# MAINE STATE LEGISLATURE

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### MAINE PUBLIC DOCUMENTS

# SIXTH ANNUAL REPORT

OF THE

# MAINE UNEMPLOYMENT COMPENSATION COMMISSION

ТО

# HIS EXCELLENCY GOVERNOR SUMNER SEWALL



JANUARY 31, 1943



331 Water Street Augusta, Maine January 31, 1943

Honorable Sumner Sewall Governor of Maine State House Augusta, Maine

#### Dear Governor Sewall:

In accordance with section 11 (a) of the Maine Unemployment Compensation Law there is respectfully submitted herewith a report covering the administration and operations of this law during the preceding calendar year, together with a balance sheet showing the financial status of the Maine Unemployment Trust Fund at the close of the calendar year 1942.

Respectfully submitted,

MAINE UNEMPLOYMENT COMPENSATION COMMISSION

Representing the Public

MYRON E. BENNETT
Representing the Employers

CHAS. E. FORTIN
Representing the Employees

# In Memory Of

# David Walton

Chairman

Maine Unemployment Compensation Commission

August 4, 1941 to December 8, 1942

#### Federalization of the Unemployment Compensation

In our fifth annual report to your Excellency we called your attention to the fact that the Social Security Board was definitely striving to federalize the State Unemployment Compensation Agencies. Centralization of all power in the hands of the few at Washington is progressing rapidly. Legislation to federalize unemployment compensation systems in the states has been advocated by several members of the Federal Social Security Agency. A bill calling for complete federalization was introduced late in the last session of Congress, it died a natural death. This is a bold disregard of the rights of once sovereign states: it is a step toward illegal seizure of the more than three billion dollars now on deposit in the United States Treasury to the credit of the states for unemployment benefit purposes. move is only a part of the policy that is being rapidly substituted for democracy in this one time republic by the bureaucrats at Washington. It is quite clear that our State Constitution would be violated if that money is transferred, because it was collected under state Laws.

In most cases the state governments are far superior in economical operation and administration to the many federal agencies immersed in red tape and manned by impractical idealists versed only in the art of spending money. New methods of cooperating should be in the making rather than new methods being devised which will result in further disharmony in unemployment compensation affairs.

#### SUMMARY OF BENEFIT ACTIVITIES—1942

#### **Initial Claims**

The total number of initial claims, disposed of, for the calendar year 1942 was 26,548, and of this number, 23,205, or 87.4% was found eligible, and 3,259, or 12.6%, not eligible, while 84 was disposed of for "other reasons".

These figures, broken down by quarters, are as follows:

	1st quarter	2nd quarter	3rd quarter	4th quarter
Eligible	3,616	14,260	3,467	1,862
Not Eligible	1,562	982	386	329
Other Reasons	22	29	23	10
	5,200	15,271	$3,\!876$	2,201

The first quarter, terminated March 31, 1942, ended the benefit year which ran from April 1, 1941 to March 31, 1942, and those determinations were made with respect to earnings for the calendar year 1940, while the determinations of the other three quarters were made with respect to earnings for the calendar year 1941, and, those found to be not eligible, were due, of course, to lack of earnings or because their earnings were less than \$144.00 as required by the Maine Unemployment Compensation Law.

It will be noted, that 15,271 initial claims were disposed of during the second quarter, or 57.5% of the total number handled for the calendar year, which quarter carries the transition from the old benefit year to the new, and which quarter marked the high tide of Determination Activity in the Central Office.

At the close of business December 31, 1942, there were 175 Initial Claims pending in the Central Office.

#### **Benefit Payments**

Extending the decline of 1941, both in number and amount of Benefit Payments, due to the continuing impact of the War Effort, the year 1942 provided the lowest figures since the beginning of Benefit Payments in 1938, the net number of payments being 141,724, as against 226,876 in 1941, which 1942 figure showed a decrease of 75% from the all time high of 1938, and a decrease of 38% from the previous low of 1941.

#### Schedule of Monthly Net Benefit Payments

	Number of	Amount of
1942	Certificates	Certificates
January	20,270	\$141,925.19
February	13,481	96,626.06
March	11,595	85,298.43
April	13,888	116,543.83
May	17,905	154,426.16
June	14,866	132,901.55
July	13,417	124,082.84
August	9,508	89,801.30
September	7,571	70,678.30
October	5,648	51,751.83
November	5,755	50,953.33
December	7,820	67,675.58
	$-\frac{1}{141,724}$	\$1,182,664.40

The month of May witnessed the highest distribution of payments, where a net amount of \$154,426.16 was paid, while the lowest amount in Benefit Payments was reached in November, with \$50,953.33. The net monthly average for the year was \$98,555.36. This was against a monthly average of \$129,081.84 for 1941.

The net amount of \$1,182,664.40 was 24% of the net income for the year, net income being contributions, plus interest and penalties, and minus contribution refunds. This was against 30% in 1941 and 83% in 1940.

From April 1, 1942 and up to December 31, 1942, that period completing the first three quarters of the Benefit Year beginning April 1, 1942, 69.5% of those claimants, who had been determined eligible, had continued to file for a period sufficient to complete a full week of waiting period and had received one or more Benefit Payments.

During this same period, only 2,289 claimants had exhausted their available benefits, constituting 16.8% of those who had drawn one or more weekly payments, and 11.7% of the number of claimants who had been determined eligible for the Benefit Year beginning April, 1942.

The cumulative Net Benefit Payments from January 1, 1938 to December 31, 1942 were \$13,264,956.65.

TABLE I—COVERED WORKERS EMPLOYED DURING LAST MONTHLY PAY PERIODS IN 1941 BY INDUSTRY GROUPS \*

INDUSTRY		,	ı		t.	MONT	H OF:		ı	1	I	1
INDUSTRI	Jan.	Feb.	March	April	May	June	July	August	Sept.	Oct.	Nov.	Dec.
TOTAL	150,220	153,428	158,047	166,453	174,047	175,868	179,899	183,704	184,531	188,149	185,334	182,650
Agriculture, Forestry, Fishery. Mining. Construction. Manufacturing:	149 278 4,109	142 276 4,722	141 284 6,156	137 491 7,853	155 443 9,005	162 488 8,867	192 404 10,035	234 373 11,426	187 409 12,615	242 404 15,601	270 302 13,518	246 235 10,711
Food and Kindred Products.  Textiles and Apparel Basic and Finished Lumber Prod. Paper and Allied Products.	4,378 30,107 22,396 14,692	4,347 30,492 22,571 14,911	4,667 30,980 21,434 14,676	7,646 34,928 17,754 14,927	7,934 35,425 21,723 15,207	8,703 33,200 22,039 15,537	11,235 32,799 21,129 15,672	11,647 33,253 21,393 15,585	11,993 33,211 21,422 15,537	9,175 33,382 23,503 15,610	6,824 33,506 25,075 15,527	4,891 32,531 26,915 15,325
Printing and Publishing	1,455 526 17,483	1,472 482 18,518 979	1,457 536 19,028 1,114	1,415 769 18,916 1,607	1,417 906 18,413 1,723	1,437 521 18,679 1,644	1,444 413 18,276 1,458	1,434 438 17,918 1,473	1,425 476 17,057 1,563	1,397 608 15,412 1,508	1,418 550 15,453 1,413	1,406 592 16,338 1.184
Stone, Clay and Glass Products. Iron, Steel and Their Products Transportation Equipment. Nonferrous Metals. Machinery (Except Electrical).	4,396 103	1,490 4,860 105 4,496	1,510 5,336 110 4,624	1,740 5,993 110 4,704	1,848 6,693 114 4,862	1,956 7,329 115 5,018	1,972 8,820 123 5,174	1,971 10,179 125 5,394	1,976 11,774 116 5,404	1,986 15,594 119 5,357	1,893 15,465 114 5,334	1,917 15,618 106 5,511
Other Manufacturing.  Transportation, Communication and Other Public Utilities.	551	528 8,301	544 8,367	527 8,130	523 7,844	5,018 510 8,102	518 8,149	528 8,379	554 8,033	580 8,288	607 8,349	597 8,190
Eating and Drinking Places Other Wholesale and Retail Trade Finance, Insurance, Real Estate	1,807 24,069 3,429	1,770 23,772 3,432	1,851 25,625 3,456	2,209 26,178 3,484	2,302 26,315 3,500	2,500 27,021 3,502	2,510 27,405 3,637	2,554 27,156 3,624	2,432 26,726 3,578	2,380 26,481 3,567	2,440 27,116 3,574	2,360 27,976 3,560
Hotels, Camps, Lodging Places	1,822 3,862 8	1,961 3,791 10	2,167 3,973 11	2,562 4,344 29	3,106 4,556 33	3,780 4,713 45	3,523 4,971 40	3,567 5,013 40	3,202 4,813 28	2,478 4,449 28	2,060 4,455 21	2,000 4,425 16

