	Law Clerks	12.69	12.60	11.37	15.04	20	6
28305	Paralegal Personnel	14.73	14.77	13.13	16.27	360	36
28399	All Other Legal Assistants & Technicians, Except Clerical	11.91	12.51	11.91	13.12	10	
31502	Librarians, Professional	14.71	15.55	10.10	18.48	10	7
39999	All Other Professional, Paraprofessional & Technical Workers	13.70	11.50	10.69	17.82	10	
50000	Clerical & Administrative Support Occupations	11.59	11.10	10.05	13.59	1,980	
55102	Legal Secretaries	12.05	11.32	10.44	13.89	1,370	48
55108	Secretaries, Except Legal & Medical	12.44	13.16	10.15	14.92	40	6
55305	Receptionists & Information Clerks	8.69	8.12	7.12	9.58	170	37
55307	Typists, Including Word Processing	8.62	7.79	5.73	11.10	20	6
55338	Bookkeeping, Accounting & Auditing Clerks	11.15	10.99	9.45	12.80	150	33
55347	General Office Clerks	11.19	10.79	9.69	14.22	180	14
57399	Other Mail & Message Distributors	9.08	9.18	7.40	10.70	10	
59999	All Other Clerical & Administrative Support Workers	12.31	12.87	9.74	14.54	40	
60000	Service Occupations	6.83	5.90	5.59	7.70	10	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	6.83	5.90	5.59	7.70	10	4

	cational Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$13.99	\$12.68	\$9.31	\$17.83	56,610	
10000	Managerial & Administrative Occupations	24.38	23.73	18.41	33.68	3,180	
13002	Financial Managers	27.65	28.77	19.20	37.91	50	32
13005	Personnel, Training, & Labor Relations Managers	24.28	23.20	20.20	30.56	40	14
13008	Purchasing Managers	22.76	23.19	15.38	29.09	10	5
13011	Marketing, Advertising, & Public Relations Managers	22.20	19.28	15.29	30.99	70	26
13014	Administrative Services Managers	20.52	20.53	14.80	24.47	60	15
13017	Engineering, Mathematical, & Natural Sciences Managers	25.56	25.50	16.72	35.80	20	6
15005	Education Administrators	25.62	24.76	20.74	34.48	2,030	196
15017	Construction Managers	26.54	28.21	20.33	36.89	10	6
15023	Communications, Transportation, & Utilities Operations Managers	21.18	15.94	13.41	28.81	20	8
15026	Food Service & Lodging Managers	11.62	10.04	7.46	14.17	220	72
19005	General Managers & Top Executives	31.32	32.78	24.00	41.81	280	77
19999	All Other Managers & Administrators	20.70	19.44	15.64	24.57	370	
20000	Professional, Paraprofessional, & Technical Occupations	15.03	14.95	10.69	18.71	37,350	
21100	Accountants, Auditors, & Other Financial Specialists	16.12	15.73	13.16	19.26	130	
21114	Accountants & Auditors	14.74	14.68	11.61	17.26	70	35
21117	Budget Analysts	19.14	18.98	17.42	21.52	20	8
21199	All Other Financial Specialists	17.11	16.51	13.88	20.71	40	12
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13.92	13.56	10.13	15.97	20	7
21511	Personnel, Training, & Labor Relations Specialists	16.11	16.13	13.74	18.37	50	13
21911	Compliance Officers and Enforcement Inspectors, Except Construction	15.11	15.75	13.00	17.30	20	9
21999	All Other Management Support Workers	14.84	14.45	12.07	17.29	410	
22100	Engineers	16.46	14.41	12.17	19.39	110	6
22500	Engineering & Related Technicians & Technologists	14.04	13.25	11.99	15.67	60	2
24100	Physical Scientists	18.49	16.22	13.25	19.02	50	1
24300	Life Scientists	14.94	14.20	12.56	15.98	70	3
24500	Physical & Life Science Technicians & Technologists	13.01	11.47	9.69	14.22	180	2
25100	Computer Scientists & Related	16.30	15.99	13.78	18.74	290	
25103	Data Base Administrators	18.42	18.26	15.52	21.82	30	11
25104	Computer Support Specialists	15.30	15.44	13.20	17.46	180	39

82 Edu ES Code	cational Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
25105	Computer Programmers	\$16.02	\$15.95	\$14.00	\$18.24	40	5
25108	Computer Programmer Aides	10.94	11.44	9.94	12.37	10	4
25199	All Other Computer Scientists	21.15	22.36	19.79	24.22	30	
27100	Social Scientists, Including Urban & Regional Planners	17.96	17.81	13.20	21.76	180	
27108	Psychologists	20.72	20.52	17.68	23.44	90	36
27199	All Other Social Scientists	15.21	14.29	11.35	17.97	90	
27302	Social Workers, Medical & Psychiatric	18.34	15.41	14.02	22.39	10	8
27305	Social Workers, Except Medical & Psychiatric	15.52	15.14	13.94	16.96	170	43
27307	Residential Counselors	8.29	7.61	6.78	8.44	540	22
31100	Teachers	43,830	41,450	32,640	53,270	4,080	
31114	Nursing Instructors, Post-secondary	41,370	39,920	34,590	46,800	170	15
31202	Life Sciences Teachers, Post-secondary	47,470	45,410	38,650	55,660	270	18
31204	Chemistry Teachers, Post-secondary	49,230	47,010	35,420	67,200	70	16
31206	Physics Teachers, Post-secondary	59,240	53,230	33,450	91,690	50	14
31209	All Other Physical Sciences Teachers, Post-secondary	48,690	42,890	37,360	63,440	60	8
31211	Health Diagnostics Teachers, Post-secondary	70,030	72,160	54,140	90,500	50	4
31212	Health Assessment & Treatment Teachers, Post- secondary	44,870	42,180	32,090	53,190	140	11
31213	Communications Teachers, Post-secondary	44,050	42,160	36,920	49,050	40	4
31214	English Language & Literature Teachers, Post-secondary	43,040	41,540	34,800	49,340	300	28
31215	Foreign Language & Literature Teachers, Post-secondary	43,580	43,470	33,300	51,400	90	16
31218	Art, Drama, & Music Teachers, Post-secondary	44,640	44,050	35,690	51,040	310	15
31223	Architecture Teachers, Post-secondary	40,600	39,040	36,480	41,480	20	6
31224	Mathematical Science Teachers, Post-secondary	45,590	40,910	35,380	58,260	200	27
31226	Computer Science Teachers, Post-secondary	43,510	38,730	34,780	48,090	100	23
31231	Anthropology & Sociology Teachers, Post-secondary	51,420	49,920	40,730	69,060	90	16
31233	Economics Teachers, Post-secondary	53,290	53,660	43,870	72,430	70	14
31234	Geography Teachers, Post-secondary	50,880	48,480	40,370	67,180	20	5
31235	History Teachers, Post-secondary	49,150	46,220	39,170	63,520	100	18
31236	Political Science Teachers, Post-secondary	54,450	56,720	42,700	74,900	60	12
31237	Psychology Teachers, Post-secondary	47,010	43,350	36,860	52,270	120	19
31239	All Other Social Sciences Teachers, Post-secondary	40,350	` 38,830	33,550	46,010	140	8
31242	Business Teachers, Post-secondary	45,160	40,190	35,610	57,530	230	26

82 Edu ES Code	cational Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
31244	Law Teachers, Post-secondary	\$70,700	\$75,150	\$54,250	\$98,590	60	10
31246	Criminal Justice & Law Enforcement Teachers, Post- secondary	39,560	38,520	34,090	45,360	30	8
31247	Social Work Teachers, Post-secondary	42,240	44,350	37,190	49,000	50	8
31252	Education Teachers, Post-secondary	45,430	44,800	36,480	52,870	260	15
31254	Philosophy & Religion Teachers, Post-secondary	49,750	51,310	36,190	71,700	50	14
31258	Parks, Recreation, Leisure, & Fitness Studies Teachers, Post-secondary	45,430	43,620	37,690	50,920	50	8
31299	All Other Post-secondary Teachers	33,760	25,790	20,050	44,300	880	
31303	Teachers, Preschool	9.05	9.22	5.86	11.05	140	23
31304	Teachers, Kindergarten	31,910	32,800	26,500	38,170	770	91
31305	Teachers, Elementary School	33,470	34,170	27,290	39,460	11,500	126
31308	Teachers, Secondary School	32,680	33,450	25,690	39,560	5,240	74
31311	Teachers, Special Education	32,660	32,820	26,500	38,500	2,530	143
31314	Teachers & Instructors, Vocational Education & Training	14.79	14.78	11.42	18.02	860	46
31317	Instructors, Non-Vocational Education	11.71	12.15	8.70	14.02	640	31
31321	Instructors & Coaches, Sports & Physical Training	9.10	6.04	5.66	11.37	880	64
31399	All Other Teachers & Instructors	31,370	32,910	19,390	39,480	560	
31502	Librarians, Professional	16.55	16.95	13.78	19.51	500	133
31505	Technical Assistants, Library	9.44	9.69	7.33	11.42	520	100
31508	Audio-Visual Specialists	12.73	12.96	10.60	14.76	60	14
31514	Vocational & Educational Counselors	18.31	18.50	15.35	21.46	490	85
31517	Instructional Coordinators	19.15	19.56	14.39	23.18	130	32
31521	Teacher Aides, Paraprofessional	8.29	8.14	6.51	9.83	4,810	130
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	16.12	15.48	12.78	18.56	1,090	
32199	All Other Health Diagnosing & Treating Practitioners	41.25	41.35	32.80	57.92	10	
32305	Occupational Therapists	15.97	14.37	12.95	18.46	90	34
32314	Speech-language Pathologists & Audiologists	16.04	15.67	13.09	18.99	390	84
32502	Registered Nurses	15.62	15.48	12.88	18.09	460	122
32505	Licensed Practical Nurses	15.48	15.40	12.52	18.40	10	4
32999	All Other Health Professionals, Paraprofessionals, & Technicians	16.45	15.00	9.52	18.71	130	

82 Edu ES Code	cational Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
39999	All Other Professional, Paraprofessional & Technical Workers	\$15.72	\$14.37	\$11.63	\$18.24	260	
40000	Sales & Related Occupations	10.77	10.08	7.31	14.02	180	
49011	Salespersons, Retail	8.11	7.35	6.05	10.25	50	12
49023	Cashiers	8.16	8.04	6.92	9.66	50	15
49999	All Other Sales & Related Workers	14.18	14.43	11.75	16.67	80	
50000	Clerical & Administrative Support Occupations	9.84	9.82	7.94	11.40	6,010	
51002	First-line Supervisors, Clerical & Administrative Support	13.75	12.76	11.46	14.89	360	50
53902	Library Assistants & Bookmobile Drivers	8.11	7.92	6.62	9.35	320	53
53905	Teacher Aides & Educational Assistants, Clerical	8.17	8.06	6.43	9.66	1,010	62
55108	Secretaries, Except Legal & Medical	9.98	10.04	8.49	11.45	2,600	184
55305	Receptionists & Information Clerks	8.67	8.44	7.26	10.03	100	29
55307	Typists, Including Word Processing	9.48	10.02	9.08	10.80	70	11
55314	Personnel Clerks, Except Payroll & Timekeeping	12.87	12.71	10.95	14.49	20	10
55338	Bookkeeping, Accounting & Auditing Clerks	11.26	11.01	9.37	13.55	470	103
55341	Payroll & Timekeeping Clerks	11.38	11.25	10.05	12.81	60	28
55344	Billing, Cost & Rate Clerks	9.06	9.42	7.92	10.23	20	9
55347	General Office Clerks	9.60	9.85	8.33	11.09	670	61
56000	Electronic Data Processing & Other Office Machine Occupations	10.68	10.35	9.26	11.92	50	
56005	Duplicating Machine Operators	11.65	12.20	10.82	12.94	10	5
56011	Computer Operators, Except Peripheral Equipment	11.27	10.56	9.63	11.60	20	6
56017	Data Entry Keyers, Except Composing	8.55	9.16	7.17	10.19	10	7
56099	All Other Office Machine Operators	11.67	10.30	9.53	13.65	10	6
57102	Switchboard Operators	8.41	8.11	7.30	9.47	50	17
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	9.26	9.49	7.77	10.67	40	13
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.61	9.47	8.09	11.29	40	
59999	All Other Clerical & Administrative Support Workers	9.93	10.44	10.02	10.89	130	
60000	Service Occupations	8.83	8.98	7.18	10.25	7,290	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	12.87	12.53	11.06	14.60	230	
63044	Crossing Guards	5.63	5.74	5.51	6.02	90	9

82 Edu ES Code	cational Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
63047	Guards & Watch Guards	\$8.91	\$9.07	\$6.79	\$10.63	140	24
63099	All Other Protective Service Workers	9.79	9.43	7.71	12.10	130	
65000	Food & Beverage Preparation & Service Occupations	8.07	8.32	6.73	9.38	3,550	
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	7.66	7.56	6.24	8.75	140	22
65028	Cooks, Institution or Cafeteria	8.58	8.93	7.35	9.81	1,280	109
65038	Food Preparation Workers	7.79	7.97	6.60	9.06	1,900	100
65099	All Other Food Service Workers	7.69	7.49	5.86	9.24	230	
66000	Health Service & Related Occupations	7.36	5.75	5.53	11.48	10	
67,005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.51	9.75	8.29	10.83	2,700	179
67099	All Other Cleaning & Building Service Workers	7.78	7.45	6.32	8.77	150	
68038	Child Care Workers	9.83	10.64	9.15	11.13	290	17
70000	Agricultural, Forestry, Fishing & Related Occupations	9.06	9.05	7.41	10.38	220	
79041	Laborers, Landscaping & Groundskeeping	9.17	9.21	7.42	10.64	190	29
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	8.27	8.16	7.35	9.17	30	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	10.70	10.52	9.35	12.13	2,380	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.26	15.20	13.30	17.48	70	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	15.66	16.08	12.87	18.47	30	9
81017	First-line Supervisors & Managers/Supervisors- Helpers, Laborers, & Material Movers, Hand	13.85	14.03	12.70	15.14	20	7
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	16.04	16.26	14.28	17.94	20	
83000	Inspectors & Related Occupations	12.71	12.80	11.33	14.36	10	
85000	Mechanics, Installers, & Repairers	12.19	12.17	10.31	14.31	480	
85132	Maintenance Repairers, General Utility	11.96	11.91	9.88	14.31	330	63
85302	Automotive Mechanics	12.46	12.80	10.86	14.00	20	6
85311	Bus & Truck Mechanics & Diesel Engine Specialists	12.75	12.56	10.93	14.73	80	26
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	12.77	12.54	11.09	13.98	40	10

82 Edu OES Code	cational Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
85999	All Other Mechanics, Installers, & Repairers	\$12.09	\$11.95	\$10.62	\$13.53	10	
87000	Construction Trade Workers, Except Material Moving	12.74	12.66	10.90	14.58	150	
87102	Carpenters	12.07	11.64	10.50	13.37	60	17
87202	Electricians	13.58	13.96	12.08	15.06	40	16
87402	Painters & Paperhangers, Construction & Maintenance	11.44	11.99	9.81	12.87	20	8
87502	Plumbers, Pipefitters, & Steamfitters	13.80	13.87	11.84	15.53	20	8
87999	All Other Construction & Extractive Workers, Except Helpers	14.01	14.96	10.20	16.33	10	3
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	12.50	11.54	10.95	14.31	10	
92998	All Other Machine Operators & Tenders	12.50	11.54	10.95	14.31	10	
95000	Plant & System Occupations	12.72	13.02	11.04	14.72	10	
97100	Motor Vehicle Operators	9.86	10.19	9.07	11.03	1,610	
97105	Truck Drivers, Light, Include Delivery & Route Workers	7.65	7.71	7.05	8.37	10	6
97111	Bus Drivers, School	9.87	10.20	9.09	11.04	1,600	73
97900	Material Moving Equipment Operators	10.44	10.32	8.96	11.22	20	
97989	All Other Material-moving Equipment Operators	10.44	10.32	8.96	11.22	20	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	7.39	7.11	6.15	8.88	20	
98999	All Other Helpers, Laborers, & Material Movers, Hand	7.39	7.11	6.15	8.88	20	7

	ial Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
ES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$9.94	\$8.49	\$6.95	\$11.17	22,500	
10000	Managerial & Administrative Occupations	17.99	16.22	12.97	21.35	1,940	
13002	Financial Managers	18.36	16.86	13.44	22.32	200	111
13005	Personnel, Training, & Labor Relations Managers	17.26	16.67	12.85	20.90	60	39
13011	Marketing, Advertising, & Public Relations Managers	18.68	17.34	14.91	20.89	40	21
13014	Administrative Services Managers	16.96	15.16	12.70	19.76	170	61
13099	Other Administrative Managers	18.15	17.91	16.06	21.67	10	
15005	Education Administrators	15.87	14.31	11.14	18.71	120	41
15008	Medicine & Health Services Managers	17.05	15.20	13.58	19.69	120	34
15026	Food Service & Lodging Managers	11.97	12.51	8.60	14.45	140	42
19005	General Managers & Top Executives	20.17	18.28	14.04	23.86	780	236
19999	All Other Managers & Administrators	16.67	15.77	12.65	19.52	300	
20000	Professional, Paraprofessional, & Technical Occupations	10.99	9.84	7.88	12.65	9,190	
21100	Accountants, Auditors, & Other Financial Specialists	15.01	15.21	12.34	17.83	100	
21114	Accountants & Auditors	15.33	15.52	12.97	17.85	80	28
21199	All Other Financial Specialists	13.85	12.96	10.48	17.78	20	11
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	11.57	11.79	10.33	12.86	10	6
21508	Employment Interviewers, Private Or Public Employment Service	11.55	11.57	9.72	13.34	110	6
21511	Personnel, Training, & Labor Relations Specialists	14.19	14.12	11.87	16.03	40	16
21911	Compliance Officers and Enforcement Inspectors, Except Construction	16.30	14.67	13.56	15.74	10	7
21999	All Other Management Support Workers	10.83	10.47	8.23	12.78	110	18
25100	Computer Scientists & Related	15.48	14.77	11.93	17.79	50	
25103	Data Base Administrators	18.63	17.67	12.52	19.71	10	6
25104	Computer Support Specialists	15.56	15.03	12.19	18.54	20	9
25199	All Other Computer Scientists	14.26	13.87	11.72	16.19	20	
27100	Social Scientists, Including Urban & Regional Planners	52.57				20	
27108	Psychologists	52.57				20	8
27302	Social Workers, Medical & Psychiatric	13.12	12.52	10.51	14.66	780	48
27305	Social Workers, Except Medical & Psychiatric	12.71	12.35	10.40	14.61	870	93
27307	Residential Counselors	8.74	8.58	7.30	9.83	2,360	84
27308	Human Services Workers	8.98	8.58	7.23	10.35	1,340	81

83 Soc ES Code	ial Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
27311	Recreation Workers	\$9.41	\$9.49	\$8.04	\$10.62	250	48
28100	Lawyers & Related Workers	22.52	20.38	17.78	27.45	10	
31303	Teachers, Preschool	8.78	8.31	6.88	10.24	960	68
31314	Teachers & Instructors, Vocational Education & Training	11.66	11.59	7.71	14.85	120	17
31317	Instructors, Non-Vocational Education	9.61	8.83	7.53	11.39	250	21
31399	All Other Teachers & Instructors	23,000	23,050	16,830	27,660	290	
31514	Vocational & Educational Counselors	12.40	12.16	9.09	14.58	240	27
31517	Instructional Coordinators	16.76	15.28	13.29	17.96	60	14
31599	Other Librarians & Archivists & Curators	8.38	7.92	7.25	10.14	130	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	16.65	14.61	10.87	18.85	910	
32102	Physicians & Surgeons	50.08		49.23		30	4
32305	Occupational Therapists	17.85	17.97	15.26	20.27	20	9
32308	Physical Therapists	22.84	21.50	18.56	24.80	30	9
32314	Speech-language Pathologists & Audiologists	22.81	20.24	17.95	23.53	20	9
32317	Recreational Therapists	10.83	11.05	9.10	13.40	10	7
32399	All Other Therapists	17.25	13.81	10.54	23.53	50	4
32502	Registered Nurses	19.25	17.69	15.54	20.38	340	62
32505	Licensed Practical Nurses	12.40	11.85	10.51	14.05	140	23
32521	Dieticians & Nutritionists	12.99	10.81	9.43	13.74	80	15
32523	Dietetic Technicians	11.47	11.18	10.39	12.83	20	5
32911	Medical Records Technicians	8.90	8.48	7.61	10.33	20	4
32999	All Other Health Professionals, Paraprofessionals, & Technicians	10.06	10.14	8.08	11.50	150	
34008	Public Relations Specialists & Publicity Writers	12.03	10.57	9.72	13.67	30	15
39999	All Other Professional, Paraprofessional & Technical Workers	12.15	9.76	9.13	15.75	140	
40000	Sales & Related Occupations	11.92	11.93	8.99	13.18	50	
49023	Cashiers	7.31	7.23	6.15	8.64	10	3
49999	All Other Sales & Related Workers	12.62	12.24	10.51	13.99	40	
50000	Clerical & Administrative Support Occupations	8.94	8.71	7.27	10.26	2,290	
51002	First-line Supervisors, Clerical & Administrative Support	12.10	11.26	10.01	13.64	130	46
53502	Welfare Eligibility Workers & Interviewers	8.80	8.38	6.90	10.29	30	6
53905	Teacher Aides & Educational Assistants, Clerical	8.13	7.78	6.81	8.77	570	42

See Notes at beginning of publication.

83 Soci Ses Code	ial Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
55108	Secretaries, Except Legal & Medical	\$9.44	\$9.49	\$8.17	\$10.79	340	100
55305	Receptionists & Information Clerks	8.21	8.08	7.21	9.16	240	76
55307	Typists, Including Word Processing	8.23	8.16	7.09	9.15	40	17
55314	Personnel Clerks, Except Payroll & Timekeeping	10.06	9.65	8.52	11.22	20	14
55321	File Clerks	7.94	7.89	7.07	8.75	20	8
55332	Interviewing Clerks, Except Personnel & Social Welfare	7.75	7.16	6.14	8.24	10	4
55338	Bookkeeping, Accounting & Auditing Clerks	9.84	9.95	8.34	11.29	280	93
55341	Payroll & Timekeeping Clerks	10.96	10.69	9.54	12.80	30	20
55344	Billing, Cost & Rate Clerks	9.28	9.44	8.05	10.38	40	18
55347	General Office Clerks	8.58	8.70	7.16	10.01	260	78
56000	Electronic Data Processing & Other Office Machine Occupations	8.16	7.94	5.87	9.93	100	
56011	Computer Operators, Except Peripheral Equipment	11.40	11.08	9.73	13.51	10	4
56017	Data Entry Keyers, Except Composing	8.71	8.81	7.37	9.90	50	19
56099	All Other Office Machine Operators	6.75	5.76	5.55	6.35	40	
57102	Switchboard Operators	8.51	7.82	6.94	8.71	10	7
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	8.43	8.56	7.14	9.72	50	
58005	Dispatchers, Except Police, Fire, & Ambulance	8.85	8.95	7.62	9.99	20	4
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	7.79	7.77	6.59	9.07	20	5
58099	All Other Material Recording, Scheduling, & Distributing Workers	9.12	9.49	8.24	10.12	10	2
59999	All Other Clerical & Administrative Support Workers	8.81	8.71	7.54	10.36	120	
60000	Service Occupations	7.32	7.20	6.24	8.27	8,060	
61008	Housekeeping Supervisors	9.89	9.86	8.18	11.49	60	23
61099	All Other Supervisors & Managers/Supervisors- Service Workers	9.63	9.14	7.87	11.30	30	6
63099	All Other Protective Service Workers	7.98	7.89	7.25	8.56	20	
65000	Food & Beverage Preparation & Service Occupations	7.45	7.32	6.21	8.42	1,190	
65008	Waiters & Waitresses	6.01	5.82	5.55	6.60	80	7
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	7.01	7.07	6.14	7.94	100	9
65017	Counter Attendants- Lunchroom, Coffee Shop, Or Cafeteria	6.54	6.41	5.79	7.55	110	4
65028	Cooks, Institution or Cafeteria	8.42	8.25	7.05	9.56	370	87

გა აიс ES Code	ial Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
		(Avelage)	(iiiid point)	(201101)	(Opper)	Employment	reporting
65038	Food Preparation Workers	\$7.21	\$7.24	\$6.13	\$8.18	330	42
65099	All Other Food Service Workers	7.36	7.20	6.14	8.21	200	
66000	Health Service & Related Occupations	7.21	7.08	6.19	8.20	3,020	
66008	Nursing Aides, Orderlies, & Attendants	7.67	7.58	6.75	8.41	1,310	49
66099	All Other Health Service Workers	6.86	6.59	5.92	7.91	1,710	
67002	Maids & Housekeeping Cleaners	7.02	6.90	6.00	8.01	220	43
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.39	6.81	5.74	8.58	270	72
67099	All Other Cleaning & Building Service Workers	8.18	7.76	6.93	8.62	10	3
68035	Personal & Home Care Aides	7.41	7.43	6.61	8.26	1,900	36
68038	Child Care Workers	7.18	6.86	5.98	8.15	1,260	49
69999	All Other Service Workers	6.79	6.59	5.82	7.91	80	7
70000	Agricultural, Forestry, Fishing & Related Occupations	7.23	6.24	5.69	8.73	60	
79041	Laborers, Landscaping & Groundskeeping	7.27	6.30	5.75	8.83	40	9
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	7.17	5.92	5.62	8.60	20	2
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.12	7.74	6.40	9.33	910	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	11.80	11.96	10.18	13.43	60	
83000	Inspectors & Related Occupations	11.20	11.66	8.47	13.51	10	
85000	Mechanics, Installers, & Repairers	9.08	9.09	7.57	10.29	180	
85132	Maintenance Repairers, General Utility	9.08	9.09	7.57	10.29	180	54
87000	Construction Trade Workers, Except Material Moving	9.17	8.73	7.40	10.04	20	
87102	Carpenters	9.17	8.73	7.40	10.04	20	4
92700	Textile & Related Setters, Operators, & Related Workers	7.14	7.25	6.35	8.04	30	
92726	Laundry & Dry Cleaning Machine Operators & Tenders, Except Pressing	7.14	7.25	6.35	8.04	30	11
93900	Other Hand Workers, Including Assemblers & Fabricators	6.41	5.92	5.62	7.31	110	
95000	Plant & System Occupations	5.46	5.63	5.48	5.79	10	
97100	Motor Vehicle Operators	7.81	7.60	6.54	8.72	440	
97105	Truck Drivers, Light, Include Delivery & Route Workers	9.32	8.49	7.19	10.25	60	. 7
97108	Bus Drivers	8.07	7.89	7.14	8.76	120	9
97111	Bus Drivers, School	8.70	8.75	7.66	9.53	80	12

See Notes at beginning of publication.

C 83 Soc	cial Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97114	Taxi Drivers & Chauffeurs	\$6.75	\$6.88	\$5.81	\$7.81	20	6
97199	All Other Motor Vehicle Operators	6.69	6.56	5.85	7.62	160	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	6.32	5.87	5.58	7.14	50	
98799	All Other Freight, Stock, & Material Movers, Hand	6.26	6.05	5.61	6.70	10	4
98999	All Other Helpers, Laborers, & Material Movers, Hand	6.34	5.84	5.57	7.28	40	6

C 84 Mus	eums, Botanical, Zoological Gardens	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$10.41	\$9.05	\$6.80	\$12.48	340	
10000	Managerial & Administrative Occupations	17.91	16.78	11.53	20.69	40	
20000	Professional, Paraprofessional, & Technical Occupations	12.66	12.28	9.77	14.72	80	
40000	Sales & Related Occupations	8.06	8.10	6.59	9.25	50	
50000	Clerical & Administrative Support Occupations	8.69	8.74	6.88	10.49	40	
60000	Service Occupations	6.99	6.69	5.91	8.07	100	
70000	Agricultural, Forestry, Fishing & Related Occupations	6.18	5.94	5.62	6.90	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	12.18	12.17	10.08	13.83	20	

86 Men ES Code	nbership Organizations Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$10.59	\$8.12	\$6.10	\$11.45	4,360	
10000	Managerial & Administrative Occupations	19.61	17.60	10.89	25.83	720	
13002	Financial Managers	15.47	14.59	6.01	21.39	80	45
13005	Personnel, Training, & Labor Relations Managers	14.44	14.26	5.92	19.91	100	15
13011	Marketing, Advertising, & Public Relations Managers	15.89	15.53	13.26	18.37	40	20
13014	Administrative Services Managers	14.47	11.30	8.52	15.09	70	27
15005	Education Administrators	15.81	15.44	12.93	18.58	20	10
15026	Food Service & Lodging Managers	16.08	17.07	12.70	19.07	10	8
19005	General Managers & Top Executives	23.12	20.12	12.26	34.50	310	85
19999	All Other Managers & Administrators	23.84	25.09	17.44	34.10	90	
20000	Professional, Paraprofessional, & Technical Occupations	11.28	9.16	6.68	12.91	940	
21100	Accountants, Auditors, & Other Financial Specialists	10.37	9.52	6.23	11.47	70	
21114	Accountants & Auditors	9.73	9.28	5.90	10.74	60	13
21199	All Other Financial Specialists	13.56	14.86	9.25	17.10	10	
21511	Personnel, Training, & Labor Relations Specialists	13.91	9.82	9.14	18.18	90	12
21999	All Other Management Support Workers	18.44	15.68	12.12	26.00	70	13
24300	Life Scientists	13.73	14.25	12.55	15.59	10	
24999	All Other Natural Scientists & Related Workers	17.80	18.16	16.23	19.43	10	
25100	Computer Scientists & Related	16.84	15.65	13.57	18.66	20	
25104	Computer Support Specialists	15.48	15.21	13.34	17.66	10	3
25199	All Other Computer Scientists	18.38	16.02	14.03	22.04	10	
27305	Social Workers, Except Medical & Psychiatric	11.55	11.11	9.45	12.62	60	6
27307	Residential Counselors	8.05	7.76	6.86	8.66	70	5
27308	Human Services Workers	8.83	9.21	6.11	10.55	30	5
27311	Recreation Workers	7.93	7.72	6.07	9.29	40	10
28100	Lawyers & Related Workers	29.24	33.02	26.36	39.68	30	
28108	Lawyers	29.24	33.02	26.36	39.68	30	10
31321	Instructors & Coaches, Sports & Physical Training	8.19	7.81	6.36	9.54	190	14
31399	All Other Teachers & Instructors	14,020	12,330	11,650	14,000	100	
31511	Curators, Archivists, Museum Technicians, & Conservators	14.95	15.17	14.29	16.06	10	3
34002	Writers & Editors	16.71	14.04	13.07	16.33	10	7
34008	Public Relations Specialists & Publicity Writers	17.15	14.75	12.76	22.14	20	9

86 Men ES Code	nbership Organizations Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
	•					-	
39999	All Other Professional, Paraprofessional & Technical Workers	\$10.31	\$9.04	\$6.04	\$12.78	110	
40000	Sales & Related Occupations	11.04	10.33	7.67	13.21	140	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	15.03	13.44	11.97	16.32	30	17
43000	Sales Workers, Services	9.99	9.82	7.98	11.89	50	
43021	Travel Agents	9.99	9.82	7.98	11.89	50	7
49023	Cashiers	6.19	6.21	5.73	6.70	20	4
49026	Telemarketers, Door-to-door Sales Workers, News & Street Vendors, & Other Related Workers	12.78	11.39	8.04	18.40	10	4
49999	All Other Sales & Related Workers	10.60	9.21	7.83	13.40	30	9
50000	Clerical & Administrative Support Occupations	8.72	8.19	6.21	10.12	1,040	
51002	First-line Supervisors, Clerical & Administrative Support	11.38	12.16	8.15	13.84	70	32
55108	Secretaries, Except Legal & Medical	9.74	9.31	6.73	11.49	170	48
55305	Receptionists & Information Clerks	7.56	7.41	6.21	8.60	180	38
55338	Bookkeeping, Accounting & Auditing Clerks	9.22	9.38	5.94	11.28	120	51
55347	General Office Clerks	7.69	6.29	5.76	9.26	180	35
56000	Electronic Data Processing & Other Office Machine Occupations	7.64	7.53	6.59	8.47	20	
56017	Data Entry Keyers, Except Composing	7.66	7.64	6.71	8.58	10	5
56099	All Other Office Machine Operators	7.61	7.38	6.49	8.36	10	
57199	All Other Communications Equipment Operators	12.42	12.57	11.98	13.15	10	
57399	Other Mail & Message Distributors	8.78	9.15	7.92	9.76	30	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	9.99	9.76	9.27	10.27	20	
59999	All Other Clerical & Administrative Support Workers	8.53	7.96	6.69	9.56	240	
60000	Service Occupations	7.06	6.65	5.76	8.11	1,380	
61008	Housekeeping Supervisors	10.25	10.16	9.54	10.85	10	5
61099	All Other Supervisors & Managers/Supervisors- Service Workers	10.18	10.03	8.16	12.12	50	9
63047	Guards & Watch Guards	6.95	6.92	5.93	7.88	10	4
65000	Food & Beverage Preparation & Service Occupations	6.76	6.16	5.68	7.83	700	
65005	Bartenders	6.58	6.15	5.68	7.64	430	36
65008	Waiters & Waitresses	6.49	5.77	5.54	7.45	110	8

86 Men ES Code	nbership Organizations Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
65014	Dining Room & Cafeteria Attendants & Bartender Helpers	\$6.56	\$6.08	\$5.68	\$7.66	90	9
65026	Cooks, Restaurant	10.61	9.95	8.75	11.25	20	4
65028	Cooks, Institution or Cafeteria	9.77	8.25	7.14	13.41	10	6
65099	All Other Food Service Workers	7.47	7.43	6.48	8.42	40	
66000	Health Service & Related Occupations	9.91	10.09	9.31	10.67	10	
67002	Maids & Housekeeping Cleaners	7.05	6.54	5.82	8.04	60	13
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	7.10	6.57	5.76	8.17	110	39
68038	Child Care Workers	6.97	6.92	6.04	7.93	310	14
68099	All Other Personal Service Workers	6.37	5.69	5.50	5.87	10	
69999	All Other Service Workers	7.21	6.73	5.72	8.38	110	4
70000	Agricultural, Forestry, Fishing & Related Occupations	7.32	7.30	6.54	8.10	70	
79017	Animal Caretakers, Except Farm	7.28	7.25	6.50	8.06	60	5
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	7.64	7.61	6.88	8.35	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	8.82	7.24	5.71	12.31	70	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	12.81	13.21	11.04	15.69	10	
85000	Mechanics, Installers, & Repairers	7.67	5.94	5.63	9.12	50	
85132	Maintenance Repairers, General Utility	7.67	5.94	5.63	9.12	50	13
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	11.30	13.44	7.72	14.60	10	
98799	All Other Freight, Stock, & Material Movers, Hand	11.30	13.44	7.72	14.60	10	3

