

# MAINE STATE LEGISLATURE

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# **LEGISLATIVE COUNCIL**

Lynn Randall  
Legislative Council Info.

## **AGENDA**

**September 30, 1996**

### **CALL TO ORDER**

### **ROLL CALL**

### **SUMMARY OF AUGUST 21, 1996 COUNCIL MEETING**

### **EXECUTIVE DIRECTOR'S REPORT**

Item #1: Legislative Printing Contracts for the 118th Biennium

Item #2: Budget Request for FY 1998 - FY 1999 Biennium for All Legislative Accounts

### **REPORTS FROM COUNCIL COMMITTEES**

- Strategic Planning Working Group
- CSG/ERC '97 Legislative Steering Committee
- Committee on Information & Technology in the Legislature

### **OLD BUSINESS**

### **NEW BUSINESS**

Item #1: Submission of Study Reports

- Select Committee to Study Rate Increases in Nursing Homes
- Commission on Higher Education Governance

### **ANNOUNCEMENTS AND REMARKS**

### **ADJOURNMENT**

SEN. JANE A. AMERO  
CHAIR

REP. ELIZABETH H. MITCHELL  
VICE-CHAIR



SEN. JEFFREY H. BUTLAND  
SEN. R. LEO KIEFFER  
SEN. MARK W. LAWRENCE  
SEN. BEVERLY MINER BUSTIN  
REP. DAN A. GWADOSKY  
REP. PAUL F. JACQUES  
REP. WALTER E. WHITCOMB  
REP. JOSEPH G. CARLETON, JR.

SARAH C. TUBBESING  
EXECUTIVE DIRECTOR

## 117th MAINE STATE LEGISLATURE

### LEGISLATIVE COUNCIL

## MEETING SUMMARY

**August 21, 1996**

### CALL TO ORDER

The Chair, Senator Amero, called the Council meeting to order at 2:14 p.m. in the Legislative Council Chamber.

### ROLL CALL

Senators:	President Butland, Sen. Lawrence, Sen. Kieffer, Sen. Bustin, Sen. Amero
Representatives:	Speaker Gwadosky, Rep. Jacques, Rep. Whitcomb, Rep. Mitchell, Rep. Carleton
Legislative Officers:	Sally Tubbesing, Executive Director, Legislative Council Jim Clair, Deputy Director, Office of Fiscal and Program Review Patrick Norton, Principal Analyst, Office of Policy and Legal Analysis Margaret Matheson, Revisor of Statutes May Ross, Secretary of the Senate Joseph Mayo, Clerk of the House

### SUMMARY OF JULY 25, 1996, COUNCIL MEETING

**Motion:** That the Meeting Summary be approved and placed on file.  
(Motion by Speaker Gwadosky; second by Sen. Bustin; unanimous).

## EXECUTIVE DIRECTOR'S REPORT

Sally Tubbesing presented the following items for Council members' consideration:

### Item #1: Personnel Actions

#### a. Hires

Ms. Tubbesing announced that Rose Breton had accepted an offer to fill the position of Assistant for Administrative Services.

No Council action was required on this item.

#### b. Resignations

Ms. Tubbesing also reported that two members of the Information Systems Staff have resigned to take other positions:

Senator Amero, noting the importance of technology to the Legislature and the centrality of information in the Legislature's draft strategic plan, stated that this is an ideal time to assemble a committee to talk about how we might better organize and support the Legislature's information services and support. Speaker Gwadosky endorsed this, and Senator Amero announced that she would be making appointments to this Committee in the very near future.

No Council action was required on this item.

**Item #2: Legislative Budget: FY 96 Year End Status and Preliminary Information Regarding FY 98 - FY 99 Biennial Budget Request**

Ms. Tubbesing draw Council members' attention to materials in their packets that summarized the expenditures for Fiscal Year 1996, which ended June 30. She reported that she and Rose Breton had begun working on developing the preliminary budget requests for the 1998-1999 fiscal biennium and that they would bring these proposals to the Council for review at the September meeting. Senator Amero stated that it will be important to develop a plan for capital expenditures as part of that biennial proposal to ensure the continued pursuit of repairs to and restoration of the State House as part of that process.

No Council action was required on this item.

**Item #3: State House Roof Repairs**

Ms. Tubbesing reported that bids had been opened the previous Tuesday and that all four of the pre-selected contractors had responded. Bids ranged from \$622,680 to \$673,800, and the low apparent bidder is Peachey Builders of Augusta. Ms. Tubbesing state that pre-construction planning has begun, based on the Council's authorization at its July meeting to proceed if bids came in within the budget that the Council had approved in the spring. The Contractors have been asked to plan this work around the Special Session.