<sup>\*&</sup>quot;Last Monthly Pay Period," as used in this table means weekly, semi-monthly, monthly, etc., payroll periods, according to payroll practices of individual employers, falling nearest to the end of each month. Consequently, this table does not include all workers engaged in covered employment during each month.

TABLE 2—TOTAL WAGES PAID FOR COVERED EMPLOYMENT IN 1941 BY INDUSTRY GROUPS

INDUSTRY	Total for Year		QUAR	QUARTER:				
INDUSTRI	Total for Year	First Quarter	Second Quarter	Third Quarter	Fourth Quarter			
TOTAL	\$215,836,347	\$43,135, <b>62</b> 0	\$50,874,453	\$56,903,709	\$64,922,56			
Agriculture, Forestry, Fishery	211,998	35,280	35,866	56,113	84,739			
Mining and Quarrying	351,544	92,695	90,054	91,124	77,671			
Construction	13,427,748	1,442,044	2,935,186	4,119,281	4,931,237			
Manufacturing:								
Food and Kindred Products	7,779,932	1,177,912	1,826,342	2,614,967	2,160,71			
Textiles and Apparel Basic and Finished Lumber Products	38,061,157	7,652,495	9,709,864	9,633,178	11,065,620			
	18,317,932	4,174,724	3,941,454	4,480,521	5,721,23			
Paper and Allied Products	25,019,761	5,365,740	5,917,465	6,613,864	7,122,69			
Printing and Publishing	2,245,982	511,447	530,333	538,405	665,79			
Chemicals and Allied Products	739,579	132,486	226,589	169,027	211,47			
Leather and Leather Products	19,710,101	4,838,192	5,002,500	5,073,431	4,795,97			
Stone, Clay and Glass Products	1,736,324	321,523	481,727	455,158	477,91			
Iron, Steel and Their Products	3,143,109	572,362	734,304	837,349	999,09			
Transportation Equipment	16,034,777	2,177,433	3,028,881	4,281,032	6,547,43			
Nonferrous Metals	155,629	31,769	37,161	39,342	47,35			
Machinery (Except Electrical)		1,593,000	1,913,976	2,242,948	2,632,89			
Other Manufacturing	606,483	124,865	129,927	137,869	213,82			
Transportation, Communication and Other Public Utilities	11,837,347	2,707,410	2,834,335	3,095,783	3,199,81			
Eating and Drinking Places	1,490,980 33,753,895	278,328	355,870	426,795	429,98			
Finance, Insurance, and Real Estate	6.449.413	7,149,408 1,517,509	8,008,144 1,576,292	8,513,212 1,598,579	10,083,13 1,757,03			
Hotels, Camps, Lodging Places	2,159,015	377.954	539,594	712.687	528.78			
Other Service Industries	4,194,788	858.629	1,010,999	1.163.079	1,162,08			
Miscellaneous.	26,031	2,415	7,590	9,965	6.06			

TABLE 3—CLAIMANTS WHOSE BENEFIT YEARS ENDED MARCH 31, 1942

#### CLASSIFIED BY BENEFIT RATE AND NUMBER OF FULL WEEKS OF ACTUAL BENEFITS

Normal and A. Filell	All	,			C	laimants ]	With Bene	fit Rates	Of:			
Number of Full Weeks of Benefits	Claimants	\$5.00 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$10.99	\$11.00 to \$11.99	\$12.00 to \$12.99	\$13.00 to \$13.99	\$14.00 to \$14.99	\$15.00 to \$15.99
TOTAL	\$35,877	\$11,653	\$4,164	\$4,677	\$4,554	\$3,508	<b>\$2,</b> 331	\$1,749	\$1,122	\$752	\$476	\$891
0.0	10,529 794	2,693	1,009 58	1,365 107	1,528 141	1,294 130	891 107	664 53	405 36	268 30	169 23	243
1.0- 1.9	2,992	774	360	402	401	319	245	176	130	76	23 40	25 69
2.0- 2.9	2,401	709	285	363	321	253	162	120	82	29	32	48
3.0- 3.9	2,285	754	321	303	317	210	121	109	50	40	16	44
4.0- 4.9	1,977	657	<b>2</b> 58	298	236	170	128	88	48	40	15	39
5.0- 5.9	1,690	645	225	221	197	154	74	49	28	38	21	38
6.0- 6.9	1,458	523	171	197	181 123	118	81	57 45	42	28 32	18	4:
7.0- 7.9. 8.0- 8.9.	1,212 966	433 354	$\frac{145}{131}$	167 117	113	104 88	69 46	32	41 29	16	24 11	23
9.0- 9.9	1,740	1,186	125	104	126	65	34	30	25	14	13	19
10.0-10.9	766	248	83	106	110	77	36	28	30	13	10	2
11.0-11.9	1,260	804	76	102	96	58	27	32	17	12	19	44 39 38 42 29 29 18 25
12.0-12.9	1,004	594	83	85	71	45	37	32	20	11	11	18 22
13.0-13.9	531	114	89	97	64	64	29	21	13	13	5	2
14.0-14.9	773	425	67	80	57	34	33	29	16	10	6	10
15.0-15.9	446	58	80	64	57	47	34	36	23	15	4	. 28
16.0	3,053	598	598	499	415	278	177	148	87	67	39	14'

TABLE 4—CLAIMANTS WHOSE BENEFIT YEARS ENDED MARCH 31, 1942, WHO DID NOT EXHAUST ALL CREDITS CLASSIFIED BY BENEFIT RATE AND NUMBER OF FULL WEEKS OF ACTUAL BENEFITS

Number of Full	All				CLAIM	IANTS W	VITH BE	NEFIT R	ATES OF	r		
Weeks of Benefits	Claimants	\$5.00 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$10.99	\$11.00 to \$11.99	\$12.00 to \$12.99	\$13.00 to \$13.99	\$14.00 to \$14.99	\$15.00 to \$15.99
TOTAL	30,329	8,767	3,531	4,134	4,097	3,206	2,139	1,588	1,026	676	436	72
$\begin{array}{c} 0.0 \dots \\ 0.0 - 0.9 \\ 1.0 - 1.9 \\ 2.0 - 2.9 \\ 3.0 - 3.9 \\ 4.0 - 4.9 \\ 5.0 - 5.9 \\ 6.0 - 6.9 \\ 7.0 - 7.9 \\ 8.0 - 8.9 \\ 9.0 - 9.9 \\ 10.0 - 10.9 \\ 11.0 - 11.9 \\ 12.0 - 12.9 \\ 13.0 - 13.9 \\ 14.0 - 14.9 \\ 15.0 - 15.9 \\ \end{array}$	10,529 794 2,991 2,401 2,284 1,976 1,688 1,449 1,197 958 877 753 677 753 677 372 390	2,693 84 773 709 758 657 643 515 419 323 238 230 151 102 81	1,009 58 360 285 321 258 225 171 145 131 125 83 74 82 74 57	1,365 107 402 363 303 298 221 197 167 117 104 106 99 74 71	1,528 141 401 321 317 235 197 181 123 113 126 109 96 69 51 43	1,294 130 319 253 210 170 154 118 104 87 65 76 45 54 29	891 107 245 162 121 128 74 81 68 46 34 36 27 36 24 27	664 53 176 120 109 88 49 577 45 32 32 32 32 17 24	405 36 130 82 50 48 42 41 29 25 30 17 20 8 14 21	268 30 76 29 40 40 38 32 16 14 12 10 11 11 11	169 23 40 32 16 15 21 18 24 11 13 10 19 11 4 6	24 26 44 33 44 22 21 11 11 11