87 Eng ES Code	ineering And Management Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$18.28	\$15.46	\$10.78	\$22.30	10,810	
10000	Managerial & Administrative Occupations	28.34	25.54	17.91	39.88	1,680	
13002	Financial Managers	22.32	20.51	13.15	25.86	240	67
13005	Personnel, Training, & Labor Relations Managers	27.13	23.16	20.71	33.41	70	29
13008	Purchasing Managers	19.87	16.15	14.63	26.94	10	7
13011	Marketing, Advertising, & Public Relations Managers	23.58	22.55	17.02	31.69	120	35
13014	Administrative Services Managers	18.74	17.34	13.36	20.15	120	51
13017	Engineering, Mathematical, & Natural Sciences Managers	31.68	33.81	26.86	40.77	220	41
15017	Construction Managers	21.51	19.58	16.69	24.87	30	11
15099	Other Services Managers	32.47	33.75	25.83	41.67	10	
19005	General Managers & Top Executives	35.76	36.94	23.75	54.92	610	119
19999	All Other Managers & Administrators	21.41	19.39	14.88	26.24	250	50
20000	Professional, Paraprofessional, & Technical Occupations	20.40	18.10	14.01	23.75	5,290	
21100	Accountants, Auditors, & Other Financial Specialists	20.70	18.18	13.54	22.83	970	
21111	Tax Preparers	17.71	17.01	13.78	19.14	80	12
21114	Accountants & Auditors	21.07	18.49	13.47	23.11	860	51
21117	Budget Analysts	19.04	18.78	16.52	22.07	10	6
21199	All Other Financial Specialists	18.01	17.44	14.99	20.79	20	9
21511	Personnel, Training, & Labor Relations Specialists	15.99	12.99	12.12	20.26	10	3
21905	Management Analysts	27.95	26.86	14.84	38.08	350	11
21999	All Other Management Support Workers	15.79	14.04	11.07	18.12	190	
22100	Engineers	25.73	23.95	19.74	34.23	720	
22114	Chemical Engineers	28.43	33.02	26.83	39.21	20	5
22121	Civil Engineers, Including Traffic	23.98	22.75	19.15	31.04	310	34
22126	Electrical & Electronic Engineers	25.30	23.10	19.74	31.30	120	15
22127	Computer Engineers	23.29	22.00	18.25	25.56	20	5
22132	Safety Engineers, Except Mining	21.32	20.07	16.28	24.83	30	4
22135	Mechanical Engineers	31.01	32.23	24.37	39.95	120	18
22199	All Other Engineers	26.45	24.82	19.93	36.08	100	
22302	Architects, Except Landscape & Marine	23.25	22.18	20.09	24.37	140	14
22308	Landscape Architects	26.79	25.73	22.41	35.43	10	5
22311	Surveying & Mapping Scientists	15.89	16.57	12.34	18.47	270	19
22500	Engineering & Related Technicians & Technologists	15.29	15.54	11.90	18.16	690	

87 Engi ES Code	ineering And Management Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
22502	Civil Engineering Technicians & Technologists	\$16.31	\$16.56	\$12.36	\$19.10	120	17
22505	Electrical & Electronic Engineering Technicians & Technologists	16.07	16.52	13.12	18.60	50	13
22511	Mechanical Engineering Technicians & Technologists	18.01	17.84	16.34	19.32	60	11
22514	Drafters	14.27	13.76	11.67	16.71	260	39
22521	Surveying & Mapping Technicians	14.62	15.19	10.31	18.06	180	21
22599	All Other Engineering & Related Technicians & Technologists	17.47	17.52	14.56	21.16	20	8
24100	Physical Scientists	26.86	24.67	20.88	35.86	210	
24111	Geologists, Geophysicists & Oceanographers	27.62	25.11	21.03	36.99	160	20
24199	All Other Physical Scientists	24.65	23.71	20.46	31.95	50	
24300	Life Scientists	23.24	19.98	16.33	28.01	270	
24500	Physical & Life Science Technicians & Technologists	13.30	12.89	11.29	14.87	240	
25100	Computer Scientists & Related	16.68	15.77	12.17	19.73	280	
25103	Data Base Administrators	20.37	20.36	16.93	23.21	20	7
25104	Computer Support Specialists	15.83	14.80	11.88	18.29	110	26
25105	Computer Programmers	17.75	17.96	12.88	20.55	80	14
25199	All Other Computer Scientists	16.03	14.94	11.27	18.60	70	
25300	Mathematical Scientists & Related Workers	29.07	30.03	19.07	40.81	50	
25302	Operations & Systems Researchers & Analysts, Except Computer	15.94	14.14	13.21	20.10	10	4
25319	All Other Mathematical Scientists	32.33	34.32	25.25	42.96	40	
27100	Social Scientists, Including Urban & Regional Planners	29.26	30.34	21.49	38.76	130	
28100	Lawyers & Related Workers	26.06	27.39	21.39	36.17	10	
28108	Lawyers	26.06	27.39	21.39	36.17	10	6
31399	All Other Teachers & Instructors	36,050	36,190	34,130	38,250	280	
31502	Librarians, Professional	18.09	18.40	16.78	20.19	10	6
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	15.83	13.60	9.02	18.69	290	
32502	Registered Nurses	18.25	18.17	16.26	19.76	60	9
32902	Medical & Clinical Laboratory Technologists	16.54	16.44	14.93	18.41	40	7
32905	Medical & Clinical Laboratory Technicians	11.14	11.93	9.66	12.82	30	5
32999	All Other Health Professionals, Paraprofessionals, & Technicians	15.72	9.75	7.87	18.64	160	

87 Eng	ineering And Management Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
34035	Artists & Related Workers	\$13.47	\$13.96	\$9.92	\$15.63	10	4
39999	All Other Professional, Paraprofessional & Technical Workers	17.40	16.07	12.13	19.57	160	
40000	Sales & Related Occupations	15.58	14.72	8.39	19.70	410	
43000	Sales Workers, Services	15.77	16.15	15.20	17.08	90	
43017	Sales Agents, Selected Business Services	15.77	16.15	15.20	17.08	90	11
49999	All Other Sales & Related Workers	15.53	12.65	7.53	22.25	320	
50000	Clerical & Administrative Support Occupations	10.41	9.89	8.09	12.11	2,390	
51002	First-line Supervisors, Clerical & Administrative Support	14.33	13.84	11.62	16.09	290	70
53399	Other Insurance Examiners, Appraisers, & Clerks	16.09	13.25	12.00	21.12	10	
53508	Bill & Account Collectors	9.05	8.12	7.43	10.02	90	13
55108	Secretaries, Except Legal & Medical	11.02	10.91	9.00	13.05	440	92
55305	Receptionists & Information Clerks	8.61	8.32	7.01	10.19	180	62
55307	Typists, Including Word Processing	10.95	10.53	9.17	13.01	80	25
55314	Personnel Clerks, Except Payroll & Timekeeping	10.26	9.92	9.39	11.01	10	8
55321	File Clerks	7.67	7.68	7.05	8.31	30	16
55323	Order Clerks, Materials, Merchandise & Service	9.98	8.85	7.68	12.01	20	8
55332	Interviewing Clerks, Except Personnel & Social Welfare	7.95	7.82	7.00	8.64	160	4
55338	Bookkeeping, Accounting & Auditing Clerks	10.44	10.29	9.12	11.67	460	76
55341	Payroll & Timekeeping Clerks	10.07	9.66	7.62	12.56	50	16
55344	Billing, Cost & Rate Clerks	9.60	9.64	8.40	10.75	40	10
55347	General Office Clerks	8.45	8.02	6.63	9.91	140	42
56000	Electronic Data Processing & Other Office Machine Occupations	9.52	9.34	7.88	10.75	220	
56008	Mail Machine Operators, Preparation & Handling	9.06	9.17	7.71	10.52	10	3
56011	Computer Operators, Except Peripheral Equipment	11.54	10.81	9.99	11.82	50	8
56017	Data Entry Keyers, Except Composing	8.69	8.43	7.56	9.71	140	13
56099	All Other Office Machine Operators	10.41	10.67	8.23	12.61	20	
57102	Switchboard Operators	9.48	9.30	8.16	9.99	20	8
57399	Other Mail & Message Distributors	7.81	7.77	6.99	8.67	10	
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	11.48	10.71	8.72	13.62	50	
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	9.49	9.54	7.75	11.06	20	7
58028	Shipping, Receiving, & Traffic Clerks	10.34	10.48	8.85	11.45	10	8

See Notes at beginning of publication.

ES Code	ineering And Management Services Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
58099	All Other Material Recording, Scheduling, & Distributing Workers	\$14.56	\$14.84	\$11.08	\$17.56	20	•
59999	All Other Clerical & Administrative Support Workers	9.51	9.55	8.39	10.38	90	
60000	Service Occupations	8.37	8.06	6.83	9.50	340	
61099	All Other Supervisors & Managers/Supervisors- Service Workers	14.89	14.45	12.32	17.74	20	
63099	All Other Protective Service Workers	7.46	6.95	6.08	8.37	70	
65000	Food & Beverage Preparation & Service Occupations	7.53	7.69	6.64	8.76	90	
66000	Health Service & Related Occupations	8.59	8.82	7.93	9.43	50	
67002	Maids & Housekeeping Cleaners	9.05	8.45	7.29	11.33	30	4
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	8.32	7.94	6.88	9.54	70	19
69999	All Other Service Workers	10.02	10.51	10.15	10.87	10	
70000	Agricultural, Forestry, Fishing & Related Occupations	9.63	9.37	7.60	11.40	350	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	9.63	9.37	7.60	11.40	350	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	12.35	11.84	10.25	13.74	350	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	18.46	18.39	15.99	21.66	40	
83000	Inspectors & Related Occupations	10.84	9.91	7.43	12.66	70	
85000	Mechanics, Installers, & Repairers	11.80	11.51	9.76	13.84	70	
85132	Maintenance Repairers, General Utility	12.23	12.55	9.76	14.76	30	13
85999	All Other Mechanics, Installers, & Repairers	11.48	11.32	9.76	12.82	40	
87000	Construction Trade Workers, Except Material Moving	12.19	12.18	11.52	12.83	80	
87199	All Other Carpentry & Related	11.76	11.58	10.97	12.61	30	
87202	Electricians	13.83	13.59	12.68	14.94	10	3
87399	Other Masonry & Related	12.20	12.25	11.75	12.75	10	
87899	All Other Construction Trades Workers	12.20	12.25	11.75	12.75	30	
89100	Precision Metal Workers	12.86	13.02	12.31	13.73	10	
89900	Other Precision Workers	9.74	9.82	8.78	10.98	10	
95000	Plant & System Occupations	12.75	12.47	10.56	14.68	30	
97100	Motor Vehicle Operators	8.83	9.03	7.98	9.72	10	
97900	Material Moving Equipment Operators	11.72	11.47	11.01	12.17	20	

SIC 87 Eng	ineering And Management Services	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
99999	Other Product & Construct & Maintenance & Material	\$11.69	\$11.82	\$10.56	\$12.94	10	

SIC 89 Ser	vices, Nec	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$25.87	\$25.21	\$14.52	\$37.67	220	
10000	Managerial & Administrative Occupations	41.56	49.77	36.31	55.93	20	
20000	Professional, Paraprofessional, & Technical Occupations	26.92	27.81	15.71	37.54	160	
50000	Clerical & Administrative Support Occupations	14.55	13.02	12.00	16.44	30	
60000	Service Occupations	11.46	10.97	5.78	17.16	10	

IC 901 Fed	eral Government (Includes Hospitals And Postal Service)	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$18.53	\$17.41	\$13.90	\$21.51	13,490	
10000	Managerial & Administrative Occupations	22.28	21.45	18.26	25.66	490	
13017	Engineering, Mathematical, & Natural Sciences Managers	31.38	34.10	29.18	39.03	30	5
13099	Other Administrative Managers	30.73	33.75	29.00	38.50	10	
15002	Postmasters & Mail Superintendents	20.97	20.67	17.80	23.35	420	16
15099	Other Services Managers	29.25	32.56	27.22	37.91	10	
19999	All Other Managers & Administrators	30.28	32.69	26.89	38.50	20	7
20000	Professional, Paraprofessional, & Technical Occupations	24.11	23.05	18.78	32.58	3,790	
21100	Accountants, Auditors, & Other Financial Specialists	23.00	22.00	17.72	30.01	190	
21108	Loan Officers & Counselors	24.71	23.63	19.17	33.04	40	4
21114	Accountants & Auditors	21.99	20.77	15.37	28.66	90	11
21117	Budget Analysts	21.49	21.15	18.47	23.54	40	12
21199	All Other Financial Specialists	28.24	30.30	23.94	36.77	20	7
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	20.95	19.58	14.79	27.10	70	11
21511	Personnel, Training, & Labor Relations Specialists	25.67	24.15	20.70	33.89	70	10
21905	Management Analysts	25.01	23.73	20.45	32.93	60	8
21908	Construction & Building Inspectors	19.68	19.88	17.79	22.06	10	4
21911	Compliance Officers and Enforcement Inspectors, Except Construction	19.34	18.41	14.79	22.73	400	38
21914	Tax Examiners, Collectors, & Revenue Agents	25.70	25.23	20.75	34.24	110	5
21999	All Other Management Support Workers	23.02	21.75	18.42	28.12	140	15
22100	Engineers	29.91	32.82	27.49	38.16	510	
22105	Metallurgists & Metallurgical, Ceramic, & Materials Engineers	29.56	32.39	26.96	37.82	10	1
22117	Nuclear Engineers	30.83	33.75	28.89	38.61	170	1
22121	Civil Engineers, Including Traffic	29.18	31.22	24.57	37.87	20	8
22126	Electrical & Electronic Engineers	29.37	32.14	26.58	37.69	60	• 4
22128	Industrial Engineers, Except Safety	28.86	31.38	25.44	37.31	10	2
22135	Mechanical Engineers	28.78	31.65	25.86	37.45	80	5
22199	All Other Engineers	29.87	32.81	27.38	38.23	160	
22305	Marine Architects	28.93	32.23	26.72	37.74	30	2
22500	Engineering & Related Technicians & Technologists	25.02	23.56	20.99	32.28	490	

901 Fea	eral Government (Includes Hospitals And Postal Service) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
22505	Electrical & Electronic Engineering Technicians & Technologists	\$24.92	\$23.44	\$20.78	\$32.05	70	10
22511	Mechanical Engineering Technicians & Technologists	21.11	20.81	18.16	23.16	20	3
22599	All Other Engineering & Related Technicians & Technologists	25.18	23.69	21.13	32.59	400	
24100	Physical Scientists	25.40	23.65	20.74	33.07	50	
24105	Chemists, Except Biochemists	26.05	24.25	21.75	33.75	10	3
24108	Atmospheric & Space Scientists	31.40	33.75	28.14	39.36	10	2
24111	Geologists, Geophysicists & Oceanographers	26.05	24.25	21.75	33.75	10	2
24199	All Other Physical Scientists	20.41	20.61	18.20	22.66	20	6
24300	Life Scientists	25.54	24.72	21.11	33.99	160	
24302	Foresters & Conservation Scientists	23.80	22.70	20.50	28.60	40	22
24305	Agricultural & Food Scientists	23.16	22.49	20.13	28.05	30	11
24308	Biological Scientists	24.76	23.59	20.37	32.67	50	16
24311	Medical Scientists	30.24	33.22	28.21	38.24	40	1
24500	Physical & Life Science Technicians & Technologists	18.32	19.95	12.25	22.54	110	
24502	Biological, Agricultural, & Food Technicians & Technologists, Except Health	11.11	9.88	9.19	11.75	30	13
24599	All Other Physical & Life Science Technicians & Technologists	21.12	21.40	19.54	23.26	80	8
25100	Computer Scientists & Related	23.57	22.78	17.28	32.43	130	
25102	Systems Analysts, Electronic Data Processing	24.92	24.25	19.51	33.93	110	11
25108	Computer Programmer Aides	14.83	14.71	12.95	16.77	20	5
27100	Social Scientists, Including Urban & Regional Planners	23.12	24.25	16.45	33.75	40	
27108	Psychologists	26.42	31.38	25.44	37.31	20	2
27199	All Other Social Scientists	20.77	19.75	15.93	26.62	20	
27305	Social Workers, Except Medical & Psychiatric	22.36	22.06	20.34	23.78	30	8
27308	Human Services Workers	15.40	14.75	13.25	17.50	10	9
27311	Recreation Workers	15.42	14.92	12.25	17.50	20	4
28100	Lawyers & Related Workers	30.33	26.84	16.77	48.17	60	
28105	Adjudicators, Hearing Officers, & Judicial Reviewers	17.50	16.72	14.92	18.28	30	13
28108	Lawyers	42.76	47.99	39.09	54.00	30	5
28300	Legal Assistant & Technicians, Except Clerical	17.50	15.94	13.88	20.34	40	
28302	Law Clerks	14.15	14.29	12.75	15.54	20	4

ES Code	eral Government (Includes Hospitals And Postal Service) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
28305	Paralegal Personnel	\$22.24	\$21.44	\$18.59	\$24.09	20	4
31314	Teachers & Instructors, Vocational Education & Training	23.17	22.26	20.32	24.21	50	7
31517	Instructional Coordinators	14.58	12.65	10.63	18.00	50	11
31599	Other Librarians & Archivists & Curators	18.99	18.55	16.10	21.75	10	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	24.02	21.48	17.12	29.84	460	
32102	Physicians & Surgeons	47.21	50.92	46.37	55.46	50	8
32199	All Other Health Diagnosing & Treating Practitioners	30.68	33.75	27.81	39.69	10	
32399	All Other Therapists	21.37	21.25	19.25	23.25	20	
32502	Registered Nurses	21.98	21.45	19.34	23.55	210	8
32505	Licensed Practical Nurses	12.96	12.88	11.88	14.21	30	5
32511	Physician's Assistants	29.95	32.89	27.70	38.07	10	3
32517	Pharmacists	30.73	33.75	29.00	38.50	10	1
32518	Pharmacy Technicians	12.84	12.69	11.86	13.88	20	2
32521	Dieticians & Nutritionists	23.89	22.58	19.25	30.58	10	2
32902	Medical & Clinical Laboratory Technologists	18.33	18.47	16.53	21.12	20	2
32905	Medical & Clinical Laboratory Technicians	13.39	12.25	10.94	16.62	10	1
32911	Medical Records Technicians	13.86	13.05	12.15	15.44	20	3
32999	All Other Health Professionals, Paraprofessionals, & Technicians	22.76	21.75	16.82	31.24	40	
34008	Public Relations Specialists & Publicity Writers	21.66	20.50	17.94	23.63	10	6
39002	Airplane Dispatchers & Air Traffic Controllers	30.72	33.54	28.47	38.61	100	2
39999	All Other Professional, Paraprofessional & Technical Workers	22.32	21.61	17.23	27.83	380	
40000	Sales & Related Occupations	13.16	10.94	8.81	15.65	40	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	16.92	15.75	14.50	19.25	10	4
49011	Salespersons, Retail	8.61	8.65	7.56	9.93	20	5
49999	All Other Sales & Related Workers	17.19	12.25	10.63	24.25	10	
50000	Clerical & Administrative Support Occupations	15.73	15.99	12.92	18.01	5,270	
51002	First-line Supervisors, Clerical & Administrative Support	22.64	21.69	17.56	29.20	140	21
53302	Insurance Adjusters, Examiners, & Investigators	18.74	18.03	15.44	21.57	30	1
53311	Insurance Claims Clerks	11.57	12.00	11.38	12.63	10	4
53502	Welfare Eligibility Workers & Interviewers	20.81	21.29	19.60	22.98	100	10

See Notes at beginning of publication.

SS Code	eral Government (Includes Hospitals And Postal Service) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
55108	Secretaries, Except Legal & Medical	\$13.77	\$13.57	\$12.07	\$15.24	160	21
55314	Personnel Clerks, Except Payroll & Timekeeping	13.21	12.84	11.69	14.67	40	12
55326	Procurement Clerks	14.66	14.92	12.25	17.15	10	4
55338	Bookkeeping, Accounting & Auditing Clerks	12.83	12.51	11.08	14.41	230	13
55341	Payroll & Timekeeping Clerks	14.01	14.08	13.00	15.06	10	4
55347	General Office Clerks	13.35	12.38	9.73	15.83	390	65
56000	Electronic Data Processing & Other Office Machine Occupations	12.81	12.20	9.83	16.41	90	
56008	Mail Machine Operators, Preparation & Handling	17.42	17.50	16.63	18.38	10	4
56011	Computer Operators, Except Peripheral Equipment	11.41	11.31	9.22	12.89	60	17
56017	Data Entry Keyers, Except Composing	17.42	17.50	16.63	18.38	10	2
56099	All Other Office Machine Operators	12.36	10.94	9.81	16.19	10	
57102	Switchboard Operators	11.53	11.85	10.94	12.55	10	2
57199	All Other Communications Equipment Operators	14.57	14.50	13.56	15.44	10	4
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	11.01	11.00	10.25	12.05	20	5
57305	Postal Mail Carriers	15.92	16.20	13.10	18.16	1,770	16
57308	Postal Service Clerks	15.21	16.12	12.65	17.69	360	9
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	16.69	16.87	15.32	18.16	1,580	
58005	Dispatchers, Except Police, Fire, & Ambulance	12.40	11.25	10.63	14.25	20	3
58008	Production, Planning, & Expediting Clerks	23.02	21.47	17.63	30.58	80	9
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	13.30	13.07	11.93	14.66	140	15
58028	Shipping, Receiving, & Traffic Clerks	16.68	16.99	15.84	18.13	1,310	16
58099	All Other Material Recording, Scheduling, & Distributing Workers	18.05	17.90	16.66	19.13	30	4
59999	All Other Clerical & Administrative Support Workers	13.29	12.95	11.26	15.06	310	
60000	Service Occupations	15.70	14.19	11.22	18.22	700	
61002	Fire Fighting & Prevention Supervisors	20.64	18.38	16.48	23.63	10	6
61005	Police & Detective Supervisors	24.79	26.15	15.20	35.33	30	12
61099	All Other Supervisors & Managers/Supervisors- Service Workers	20.34	20.43	17.68	22.74	70	14
63008	Fire Fighters	14.29	14.19	12.87	15.34	110	6
63014	Police Patrol Officers	15.17	13.91	12.21	17.68	80	9

ES Code	eral Government (Includes Hospitals And Postal Service) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
63028	Criminal Investigators, Public Service	\$28.18	\$31.11	\$25.04	\$37.18	50	5
63047	Guards & Watch Guards	9.72	9.53	9.01	10.16	40	3
65000	Food & Beverage Preparation & Service Occupations	10.88	10.82	9.79	12.58	60	
65023	Butchers & Meat Cutters	13.68	14.03	13.00	14.89	10	4
65028	Cooks, Institution or Cafeteria	11.78	12.45	11.25	13.88	10	1
65041	Combined Food Preparation & Service Workers	9.86	10.37	9.20	10.95	40	2
66000	Health Service & Related Occupations	11.91	12.02	10.77	12.98	90	
66002	Dental Assistants	11.96	12.08	11.50	12.67	10	3
66008	Nursing Aides, Orderlies, & Attendants	11.30	11.69	10.27	12.47	50	1
66017	Physical & Corrective Therapy Assistants & Aides	13.69	13.87	12.75	14.81	10	1
66099	All Other Health Service Workers	12.88	13.50	10.83	14.75	20	5
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	13.78	13.53	10.60	17.27	140	15
69999	All Other Service Workers	19.70	18.59	16.30	22.38	20	
70000	Agricultural, Forestry, Fishing & Related Occupations	13.76	14.19	10.47	16.84	20	
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	13.76	14.19	10.47	16.84	20	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	16.64	16.87	12.76	18.90	3,180	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	25.02	23.28	20.99	31.37	360	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	22.59	22.01	20.32	23.70	130	15
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	21.90	21.87	20.50	23.24	50	3
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	22.38	22.03	20.58	23.47	50	5
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	22.73	21.75	19.25	24.25	20	6
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	30.69	33.47	28.20	38.74	110	
83000	Inspectors & Related Occupations	15.44	15.13	14.19	16.63	10	
85000	Mechanics, Installers, & Repairers	17.28	17.30	15.90	18.69	810	

See Notes at beginning of publication.

: 901 Fede OES Code	eral Government (Includes Hospitals And Postal Service)	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
UES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
85116	Machinery Maintenance Mechanics, Marine Equipment	\$17.92	\$17.83	\$16.55	\$19.10	140	1
85119	All Other Machinery Maintenance Mechanics	20.25	20.71	18.59	22.54	60	4
85123	Millwrights	17.20	17.21	15.90	18.52	20	1
85128	Machinery Maintenance Workers	16.87	16.80	15.13	18.38	30	2
85132	Maintenance Repairers, General Utility	15.82	15.92	14.13	17.70	60	14
85302	Automotive Mechanics	16.52	16.57	14.88	18.12	30	9
85314	Mobile Heavy Equipment Mechanics, Except Engines	16.25	16.15	14.64	17.85	90	11
85323	Aircraft Mechanics	16.41	16.65	15.13	17.95	60	1
85326	Aircraft Engine Specialists	16.14	16.19	14.71	17.72	10	1
85717	Electronics Repairers, Commercial & Industrial Equipment	18.08	17.87	16.60	19.15	110	7
85723	Electrical Power-line Installers & Repairers	17.32	17.15	15.33	18.90	10	4
85799	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	16.41	16.77	15.28	18.01	20	
85902	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	16.70	16.99	15.79	18.19	30	7
85905	Precision Instrument Repairers	17.23	17.38	16.45	18.32	20	3
85928	Mechanical Control & Valve Installers & Repairers	17.20	17.21	15.90	18.52	10	3
85935	Riggers	17.09	17.36	16.35	18.38	90	1
85999	All Other Mechanics, Installers, & Repairers	16.56	16.39	14.78	18.14	20	
87000	Construction Trade Workers, Except Material Moving	17.67	17.63	16.33	18.94	500	
87102	Carpenters	16.47	16.92	15.21	18.26	50	7
87202	Electricians	18.01	17.89	16.47	19.44	160	7
87402	Painters & Paperhangers, Construction & Maintenance	16.96	17.08	15.72	18.43	100	6
87502	Plumbers, Pipefitters, & Steamfitters	18.08	17.90	16.64	19.16	160	4
87802	Insulation Workers	17.90	17.74	16.75	18.74	30	1
89100	Precision Metal Workers	17.65	17.69	16.59	18.78	240	
89102	Tool & Die Makers	21.38	21.75	20.50	23.00	10	1
89108	Machinists	17.45	17.61	16.51	18.72	80	4
89121	Shipfitters	17.62	17.64	16.60	18.68	110	2
89132	Sheet Metal Workers	17.31	17.50	16.49	18.51	40	2
89300	Precision Woodworkers	19.40	19.25	17.50	21.75	10	
89302	Pattern & Model Makers, Wood	19.40	19.25	17.50	21.75	10	1
89500	Precision Textile, Apparel, & Furnishings Workers	17.51	17.50	16.44	18.56	20	
89900	Other Precision Workers	17.75	17.79	16.19	19.67	10	

SUI FEG	eral Government (Includes Hospitals And Postal Service) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
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92100	Other Metal & Plastic Machine Setters, Operators, & Related Workers	\$18.98	\$18.64	\$17.19	\$21.08	30	
92198	All Other Metal & Plastic (Cutting, Forming, Fabricating, Or Processing) Machine Operators & Tenders	18.98	18.64	17.19	21.08	30	
92900	Other Machine Setters, Set-up Operators, Operators, & Tenders- Except Metal & Plastic	15.62	15.57	13.88	17.61	20	
92998	All Other Machine Operators & Tenders	15.62	15.57	13.88	17.61	20	
93900	Other Hand Workers, Including Assemblers & Fabricators	17.01	17.33	16.25	18.42	190	
93914	Welders & Cutters	17.18	17.43	16.42	18.44	120	3
93956	Assemblers & Fabricators, Except Machine, Electrical, Electronic, & Precision	17.44	17.50	16.39	18.61	50	2
93999	All Other Hand Workers	14.50	14.92	11.25	16.92	20	2
95000	Plant & System Occupations	18.42	17.82	16.31	19.56	40	
95002	Water & Liquid Waste Treatment Plant & System Operators	16.28	15.44	14.34	17.94	10	3
95028	Power Distributors & Dispatchers	19.39	17.85	16.63	19.08	10	2
95032	Stationary Engineers	18.51	18.38	16.89	20.71	20	2
97100	Motor Vehicle Operators	14.80	14.66	13.01	16.63	60	
97102	Truck Drivers, Heavy Or Tractor-trailer	16.57	16.80	15.44	18.03	10	1
97105	Truck Drivers, Light, Include Delivery & Route Workers	15.52	15.44	14.03	17.28	10	2
97199	All Other Motor Vehicle Operators	13.95	13.67	12.41	15.21	40	7
97702	Aircraft Pilots & Flight Engineers	29.62	32.89	27.70	38.07	10	1
97805	Service Station Attendants	14.94	14.75	14.00	15.50	10	1
97899	All Other Transportation & Related Workers	20.27	17.68	16.71	18.64	10	
97900	Material Moving Equipment Operators	15.70	16.14	13.74	17.73	90	
97944	Crane & Tower Operators	17.33	17.41	16.39	18.42	20	2
97956	Operating Engineers	13.58	13.08	12.17	14.78	30	8
97999	All Other Transportation & Material-moving Equipment Operators	16.48	16.82	15.44	18.04	40	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	10.80	10.41	9.67	10.98	760	
98905	Vehicle Washers & Equipment Cleaners	14.90	14.73	13.99	15.47	10	1
98999	All Other Helpers, Laborers, & Material Movers, Hand	10.73	10.39	9.65	10.95	750	

C 902 Stat	e Government (Excludes Hospitals And Edu. Services)	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
00000	Total all occupations	\$14.65	\$13.06	\$10.87	\$17.46	13,570	(CANADA CANADA C
10000	Managerial & Administrative Occupations	24.08	23.01	19.85	31.51	870	
13002	Financial Managers	23.78	22.69	17.97	32.43	40	5
13005	Personnel, Training, & Labor Relations Managers	22.32	21.83	20.06	23.60	40	6
13008	Purchasing Managers	14.97	14.54	13.85	15.23	30	8
13011	Marketing, Advertising, & Public Relations Managers	20.63	20.50	18.20	22.69	10	3
13014	Administrative Services Managers	25.15	24.07	20.95	33.47	40	7
13017	Engineering, Mathematical, & Natural Sciences Managers	28.93	31.61	25.79	37.43	50	2
15005	Education Administrators	27.39	28.47	22.75	35.86	10	3
15008	Medicine & Health Services Managers	22.06	21.19	18.23	23.78	80	10
15023	Communications, Transportation, & Utilities Operations Managers	23.43	22.38	18.81	30.19	10	1
19005	General Managers & Top Executives	27.15	28.51	22.36	35.94	230	8
19999	All Other Managers & Administrators	22.84	22.11	19.61	26.68	330	
20000	Professional, Paraprofessional, & Technical Occupations	17.21	16.42	13.35	19.46	5,630	
21100	Accountants, Auditors, & Other Financial Specialists	16.68	15.39	12.91	19.79	290	
21114	Accountants & Auditors	16.27	15.02	12.72	18.80	240	8
21117	Budget Analysts	21.52	21.39	19.61	23.18	10	2
21199	All Other Financial Specialists	17.80	17.21	13.69	21.67	40	6
21308	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13.00	12.81	12.03	14.00	10	1
21502	Claims Takers, Unemployment Benefits	11.20	11.59	10.00	12.42	50	5
21508	Employment Interviewers, Private Or Public Employment Service	13.89	13.78	12.21	15.00	50	5
21511	Personnel, Training, & Labor Relations Specialists	17.78	17.55	15.35	20.15	90	5
21905	Management Analysts	16.94	17.12	15.85	18.39	70	3
21908	Construction & Building Inspectors	15.12	15.00	13.62	16.84	10	3
21911	Compliance Officers and Enforcement Inspectors, Except Construction	14.66	14.45	13.09	15.75	310	6
21914	Tax Examiners, Collectors, & Revenue Agents	15.11	14.84	13.58	16.74	120	5
21917	Assessors	18.84	20.25	15.25	22.25	20	2
21999	All Other Management Support Workers	17.95	17.99	15.42	21.01	110	7
22100	Engineers	22.18	20.95	17.60	26.47	220	
22121	Civil Engineers, Including Traffic	23.21	22.09	18.47	29.58	160	5

902 Stat	e Government (Excludes Hospitals And Edu. Services)	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
22132	Safety Engineers, Except Mining	\$15.93	\$16.80	\$13.00	\$18.02	10	1
22199	All Other Engineers	19.59	18.49	16.66	21.75	50	
22311	Surveying & Mapping Scientists	11.04	10.71	10.36	11.07	10	1
22500	Engineering & Related Technicians & Technologists	15.72	16.15	12.63	18.41	310	
22502	Civil Engineering Technicians & Technologists	15.72	16.15	12.63	18.41	310	5
22999	All Other Engineers & Related	15.78	15.12	12.75	19.87	10	
24100	Physical Scientists	17.62	17.62	15.96	19.31	310	
24105	Chemists, Except Biochemists	17.69	17.50	15.52	19.72	30	3
24111	Geologists, Geophysicists & Oceanographers	18.96	18.70	17.13	21.21	30	3
24199	All Other Physical Scientists	17.43	17.47	15.84	19.11	250	
24300	Life Scientists	18.63	18.50	16.22	21.42	190	
24302	Foresters & Conservation Scientists	18.42	17.89	16.53	19.25	30	3
24305	Agricultural & Food Scientists	20.35	20.50	18.03	22.63	20	3
24308	Biological Scientists	18.46	18.46	15.93	21.44	140	4
24500	Physical & Life Science Technicians & Technologists	12.12	12.58	10.00	14.32	20	
24502	Biological, Agricultural, & Food Technicians & Technologists, Except Health	10.64	10.63	9.63	11.75	10	1
24505	Chemical Technicians & Technologists, Except Health	13.00	13.96	12.25	14.86	10	3
25100	Computer Scientists & Related	21.00	20.29	16.67	23.68	260	
25102	Systems Analysts, Electronic Data Processing	23.56	22.41	19.93	28.17	130	2
25104	Computer Support Specialists	15.96	15.65	13.95	17.90	70 ·	5
25105	Computer Programmers	16.57	15.91	14.56	17.74	20	3
25199	All Other Computer Scientists	23.82	22.65	20.55	27.90	40	
25300	Mathematical Scientists & Related Workers	19.05	16.33	14.66	18.96	10	
25310	Mathematical Scientists	19.05	16.33	14.66	18.96	10	1
27100	Social Scientists, Including Urban & Regional Planners	16.50	16.35	14.19	18.10	150	
27102	Economists, Including Market Research Analysts	16.29	16.44	14.05	18.13	80	4
27199	All Other Social Scientists	16.75	16.23	14.30	18.06	70	
27302	Social Workers, Medical & Psychiatric	15.41	15.21	13.73	17.25	80	10
27305	Social Workers, Except Medical & Psychiatric	17.03	16.55	12.96	19.55	840	6
27307	Residential Counselors	9.87	9.50	9.00	10.00	40	2
27308	Human Services Workers	11.42	11.70	10.68	12.47	100	5
27311	Recreation Workers	10.52	9.62	7.08	14.29	20	6