No further Council action was required on this item.

**Item #4: Lynn Randall's Participation in New England Association of Law Librarians**

Ms. Tubbesing announced that Lynn Randall had recently been elected to the position of Vice President/President-Elect of the New England Association of Law Librarians, which is the regional affiliate of the American Association of Law Librarians.

## **REPORTS FROM COUNCIL COMMITTEES**

### **Strategic Planning Working Group**

Senator Amero reported that the Legislature has now submitted its Draft Strategic Plan, meeting the September 1 deadline. The Draft Plan, which comprises a Mission Statement, Goals and Objectives, will now be circulated broadly among legislators, legislative staff, and the Legislature's external "stakeholders" for comments.

Representative Mitchell added that she and the other members of the Working Group look forward to receiving these comments and incorporating them in a revised draft. She applauded the commitment that all members of the Working Group share for making the Legislature more responsive and stated that she had particularly valued the contributions of the non-partisan staff

Directors to this effort. Speaker Gwadosky echoed Rep. Mitchell's comments, adding that the Working Group had benefitted from the work of David Boulter and John Wakefield.

No Council action was required on this item.

## OLD BUSINESS

### Item #1: Maine Development Foundation Proposal to Expand Institute Program for Incoming Legislators

The Chair, Senator Amero, recognized Meredith Jones, Director of Communications and Development, Maine Development Foundation, who distributed a proposed budget for the Policy Leaders Academy as Council members had requested at their July meeting. Ms. Jones briefly summarized the budget and indicated that the Foundation sought Council guidance on a variety of issues, including the level of financial investment it wishes to make in the proposed program.

Sally Tubbesing then drew Council members' attention to material that she had prepared that summarized the costs related to both the 2-day Conference on Maine's Economic Future and the two economic tours that the Foundation had organized in the early weeks of the First Regular Session of the 117th Legislature. Total payments by the Legislature were \$32,127.72; of this amount, more than two-thirds was spent on meals and lodging expenses for participating legislators.

In the discussion that followed, Council members raised the following questions:

1. Would the Legislature pay the actual cost, or was the budget predicated on payment of the full \$70 daily allowance? (Sen. Kieffer)

Ms. Tubbesing responded that the Legislature had paid actual costs in the past; and Ms. Jones confirmed that payment legislators' actual costs was the expectation.

2. Is the budget request written in concrete? (Sen. Amero)

Ms. Jones responded that the budget was based on her estimates and that the amount would certainly change as actual planning progressed.

3. How did the Foundation arrive at the amount of the Foundation's proposed contribution of this project of \$35,200? (Sen. Lawrence)

Ms. Jones responded that this amount represents one half of the total cost of Foundation staff time that would be committed to this program.

4. What other direct costs does the Foundation anticipate and what is the rationale for asking the Legislature to pick up these direct costs? (Sen. Lawrence)

Ms. Jones identified the following direct costs: hiring some expert resources, such as an economist, to assist in planning and, perhaps conducting aspects of the program; data collection; and 3-ring binders for all participants. She observed that it had been the Foundation's experience that a significant financial investment in a program often improves the general quality of commitment to the program and, therefore, affects the overall quality of the program itself.

The discussion then turned to how the Council should proceed with voting on the proposal. Senator Kieffer advocated voting on each segment separately, noting that he was very supportive of the Leadership Training segment of the proposed program but "lukewarm" about the tours. Rep. Carleton responded that he had gone on one of the tours and found it very illuminating in terms of understanding regional economic differences, issues and problems. Speaker Gwadosky commented on the important networking opportunity that the tours provide for new members and added that he thought Leadership Training was particularly important in view of term limits. Rep. Whitcomb added his support for Leadership Training, but expressed the hope that the Legislature develop some in-house capacity to train in this area over time.

**Motion:** That the Council approved Items #1-4 of the Maine Development Foundation proposal as follows:

**Item #1:** One-day Conference: Overview of the Maine Economy;

**Items #2 & 3:** Three-day economic tours of eastern/northern Maine and central & southern Maine respectively.

**Item #4:** Leadership Training.

(Motion by Sen. Bustin; second by Rep. Carleton).

**Discussion:** Senate President Butland asked Senator Bustin if she would accept a **friendly amendment** to narrow the Motion to Items #2-4 only; however, Senator Bustin asked that the vote be taken on her original motion.

The vote was then taken and the motion was approved 6-3.

Ms. Jones thanked Council members and stated that she would work with the three dissenting members (Senators Butland, Kieffer and Lawrence) to try and address their concerns.