[1:

TABLE 5—CLAIMANTS WHOSE BENEFIT YEARS ENDED MARCH 31, 1942, WHO EXHAUSTED ALL CREDITS CLASSIFIED BY
BENEFIT RATE AND NUMBER OF FULL WEEKS OF ACTUAL BENEFITS

N 1 (7) II			ı		Claima	nts with I	Benefit Ra	tes of—	,	ı	. ,	
Number of Full Weeks of Benefits	All Claimants	\$5.00 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$10.99	\$11.00 to \$11.99	\$12.00 to \$12.99	\$13.00 to \$13.99	\$14.00 to \$14.99	\$15.00 to \$15.99
TOTAL	5,548	2,886	633	543	457	302	192	161	96	76	40	162
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1.0- 1.9		1										
2.0- 2.9										· · · · · · · ·		
4.0- 4.9.	. 1				1	:::::::				1		
5.0- 5.9		2										
6.0- 6.9	1	14					· · · · · i			1		
8.0- 8.9		7				1						
9.0- 9.9		863 10			1	·····i				ii.		i
1.0-11.9	. 583	574	2	3		2				2		(
2.0-12.9		443 12	1 15	23	2 13	10	1 5		5		· · · · · · · · · · · · · · · · · · ·	2
4.0-14.9	. 401	344	10	9	14	5	6	5	ž	2		1
5.0–15.9	0.000	598	598	9 499	11 415	278	2 177	4 148	87	67	39	147

TABLE 6—SUMMARY OF NUMBER OF WEEKS COVERED BY ALL BENEFIT PAYMENTS ISSUED FROM

13

TABLE 7—NUMBER OF WEEKS COVERED BY BENEFIT PAYMENTS AND AMOUNT OF PAYMENTS FOR THE YEAR

1942 BY INDUSTRY GROUP\*

INDUSTRY	Tot	al		T	ype of Unempl	oyment			
INDUSTRY	No. of Wks.	Am't. of Payments	Tot	al	Part-To	otal	Partial		
	Covered		Weeks Covered	Amount	Weeks Covered	Amount	Weeks Covered	Amount	
Total All Industries	141,257	1,189,700	115,755	1,004,071	6,822	45,840	18,680	139,78	
Agriculture, Forestry and Fishing	282	1,957	239	1,732	41	215	2	1	
Mining and Quarrying	$\frac{1,241}{8,444\frac{1}{2}}$	11,817 82,042	$\frac{1,139}{7,778\frac{1}{2}}$	11,141 76,545	$\frac{102}{508\frac{1}{2}}$	676 3,890	157½	1,60	
Food and Kindred Products	20,451	129,245	14,634	93,744	$2,118\frac{1}{2}$	11,968	3,6981/2	23,53	
Textiles and Apparel Basic and Finished Lumber Products	$27,997\frac{1}{2}$ $18,844\frac{1}{2}$	243,221 134,288	$23,899\frac{1}{2}$ $16.046\frac{1}{2}$	210,986 128,798	721 610	5,014 3,954	3,377	27,22 1.53	
Paper and Allied Products	6.596	66.322	5,9371/2	61,468	2381/9	2,074	420	1,55 2,78	
Printing and Publishing	$1,005\frac{1}{2}$	9,197	884	8,487	$56\frac{1}{2}$	335	65	37	
Chemicals and Allied Products	451	3,374	395	3,006	$42\frac{1}{2}$	265	$13\frac{1}{2}$	10	
Leather and Leather Products.	26,146	$\begin{array}{c} 218,754 \\ 16.623 \end{array}$	17,888	160,623 15,695	$559\frac{1}{2}$	4,578 510	7,6981/2	53,55 41	
Stone, Clay and Glass Products	2,304 395	3,743	$2,172 \\ 362\frac{1}{2}$	3,413	$\frac{84}{24\frac{1}{2}}$	234	48 8	4.1	
Transportation Equipment		9,433	839	8,670	$\frac{5}{65}\frac{1}{2}$	610	$14\frac{1}{2}$	15	
Transportation Equipment Nonferrous Metals and Their Products	$28\frac{1}{2}$	356	$26\frac{1}{2}$	342	2	14	[ <del>.</del> ]		
Machinery (Except Electrical)	6081/2	6,408	5491/2	5,869	$^{17}_{24}$	131	42	40	
Other Manufacturing Industries	5671/2	3,775	$303\frac{1}{2}$	2,379	24	146	240	1,25	
Other Public Utilities	5.846	58,608	$4.117\frac{1}{2}$	40,912	284	2.076	1,4441/2	15,62	
Eating and Drinking Places	$1,286\frac{1}{2}$	9,928	1,133	8,925	$75\frac{1}{2}$	526	78	47	
Other Wholesale and Retail Trade	12,964	124,029	$11,102\frac{1}{2}$	108,120	$870\frac{1}{2}$	6,125	991	9,78	
Finance, Insurance and Real Estate	$1,019\frac{1}{2}$	10,848	955	10,404	$63\frac{1}{2}$	437	1 1		
Hotels, Rooming Houses, Camps and Other Lodging Places	2,927	22,565	2.7901/2	21,707	127	782	91/2	7	
Other Service Industries	2,9321/2	23,167	2,5621/2	21,105	1861/2	1,280	1831/2	78	

<sup>\*</sup> Represents gross benefits issued. Not adjusted for returned checks.