ES Code	e Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
28100	Lawyers & Related Workers	\$25.89	\$22.35	\$18.16	\$34.77	380	
28102	Judges & Magistrates	46.40	50.34	45.51	55.18	60	5
28105	Adjudicators, Hearing Officers, & Judicial Reviewers	19.05	18.00	15.41	21.75	120	5
28108	Lawyers	23.88	22.57	19.36	30.39	200	6
28300	Legal Assistant & Technicians, Except Clerical	16.10	16.26	14.46	17.90	50	
28302	Law Clerks	17.16	17.24	16.06	18.42	30	4
28305	Paralegal Personnel	14.51	14.50	13.37	15.63	20	4
31314	Teachers & Instructors, Vocational Education & Training	13.39	12.77	11.94	14.57	40	3
31502	Librarians, Professional	16.95	13.96	12.32	20.75	30	3
31505	Technical Assistants, Library	14.18	15.75	9.63	17.50	10	1
31511	Curators, Archivists, Museum Technicians, & Conservators	13.79	13.15	11.70	15.36	30	1
31514	Vocational & Educational Counselors	13.72	13.21	11.56	16.38	280	6
31517	Instructional Coordinators	18.50	18.91	16.30	21.57	150	5
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	15.27	14.92	12.59	17.78	410	
32199	All Other Health Diagnosing & Treating Practitioners	30.57	24.25	21.75	43.25	10	
32502	Registered Nurses	16.55	16.25	14.53	18.32	240	12
32505	Licensed Practical Nurses	12.50	12.43	11.78	13.09	60	8
32521	Dieticians & Nutritionists	14.72	14.50	12.58	16.92	10	5
32905	Medical & Clinical Laboratory Technicians	10.77	9.75	8.06	12.75	20	2
32999	All Other Health Professionals, Paraprofessionals, & Technicians	12.84	11.09	7.83	16.28	70	
34008	Public Relations Specialists & Publicity Writers	18.63	19.25	14.50	22.17	10	2
34023	Photographers	15.68	16.62	12.75	17.94	10	1
39008	Radio Operators	12.81	13.88	10.78	14.81	10	4
39999	All Other Professional, Paraprofessional & Technical Workers	16.69	16.39	13.45	19.05	520	
40000	Sales & Related Occupations	10.87	10.90	10.14	11.95	340	
41002	First-line Supervisors & Managers/Supervisors- Sales & Related Workers	12.42	12.29	11.77	12.82	20	6
49011	Salespersons, Retail	9.75	10.30	9.04	10.78	50	5
49023	Cashiers	10.94	10.94	10.16	12.00	270	1
50000	Clerical & Administrative Support Occupations	11.39	11.37	10.06	12.81	2,780	

902 State ES Code	e Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
51002	First-line Supervisors, Clerical & Administrative Support	\$12.69	\$12.34	\$11.68	\$13.00	150	7
53302	Insurance Adjusters, Examiners, & Investigators	10.70	10.89	10.09	11.96	20	1
53502	Welfare Eligibility Workers & Interviewers	13.52	13.95	12.57	14.85	330	5
53702	Court Clerks	12.26	12.10	9.85	14.50	240	6
53708	License Clerks	11.83	11.94	10.89	12.78	90	5
53902	Library Assistants & Bookmobile Drivers	9.63	10.00	8.95	10.63	10	1
53905	Teacher Aides & Educational Assistants, Clerical	9.80	9.88	9.19	10.56	10	3
55102	Legal Secretaries	12.38	12.39	11.47	13.41	80	5
55105	Medical Secretaries	11.65	11.75	10.94	12.50	10	2
55108	Secretaries, Except Legal & Medical	13.03	12.82	11.86	14.29	140	10
55302	Stenographers And/Or Court Reporters	13.82	12.28	11.23	14.29	80	5
55305	Receptionists & Information Clerks	7.71	7.33	6.22	8.50	30	10
55307	Typists, Including Word Processing	10.14	10.43	8.86	11.48	910	5
55314	Personnel Clerks, Except Payroll & Timekeeping	12.01	12.18	11.65	12.72	20	3
55338	Bookkeeping, Accounting & Auditing Clerks	10.78	10.94	10.05	12.05	140	12
55341	Payroll & Timekeeping Clerks	11.91	12.25	11.46	13.04	10	8
55347	General Office Clerks	10.77	10.86	8.92	12.47	140	6
56000	Electronic Data Processing & Other Office Machine Occupations	10.58	10.73	10.01	11.72	150	
56005	Duplicating Machine Operators	9.72	10.22	9.03	10.74	20	1
56011	Computer Operators, Except Peripheral Equipment	11.99	12.10	11.38	12.83	30	2
56017	Data Entry Keyers, Except Composing	10.37	10.61	9.80	11.29	100	5
57302	Mail Clerks, Except Mail Machine Operators & Postal Service	11.14	11.25	10.31	12.25	10	2
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.86	10.90	10.27	11.89	110	
58002	Dispatchers, Police, Fire, & Ambulance	11.63	11.73	10.92	12.49	40	4
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	10.57	10.66	10.20	11.13	50	5
58099	All Other Material Recording, Scheduling, & Distributing Workers	9.84	10.09	8.59	10.85	20	
59999	All Other Clerical & Administrative Support Workers	11.37	11.55	9.75	12.75	100	
60000	Service Occupations	11.54	11.27	8.73	13.82	2,010	
61005	Police & Detective Supervisors	18.66	18.35	17.01	20.50	60	6

902 Stat DES Code	e Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
61099	All Other Supervisors & Managers/Supervisors- Service Workers	\$16.39	\$16.39	\$14.14	\$18.47	40	
63002	Fire Inspectors	15.71	15.75	14.19	17.50	10	4
63005	Forest Fire Inspectors & Prevention Specialists	15.29	14.94	13.84	16.58	70	4
63008	Fire Fighters	14.52	14.42	13.29	15.55	30	1
63011	Police Detectives	17.35	17.46	16.39	18.52	50	4
63014	Police Patrol Officers	14.50	14.82	12.58	16.99	230	5
63017	Correction Officers & Jailers	11.37	11.71	9.92	12.52	480	4
63041	Fish & Game Wardens	15.74	16.21	13.71	17.80	140	6
63047	Guards & Watch Guards	10.11	9.58	9.04	11.63	10	2
63099	All Other Protective Service Workers	13.43	13.25	9.75	17.06	30	_
65000	Food & Beverage Preparation & Service Occupations	7.42	6.54	5.84	8.80	140	
65028	Cooks, Institution or Cafeteria	10.05	9.85	8.15	12.09	50	8
65038	Food Preparation Workers	5.79	6.02	5.58	6.45	70	6
65099	All Other Food Service Workers	6.39	6.11	5.63	6.59	20	
66000	Health Service & Related Occupations	8.68	8.54	7.59	9.85	530	
66008	Nursing Aides, Orderlies, & Attendants	8.56	8.45	7.60	9.62	450	6
66014	Psychiatric Aides	11.02	11.07	10.20	12.13	50	5
66099	All Other Health Service Workers	6.85	6.75	5.95	7.76	30	
67005	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9.12	9.18	8.52	9.83	70	5
67099	All Other Cleaning & Building Service Workers	6.86	6.35	5.75	7.66	70	6
68014	Amusement & Recreation Attendants	11.39	11.50	9.63	12.63	20	3
68038	Child Care Workers	10.40	10.63	10.14	11.11	20	2
69999	All Other Service Workers	8.82	9.25	8.69	9.81	10	3
70000	Agricultural, Forestry, Fishing & Related Occupations	11.59	11.73	9.53	13.01	80	
72002	First-line Supervisors & Managers/Supervisors- Agricultural, Forestry, Fishing, & Related Workers	15.12	15.44	13.08	17.37	20	3
79002	Forest and Conservation Workers	9.71	9.44	7.84	11.86	20	3
79017	Animal Caretakers, Except Farm	11.51	11.87	10.94	12.56	20	3
79041	Laborers, Landscaping & Groundskeeping	11.18	10.78	10.08	13.88	10	2
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	11.42	12.00	9.63	12.88	10	

902 State ES Code	e Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
80000	Production, Construction, Operating, Maintenance, &	\$11.41	\$11.18	\$9.99	\$12.68	1,860	
	Material Handling Occupations						
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	14.81	14.66	13.43	16.13	260	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	16.78	17.08	15.54	18.47	50	4
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	14.54	14.50	13.55	15.45	170	6
81008	First-line Supervisors & Managers/Supervisors- Production & Operating Workers	13.30	13.36	12.19	14.56	20	3
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	14.03	12.75	10.76	17.35	20	
83000	Inspectors & Related Occupations	11.56	11.92	11.25	12.58	10	
83008	Transportation Inspectors	11.56	11.92	11.25	12.58	10	4
85000	Mechanics, Installers, & Repairers	12.00	12.05	10.76	13.01	290	
85116	Machinery Maintenance Mechanics, Marine Equipment	13.39	12.94	12.10	14.50	20	1
85119	All Other Machinery Maintenance Mechanics	12.18	11.92	10.80	13.00	30	4
85132	Maintenance Repairers, General Utility	10.97	11.57	9.89	12.41	40	8
85302	Automotive Mechanics	12.01	12.05	10.64	13.04	190	5
85999	All Other Mechanics, Installers, & Repairers	12.66	12.58	11.25	14.50	10	
87000	Construction Trade Workers, Except Material Moving	10.63	10.81	9.84	11.92	1,070	
87102	Carpenters	12.82	12.45	11.85	13.05	20	4
87202	Electricians	13.09	12.70	11.98	13.87	20	4
87402	Painters & Paperhangers, Construction & Maintenance	8.77	8.47	7.61	9.63	50	4
87502	Plumbers, Pipefitters, & Steamfitters	11.96	12.08	11.50	12.67	10	3
87711	Highway Maintenance Workers	10.61	10.78	9.97	11.84	900	7
87814	Structural Metal Workers	10.92	10.97	10.21	12.03	70	4
95000	Plant & System Occupations	11.53	11.96	11.32	12.61	10	
95032	Stationary Engineers	11.53	11.96	11.32	12.61	10	4
97502	Captains, Water Vessel	17.51	16.33	14.56	20.97	20	1
97514	Able Seamen	10.04	9.67	9.09	11.00	40	1
97802	Bridge, Lock, & Lighthouse Tenders	9.14	9.25	8.77	9.73	20	3
97899	All Other Transportation & Related Workers	13.06	14.50	8.69	17.28	10	

C 902 State	902 State Government (Excludes Hospitals And Edu. Services)		Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	Mean (Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97900	Material Moving Equipment Operators	\$10.47	\$10.52	\$9.88	\$11.09	10	
97956	Operating Engineers	10.47	10.52	9.88	11.09	10	3
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	9.36	9.52	8.69	10.38	120	
98999	All Other Helpers, Laborers, & Material Movers, Hand	9.36	9.52	8.69	10.38	120	5

903 Loca ES Code	al Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
00000	Total all occupations	\$11.69	\$11.23	\$8.31	\$14.08	17,430	
10000	Managerial & Administrative Occupations	19.18	18.82	14.42	23.37	1,130	
13002	Financial Managers	18.42	16.56	13.59	23.31	1 10	57
13005	Personnel, Training, & Labor Relations Managers	17.10	17.75	12.78	21.94	50	21
13011	Marketing, Advertising, & Public Relations Managers	19.40	18.39	16.84	21.01	10	4
13014	Administrative Services Managers	18.12	18.33	13.00	22.46	190	45
13017	Engineering, Mathematical, & Natural Sciences Managers	22.68	22.35	20.43	24.22	40	11
15008	Medicine & Health Services Managers	18.75	18.60	17.45	19.75	10	6
15017	Construction Managers	19.76	19.10	14.08	23.65	30	17
15023	Communications, Transportation, & Utilities Operations Managers	19.96	19.19	16.84	22.96	120	37
15099	Other Services Managers	22.63	23.39	15.40	26.23	10	
19002	Public Administration Chief Executives, Legislators, & General Administrators	15.61	16.46	6.13	22.50	200	65
19005	General Managers & Top Executives	21.80	20.04	15.12	27.64	270	75
19999	All Other Managers & Administrators	20.02	18.59	15.77	21.75	90	
20000	Professional, Paraprofessional, & Technical Occupations	11.19	10.25	6.34	14.49	2,520	
21100	Accountants, Auditors, & Other Financial Specialists	12.10	12.65	6.02	15.99	80	
21114	Accountants & Auditors	10.86	10.45	5.85	14.94	60	16
21117	Budget Analysts	20.06	20.03	18.49	22.09	10	3
21199	All Other Financial Specialists	13.21	13.18	12.09	14.97	10	5
21511	Personnel, Training, & Labor Relations Specialists	14.49	13.78	11.45	17.42	20	9
21908	Construction & Building Inspectors	9.67	6.35	5.67	13.77	190	49
21911	Compliance Officers and Enforcement Inspectors, Except Construction	10.55	10.44	5.91	14.99	180	46
21914	Tax Examiners, Collectors, & Revenue Agents	12.21	11.78	9.79	14.16	80	40
21917	Assessors	12.38	12.30	5.94	16.66	140	57
21999	All Other Management Support Workers	15.88	15.81	13.19	18.66	80	
22100	Engineers	22.83	22.13	17.98	27.04	30	
22121	Civil Engineers, Including Traffic	23.30	22.89	20.00	25.77	20	9
22199	All Other Engineers	21.87	18.84	15.72	30.54	10	
22500	Engineering & Related Technicians & Technologists	15.75	15.17	13.56	17.32	60	
22502	Civil Engineering Technicians & Technologists	15.29	14.84	13.17	16.59	40	7

ES Code	al Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
22505	Electrical & Electronic Engineering Technicians & Technologists	\$19.05	\$18.82	\$16.59	\$21.40	10	3
22599	All Other Engineering & Related Technicians & Technologists	14.81	14.60	13.47	15.92	10	
24100	Physical Scientists	16.82	17.10	14.96	18.68	20	
24300	Life Scientists	17.64	18.34	13.99	19.96	10	
24500	Physical & Life Science Technicians & Technologists	12.28	11.84	10.08	13.68	20	
25100	Computer Scientists & Related	16.36	15.38	12.60	19.97	40	
25103	Data Base Administrators	20.64	21.75	20.06	23.44	10	3
25104	Computer Support Specialists	13.63	13.08	11.60	15.77	20	10
25199	All Other Computer Scientists	20.05	19.88	15.35	23.11	10	
27100	Social Scientists, Including Urban & Regional Planners	18.89	18.42	15.77	22.74	40	
27105	Urban & Regional Planners	18.33	18.13	16.02	20.50	30	14
27199	All Other Social Scientists	19.96	20.50	14.12	24.70	10	
27305	Social Workers, Except Medical & Psychiatric	16.32	15.68	13.97	18.71	40	13
27308	Human Services Workers	11.86	11.45	10.54	14.10	20	11
27311	Recreation Workers	7.51	6.45	5.78	8.56	650	51
27399	Other Social Science & Related	9.83	6.32	5.73	15.54	50	
28100	Lawyers & Related Workers	21.47	21.41	12.35	25.33	30	
28102	Judges & Magistrates	18.82	13.02	11.44	22.76	20	11
28108	Lawyers	26.06	24.47	22.22	33.02	10	4
28300	Legal Assistant & Technicians, Except Clerical	14.37	14.76	11.83	16.68	20	
28305	Paralegal Personnel	15.31	16.13	12.63	17.58	10	5
28399	All Other Legal Assistants & Technicians, Except Clerical	12.77	11.25	10.63	15.03	10	3
31399	All Other Teachers & Instructors	11.93	8.28	7.16	12.70	60	
31502	Librarians, Professional	10.86	10.67	7.07	13.34	130	33
31505	Technical Assistants, Library	8.62	8.17	6.84	10.24	40	11
31599	Other Librarians & Archivists & Curators	17.65	18.01	14.23	21.45	20	
32000	Health Practitioners, Technologists, Technicians, & Related Health Occupations	11.86	10.65	9.04	13.20	420	
32502	Registered Nurses	18.09	16.73	14.80	22.11	10	4
32508	Emergency Medical Technicians	11.00	10.40	8.95	12.55	360	16
32999	All Other Health Professionals, Paraprofessionals, & Technicians	16.84	15.02	10.01	21.81	50	

903 Loca	al Government (Excludes Hospitals And Edu. Services)	Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code Occupational Title		(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
39999	All Other Professional, Paraprofessional & Technical Workers	\$12.71	\$11.42	\$10.36	\$15.42	50	
40000	Sales & Related Occupations	8.36	6.26	5.90	10.56	90	
43000	Sales Workers, Services	15.42	14.62	13.62	16.98	20	
49999	All Other Sales & Related Workers	6.67	6.12	5.83	6.42	70	
50000	Clerical & Administrative Support Occupations	10.67	10.75	9.14	12.23	3,300	
51002	First-line Supervisors, Clerical & Administrative Support	14.18	14.38	12.01	16.42	180	59
53502	Welfare Eligibility Workers & Interviewers	11.32	10.91	8.69	12.90	80	29
53702	Court Clerks	12.28	12.27	11.05	13.39	10	7
53705	Municipal Clerks	9.04	8.52	5.93	10.98	250	· 81
53708	License Clerks	10.03	10.47	8.51	11.35	110	29
53902	Library Assistants & Bookmobile Drivers	8.21	8.13	6.67	9.62	120	16
55108	Secretaries, Except Legal & Medical	10.53	10.61	9.19	12.02	440	91
55305	Receptionists & Information Clerks	8.81	9.77	6.47	10.72	110	24
55314	Personnel Clerks, Except Payroll & Timekeeping	11.97	11.78	11.22	12.76	10	4
55321	File Clerks	10.02	10.84	8.38	11.38	40	7
55335	Customer Service Representatives, Utilities	14.39	14.59	13.56	15.49	20	4
55338	Bookkeeping, Accounting & Auditing Clerks	11.87	12.13	10.58	13.53	240	69
55341	Payroll & Timekeeping Clerks	12.85	12.52	11.26	14.57	40	17
55344	Billing, Cost & Rate Clerks	10.57	11.50	8.18	12.48	30	12
55347	General Office Clerks	10.14	10.21	8.54	11.55	500	76
56000	Electronic Data Processing & Other Office Machine Occupations	10.36	10.72	9.73	11.32	70	
56011	Computer Operators, Except Peripheral Equipment	10.44	10.95	10.42	11.46	30	10
56099	All Other Office Machine Operators	10.30	10.46	9.50	11.16	40	
57102	Switchboard Operators	9.91	10.14	9.50	10.62	10	6
58000	Material Recording, Scheduling, Dispatching, & Distributing Occupations	10.76	10.89	9.60	12.04	940	
58002	Dispatchers, Police, Fire, & Ambulance	10.64	10.77	9.54	11.88	860	64
58014	Meter Readers, Utilities	11.19	11.80	10.48	12.70	50	17
58023	Stock Clerks- Stockroom, Warehouse Or Storage Yard	12.93	12.95	12.14	13.70	20	11
58099	All Other Material Recording, Scheduling, & Distributing Workers	14.48	15.10	12.58	16.38	10	
59999	All Other Clerical & Administrative Support Workers	11.73	11.32	10.39	12.94	100	

903 Local Government (Excludes Hospitals And Edu. Services) OES Code Occupational Title		Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
60000	Service Occupations	\$11.40	\$11.29	\$7.81	\$14.40	5,910	
61002	Fire Fighting & Prevention Supervisors	15.35	16.28	12.14	18.94	130	39
61005	Police & Detective Supervisors	17.74	17.74	15.51	19.53	400	80
61099	All Other Supervisors & Managers/Supervisors- Service Workers	14.73	14.07	11.68	17.50	60	13
63002	Fire Inspectors	14.86	14.38	13.23	16.47	20	6
63008	Fire Fighters	9.94	8.27	6.45	13.54	1,540	35
63011	Police Detectives	15.55	15.43	14.37	16.69	190	43
63014	Police Patrol Officers	11.93	12.14	8.93	14.50	1,660	79
63017	Correction Officers & Jailers	10.76	11.00	9.46	12.00	690	15
63021	Parking Enforcement Officers	9.78	9.59	7.99	11.67	20	11
63032	Sheriffs & Deputy Sheriffs	12.36	12.34	10.72	14.63	320	16
63041	Fish & Game Wardens	13.94	15.11	9.83	16.91	20	7
63044	Crossing Guards	6.64	6.45	5.80	7.67	190	30
63099	All Other Protective Service Workers	9.93	9.42	7.23	12.51	120	
65000	Food & Beverage Preparation & Service Occupations	9.48	9.76	8.69	10.51	180	
65028	Cooks, Institution or Cafeteria	10.16	10.31	8.67	11.60	70	18
65099	All Other Food Service Workers	9.05	9.62	8.69	10.18	110	
66000	Health Service & Related Occupations	9.63	8.84	6.63	12.42	50	
67099	All Other Cleaning & Building Service Workers	8.00	7.74	6.13	9.37	270	
68014	Amusement & Recreation Attendants	7.11	6.55	5.84	8.68	40	7
68099	All Other Personal Service Workers	7.08	7.07	6.22	7.92	10	
70000	Agricultural, Forestry, Fishing & Related Occupations	9.35	8.50	6.36	12.19	300	
79002	Forest and Conservation Workers	13.50	12.70	11.78	14.07	20	6
79041	Laborers, Landscaping & Groundskeeping	9.04	8.19	6.25	11.87	270	42
79999	All Other Agricultural, Forestry, Fishing, & Related Workers	9.05	11.32	5.98	12.29	10	
80000	Production, Construction, Operating, Maintenance, & Material Handling Occupations	11.43	11.42	9.43	13.60	4,180	
81000	First-line Supervisors & Manager/Supervisors- Production, Construction, Maintenance, & Related	15.02	14.89	13.37	16.37	360	
81002	First-line Supervisors & Managers/Supervisors- Mechanics, Installers, & Repairers	14.31	13.91	11.96	16.14	100	28

ES Code	al Government (Excludes Hospitals And Edu. Services) Occupational Title	Mean (Average)	Median (Mid-point)	Mid-range (Lower)	Mid-range (Upper)	Estimated Employment	# Firms Reporting
81005	First-line Supervisors & Managers/Supervisors- Construction Trades & Extractive Workers	\$15.34	\$15.35	\$14.09	\$16.70	140	37
81011	First-line Supervisors & Managers/Supervisors- Transportation & Material-moving Machine & Vehicle Operators	15.48	14.85	13.78	16.10	50	15
81099	All Other First-line Supervisors & Managers/Supervisors- Production, Construction, Maintenance, & Related Workers	15.10	14.88	13.69	16.15	70	26
83000	Inspectors & Related Occupations	15.44	14.97	13.34	16.85	30	
85000	Mechanics, Installers, & Repairers	13.19	13.01	11.37	15.16	560	
85118	Machinery Maintenance Mechanics, Water Or Power Generation Plant	14.57	14.55	12.76	15.86	40	11
85132	Maintenance Repairers, General Utility	12.07	12.21	10.61	13.68	320	42
85302	Automotive Mechanics	13.89	14.08	12.66	15.41	40	15
85311	Bus & Truck Mechanics & Diesel Engine Specialists	14.31	14.16	11.82	16.78	90	14
85314	Mobile Heavy Equipment Mechanics, Except Engines	15.15	15.13	13.14	17.36	20	6
85999	All Other Mechanics, Installers, & Repairers	15.86	15.16	13.84	17.47	50	
87000	Construction Trade Workers, Except Material Moving	10.02	10.37	7.73	12.29	1,260	
87199	All Other Carpentry & Related	13.54	13.40	12.58	14.46	10	
87202	Electricians	15.08	14.70	13.51	16.24	30	7
87711	Highway Maintenance Workers	9.78	10.19	7.53	12.02	1,170	88
87999	All Other Construction & Extractive Workers, Except Helpers	12.43	12.63	11.45	13.69	50	
95000	Plant & System Occupations	12.79	12.75	10.27	14.77	550	
95002	Water & Liquid Waste Treatment Plant & System Operators	12.67	12.61	10.16	14.66	490	56
95099	All Other Plant & System Operators	13.81	13.64	11.74	15.68	60	
97100	Motor Vehicle Operators	11.92	11.59	10.65	13.82	640	
97102	Truck Drivers, Heavy Or Tractor-trailer	11.15	11.19	10.29	11.91	390	32
97105	Truck Drivers, Light, Include Delivery & Route Workers	10.46	10.89	9.55	11.53	80	5
97199	All Other Motor Vehicle Operators	14.31	14.62	13.88	15.35	170	
97900	Material Moving Equipment Operators	12.10	12.08	11.11	13.13	130	
97947	Industrial Truck & Tractor Operators	12.80	12.75	11.96	13.88	40	5
97956	Operating Engineers	11.86	11.73	10.94	12.89	80	11

IC 903 Local Government (Excludes Hospitals And Edu. Services)		Mean	Median	Mid-range	Mid-range	Estimated	# Firms
OES Code	Occupational Title	(Average)	(Mid-point)	(Lower)	(Upper)	Employment	Reporting
97999	All Other Transportation & Material-moving Equipment Operators	\$11.48	\$11.05	\$10.52	\$12.67	10	
98000	Helpers, Laborers, & Material Movers, Hand- Exclude Agriculture & Forestry Laborers	8.67	8.92	6.50	10.73	650	
98102	Helpers, Mechanics, & Repairers	10.57	10.75	10.24	11.21	110	12
98705	Refuse & Recyclable Material Collectors	8.45	8.34	6.32	10.64	330	53
98999	All Other Helpers, Laborers, & Material Movers, Hand	7.99	7.85	6.25	9.81	210	24

Glossary-Definitions of Occupations

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Glossary-Definitions of Occupations

I. MANAGERIAL AND ADMINISTRATIVE OCCUPATIONS

Managerial and Administrative Occupations 10000: Include in this division top and middle managers, administrators, and executives. Primary duties are policy making, planning, staffing, directing, or controlling the activities of industrial, commercial, governmental, or other establishments...... Occupations in this section are organized as follows: Staff and administrative managerial; industry-specific managerial; and a residual "All Other" category...... Special instruction: Exclude first-line supervisors and managers with first-line duties. First-line supervisors or managers/supervisors in the professional, paraprofessional or technical fields should be reported with the workers they supervise. All other supervisors or managers/supervisors should be reported in the categories provided in each occupational division. Exclude owners and partners of unincorporated firms. Include only managers and administrators who are exempt from the minimum wage and overtime provision of the Fair Labor Standards Act.

A. Staff and Administrative Specialty Managerial Occupations

Financial Managers 13002: Plan, organize, direct, control, or coordinate the financial activities of an organization. Includes managers who negotiate general policy with financial or other institutions or managers in banks, or similar financial institutions, which advise on credit and investment policy.

Personnel, Training, and Labor Relations Managers 13005: Plan, organize, direct, control, or coordinate the personnel, training, or labor relation's activities of an organization. Work may involve establishing employer/employee relations policies; directing the selection, training, and evaluation of employees; administering benefits, safety, and recreation programs; developing wage and salary schedules; coordinating collective bargaining activities; and advising on labor contract administration.

Purchasing Managers 13008: Plan, organize, direct, control, or coordinate the activities of buyers, purchasing officers, and related

workers involved in purchasing materials, products, or services. Includes Wholesale or Retail Trade Merchandising Managers.

Marketing, Advertising, and Public Relations Managers 13011: Formulate marketing policies, direct sales activities, and plan, organize, and direct advertising and public relations activities for a department, an entire organization, or on an account basis.

Administrative Services Managers 13014: Plan, organize, direct, control, or coordinate the supportive services department of a business, agency, or organization. Managers who spend less than 80 percent of their time in administrative services should be classified in another appropriate managerial category. Includes Property Managers and Contract Administrators. Excludes Procurement Managers.

Engineering, Mathematical, and Natural Sciences Managers 13017: Plan, organize, direct, or coordinate activities in such fields as architecture, electronic data processing, engineering, life sciences, physical sciences, statistics, and systems analysis. These persons spend the greatest portion of their time in managerial work for which a background consistent with that described for engineers, mathematicians, or natural scientists is required.

B. Line and Middle Management Industry Specific Managerial Occupations

Postmasters and Mail Superintendents 15002: Direct and coordinate operational, administrative, management, and supportive services of a U.S. post office; or coordinate activities of workers engaged in postal and related work in assigned post office.

Education Administrators 15005: Plan, organize, direct, control, or coordinate the educational activities of colleges and universities; elementary, secondary, and post-secondary schools; vocational and technical schools; and training and instructional organizations (or programs) in private business or other agencies.

Medicine and Health Services Managers 15008: Plan, organize, direct, control, or coordinate medicine and health services in establishments such as hospitals, clinics, or similar organizations.

Property and Real Estate Managers and Administrators 15011: Plan, organize, direct, control, or coordinate buying, selling, or leasing activities of real estate properties for clients or employer. Includes managers of rented or leased housing units, buildings, or land (including rights-of-way). Excludes workers whose duties are not primarily managerial. Workers who are engaged primarily in direct buying, selling, or renting of real estate are included with Sales Workers.

Industrial Production Managers 15014: Plan, organize, direct, control, or coordinate the work activities and resources necessary for manufacturing products in accordance with cost, quality, and quantity specifications.

Construction Managers 15017: Plan, organize, direct, control, or coordinate, usually through subordinate supervisory personnel, activities concerned with the construction and maintenance of structures, facilities, and systems. Includes specialized construction fields such as carpentry or plumbing. General Managers of large construction contracting firms are included with General Managers and Top Executives.

Mining, Quarrying, and Oil and Gas Well Drilling Managers 15021: Plan, organize, direct, control, or coordinate, usually through subordinate supervisory personnel, the operations of mines, quarries, oil or gas wells, or other similar operations that extract natural deposits.

Communications, Transportation, and Utilities Operations Managers 15023: Plan, organize, direct, control, or coordinate activities related to: Communications by telephone, telegraph, radio, or television; transporting people or goods by air, highway, railway, water, or pipeline; managing transportation facilities, such as airports, harbors, or terminals; managing warehousing and storage facilities; or supplying electricity, gas, water, steam, or sanitation services. General Managers of large

establishments or operations are included with General Managers and Top Executives.

Food Service and Lodging Managers 15026: Plan, organize, direct, control, or coordinate activities of an organization or department that serves food and beverages and/or provides lodging and other accommodations. Includes Food and Beverage Directors.

Nursery and Greenhouse Managers 15031: Plan, organize, direct, control, or coordinate activities of workers engaged in propagating, cultivating, and harvesting horticultural specialties, such as trees, shrubs, flowers, mushrooms, and other plants. Work may involve training new employees in gardening techniques, inspecting facilities for signs of disrepair, and delegating repair duties to staff.

Lawn Service Managers 15032: Plan, organize, direct, control, or coordinate activities of workers engaged in pruning trees and shrubs, cultivating lawns, and applying pesticides and other chemicals according to service contract specifications. Work may involve reviewing contracts to ascertain service, machine, and work force requirements; answering inquiries from potential customers regarding methods, material, and price ranges; and preparing service estimates according to labor, material, and machine costs.

C. Other Managerial and Administrative Occupations

Public Administration Chief Executives, Legislators, and General Administrators 19002: Formulate and establish government policy and develop Federal, State, or local laws, rules, and regulations. General Administrators who do not have overall responsibility for the State or a local government entity (e.g., county, city, town, or township) are included with General Managers and Top Executives.

General Managers and Top Executives 19005: Top and middle managers whose duties and responsibilities are too diverse and general in nature to be classified in any functional or line area of management and

administration. These managers generally work through departmental or subordinate executives.

All Other Managers and Administrators 19999: All other managers and administrators not classified separately above.

II. PROFESSIONAL, PARAPROFESSIONAL, AND TECHNICAL OCCUPATIONS

A. Management Support Occupations

Insurance Underwriters 21102: Review individual applications for insurance to evaluate degree of risk involved and determine acceptance of applications.

Credit Analysts 21105: Analyze current credit data and financial statements of individuals or firms to determine the degree of risk involved in extending credit or lending money. Prepare reports with this credit information for use in decision-making.

Loan Officers and Counselors 21108: Evaluate, authorize, or recommend approval of commercial, real estate, or credit loans. Advise borrowers on financial status and methods of payments. Includes Mortgage Loan Officers or Agents, Collection Analysts, and Loan Servicing Officers.

Tax Preparers 21111: Prepare tax returns for individuals or small businesses but do not have the background or responsibilities of an accredited accountant or certified public accountant. May work for established tax return firm.

Accountants and Auditors 21114: Examine, analyze, and interpret accounting records for the purpose of giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.

Budget Analysts 21117: Examine budget estimates for completeness, accuracy, and conformance with procedures and regulations. Examine requests for budget revisions, recommend approval or denial, and draft correspondence. Analyze monthly department budgeting and accounting reports for the purpose of maintaining expenditure controls. Provide technical assistance to officials in the preparation of budgets.

All Other Financial Specialists 21199: All other financial specialists not classified separately above.

Wholesale and Retail Buyers, Except Farm Products 21302: Buy merchandise or commodities (other than farm products) for resale to consumers at the wholesale or retail level, including both durable and non-durable goods. Analyze past buying trends, sales records, price, and quality of merchandise to determine value and yield. Select, order, and authorize payment for merchandise according to contractual agreements. May conduct meetings with sales personnel and introduce new products. Includes Assistant Buyers.

Purchasing Agents and Buyers, Farm Products 21305: Purchase farm products either for further processing or resale. Includes Christmas Tree Contractors, Grain Brokers and Market Operators, Grain Buyers, and Tobacco Buyers.

Purchasing Agents, Except Wholesale, Retail, and Farm Products 21308: Purchase raw or semi-finished materials for manufacturing. Purchase machinery, equipment, tools, parts, supplies, or services necessary for the operation of an establishment. Includes Contract Specialists, Field Contractors, Purchasers, Price Analysts, Tooling Coordinators, and Media Buyers.

Claims Takers, Unemployment Benefits 21502: Interview unemployed workers and compile data to determine eligibility for unemployment benefits.

Special Agents, Insurance 21505: Recruit independent insurance sales agents in field and maintain contact between them and home office.

Advise agents on matters pertaining to conduct of business such as cancellations, overdue accounts, technical problems, claims procedures, new business contacts, and new products. May gather information for underwriter.

Employment Interviewers, Private or Public Employment Service 21508: Interview job applicants in employment office and refer them to prospective employers for consideration. Search application files, notify selected applicants of job openings, and refer qualified applicants to prospective employers. Contact employers to verify referral results. Record and evaluate various pertinent data.

Personnel, Training, and Labor Relations Specialists 21511: Conduct programs of recruitment, selection, placement, training, promotion, welfare, safety, compensation, or separation of employees. May specialize in specific areas such as labor-management relations, counseling, job analysis, position classification, training, or compensation. Excludes workers in personnel research and in administration of testing and counseling programs for which a background in psychology is required. Excludes Employment Interviewers, Private or Public Employment Service.

Cost Estimators 21902: Prepare cost estimates for product manufacturing, construction projects, or services, to aid management in bidding on or determining price of product or service. May specialize according to particular service performed or type of product manufactured.

Management Analysts 21905: Review, analyze, and suggest improvements to business and organizational systems to assist management in operating more efficiently and effectively. Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals. Excludes Computer Systems Analysts.

Construction and Building Inspectors 21908: Inspect new or remodeled construction to determine its soundness and compliance to specifications, building codes, and other regulations. Inspections may be general in nature or may be limited to a specific area, such as electrical systems or elevators.

Compliance Officers and Enforcement Inspectors, Except Construction 21911: Enforce adherence to policies, procedures, or regulations and advise on standards. May inspect and enforce regulations on such matters as health, safety, food, immigration, licensing, or interstate commerce. May be employed in public or private sector.

Tax Examiners, Collectors, and Revenue Agents 21914: Determine tax liability or collect taxes from individuals or business firms according to prescribed laws and regulations.

Assessors 21917: Appraise real and personal property to determine its fair value. May assess taxes in accordance with prescribed schedules.