## **NEW BUSINESS**

### **Item #1: Requests to Introduce Legislation to the Proposed Second Special Session**

The Chair, Senator Amero, briefly reviewed the Council's procedures for considering bill requests. Requests to introduce legislation to the Second Special Session were considered by the Legislative Council. The Council's action on these requests is included on the attached list.

## **ANNOUNCEMENTS AND REMARKS**

The Chair, Senator Amero, announced that she would try to schedule the Council's September meeting during the Second Special Session.

## **ADJOURNMENT**

The Council meeting was adjourned at 5:00 p.m., on the motion of Rep. Jacques (second by Sen. Lawrence).



**BIENNIAL PRINTING CONTRACTS: 117th LEGISLATURE  
ACTUAL EXPENDITURES**

Item	Printer			Amount Paid
Register	J.S. McCarthy			\$ 37,303.00
Roster	Franklin Printing			\$ 8,129.00
Legislative District Directory	Hallowell Printing			\$ 2,665.00
LD's	J.S. McCarthy	1st Regular	\$277,192.50	
		2nd Regular	<u>85,430.70</u>	
				\$362,623.20
Amendments	Copy Center	1st Regular	\$ 71,100.70	
		2nd Regular	<u>34,200.20</u>	
				\$105,300.90
Calendars	J.S. McCarthy	1st Regular		
		Senate	\$ 35,383.50	
		House	34,882.50	
		2nd Regular		
		Senate	\$ 17,559.00	
		House	<u>15,812.00</u>	
				\$103,636.00
Engrossers/Enactors	Quality Copy	1st Regular	\$ 32,224.75	
		2nd Regular	<u>22,417.18</u>	
				\$ 54,641.93
Legislative Record/"Horseblanket"	Copy Center	1st Regular	\$ 6,481.93	
		2nd Regular	<u>4,372.50</u>	
				\$ 10,854.43

FY 1998-1999 SUMMARY OF PROPOSED BIENNIAL BUDGET REQUEST					
ACCOUNT	FISCAL YEAR 1996 Appropriation	FISCAL YEAR 1997 Adj. Appropriation	FISCAL YEAR 1998 Proposed Request	FISCAL YEAR 1999 Proposed Request	Proposed Biennial Request
<b>Legislative Account</b>					
Personal Services	9,428,243	10,254,477	10,492,029	11,584,381	22,076,410
All Other	3,449,078	3,662,771	3,693,448	4,413,945	8,107,393
Capital	85,000	85,000	55,000	55,000	110,000
<b>Total Legislative Account</b>	<b>12,962,321</b>	<b>14,002,248</b>	<b>14,240,477</b>	<b>16,053,326</b>	<b>30,293,803</b>
<b>Productivity Initiatives</b>					
All Other	73,474	162,809	168,013	173,720	341,733
<b>Comm on Interstate Cooperation</b>					
All Other	133,053	133,774	143,087	145,966	289,053
<b>Comm on Uniform State Laws</b>					
All Other	14,790	14,943	18,800	19,200	38,000
<b>State House &amp; Capitol Park Comm</b>					
All Other	119,581	123,951	127,596	131,600	259,196
<b>SUMMARY:</b>					
PERSONAL SERVICES	9,428,243	10,254,477	10,492,029	11,584,381	22,076,410
ALL OTHER	3,789,976	4,098,248	4,150,944	4,884,431	9,035,375
CAPITAL	85,000	85,000	55,000	55,000	110,000
<b>TOTAL SUMMARY</b>	<b>13,303,219</b>	<b>14,437,725</b>	<b>14,697,973</b>	<b>16,523,812</b>	<b>31,221,785</b>
<b>Law &amp; Legislative Reference Library</b>					
Personal Services	720,549	760,993	750,241	781,271	1,531,512
All Other	203,129	239,453	294,786	318,616	613,402
Capital	10,000	10,000	10,000	10,000	20,000
<b>Total Library</b>	<b>933,678</b>	<b>1,010,446</b>	<b>1,055,027</b>	<b>1,109,887</b>	<b>2,164,914</b>
9899br					