TABLE 8—SUMMARY OF AMOUNT COVERED BY ALL BENEFIT PAYMENTS ISSUED FROM JANUARY 1 TO NOVEMBER 30, 1942,

BROKEN DOWN BY INDUSTRY AND BY MONTH

							MONTE	H OF:					
INDUSTRY	Total	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
TOTAL ALL INDUSTRIES	\$1,189,700	\$142,363	\$96,880	\$85,945	\$117,326	\$155,022	\$133,862	\$124,516	\$90,510	\$71,365	<b>\$52,443</b>	\$51,437	\$68 <b>,0</b> 31
Agriculture, Forestry and Fishing Mining and Quarrying Construction	1,957 11,817 82,042	10 2,980 9,494	129 454 13,324	99 2,698 10,130	144 1,260 12,463		726	378 588 6,128	270 303 3,701	95 240 2,479	52 92 1,366	12 233 1,718	23 585 <b>2,</b> 189
Manufacturing: Food and Kindred Products. Textiles and Apparel. Basic and Finished Lumber Prod Paper and Allied Products. Printing and Publishing. Chemicals and Allied Products. Stone, Clay and Glass Products Iron and Steel and Their Prod. Nonferrous Metals and Their Pr. Transportation Equipment Machinery (Except Electrical). Other Manufacturing Industries	129,245 243,221 134,288 66,322 9,197 3,374 218,754 16,623 3,743 356 9,433 6,408 3,775	4,732 294 92 1,015 863	12,237 18,535 5,670 2,892 742 485 11,501 3,262 158 56 809 564 239	6,366 15,562 12,092 2,952 518 395 9,074 2,350 119 100 649 298 243	16,299 35,587 4,892 521 129 10,505 1,997 233	1,043 306 21,141 1,458 338 1,412 749	26,978 9,515 9,767 1,667 153 34,437 776 274	30,827 8,771 10,790 1,686 417 28,987 871 106	3,968 19,689 9,296 7,333 1,219 386 21,760 440 85 	2,136 19,148 5,689 5,728 665 329 19,943 225 213	3,405 14,628 4,176 4,565 153 186 13,486 89 145 36 639 504 287	12,104 10,881 2,420 2,550 172 48 9,356 137 77 72 680 453 330	28,728 8,180 2,607 1,639 184 179 7,119 286 1,401 90 254 436 322
Transportation, Communication & Other Public Utilities Eating and Drinking Places Other Wholesale and Retail Trade Finance, Insurance, Real Estate Hotels, Camps and Lodging Places Other Service Industries.	58,608 9,928 124,029 10,848 22,565 23,167	1,330 12,517 1,594 4,121	4,460 1,043 13,506 1,377 3,075 2,412	1,262 1,962	18 10,891 726 2,028	1,142 15,130 951 2,939	902 16,214 860 1,668	957 14,719 878 1,063	5,965 973 10,346 919 985 1,442	2,557 656 6,768 783 1,110 1,279	1,316 337 3,978 499 1,640 864	2,768 378 3,508 372 8 2,860	5,790 587 3,827 627 1,966 1,012

TABLE 9—WEEKS COMPENSATED AND AMOUNT OF BENEFIT PAYMENTS BY TYPE OF UNEMPLOYMENT AND BY

MONTH FOR THE YEAR 1942\*

		All Pa	yments			Type of Unemploy	yment	1		
	Month	Weeks Amount of Covered Payments		Tot	al	Part-To	tal	Partial		
			rayments	Weeks Covered	Amount	Weeks Covered	Amount	Weeks Covered	Amount	
	TOTAL	141,257	\$1,189,700	115,755	\$1,004,071	6,822	\$45,840	18,680	\$139,789	
	January	20,199	142,363	16,114	117,867	971	5,824	3,114	18,672	
_	February	13,468	96,880	11,842	87,398	797	4,758	829	4,724	
	March	11,574	85,945	10,168	77,420	745	4,345	661	4,180	
2	April	13,864	117,326	12,739	109,511	695	4,952	430	2,868	
	May	17,756	155,022	15,349	137,633	1,372	9,446	1,035	7,948	
	June	14,829	133,862	12,187	112,917	745	5,396	1,897	15,549	
	July	13,348	124,516	11,244	107,368	412	3,168	1,692	13,980	
	August	9,457	90,510	7,458	74,161	303	2,180	1,696	14,169	
	September	7,576	71,365	5,515	55 <b>,27</b> 5	253	1,967	1,808	14,123	
	October	5,618	52,443	4,117	41,452	155	1,160	1,346	9,831	
	November	5,751	51,437	3,523	33,593	145	1,000	2,083	16,84	
	December	7,817	68,031	5,499	49,476	229	1,644	2,089	16,91	

 $<sup>{}^*</sup>Represents$  gross benefits issued. Not adjusted for returned checks.

TABLE 10-AVERAGE BENEFIT PAYMENT BY INDUSTRY FOR YEAR 1942

INDUSTRY	All Payments	Type of Unemployment					
INDUSTRI	An Fayments	Total	Part-Total	Partial			
TOTAL	\$8.42	\$8.67	\$6.72	<b>\$7.4</b> 8			
Agriculture, Forestry and Fishing. Mining and Quarrying. Construction Manufacturing:	6.94 9.52 9.72	7.25 9.78 9.84	5.24 6.63 7.65	5.00			
Food and Kindred Products.  Textiles and Apparel.  Basic and Finished Lumber Products.  Paper and Allied Products.  Printing and Publishing.  Chemicals and Allied Products.  Leather and Leather Products.  Stone, Clay and Glass Products.  Iron and Steel and Their Products.	6.32 8.69 7.97 10.05 9.15 7.48 8.87 7.21	6.40 8.83 8.03 10.35 9.60 7.61 8.98 7.23 9.42	5.65 6.95 6.48 8.70 5.92 6.24 8.18 6.07 9.55	6.36 8.06 8.17 6.62 5.77 7.63 6.96 8.71			
Transportation Equipment. Nonferrous Metals and Their Products. Machinery (Except Electrical). Other Manufacturing Industries. Transportation, Communication and Other Public Utilities. Eating and Drinking Places. Other Wholesale and Retail Trade. Finance, Insurance and Real Estate. Hotels, Rooming Houses, Camps and Other Lodging Places Other Service Industries.	10.26 12.49 10.53 6.65 10.03 7.72 9.57 10.64 7.71	10.33 12.91 10.68 7.84 9.93 7.88 9.74 10.89 7.78 8.24	9.81 7.00 7.71 6.08 7.31 6.97 7.04 6.88 6.16 6.86	9.71 5.21 10.81 6.12 9.87 7.00 8.00 4.26			

TABLE 11—ANALYSIS OF BENEFIT PAYMENTS ISSUED DURING 1942 AND 1941 TO RESIDENTS OF THE VARIOUS COUNTIES IN MAINE\*

			Benefit Payments		_
COUNTY	Amount of Payments		Amount of Payments	41 Percent Distribution	Percent Change 1942 From 194
TOTAL	\$1,189,700	100.0	\$1,549,099	100.0	23.2
Androscoggin. Aroos.ook. Cumberland. Franklin. Hancock. Kennebec. Knox. Lincoln. Oxford. Penobscot. Piscataquis. Sagadahoc. Somerset. Waldo. Washington. York. Interstate.	129,612 70,870 186,836 28,524 41,380 121,966 34,540 8,896 50,986 114,774 11,819 26,986 48,666 16,725 107,635 113,116 76,369	10.9 6.0 15.7 2.4 3.5 10.3 2.9 0.7 4.3 9.6 1.0 2.3 4.1 1.4 9.0 9.5 6.4	226,487 100,452 275,024 21,360 59,918 146,994 33,501 14,964 72,290 129,314 12,578 23,328 51,888 31,940 76,526 177,806 94,729	14.6 6.5 17.7 1.4 3.9 9.5 2.2 1.0 4.7 8.3 0.8 1.5 3.3 2.1 4.9 11.5 6.1	$\begin{array}{c} -42.8 \\ -29.4 \\ -29.1 \\ -32.1 \\ +33.5 \\ -30.9 \\ -17.0 \\ +3.1 \\ -40.5 \\ -29.5 \\ -11.2 \\ -6.0 \\ +15.7 \\ -6.2 \\ -47.6 \\ +40.6 \\ -36.4 \\ -19.4 \\ \end{array}$

 $<sup>{}^*\</sup>mathrm{Represents}$  gross benefits issued. Not adjusted for returned checks.

TABLE 12—NUMBER OF WEEKS ELAPSED BETWEEN THE END OF THE BENEFIT PERIOD AND THE DATE OF BENEFIT PAYMENT FOR
THE YEAR 1942

	Total Benefit		Intrastate		Interstate	
Number of Weeks	Payments Analyzed*	Total	Part-Total	Partial	Payments	
TOTAL All Payments	141,257	108,344	6,822	18,680	7,411	
Paid within 1 week	109,554 23,160 3,758 3,434 1,351	92,625 9,761 2,413 2,601 944	5,645 729 213 169 66	5,910 11,620 762 276 112	5,374 1,050 370 388 229	
TOTAL FIRST PAYMENTS	16,777	11,820	87 <b>2</b>	3,401	684	
Paid within 1 week	9,796 4,610 1,143 946 281	8,266 1,922 710 728 194	661 119 46 36 10	615 2,391 287 78 29	254 178 100 104 48	
TOTAL Second and Subsequent Pa	yments 124,481	96,524	5,950	15,280	6,727	
Paid within 1 week	99,758 18,550 2,615 2,488 1,070	84,359 7,839 1,703 1,873 750	4,984 610 167 133 56	5,295 9,229 475 198 83	5,120 872 270 284 181	

<sup>\*</sup>The total number of payments was 141,884. There were 626 supplemental payments issued during the year.