Claims Examiners, Property and Casualty Insurance 21921: Review settled insurance claims to determine that payments and settlements have been made in accordance with company practices and procedures, insuring that adjusters have followed proper methods. Report overpayments, underpayments, and other irregularities. Confer with legal counsel on claims requiring litigation.

All Other Management Support Workers 21999: All other management support workers not classified separately above.

B. Engineers and Related Occupations

Engineers 22100: Include persons engaged in the practical application of physical laws and principles of engineering for the development and utilization of machines, materials, instruments, processes, and services. Include Engineers in research, development, production, technical services, and other positions, which require knowledge normally obtained through completion of a 4-year college engineering program. Exclude

persons trained in engineering but currently working in positions that do not require engineering training. Exclude Sales Engineers and report them as Sales Workers.

Aeronautical and Astronautical Engineers 22102: Perform a variety of engineering work in designing, constructing, and testing aircraft, missiles, and spacecraft. May conduct basic and applied research to evaluate adaptability of materials and equipment to aircraft design and manufacture. May recommend improvements in testing equipment and techniques.

Metallurgists and Metallurgical, Ceramic, and Materials Engineers 22105: Metallurgists and Metallurgical Engineers: Investigate properties of metals and develop methods to produce new alloys, usage, and processes of extracting metals from their ores. Includes Physical and Extractive Metallurgists. Ceramic Engineers: Conduct research design machinery, and develop processing techniques related to the manufacturing of ceramic products. Materials Engineers: Evaluate, plan, and implement processes to develop new materials to meet product specifications, performance standards, and costs.

Mining Engineers, Including Mine Safety 22108: Determine the location and plan the extraction of coal, metallic ores, nonmetallic minerals, and building materials, such as stone and gravel. Work involves conducting preliminary surveys of deposits or undeveloped mines and planning their development; examining deposits or mines to determine whether they can be worked at a profit; making geological and topographical surveys; evolving methods of mining best suited to character, type, and size of deposits; and supervising mining operations.

Petroleum Engineers 22111: Devise methods to improve oil and gas well production and determine the need for new or modified tool designs. Oversee drilling and offer technical advice to achieve economical and satisfactory progress.

Chemical Engineers 22114: Design chemical plant equipment and devise processes for manufacturing chemicals and products such as

gasoline, synthetic rubber, plastics, detergents, cement, paper, and pulp by applying principles and technology of chemistry, physics, and engineering.

Nuclear Engineers 22117: Conduct research on nuclear engineering problems or apply principles and theory of nuclear science to problems concerned with release, control, and utilization of nuclear energy.

Civil Engineers, Including Traffic 22121: Perform engineering duties in planning, designing, and overseeing construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. Includes Traffic Engineers who specialize in studying vehicular and pedestrian traffic conditions.

Agricultural Engineers 22123: Apply knowledge of engineering technology and biological science to agricultural problems concerned with power and machinery, electrification, structures, soil and water conservation, and processing of agricultural products.

Electrical and Electronic Engineers 22126: Design, develop, test, and supervise the manufacturing and installation of electrical and electronic equipment, components, or systems for commercial, industrial, military, or scientific use. Excludes Computer Engineers.

Computer Engineers 22127: Analyze data processing requirements to plan EDP system to provide system capabilities required for projected workloads. Plan layout and installation of new system or modification of existing system. May set up and control analog or hybrid computer systems to solve scientific and engineering problems.

Industrial Engineers, Except Safety 22128: Perform engineering duties in planning and overseeing the utilization of production facilities and personnel in department or other subdivision of industrial establishment. Plan equipment layout, workflow, and accident prevention measures to maintain efficient and safe utilization of plant facilities. Plan and oversee work, study, and training programs to promote efficient worker

utilization. Develop and oversee quality control, inventory control, and production record systems. Excludes Industrial Product Safety Engineers.

Safety Engineers, Except Mining 22132: Apply knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws to prevent or correct injurious environmental conditions and minimize effects of human traits that create hazards to life and property or reduce worker morale and efficiency. Includes Industrial Product Safety Engineers.

Mechanical Engineers 22135: Perform engineering duties in planning and designing tools, engines, machines, and other mechanically functioning equipment. Oversee installation, operation, maintenance, and repair of such equipment as centralized heat, gas, water, and steam systems.

Marine Engineers 22138: Design, develop, and take responsibility for the installation of ship machinery and related equipment including propulsion machines and power supply systems. Exclude Marine Architects.

All Other Engineers 22199: All other engineers not classified separately above.

Architects, Except Landscape and Marine 22302: Plan and design structures, such as private residences, office buildings, theaters, factories, and other structural property.

Marine Architects 22305: Design and oversee construction and repair of marine craft and floating structures such as ships, barges, tugs, dredges, submarines, torpedoes, floats, and buoys. May confer with Marine Engineers.

Landscape Architects 22308: Plan and design land areas for such projects as parks and other recreational facilities, airports, highways, hospitals, schools, land subdivisions, and commercial, industrial, and residential sites.

Surveyors and Mapping Scientists 22311: Use surveying, engineering, and scientific data to determine and identify fixed points or boundaries, and prepare maps for legal and design purposes. Provide data relevant to the shape, contour, gravitation, location, or dimension of land or land features for construction, mining, land evaluation, or other purposes.

Engineering and Related Technicians and Technologists 22500: Workers who assist Engineers, Architects, or Surveyors and Mapping Scientists in laboratory or production activities, such as research, development, data collection, equipment or machine design, testing, quality control, and efficiency studies. Normally these technicians work under the general supervision of Engineers, Architects, or Surveyors and Mapping Scientists, utilizing basic knowledge of principles and techniques in specific areas of engineering, science, mathematics, drafting, surveying, and mapping. Exclude Repair Technicians whose work is primarily maintenance, and not developmental, and report them as Mechanics and Repairers.

Civil Engineering Technicians and Technologists 22502: Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.

Electrical and Electronic Engineering Technicians and Technologists 22505: Apply electrical and electronic theory and related knowledge to design, build, test, repair, and modify developmental, experimental, or production electrical equipment in industrial or commercial plants for subsequent use by engineering personnel in making engineering design and evaluation decisions.

Industrial Engineering Technicians and Technologists 22508: Study and record time, motion, method, and speed involved in performance of production, maintenance, clerical, and other worker operations for such purposes as establishing standard production rates or improving efficiency. Usually work under the direction of engineering staff.

Mechanical Engineering Technicians and Technologists 22511: Apply theory and principles of mechanical engineering to develop and test machinery and equipment under direction of engineering staff or physical scientists.

Drafters 22514: Prepare working plans and detail drawings from rough or detailed sketches and notes for engineering or manufacturing purposes according to specified dimensions. Utilize knowledge of various machines, engineering practices, mathematics, building materials, and other physical sciences to complete drawings. May use computer-assisted drafting (CAD) equipment and software.

Estimators and Drafters, Utilities 22517: Develop specifications and instructions for installation of voltage transformers, overhead or underground cables, and related electrical equipment used to conduct electrical energy from transmission lines or high-voltage distribution lines to customers.

Surveying and Mapping Technicians 22521: Perform surveying and mapping duties to obtain data pertaining to angles, elevations, points, and contours used for construction, mapmaking, boundary location, mining, or other purposes. Calculate mapmaking information from field notes using reference tables. Draw maps of geographical areas from source data such as surveying notes, aerial photography, or other maps to show natural and constructed features, political boundaries, and other features. Draw topographical maps from aerial photographs or verify accuracy and completeness of topographical maps. Excludes Surveyors, Cartographers, and Geodesists.

All Other Engineering and Related Technicians and Technologists 22599: All other engineering and related technicians and technologists not classified separately above.

C. Natural Scientists and Related Workers

Physical Scientists 24100: Workers engaged in research, development, production, or providing technical services pertaining to the physical universe (e.g., Geologists, Chemists, and Physicists.). Work may focus on increasing the basic knowledge of the physical universe or the application of these scientific principles and theories to specific problems and situations. Physical Scientists are engaged in scientific work, which requires knowledge normally obtained by completion of a 4-year physical sciences college program. Exclude Biophysicists and Biochemists and report them as Life Scientists.

Physicists and Astronomers 24102: Physicists: Conduct research into the phases of physical phenomena; develop theories and laws on the basis of observation and experiments; and devise methods to apply laws and theories to industry and other fields. Astronomers: Observe, research, and interpret celestial and astronomical phenomena to increase basic knowledge and apply such information to practical problems. Exclude Biophysicists.

Chemists, Except Biochemists 24105: Conduct qualitative and quantitative chemical analyses or chemical experiments in laboratories for quality or process control or to develop new products or knowledge.

Atmospheric and Space Scientists 24108: Investigate atmospheric phenomena and interpret meteorological data gathered by surface and air stations, satellites, and radar to prepare reports and forecasts for public and other uses. Includes weather analysts and forecasters who work for radio and TV stations and whose functions require the detailed knowledge of a meteorologist.

Geologists, Geophysicists, and Oceanographers 24111: Geologists: Study composition, structure, and history of the earth's crust; examine rocks, minerals, and fossil remains to identify and determine the sequence of processes affecting the development of the earth; apply knowledge of chemistry, physics, biology, and mathematics to explain these phenomena and to help locate mineral and petroleum deposits and underground water

resources; prepare geologic reports and maps; and interpret research data to recommend further study or action. Geophysicists: Study physical aspects of the earth, including the atmosphere and hydrosphere; investigate and measure seismic, gravitational, electrical, thermal, and magnetic forces affecting the earth, utilizing principles of physics, mathematics, and chemistry. Oceanographers: Study topographical features, rock and sediment of the ocean bottom, and physical aspects of oceans, such as density, temperature, and sound.

All Other Physical Scientists 24199: All other physical scientists not classified separately above.

Life Scientists 24300: Engage in research, development, production, or providing technical services pertaining to the life sciences (e.g., Agricultural, Biological, and Medical Scientists). Work may focus on increasing the basic knowledge of life sciences or the application of scientific principles and theories to specific problems and situations. Life Scientists engage in scientific work, which requires knowledge normally obtained by completion of a 4-year life sciences college program. Include Biophysicists and Biochemists.

Foresters and Conservation Scientists 24302: Plan, develop, and control environmental factors affecting forests, range land, and farm land and their resources for economic and recreational purposes through activities such as researching soil erosion, conducting fire prevention programs, reforestation, and preservation of natural resources.

Agricultural and Food Scientists 24305: Research problems related to agriculture, animal husbandry, and horticulture, including the development of improved methods of cultivation, the processing, handling, and storing of products, and related activities.

Biological Scientists 24308: Research problems dealing with life processes. Includes Biologists, Biochemists, Biophysicists, Pathologists, Bacteriologists, Toxicologists, and Zoologists. Excludes Medical and Agricultural Scientists.

Medical Scientists 24311: Conduct research dealing with the understanding of human diseases and the improvement of human health. Engage in clinical investigation or other research, production, technical writing, or related activities. Include Medical Scientists such as Physicians, Dentists, Public Health Specialists, Pharmacologists, and Medical Pathologists. Exclude practitioners who provide medical care or dispense drugs.

All Other Life Scientists 24399: All other life scientists not classified separately above.

Physical and Life Science Technicians and Technologists 24500: Assist physical and life scientists in laboratory and production activities, such as laboratory analysis; quality control; design and maintenance of special apparatus, plant, and equipment; and development of industrial processes. Normally these technicians work under the direct supervision of a Physical or Life Scientist and assist in those activities, which are more routine. Exclude Medical and Dental Technicians and Technologists.

Biological, Agricultural, and Food Technicians and Technologists, Except Health 24502: Assist scientists in laboratory and production activities by performing tasks necessary to experiment, test, and develop new and improved methods in production, preservation, and processing of plant and animal life.

Chemical Technicians and Technologists, Except Health 24505: Conduct chemical and physical laboratory tests to assist scientists in making qualitative and quantitative analyses of solids, liquids, and gaseous materials for purposes such as research and development of new products or processes, quality control, maintenance of environmental standards, and other work involving experimental, theoretical, or practical application of chemistry and related sciences.

Nuclear Technicians and Technologists 24508: Assist scientists in both laboratory and production activities by performing technical tasks involving nuclear physics, primarily in operation, maintenance,

production, and quality control support activities. Work includes design, production, or maintenance of apparatus or products such as plant and equipment used for the release, control, and utilization of nuclear energy; development of industrial nuclear processes; and design, construction, operation, maintenance, or repair of nuclear plants.

Petroleum Technicians and Technologists 24511: Assist scientists in the use of electrical, sonic, or nuclear measuring instruments in both laboratory and production activities to obtain data indicating potential sources of metallic ore, gas, or petroleum. Analyze mud and drill cuttings to determine petroleum and mineral content and physical characteristics. Chart pressure, temperature, and other characteristics of oil and gas wells, boreholes, or producing wells. Investigate and collect information concerning oil well drilling operations, geological and geophysical prospecting, and land and lease contracts from other oil fields that lead to the possible discovery of new oil fields.

All Other Physical and Life Science Technicians and Technologists 24599: All other physical and life science technicians and technologists not classified separately above.

D. Computer Scientists and Related Workers

Systems Analysts, Electronic Data Processing 25102: Analyze business, scientific, and technical problems for application to electronic data processing systems. Exclude persons working primarily as Engineers, Mathematicians, or Scientists.

Data Base Administrators 25103: Coordinate physical changes to computer data bases and code, test, and implement the data base applying knowledge of data base management systems. May design logical and physical databases and coordinate data base development as part of a project team.

Computer Support Specialists 25104: Provide technical assistance and training to computer system users. Investigate and resolve computer software and hardware problems of users. Answer clients' inquiries in

person and via telephone concerning the use of computer hardware and software, including printing, word processing, programming languages, electronic mail, and operating systems.

Computer Programmers 25105: Convert project specifications and statements of problems and procedures to detailed logical flow charts for coding into computer language. Develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Computer Programmer Aides 25108: Assist Computer Programmers or Systems Analysts by performing computer-related tasks such as entering completed programs for conversion to machine instructions, writing simple programs to retrieve data, and other duties to assist in the processing of data or controlling of industrial processes.

Programmers, Numerical Tool and Process Control 25111: Develop numerical control tape programs to control machining or processing of parts by automatic machine tools, equipment, or systems.

Computer Programmers/Systems Analysts, Electronic Data Processing 25125: Computer Programmers: Convert project specifications and statements of problems and procedures to detailed logical flow charts for coding into computer language. Develop and write computer programs to store, locate, and retrieve specific documents, data, and information. Systems Analysts and EDP: Analyze business, scientific, and technical problems for application to electronic data processing systems. Excludes persons working primarily as Engineers, Mathematicians, or Scientists.

All Other Computer Scientists 25199: All other computer scientists not classified separately above.

Operations and Systems Researchers and Analysts, Except Computer 25302: Conduct analyses of management and operational problems in terms of management information and concepts. Formulate mathematical or simulation models of the problem for solution by computer or other

method. May develop and supply time and cost networks such as program evaluation and review techniques.

Mathematical Scientists 25310: Conduct research in fundamental mathematics and in application of mathematical techniques to science, management, and other fields. Solve or direct solutions to problems in various fields by mathematical methods.

Statisticians 25312: Plan surveys and collect, organize, interpret, summarize, and analyze numerical data, applying statistical theory and methods to provide usable information in scientific, business, economic, and other fields. Data derived from surveys may represent either complete enumeration or statistical samples. Includes Mathematical Statisticians who are engaged in the development of mathematical theory associated with the application of statistical techniques.

Actuaries 25313: Apply knowledge of mathematics, probability, statistics, and principles of finance and business to problems in life, health, social, and casualty insurance, annuities, and pensions.

Financial Analysts, Statistical 25315: Conduct statistical analyses of information affecting investment programs of public or private institutions and private individuals.

All Other Mathematical Scientists 25319: All other mathematical scientists not classified separately above.

Mathematical Technicians 25323: Apply standardized mathematical formulas, principles, and methodology to technical problems in engineering and physical science in relation to specific industrial and research objectives, processes, equipment, and producers.

E. Social Scientists and Social, Recreational, and Religious Occupations

Social Scientists, Including Urban and Regional Planners 27100: Engaged in research concerned with: (1) human society and its characteristic elements, such as origin, race, or state; (2) economic and

social relations and institutions involved in human's existence as a member of an organized community; or (3) the collection, interpretation, and application of scientific data relating to human behavior and mental processes. Include Economists, Psychologists, Market Research Analysts, and Urban and Regional Planners.

Economists, Including Market Research Analysts 27102: Economists: Conduct research, prepare reports, and formulate plans to aid in solution of economic problems arising from production and distribution of goods and services. Market Research Analysts: Research market conditions in local, regional, or national area to determine potential sales of a product or service; examine and analyze statistical data on past sales and wholesale or retail trade trends to forecast future sales trends.

Urban and Regional Planners 27105: Develop comprehensive plans and programs for use of land and physical facilities of cities, counties, and metropolitan areas.

Psychologists 27108: Collect, interpret, and apply scientific data relating to human behavior and mental processes. Activities are in either applied fields of psychology or in basic science fields and research. Includes workers in personnel research and in administration of testing and counseling programs. Excludes Psychiatrists.

All Other Social Scientists 27199: All other social scientists not classified separately above.

Social Workers, Medical and Psychiatric 27302: Counsel and aid individuals and families with problems that may arise during or following the recovery from physical or mental illness by providing supportive services designed to help the persons understand, accept, and follow medical recommendations. Includes Chemical Dependency Counselors.

Social Workers, Except Medical and Psychiatric 27305: Counsel and aid individuals and families requiring social service assistance. Includes Community Organization Social Workers who plan, organize, and work

with community groups to solve problems. Excludes Chemical Dependency Social Workers.

Residential Counselors 27307: Coordinate activities for residents of care and treatment institutions, boarding schools, college fraternities or sororities, children homes, or similar establishments. Work includes developing or assisting in the development of program plans for individuals, maintaining household records, and assigning rooms. Counsel residents in identifying and resolving social or other problems. Order supplies and determine need for maintenance, repairs, and furnishings.

Human Services Workers 27308: Assist Social Group Workers and Caseworkers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse and human relationships. Aide families and clients in obtaining information on the use of social and community services. May recommend additional services. Excludes Residential Counselors and Psychiatric Technicians.

Recreation Workers 27311: Conduct recreation activities with groups in public, private, or volunteer agencies or recreation facilities. Organize and promote activities such as arts and crafts, sports, games, music, dramatics, social recreation, camping, and hobbies, taking into account the needs and interests of individual members.

Religious Workers 27500: Provide spiritual and moral guidance and counseling to members of a religious faith or denomination or other persons expounding religious doctrine. Perform other activities associated with the practice of religion. Include clergy (e.g., Priests, Ministers, and Rabbis) and related workers such as Christian Science Practitioners and directors of religious education and activities.

Clergy 27502: Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination as delegated by ordinance, license, or other authorization. Provide spiritual and moral guidance and assistance to members.

Directors, Religious Activities and Education 27505: Direct and coordinate activities of a denominational group to meet religious needs of students. Plan, organize, and direct church school programs designed to promote religious education among church membership. Provide counseling and guidance relative to marital, health, financial, and religious problems.

F. Law and Related Occupations

Judges and Magistrates 28102: Judges: Arbitrate, advise, and administer justice in a court of law. Sentence defendant in criminal cases according to statutes of State or Federal government. May determine liability of defendant in civil cases. Magistrates: Adjudicate criminal cases not involving penitentiary sentences and civil cases concerning damages below a sum specified by State law. May issue marriage licenses and perform wedding ceremonies.

Adjudicators, Hearings Officers, and Judicial Reviewers 28105: Conduct hearings to review and decide claims filed by the government against individuals or organizations, or individual eligibility issues concerning social programs, disability, or unemployment benefits. Determine the existence and the amount of liability, recommend the acceptance or rejection of claims, or compromise settlements according to laws, regulations, policies, and precedent decisions. Confer with persons or organizations involved and prepare written decisions.

Lawyers 28108: Conduct criminal and civil lawsuits, draw up legal documents, advise clients as to legal rights, and practice other phases of law. May represent client in court or before quasi-judicial or administrative agencies of government. May specialize in a single area of law, such as patent law, corporate law, or criminal law.

Legal Assistants and Technicians, Except Clerical 28300: Provide technical legal assistance to lawyers or judges. These workers often have

substantial knowledge in a specialized aspect of law, such as patents, contracts or title search.

Law Clerks 28302: Research legal data for brief or argument based on statutory law or decisions. Search for and study legal records and documents to obtain data applicable to case under consideration. Prepare rough drafts of briefs or arguments. File pleadings for firm with court clerk. Serve copies of pleading on opposing counsel. Prepare affidavits of documents and keep document file and correspondence of cases.

Paralegal Personnel 28305: Assist lawyers by researching law, investigating facts, and preparing legal documents. May gather research data for use as evidence to formulate defense or to initiate legal action. These workers are career professionals, usually having either a four-year college degree or a degree from an institute specializing in the paralegal profession.

Title Searchers 28308: Compile list of mortgages, deeds, contracts, judgments, and other instruments (chain) pertaining to title by searching public and private records of real estate or title insurance company.

Title Examiners and Abstractors 28311: Title Examiners: Search public records and examine titles to determine legal condition of property title. Copy or summarize (abstracts) recorded documents, which affect condition of title to property (e.g., mortgages, trust deeds, and contracts). May prepare and issue policy that guarantees legality of title. Abstractors: Summarize pertinent legal or insurance details or sections of statutes or case law from reference books for purpose of examination, proof, or ready reference. Search out titles to determine if title deed is correct.

All Other Legal Assistants and Technicians, Except Clerical 28399: All other legal assistants and technicians not classified separately above.

G. Teachers, Educators, Librarians, and Related Occupations

Teachers, College, Junior College, University, Professional School, or Technical Institute 31100: Conduct classes beyond the secondary school

level. Work includes preparing and delivering lectures to students; conducting seminars or laboratory sessions; preparing and administering examinations; conducting research in a particular field of knowledge; and publishing findings in books or professional journals. Teachers at this level usually specialize in one field of study and require knowledge normally obtained through completion of a 4-year college program and additional graduate work. May be designated as professors, associate or assistant professors, or instructors.

Lecturers 31111: Responsible solely for preparing and delivering discourses on subjects requiring specialized knowledge. Exclude persons trained as lecturers but currently employed in positions not requiring the use of such training.

Nursing Instructors, Post-secondary 31114: Demonstrate and teach patient care in classroom and clinical units to nursing students. Instruct students in principles and application of physical, biological, and psychological subjects related to nursing. Conduct and supervise laboratory experiments. Issue assignments, direct seminars, etc. Participate in planning curriculum with medical and nursing personnel and in evaluating and improving teaching and nursing practices. May specialize in specific subjects, such as anatomy or chemistry, or in a type of nursing activity, such as nursing of surgical patients.

Graduate Assistants, Teaching 31117: Assist department chairperson, faculty members, or other professional staff members in college or university by performing teaching or teaching-related duties, such as teaching lower level courses, developing teaching materials, preparing and giving examinations, and grading examinations or papers. Graduate Assistants who primarily perform non-teaching duties, such as laboratory research, are included in the occupational category related to the work performed.

Agricultural Sciences Teachers, Post-secondary 31201: Teach courses pertaining to agricultural sciences. Include teachers of agronomy, dairy sciences, fisheries management, forestry, horticultural sciences, poultry sciences, range management, and soil conservation.

Life Sciences Teachers, Post-secondary 31202: Teach courses in biological sciences. Includes teachers of biochemistry, biophysics, botany, and zoology. Excludes teachers of Agricultural Sciences. Excludes Health Diagnostics and Health Treatment teachers.

Chemistry Teachers, Post-secondary 31204: Teach courses in chemistry. Includes teachers of analytical, inorganic, and organic chemistry.

Physics Teachers, Post-secondary 31206: Teach courses in physics.

All Other Physical Sciences Teachers, Post-secondary 31209: Teach courses in the physical sciences, except chemistry and physics. Includes teachers of subjects such as astronomy, atmospheric and space sciences, and geology.

Health Diagnostics Teachers, Post-secondary 31211: Teach courses required for medical degrees that are necessary to practice as chiropractors, dentists, optometrists, physicians, podiatrists, veterinarians, or similar practitioners.

Health Assessment and Treatment Teachers, Post-secondary 31212: Teach courses required for degrees needed by health specialists, technicians, and technologists working as nutritionists, occupational therapists, pharmacists, physical therapists, physician assistants, respiratory therapists, or in similar occupations. Excludes nursing instructors.

Communications Teachers, Post-secondary 31213: Teach courses in communications, such as: organizational communications, public relations, and radio/television broadcasting. Include teachers of journalism.

English Language and Literature Teachers, Post-secondary 31214: Teach courses in English language and literature. Includes teachers of linguistics, and of comparative literature taught in English.

Foreign Language and Literature Teachers, Post-secondary 31215: Teach courses in foreign (i.e., other than English) languages and literature.

Art, Drama, and Music Teachers, Post-secondary 31218: Teach courses in visual and performing arts, such as: cinema, dance, drama, music, painting, sculpture, and theater.

Engineering Teachers, Post-secondary 31222: Teach courses in engineering. Includes teachers of engineering specialties such as: aerospace, chemical, civil, electrical, industrial, mechanical, mineral, nuclear, and petroleum engineering.

Architecture Teachers, Post-secondary 31223: Teach courses in architecture and architectural design, such as: architectural environmental design, interior architecture/design, and landscape architecture.

Mathematical Sciences Teachers, Post-secondary 31224: Teach courses in mathematics, applied mathematics, statistics, and actuarial science.

Computer Science Teachers, Post-secondary 31226: Teach courses in computer and information science, including computer engineering, computer programming, and information systems theory.

Anthropology and Sociology Teachers, Post-secondary 31231: Teach courses in anthropology and sociology.

Area, Ethnic, and Cultural Studies Teachers, Post-secondary 31232: Teach courses pertaining to the culture and development of an area, an ethnic group, or any other group.

Economics Teachers, Post-secondary 31233: Teach courses in economics.

Geography Teachers, Post-secondary 31234: Teach courses in geography.

History Teachers, Post-secondary 31235: Teach courses in geography.

Political Science Teachers, Post-secondary 31236: Teach courses in human history and historiography.

Psychology Teachers, Post-secondary 31237: Teach courses in psychology, such as child, clinical, and developmental psychology, and psychological counseling.

All Other Social Sciences Teachers, Post-secondary 31239: All other social sciences teachers. Post-secondary, not classified separately above.

Business Teachers, Post-secondary 31242: Teach courses in business administration and management, such as: accounting, finance, human resources, labor relations, marketing, and operations research.

Law Teachers, Post-secondary 31244: Teach courses in law.

Criminal Justice and Law Enforcement Teachers, Post-secondary 31246: Teach courses in criminal justice, corrections, and law enforcement administration.

Social Work Teachers, Post-secondary 31247: Teach courses in social work.

Education Teachers, Post-secondary 31252: Teach courses pertaining to education, such as: counseling, curriculum, guidance, instruction, teacher education, and teaching English as a second language.

Philosophy and Religion Teachers, Post-secondary 31254: Teach courses in philosophy, religion, and theology.

Library Science Teachers, Post-secondary 31256: Teach courses in library science.

Parks, Recreation, Leisure, and Fitness Studies Teachers, Post-secondary 31258: Teach courses pertaining to recreation, leisure, and

fitness studies, including: exercise physiology, facilities management, natural resources conservation, and wildlife/wetlands management.

Home Economics Teachers, Post-secondary 31262: Teach courses in home economics.

All Other Post-secondary Teachers 31299: All other post-secondary teachers not classified separately above.

Teachers, Preschool 31303: Instruct children (normally up to 5 years of age) in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility. May be required to hold State certification.

Teachers, Kindergarten 31304: Teach elemental natural and social science, personal hygiene, music, art, and literature to children from 4 to 6 years old. Promote physical, mental, and social development. May be required to hold State certification.

Teachers, Elementary School 31305: Teach elementary pupils in public or private schools basic academic, social, and other formulative skills. Excludes special education teachers of the handicapped.

Teachers, Secondary School 31308: Instruct students in public or private schools in one or more subjects, such as English, mathematics, or social studies. May be designated according to subject matter specialty, such as Typing Instructors, Commercial Teachers, or English Teachers. Includes vocational high school teachers.

Teachers, Special Education *31311*: Teach elementary and secondary school subjects to educationally and physically handicapped students. Includes teachers who specialize and work with audibly and visually handicapped students and those who teach basic academic and life processes skills to the mentally retarded.

Teachers and Instructors, Vocational Education and Training 31314: Teach or instruct vocational and/or occupational subjects at the postsecondary level (but at less than the baccalaureate) to students who have graduated or left high school. Subjects include business, secretarial science, data processing, trades, and practical nursing. Includes correspondence school instructors; industrial, commercial and government training instructors; and adult education teachers and instructors who prepare persons to operate industrial machinery and equipment and transportation and communications equipment. Teaching may take place in public or private schools whose primary business is education or in a school associated with an organization whose primary business is other than education.

Instructors, Nonvocational Education 31317: Teach or instruct out-of-school youths and adults in courses other than those that normally lead to an occupational objective and are less than the baccalaureate level. Subjects may include self-improvement and nonvocational courses such as Americanization, basic education, art, drama, music, bridge, homemaking, stock market analysis, languages, modeling, flying, dancing, and automobile driving. Teaching may take place in public or private schools or in an organization whose primary business is other than education.

Instructors and Coaches, Sports and Physical Training 31321: Instruct or coach groups or individuals in the fundamentals of sports. Demonstrate techniques and methods of participation. Observe and inform participants of corrective measures necessary to improve their skills. Those required to hold teaching degrees are included in the appropriate teaching category.

Farm and Home Management Advisors 31323: Advise, instruct, and assist individuals and families engaged in agriculture, agricultural related processes, or home economics activities. Demonstrate procedures and apply research findings to solve problems; instruct and train in product development, sales, and the utilization of machinery and equipment to promote general welfare. Include County Agricultural Agents, Feed and Farm Management Advisors, Home Economists and Extension Service Advisors.

All Other Teachers and Instructors 31399: All other teachers and instructors not classified separately above.

Librarians, Professional 31502: Administer libraries and perform related library services. Includes selecting, acquiring, cataloging, classifying, circulating, and maintaining library materials; furnishing reference, bibliographical, and reader's advisory services. May select music, films, or other audio-visual material for programs.

Technical Assistants, Library 31505: Assist librarians by furnishing information on library sciences, facilities, and rules; by assisting readers in the use of card catalogs and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference. May catalog books or train and supervise clerical staff.

Audio-Visual Specialists 31508: Plan and prepare audio-visual teaching aids and methods for use in education.

Curators, Archivists, Museum Technicians, and Conservators 31511: Curators: Administer affairs of museum and conduct scientific research programs. Direct instructional, research, and public service activities of institution. Archivists: Appraise, edit, and direct safekeeping of permanent records and historically valuable documents. Participate in research activities based on archival materials. Museum Technicians and Conservators: Prepare specimens such as fossils, skeletal parts, lace, and textiles for museum collection and exhibits. May restore documents or install, arrange, and exhibit materials.

Vocational and Educational Counselors 31514: Counsel individuals and provide group educational and vocational guidance services.

Instructional Coordinators 31517: Develop instructional material, coordinate educational content, and incorporate current technology in specialized fields that provide guidelines to educators and instructors for developing curricula and conducting courses. Includes Educational

Consultants and Specialists, Public Health Educators, and Instructional Material Directors.

Teacher Aides, Paraprofessional 31521: Perform duties that are instructional in nature or deliver direct services to students and/or parents. Serve in a position for which a teacher or another professional has ultimate responsibility for the design and implementation of educational programs and services.

H. Health Practitioners, Technologists, Technicians, and Related Health Occupations

Health Practitioners, Technologists, Technicians, and Related Health Occupations 32000: Engage in prevention and diagnosis of human and animal ailments, health maintenance, and care of the ill through the provision and supervision of nursing care, therapy, compounding drugs, and nutritional programs. Engage in medical laboratory testing or medical record technology.

Physicians and Surgeons 32102: Doctors of medicine who diagnose and treat mental or physical disorders. May specialize in one field such as surgery, obstetrics, or psychiatry.

Dentists 32105: Diagnose and treat diseases, injuries, and malformations of teeth, gums, and related oral structures.

Optometrists 32108: Diagnose, manage, and treat conditions and diseases of the human eye and visual system. Examine eyes to determine visual efficiency and performance by use of instruments and observation. Prescribe corrective procedures.

Podiatrists 32111: Diagnose and treat diseases and deformities of the human foot.

Chiropractors 32113: Adjust spinal column and other articulations of the body to prevent disease and correct abnormalities of the human body believed to be caused by interference with the nervous system. Examine

patient to determine nature and extent of disorder. Manipulate spine or other involved areas. May utilize supplementary measures such as exercise, rest, water, light, heat, and nutritional therapy.

Veterinarians and Veterinary Inspectors 32114: Diagnose and treat diseases and dysfunctions of animals. May engage in a particular function such as research and development, consultation, administration, technical writing, sale or production of commercial products, or rendering of technical services to commercial firms or other organizations. Includes Veterinary Inspectors.

All Other Health Diagnosing and Treating Practitioners 32199: All other health diagnosing and treating practitioners not classified separately above.

Respiratory Therapists 32302: Provide assessment, diagnostic evaluation, treatment, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment.

Occupational Therapists 32305: Plan, organize, and participate in medically oriented occupational programs in hospital or similar institution to rehabilitate patients who are physically or mentally ill.

Physical Therapists 32308: Apply techniques and treatments that help relieve pain, increase the patient's strength, and decrease or prevent deformity and crippling.

Corrective and Manual Arts Therapists 32311: Corrective Therapists: Apply techniques and treatments designed to prevent muscular deconditioning resulting from long convalescence or inactivity due to chronic illness. Manual Arts Therapists: Instruct patients in prescribed manual arts activities to prevent anatomical and physiological deconditioning and to assist in maintaining, improving, or developing work skills.

Speech-Language Pathologists and Audiologists 32314: Examine and provide remedial services for persons with speech and hearing disorders. Perform research related to speech and language problems.

Recreational Therapists 32317: Plan, organize, and direct medically approved recreation programs for patients in hospitals, nursing homes, or other institutions. Activities include sports, trips, dramatics, social activities, and arts and crafts.

All Other Therapists 32399: All other therapists not classified separately above.

Registered Nurses 32502: Administer nursing care to ill or injured persons. Licensing or registration required. Includes administrative, public health, industrial, private duty, and surgical nurses.

Licensed Practical Nurses 32505: Care for ill, injured, convalescent, and handicapped persons in hospitals, clinics, private homes, sanitariums, and similar institutions.

Emergency Medical Technicians 32508: Administer first aid treatment and transport sick or injured persons to medical facility, working as a member of an emergency medical team.

Physician's Assistants 32511: Provide patient services under direct supervision and responsibility of doctor of medicine or osteopathy. Elicit detailed patient histories and make complete physical examinations. Reach tentative diagnosis and order appropriate laboratory tests. Require substantial educational preparation, usually at junior or 4-year colleges. Most physicians' assistants complete two years of formal training, but training may vary from one to five years depending on the nature of the training and previous education and experience. May require certification. Excludes Ambulance Attendants, whose training is limited to the application of first aid, and Nurses.

