

MAINE STATE LEGISLATURE

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LAWS
OF THE
STATE OF MAINE

AS PASSED BY THE

ONE HUNDRED AND THIRTY-FIRST LEGISLATURE

FIRST REGULAR SESSION
December 7, 2022 to March 30, 2023

FIRST SPECIAL SESSION
April 5, 2023 to July 26, 2023

THE GENERAL EFFECTIVE DATE FOR
FIRST REGULAR SESSION
NONEMERGENCY LAWS IS
JUNE 29, 2023

THE GENERAL EFFECTIVE DATE FOR
FIRST SPECIAL SESSION
NONEMERGENCY LAWS IS
OCTOBER 25, 2023

PUBLISHED BY THE REVISOR OF STATUTES
IN ACCORDANCE WITH THE MAINE REVISED STATUTES ANNOTATED,
TITLE 3, SECTION 163-A, SUBSECTION 4.

Augusta, Maine
2023

Initiative: Provides a one-time appropriation to provide stipends to holders of Class I, Class II or Class III commercial lobster fishing licenses to participate in the testing of new lobster fishing technologies.

GENERAL FUND	2023-24	2024-25
All Other	\$0	\$50,000
GENERAL FUND TOTAL	\$0	\$50,000

Lobster Innovation Fund N439

Initiative: Provides a base allocation for outside funding received for stipends to holders of Class I, Class II or Class III commercial lobster fishing licenses to participate in the testing of new lobster fishing technologies.

OTHER SPECIAL REVENUE FUNDS	2023-24	2024-25
All Other	\$500	\$500
OTHER SPECIAL REVENUE FUNDS TOTAL	\$500	\$500

MARINE RESOURCES, DEPARTMENT OF DEPARTMENT TOTALS	2023-24	2024-25
GENERAL FUND	\$0	\$50,000
OTHER SPECIAL REVENUE FUNDS	\$500	\$500
DEPARTMENT TOTAL - ALL FUNDS	\$500	\$50,500

See title page for effective date.

CHAPTER 467
H.P. 1033 - L.D. 1588
An Act to Provide Public Sector Labor Unions Reasonable Access to Information Regarding Employees

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §975, sub-§2, ¶A, as enacted by PL 2019, c. 389, §1, is amended to read:

~~A. Not later than 30 calendar days after the date a prospective school employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all other public employees, public~~ Public employers shall provide the following information regarding newly hired public employees and, upon request, regarding all other public employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;

- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired public employees, the employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective public employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all public employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other public employees in the bargaining unit within 30 calendar days.

Sec. 2. 26 MRSA §975, sub-§2, as enacted by PL 2019, c. 389, §1, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

Sec. 3. 26 MRSA §979-T, sub-§2, ¶A, as enacted by PL 2019, c. 389, §2, is amended to read:

~~A. Not later than 30 calendar days after the date a prospective school employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all other state employees and legislative employees, public~~ Public employers shall provide the following information regarding newly hired state employees and legislative employees and, upon request, regarding all other state employees and legislative employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired state employees and legislative employees, the employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective state employee or legislative employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all state employees and legislative employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other state employees and legislative employees in the bargaining unit within 30 calendar days.

Sec. 4. 26 MRSA §979-T, sub-§2, as enacted by PL 2019, c. 389, §2, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

Sec. 5. 26 MRSA §1037, sub-§2, ¶A, as enacted by PL 2019, c. 389, §3, is amended to read:

A. Not later than 30 calendar days after the date of hire for an employee, the The university, academy or community college shall provide the following information regarding newly hired university, academy or community college employees and, upon request, regarding all other university, academy or community college employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired university, academy or community college employees, the employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective university, academy or community college employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all university, academy or community college employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required infor-

mation for all other university, academy or community college employees in the bargaining unit within 30 calendar days.

Sec. 6. 26 MRSA §1037, sub-§2, as enacted by PL 2019, c. 389, §3, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

Sec. 7. 26 MRSA §1295, sub-§2, ¶A, as enacted by PL 2019, c. 389, §4, is amended to read:

A. Not later than 30 calendar days after the date of hire for a judicial employee, the The public employer shall provide the following information regarding newly hired judicial employees and, upon request, regarding all other judicial employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired judicial employees, the public employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective judicial employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all judicial employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other judicial employees in the bargaining unit within 30 calendar days.

Sec. 8. 26 MRSA §1295, sub-§2, as enacted by PL 389, §7, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

See title page for effective date.