FY 1998-1999 PROPOSED BIENNIAL BUDGET REQUEST-LEGISLATIVE ACCOUNT						
		FISCAL YEAR 1995	FISCAL YEAR 1996	FISCAL YEAR 1997	FISCAL YEAR 1998	FISCAL YEAR 1999
	ACCOUNT	Expended	Expended	Adj. Work Program	Proposed Request	Proposed Request
<b>C&amp;O</b>	<b>PERSONAL SERVICES</b>					
3110	Permanent Full Time	2,766,134.44	2,669,486.63	2,960,276.00	3,008,679.00	3,089,085.00
3120	Permanent Part Time	58,450.46	53,893.20	23,148.00	57,674.00	59,653.00
3180	Vacation Pay	40,752.61	38,278.06			
3184	Other Leave	2,612.96	1,346.24			
3210	Limited Period Full Time	3,560,384.62	3,079,220.56	3,287,036.00	3,319,134.00	3,956,811.00
3220	Limited Period Part Time	758.88		13,536.00	10,612.00	11,135.00
3180	Vacation Pay	24,464.11	6,966.24			
3184	Other Leave	7,174.48	438.72			
3310	Seasonal Full Time	557,598.68	423,976.57	600,253.00	765,172.00	871,700.00
3380	Vacation Pay	9,834.06	26,128.53			
3384	Other Leave	327.04	397.44			
3611	Standard Overtime	9,736.40	48,826.49	22,500.00	32,620.00	10,345.00
3612	Premium Overtime	35,236.47	47,467.69	56,306.00	59,100.00	46,150.00
3616	Retro Lump Sum Payment	6,261.68	23,505.30			
3631	Longevity Pay	15,327.20	15,472.60	16,834.00	19,968.00	25,168.00
3810	Unemployment Comp Costs	53,423.43	67,836.30	46,600.00	75,740.00	60,800.00
3890	Per Diem	65,297.00	76,890.00	59,000.00	88,000.00	79,750.00
3901	Health Insurance	1,151,214.99	1,139,886.13	1,566,671.00	1,518,178.00	1,654,841.00
3905	Dental Insurance	56,490.84	65,363.76	83,540.00	81,032.00	85,903.00
3908	Employer Retiree Health		100,572.48	66,011.00	306,884.00	384,092.00
3909	Administrative Costs-Retirement				58,176.00	63,746.00
3910	Employer Retirement Costs	1,073,461.84	1,042,771.19	1,360,466.00	414,855.00	438,659.00
3911	Employer Group Life	16,066.31	15,668.85	20,414.00	20,691.00	21,592.00
3912	Employer Medicare Cost	61,688.78	56,411.73	70,986.00	71,206.00	82,049.00
3960	Unfunded Liability-Retirement				582,208.00	640,802.00
3973	Child Care Benefit	1,918.88	1,900.00	900.00	2,100.00	2,100.00
	<b>Total Personal Services</b>	<b>9,574,616.16</b>	<b>9,002,704.71</b>	<b>10,254,477.00</b>	<b>10,492,029.00</b>	<b>11,584,381.00</b>



FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SUMMARY LEGISLATIVE ACCOUNT		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	7,161,271.00	7,988,384.60
Standard Overtime	32,620.00	10,345.00
Premium Overtime	59,100.00	46,150.00
Longevity Pay	19,968.00	25,168.00
Per Diem	88,000.00	79,750.00
SubTotal	7,360,959.00	8,149,797.60
Unemployment Compensation	75,740.00	60,800.00
Health Insurance	1,518,177.60	1,654,840.82
Dental Insurance	81,032.40	85,903.20
Emp Retiree Health	306,883.57	384,091.71
Admin Costs	58,176.40	63,746.24
Retirement	414,855.45	438,658.76
Employer Life Insurance	20,690.79	21,592.12
Medicare	71,206.14	82,049.44
Unfunded Liability	582,207.94	640,801.98
Child Care	2,100.00	2,100.00
Sub Total	3,055,330.29	3,373,784.27
Total Salaries and Benefits	10,492,029.29	11,584,381.87
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
OFFICE OF THE EXECUTIVE DIRECTOR		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	672,099.40	690,693.40
Standard Overtime	1,000.00	1,000.00
Premium Overtime	5,000.00	3,500.00
Longevity Pay	2,080.00	3,952.00
SubTotal	680,179.40	699,145.40
Unemployment Compensation	700.00	700.00
Health Insurance	64,843.20	70,680.72
Dental Insurance	3,513.60	3,724.80
Emp Retiree Health	28,703.57	33,279.32
Admin Costs	5,441.43	5,523.24
Retirement	47,487.20	48,748.43
Employer Life Insurance	2,375.26	2,436.25
Medicare	4,883.76	5,050.70
Unfunded Liability	65,297.22	70,124.28
Child Care	600.00	600.00
Sub Total	223,145.24	240,167.74
Total Salaries and Benefits	904,024.64	940,013.14
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
OFFICE OF FISCAL AND PROGRAM REVIEW		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	596,374.40	609,068.00
Standard Overtime	620.00	1,245.00
Longevity Pay	2,288.00	4,160.00
SubTotal	599,282.40	614,473.00
Health Insurance	57,759.60	62,958.24
Dental Insurance	2,635.20	2,793.60
Emp Retiree Health	25,289.72	29,248.91
Admin Costs	4,794.26	4,854.34
Retirement	43,471.31	44,509.88
Employer Life Insurance	2,163.56	2,206.62
Medicare	1,628.58	1,711.84
Unfunded Liability	57,531.11	61,631.64
Sub Total	195,273.34	209,915.07
Total Salaries and Benefits	794,555.74	824,388.07
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
OFFICE OF POLICY AND LEGAL ANALYSIS		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	1,012,434.80	1,052,845.00
Premium Overtime	1,100.00	2,650.00
Longevity Pay	2,080.00	2,704.00
SubTotal	1,015,614.80	1,058,199.00
Employment Compensation	5,040.00	3,600.00
Health Insurance	100,922.88	110,007.60
Dental Insurance	5,270.40	5,587.20
Emp Retiree Health	42,858.94	50,370.27
Admin Costs	8,124.92	8,359.77
Retirement	67,538.38	70,370.23
Employer Life Insurance	3,670.52	3,821.22
Medicare	10,437.06	11,054.53
Unfunded Liability	97,499.02	106,137.36
Child Care	900.00	900.00
Sub Total	337,222.12	366,608.18
Total Salaries and Benefits	1,357,876.92	1,428,407.18
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
OFFICE OF THE REVISOR		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	1,005,790.40	1,043,467.60
Standard Overtime	1,000.00	1,000.00
Premium Overtime	43,000.00	35,000.00
Longevity Pay	7,280.00	8,112.00
SubTotal	1,057,070.40	1,087,579.60
Employment Compensation	5,000.00	5,000.00
Health Insurance	143,700.00	156,636.00
Dental Insurance	7,905.60	8,380.80
Emp Retiree Health	44,608.37	51,768.79
Admin Costs	8,456.56	8,591.88
Retirement	70,295.18	72,324.04
Employer Life Insurance	3,681.29	3,810.46
Medicare	8,617.39	8,965.68
Unfunded Liability	101,478.76	109,084.23
Child Care	600.00	600.00
Sub Total	389,343.15	420,161.88
Total Salaries and Benefits	1,451,413.55	1,512,741.48
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
HOUSE MEMBERS		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	1,152,875.00	1,620,625.00
Special Session Salary Cost	33,660.00	33,660.00
SubTotal	1,186,535.00	1,654,285.00
Health Insurance	648,417.60	706,786.52
Dental Insurance	33,598.80	35,618.40
Emp Retiree Health	50,071.78	78,741.11
Admin Costs	9,491.80	13,068.38
Retirement	16,352.81	22,861.78
Employer Life Insurance		
Medicare	17,203.89	23,986.26
Unfunded Liability	16,740.00	24,485.74
Child Care		
Sub Total	791,876.68	905,548.19
Total Salaries and Benefits	1,978,411.68	2,559,833.19
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
HOUSE EMPLOYEES SUMMARY		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	1,420,294.20	1,475,370.20
Standard Overtime	18,200.00	5,500.00
Longevity Pay	3,952.00	3,952.00
SubTotal	1,442,446.20	1,484,822.20
Employment Compensation	15,000.00	11,000.00
Health Insurance	197,587.92	215,373.42
Dental Insurance	10,760.40	11,407.20
Emp Retiree Health	60,871.04	70,677.45
Admin Costs	11,539.42	11,730.01
Retirement	95,922.51	98,740.45
Employer Life Insurance	5,172.70	5,385.12
Medicare	14,538.17	14,955.74
Unfunded Liability	138,465.14	148,927.44
Sub Total	534,857.30	577,196.83
Total Salaries and Benefits	1,992,303.50	2,073,019.03
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
HOUSE - OFFICE OF THE SPEAKER		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	276,102.40	282,704.80
Longevity Pay	832.00	832.00
SubTotal	276,934.40	283,536.80
Health Insurance	35,396.40	38,581.90
Dental Insurance	1,537.20	1,629.60
Emp Retiree Health	11,686.60	13,496.30
Admin Costs	2,215.40	2,239.90
Retirement	18,416.10	18,855.10
Employer Life Insurance	1,003.60	1,024.40
Medicare	2,721.40	2,804.70
Unfunded Liability	26,576.10	28,438.70
Sub Total	99,552.80	107,070.60
Total Salaries and Benefits	376,487.20	390,607.40
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<b>FISCAL YEARS 1998/99</b>		
<b>PERSONAL SERVICE SUMMARY BUDGET</b>		
<b>HOUSE - OFFICE OF THE CLERK</b>		
<b>DESCRIPTION</b>	<b>F.Y. 1998</b>	<b>F.Y. 1999</b>
Regular Salaries	592,268.00	614,908.60
Standard Overtime	18,200.00	5,500.00
Longevity Pay	1,872.00	1,872.00
SubTotal	612,340.00	622,280.60
Health Insurance	91,803.12	100,066.32
Dental Insurance	5,050.80	5,354.40
Emp Retiree Health	25,840.74	29,620.55
Admin Costs	4,898.72	4,916.01
Retirement	40,720.61	41,381.65
Employer Life Insurance	2,167.10	2,249.52
Medicare	4,352.37	4,330.74
Unfunded Liability	58,784.64	62,414.74
Sub Total	233,618.10	250,333.93
Total Salaries and Benefits	845,958.10	872,614.53
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
HOUSE - DEMOCRATIC OFFICE		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	330,028.20	344,766.80
Longevity Pay	1,248.00	1,248.00
SubTotal	331,276.20	346,014.80
Health Insurance	41,034.00	44,728.00
Dental Insurance	2,415.60	2,560.80
Emp Retiree Health	13,979.80	16,470.30
Admin Costs	2,650.20	2,733.50
Retirement	22,029.80	23,009.90
Employer Life Insurance	1,196.00	1,261.00