TABLE 13—DISTRIBUTION OF BENEFIT PAYMENTS BY AMOUNT OF COMPENSATION FOR 1942

Amount of Compensation	Total Benefits	Benefit		
Amount of Compensation	Payments Analyzed*	Total	Part-Total	Partial
TOTAL	138,637	113,597	8,749	16,291
Less than \$1.00	4	0	1	3
\$1.00-\$1.99	3	0	0	3
2.00- 2.99	227	0	57	170
3.00- 3.99	2,626	1	1,001	1,624
4.00- 4.99	2,849	5	1,106	1,738
5.00- 5.99	18,252	14,645** 28,265***	1,659	1,948
6.00- 6.99	32,767	28,265***	1,750	2,752
7.00- 7.99	16,627	13,911	960	1,756
8.00- 8.99	10,853	8,957	639	1,257
9.00- 9.99	14,005	12,196	<b>52</b> 5	1,284
10.00–10.99	11,402	10,117	383	902
11.00–11.99	5,983	5,224	192	567
12.00-12.99	7,515	6,642	169	704
13.00–13.99	4,698	4,099	111	488
14.00–14.99	2,143	1,840 3,180**	67	236
15.00–15.99	3,503	3,180**	75	248
16.00–16.99	1,301	1,077	24	200
17.00–17.99	462	376	9	77
18.00	3,417	3,062***	21	334

<sup>\*</sup>The total number of payments for 1942 was 141,884. The total number analyzed was 138,637. 3247 payments were not analyzed because of a deduction made for a previous over-payment, a workman's compensation payment, or a last payment which was less than the weekly benefit amount.

\*\*There were 11,039 benefit payments for total unemployment at the minimum rate of \$5.00. There were 1079 benefit payments for total unemployment at the maximum rate of \$15.00.

<sup>\*\*\*</sup>There were 18,813 benefit payments for total unemployment at the minimum rate of \$6.00. There were 3,062 benefit payments for total unemployment at the maximum rate of \$18.00.

TABLE 14—COMPARISON OF NEW INITIAL CLAIMS DISPOSED OF BY INITIAL AUTHORITY DURING 1942 AND 1941

New Claims Disposed of	1942	1941
TOTAL	26,548	40,109
Allowed	23,205	34,496
1. First determination	22,938	34,148
2. Previously disallowed	114 153	122 226
3. Previously allowed	199	226
Disallowed	3,259	5,516
1. First determination	3,069	5,216
``	1.00*	0.000
a. No wage record	1,625	2,892
b. Insufficient wage credits	1,444	2,324
c. Other	0	0
2. Previously allowed	11	0
3. Previously disallowed	179	300
or a corrowing distance of the control of the contr	2.00	000
Other reasons	84	97

TABLE 15—INITIAL CLAIMS TAKEN AT LOCAL OFFICE LEVEL BY YEAR 1938 TO 1942 INCLUSIVE

T 1.00	Initial claims received						
Local Office	1942	1941	1940	1939	1938		
TOTAL	33,816	5 <b>6,4</b> 57	104,726	104,037	120,708		
Augusta	2,221	3,659	7,363	6,882	5,421		
Bangor	4,319	7,133	13,953	13,738	13,724		
Bath	399	1,033	2,066	1,819	3,433		
Biddeford	1,761	3,847	9,847	9,861	10,730		
Calais	3,791	3,621	6,768	5,131	5,945		
Caribou	2,630	5,358	6,821	6,903	7,683		
Houlton* **	671	0	0	0	1,050		
Lewiston	5,127	10,835	21,562	22,956	20,304		
Portland	4,041	7,795	11,924	11,419	13,498		
Rockland	1,496	2,263	5,280	4,077	6,342		
Rumford	1,246	1,904	2,945	3,141	3,671		
Sanford	3,141	4,593	7,710	8,465	6,100		
Skowhegan	1,118	2,348	4,065	4,932	4,792		
Waterville	1,855	2,068	4,422	4,713	6,879		
Norway**					2,704		
Farmington**		•			1,610		
Millinocket**					597		
Ellsworth**					2,688		
Dover-Foxcroft**					2,140		
Fort Kent**					1,397		

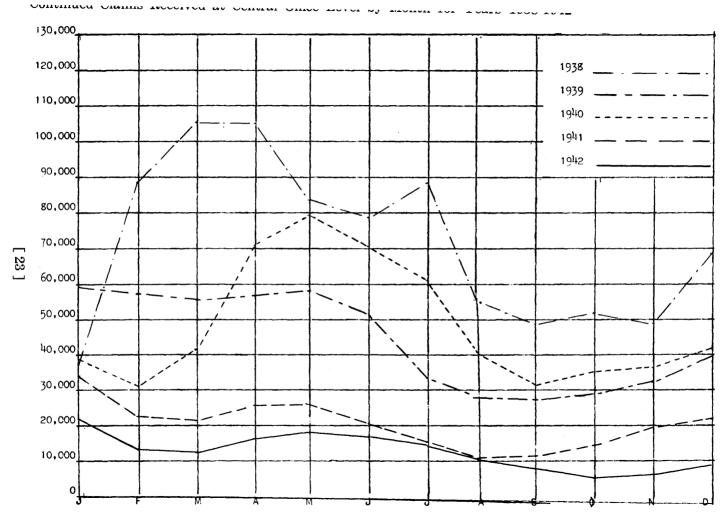
<sup>\*</sup>Houlton Office reopened for claims-taking in 1942.
\*\*These offices closed December, 1938.

TABLE 16—CONTINUED CLAIMS TAKEN AT LOCAL OFFICE LEVEL BY YEAR 1938 TO 1942 INCLUSIVE

I and Office	Continued Claims Received							
Local Office	1942	1941	1940	1939	1938			
TOTAL	162,582	256,269	679,532	656,699	778,398			
Augusta	11,356	16,907	47,296	43,306	38,860			
Bangor	23,428	33,989	76,859	89,178	88,395			
Bath	2,650	5,472	12,794	10,819	17,797			
Biddeford	4,853	12,533	52,394	48,380	78,684			
Calais	19,352	16,254	44,578	32,399	38 <b>,2</b> 73			
Caribou	9,759	21,586	36,256	47,870	46,859			
Houlton* **	2,462	0	0	0	4,336			
Lewiston	23,458	49,581	159,086	137,386	118,171			
Portland	22,677	41,714	82,622	80,482	80,229			
Rockland	8,283	10,038	33,485	27,845	36,203			
Rumford	7,542	8,107	16,102	19,487	25,906			
Sanford	11,692	20,319	<b>52,</b> 805	55,577	67,480			
Skowhegan	6,573	8,833	33,059	35,110	30,648			
Waterville	8,497	10,936	32,196	28,860	47,567			
Norway**					15,462			
Farmington**					6,826			
Millinocket**					2,689			
Ellsworth**					14,208			
Dover-Foxcroft**					14,722			
Fort Kent**					5.083			

<sup>\*</sup>Houlton Office re-opened for claims-taking in 1942.

<sup>\*\*</sup>These offices closed December, 1938.