Opticians, Dispensing and Measuring 32514: Design, measure, fit, and adapt lenses and frames for client according to written optical

prescription or specification. Assist client with selecting frames. Measure customer for size of eyeglasses and coordinate frames with facial and eye measurements and optical prescription. Prepare work order for optical laboratory containing instructions for grinding and mounting lenses in frames. Verify exactness of finished lens spectacles. Adjust frame and lens position to fit client. May shape or reshape frames. Includes Contact Lens Opticians.

Pharmacists 32517: Compound and dispense medications following prescriptions issued by physicians, dentists, or other authorized medical practitioners.

Pharmacy Technicians 32518: Fill orders for unit doses and prepackaged pharmaceuticals and perform other related duties under the supervision and direction of a pharmacy supervisor or staff pharmacist. Duties include keeping records of drugs delivered to the pharmacy, storing incoming merchandise in proper locations, and informing the supervisor of stock needs and shortages. May clean equipment used in the performance of duties and assist in the care and maintenance of equipment and supplies.

Dietitians and Nutritionists 32521: Organize, plan, and conduct food service or nutritional programs to assist in promotion of health and control of disease. May administer activities of department providing quantity food service. May plan, organize, and conduct programs in nutritional research.

Dietetic Technicians 32523: Under direct supervision of Dietitians, or following established nutritional guidelines, advise on food or nutrition.

Medical and Clinical Laboratory Technologists 32902: Perform a wide range of complex procedures in the general area of the clinical laboratory or perform specialized procedures in such areas as cytology, histology, and microbiology. Duties may include supervising and coordinating activities of workers engaged in laboratory testing. Includes workers who teach medical technology when teaching is not their primary activity.

Medical and Clinical Laboratory Technicians 32905: Perform routine tests in medical laboratory for use in treatment and diagnosis of disease. Prepare vaccines, biologicals, and serums for prevention of disease. Prepare tissue samples for Pathologists, take blood samples, and execute such laboratory tests as urinalysis and blood counts. May work under the general supervision of a Medical Laboratory Technologist.

Dental Hygienists 32908: Perform dental prophylactic treatments and instruct groups and individuals in the care of the teeth and mouth.

Medical Records Technicians 32911: Compile and maintain medical records of hospital and clinic patients.

Radiation Therapists 32913: Provide radiation therapy to patients as prescribed by a radiologist according to established practices and standards. Duties may include reviewing prescription and diagnosis; acting as liaison with physician and supportive care personnel; preparing equipment, such as immobilization, treatment, and protection devices; and maintaining records, reports, and files. May assist in dosimetry procedures and tumor localization.

Nuclear Medicine Technologists 32914: Prepare, administer, and measure radioactive isotopes in therapeutic, diagnostic, and tracer studies utilizing a variety of radioisotope equipment. Prepare stock solutions of radioactive materials and calculate doses to be administered by Radiologists. Subject patients to radiation. Execute blood volume, red cell survival, and fat absorption studies following standard laboratory techniques.

Radiologic Technologists 32919: Take X-rays and CAT scans or administer non-radioactive materials into patient's bloodstream for diagnostic purposes. Includes technologists who specialize in other modalities such as computed tomography, ultrasound, and magnetic resonance. Includes workers whose primary duties are to demonstrate portions of the human body on X-ray film or fluoroscopic screen.

Electroneurodiagnostic Technologists 32923: Record electrical activity of the brain and other nervous system functions using a variety of techniques and equipment. May prepare patients for tests, obtain medical histories, calculate results, and maintain equipment.

Cardiology Technologists 32925: Conduct tests on pulmonary and/or cardiovascular systems of patients for diagnostic purposes. May conduct or assist in electrocardiograms, cardiac catheterizations, and pulmonary-function, lung capacity and similar tests.

Electrocardiograph Technicians 32926: Record electromotive variations in heart muscle using electrocardiograph, to provide data for diagnosis of heart ailments.

Surgical Technologists and Technicians 32928: Perform any combination of the following tasks either before, during, or after an operation: Prepare patient by washing, shaving, etc.; place equipment and supplies in operating room according to surgeon's instruction; arrange instruments under direction of nurse; maintain specified supply of fluids for use during operation; adjust lights and equipment as directed; hand instruments and supplies to surgeon, hold retractors, and cut sutures as directed; count sponges, needles, and instruments used during operation; and clean operating room.

Psychiatric Technicians 32931: Provide nursing care to mentally ill, emotionally disturbed, or mentally retarded patients. Participate in rehabilitation and treatment programs. Help with personal hygiene. Administer oral medications and hypodermic injections, following physician's prescriptions and hospital procedures. Monitor patient's physical and emotional well-being and report to medical staff.

Veterinary Technicians and Technologists 32951: Perform medical tests in a laboratory environment for use in the treatment and diagnosis of diseases in animals. Prepare vaccines and serums for prevention of diseases. Prepare tissue samples, take blood samples, and execute laboratory tests such as urinalysis and blood counts. Clean and sterilize instruments and materials and maintain equipment and machines.

All Other Health Professionals, Paraprofessionals, and Technicians 32999: All other health professionals, paraprofessionals, and technicians not classified separately above.

I. Writers, Artists, Entertainers, Athletes, and Related Occupations

Writers and Editors 34002: Originate and prepare written material such as scripts, stories, news items, advertisements, and other material. Coordinate, edit, and analyze prepared written material. Includes Managing Editors. Excludes Publicity Writers, Public Relations Specialists, Technical Writers, and Technical Editors.

Technical Writers and Editors 34005: Write or edit technical materials, such as equipment manuals, appendices, and operating and maintenance instructions. May oversee preparation of illustrations, photographs, diagrams, and charts; and assist in layout work.

Public Relations Specialists and Publicity Writers 34008: Engage in promoting or creating good will for individuals, groups, or organizations by writing or selecting favorable publicity material and releasing it through various communications media. Prepare and arrange displays, make speeches, and perform related publicity efforts.

Reporters and Correspondents 34011: Collect and analyze facts about newsworthy events by interview, investigation, or observation. Report and write stories for newspaper, news magazine, radio, or television. Excludes correspondents who broadcast news for radio and television.

Broadcast News Analysts 34014: Analyze, interpret, and broadcast news received from various sources.

Announcers, Radio and Television 34017: Introduce various types of radio or television programs, interview or question guests, or act as master of ceremonies. Read news flashes and identify station by giving call letters.

Announcers, Except Radio and Television 34021: Announce information to patrons of sporting and other entertainment events using public address system.

Photographers 34023: Photograph persons, subjects, merchandise, or other commercial products. May develop negatives and produce finished prints. Includes Scientific Photographers, Aerial Photographers, and Photojournalists.

Camera Operators, Television and Motion Picture 34026: Operate television or motion picture camera to photograph scenes for TV broadcasts, advertising, or motion pictures.

Broadcast Technicians 34028: Set up, operate, and maintain the electronic equipment used to transmit radio and television programs. Control audio equipment to regulate volume level and quality of sound during radio and television broadcasts. Operate radio transmitter to broadcast radio and television programs. An FCC first class operator's license is usually required for this occupation. A few typical broadcast technician occupations include: Audio operators, Control room technicians, Video operators, Transmitter operators, Telecine operators, and Master-control engineers.

Film Editors 34032: Edit motion picture film, videotape, and sound tracks.

Artists and Related Workers 34035: Design and execute artwork to illustrate subject matter; promote public consumption of materials, products, or services; or to influence others in their opinions of individuals or organizations. Includes Graphic Designers, Commercial Artists, Artistic Painters, Art Directors, and Painting Restorers.

Designers, Except Interior Designers 34038: Design or arrange objects and materials to achieve artistic or decorative affects for apparel or other commercial items. May also create, mark out, or draw designs for items such as furniture and machinery (product design). Designers are generally categorized according to articles or products designed, such as Clothes

Designers, Industrial Designers, or according to type of design work, such as Embroidery Designers. Includes Layout Artists.

Interior Designers 34041: Plan, design, and furnish interiors of residential, commercial, or industrial buildings. Formulate design, which is practical, aesthetic and conducive to intended purposes, such as raising productivity, selling merchandise, or improving lifestyle. May specialize in a particular field, style, or phase of interior design. Excludes Merchandise Display Designers.

Merchandise Displayers and Window Trimmers 34044: Plan and erect commercial displays, such as those in windows and interiors of retail stores and at trade exhibitions.

Music Directors, Singers, Composers, and Related Workers 34047: Conduct, direct, plan, and lead instrumental or vocal performances by musical groups, such as orchestras, choirs, and glee clubs. Include workers who entertain by singing songs on stage, radio, television, or in motion pictures. Include Arrangers, Composers, and Orchestrators.

Musicians, Instrumental 34051: Play one or more musical instruments in recital, in accompaniment, or as members of an orchestra, band, or other musical group.

Dancers and Choreographers 34053: Dancers: Perform dances solo, with partners, or in groups to entertain audience. May also sing or act. Choreographers: Create and teach original dance for ballet, musical, or review. May direct and stage presentations.

Producers, Directors, Actors, and Other Entertainers 34056: Produce, direct, or play parts in stage, television, radio, or motion picture productions for entertainment, information, or instruction.

Athletes, Coaches, Umpires, and Related Workers 34058: Participate in competitive professional athletic events as a player, coach, manager, umpire, or judge. Includes Athletic Trainers, Scouts, Official Scorers, and Timekeepers.

J. Other Professional, Paraprofessional, and Technical Occupations

Airplane Dispatchers and Air Traffic Controllers 39002: Control air traffic on and within vicinity of airport and movement of air traffic between altitude sectors and control centers according to established procedures and policies. Authorize, regulate, and control commercial airline flights according to government or company regulations to expedite and insure flight safety.

Traffic Technicians 39005: Conduct field studies to determine traffic volume, speed, effectiveness of signals, adequacy of lighting, and other factors influencing traffic conditions, under direction of traffic engineer.

Radio Operators 39008: Receive and transmit communications using radiotelegraph or radiotelephone equipment in accordance with government regulations. May repair equipment.

Funeral Directors and Morticians 39011: Perform various tasks to arrange and direct funeral services, such as coordinating transportation of body to mortuary for embalming, interviewing family or other authorized person to arrange details, selecting pallbearers, procuring official for religious rites, and providing transportation for mourners. Excludes top and middle managers whose duties are primarily policy making, planning, and administrative in nature.

Embalmers 39014: Prepare bodies for interment in conformity with legal requirements.

All Other Professional, Paraprofessional, and Technical Workers 39999: All other professional, paraprofessional, and technical workers not classified separately above.

III. SALES AND RELATED OCCUPATIONS

Sales and Related Occupations 40000: Include in this division persons selling goods or services and others directly related to sales...... Occupations in this section are organized as follows: Supervisory; sales of services; sales of commodities; and a residual "All Other" category...... Special instructions: Managers of smaller establishments who typically have first-line supervisory duties and engage in the same activities, as the workers they supervise should be reported in the First-Line Supervisors and Managers/Supervisors occupation.

A. First-Line Supervisors and Manager/Supervisors

First-Line Supervisors and Manager/Supervisors, Sales and Related Workers 41002: Directly supervise and coordinate activities of marketing, sales, and related workers. May perform management functions, such as budgeting, accounting, marketing, and personnel work, in addition to their supervisory duties.

B. Sales Occupations, Services

Sales Workers, Services 43000: Sell services such as insurance, real estate, travel, securities, and financial; or business services, such as advertising, building maintenance, credit reporting, and printing.

Sales Agents and Placers, Insurance 43002: Sell or advise clients on life, endowments, fire, accident, and other types of insurance. May refer clients to independent brokers, work as independent broker, or be employed by an insurance company.

Brokers, **Real Estate 43005**: Sell real estate; rent and manage properties; make appraisals; and arrange for loans while managing and operating real estate office.

Sales Agents, Real Estate 43008: Rent, buy, and sell property to clients. Perform duties such as studying property listings, interviewing

prospective clients, accompanying clients to property site, discussing conditions of sale, and drawing up real estate contracts.

Appraisers, Real Estate 43011: Appraise real property to determine its value for purchase, sales, investment, mortgage, or loan purposes.

Sales Agents, Securities, Commodities, and Financial Services 43014: Buy and sell securities in investment and trading firms, or call upon businesses and individuals to sell financial services. Provide financial services, such as loan, tax, and securities counseling. May advise securities customers about such things as stocks, bonds, and market conditions.

Sales Agents, Selected Business Services 43017: Sell selected services, such as building maintenance, credit reporting, bookkeeping, security, printing, and storage space, to businesses. Exclude advertising, insurance, financial, and real estate sales agents.

Travel Agents 43021: Plan trips for travel agency customers. Duties include determining destination, modes of transportation, travel dates, costs, accommodations required, and planning, describing, or selling itinerary package tours. May specialize in foreign or domestic service, individual or group travel, specific geographical area, airplane charters, or package tours.

Sales Agents, Advertising 43023: Sell or solicit advertising. Sell things such as graphic art, advertising space in publications, custom made signs, or TV and radio advertising time. May obtain leases for outdoor advertising sites or persuade retailer to use sales promotion display items.

All Other Sales Representatives and Salespersons, Services 43099: All other services sales representatives and salespersons not classified separately above.

C. Merchandise, Products, and Other Sales and Sales-Related Occupations

Sales Engineers 49002: Sell business goods or services that require a technical background equivalent to a baccalaureate degree in engineering. Excludes Engineers whose primary function is not marketing or sales.

Sales Representatives, Scientific and Related Products and Services, Except Retail 49005: Sell goods or services requiring scientific or similar knowledge in such areas as biology, engineering, chemistry, and electronics, normally obtained from two or three years of post-secondary education or its equivalent. Sell products such as aircraft, agricultural equipment and supplies, industrial machinery, medical supplies, electronic equipment, chemicals, and precision instruments. Excludes Sales Engineers whose background or equivalent knowledge is equal to a baccalaureate degree in engineering.

Sales Representatives, Except Retail and Scientific and Related Products or Services 49008: Sell goods or services for wholesalers or manufacturers to businesses or groups of individuals. Solicit orders from established clients or secure new customers. Work requires substantial knowledge of items sold.

Salespersons, Retail 49011: Sell to the public any of a wide variety of merchandise, such as furniture, motor vehicles, appliances, or apparel. Includes workers who sell less expensive merchandise where knowledge of the item sold is not a primary requirement. Excludes Cashiers.

Salespersons, Parts 49014: Sell spare and replaceable parts and equipment from behind counter in agency, repair shop, or parts store. Determine make, year, and type of part needed by observing damaged part or listening to a description of malfunction. Read catalogue to find stock number, price, etc. and fill customer's order from stock. Excludes workers whose primary responsibilities are to receive, store, and issue materials, equipment, and other items from stockroom.

Counter and Rental Clerks 49017: Receive orders for services, such as rentals, repairs, dry cleaning, and storage. May compute cost and accept payment.

Stock Clerks, Sales Floor 49021: Receive, store, and issue sales floor merchandise. Stock shelves, racks, cases, bins, and tables with merchandise and arrange merchandise displays to attract customers. May periodically take physical count of stock or check and mark merchandise.

Cashiers 49023: Receive and disburse money in establishments other than financial institutions. Usually involves use of adding machines, cash registers, or change makers. May also include processing credit card transactions.

Telemarketers, Door-To-Door Sales Workers, News and Street Vendors, and Other Related Workers 49026: Solicit orders for goods or services over the telephone; sell goods or services door-to-door or on the street.

Demonstrators and Promoters 49034: Demonstrate merchandise and answer questions for the purpose of creating public interest in buying the product. May sell demonstrated merchandise.

All Other Sales and Related Workers 49999: All other sales and related workers not classified separately above.

IV. CLERICAL AND ADMINISTRATIVE SUPPORT OCCUPATIONS

Clerical and Administrative Support Occupations 50000: Include in this division persons performing office and plant clerical tasks, such as typing, filing, computer operating, records keeping (personnel, stock, production, billing, etc.), and mail preparation and distributing...... Occupations in this section are organized as follows: Supervisory; unique and industry-specific clerical; secretarial and general office; office

machine operating; communications and mail distributing; material recording and other production related; and a residual "All Other" category...... Special instructions: Report Administrative Assistants in occupations according to the nature of work they provide (i.e., clerical support vs. management support).

A. First-Line Supervisors and Managers/Supervisors

First-Line Supervisors and Manager/Supervisors, Clerical and Administrative Support Workers 51002: Directly supervise and coordinate activities of clerical and administrative support workers. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions such as accounting, marketing, and personnel work and may also engage in the same clerical work as the workers they supervise.

B. Industry Specific Clerical and Administrative Support Occupations

Tellers 53102: Receive and pay out money. Keep records of money and negotiable instruments involved in a financial institutions various transactions.

New Accounts Clerks 53105: Interview persons desiring to open bank accounts. Explain banking services available to prospective customers and assist them in preparing application form.

Transit Clerks 53108: Sort, record, prove, and prepare transit items for mailing to or from out-of-city banks to insure correct routing and prompt collection.

Loan Interviewers 53111: Interview loan applicants to elicit information; investigate applicants' background and verify references; prepare loan request papers; forward findings, reports, and documents to appraisal department.

Credit Authorizers 53114: Authorize credit charges against customers' accounts.

Credit Checkers 53117: Investigate history and credit standing of individuals or business establishments applying for credit. Telephone or write to credit departments of business and service establishments to obtain information about applicant's credit standing.

Loan and Credit Clerks 53121: Assemble documents, prepare papers, process applications, and complete transactions of individuals applying for loans and credit. Loan Clerks: Review loan papers to insure completeness; operate typewriters to prepare correspondence, reports, and loan documents from draft; and complete transactions between loan establishment, borrowers, and sellers upon approval of loan. Credit Clerks: Interview applicants to obtain personal and financial data; determine credit worthiness; process applications; and notify customer of acceptance or rejection of credit. Excludes Loan Interviewers.

Adjustment Clerks 53123: Investigate and resolve customers' inquiries concerning merchandise, service, billing, or credit rating. Examine pertinent information to determine accuracy of customers' complaints and responsibility for errors. Notify customers and appropriate personnel of findings, adjustments, and recommendations, such as exchange of merchandise, refund of money, credit to customers' accounts, or adjustment to customers' bills.

Statement Clerks 53126: Prepare and distribute bank statements to customers, answer inquiries, and reconcile discrepancies in records and accounts.

Brokerage Clerks 53128: Perform clerical duties involving the purchase or sale of securities. Duties include writing orders for stock purchases and sales, computing transfer taxes, verifying stock transactions, accepting and delivering securities, informing customers of stock price fluctuations, computing equity, distributing dividends, and keeping records of daily transactions and holdings.

Insurance Adjusters, Examiners, and Investigators 53302: Investigate, analyze, and determine the extent of insurance company's liability concerning personal, casualty, or property loss or damages, and

attempt to effect settlement with claimants. Correspond with or interview medical specialists, agents, witnesses, or claimants to compile information. Calculate benefit payments and approve payment of claims within a certain monetary limit. Excludes Insurance Sales Agents, Insurance Policy Process Clerks, and Claims Clerks.

Insurance Appraisers, Auto Damage 53305: Appraise automobile or other vehicle damage to determine cost of repair for insurance claim settlement and seek agreement with automotive repair shop on cost of repair. Prepare insurance forms to indicate repair cost or cost estimates and recommendations.

Insurance Examining Clerks 53308: Examine life insurance policies held as security for commercial or personal credit loans. Keep records of bank-owned insurance and fire insurance on commodity loans.

Insurance Claims Clerks 53311: Obtain information from insured or designated persons for purpose of settling claim with insurance carrier.

Insurance Policy Processing Clerks 53314: Process applications for, changes to, reinstatement of, and cancellation of insurance policies. Duties include reviewing insurance applications to insure that all questions have been answered, compiling data on insurance policy changes, changing policy records to conform to insured party's specifications, compiling data on lapsed insurance policies to determine automatic reinstatement according to company policies, canceling insurance policies as requested by agents, and verifying the accuracy of insurance company records. Excludes Insurance Claims Clerks and Banking Insurance Clerks.

Welfare Eligibility Workers and Interviewers 53502: Interview and investigate applicants and recipients to determine eligibility for use of social programs and agency resources. Duties include recording and evaluating personal and financial data obtained from individuals; initiating procedures to grant, modify, deny, or terminate eligibility for various aid programs; authorizing grant amounts; and preparing reports.

These workers generally receive specialized training and assist Social Service Caseworkers.

Investigators, Clerical 53505: Contact persons or businesses by telephone to verify employment records, health history, and moral and social behavior. Examine city directories and public records. Write reports on findings and recommendations. Excludes Insurance, Credit, and Welfare Investigators.

Bill and Account Collectors 53508: Locate and notify customers of delinquent accounts by mail, telephone, or personal visit to solicit payment. Duties include receiving payment and posting amount to customers' account; preparing statements to credit department if customer fails to respond; initiating repossession proceedings or service disconnection; keeping records of collection and status of accounts. Excludes workers who collect money from coin boxes.

Court Clerks 53702: Perform clerical duties in court of law; prepare docket of cases to be called; secure information for judges; and contact witnesses, attorneys, and litigants to obtain information for court.

Municipal Clerks 53705: Draft agendas and bylaws for town or city council; record niinutes of council meetings; answer official correspondence; keep fiscal records and accounts; and prepare reports on civic needs.

License Clerks 53708: Issue licenses or permits to qualified applicants. Obtain necessary information; record data; advise applicants on requirements; collect fees; and issue licenses. May conduct oral, written, visual, or performance testing.

Travel Clerks 53802: Provide tourists with travel information, such as points of interest, restaurants, rates, and emergency service. Duties include answering inquiries, offering suggestions, and providing literature pertaining to trips, excursions, sporting events, concerts and plays. May make reservations, deliver tickets, and arrange for visas, or contact

individuals and groups to inform them of package tours. Excludes Travel Agents.

Reservation and Transportation Ticket Agents 53805: Make and confirm reservations for passengers and sell tickets for transportation agencies such as airlines, bus companies, railroads, and steamship lines. May check baggage and direct passengers to designated concourse, pier, or track. Excludes workers selling tickets for subways, city buses, ferryboats, and street railways.

Hotel Desk Clerks 53808: Accommodate hotel patrons by registering and assigning rooms to guests, issuing room keys, transmitting and receiving messages, keeping records of occupied rooms and guests' accounts, making and confirming reservations, and presenting statements to and collecting payments from departing guests.

Library Assistants and Bookmobile Drivers 53902: Library Assistants: Compile records; sort and shelve books; issue and receive library materials, such as pictures, cards, slides, phonograph records, and microfilm; and handle tape decks. Locate library materials for loan and replace material in shelving area (stacks) or files according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials. Bookmobile Drivers: Operate a bookmobile or light truck that pulls a book trailer to specific locations on a predetermined schedule and assist with providing services in mobile library.

Teacher Aides and Educational Assistants, Clerical 53905: Arrange work materials, supervise students at play, and operate audio-visual equipment under guidance of a teacher.

Advertising Clerks 53908: Receive orders for classified advertising in a newspaper or magazine from customers in person or by telephone. Examine and mark classified advertisements according to copy sheet specifications to guide composing room in assembling type. Verify conformance of published advertisements to specifications for billing purposes.

Proofreaders and Copy Markers 53911: Read transcript or proof type setup to detect and mark for correction any grammatical, typographical, or compositional errors. Excludes workers whose primary duty is editing copy. Includes proofreaders of Braille.

Real Estate Clerks 53914: Perform duties concerned with rental, sale, and management of real estate, such as typing copies of listings, computing interest or penalty owed, holding collateral in escrow, and checking due notices on taxes and renewal dates of insurance and mortgage loans.

C. Secretarial and General Office Occupations

Legal Secretaries 55102: Prepare legal papers and correspondence, such as summonses, complaints, motions, and subpoenas. May review law journals and other legal publications to identify court decisions pertinent to pending cases and submit articles to company officials. Must be familiar with legal terminology, procedures, and documents, as well as legal research.

Medical Secretaries 55105: Perform secretarial duties utilizing specific knowledge of medical terminology and hospital, clinic, or laboratory procedures. Duties include taking dictation; and compiling and recording medical charts, reports, and correspondence using a typewriter. Duties may also include preparing and sending bills to patients or recording appointments.

Secretaries, Except Legal and Medical 55108: Relieve officials of clerical work and minor administrative and business details by scheduling appointments, giving information to callers, taking dictation, composing and typing routine correspondence (using typewriter or word processor), reading and routing incoming mail, filing correspondence and other records, and other assigned clerical duties.

Stenographers and/or Court Reporters 55302: Use shorthand or speedwriting notes to take dictation, record correspondence, reports, court

testimony, examinations, instructions, or other material and transcribes the recorded material.

Receptionists and Information Clerks 55305: Answer inquiries and obtain information for general public (i.e., customers, visitors, and other interested parties). Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization; or services in a hotel. May perform other clerical duties as assigned. Excludes Receptionists who operate switchboards.

Typists, Including Word Processing 55307: Use typewriter or word processing equipment to type letters, reports, forms, or other straight copy material from rough draft, corrected copy, or voice recording. May perform other clerical duties as assigned. Excludes Keypunchers, Secretaries, and Stenographers.

Personnel Clerks, Except Payroll and Timekeeping 55314: Compile and keep personnel records. Record data for each employee, such as address, weekly earnings, absences, amount of sales or production, supervisory reports on ability, and date of and reason for termination. Compile and type reports from employment records. File employment records. Search employee files and furnish information to authorized persons.

Correspondence Clerks 55317: Compose letters in reply to requests for merchandise, damage claims, credit and other information, delinquent accounts, incorrect billings, or unsatisfactory services. Duties may include gathering data to formulate reply and typing correspondence.

File Clerks 55321: File correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order or according to the filing system used. Locate and remove material from file when requested. May be required to classify and file new material.

Order Clerks, Materials, Merchandise, and Service 55323: Receive and process incoming orders for materials, merchandise, or services such as repairs, installations, or rental of facilities. Duties include informing

customers of order receipt, prices, shipping dates, and delays; preparing contracts; and handling complaints. Excludes workers who dispatch as well as take orders for services.

Procurement Clerks 55326: Compile information and records to draw up purchase orders for procurement of materials.

Statistical Clerks 55328: Compile and compute data according to statistical formulas for use in statistical studies. May perform actuarial computations using algebra and trigonometry and compile charts and graphs for use by Actuaries. Includes Actuarial Clerks.

Interviewing Clerks, Except Personnel and Social Welfare 55332: Interview public to obtain information. Contact persons by telephone, mail, or in person for the purpose of completing forms, applications, or questionnaires. Ask specific questions, record answers, and assist persons with completing form. May sort, classify, and file forms. Excludes workers whose primary duty is processing applications.

Customer Service Representatives, Utilities 55335: Interview applicants for water, gas, electric, or telephone service. Talk with customer by phone or in person and receive orders for installation, turnon, discontinuance, or change in services.

Bookkeeping, Accounting, and Auditing Clerks 55338: Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers.

Payroll and Timekeeping Clerks 55341: Compile and post employee time and payroll data. May compute time worked by employees, worker's production, commission, etc.; computes and posts wages and deductions; may prepare paychecks.

Billing, Cost, and Rate Clerks 55344: Compile data, compute fees and charges. and prepare invoices for billing purposes. Duties include computing costs and calculating rates for goods, services, and shipment of goods; posting data; and keeping other relevant records. May involve use of typewriters, calculators, and adding and bookkeeping machines. Excludes workers whose primary duty is operation of special office machines or workers who calculate charges for passenger transportation.

General Office Clerks 55347: Perform duties too varied and diverse to be classified in any specific office clerical occupation. Clerical duties may be assigned in accordance with the office procedures of individual establishments and may include a combination of bookkeeping, typing, stenography, office machine operation, and filing.

D. Electronic Data Processing and Other Office Machine Occupations

Electronic Data Processing and Other Office Machine Workers 56000: Specialize in the operation of office machines, such as computers, billing machines, copiers, addressing and mailing machines, collators, and data key-entry machines. NOTE: These workers spend the majority of their time in machine operation. They should not be confused with the majority of office workers who operate office machines as part of their work. Exclude Typists.

Billing, Posting, and Calculating Machine Operators 56002: Operate machines that automatically perform mathematical processes, such as addition, subtraction, multiplication, and division, to calculate and record billing, accounting, statistical, and other numerical data. Duties include operating special billing machines to prepare statements, bills, and invoices, and operating bookkeeping machines to copy and post data, make computations, and compile records of transactions.

Duplicating Machine Operators 56005: Operate one of a variety of office machines such as photocopying, photographic, mimeograph, and duplicating machines to make copies of data. Excludes blueprinting machine operators and operators of offset printing machines and presses.

Mail Machine Operators, Preparation and Handling 56008: Operate machines that: Emboss names, addresses, and other matter onto metal plates for use in addressing machines; print names, addresses, and similar information onto items such as envelopes, accounting forms, and advertising literature; address, fold, stuff, seal, and stamp mail; and open envelopes. Excludes workers who prepare incoming and outgoing mail for distribution by hand.

Computer Operators, Except Peripheral Equipment 56011: Monitor and control electronic computer to process business, scientific, engineering, and other data according to operating instructions. Excludes operators who control peripheral equipment only.

Peripheral EDP Equipment Operators 56014: Operate computer peripheral equipment, such as tape or disk drives, printers, card-to-tape or tabulating machines, sorters, or interpreters. Excludes Computer Operators and Data Entry Keyers.

Data Entry Keyers, Except Composing 56017: Operate keyboard or other data entry devices to prepare data processing input on cards, disk, or tape. Duties include coding and verifying alphabetic or numeric data.

Data Keyers, Composing 56021: Operate photo composing perforator or comparable data entry composing machines (similar in operation to an electric typewriter) to prepare materials for printing or publication.

All Other Office Machine Operators 56099: All other office machine operators not elsewhere classified.

E. Communications, Mail and Message Distributing Occupations

Switchboard Operators 57102: Operate cord or cordless switchboard to relay incoming, outgoing, and interoffice calls. May supply information

to callers and record messages. May also act as receptionist, perform routine clerical work, and type.

Directory Assistance Operators 57105: Provide telephone information from central office switchboard. Refer to alphabetical or geographical directories to answer questions or suggest answer sources.

Central Office Operators 57108: Operate telephone switchboard to establish or assist customers in establishing local or long-distance telephone connections.

Telegraph and Teletype Operations 57111: Operate telegraphic typewriter, telegraph key, facsimile machine, and related equipment to transmit and receive signals or messages. Prepare messages according to prescribed formats. Verify and correct errors in messages. May adjust equipment for proper operation.

All Other Communications Equipment Operators 57199: All other communications equipment operators not classified separately above.

Mail Clerks, Except Mail Machine Operators and Postal Service 57302: Prepare incoming and outgoing mail for distribution. Duties include time stamping, opening, reading, sorting, and routing incoming mail; sealing, stamping, and affixing postage to outgoing mail or packages; and keeping necessary records and completed forms. Excludes workers whose primary duty is mail distribution or operation of mail-preparing and mail-handling machines.

Postal Mail Carriers *57305*: Sort mail for delivery. Deliver mail on established route by vehicle or on foot.

Postal Service Clerks 57308: Perform any combination of tasks in a post office, such as receive letters and parcels; sell postage and revenue stamps, postal cards, and stamped envelopes; fill out and sell money orders; place mail in pigeon holes of mail rack or in bags according to state, address or other scheme; and examine mail for correct postage.

Messengers 57311: Run errands. Sort and deliver messages, documents, packages, and other items to offices or departments within an establishment or to other business concerns, traveling on foot or by bicycle, motorcycle, automobile, or public conveyance. May use telephone to complete assigned tasks.

F. Material Recording, Scheduling, Dispatching, and Distributing Occupations

Material Recording, Scheduling, Dispatching, and Distributing Workers 58000: Dispatch equipment, materials, and workers. Examine orders for goods and services. Receive, store, schedule, issue, ship, requisition, and account for materials in store, in use, or in production. Include Dispatchers, Production and Planning Clerks, Expediters, Shipping Clerks, Stock Clerks, Meter Readers, Weighers, Checkers, and Samplers. In manufacturing, these clerical workers are often closely related to the production process.

Dispatchers, Police, Fire, and Ambulance 58002: Receive complaints from public concerning crimes and police emergencies. Broadcast orders to police radio patrol units in vicinity of complaint to investigate. Operate radio and telephone equipment to receive reports of fires and medical emergencies and relay information or orders to proper officials.

Dispatchers, Except Police, Fire, and Ambulance 58005: Schedule and dispatch workers, work crews, equipment, or service vehicles for conveyance of materials, freight, or passengers or for normal installation, service, or emergency repairs rendered outside the place of business. Duties may include use of radio/telephone to transmit assignments and compiling statistics and reports on work progress.

Production, Planning, and Expediting Clerks 58008: Coordinate and expedite the flow of work and materials within or between departments of an establishment according to production schedule. Duties, which are primarily clerical in nature, include reviewing and distributing production schedules and work orders; conferring with department supervisors to determine progress of work and completion dates; and compiling reports

on progress of work and production problems. Work may also include scheduling workers and estimating costs; routing and delivering parts to insure production quotas are met; scheduling shipment of parts; keeping inventory of material in departments; insuring vendors ship merchandise on promised date; and writing special orders for services and merchandise. Excludes workers whose primary duties are weighing, measuring, and checking merchandise, supplies, and equipment. Excludes workers who engage in material expediting of a nonclerical nature.

Transportation Agents 58011: Expedite movement of freight, mail, baggage, and passengers through airline terminals. Route inbound and outbound airfreight shipments. May prepare airway bill of lading on freight and record baggage, mail, freight, weights, and number of passengers on airplane.

Meter Readers, Utilities 58014: Read electric, gas, water, or steam consumption meters and record volume used by residential and commercial customers.

Weighers, Measurers, Checkers, and Samplers, Record keeping 58017: Weigh, measure, and check materials, supplies, and equipment for the purpose of keeping relevant records. Duties are primarily clerical by nature. Includes workers who collect and keep record of samples of products or materials. Excludes Production Samplers and Weighers.

Marking Clerks 58021: Print and attach price tickets to articles of merchandise using one or several methods, such as marking price on tickets by hand or using ticket-printing machine.

Stock Clerks, Stockroom, Warehouse, or Storage Yard 58023: Receive, store, and issue materials, equipment, and other items from stockroom, warehouse, or storage yard. Keep records and compile stock reports. Excludes stockroom laborers and workers whose primary duties involve shipping, weighing, and checking.

Order Fillers, Wholesale and Retail Sales 58026: Fill customers' mail and telephone orders from stored merchandise in accordance with

specifications on sales slips or order forms. Duties include computing prices of items, completing order receipts, keeping records of out-going orders, and requisitioning additional materials, supplies, and equipment. Excludes Laborers, Stock Clerks, and workers whose primary duties involve weighing and checking.

Shipping, Receiving, and Traffic Clerks 58028: Verify and keep records on incoming and outgoing shipments. Prepare items for shipment. Duties include assembling, addressing, stamping, and shipping merchandise or material; receiving, unpacking, verifying, and recording incoming merchandise or material; and arranging for the transportation of products. Excludes Laborers, Stock Clerks, and workers whose primary duties involve weighing and checking.

All Other Material Recording, Scheduling, and Distributing Workers 58099: All other material recording, scheduling, and distributing workers not classified separately above.

G. Other Clerical and Administrative Support Occupations

All Other Clerical and Administrative Support Workers 59999: All other clerical and administrative support workers not classified separately above.

V. SERVICE OCCUPATIONS

Service Occupations 60000: Directly supervise and coordinate activities of workers who provide protective services, food services, health assisting services, cleaning and building services, personal services, and other services...... Occupations in the section are organized as follows: Supervisory; protective services; food services; health; cleaning; personal services; and a residual "All Other" category.