Medicare	4,247.00	4,442.00
Unfunded Liability	31,802.50	34,705.20
Sub Total	119,354.90	129,910.70
Total Salaries and Benefits	450,631.10	475,925.50
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
HOUSE - REPUBLICAN OFFICE		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	221,895.60	232,990.00
Longevity Pay		
SubTotal	221,895.60	232,990.00
Health Insurance	29,354.40	31,997.20
Dental Insurance	1,756.80	1,862.40
Emp Retiree Health	9,363.90	11,090.30
Admin Costs	1,775.10	1,840.60
Retirement	14,756.00	15,493.80
Employer Life Insurance	806.00	850.20
Medicare	3,217.40	3,378.30
Unfunded Liability	21,301.90	23,368.80
Sub Total	82,331.50	89,881.60
Total Salaries and Benefits	304,227.10	322,871.60
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SENATORS		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	271,875.00	380,625.00
Special Session Salary Cost	7,700.00	7,700.00
SubTotal	279,575.00	388,325.00
Health Insurance	152,188.80	165,888.24
Dental Insurance	7,686.00	8,148.00
Emp Retiree Health	11,798.07	18,484.27
Admin Costs	2,236.60	3,067.77
Retirement	6,528.38	9,125.25
Employer Life Insurance		
Medicare	4,053.84	5,630.71
Unfunded Liability	8,100.00	11,847.94
Sub Total	192,591.69	222,192.18
Total Salaries and Benefits	472,166.69	610,517.18
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SENATE EMPLOYEES SUMMARY		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	818,356.80	857,796.00
Standard Overtime	11,800.00	1,600.00
Longevity Pay	2,288.00	2,288.00
SubTotal	832,444.80	861,684.00
Unemployment Compensation	20,000.00	24,000.00
Health Insurance	96,066.00	104,714.40
Dental Insurance	5,929.20	6,285.60
Emp Retiree Health	35,094.06	40,976.55
Admin Costs	6,652.92	6,800.73
Retirement	55,302.25	57,246.66
Employer Life Insurance	2,985.21	3,128.74
Medicare	7,236.19	7,481.73
Unfunded Liability	79,834.83	86,343.45
Sub Total	289,100.66	312,977.86
Total Salaries and Benefits	1,141,545.46	1,198,661.86
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SENATE - OFFICE OF THE SECRETARY		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	385,903.20	409,653.60
Standard Overtime	11,800.00	1,600.00
Longevity Pay	832.00	832.00
SubTotal	398,535.20	412,085.60
Health Insurance	53,035.20	57,809.76
Dental Insurance	3,294.00	3,492.00
Emp Retiree Health	16,818.19	19,615.27
Admin Costs	3,188.28	3,255.48
Retirement	26,502.59	27,403.69
Employer Life Insurance	1,410.08	1,499.78
Medicare	3,392.22	3,469.79
Unfunded Liability	38,259.38	41,332.19
Sub Total	145,899.94	157,877.96
Total Salaries and Benefits	544,435.14	569,963.56
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SENATE - OFFICE OF THE PRESIDENT		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	198,873.20	204,777.60
Longevity Pay	832.00	832.00
SubTotal	199,705.20	205,609.60
Health Insurance	19,687.20	21,459.36
Dental Insurance	1,098.00	1,164.00
Emp Retiree Health	8,392.45	9,747.41
Admin Costs	1,590.99	1,617.74
Retirement	13,225.07	13,617.71
Employer Life Insurance	721.19	742.72
Medicare	2,151.83	2,200.79
Unfunded Liability	19,091.83	20,539.19
Sub Total	65,958.56	71,088.92
Total Salaries and Benefits	265,663.76	276,698.52
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SENATE - MAJORITY OFFICE		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	132,252.00	138,274.40
SubTotal	132,252.00	138,274.40
Health Insurance	13,339.20	14,540.16
Dental Insurance	878.40	931.20
Emp Retiree Health	5,581.03	6,581.86
Admin Costs	1,058.03	1,092.37
Retirement	8,794.76	9,195.25
Employer Life Insurance	480.79	502.32
Medicare	1,415.79	1,503.12
Unfunded Liability	12,696.19	13,868.92
Sub Total	44,244.19	48,215.20
Total Salaries and Benefits	176,496.19	186,489.60
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
SENATE - MINORITY OFFICE		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	101,328.40	105,090.40
Longevity Pay	624.00	624.00
SubTotal	101,952.40	105,714.40
Health Insurance	10,004.40	10,905.12
Dental Insurance	658.80	698.40
Emp Retiree Health	4,302.39	5,032.01
Admin Costs	815.62	835.14
Retirement	6,779.83	7,030.01
Employer Life Insurance	373.15	383.92
Medicare	276.35	308.03
Unfunded Liability	9,787.43	10,603.15
Sub Total	32,997.97	35,795.78
Total Salaries and Benefits	134,950.37	141,510.18
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
COMMITTEES		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries		
Per Diem	88,000.00	79,750.00
SubTotal	88,000.00	79,750.00
Health Insurance		
Dental Insurance		
Retirement		
Employer Life Insurance		
Medicare		
Sub Total	0.00	0.00
Total Salaries and Benefits	88,000.00	79,750.00
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FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
COMMITTEE CLERKS		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	169,811.00	216,534.40
Premium Overtime	10,000.00	5,000.00
SubTotal	179,811.00	221,534.40
Unemployment Compensation	30,000.00	16,500.00
Health Insurance	56,691.60	61,795.68
Dental Insurance	3,733.20	3,957.60
Emp Retiree Health	7,588.02	10,545.04
Admin Costs	1,438.49	1,750.12
Retirement	11,957.43	14,732.04
Employer Life Insurance	642.25	803.71
Medicare	2,607.26	3,212.25
Unfunded Liability	17,261.86	22,219.90
Sub Total	101,920.11	119,016.34
Total Salaries and Benefits	311,731.11	357,050.74
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FY 1998-1999 PROPOSED BIENNIAL BUDGET REQUEST-LAW AND LEGISLATIVE REFERENCE LIBRARY						
		FISCAL YEAR 1995	FISCAL YEAR 1996	FISCAL YEAR 1997	FISCAL YEAR 1998	FISCAL YEAR 1999
ACCOUNT		Expended	Expended	Adj. Work Program	Proposed Request	Proposed Request
<b>C&amp;O</b>	<b>PERSONAL SERVICES</b>					
3110	Permanent Full Time	475,972.98	493,100.00	531,665.00	526,690.00	540,016.00
3120	Permanent Part Time	35,345.07	30,277.55	43,252.00	37,607.00	39,520.00
3180	Vacation Pay	351.63	700.91			
3184	Other Leave	450.08	105.40			
3616	Retro Lump Sum Payment		3,453.88			
3631	Longevity Pay	2,288.00	2,912.00	2,912.00	3,536.00	4,992.00
3901	Health Insurance	45,690.30	51,373.48	53,333.00	52,919.00	57,682.00
3905	Dental Insurance	2,882.54	2,882.54	3,490.00	3,102.00	3,288.00
3908	Employer Retiree Health		10,038.94	5,361.00	23,963.00	27,824.00
3909	Administrative Costs-Retirement				4,543.00	4,618.00
3910	Employer Retirement Costs	85,082.82	94,215.93	115,598.00	37,761.00	38,871.00
3911	Employer Group Life	1,742.52	1,737.84	1,890.00	2,045.00	2,103.00
3912	Employer Medicare Cost	2,725.04	3,117.23	3,492.00	3,563.00	3,729.00
3960	Unfunded Liability-Retirement				54,512.00	58,628.00
	<b>Total Personal Services</b>	<b>652,530.98</b>	<b>693,915.70</b>	<b>760,993.00</b>	<b>750,241.00</b>	<b>781,271.00</b>