<sup>\*</sup> Includes Interstate Continued Claims Received for Which Maine Was the Liable State

#### Adjustment Section

From January 1, 1942 to December 31, 1942, 9,275 Deputies' Decisions were rendered by all Deputies.

Of these, 4,026 involved disqualifications and reductions in benefit amounts available, totaling \$37,912.31.

The total cases involved in the 9,275 decisions were distributed as follows:

(a)	Voluntary Quit		Total	2,636
	Allowed	1,699		
	Disqualified	937		
(b)	Misconduct		Total	788
	Allowed	444		
	Disqualified	344		
(c)	Failure to Accept o	r Apply	Total	980
	Allowed	670		
	Disqualified	310		
(4)	Abla an Amailabla		Total	4 204
(d)	Able or Available	1.050	Total	4,394
	Allowed	1,959		
	Disallowed	2,435		
(e)	Not Unemployed		Total	254
	$\mathbf{Allowed}$	28		
	Disallowed	226		
(f)	Labor Disputes		Total	223
	Allowed	203		
	Disallowed	20		

In addition to handling and keeping records of all the above decisions the Adjustment Section received 3,306 letters of inquiry or complaint which necessitated 3,351 replies.

It also adjusted 392 cases involving disputes relative to or questions concerning wage credits or coverage. Of this number, 114 cases were reversed. The remaining 278 cases were either upheld or modified.

In carrying out the program of co-operation with the Works Projects Administration, 759 predeterminations of benefit amounts were made with respect to potential claimants seeking referral to W. P. A. projects within this state.

At the request of the proper city or town officials, the potential benefit status of 15 cases were also predetermined.

For the local office deputies requesting it, 316 predeterminations of potential benefits were made in cases involving possible disqualifications.

Between January 1, 1942 and December 31, 1942, 70,592 separation notices were received by the Adjustment Section, necessitating making out an equal number of stop orders to prevent collection of benefits during a potential disqualification or disallowance period.

In comparing records, it is interesting to note that the number of decisions decreased only 16% as compared with 1941, whereas the number of claims taken at the local office level decreased 40% in 1942 as compared with 1941. This indicates an increasing trend in 1942 for claims to be filed after separation from work for reasons other than lack of work, than existed in 1941.

The amount of reductions in benefit amounts, resulting from disqualifications, increased \$225.81 over the 1941 figure.

In comparing the types of cases, it is interesting to note that the voluntary quit, misconduct, failure to accept or apply and not unemployed cases remained in about the same proportion to one another as in 1941. The able or available cases, instead of reflecting the general decrease in number of cases, actually increased 318 in number. This may be due, in part, to the retirement of the wives of defense workers from the labor market, either voluntarily or involuntarily, due to changed economic conditions in the home. The greatest decrease was in the labor dispute cases. In 1941, there were 1206 labor dispute cases, but, in 1942, there were only 223.

There were marked decreases in the number of cases requiring adjustment because of questions concerning wage credits or coverage, predetermination in respect to potential claimants seeking referral to W. P. A. projects, predeterminations of eligibility in cases involving possible disqualifications and predeterminations requested by the proper city or town officials. There was, however, a very marked increase in the amount of correspondence handled.

A new item is included in this report which was not included

in the 1941 report; namely, the separation notices received. Therefore, no comparison can be made in respect to this item.

#### Interstate Unit

During the Calendar Year 1942, the Interstate Unit of the Adjustment Section received from other States 1,859 Initial claims and 9,293 Continued Claims filed against Maine as the liable state.

A total of \$72,511.90, in benefits, was paid to the Interstate claimants who filed these claims.

During 1942, 1,324 Initial Claims and 8,801 Continued claims were filed in our Local Offices and forwarded by Maine as the Agent state to other states in the Union.

The Interstate Claims Section paid 7,416 claims to residents of other states during the Calendar year 1942, totalling \$72,511.90. Payments to claimants residing in other New England States predominated, being approximately 67% of all payments made to out-of-state claimants.

State	No. of Claims Paid	Total Amount Paid
Connecticut	426	\$ 3,786.80
Massachusetts	2,912	27,363.20
New Hampshire	1,506	14,791.00
Rhode Island	183	1,505.80
Vermont	116	1,036.50
	$5,\!143$	\$48,483.30

The number of Initial and Continued Interstate claims, taken by the local offices and forwarded to other states, decreased greatly. Likewise, the number of Initial and Continued claims received in the Interstate Section from other states decreased in line with the general trend.

#### FIELD ADVISORY SERVICE

The Field Advisory Service is for the purpose of making educational contacts to explain the coverage and contribution provisions of the Maine Unemployment Compensation Law and rules and regulations of the Maine Unemployment Compensation Commission. Advising and assisting employers in setting up essen-

tial pay roll records and making proper reports. Investigations to determine liability or to correct reports submitted. Follow-up on delinquents upon notifications from the Accounting Department. Conducting Field Audits of employer pay rolls and related records. Collection of overdue accounts.

Due to the rubber and gasoline shortages the travel of the Field Advisory Service was considerably curtailed during 1942. Changes have been made locating Field personnel as near as possible to cities and towns where the majority of employers operate. This reduced the miles travelled during 1942 as compared to 1941 approximately 25%. However, the number of visits was only reduced 10% for the same period.

The Field Advisory Service has been under the supervision of the Unemployment Compensation Director during 1942, making it possible to delete the position of Chief Field Advisor. During December two Field Advisors resigned to take more remunerative positions, leaving a personnel of 7 Field Advisors and one Senior Stenographer as of December 31, 1942.

During the year, 7381 audits were performed, revealing 287 accounts where the employer had not included taxable pay roll. The amount of contributions due on this additional pay roll amounted to \$5,242.80, while 119 accounts had overpaid \$2,387.45 on wages that were not taxable. Two hundred seventy-four quarterly reports were not filed on due dates, the total amount of contributions due on these reports being \$18,946.39.

Considerable time has been spent by the Field Advisors during the past year for the purpose of fully acquainting all employers in all phases of the Act. There have been 3759 calls of this nature.

During the year, 388 calls were made on employers relative to claimants' earnings which had not been reported, and for the purpose of checking with the employer as to his liability under the Maine Unemployment Compensation Law.

Collections during 1942 reveal that the Field Advisors by making 2842 calls collected \$101,088.11. It is apparent that this type of collection is well worth while.

Field Advisors have checked 1925 employers for liability, and have secured 140 new accounts, showing a total amount of contributions due of \$27,013.70.

As of January 1, 1942 there were 3955 active employer accounts. During 1942, 465 new accounts were set up and 43 accounts were reopened. During the same period, 271 accounts were closed and 273 accounts were placed inactive, leaving a balance of 3919 active accounts as of December 31, 1942. Of the 508 new accounts, 140 have been established by the Field Advisors and the balance (325) by the Director at the Central Office level.

#### REPORT OF THE APPEAL DIVISION—YEAR 1942

At the beginning of the year there were 25 active cases carried over from the previous year. 439 appeals were received in 1942, making a total case load of 464 cases, which was 15% more than the case load, 403, for the year 1941. In these 464 cases, decisions were rendered in 375 cases, 79 cases were withdrawn before hearing, 1 case was removed to the Commission and 9 remain undecided and pending as of December 31, 1942.

Of the 439 appeals received during the year, 70 were filed by employers, 354 were filed by claimants and 15 cases were referred to the appeal tribunal before the deputy had made any prior decision. The 424 appeals, filed by the employers and claimants, represent approximately 4.6% of the 9,275 deputy's decisions rendered during the year. Of course, 79 of these appeals were withdrawn before hearing, and, if this is considered, would reduce this percentage to about 3.7%.

The personnel of the division was slightly increased during the latter half of the year by the addition of a part-time reporter. The division at the present time consists of one chief appeals referee, one appeals referee, one reporter, one part-time reporter and one senior stenographer.