A. First-Line Supervisors and Manager/Supervisors - Service

First-Line Supervisors and Managers/Supervisors – Service Workers 61000: Directly supervise and coordinate activities of workers who provide protective services, food services, health assisting services, cleaning and building services, personal services, and other services. Managers/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work and may also engage in the same work as the workers they supervise. Excludes work leaders who spend 20 per cent or more of their time at tasks similar to those of the employees under their supervision.

Fire Fighting and Prevention Supervisors 61002: Supervise and coordinate activities of workers engaged in fire fighting and fire prevention and control.

Police and Detective Supervisors 61005: Supervise and coordinate activities of members of police force.

Housekeeping Supervisors 61008: Supervise work activities of cleaning personnel to insure clean, orderly, and attractive rooms in hotels, hospitals, educational institutions, and similar establishments. Assign duties, inspect work, and investigate complaints regarding housekeeping service and equipment and take corrective action. May purchase housekeeping supplies and equipment, take periodic inventories, screen applicants, train new employees, and recommend dismissals.

All Other Supervisors and Managers/Supervisors – Service Workers 61099: All other supervisors and managers/supervisors of service workers not classified separately above.

B. Protective Service Workers

Fire Inspectors 63002: Inspect buildings to detect fire hazards and enforce local ordinances and State laws. Investigate and gather facts to determine cause of fires and explosions and enforce fire laws.

Forest Fire Inspectors and Prevention Specialists 63005: Administer fire regulations. Locate and report forest fires and weather conditions, usually from remote locations within forest or logging area. Inspect area for fire hazards and equipment for serviceability. May work from a station or patrol area.

Fire Fighters 63008: Control and extinguish fires, protect life and property, and maintain equipment as paid volunteer or employee of city, township, State, or Federal government.

Police Detectives 63011: Conduct investigations to prevent or solve crimes.

Police Patrol Officers 63014: Maintain order, enforce laws and ordinances, and protect life and property in an assigned patrol district. Perform combination of following duties: Patrol a specific area on foot or in a vehicle; direct traffic; issue traffic summonses; investigate accidents; apprehend, arrest, and process prisoners; and give evidence in court.

Correction Officers and Jailers 63017: Guard inmates in penal or rehabilitative institution in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point, traveling by automobile or public transportation. Includes Deputy Sheriffs who spend the majority of their time guarding prisoners in county correctional institutions.

Parking Enforcement Officers 63021: Patrol assigned area such as public parking lot or section of city to issue tickets to overtime parking violators and illegally parked vehicles.

Bailiffs 63023: Open court by announcing entrance of judge. Seat witnesses and jurors in specified areas of courtroom. Eject or arrest individuals disturbing proceedings.

United States Marshals 63026: Perform such law enforcement activities as serve civil writs and criminal warrants issued by federal courts; trace and arrest persons wanted under court warrants; seize and dispose of property under court orders; safeguard and transport prisoners and jurors; and maintain order in courtroom.

Criminal Investigators, Public Service 63028: Plan and conduct investigations related to suspected violations of federal, State, or local laws.

Sheriffs and Deputy Sheriffs 63032: Enforce law and order in rural or unincorporated districts or serve legal processes of courts. May patrol courthouse, guard court or grand jury, or escort defendants. Excludes Deputy Sheriffs who spend the majority of their time guarding prisoners in county correctional institutions.

Detectives and Investigators, Except Public 63035: Protect property, merchandise, and money of store or similar establishment by detecting theft, shoplifting, or other unlawful practices by public or employees. Perform necessary action to preserve order and enforce standards of decorum established by management. Includes Investigators who conduct private investigations, such as obtaining confidential information, seeking missing persons, or investigating crimes and thefts.

Railroad and Transit Police and Special Agents 63038: Protect and police railroad and transit property, employees, or passengers. Include workers who coordinate security staff.

Fish and Game Wardens 63041: Patrol assigned area to prevent game law violations. Investigate reports of damage to crops or property by wildlife. Compile biological data.

Crossing Guards 63044: Guide or control vehicular or pedestrian traffic at such places as street and railroad crossings and construction sites.

Guards and Watch Guards 63047: Stand guard at entrance or patrol premises to prevent theft, violence, or infractions of rules.

All Other Protective Service Workers 63099: All other protective service workers not classified separately above.

C. Food and Beverage Preparation and Service Occupations

Food and Beverage Preparation and Service Occupations 65000: Prepare and serve food and beverages. Include Cooks, Cafeteria Workers, Waiters and Waitresses, and Kitchen Workers.

Hosts and Hostesses, Restaurant, Lounge, or Coffee Shop 65002: Welcome patrons, seat them at tables or in lounge, and insure quality of facilities and service.

Bartenders 65005: Mix and serve to patrons' alcoholic and nonalcoholic drinks following standard recipes.

Waiters and Waitresses 65008: Serve food and/or beverages to patrons at tables. Usually take order from patron and make out check. May set table with linen and silverware and take payment from patron. May serve customers at counter as well as table. Exclude workers who only work at counters.

Food Servers, Outside 65011: Serve food to patrons outside of a restaurant environment, such as in hotels, hospital rooms, or cars. Excludes Food Vendors.

Dining Room and Cafeteria Attendants and Bartender Helpers 65014: Perform any combination of the following duties to facilitate food service: Carry dirty dishes from dining room to kitchen; replace

soiled table linens; set tables with silverware and glassware; replenish supply of clean linens, silverware, glassware, and dishes; supply service bar with food, such as soups, salads, and desserts; and serve ice water, butter, and coffee to patrons. May wash tables.

Counter Attendants, Lunchroom, Coffee Shop, or Cafeteria 65017: Serve food to diners at counter or from a steam table. Excludes Counter Attendants who also wait tables.

Bakers, Bread and Pastry 65021: Mix and bake ingredients according to recipes to produce small quantities of breads, pastries, and other baked goods for consumption on premises or for sale as specialty baked goods.

Butchers and Meat Cutters 65023: Cut, trim, and prepare carcasses and consumer-sized portions of meat for sale or for use in food service establishments. Excludes butchers working in slaughtering, meatpacking, or prepared-meat establishments.

Cooks, Restaurant 65026: Prepare, season, and cook soups, meats, vegetables, desserts, and other foodstuffs in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.

Cooks, Institution or Cafeteria 65028: Prepare and cook family-style meals for institutions such as schools, hospitals, or cafeterias. Usually prepare meals in large quantities rather than to individual order. May cook for employees in office building or other large facility.

Cooks, Fast Food 65032: Prepare and cook food in a fast food restaurant with a limited menu. Duties of the cooks are limited to one or two basic items such as hamburgers, chicken, pizza, tacos, or fish and chips and normally involve operating large-volume single-purpose cooking equipment.

Cooks, Short Order 65035: Prepare and cook to order a variety of foods that require only a short preparation time. May take order from customers and serve patrons at counters or tables. Excludes Cooks, Fast Foods.

Food Preparation Workers 65038: Perform a variety of food preparation duties, such as preparing cold foods and maintaining and cleaning kitchen work areas, equipment, and utensils. Perform simple tasks such as preparing shellfish or slicing meat. May brew coffee and tea or prepare sandwiches.

Combined Food Preparation and Service Workers 65041: Perform duties, which combine both food preparation and food service. Workers who spend more than 80 percent of their time in one job are classified in that occupation.

All Other Food Service Workers 65099: All other food service workers not classified separately above.

D. Health Service and Related Occupations

Health Service and Related Workers 66000: Assist and work under the direction of Physicians, Dentists, Nurses, Therapists, Pharmacists, and other health related professional, paraprofessional, and technical workers. Workers in these occupations provide auxiliary services such as assisting in the care of patients, relieving nurses of heavier work, preparing treatment rooms, transporting patients, assisting therapists, and mixing pharmaceutical preparations.

Dental Assistants 66002: Assist dentist at chair, set up patient and equipment, keep records, and perform related duties as required.

Medical Assistants 66005: Perform various duties under the direction of physician in examination and treatment of patients. Prepare treatment room, inventory supplies and instruments, and set up patient for attention of physician. Hand instruments and materials to the physician as directed. Schedule appointments, keep medical records, and perform secretarial duties.

Nursing Aides, Orderlies, and Attendants 66008: Work under the direction of nursing or medical staff to provide auxiliary services in the care of patients. Perform duties such as answering patient's call bell,

serving and collecting food trays, and feeding patients. Orderlies are primarily concerned with setting up equipment and relieving nurses of heavier work. Excludes Psychiatric Aides and Home Health Aides.

Home Health Aides 66011: Care for elderly, convalescent, or handicapped person in home of patient. Perform duties for patient such as changing bed linen; preparing meals; assisting in and out of bed; bathing, dressing, and grooming; and administering oral medications under doctors' orders or direction of nurse. Excludes Nursing Aides and Homemakers.

Psychiatric Aides 66014: Assist mentally ill patients, working under direction of nursing and medical staff.

Physical and Corrective Therapy Assistants and Aides 66017: Prepare patient and/or administer physical therapy treatment, such as massages, traction, and heat, light and sound treatment. Instruct, motivate, and assist patients with learning and improving functional activities. Normally work under the direction of a Physical or Corrective Therapist.

Occupational Therapy Assistants and Aides 66021: Assist Occupational Therapists in administering medically oriented occupational programs to assist in rehabilitating patients in hospitals and similar institutions.

Ambulance Drivers and Attendants, Except Emergency Medical Technicians 66023: Drive ambulance or assist ambulance driver in transporting sick, injured, or convalescent persons. Assist in lifting patients and rendering first aid. May be required to have Red Cross first-aid training certificate.

Pharmacy Aides 66026: Records drugs delivered to the pharmacy, stores incoming merchandise, and informs the supervisor of stock needs. May operate cash register and accept prescriptions for filling.

All Other Health Service Workers 66099: All other health service workers not classified separately above.

E. Cleaning and Building Service Occupations

Cleaning and Building Service Workers 67000: Clean and maintain the upkeep of hotels, apartments, buildings, or private households. In commercial establishments, these workers may have additional duties such as tending furnaces, routine maintenance, cleaning sidewalks, operating elevators, or pest control. Include both heavy and light cleaning workers. Exclude workers whose primary duty is repair work.

Maids and Housekeeping Cleaners 67002: Perform any combination of tasks to maintain private households or commercial establishments, such as hotels, restaurants and hospitals, in a clean and orderly manner. Duties include making beds, replenishing linens, cleaning rooms and halls, and arranging furniture.

Janitors and Cleaners, Except Maids and Housekeeping Cleaners 67005: Keep building in clean and orderly condition. Perform heavy cleaning duties, such as operating motor-driven cleaning equipment, mopping floors, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler, performing routine maintenance activities, notifying management of need for repairs and additions, and cleaning snow or debris from sidewalk.

Pest Controllers and Assistants 67008: Spray or release chemical solutions or toxic gases and set mechanical traps to kill pests and vermin such as mice, termites, and roaches, that infest buildings and surrounding areas.

All Other Cleaning and Building Service Workers 67099: All other cleaning and building service workers not classified separately above.

Elevator Operators 67011: Operate elevator to transport passengers and/or freight between floors of such buildings as offices, apartment houses, hotels, and stores.

F. Personal Service Occupations

Barber 68002: Provide customers with barbering services, including cutting, trimming, shampooing, and styling hair. Give shaves and shape contour of hairline. May sell lotions, tonics, and other cosmetic supplies.

Hairdressers, Hairstylists, and Cosmetologists 68005: Provide beauty services, such as suggesting hair styles, cutting and treating hair and scalp, applying make-up, dressing wigs, and electrolysis, to customers. Excludes Shampooers, Manicurists, and Beauty School Instructors.

Manicurists 68008: Clean, shape, and polish customers' fingernails and toenails.

Shampooers 680011: Specialize in shampooing hair and scalp with water or liquid shampoo and rinsing hair with prepared rinses.

Amusement and Recreation Attendants 68014: Perform any variety of attending duties at amusement or recreation facility. Schedule use of recreation facilities, allocate equipment to participants of sporting events or recreational pursuits, and collect fees for games played, or operate carnival rides and amusement concessions.

Guides 68017: Escort individuals or groups on cruises, sightseeing tours, or through places of interest such as industrial establishments, public buildings, and art galleries.

Ushers, Lobby Attendants, and Ticket Takers 68021: Assist patrons at entertainment events, such as sporting events, motion pictures, or theater performances. Collect admission tickets and passes from patrons. May assist in finding seats, searching for lost articles, and locating such facilities as rest rooms and telephones.

Baggage Porters and Bellhops 68023: Carry baggage for travelers at transportation terminals or for guests at hotels or similar establishments. Additional duties include assisting handicapped persons, running errands, delivering ice, and directing people to their desired destinations.

Flight Attendants 68026: Provide personal services to ensure the safety and comfort of airline passengers during flight. Greet passengers, verify tickets, record destinations, and assign seats. Explain use of safety equipment. Serve meals and beverages.

Wardrobe, and Locker and Dressing Room Attendants 68032: Care for costumes or uniforms. Distribute and keep record of clothing and related equipment issued and returned. Assist in dressing. May select and fit costumes for cast, members, arrange for cleaning and pressing, and make minor alterations. Exclude Tailors and Dressmakers.

Personal and Home Care Aides 68035: Perform a variety of tasks at places of residence. Duties include keeping house and advising families having problems with such things as nutrition, cleanliness, and household utilities. Excludes Nursing Aides and Home Health Aides.

Child Care Workers 68038: Attend to children at schools, businesses, and institutions. Perform variety of tasks such as dressing, feeding, bathing, and overseeing play. Excludes Preschool Teachers and Teacher Aides.

Funeral Attendants 68041: Perform variety of tasks during funeral such as placing casket in parlor or chapel prior to service; arranging floral offerings or lights around casket; directing or escorting mourners; closing casket; and issuing and storing funeral equipment.

G. Other Service Occupations

All Other Service Workers 69999: All other service workers not classified separately above.

VI. ARICULTURAL, FORESTRY, FISHING, AND RELATED OCCUPATIONS

Agricultural, Forestry, Fishing, and Related Occupations 70000: Include in this division workers concerned with agricultural production,

forestry, and fishing. Also included in this division are agriculture related workers such as Animal Caretakers and Groundskeepers.

A. First Line Supervisor and Manager/Supervisors – Production, Construction Maintenance, and Related

First-Line Supervisors and Manager/Supervisors, Agricultural, Forestry, Fishing, and Related Workers 72002: Directly supervise and coordinate the activities of agricultural, forestry, fishing, and related workers. May supervise helpers assigned to these workers. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work, and may also engage in the same work as the workers they supervise. Excludes work leaders who spend 20 percent or more of their time at tasks similar to those of the employees under their supervision.

B. Timber Cutting and Logging Occupation –See Also Material Moving – Next Division

Fallers & Buckers 73002: Fell trees and saw into specified log lengths, working alone or as a member of a team.

Choke Setters 73005: Fasten chokers around logs, preparing to yard them from felling and bucking area to storage or loading landing.

Log-Handling Equipment Operators 73008: Operate log-handling equipment to unload log trucks and gondolas or deck logs by species, size, and sort.

Logging Tractor Operators 73011: Drive tractor equipped with one or more accessories, such as bulldozer blade, frontal hydraulic shear, grapple, logging arch, cable winches, hoisting rack, or crane boom, to fell

tree, to skid, load and unload, or stack logs, or to pull stumps or clear brush.

All Other Timber Cutting and Related Logging Workers 73099: All other timber cutting and related logging workers not classified separately above.

C. Other Agricultural, Forestry, Fishing, and Related Occupations

Forest and Conservation Workers 79002: Develop, maintain, and protect forest, forested areas, and woodlands through such activities as raising and transporting tree seedlings; combating insects, pests, and diseases harmful to trees; and controlling erosion and leaching of forest soil. Include Forester Aides, Seedling Pullers, and Tree Planters.

Log Graders and Scalers 79008: Grade logs or estimate the marketable content or value of logs or pulpwood in sorting yards, millpond, log deck, or similar locations. Inspect logs for defects or measure logs to determine volume. Exclude Log Inspectors who are primarily buyers.

Graders and Sorters, Agricultural Products 79011: Grade, sort, or classify unprocessed food and other agricultural products by size, weight, color, or condition. Excludes Inspectors and Graders of processed agricultural products.

Animal Breeders 79015: Breed livestock or pets, such as cattle, goats, horses, sheep, swine, dogs, and cats. Breed animals for purposes such as riding, working, or show; and for products such as milk, wool, meat, and hair. Select and breed animals according to knowledge of animals' genealogy, characteristics, and offspring.

Animal Trainers 79016: Train animals for riding, harness, security, or obedience. Accustom animals to human voice and contact; and condition animals to respond to oral, hand, spur, and rein commands. Train animals according to prescribed standards for show or competition. May train animals to carry pack loads or work as part of pack team.

Animal Caretakers, Except Farm 79017: Feed, water, groom, exercise, or otherwise care for small or large animals, fish, or birds in zoos, circuses, pounds, laboratories, animal hospitals, aquariums, kennels, or stables. Clean and repair cages, pens, or fish tanks. May administer tests to experimental animals or give treatments to sick or injured animals. May keep records of feedings, tests, and treatments; and of animals received and discharged.

Farm Equipment Operators 79021: Drive and control farm equipment to till soil and to plant, cultivate, and harvest crops.

Pruners 79033: Prune and treat ornamental and shade trees and shrubs in yards and parks to improve their appearance, health, and value. Cut away dead and excess branches from trees using handsaws, pruning hooks, sheers, and clippers. May use truck-mounted hydraulic lifts and power pruners. May scrape decayed matter from cavities in trees and fill holes with cement to promote healing and prevent further deterioration. Exclude workers who also perform duties of Sprayers/Applicators or Lawn Maintenance Workers.

Sprayers/Applicators 79036: Spray herbicides, pesticides, and fungicides on trees, shrubs, and lawns using hoses and truck-mounted tank. Fill sprayer tank with water and chemicals according to prescribed formula. May use portable spray equipment. Excludes workers who also perform duties of Lawn Maintenance Workers or Pruners.

Laborers, Landscaping and Groundskeeping 79041: Landscape and/or maintain grounds of public or private property using hand/power tools or equipment. May work in nursery facility or at customer location. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, and sprinkler installation. Workers may help brick and stonemasons.

Veterinary Assistants 79806: Examine animals for veterinarian; prepare animals for surgery; perform post-operational medical treatment as needed; and give medications to animals. Usually works directly under

veterinarian. Receive extensive training on the job and may also have some postsecondary education such as trade school or junior college.

Farm Workers, Food and Fiber Crops 79856: Manually plant, cultivate, and harvest food and fiber products such as grains, vegetables, fruits, nuts and field crops (e.g., cotton, mint, hops, and tobacco). Use hand tools such as shovels, trowels, hoes, tampers, pruning hooks, shears, and knives. Duties may include tilling soil and applying fertilizers; transplanting, weeding, thinning, or pruning crops; applying fungicides, herbicides, or pesticides; and packing and loading harvested products. May construct trellises, repair fences and farm buildings, or participate in irrigation activities. Include workers involved in expediting pollination and those who cut seed tuber crops into sections for planting.

Farm Workers, Farm and Ranch Animals 79858: Attend to live farm or ranch animals that may include cattle, sheep, swine, goats, and poultry produced for animal products such as meat, fur, skins, feathers, milk, and eggs. Duties may include feeding, watering, herding, grazing, castrating, branding, debeaking, weighing, catching, and loading animals. May maintain records on animals; examine animals to detect diseases and injuries; assist in birth deliveries; and administer medications, vaccinations, or insecticides as appropriate. May clean and maintain animal housing areas. Include workers who tend dairy milking machines, shear wool from sheep, collect eggs in hatcheries, place shoes on animals' hooves, and tend bee colonies.

All Other Agricultural, Forestry, Fishing, and Related Workers 79999: All other agricultural, forestry, fishing, and related workers not classified separately above.

VII. PRODUCTION, CONSTRUCTION, OPERATING, MAINTENANCE, AND MATERIAL HANDLING OCCUPATIONS

Production, Construction, Operating, Maintenance, and Material Handling Occupations 80000: Include in this division all skilled, semiskilled, and unskilled workers performing machine and manual tasks

involving production, construction, operating, maintenance, repair, and material handling operations... Occupations in this section are organized as follows: Supervisory; inspecting; repair; construction; precision production; machine setting, operating, and tending; assembling and hand working; plant and system operation; transportation and material-moving equipment operating; and helpers, laboring, and manual material moving... Special instructions: Because of the differing levels of experience and training required, production workers performing precision tasks (whether hand or machine) are reported separately. In addition, the remaining production worker groups are divided between machine and manual operations. The use of hand-held power tools is considered a manual operation for the purpose of this survey.

A. First-Line Supervisors and Manager/Supervisors - Production, Construction, Maintenance, and Related Occupations

First-Line Supervisors and Managers/Supervisors - Production, construction, Maintenance, and Related Workers 81000: Directly supervise and coordinate activities of production, construction, extraction, transportation, maintenance, and related workers and their helpers. Managers/supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work, and may also engage in the same work as the workers they supervise. Exclude work leaders who spend 20 percent or more of their time at tasks similar to those of employees under their supervision and report them in the occupations, which are most closely related to their specific work duties.

First-Line Supervisors and Manager/Supervisors, Mechanics, Installers, and Repairers 81002: Directly supervise and coordinate activities of mechanics, repairers, and installers and their helpers. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work, and may also engage in the same repair work as the workers they supervise. Excludes work leaders who spend 20 percent or more of their time at tasks similar to those of employees under their supervision.

First-Line Supervisors and Manager/Supervisors, Construction Trades and Extractive Workers 81005: Directly supervise and coordinate activities of construction or extractive workers. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work, and may also engage in the same construction work as the workers they supervise. Excludes work leaders who spend 20 percent or more of their time at tasks similar to those of employees under their supervision.

First-Line Supervisors and Manager/Supervisors, Production and Operating Workers 81008: Directly supervise and coordinate activities of production and operating workers, such as testers, precision workers, machine setters and operators, assemblers, fabricators, or plant and system operators. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work, and may also engage in the same production work as the workers they supervise. Excludes work leaders who spend 20 percent or more of their time at tasks similar to those of employees under their supervision.

First-Line Supervisors and Manager/Supervisors, Transportation and Material-Moving Machine and Vehicle Operators 81011: Directly supervise and coordinate activities of transportation and material-moving machine and vehicle operators. May supervise helpers assigned to these workers. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing, and personnel work, and may also engage in the same work as the workers they supervise. Excludes work leaders who spend 20 percent or more of their time at tasks similar to those of employees under their supervision.

First-Line Supervisors and Manager/Supervisors, Helpers, Laborers, and Material Movers, Hand 81017: Directly supervise and coordinate activities of helpers, laborers, and material movers. Manager/Supervisors are generally found in smaller establishments where they perform both supervisory and management functions, such as accounting, marketing,

and personnel work, and may also engage in the same hand labor as the workers they supervise. Excludes work leaders who spend 20 percent or more of their time at tasks similar to those of employees under their supervision.

All Other First-Line Supervisor and Managers/Supervisors – Production, Construction, Maintenance, and Related Workers 81099: All other first-line supervisors in this category not classified separately above.

B. Inspectors and Related Occupations

Inspectors and Related Workers 83000: Inspect, test, grade, sort, or perform related tasks such as sampling. Exclude management-related inspectors who enforce government or company regulations, clerical (record keeping) samplers and Weighers, and agriculture product graders and sorters (i.e., grading and sorting unprocessed food or other agricultural products).

Precision Inspectors, Testers, and Graders 83002: Perform precision inspecting, testing, and grading of parts, products, and equipment for defects, wear, and deviations from specifications. The majority of these workers use precision measuring instruments and complex test equipment and hand tools. May make minor repairs. Excludes workers who combine inspection and testing with major repair work.

Production Inspectors, Testers, Graders, Sorters, Samplers, and Weighers 83005: Inspect, test, grade, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products. Work may be performed before, during, or after processing.

Transportation Inspectors 83008: Inspect equipment or goods in connection with the safe transport of cargo or people. Includes rail transport inspectors, such as freight inspectors, car inspectors, rail inspectors, and other non-precision inspectors of other types of transportation vehicles. Excludes Precision Inspectors.

All Other Inspectors, Testers, and Related Workers 83099: All other inspectors, testers, and related workers not classified separately above.

C. Mechanics, Installers, and Repairers

Mechanics, Installers, and Repairers 85000: Repair, maintain, and adjust motor vehicles, equipment, machines, and tools. Includes machinery repair, auto repair, and communications equipment repair. May also include installing as well as repairing equipment and machinery. Repair work may be performed on or off premises. Include workers who do routine machinery maintenance such as oiling, changing parts (blades, rollers, etc.), and filling reservoirs. Exclude workers who only perform routine setting and adjusting of production machinery.

Machinery Maintenance Mechanics 85110: Repair and maintain the operating condition of industrial production and processing machinery, printing machinery, and refinery and pipeline distribution systems. Duties include repairing machinery and mechanical equipment, such as pumps, conveyor systems, and motors, in accordance with diagrams, operating manuals, or manufacturer's specifications. Excludes Millwrights and Mobile Heavy Equipment Mechanics, such as crane, bulldozer, grader, or conveyor mechanics.

Machinery Maintenance Mechanics, Textile Machines 85112: Adjust and repair one or a variety of textile machines. Machines may be of one group or type called a section.

Machinery Maintenance Mechanics, Sewing Machines 85113: Repair, adjust, and maintain sewing machines in sewing departments of industrial establishments, homes, or shops.

Machinery Maintenance Mechanics, Marine Equipment 85116: Repair mechanical equipment aboard ships and other marine craft and floating structures. Exclude Outboard Motor Mechanics.

Underground Mine Machinery Mechanics 85117: Repair, adjust, and maintain underground mining machinery.

Machinery Maintenance Mechanics, Water or Power Generation Plant 85118: Install, adjust, repair, and maintain machinery in power generating stations and water treatment plants. Duties include the repair and maintenance of: Mechanical elements of generators, waterwheels, piping, and water-inlet controls in generating stations; steam boilers, condensers, pumps, compressors, and similar equipment in gas manufacturing plants; and equipment used to process and distribute water for human consumption and industrial use.

All Other Machinery Maintenance Mechanics 85119: All other machinery maintenance mechanics not classified separately above.

Millwrights 85123: Install new machinery and heavy equipment according to layout plans, blueprints, and other drawings. Dismantle and move machinery and heavy equipment when changes in plant layout are required. Use a variety of hand tools, hoists, dollies, and trucks. May construct foundations for machines.

Machinery Maintenance Workers 85128: Change parts, lubricate machinery, and perform other routine machinery maintenance. Excludes workers who repair machinery.

Maintenance Repairers, General Utility 85132: Perform work involving two or more maintenance skills to keep machines, mechanical equipment, or structure of an establishment in repair. Duties may involve pipefitting, boiler making, insulating, welding, machining, machine and equipment repairing, carpentry, and electrical work. May also include planning and laying out of work relating to repairs; repairing electrical and/or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. These workers are generally found in small establishments where specialization in maintenance work is impractical.

Automotive Mechanics 85302: Adjust, repair, and overhaul automotive vehicles. May be designated according to specialties, such as Brake Repairers, Transmission Mechanics, or Front-end Mechanics. Excludes Auto Body Repairers, Bus and Truck Mechanics, Diesel Engine Specialists, and Electrical Systems Specialists.

Automotive Body and Related Repairers 85305: Repair, repaint, and refinish automotive vehicle bodies; straighten vehicle frames; and replace damaged vehicle glass.

Motorcycle Repairers *85308*: Repair and overhaul motorcycles, motor scooters, mopeds, or similar motorized vehicles.

Bus and Truck Mechanics and Diesel Engine Specialists 85311: Repair and maintain the operating condition of trucks, buses, and all types of diesel engines. Includes mechanics working primarily with automobile diesel engines.

Mobile Heavy Equipment Mechanics, Except Engines 85314: Repair and maintain mobile mechanical, hydraulic, and pneumatic equipment, such as cranes, bulldozers, graders, and conveyors, used in construction, logging, and surface mining. Excludes Rail Car Repairers and Diesel Engine Specialists.

Rail Car Repairers 85317: Repair and rebuild railroad rolling stock, mine cars, and trolley or subway cars, according to Federal and company regulations and specifications. Exclude Engine Specialists.

Farm Equipment Mechanics 85321: Maintain, repair, and overhaul farm machinery and vehicles, such as tractors, harvesters, and irrigation systems. Includes repairers of dairy equipment. Excludes Engine Specialists.

Aircraft Mechanics 85323: Repair and maintain the operating condition of aircraft assemblies, such as hydraulic and pneumatic systems, landing gear, propeller assemblies, fuel tanks, and airframe assemblies. Inspect, test, modify, and install equipment according to specifications, using

tools such as power shears, acetylene welding equipment, rivet guns, and air or electric drills. Includes Helicopter Repairers. Excludes Aircraft Engine Specialists and Aircraft Electricians.

Aircraft Engine Specialists 85326: Repair and maintain the operating condition of aircraft engines. Includes Helicopter Engine Mechanics. Excludes Electrical Systems Specialists and Aircraft Mechanics whose primary duties do not involve engine repair.

Small Engine Specialists 85328: Repair and maintain the operating condition of non-automobile gasoline-powered internal combustion engines and the equipment powered by those engines. Includes repairers of outboard motors, snowmobiles, lawn mowers, and chain saws. Excludes Motorcycle Repairers.

Central Office and PBX Installers and Repairers 85502: Test, analyze, and repair telephone or telegraph circuits and equipment at a central office location using test meters and hand tools. Analyze and repair defects in communications equipment on customers' premises using circuit diagrams, polarity probes, meters, and a telephone test set. May install equipment.

Frame Wirers, Central Office 85505: Connect wires from telephone lines and cables to distributing frames in telephone company central office, using soldering iron and other hand tools.

Signal or Track Switch Maintainers 85511: Install, inspect, test, and repair electric gate1 crossings, signals, signal equipment, track switches, section lines, and intercommunication systems within a railroad system, following blueprints and work orders.

Radio Mechanics 85514: Test and repair stationary, mobile, and portable radio transmitting and receiving equipment and two-way radio communications systems, used in ship-to-shore communications and found in service and emergency vehicles, in accordance with diagrams and manufacturer's specifications. Examine equipment for damaged components and loose or broken connections and wires; replace defective

components intercommunication telephone systems. Occupation may require Federal Communications Commissions Radiotelephone Operator's License, depending on the nature of repairs performed.

All Other Communications Equipment Mechanics, Installers, and Repairers 85599: All other communications equipment mechanics, installers, and repairers not classified separately above.

Telephone and Cable TV Line Installers and Repairers 85702: String and repair telephone and television cable and other equipment for transmitting messages or TV programming. Duties include locating and repairing defects in existing systems; placing, rearranging, and removing underground or aerial cables; installing supports, insulation, or guy wire systems; and other auxiliary tasks necessary to maintain lines and cables.

Data Processing Equipment Repairers 85705: Repair, maintain, and install electronic computers (mainframes, minis, and micros), peripheral equipment, and word processing systems.

Electronic Home Entertainment Equipment Repairers 85708: Adjust and repair radios, televisions, stereo systems, recorders, video systems, or other electronic home entertainment equipment.

Electric Home Appliance and Power Tool Repairers 85711: Repair, adjust, and install all types of electric household appliances, such as refrigerators, washing machines, dishwashers, vacuum cleaners, room air conditioners, and small appliances, including toasters, mixers, and food processors. Includes repairers of electrical hand and bench tools, such as lathes, drills, saws, grinders, and polishers.

Electric Motor, Transformer, and Related Repairers 85714: Install, repair, and maintain electric motors, batteries, transformers, wiring, and switches, using hand and power tools, gauges, and test instruments.

Electronics Repairers, Commercial and Industrial Equipment 85717: Repair electronic equipment such as industrial controls, telemetering and missile control systems, radar systems, transmitters, and antennae, using

hand tools and testing instruments. Excludes repairers of data processing equipment and home entertainment equipment.

Powerhouse, Substation, and Relay Electricians 85721: Inspect, test, repair, and maintain electrical equipment in generating stations or powerhouses; substation equipment, such as oil circuit breakers and transformers; and in-service relays, to prevent and remedy abnormal behavior of transmission and distribution lines and equipment.

Electrical Power-Line Installers and Repairers 85723: Install and repair cables or wires used in electrical power or distribution systems. Install insulators, erect wooden poles, and light or heavy-duty transmission towers. Includes Cable Splicers and Trouble Shooters. Excludes repairers of transformers and substation equipment, and telephone and telegraph communications workers.

Station Installers and Repairers, Telephone 85726: Install and repair telephone station equipment, such as telephones, coin collectors, telephone booths, and switching-key equipment.

Electrical Installers and Repairers, Transportation Equipment 85728: Install, adjust, and maintain electrical systems and wiring switches and fixtures on motor vehicles, trains, or aircraft.

All Other Electrical and Electronic Equipment Mechanics, Installers, and Repairers 85799: All other electrical and electronic equipment mechanics, installers, and repairers not classified separately above.

Heating, Air Conditioning, and Refrigeration Mechanics and Installers 85902: Install and repair heating, air conditioning, and refrigerating systems. Duties include installation and repair of oil burners, hot-air furnaces, heating stoves, and similar equipment in homes and commercial establishments, using hand and pipe threading tools. Includes the installation and repair of cooling and central air conditioning systems.

Precision Instrument Repairers 85905: Install, test, repair, maintain, and adjust indicating, recording, tele-metering, and controlling

instruments used to measure and control variables such as pressure, flow, temperature, motion, force, and chemical composition. Includes instrument repairers who repair, calibrate, and test instruments such as voltmeters, ammeters, and galvanometers.

Electromedical and Biomedical Equipment Repairers 85908: Test, adjust, and repair electromedical equipment using hand tools and meters.

Electric Meter Installers and Repairers 85911: Install electric meters on customers' premises or on pole. Test meters and perform necessary repairs. Turn current on/off by connecting/disconnecting service drop.

Camera and Photographic Equipment Repairers 85914: Repair and adjust cameras and photographic equipment, including motion picture cameras and equipment, using specialized tools and testing devices.

Watchmakers 85917: Repair, clean, and adjust mechanisms of instruments such as watches, time clocks, and timing switches, using hand tools and measuring instruments. Exclude workers who perform a specialized operation.

Musical Instrument Repairers and Tuners 85921: Repair percussion, stringed, and wind instruments. May specialize in tuning one type of instrument, such as Piano Tuner. Exclude Electric Organ Repairers.

Locksmiths and Safe Repairers 85923: Repair and open locks; make keys; change locks and safe combinations; and install and repair safes.

Office Machine and Cash Register Servicers 85926: Repair and service office machines, such as adding, accounting, calculating, duplicating, and typewriting machines. Includes the repair of manual, electrical, and electronic office machines. Excludes the repair of computerized systems and word processing systems.

Mechanical Control and Valve Installers and Repairers 85928: Install, repair, and maintain mechanical regulating and controlling

devices, such as gas regulators, thermostats, safety and flow valves, and other mechanical governors.

Elevator Installers and Repairers 85932: Assemble, install, repair, and maintain electric and hydraulic freight and passenger elevators, escalators, and dumbwaiters.