FISCAL YEARS 1998/99		
PERSONAL SERVICE SUMMARY BUDGET		
LAW AND LEGISLATIVE REFERENCE LIBRARY		
DESCRIPTION	F.Y. 1998	F.Y. 1999
Regular Salaries	564,297.60	579,536.40
Longevity Pay	3,536.00	4,992.00
SubTotal	567,833.60	584,528.40
Health Insurance	52,919.33	57,682.07
Dental Insurance	3,102.28	3,288.42
Emp Retiree Health	23,962.58	27,823.55
Admin Costs	4,542.67	4,617.77
Retirement	37,760.93	38,871.14
Employer Life Insurance	2,045.16	2,102.62
Medicare	3,562.71	3,729.08
Unfunded Liability	54,512.03	58,628.20
Sub Total	182,407.69	196,742.85
Total Salaries and Benefits	750,241.29	781,271.25
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**MAINE LEGISLATURE  
PROPOSED POSITION COUNT  
FISCAL YEARS 1998/1999**

	FULL YEAR		SEASONAL	TOTAL
	FULLTIME	PARTTIME		
<b>NON-PARTISAN</b>				
OFFICE OF THE EXECUTIVE DIRECTOR	16		2	18
OFFICE OF FISCAL & PROGRAM REVIEW	12			12
OFFICE OF POLICY & LEGAL ANALYSIS	22	1	1	24
REVISOR OF STATUTES	22	2	14	38
<b>TOTAL NON-PARTISAN</b>	<b>72</b>	<b>3</b>	<b>17</b>	<b>92</b>
<b>COMMITTEE CLERKS</b>			<b>17</b>	<b>17</b>
<b>SENATE</b>				
PRESIDENT'S OFFICE	5			5
MAJORITY OFFICE	3		1	4
MINORITY OFFICE	2		1	3
SECRETARY'S OFFICE	8		7	15
<b>TOTAL SENATE</b>	<b>18</b>	<b>0</b>	<b>9</b>	<b>27</b>
<b>HOUSE</b>				
SPEAKER'S OFFICE	7			7
DEMOCRATIC OFFICE	8		3	11
REPUBLICAN OFFICE	6		2	8
CLERK'S OFFICE	11	1	12	24
<b>TOTAL HOUSE</b>	<b>32</b>	<b>1</b>	<b>17</b>	<b>50</b>
<b>TOTAL ALL OFFICES</b>	<b>122</b>	<b>4</b>	<b>60</b>	<b>186</b>
<b>LAW &amp; LEGISLATIVE REFERENCE LIBRARY</b>	<b>13</b>	<b>1.5</b>		<b>14.5</b>