In all appeal cases, except those which were withdrawn by the appellant, an opportunity for fair hearing has been duly afforded the interested parties. Notices of these hearings were forwarded to the last employer and the claimant, and in most cases appearances were made by both sides. We have continued to have these hearings conducted in each case by an appeals referee, rather than a three member tribunal, which has resulted in more economical administration, and we believe that this arrangement has been quite satisfactory to all concerned.

Below is submitted a table indicating the issue involved and the disposition of all appeal cases by the appeal tribunal.

TABLE I
APPEAL TRIBUNAL DECISIONS
January 1, to December 31, 1942

		Prior Determination							
Issues Involved	Total Decisions		Affin	med			Mod	lified	
Involved	Decisions	Allo	wed	Disal	lowed	All	owed	Disa	l!owed
		No.	%	No.	%	No.	%	No.	%
Able and Available	206	7	3.4	89	43.2	85	41.3	25	12.1
Determination and Coverage	5			3	60.0	2	40.0		
Misconduct	33	5	15.2	8	24.2	11	33.3	9	27.3
Suitable Work	29	1	3.4	10	34.5	12	41.4	6	20.7
Total and Partial Unemployment	15	1	6.7	5	33.3	8	53.3	1	6.7
Voluntary Quit	84	24	28.6	11	13.1	23	27.4	26	30.9
Labor Disputes	3	3	100						
TOTALS	375	41	10.9	126	33.6	141	37.6	67	17.9

Total Deputy's Determinations Affirmed-44.5%

Total Deputy's Determinations Modified-55.5%

#### **COMMISSION REVIEW**

At the beginning of the year 1942, two appeals filed in the previous year were pending before the Commission. During the year 28 applications for leave to appeal to the Commission were filed. On December 31, 1942, one case was still pending before the Commission. During the year four cases were withdrawn prior to the Commission's decision. The Commission, therefore, rendered its decision in 25 of the cases. The Appeal

Tribunal's decision was affirmed in 17 cases, and modified in 8 cases.

The Commission rendered its decision with respect to the issues involved in labor disputes in 10 cases, in accordance with Section 5 (d) of the act.

There is submitted herewith a table indicating the issues involved and the disposition of all cases decided by the Commission.

TABLE II

COMMISSION DECISIONS
January 1, to December 31, 1942

		Prior Determination							
Issues	Total	Affirmed					Mod	ified	
Involved	Decisions	Allo	owed	Disal	lowed	All	owed	Disallowed	
		No.	%_	No.	%	No.	%	No.	%
Able and Available	19	0		8	42.1	11	57.9	0	
Determination and Coverage	0	0		0		0		0	
Misconduct	2	0		0		2	100	0	
Suitable Work	0	0		0		0		0	
Total and Partial Unemployment	1	0		0		1	100	0	
Voluntary Quit	3	0		0		3	100	0	
TOTALS	25	0		8	32.0	17	68.0	0	

#### LABOR DISPUTE DECISIONS

The Commission rendered its decision on the issues involved in 10 labor dispute cases. In one case the Commission found that no stoppage of work existed because of a labor dispute and in 9 cases that a stoppage of work did exist because of a labor dispute.

#### LEGAL DEPARTMENT

The duties of the legal department are:

- 1. To answer all legal questions of the Commission in interpreting and administering the Maine Unemployment Compensation Law.
- 2. To attend hearings and appeals held before the Commission.
- 3. To advise on the legality of the requisites of rules and regulations of the Commission.
  - 4. To assist in collecting delinquent accounts.
- 5. To report each month to the Regional Office of the Social Security Board.

Legal action is not used in the collection of delinquent accounts unless it appears to be absolutely necessary.

The legal department has nine cases pending in the Superior Courts of the State. Reasonable means are being used to encourage the payment of all delinquent accounts. The final quarterly payment for 1942 is payable at any time prior to January 30, 1943, so it is not possible to write in this report what the total delinquent accounts will be at that time. There are indications that they will be smaller than in previous years.

The legal department has drafted proposed legislation under the direction and recommendations of the members of the Commission and the Advisory Council which is designed to:

- 1. Clarify some of the ambiguities in the law.
- 2. Write the law to read according to the adopted procedures.
- 3. Eliminate unnecessary provisions in the law.
- 4. To make the law more humanly workable.

The legal department has reviewed proposed legislation not promulgated by the Maine Unemployment Compensation Commission for the purpose of ascertaining whether such proposed legislation was couched in such language as would be workable if adopted. Considerable work, study and effort has been made during the latter part of 1942 and early 1943 on such proposed legislation.

#### REPORT OF FRAUDULENT CLAIMS UNIT FOR YEAR 1942

During the year 1942, the Fraudulent Claims Unit had referred to it for special investigation 1,015 cases. In this figure were included cases that contained misstatements and misrep-

resentation of facts, erroneous debits, cases where claimants were paid during period of disqualification, and cases where claimants drew unemployment compensation benefits through misunderstanding of the Law.

At the beginning of the year, the unit inaugurated a new and complete follow-up system for the control of outstanding cases which has assisted in accomplishing the excellent results achieved during 1942. As of January 1, 1942, this unit carried from the previous year, as pending, 116 cases not completed; as of the 31st day of December, the unit has pending 134. In addition to this figure, the unit is carrying in a special account, 101 cases where we are unable to contact the claimant due to the fact that he is in the armed forces at the present time and as we are unable to forecast for how long a period, we felt that we should include this in a special account to be cleared at some later date.

During the year 1942 we had a decided decrease in the number of cases presented for prosecution, referring only 14 to the courts for action and in these cases favorable awards were given to the Maine Unemployment Compensation Commission from which we received \$602.60 in restitution. The reason for the decline in number of prosecutions in 1942 over 1941 was due to the fact that our claim load had lessened and because of the fact that fewer people were filing for unemployment benefits, more time was taken in explaining to claimants facts surrounding unemployment compensation insurance.

Relative to the remaining 998 cases, the claimants were contacted in person and through a carefully planned educational program were explained by representatives of this unit the facts pertaining to their irregularities which we found through investigations. As these irregularities were for minor infractions against the Maine Unemployment Law, claimants were asked to make restitution and were placed in a collection file and followed up periodically. As of December 31, the department had closed 663 cases of this type handled during the year 1942; 394 claimants cleared their account by making cash restitution amounting of \$6,196.55 and 269 claimants cleared their accounts by compensating claims amounting to \$4,029.69. In addition, this unit cleared through restitution \$994.57 which represents refunds of unemployment compensation checks returned to this Commission by claimants who filed during

periods of disqualification and returned their benefit checks for cancellation. This made a total of \$11,220.74 returned by claimants as a result of investigations made by this unit.

During the year 1942 there has been much discussion between all of the states relative to the control of fraudulent claims and several studies have been completed through the Interstate Conference Committee in an endeavor to bring to the attention of each of the various states methods used in the control of misstatements. This State has assisted by furnishing information at various times to the Interstate Committee and has received many ideas of value which are now in operation with this Commission. The unit has also been called upon to assist neighboring states in completing investigations on claimants filing against their state who are residing in our State. During the year 1942, we completed 18 such investigations representing an increase of 300 percent of the previous year.

The result obtained from the operation of this unit has been catalogued into two groups; namely, fraud prevention and fraud detection. This information will be of tremendous value in the future when preparing new procedures, forms, etc. as it will be possible to incorporate from the compilation of this information, preventatives that will make the fund more theft proof.

#### EXPERIENCE RATING

For a period of four years charge backs to employers' accounts of all payments made to their employes for unemployment benefits have been made. On January 15, 1941, a supplement to the Commission's annual report was made to your Excellency, embodying a study of Merit Rating, later known as Experience Rating, this supplemental report was required by Section 7 (c) (2) of the Maine Unemployment Compensation Law as enacted in December 1936.