Riggers 85935: Set up or repair rigging for ships and shipyards, manufacturing plants, logging yards, construction projects, and for the entertainment industry. Select cables, ropes, pulleys, winches, blocks, and sheaves according to weight and size of load to be moved. Coordinate and direct other workers and the movement of equipment to accomplish the task.

Installers and Repairers, Manufactured Buildings, Mobile Homes, and Travel Trailers 85938: Install, repair, and maintain units and systems in mobile homes, prefabricated buildings, or travel trailers, using hand tools or power tools.

Gas Appliance Repairers 85944: Repair and install gas appliances and equipment, such as ovens, dryers, and hot water heaters.

Coin and Vending Machine Servicers and Repairers 85947: Install, service, adjust, and repair coin or vending machines placed in establishments on a concessional basis, using hand or power tools. Excludes repairers of electronic video games and other specialized electronic vending machines.

Bicycle Repairers 85951: Repair and service bicycles using hand tools.

Tire Repairers and Changers 85953: Repair and replace tires, tubes, treads, and related products on automobiles, buses, trucks, and other vehicles. Duties include mounting tires on wheels, balancing tires and wheels, and testing and repairing damaged tires and inner tubes.

Menders, Garments, Linens, and Related 85956: Repair defects such as tears and holes in garments, linens, curtains, and draperies. Rebind cleaned blankets by hand or by operating a sewing machine.

All Other Mechanics, Installers, and Repairers 85999: Includes all mechanics, installers, and repairers not classified separately above.

D. Construction Trades and Extractive Occupations, Except Material Moving

Construction Trades and Extractive Workers, Except Material Moving 87000: construct, alter, and maintain buildings, other structures, bridges, pipelines, and similar projects. The construction/maintenance work performed by these workers is found in many establishments, although the majority of these workers work for construction firms. Include extractive workers, such as Blasters, Oil Well Drillers, and Mining Operatives. Exclude helpers and laborers.

Carpenters 87102: Construct, erect, install and repair structures, fixtures, and equipment of wood, plywood, and wallboard, using carpentry tools and woodworking machines.

Ceiling Tile Installers and Acoustical Carpenters 87105: Apply or mount acoustical tiles or blocks, strips, or sheets of shock-absorbing materials to ceilings and walls of buildings to reduce or reflect sound. Materials may be of decorative quality. Excludes carpet, wood, or hard tile installers.

Drywall Installers 87108: Apply plasterboard or other wallboard to ceilings and interior walls of buildings.

Tapers 87111: Seal joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

Lathers 87114: Fasten wooden, metal, or rock-board lath to walls, ceilings, and partitions of buildings to provide supporting base for plaster, fireproofing, or acoustical material.

Electricians 87202: Install, maintain, and repair electrical wiring, equipment, and fixtures. Insure that work is in accordance with relevant codes. May read blueprints. Includes Protective Signal Installers and Repairers and Street Light Servicers.

Brick Masons 87302: Lay building materials, such as brick, structural tile, concrete, cinder, glass, gypsum, and terra cotta block (except stone), to construct or repair walls, partitions, arches, sewers, and other structures. Includes Refractory Brick Masons.

Stonemasons 87305: Build stone structures, such as piers, walls, and abutments. Lay walks, curbstones, or special types of masonry for vats, tanks, and floors.

Hard Tile Setters 87308: Apply hard tile to walls, floors, ceilings, and other areas following design specifications.

Concrete and Terrazzo Finishers 87311: Apply cement, sand, pigment, or marble chips to floors, stairways, and cabinet fixtures to finish and attain durable and decorative surfaces, according to specifications and drawings. Finish surfaces to remove imperfections from freshly poured concrete walls, roads, walkways, and ornamental stone facings of concrete structural products. Includes Concrete Rubbers.

Reinforcing Metal Workers 87314: Position and secure metal bars in concrete forms to reinforce concrete. Determine number, size, shape, and location of reinforcing rods from blueprints, sketches, or oral instructions.

Plasterers and Stucco Masons 87317: Apply coats of plaster onto interior or exterior walls, ceilings, or partitions of buildings to produce finished surface according to blueprints, architect's drawings, or oral instructions.

Painters and Paperhangers, Construction and Maintenance 87402: Painters: Paint walls, equipment, buildings, bridges, and other structural surfaces, using brushes, rollers, and spray guns. May mix colors or oils to obtain desired color or consistency. Paperhangers: Cover interior walls

and ceilings of rooms with decorative wallpaper or fabric, or attach advertising posters on surfaces such as walls and billboards. Duties include removing old materials from surface to be papered.

Plumbers, Pipe Fitters, and Steamfitters 87502: Assemble, install, alter, and repair pipe systems (metal, plastic, ceramic, composition, etc.) that carry water, steam, air, or other liquids or gases.

Pipe Laying Fitters 87505: Align pipeline section in preparation of welding. Signal tractor driver for placement of pipeline sections in proper alignment. Insert steel spacer.

Pipe Layers 87508: Lay glazed or unglazed clay, concrete, plastic, or cast-iron pipe for storm or sanitation sewers, drains, water mains, and oil or gas lines. Perform any combination of the following tasks: Grade trenches or culverts, position pipe, or seal joints.

Septic Tank Servicers and Sewer Pipe Cleaners 87511: Clean and repair septic tanks, sewer lines, or drains. May patch walls and partitions of tank, replace damaged drain tile, or repair breaks in underground piping.

Carpet Installers 87602: Lay carpets or rugs in homes or buildings. Excludes workers who lay linoleum.

Floor Layers, Except Carpet, Wood, and Hard Tiles 87605: Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors and cabinets. Includes soft tile setters. Excludes Acoustical Carpenters and installers of carpets, wood, or hard tile.

Air Hammer Operators 87702: Use air hammer to: Break asphalt, concrete, stone, or other pavement; loosen earth, dig clay, or break rock, to trim bottom or sides of trenches or other excavations; drill holes in concrete; reduce size of large stones; or tamp earth in backfills

Pile-Driver Operators 87705: Operate pile drivers mounted on skids, barges, crawler treads, or locomotive cranes to drive pilings for foundations of structures, such as buildings, bridges, and piers.

Paving, Surfacing, and Tamping Equipment Operators 87708: Operate equipment used for applying concrete, asphalt, or other materials to road beds, parking lots, or airport runways and taxiways, or equipment used for tamping gravel, dirt, or other materials. Includes Concrete and Asphalt Paving Machine Operators, Form Tampers, Tamping Machine Operators, and Stone Spreader Operators.

Highway Maintenance Workers 87711: Maintain highways, municipal and rural roads, airport runways, and rights-of-way in safe condition. Duties include patching broken or eroded pavement, and erecting and repairing guard rails, highway markers, and snow fences using a posthole digger, shovel, axe, saw, hammer and nails, or power tools. May also clear brush or plant trees along rights-of-way.

Rail-Track Laying and Maintenance Equipment Operators 87714: Lay, repair, and maintain track for standard or narrow gauge railroad equipment used in regular railroad service or in plant yards, quarries, sand and gravel pits, and mines. Include Ballast Cleaning Machine Operators and Road Bed Tamping Machine Operators.

Insulation Workers 87802: Cover and line structures with insulation using saws, knives, rasps, trowels, and other tools and implements. May also specialize in providing blown-in insulation.

Hazardous Materials Removal Workers 87803: Remove, pack, transport, and/or dispose of hazardous materials, including asbestos, waste fuel, contaminated soil, etc. Specialized training and certification in hazardous materials handling and/or a confined entry permit are generally required.

Sheet Metal Duct Installers 87805: Install prefabricated sheet metal ducts used for heating, air conditioning, or other purposes in buildings and similar structures.

Roofers 87808: Cover roofs of structures with slate, asphalt, aluminum, wood, and related materials using brushes, knives, punches, hammers, and other tools. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.

Glaziers 87811: Install glass in windows, skylights, storefronts, and display cases, or on surfaces such as building fronts, interior walls, ceilings, and tabletops. Excludes Glaziers who work primarily on production lines.

Structural Metal Workers 87814: Raise, place, and unite girders, columns, and other structural steel members to form completed structures or structural frameworks. Includes workers who erect metal storage tanks and assemble prefabricated metal buildings. Excludes reinforcing metal workers.

Fence Erectors 87817: Erect and repair metal and wooden fences and fence gates around highways, industrial establishments, residences, or farms, using hand and power tools.

All Other Construction Trades Workers 87899: All other construction trades workers not classified separately above.

Earth Drillers, Except Oil and Gas 87902: Operate a variety of drills to tap sub-surface water and salt deposits, to remove core samples during mineral exploration or soil testing, and to facilitate the use of explosives in mining or construction. Includes Core, Well, and Foundation Drill Operators and Horizontal and Earth Boring Machine Operators. Excludes Oil Well Drillers.

Blasters and Explosives Workers 87905: Place explosives in holes or other spots and detonate the explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. Includes Tier-Detonator Blasters, Perforator Operators, and Seismograph Shooters.

Rotary Drill Operators, Oil and Gas Extraction 87911: Set up or operate a variety of drills to remove petroleum products from the earth

and to remove core samples for testing during oil and gas exploration. Includes Core and Rotary Drillers and Well and Prospecting Drillers.

Derrick Operators, Oil and Gas Extraction 87914: Rig derrick equipment and operate pumps to circulate mud through drill hole.

Service Unit Operators 87917: Operate equipment to increase oil flow from producing wells or to remove stuck pipe, casing, tools, or other obstructions from drilling wells. Includes Fishing-Tool Technicians.

Roustabouts 87921: Assemble or repair oil field equipment using hand and power tools. Perform other tasks as needed.

All Other Extractive Workers, Except Helpers 87989: All other extractive workers, except helpers, not classified separately above.

All Other Construction and Extractive Workers, Except Helpers 87999: All other construction and extractive workers, except helpers, not classified separately above.

E. Precision Production Occupations

Precision Production Workers 89000: Perform work which requires a high degree of precision; usually an ability to interpret detailed specifications and instructions and to use independent judgment and knowledge gained through experience and training. Precision work may be accomplished either by hand-held tools or by using various types of machinery. Substantial training, either classroom or on the job, is generally required to reach the "journey" level. In most cases, training of six months to several years or more is required. Occupations in this category are ordered according to material: metal, wood, textile, printing, food, and a residual "All Other" category. Exclude precision assembling workers and report them in the Hand Working (including assemblers and fabricators) section found later in the form. Exclude Precision Inspectors and Testers and report them in the earlier category Precision Inspectors, Testers, and Graders.

Tool and Die Makers 89102: Analyze specifications, lay out metal stock, set up and operate machine tools, and fit and assemble parts to make and repair dies, cutting tools, jigs, fixtures, gauges, and machinist's hand tools. Includes Paper Die Maker and Die Sinker. Excludes Die Setters.

Precision Instrument Makers 89105: Fabricate, modify, or repair mechanical instruments or mechanical assemblies of electrical or electronic instruments, such as chronometric timing devices, thermostats, seismographs, and electronic instruments used in electrical logging, subsurface surveying, and other oil, gas, or borehole prospecting, testing, and servicing operations.

Machinists 89108: Set up and operate variety of machine tools. Fit and assemble parts to make or repair machine tools and maintain industrial machines, applying knowledge of mechanics, shop mathematics, metal properties, layout, and machining procedures. Study specifications, such as blueprints, sketch, or description of part to be replaced, and plan sequence of operations.

Tool Grinders, Filers, Sharpeners, and Other Precision Grinders 89111: Perform such operations as precision smoothing, sharpening, polishing, and grinding of metal objects by the wearing action of abrasive materials or machine files. Includes Tool, Cylinder, and Card Grinders and Grinder Operators, Saw Filers, and Filer-Finishers.

Pattern and Model Makers, Metal 89114: Patternmakers, Metal: Lay out, machine, fit, and assemble castings and parts to metal foundry patterns, core boxes, and match plates using hand and machine tools. Analyze specifications according to knowledge of pattern making methods. Includes Plastic Patternmakers. Model Makers: Set up and operate machines such as model maker's lathe, milling and engraving machines, and jig borers to make working models of metal or plastic objects. Includes Template Makers. Excludes Jewelry Pattern and Model Makers. Excludes workers who do not work primarily with metal and plastic but work with other material or a combination of materials.

Precision Lay-Out Workers, Metal 89117: Lay out reference points and dimensions on metal stock or work pieces, such as sheets, plates, tubes, structural shapes, castings, or machine parts, for further processing, such as machining, fabricating, welding and assembling.

Shipfitters 89121: Layout and fabricate metal structural parts, such as plates, bulkheads, and frames. Brace them in position within hull of ship for riveting or welding. May prepare molds and templates for fabrication or nonstandard parts.

Jewelers and Silversmiths 89123: Jewelers: Fabricate, adjust, or repair jewelry. Silversmiths: Design, assemble, decorate, or repair silver articles. May specialize in one or more areas of the jewelry field, such as repairing, selling, or appraising. Excludes workers who perform a specialized operation such as fancy wire drawing.

Precision Hand Workers, Jewelry and Related Products 89126: Perform such operations as precision casting and modeling of molds, casting metal in molds, and setting precious and semi-precious stones for jewelry, silverware, plate ware, ornamental figurines, trophies, and plaques. May make gold or silver chains and cut designs or lines in jewelry. Workers in these categories usually use hand tools or small cutting machines. Include Pearl Restorers, Jewelry Bench Hands, and Solderers.

Precision Etchers and Engravers, Hand or Machine 89128: Engrave or etch flat or curved metal, wood, rubber, or other materials by hand or machine for printing, identification, or decorative purposes. Include Etchers and Engravers of both hard and soft metals or materials, and Jewelry and Seal Engravers. Exclude Photoengravers, Pantographers, and Glass Etchers and Engravers.

Sheet Metal Workers 89132: Fabricate, assemble, install, and repair sheet metal products and equipment, such as control boxes, drainpipes, and furnace casings. Work may involve any of the following: Set up and operate fabricating machines to cut, bend, and straighten sheet metal; shape metal over anvils, blocks, or forms using hammer; operate

soldering and welding equipment to join sheet metal parts; inspect, assemble, and smooth seams and joints of burred surfaces.

Boilermakers 89135: Construct, assemble, maintain, and repair stationary steam boilers and boiler house auxiliaries. Align structures or plate sections to assemble boiler frame tanks or vats, following blueprints. Work involves use of hand and power tools, plumb bobs, levels, wedges, dogs, or turnbuckles. Assist in testing assembled vessels. Direct cleaning of boilers and boiler furnaces. Inspect and repair boiler fittings, such as safety valves, regulators automatic-control mechanisms, water columns, and auxiliary machines.

All Other Precision Metal Workers 89199: All other precision metal workers not classified separately above.

Precision Woodworkers 89300: Perform precision tasks primarily involving production work with wood and wood products. Precision-level woodwork normally requires substantial training, an ability to interpret specifications, and to use independent judgment. Include woodworkers such as pattern and model makers, cabinetmakers, wood machinists, furniture finishers, and hand wood carvers.

Pattern and Model Makers, Wood 89302: Patternmakers, Wood: Plan, lay out, and construct wooden unit or sectional patterns used in forming sand molds for castings, according to blueprint specifications. Work involves use of hand and power tools. Model Makers, Wood: Construct full-size and scale wooden precision models of products such as boats, automobiles, household appliances, aircraft, and machinery, using hand tools, measuring instruments, and woodworking machines. Includes Wood Jig Builders and Loft Workers.

Pattern Markers, Wood 89305: Lay out outline of frames and furniture parts on wood stock to guide machine operators working from blueprints, job orders, or models.

Wood Machinists 89308: Set up and operate a variety of woodworking machines to surface, cut, and shape lumber, and to fabricate parts for

wood products, such as door and window frames, furniture, and sashes, according to specifications. Excludes workers primarily concerned with one or a limited number of machine phases.

Cabinetmakers and Bench Carpenters 89311: Cut, shape, and assemble wooden articles, such as store fixtures, office equipment, cabinets, and high-grade furniture. Set up and operate variety of machines, such as power saws, jointers, mortisers, tenoners, molders, and shapers, to cut and shape parts from wood stock. Excludes workers primarily concerned with one or a limited number of machine phases.

Furniture Finishers 89314: Shape, finish, and refinish damaged, worn, or used furniture or new high-grade furniture to specified color or finish, utilizing knowledge of wood properties, finishes, and furniture style.

All Other Precision Woodworkers 89399: All other precision woodworkers not classified separately above.

Fabric and Apparel Patternmakers and Layout Workers 89502: Draw and construct sets of precision master patterns or layouts. Mark and cut fabrics and apparel according to blueprints or specifications.

Custom Tailors and Sewers 89505: Design and make tailored garments, applying knowledge of garment design, construction, styling, and fabric. Alter, repair, or fit made-to-measure or ready-to-wear garments, sewing by hand or machine.

Upholsterers 89508: Make, repair, and replace upholstery for household furniture or transportation vehicles, using knowledge of fabrics and methods of upholstery. Includes workers in both manufacturing and non-manufacturing industries. Excludes workers who perform a specialized operation such as Sewing Machine Operators, Assemblers, and Hand Cutters and Trimmers.

Shoe and Leather Workers and Repairers, Precision 89511: Construct, decorate, or repair precision leather products, such as luggage.

shoes, and saddles, using machines and hand tools. Include workers who work with leather-like materials when process is similar.

Spotters, Dry Cleaning 89514: Identify stains in wool, synthetic, and silk garments and household fabrics and apply chemical solutions to remove stain. Determine spotting procedures on basis of type of fabric and nature of stain.

Pressers, Delicate Fabrics 89517: Press dry-cleaned and wet-cleaned silk and synthetic fiber garments by hand or machine, applying knowledge of fabrics and heat to produce high quality finish. Finish pleated or fancy garments, normally by hand.

Precision Dyers 89521: Change or restore the color of articles, such as garments, drapes, and slipcovers, by means of dyes. Work requires knowledge of the composition of the textiles being dyed or restored; the chemical properties of bleaches and dyes; and their effects upon such textiles. Include Rug Dyers.

All Other Precision Textile, Apparel, and Furnishings Workers 89599: All other precision textile, apparel, and furnishings workers not classified separately above.

Hand Compositors and Typesetters 89702: Set up and arrange type by hand. Assemble and lock setup of type, cuts, and headings. Pull proofs. Excludes Phototypesetters or other workers concerned with typesetting by electronic or word processing methods.

Job Printers 89705: Set type according to copy. Operate cylinder or automatic platen press to print job order. Read proof for errors and clarity of impression, and correct imperfections. Job printers are often found in small establishments where work combines several job skills, such as typesetting, printing, reading, and selecting of materials to reproduce copy.

Paste-Up Workers 89706: Arrange and mount typeset material and illustrations into paste-up for printing, reproduction, based on artist's or editor's layout.

Electronic Pagination System Operators 89707: Using a computer screen, call up type and art elements from computer memory and position them into a completed page, using knowledge of type styles and size and composition patterns. The composite page is then transmitted for production into film or directly into plates.

Precision Lithography and Photoengraving Workers 89710: Photograph, produce, modify, assemble, and transfer detailed precision images or designs to metal plates for use in printing. Includes Plate makers, Retouchers, and Strippers. Excludes workers who primarily lay out copy.

Photoengravers 89712: Photograph copy, develop negatives, and prepare photosensitized metal plates for use in letterpress and gravure printing. Include photoengraving specialists such as Printers, Etchers, Finishers, and Proofers.

Camera Operators 89713: Operate process camera and related darkroom equipment to photograph and develop negatives of material to be printed.

Scanner Operators 89715: Operate electronic or computerized scanning equipment to produce and screen film separations of photographs or art for use in producing lithographic printing plates. Evaluate and correct for deficiencies in the film.

Strippers 89717: Cut and arrange film into flats (layout sheets resembling a film negative of text in its final form), which are used to make plates. Prepare separate flat for each color.

Plate makers 89718: Produce printing plates by exposing sensitized metal sheets to special light through a photographic negative. May operate machines that process plates automatically.

All Other Lithography and Photoengraving Workers 89719: All other lithography and photoengraving workers not classified separately above

Bookbinders 89721: Cut, saw, and glue component parts to bind new books. Perform other finishing operations, such as grooving, decorating, and lettering. Primarily use hand tools but may also employ other precision processing methods or new technology. This occupation normally requires an apprenticeship program (usually two years or more) or equivalent training and more extensive experience than that of bindery workers. Excludes Book Repairers.

All Other Precision Printing Workers 89799: All other precision printing workers not classified separately above.

Slaughterers and Butchers 89802: Work in a slaughtering or meat packing establishment to prepare meat for sale by performing precision tasks such as stunning, skinning and trimming; cutting standard cuts of meat for marketing; cleaning and salting hides; making sausage; preparing meats for salting; and wrapping meats.

Bakers, Manufacturing 89805: Mix and bake ingredients according to recipes to produce breads, pastries, and other baked goods. Goods are produced in large quantities for sale through establishments such as grocery stores. Generally, high volume production equipment is used.

Food Batchmakers 89808: Set up and operate equipment that mixes, blends, or cooks ingredients used in the manufacturing of food products, according to formulas or recipes. May modify or reformulate recipes to produce products of specific flavor, texture, and color. These workers require at least one year (and often more) of training or experience. Includes Candy Makers. Almond Paste Mixers, Cheesemakers, Flavorings Compounders, and Honey Graders and Blenders.

All Other Precision Food and Tobacco Workers 89899: All other precision food and tobacco workers not classified separately above.

Precision Foundry Mold and Coremakers 89902: Make and form wax or sand cores and molds used in the production of metal castings in foundries. Work involves using hand and power tools and applying knowledge of variables such as metal characteristics, molding sand, contour of patterns, reinforcing, and pouring procedures.

Precision Molders, Shapers, Casters, and Carvers, Except Jewelry and Foundry 89905: Mold, shape, cast, or carve products consisting of clay, glass, plaster, concrete, and stone, or combinations of materials into semi-finished or finished products.

Precision Patternmakers, Model Makers, Layout Workers, and Cutters 89908: Construct patterns and models for use in forming products composed of single materials (except metal, plastic, wood, or textiles) or a combination of materials. Excludes workers who work with metal, plastic, wood, or textiles only.

Precision Detail Design Decorators and Painters 89911: Design or decorate articles such as jewelry, furniture, glassware, pottery, or toys with paints, lacquers, enamels, shellac, or gilt. Types of processes include painting, carving, printing, drawing, artistic lettering, decorative screen making, advertising layout, and detail design of forms. Includes Screen or Stencil Printers and Setters, Layout Formers, Gilders, Luster Applicators, and Tile Decorators. Excludes professional Artists and Designers and workers concerned with developing, coloring, and retouching photographs.

Precision Photographic Process Workers 89914: Perform precision work involved in photographic processing, such as retouching photographic negatives and prints to stress specific features or identifying characteristics of subjects. Restore damaged and faded photographs. Color or shade drawings to create photographic likenesses using an airbrush. May also color photographs using oil colors, to produce natural, lifelike appearances according to specifications.

Precision Optical Goods Workers 89917: Cut, grind, and polish eyeglasses, contact lenses, or other precision optical elements according

to prescription or other specifications. Assemble and mount lenses into frames and process other optical elements according to specifications. Work usually involves the use of precision machines and instruments. Includes Precision Lens Polishers or Grinders, Centerer-Edgers, and Lens Mounters.

Precision Dental Laboratory Technicians 89921: Construct and repair full or partial dentures or dental appliances or apparatus, following prescriptions or specifications of Dentists or Orthodontists. May also provide analytical and diagnostic services. Includes Dental Ceramists, Crown and Bridge Technicians, and Orthodontic Technicians. Excludes Assistants, Bite-Block Makers, Opaquers, and Denture and Coiler Packers.

Medical Appliance Makers 89923: Construct, fit, maintain, and repair medical supportive devices, such as braces, artificial limbs, and arch supports, and other surgical and medical appliances, following the prescriptions and specifications of Orthotists, Prosthetists, or Podiatrists. May instruct patients in the use of the device.

All Other Precision Workers 89999: All other precision workers not classified separately above.

F. Machine Setters, Set-Up Operators, Operators, and Tenders

Machine Setters, Set-Up Operators, Operators, and Tenders 91000: Set-up, operators, or tend equipment or machinery, usually large production machinery. Workers who set up or set up and operate machines are grouped separately from workers who operate or tend machines...... Occupations in this section are organized according to the material being processed and are ordered as follows: metal & plastic (working, fabricating, and processing); wood, printing, and related; textile; and a residual "All Other" category. Occupations that do not primarily involve metal-, plastic-, and woodworking machines, printing and related machines, or textile machines should be reported in the residual category...... Exclude: 1) Transportation and Material moving occupations; 2) hand working occupations – workers using hand or hand-

held power tools; and 3) plant and System Operators. The appropriate groups for these workers follow this section.

Sawing Machine Tool Setters and Set-Up Operators, Metal and Plastic 91102: Set up or Set up and operate metal or plastic sawing machines to cut straight, curved, irregular, or internal patterns in metal or plastic stock or to trim edges of metal or plastic objects. Involves the use of such machines as band saws, circular saws, friction saws, hack sawing machines, and jigsaws.

Lathe and Turning Machine Tool Setters and Set-Up Operators, Metal and Plastic 91105: Set up or set up and operate plastic or metal lathe and turning machines to turn, bore, thread, form, or face plastic or metal materials, such as wire, rod, or bar stock, according to specifications.

Drilling and Boring Machine Tool Setters and Set-Up Operators, Metal and Plastic 91108: Set up or set up and operate drilling machines to drill, bore, ream, mill, and countersink metal or plastic work pieces according to specifications.

Milling and Planing Machine Setters and Set-Up Operators, Metal and Plastic 91111: Set up or set up and operate milling or planing machines to mill, plane, shape, groove, or profile metal or plastic work pieces according to specifications.

Grinding, Lapping, and Buffing Machine Tool Setters and Set-Up Operators, Metal and Plastic 91114: Set up or set up and operate grinding and related tools that remove excess material or burrs from internal and external surfaces, sharpen edges or corners, or buff, hone, and polish metal or plastic work pieces according to specifications.

Machine Tool Cutting Operators and Tenders, Metal and Plastic 91117: Operate or tend one type of cutting machine tool, which has previously been set up. Excludes workers who operate or tend more than one type of cutting machine. Types of cutting machine tools include: Sawing Machines, Grinding Machines, Lathe and Turning Machines,

Buffing and Polishing Machines, Drilling and Boring Machines, Lapping and Honing Machines, and Milling and Planing Machines.

Punching Machine Setters and Set-Up Operators, Metal and Plastic 91302: Set up or set up and operate machines to punch, crimp, cut blanks, or notch metal or plastic work pieces between preset dies, according to specifications.

Press and Press-Brake Machine Setters and Set-Up Operators, Metal and Plastic 91305: Set up or set up and operate power-press machines or power-brake machines to bend, form, stretch, notch, punch, or straighten metal or plastic plate and structural shapes, as specified by work order, blueprints, drawing, templates, or layout.

Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic 91308: Set up or set up and operate power-shear or slitting machines to cut metal or plastic material, such as plates, sheets, slabs, billets or bars, to specified dimensions and angles.

Extruding and Drawing Machine Setters and Set-Up Operators, Metal and Plastic 91311: Set up or set up and operate machines to extrude or draw thermoplastic or metal materials, forming such products as tubes, rods, hoses, or wire; or to shape hot billets into products, such as bars and structural shapes.

Rolling Machine Setters and Set-Up Operators, Metal and Plastic 91314: Set up or set up and operate machines to roll steel or plastic material, such as strips, bars, and flats, to form bends, beads, knurls, rolls, or plate or to flatten, temper, and reduce gauge of material. Work involves using measuring instruments and following rolling orders or blueprints.

Forging Machine Setters and Set-Up Operators, Metal and Plastic 91317: Set up or set up and operate forging machines, such as a forging press, coining press, drop hammer, forging roll, or up setter, to taper, shape, or form metal or plastic parts, following work order or blueprint specifications.

Forming Machine Operators and Tenders, Metal and Plastic 91321: Operate or tend one type of forming machine, which has previously been set up. Excludes workers who operate more than one type of forming machine. Types of forming machines include: Punching Machines, Shear and Slitter Machines, Rolling Machines, Press and Press Brake Machines, Forging Machines, and Extruding and Drawing Machines.

Numerical Control Machine Tool Operators and Tenders, Metal and Plastic 91502: Set up and operate computer-numerically controlled machine tools or robots to perform one or more machine functions on metal or plastic work pieces.

Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic 91505: Set up or set up and operate more than one type of cutting or fabricating machine tool or robot. Excludes workers who set up or set up and operate only one type of metal or plastic working machine or robot.

Combination Machine Tool Operators and Tenders, Metal and Plastic 91508: Operate or tend more than one type of cutting or fabricating machine tool or robot that has been previously set up. Excludes workers who operate or tend only one type of cutting or fabricating machine or robot.

Welding Machine Setters and Set-Up Operators 91702: Set up or set up and operate welding machines or robots that join or bond together components to fabricate metal products or assemblies, according to specifications and blueprints.

Welding Machine Operators and Tenders 91705: Operate or tend welding machines or robots that join or bond together components to fabricate metal products and assemblies, according to specifications and blueprints.

Soldering and Brazing Machine Setters and Set-Up Operators 91708: Set up or set up and operate soldering or brazing machines to bronze.

solder, heat treat, or spot weld fabricated metal products or components as specified by work orders, blueprints, and layout specifications.

Soldering and Brazing Machine Operators and Tenders 91711: Operate or tend soldering and brazing machines that braze, solder, or spot weld fabricated metal products or components as specified by work orders, blueprints, and layout specifications.

Metal Fabricators, Structural Metal Products 91714: Fabricate and assemble structural metal products, such as frameworks or shells for machinery, ovens, tanks, and stacks, and metal parts for buildings and bridges, according to job order or blueprints.

Plastic Molding and Casting Machine Setters and Set-Up Operators 91902: Set up or set up and operate plastic molding machines, such as compression or injection molding machines, to mold, form, or cast thermoplastic materials to specified shape.

Plastic Molding and Casting Machine Operators and Tenders 91905: Operate or tend plastic molding machines, such as compression or injection molding machines, to mold, form, or cast thermoplastic materials to specified shape.

Metal Molding, Core Making, and Casting Machine Set-Up Operators 91908: Set up or set up and operate metal casting, molding, and core making machines to mold or cast metal parts and products, such as tubes, rods, automobile trim, carburetor housings, and motor parts. Machines include: Die casting and continuous casting machines; rollover, squeeze, and shell molding machines; centrifugal casting machines; vacuum casting machines; turnover draw-type core making machines; and conveyor-screw core making machines.

Metal Molding, Core Making, and Casting Machine Operators and Tenders 91911: Operate or tend metal molding, casting, or core making machines to mold or cast metal products, such as pipes, brake drums, and rods, and metal parts, such as automobile trim, carburetor housings, and motor parts. Machines include: Die casting and continuous casting

machines: roll-over, squeeze, and shell molding machines; centrifugal casting machines; vacuum casting machines; turnover draw-type core making machines; and conveyor-screw core making machines.

Foundry Mold Assembly and Shakeout Workers 91914: Prepare molds for pouring. Duties include: Cleaning and assembling foundry molds, and tending machine that bonds cope and drag together to form completed shell mold.

Electrolytic Plating and Coating Machine Setters and Set-up Operators, Metal and Plastic 91917: Set up or set up and operate electrolytic plating or coating machines, such as continuous multi-strand electro galvanizing machines, to coat metal or plastic products electrolytically with chromium, copper, cadmium, or other metal to provide protective or decorative surfaces or to build up worn surfaces.

Electrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic 91921: Operate or tend electrolytic plating or coating machines, such as zinc-plating machines and anodizing machines, to coat metal or plastic products electrolytically with chromium, zinc, copper, cadmium, or other metal to provide protective or decorative surfaces or to build up worn surfaces.

Nonelectrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic 91923: Set up or set up and operate nonelectrolytic plating or coating machines, such as hot-dip lines and metal-spraying machines, to coat metal or plastic products or parts with metal.

Nonelectrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic 91926: Operate or tend nonelectrolytic plating or coating machines, such as metal-spraying machines and vacuum metalizing machines, to coat metal or plastic products or parts with metal.

Heating Equipment Setters and Set-Up Operators, Metal and Plastic 91928: Set up or set up and operate heating equipment, such as heat-

treating furnaces, flame-hardening machines, and induction machines, that anneal or heat-treat metal objects.

Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and Plastic 91932: Operate or tend machines, such as furnaces, baths, flame-hardening machines, and electronic induction machines, to harden, anneal, and heat-treat metal products or metal parts.

Furnace Operators and Tenders 91935: Operate or tend furnaces, such as gas, oil, coal, electric arc or electric induction, open-hearth, or oxygen furnaces, to melt and refine metal before casting or to produce specified types of steel. Excludes Heat-Treating and Related Furnace Operators.

All Other Metal and Plastic Machine Setters and Set-Up Operators 92197: All other metal and plastic machine setters and set-up operators not classified separately above.

All Other Metal and Plastic (Cutting, Forming, Fabricating, or Processing) Machine Operators and Tenders 92198: All other metal and plastic (cutting, forming, fabricating, or processing) machine operators and tenders not classified separately above.

Sawing Machine Setters and Set-Up Operators 92302: Set up or set up and operate wood-sawing machines. Examine blueprints, drawings, work orders, and patterns to determine size and shape of items to be sawed, sawing machines to set up, and sequence of sawing operations.

Head Sawyers 92305: Operate head saws and feed carriages to saw logs into rough cants or boards from heading bolts.

Sawing Machine Operators and Tenders 92308: Operate or tend wood-sawing machines, such as circular saws, band saws, multiple blade sawing machines, scroll saws, ripsaws, equalizer saws, power saws, and crozer machines. Duties include: sawing logs to specifications; cutting lumber to specified dimensions; sawing curved or irregular designs; trimming edges and removing defects from lumber; or cutting grooves, bevel, and miter according to specifications or work orders.

Woodworking Machine Setters and Set-Up Operators, Except Sawing 92311: Set up or set up and operate woodworking machines, such as lathes, drill presses, sanders, shapers, and planing machines, to perform woodworking operations. Excludes Sawing Machine Setters and Set-Up Operators.

Woodworking Machine Operators and Tenders, Except Sawing 92314: Operate or tend woodworking machines, such as drill presses, lathes, shapers, routers, sanders, planers, and wood-nailing machines to perform woodworking operations. Excludes Sawyers.

Printing Press Machine Setters and Set-Up Operators 92510: Set up or set up and operate various types of printing machines, such as offset lithographic presses, letter or letterset presses, flexographic presses, or gravure presses, to produce printed material such as books, manuals, or pamphlets.

Offset Lithographic Press Setters and Set-Up Operators 92512: Set up or set up and operate offset printing press, either sheet or web fed, to print single and multicolor copy from lithographic plates. Examine job order to determine press operating time, quantity to be printed, and stock specifications.

Letterpress Setters and Set-Up Operators 92515: Set up or set up and operate direct relief letterpresses, either sheet or roll (web) fed, to produce single or multicolor printed material, such as newspapers, books, and periodicals.

All Other Printing Press Setters and Set-Up Operators 92519: All other printing press setters and set-up operators not classified separately above.

Specialty Materials Printing Machine Setters and Set-Up Operators 92522: Set up or set up and operate machines for printing on wallpaper, plastic, cloth, fiberglass, cardboard, or similar materials. Excludes printers using screen-printing techniques.

Screen Printing Machine Setters and Set-Up Operators 92524: Set up or set up and operate screen-printing machines to print designs onto articles and materials, such as glass or plastic ware, cloth, and paper.