**MAINE LEGISLATURE  
AUTHORIZED POSITIONS**

OFFICE	F.Y. 85		F.Y. 87		F.Y. 89		F.Y. 91		F.Y. 93		F.Y.95		F.Y.97	
	Fulltime	Session	Fulltime	Session	Fulltime	Session	Fulltime	Session	Fulltime	Session	Fulltime	Session	Fulltime	Session
SENATE	13	18	17	12	20	18	20	14	20	18	16	10	18	9
											1(PT)			
HOUSE	19	25	23	17	31	24	31	21	31	23	32	14	32	17
							1 (PT)		1 (PT)		1 (PT)		1 (PT)	
NON-PARTISAN	64	7	86	15	98	15	96	11	89	13	84	13	72	17
					2 (PT)		1 (PT)		2 (PT)		3 (PT)		3 (PT)	
COMM CLERKS	1	16	--	17	--	18	--	18	--	18	--	17	--	17
TOTAL	97	66	126	61	151	75	149	64	143	72	137	54	126	60

FY 1998-1999 ALTERNATIVE BUDGET IMPACT - ALL OTHER AND CAPITAL			
	FISCAL YEAR 1998	FISCAL YEAR 1999	Proposed
ACCOUNT	Proposed Request	Proposed Request	Biennial Request
LEGISLATIVE ACCOUNTS			
TOTAL ALL OTHER	4,150,944	4,884,431	9,035,375
TOTAL CAPITAL	55,000	55,000	110,000
TOTAL ALL OTHER AND CAPITAL	4,205,944	4,939,431	9,145,375
BUDGET OFFICE TARGET AMOUNT	3,560,884	4,035,674	7,596,558
Adjustment Needed to Target Amount	222,820	222,820	445,640
PROJ. REVISED TARGET AMOUNT	3,783,704	4,258,494	8,042,198
PROJECTED REDUCTION AMOUNT	422,240	680,937	1,103,177
Law & Legislative Reference Library			
All Other	294,786	318,616	613,402
Capital	10,000	10,000	20,000
Total Library All Other and Capital	304,786	328,616	633,402
BUDGET OFFICE TARGET AMOUNT	248,396	248,396	496,792
PROJECTED REDUCTION AMOUNT	56,390	80,220	136,610
9899br/altbud			