In this report recommendations were unanimously made by the Commission as follows:

- "(1) Adopt experience rating in principle as part of the Maine Unemployment Compensation Law but defer its effective date until the present reserve fund is built up to a much safer margin; or,
  - (2) Adopt experience rating in principle and direct the

Commission to continue its study of the subject and report to the next regular legislative session as to the feasibility of adopting a system based on the cumulative benefit payment experience of at least three full years.

Either recommendation, we believe, would have two highly desirable effects, first, by encouraging employers to more fully stabilize their employment, and second, by discouraging a practice prevalent among some employers of 'rotating' their work so that employes are forced to accept lay offs and draw unemployment benefits in lieu of regularized employment.

The accomplishment of these two objectives is highly to be desired and, in our opinion, are the greatest benefits held out by any effective plan of experience rating."

A complete experience rating record has been made for every employer in the State, including contributions for the years 1936, 1937, 1938, 1939, 1940, 1941; and the unemployment benefits paid to his employes for the years 1938, 1939, 1940, 1941.

The Maine Legislature, at its regular session in 1941, appointed a Legislative Research Committee. Among other things this Committee was asked to make a study of experience rating and report their findings to the next regular session. The Committee, after an exhaustive study, has drafted a bill amending the Unemployment Compensation Law to provide for employers' contribution rates based on benefit experience. If the proposed amendment is adopted by the Legislature as submitted, it would become operative on July 1, 1943. At the present rate of contributions from the employers and benefits paid to the employes, the benefit fund should have a balance of approximately \$18,000,000.00 at the end of the second guarter of 1943. This amount would be four and a quarter times the largest amount of benefits that have been paid in any one year or six times the yearly average amount of benefits paid covering the same period.

The following table indicates what the effect on the benefit fund would have been had experience rating been in force during the year 1942 and in accord with the proposed experience law:

#### EXPERIENCE RATING ANALYSIS

Number Accoun		Per cent of Total Accounts	Proposed Rate	Total Contributions 1941—2.7	Total Contributions Under Proposed Rate	Total Decrease in Contributions	Per Cent of Decrease
44	.0	$\boldsymbol{10.56\%}$	1.5%	\$191,072.78	\$106,151.54	\$ 84,921.24	
68	7	15.28	1.8	1,266,718.09	844,478.73	422,239.36	
58	6	14.06	2.1	1,124,890.79	874,915.06	249,975.73	
35	3	8.45	2.4	765,159.87	680,142.11	85,017.76	
2,15	4	51.65	2.7	2,158,646.70	2,158,646.70	None	
4	170	100.00%		\$5,506,488.23	\$4,664,334.14	\$842,154.09	15.29 %

Figures based on 1941 payroll of employers involved.

#### FISCAL DIVISION

By executive order of the President of the United States, the Employment Service Division was taken over by the Social Security Board as of January 1, 1942 under Federal supervision for the duration of the war, plus six months. This action automatically cancelled the use of all State appropriations for the period subsequent to January 1, 1942. Therefore, the appropriation of \$9,750 for the period January 1 to June 30, 1942 was transferred to the General Fund and the appropriation of \$19,500 for period July 1, 1942 to June 30, 1943 is available for transfer, which, in effect, means no State funds were used for administration of this Agency for the calendar year nineteen hundred and forty-two.

Grants received under Title III of the Social Security Act totalling \$269,997.64 to cover administrative costs of this Agency were as follows:

Social Security Board	\$250,875.40
Reallotted from prior years	19,038.63
Miscellaneous receipts	83.61

Commitments for the calendar year 1942 totalled \$256,907.21 leaving balance in the amount of \$13,090.43 available for real-lotment to subsequent periods.

The ratio of cost of operations (\$256,907.21) to the net amount of contributions received (\$7,443,402.90), during the calendar year 1942 was 3.45 per cent. The ratio of cost in 1941 was 9.19 per cent and for 1940 12.02 per cent.

Employees of the Commission numbered 124 at the close of business December 31, 1942 as against 268 at the close of business December 31, 1941, the latter figure including the personnel of the employment service who were transferred to Federal supervision January 1, 1942.

All commitments were made in accordance with the rules and regulations of the State of Maine and the Federal Bureau of Employment Security. All records pertaining to the administrative accounts have been audited by representatives of the Federal Bureau of Accounts and Audits up to July 1, 1942, said accounts having been approved without exception.

A trial balance reflecting the financial position of the administrative section of this Agency, a summary of expenditures, and schedule of personnel and payrolls are submitted as part of this report.

## TRIAL BALANCE

### Assets

C1	<b></b>
Cash	\$38,362.83
Liabilities	
Unallotted Grants	\$19,500.00
Unencumbered Allotments	13,090.43
Unliquidated Encumbrances	5,772.40
	#90 900 00
	\$38,362.83
Summary	
Total funds available for period January 1-I	December
31, 1942	\$269,997.64
Less total expenditures for period January	1-Decem-
ber 31, 1942	256,907.21
	<b>4.</b> 10.000.10
Funds available for reallotment	\$ 13,090.43
Grants	
Social Security Board	\$250,875.40
Realloted from prior years	19,038.63
Miscellaneous Receipts	83.61
	\$269,997.64
Expenditures	
January 1, 1942-December 31	
Personal Service	\$187,921.83
Consumable Supplies	13,108.92
Telephone	7,547.31
Telegraph	214.30
Postage	53.96
Travel Expense	11,182.42
Transportation of Things	194.82
Advertising	141.76
Printing and Binding	27.50
Heat, Light and Water	5,165.99
Rent of Premises	$24,\!354.41$
Rent of Equipment	3,852.00
Repairs and Alterations	1,507.21
Miscellaneous	1,402.03
Equipment	232.75
	\$256,907.21

#### Schedule of Personnel and Payrolls

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For Period	January 1 to December	31, 1942
Month ending	No. of Employees	
January 31	138	\$ 15,923.23
February 28	142	15,063.07
March 31	144	16,715.79
April 30	139	$16,\!270.55$
May 31	136	15,902.90
June 30	128	15,780.00
July 31	128	15,804.39
August 31	126	14,883.58
September 30	141	15,935.96
October 31	138	16,130.22
November 30	127	14,800.68

124

\$187,921.83

14,711.46

Net contributions applicable to 1942 received during the year totaled \$5,790,555.39 as against net contributions received during 1941 totaling \$3,861,547.93 applicable to that year resulting in an increase of \$1,929,007.46. The foregoing items actually reflect contributions for a period of only nine months as the contributions for the final quarter of any calendar year are not payable or collected until the end of the first month of the following calendar year.

December 31

The total contributions and interest received during 1942, applicable to years 1936 to 1942, inclusive, totaled \$7,448,402.90 as against contributions and interest received during 1941, applicable to years 1936 to 1941, totaling \$5,008,384.41, showing an increase for 1942 of \$2,440,018.49.

We are submitting as part of this report, a statement reflecting the condition of the compensation fund as of the close of business December 31, 1942.

#### Assets

Unemployment Compensation Clearing	Account	\$13,035.09
Trust Fund in U. S. Treasury		14,029,905.36
Benefit Payment Account		15,331.32
Contributions Receivable		
Dishonored checks	327.78	
Delinquent employers	95,810.32	
Underpayment-Contributions	11,597.13	
Interest and Penalties	8,709.67	116,444.90

\$14,174,716.67

## Liabilities

Contributions overpaid	\$1,151.11
Interest and Penalties overpaid	58.57
Benefits Account (Amount available for benefit-	
payments)	14,051,580.59
Reserve for unclaimed and unredeemed benefit	
checks	5,481.50
Suspense Account (unrealized contributions)	116,444.90
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	\$14,174,716.67