Bindery Machine Setters and Set-Up Operators 92525: Set up or set up and operate machines that perform some or all of the following functions in order to produce books, magazines, pamphlets, catalogs, and other printed materials: Gathering, folding, cutting, stitching, rounding and backing, supering, casing-in, lining, pressing, and trimming.

All Other Printing Related Machine Setters and Set-Up Operators 92529: All other printing related machine setters and set-up operators not classified separately above.

Typesetting and Composing Machine Operators and Tenders 92541: Operate or tend typesetting and composing equipment, such as phototypesetters, linotype or monotype keyboard machines, photo composers, linocasters, and photo letterers. Excludes Data Entry Keyers of computerized systems.

Printing Press Machine Operators and Tenders 92543: Operate or tend various types of printing machines, such as offset lithographic presses, letter or letterset presses, flexographic or gravure presses, to produce print on paper or other materials such as plastic, cloth, or rubber.

Photoengraving and Lithography Machine Operators and Tenders 92545: Operate or tend photoengraving and lithography equipment, such as plate graining, pantograph, roll varnishing, and routing machines.

Bindery Machine Operators and Tenders 92546: Operate or tend binding machines that round, back, case, line stitch, press, fold, trim, or perform other binding operations on books and related articles. Excludes Hand Bindery Workers and Machine Feeders and Offbearers.

All Other Printing, Binding, and Related Machine Operators and Tenders 92549: All other printing, binding, and related machine operators and tenders not classified separately above

Textile Machine Setters and Set-Up Operators 92702: Set up or set up and operate textile machines that perform textile processing and manufacturing operations, such as winding, twisting, knitting, weaving, and cutting, using knowledge of machine functions. Exclude Textile Sewing Machine Operators and Tenders.

Textile Machine Operators and Tenders, Winding, Twisting, Knitting, Weaving, and Cutting 92705: Operate or tend textile machines that perform textile processing and manufacturing operations, such as winding, twisting, knitting, weaving, and cutting, using knowledge of machine functions. Excludes Textile Sewing Machine Operators and Tenders.

Extruding and Forming Machine Operators and Tenders, Synthetic or Glass Fibers 92708: Operate or tend machines that extrude and form continuous filaments from synthetic materials, such as liquid polymer, rayon, and fiberglass, preparatory to further processing.

Textile Draw-Out Machine Operators and Tenders 92711: Operate or tend machines, such as slubber machines and drawing frames, that draw out and combine sliver, such as wool, hemp, synthetic, and blended sliver, preparatory to further processing.

Textile Bleaching and Dyeing Machine Operators and Tenders 92714: Operate or tend machines, such as padding machines, treating tanks, dye jugs, and vats, to bleach, shrink, wash, dye, and finish textiles, such as cloth, yarn, greige cloth, and fiberglass sliver, preparatory to further processing.

Sewing Machine Operators, Garment 92717: Operate or tend sewing machines to perform garment sewing operations, such as joining, reinforcing, or decorating garments or garment parts. Includes sewing

machine operators and tenders who perform specialized or automatic sewing machine functions, such as buttonhole making or tacking.

Sewing Machine Operators, Nongarment 92721: Operate or tend sewing machines to join together, reinforce, decorate, or perform related sewing operations in the manufacture of nongarment products, such as upholstery, draperies, linens, carpets, and mattresses.

Shoe Sewing Machine Operators and Tenders 92723: Operate or tend single, double, or multiple-needle stitching machine to join or decorate shoe parts, to reinforce shoe parts, or to attach buckles.

Laundry and Dry-Cleaning Machine Operators and Tenders, Except Pressing 92726: Operate or tend washing or dry-cleaning machines to wash or dry-clean commercial, industrial, or household articles, such as cloth garments, suede, leather, furs, blankets, draperies, fine linens, rugs, and carpets.

Pressing Machine Operators and Tenders, Textile, Garment, and Related Materials 92728: Operate or tend pressing machines, such as hot-head pressing, steam pressing, automatic pressing, ironing, plunger pressing, and hydraulic pressing machines, to press and shape articles such as leather, fur, and cloth garments, drapes, slipcovers, handkerchiefs, and millinery. Excludes Delicate Fabric (Precision) Pressers.

Electronic Semiconductor Processors 92902: Process materials used in manufacture of electronic semiconductors: Load semiconductor material into furnace; saw formed ingots into segments; load individual segment into crystal growing chamber and monitor controls; locate crystal axis in ingot using x-ray equipment and saw ingots into wafers; clean, polish, and load wafers into series of special purpose furnaces, chemical baths, and equipment used to form circuitry and change conductive properties. May scribe or separate wafer into dice.

Motion Picture Projectionists 92905: Set up and operate motion picture projection and sound-reproducing equipment to produce coordinated effects on screen.

Photographic Processing Machine Operators and Tenders 92908: Operate or tend photographic processing machines, such as motion picture film printing machines, photographic printing machines, film developing machines, and mounting presses, according to job specifications.

Paper Goods Machine Setters and Set-Up Operators 92914: Set up or set up and operate paper goods machines that perform a variety of functions, such as converting, sawing, corrugating, banding, wrapping, boxing, stitching, forming, or sealing paper or paperboard sheets into products, such as toilet tissue, towels, napkins, bags, envelopes, tubing, cartons, wax rolls, and containers.

Cooking Machine Operators and Tenders, Food and Tobacco 92917: Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products, such as meats, sugar, cheese, and grain. Exclude Food Roasting, Baking, Drying Machine Operators and Tenders.

Roasting, Baking, and Drying Machine Operators and Tenders, Food and Tobacco 92921: Operate or tend roasting, baking, or drying equipment to: Reduce moisture content of food or tobacco products, such as tobacco, cocoa and coffee beans, macaroni, and grain; toast grain, nuts, or coffee beans; bake bread or other bakery products; or process food preparatory to canning. These machines include hearth ovens, kiln driers, roasters, char kilns, steam ovens, and vacuum drying equipment.

Furnace, Kiln, Oven, Drier, or Kettle Operators and Tenders 92923: Operate or tend heating equipment other than basic metal or plastic processing equipment. Oven Operators or Tenders: Bake fiberglass or painted products, fuse glass or enamel to metal products, carbonize coal, or cure rubber or other products. Furnace Operators or Tenders: Anneal glass, roast sulfur, convert chemicals, or process petroleum. Kettle Operators and Tenders: Boil soap, or melt antimony or asphalt materials. Drier Operators and Tenders: Remove moisture from paper, chemicals, ore, clay products, or slurry. Kiln Operators and Tenders: Heat minerals, dry lumber, fire green ware, anneal glassware, or bake clay products.

Boiler Operators and Tenders, Low Pressure 92926: Operate or tend low pressure stationary steam boilers and auxiliary steam equipment, such as pumps, compressors and air conditioning equipment, to supply steam heat for office buildings, apartment houses, or industrial establishments; to maintain steam at specified pressure aboard marine vessels; or to generate and supply compressed air for operation of pneumatic tools, hoists, and air lances.

Cooling and Freezing Equipment Operators and Tenders 92928: Operate or tend equipment, such as cooling and freezing units, refrigerators, batch freezers, and freezing tunnels, to cool or freeze products, such as ice cream, meat, blood plasma, and chemicals, preparatory to storage, shipment, or further processing.

Dairy Processing Equipment Operators, Including Setters 92932: Set up, operate, or tend continuous flow or vat-type equipment to process milk, cream, or other dairy products, following specified methods and formulas.

Chemical Equipment Controllers and Operators 92935: Control or operate equipment to control chemical changes or reactions in the processing of industrial or consumer products. Excludes operators who control equipment centrally controlled through panel boards.

Chemical Equipment Tenders 92938: Tend equipment in which a chemical change or reaction takes place in the processing of industrial or consumer products. Typical equipment used are: Devulcanizers, batch stills, fermenting tanks, steam-jacketed kettles, and reactor vessels.

Cutting and Slicing Machine Setters and Set-Up Operators 92941: Set up or set up and operate machines that cut or slice materials, such as glass, stone, cork, rubber, crepe, wallboard, and fibrous insulating board, to specified dimensions for further processing. Excludes Wood Sawyers, Metal or Plastic Sawyers, Shear or Slitter Operators, and Textile Setters and Set-up Operators.

Cutting and Slicing Machine Operators and Tenders 92944: Operate or tend machines to cut or slice any of a wide variety of products or materials, such as tobacco, food, paper, roofing slate, glass, stone, rubber, cork, and insulating material. Excludes Metal, Wood, and Plastic Sawing Machine Operators and Tenders, and Textile Cutting Machine Operators and Tenders.

Painters, Transportation Equipment 92947: Operate or tend painting machines to paint surfaces of transportation equipment, such as automobiles, buses, trucks, boats, and airplanes.

Coating, Painting, and Spraying Machine Setters and Set-Up Operators 92951: Set up or set up and operate machines to coat or paint any of a wide variety of products, such as food products, glassware, and cloth, ceramic, metal, plastic, paper, and wood products, with lacquer, silver and copper solution, rubber, paint, varnish, glaze, enamel, oil, or rust-proofing materials. Excludes setters and set-up operators who coat or plate metal or plastic with metal using electrolytic or nonelectrolytic processes.

Coating, Painting, and Spraying Machine Operators and Tenders 92953: Coating Machine Operators and Tenders: Operate or tend machines to coat any of a wide variety of items: Coating food products with sugar, chocolate, or butter; coat paper and paper products with chemical solutions, wax, or glazes; or coat fabric with rubber or plastic. Painting and Spraying Machine Operators and Tenders: Operate or tend machines to spray or paint decorative, protective, or other coating or finish, such as adhesive, lacquer, paint, stain, latex, preservative, oil, or other solutions. May apply coating or finish to any of a wide variety of items or materials, such as wood and wood products, ceramics, and glass. Includes workers who apply coating or finish to materials preparatory to further processing or to consumer use.

Cementing and Gluing Machine Operators and Tenders 92956: Operate or tend cementing and gluing machines to join together items to form a completed product or to form an article for further processing. Processes include: Joining veneer sheets into plywood; gluing paper to

glass wool, cardboard or paper; joining rubber and rubberized fabric parts, plastic, simulated leather, and other materials.

Cleaning, Washing, and Pickling Equipment Operators and Tenders 92958: Operate or tend machines to wash or clean items, such as barrels or kegs, glass products, tin plate surfaces, dried fruit, pulp, animal stock, coal, manufactured articles, plastic, or rubber, to remove impurities preparatory to further processing.

Separating, Filtering, Clarifying, Precipitating, and Still Machine Operators and Tenders 92962: Operate or tend machines such as filter presses, shaker screens, centrifuges, condenser tubes, precipitator tanks, fermenting tanks, evaporating tanks, scrubbing towers and batch stills. These machines extract, sort, or separate liquids, gases, or solid materials from other materials in order to recover a refined product or material. Exclude workers who operate equipment to control chemical changes or reactions.

Crushing, Grinding, Mixing, and Blending Machine Operators and Tenders 92965: Crushing, Grinding, and Polishing Machine Operators and Tenders: Operate or tend machines to crush or grind any of a wide variety of materials, such as coal, glass, plastic, dried fruit, grain, stone, chemicals, food, or rubber; or operate or tend machines that buff and polish materials or products, such as stone, glass, slate, plastic or metal trim, bowling balls, or eyeglasses. Mixing and Blending Machine Operators and Tenders: Operate or tend machines to mix or blend any of a wide variety of materials, such as spices, dough batter, tobacco, fruit juices, chemicals, livestock feed, food products, color pigments, or explosive ingredients.

Extruding, Forming, Pressing, and Compacting Machine Setters and Set-Up Operators 92968: Set up or set up and operate machines, such as glass forming machines, plodder machines, and tuber machines, to manufacture any of a wide variety of products, such as soap bars, formed rubber, glassware, food, brick, and tile, by means of extruding, compressing, or compacting.

Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders 92971: Operate or tend machines to shape and form any of a wide variety of manufactured products, such as glass bulbs, molded food and candy, rubber goods, clay products, wax products, tobacco plugs, cosmetics, or paper products, by means of extruding, compressing or compacting.

Packaging and Filling Machine Operators and Tenders 92974: Operate or tend machines, such as filling machines, casing-running machines, ham rolling machines, preservative filling machines, baling machines, wrapping machines, and stuffing machines, to prepare industrial or consumer products, such as gas cylinders, meat and other food products, tobacco, insulation, ammunition, stuffed toys, and athletic equipment for storage or shipment.

All Other Machine Setters and Set-Up Operators 92997: All other machine setters and set-up operators not classified separately above.

All Other Machine Operators and Tenders 92998: All other machine operators and tenders not classified separately above.

G. Hand Workers, Including Assemblers and Fabricators

Precision Assemblers 93100: Perform precision assembling of a variety of products, such as machinery, aircraft, electrical or electronic equipment, and chronometers. This assembly work requires a high degree of precision, an ability to interpret detailed specifications and instructions, and the use of independent judgment and knowledge gained though experience and training. Substantial training (six months to several years or more) in either classroom or on the job is generally required to reach the "journey" level.

Aircraft Structure, Surfaces, Rigging, and Systems Assemblers, Precision 93102: Assemble, fit, fasten, and install parts of airplanes, space vehicles, and missiles, such as tails, wings, fuselage, bulkheads, doors, stabilizers, and landing gear. Fit and fasten sheet metal covering to surface areas and other sections of the aircraft preparatory to welding or

riveting. Install rigging and control equipment, tubing, and heating and ventilating systems.

Machine Builders and Other Precision Machine Assemblers 93105: Construct, assemble, or rebuild machines, such as engines, turbines, and office machines, or equipment used in construction, oil fields, rolling mills, textile and paper manufacturing, woodworking, printing, and food wrapping. Fit or assemble components or subassemblies. Install moving parts. Assemble systems of gears by aligning and meshing gears in gearbox. May test or assist in testing of completed product.

Fitters, Structural Metal, Precision 93108: Lay out, position, align, and fit together fabricated parts of structural metal products preparatory to welding or riveting.

Electromechanical Equipment Assemblers, Precision 93111: Assemble, test, and prepare electromechanical equipment or devices, such as servomechanisms, gear trains, gyros, dynamometers, ejection seat mechanisms, wave guides, magnetic drums, tape drives, punched-card reading devices, brakes, control linkage, actuators, and gearbox mechanisms, according to specifications.

Electrical and Electronic Equipment Assemblers, Precision 93114: Assemble or modify prototypes or final assemblies of electrical or electronic equipment, such as missile control systems, radio and test equipment, computers, numerical control machine tools, radar, sonar, telemetering systems, or appliances. Includes workers who primarily assemble electrical systems for machinery.

All Others Precision Assemblers 93197: All other precision assemblers not classified separately above.

Machine Assemblers 93902: Perform assembly work at a level less than that required of precision assemblers. Includes Air Conditioning Coil Assemblers, Ball Bearing Ring Assemblers, Fuel Injection Assemblers, and Sub-assemblers.

Electrical and Electronic Assemblers 93905: Perform electrical and electronic assembly work at a level less than that required of precision assemblers. Includes Electronic Wirers, Armature Connectors, Electric Motor Winders, Skein Winders, Carbon Brush Assemblers, Battery and Battery Parts Assemblers, Electric Sign Assemblers, and Electrical and Electronic Sub-assemblers.

Coil Winders, Tapers, and Finishers 93908: Wind wire coils used in electrical components, such as resistors and transformers, and in electrical equipment and instruments, such as field cores, bobbins, armature cores, electrical motors, generators, and control equipment. May involve the use of coil-winding and coil-making machines.

Glaziers, Manufacturing 93911: Install glass in millwork products, such as doors, windows, sashes, china closets, furniture, and office partitions. Exclude Safety Glass Installers, Refrigerator Glaziers, and Glaziers who work in the construction trades.

Welders and Cutters 93914: Use hand-welding and flame-cutting equipment, such as arc welders, gas welders, and gas torches, to weld together metal components of such products as pipelines, automobiles, boilers, and ships; to join together components of fabricated sheet metal assemblies; or to cut, trim, or scarf metal objects to dimensions, as specified by layout, work orders, or blueprints.

Solderers and Brazers 93917: Use hand soldering and brazing equipment to join together metal parts or components of metal products, or to fill holes, indentations, and seams of fabricated metal products.

Pressers, Hand 93921: Press articles to remove wrinkles, flatten seams, and give shape by using hand iron. Articles pressed include: Drapes, knit goods, millinery parts, parachutes, garments, slip covers, and textiles such as lace, rayon, and silk. May block (shape) knitted garments after cleaning. May press leather goods.

Sewers, Hand 93923: Sew, join, reinforce, or finish, usually with needle and thread, any of a wide variety of manufactured items, such as shoes,

hats, umbrellas, rugs, baseballs, and hosiery. Include Weavers, Stitchers, and Finishers. Exclude Hand Sewers who repair articles.

Cutters and Trimmers, Hand 93926: Use hand tools or hand-held power tools to cut and trim a variety of manufactured items, such as stone, glass, or rubber. Excludes Portable Machine Cutters who use patterns to cut multiple layers of fabric.

Portable Machine Cutters 93928: Use portable electric cutter to cut multiple layers of fabric into parts for articles, such as awnings, fitted sheets, garments, hats, stuffed toys, and upholstered furniture.

Carpet Cutters, Diagrammers, and Seamers 93932: Measure, mark, cut, and seam carpets or rugs to specific diagrams and dimensions for buildings. Include workers who cut linoleum. Exclude workers who install as well as cut carpet.

Cannery Workers 93935: Perform any of a variety of routine tasks in canning, freezing, preserving, or packing food products. Duties may include sorting, grading, washing, peeling, trimming, or slicing agricultural produce.

Meat, Poultry, and Fish Cutters and Trimmers, Hand 93938: Use hand tools to perform a wide variety of food cutting and trimming tasks that require skills less than that of the precision level. Includes Meat Boners, Carcass Splitters, Poultry Eviscerators, Fish Cleaners and Butchers, Skinners, and Stickers.

Metal Pourers and Casters, Basic Shapes 93941: Operate hand-controlled mechanisms adjunctive to specialized machinery and equipment to pour and regulate the flow of molten metal into molds for producing castings or ingots of specific quality and size. Includes Steel Pourers, Casters, and Ladle and Metal Pourers.

Molders and Casters, Hand 93944: Mold and cast, using hand tools or hand-held power tools, any of a wide variety of items, such as food products, lamps, figurines, ashtrays, tile, pipes, mannequins, and candles.

Includes Candy Molders, Pottery and Porcelain Casters, Refractory Molders, Concrete Vault Makers, and Candle Molders. Excludes Metal Pourers who cast basic shapes such as slabs, blooms, bars, or billets.

Painting, Coating, and Decorating Workers, Hand 93947: Paint, coat, and decorate, using hand tools or hand-held power tools, a wide variety of manufactured items, such as furniture, glass and plate ware, lamps, jewelry, books, or leather products. Include Inlayers, Stainers, Enamellers, and Decal Appliers.

Engraving and Printing Workers, Hand 93951: Engrave and print, using hand tools or hand-held power tools, patterns, designs, etchings, trademarks, or lettering onto flat or curved surfaces of a wide variety of metal, glass, plastic, or paper items (e.g., name plates, glass, optical glass, bowling balls, tags, and stamps). Includes workers below the precision level such as Etcher-Circuit Processors, Pantograph Engravers, and Silk Screen Etchers.

Grinding and Polishing Workers, Hand 93953: Grind and polish, using hand tools or hand-held power tools, a wide variety of metal, stone, clay, plastic, and glass objects or parts. Includes Grinders and Chippers, Polishers and Buffers, Metal Sanders and Finishers, Glass Grinders and Polishers, and Plastic Buffers and Finishers. Excludes precision-level workers.

Assemblers and Fabricators, Except Machine, Electrical, Electronic, and Precision 93956: Assemble or fit together parts to form complete units or subassemblies at a bench, conveyor line, or on the floor. Work may involve the use of hand tools, power tools, and special equipment in order to carry out fitting and assembly operations. Includes assemblers whose duties are of a non-precision nature. Excludes electrical, electronic, machine, and precision assemblers, and workers who perform specialized operations exclusively as a part of assembly operations, such as riveting, welding, soldering, machining, or sawing.

All Other Hand Workers 93999: All other hand workers not classified separately above.

H. Plant and System Occupations

Plant and System Workers 95000: Control or operate systems of machines or entire processes through the use of control panels or centralized controls. Control such systems as chemical, petroleum, or water treatment systems.

Water and Liquid Waste Treatment Plant and System Operators 95002: Operate or control an entire process or system of machines, often through the use of panel boards, control boards, or semi-automatic equipment, to transfer or treat water and/or liquid waste.

Gas Plant Operators 95005: Distribute or process gas for utility companies and others. Distribute gas for an entire plant or process, often using panel boards, control boards, or semi-automatic equipment.

Chemical Plant and System Operators 95008: Control or operate an entire chemical process or system of machines, such as reduction pots and heated air towers, through the use of panel boards, control boards, or semi-automatic equipment.

Petroleum Refinery and Control Panel Operators 95014: Analyze specifications and control continuous operation of petroleum refining and processing units. Operate control panel to regulate temperature, pressure, rate of flow, and tank level in petroleum refining unit, according to process schedules.

Gaugers 95017: Gauge and test oil in storage tanks. Regulate flow of oil into pipelines at wells, tank farms, refineries, and marine and rail terminals, following prescribed standards and regulations.

Power-Generating Plant Operators, Except Auxiliary Equipment Operators 95021: Control or operate machinery, such as steam-driven turbo generators, to generate electric power, often through the use of panel boards, control boards, or semi-automatic equipment. Excludes workers operating auxiliary equipment, such as pumps, fans, compressors, filters, feed water heaters, chlorinators, and condensers.

Auxiliary Equipment Operators, Power 95023: Control and maintain auxiliary equipment, such as pumps, fans, compressors, condensers, feed water heaters, filters, and chlorinators, that supply water, fuel, lubricants, air, and auxiliary power for turbines, generators, boilers, and other power-generating plant facilities.

Power Distributors and Dispatchers 95028: Coordinate, regulate, or distribute electricity or steam in generating stations and substations, and over electric power lines. May work for utility company or in a large industrial establishment. May spend some time generating power.

Stationary Engineers 95032: Operate and maintain stationary engines and mechanical equipment to provide utilities for buildings or industrial processes. Operate equipment such as steam engines, generators, motors, turbines, and steam boilers.

All Other Plant and System Operators 95099: All other plant and system operators not classified separately above.

I. Transportation and Material-Moving Machine and Vehicle Operators

Truck Drivers, Heavy or Tractor-Trailer 97102: Drive a tractor-trailer combination or a truck with a capacity of at least 3 tons, to transport and deliver goods, livestock, or materials in liquid, loose or packaged form. May be required to unload truck.

Truck Drivers, Light, Include Delivery and Route Workers 97105: Drive a truck, van, or automobile with a capacity under 3 tons. May drive light truck to deliver or pick up merchandise. May load and unload truck.

Bus Drivers, Except School 97108: Drive bus, transporting passengers over specified routes to local or distant points according to a time schedule. Assist passengers with baggage. Collect tickets or cash fares.

Bus Drivers, School 97111: Transport students between pick-up points and school. Maintain order during trip and adhere to safety rules when loading and unloading pupils.

Taxi Drivers and Chauffeurs 97114: Drive automobiles, limousines, custom-built sedans, or hearses to transport passengers or cargo. May drive automobiles for delivery. Excludes Ambulance Drivers and Bus Drivers.

Driver/Sales Workers 97117: Drive truck or other vehicle over established routes to: Deliver and sell goods, such as food products; pick up and deliver items, such as laundry; or refill, service, and collect coins from vending machines. Includes Newspaper Delivery Drivers.

All Other Motor Vehicle Operators 97199: All other motor vehicle operators not classified separately above.

Railroad Conductors and Yardmasters 97302: Conductors: Coordinate activities of train crew engaged in transporting or providing services to passenger on passenger train, or in transporting freight on freight train. Coordinate activities of switch-engine crew engaged in switching railroad cars within yard of railroad, industrial plant, or similar location. Yardmaster: Coordinate activities of workers engaged in railroad traffic operation, such as the makeup or breakup of trains and switching inbound or outbound traffic of railroad yard on a specified section of line. Review train schedules and switching orders.

Locomotive Engineers 97305: Drive electric, diesel-electric, steam, or gas-turbine-electric locomotives to transport passengers or freight. Interpret train orders, block or semaphore signals, and railroad rules and regulations.

Rail Yard Engineers, Dinkey Operators, and Hostlers 97308: Drive switching or other locomotive or dinkey engines within railroad yard, industrial plant, quarry, construction project, or similar location.

Railroad Brake, Signal, and Switch Operators 97317: Operate railroad track switches. Couple or uncouple rolling stock to make up or break up trains. Signal engineers and set warning signals. May inspect couplings, air hoses, journal boxes, and hand brakes.

All Other Rail Vehicle Operators and Controllers 97399: All other workers who operate on-track mobile equipment, except locomotives and mass transit vehicles. Include workers who control railroad equipment from yard tower or operate turntables. Exclude section-gang workers who operate equipment to build and repair track and track beds.

Captains, Water Vessel 97502: Command water vessels, such as tugboats, ferryboats, or dredges, that travel into and out of harbors, estuaries, straits, sounds, and on rivers, lakes, bays, and oceans. Required to hold license issued by U.S. Coast Guard.

Mates, Ship, Boat, and Barge 97505: Supervise and coordinate activities of crew aboard ships, boats, barges, or dredges.

Pilots, Ship 97508: Command ships to steer them into and out of harbors, estuaries, straits, and sounds, and on rivers, lakes, and bays. Must be licensed by U.S. Coast Guard with limitations indicating class and tonnage of vessels for which license is valid and route and waters that may be piloted.

Motorboat Operators 97511: Operate motor-driven boars to carry passengers and freight; take depth soundings in turning basin; serve as liaison between ships, ship to shore, harbor and beach, or area patrol.

Able Seamen 97514: Stand watch at bow or on wing of bridge to look for obstructions in path of vessel. Measure water depth. Turn wheel on bridge or use emergency equipment as directed by mate. Break out, rig. overhaul, and store cargo-handling gear, stationary rigging, and running fear. Chip rust from and paint deck or ship's structure. Must hold government-issued certification. Must hold Tanker certification when working aboard liquid-carrying vessels.

Ordinary Seamen and Marine Oilers 97517: Stand deck department watches and perform a variety of tasks to preserve the painted surface of the ship and to maintain lines and ship equipment, such as running and cargo-handling gear. May oil and grease moving parts of engines and

auxiliary equipment. Must hold government-issued certification. Must hold Tanker certification when working aboard liquid-carrying vessels.

Ship Engineers 97521: Supervise and coordinate activities of crew engaged in operating and maintaining engines, boilers, deck machinery, and electrical, sanitary, and refrigeration equipment aboard ship.

Longshore Equipment Operators 97902: Operate equipment to load crates, containers, and other items on or off ships. Exclude loading and unloading of bulk liquids.

Aircraft Pilots and Flight Engineers 97702: Pilot and navigate flight of private or commercial aircraft for the transportation of passengers, freight, mail, or for other purposes. Must be Federally licensed. Includes workers who are concerned with flight operations and maintenance when a pilot or flight engineer's license is required. Includes Test Pilots, Helicopter Pilots, and pilots who accompany other pilots to periodically test and review proficiency.

Bridge, Lock, and Lighthouse Tenders 97802: Operate and tend bridges, canal locks, and lighthouses to permit marine passage on inland waterways, near shores, and at danger points in waterway passages. May supervise such operations. Include Drawbridge Operators, Lock Tenders and Operators, and Slip Bridge Operators.

Service Station Attendants 97805: Service automobiles, buses, trucks, boats, and other automotive or marine vehicles with fuel, lubricants, and accessories. Collect payment for services and supplies. May lubricate vehicle, change motor oil, install antifreeze, or replace lights or other accessories such as windshield wiper blades or fan belts. May repair or replace tires.

Parking Lot Attendants 97808: Park autos or issue tickets for customers in a parking lot or garage.

All Other Transportation and Related Workers 97899: All other transportation and related workers not classified separately above.

Tank Car and Truck Loaders 97905: Load and unload liquids from tank cars, truck, barges, or ships. May perform a variety of other tasks relating to shipment of product.

Oil Pumpers, Except Wellhead 97908: Operate steam, natural gas, gasoline, electric, or diesel pumps and auxiliary equipment to restore and control flow of oil from wells.

Wellhead Pumpers 97911: Operate power pumps and auxiliary equipment to produce artificial flow of oil or gas from wells in oil field.

Main-Line Station Engineers 97914: Operate electric, diesel, or gasdriven pumping equipment to pump and route oil through pipelines at main line or terminal stations.

Gas Compressor Operators 97921: Operate steam or internal combustion engines to transmit, compress, or recover gases, such as butane, nitrogen, hydrogen, and natural gas, in various production processes.

Excavating and Loading Machine Operators 97923: Operate or tend machinery equipped with scoops, shovels, or buckets, to excavate and load loose materials. Excludes Dredge and Dragline Operators.

Dredge Operators 97928: Operate power-driven dredge to mine sand, gravel, or other materials from lakes, rivers, or streams; and to excavate and maintain navigable channels in waterways.

Loading Machine Operators, Underground Mining 97932: Operate underground loading machine to load coal, ore, or rock into shuttle or mine car or onto conveyors. Loading equipment may include power shovels, hoisting engines equipped with cable-drawn scraper or scoop, or machines equipped with gathering arms and conveyor.

Grader, Bulldozer, and Scraper Operators 97938: Operate machine or vehicle equipped with blades to remove, distribute, level, or grade earth. Excludes Paving, Surfacing, and Tamping Equipment Operators.

Hoist and Winch Operators 97941: Operate or tend hoists or winches to lift and pull loads using power-operated cable equipment. Excludes Crane and Tower Operators.

Crane and Tower Operators 97944: Operate mechanical boom and cable or tower and cable equipment to lift and move materials, machines, or products in many directions. Excludes Dragline Operators.

Industrial Truck and Tractor Operators 97947: Operate gasoline or electric-powered industrial trucks or tractors equipped with forklift, elevated platform, or trailer hitch to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes Logging Tractor Operators.

Conveyor Operators and Tenders 97951: Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, vehicles, and underground workings. May control speed and routing of materials or products.

Pump Operators 97953: Tend, control, or operate power-driven, stationary, or portable pumps and manifold systems, to transfer gases, liquids, slurries, or powered materials to and from various vessels and processes.

Operating Engineers 97956: Operate several types of power construction equipment, such as compressors, pumps, hoists, derricks, cranes, shovels, tractors, scrapers, or motor graders to excavate, move and grade earth. erect structures, or pour concrete or other hard surface pavement. May repair and maintain equipment in addition to other duties. Excludes workers who specialize in operation of a single type of heavy equipment, such as a bulldozer or crane.

All Other Material-Moving Equipment Operators 97989: All other material-moving equipment operators not classified separately above.

All Other Transportation and Material-Moving Equipment Operators 97999: All other transportation and material-moving equipment operators not classified separately above.

J. Helpers, Laborers, and Material Movers, Hand - Exclude Agriculture and Forestry Laborers

Helpers, Laborers, and Material Movers, Hand, Exclude Agriculture and Forestry laborers 98000: Help production, construction, operating, and maintenance workers by performing non-machine tasks generally of a routine nature. Assist by machine feeding and offbearing, moving materials (manually), or loading and unloading; these workers do not operate or tend machinery or equipment directly. May also clean and wash vehicles and equipment. Exclude workers who are involved directly in the making of a product.

Helpers, Mechanics and Repairers 98102: Help mechanics and repairers in maintenance, parts replacement, and repair of vehicles, industrial machinery, and electrical and electronic equipment. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work area, machines, and tools; and holding materials or tools for other workers.

Helpers, Construction Trades and Extractive Workers 98300: Help workers in the construction trades, such as Brickmasons, Carpenters, Electricians, Painters, Plumbers, and Surveyors. Perform duties such as furnishing tools, materials, and supplies to other workers; cleaning work areas, machines and tools; and holding materials or tools for other workers.

Helpers, Brick and Stonemasons and Hard Tile Setters 98311: Help Brickmasons, Stonemasons, or Hard Tile Setters by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Excludes apprentice workers. Excludes construction or maintenance laborers who do not primarily assist Brickmasons, Stonemasons, or Hard Tile Setters.

Helpers, Carpenters and Related Workers 98312: Help Carpenters or carpentry-related craft workers by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Excludes apprentice workers. Excludes construction or maintenance laborers who do not primarily assist Carpenters or carpentry-related craft workers.

Helpers, Electricians and Power-Line Transmission Installers 98313: Help Electricians or Power-line Transmission Installers by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Excludes apprentice workers. Excludes construction or maintenance laborers who do not primarily assist Electricians or Power-line Transmission Installers.

Helpers, Painters, Paperhangers, Plasterers, and Stucco Masons 98314: Help Painters, Paperhangers, Plasterers, or Stucco Masons by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Excludes apprentice workers. Excludes construction or maintenance laborers who do not primarily assist Painters, Paperhangers, Plasterers, or Stucco Masons.

Helpers, Plumbers, Pipefitters, and Steamfitters 98315: Help Plumbers, Pipefitters, or Steamfitters by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Excludes apprentice workers. Excludes construction or maintenance laborers who do not primarily assist Plumbers, Pipefitters, or Steamfitters.

Helpers, Roofers 98316: Help Roofers by performing duties of lesser skill. Duties include supplying or holding materials or tools, and cleaning work area and equipment. Excludes apprentice workers. Excludes construction or maintenance laborers who do not primarily assist Roofers.

Helpers, All Other Construction Trades Workers 98319: All other construction trades helpers not classified separately above.

Helpers, Extractive Workers 98323: Help extractive craft workers, such as Earth Drillers, Blasters and Explosives Workers, Derrick Operators, and Mining Machine Operators, by performing duties of lesser skill. Duties include supplying equipment or cleaning work area. Excludes apprentice workers. Excludes laborers who do not primarily assist extractive craft workers.

Helpers, Other Construction and Extractive Workers 98399: All other construction and extractive helpers not classified separately above.

Machine Feeders and Offbearers 98502: Feed material into or remove material from machines or equipment that is automatic or tended by other workers.

Freight, Stock, and Material Movers, Hand 98700: Manually move materials. Work in a variety of settings such as warehouses, production areas, stockrooms, or shipping departments.

Stevedores, Except Equipment Operators 98702: Manually load and unload ship cargo. Stack cargo in transit shed or in hold of ship using pallet or cargo board. Attach and move slings to lift cargo. Guide load lift. Excludes workers who primarily load and unload ship cargo using power equipment, such as power winches, cranes, and lift trucks.

Refuse and Recyclable Material Collectors 98705: Collect and dump refuse or recyclable materials from containers into truck, on a designated route in a municipality. May drive truck.

All Other Freight, Stock, and Material Movers, Hand 98799: All other freight, stock, and material movers, hand, not classified separately above.

Hand Packers and Packagers 98902: Pack or package by hand a wide variety of products and materials. Excludes workers whose jobs require more than minimum training.

Vehicle Washers and Equipment Cleaners 98905: Wash or otherwise clean vehicles, machinery, and other equipment. Use such materials as water, cleaning agents, brushes, cloths, and hoses. Excludes Janitors and Building C.

All Other Helpers, Laborers, and Material Movers, Hand 98999: All other helpers, laborers, and material movers, hand, not classified separately above.

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