

# LAWS

### **OF THE**

## **STATE OF MAINE**

#### AS PASSED BY THE

ONE HUNDRED AND TWENTY-EIGHTH LEGISLATURE

SECOND SPECIAL SESSION June 19, 2018 to September 13, 2018

THE GENERAL EFFECTIVE DATE FOR SECOND SPECIAL SESSION NON-EMERGENCY LAWS IS DECEMBER 13, 2018

ONE HUNDRED AND TWENTY-NINTH LEGISLATURE

FIRST REGULAR SESSION December 5, 2018 to June 20, 2019

THE GENERAL EFFECTIVE DATE FOR FIRST REGULAR SESSION NON-EMERGENCY LAWS IS SEPTEMBER 19, 2019

PUBLISHED BY THE REVISOR OF STATUTES IN ACCORDANCE WITH THE MAINE REVISED STATUTES ANNOTATED, TITLE 3, SECTION 163-A, SUBSECTION 4.

Augusta, Maine 2019

The Department of Labor is responsible for enforcement of this section.

7. Application. This section applies to all noncompete agreements entered into or renewed after the effective date of this section.

#### §599-B. Restrictive employment agreements

**1. Definition.** For purposes of this section, "restrictive employment agreement" means an agreement that:

A. Is between 2 or more employers, including through a franchise agreement or a contractor and subcontractor agreement; and

B. Prohibits or restricts one employer from soliciting or hiring another employer's employees or former employees.

2. Restrictive employment agreements prohibited. An employer may not:

A. Enter into a restrictive employment agreement; or

B. Enforce or threaten to enforce a restrictive employment agreement.

**3.** Penalty; enforcement. An employer that violates subsection 2 commits a civil violation for which a fine of not less than \$5,000 may be adjudged. The Department of Labor is responsible for enforcement of this section.

See title page for effective date.

#### CHAPTER 514

#### S.P. 230 - L.D. 786

#### An Act To Reduce Hunger and Promote Maine Agriculture

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. Transfer of funds.** Notwithstanding any provision of law to the contrary, the State Controller shall transfer to the unappropriated surplus of the General Fund \$1,000,000 no later than June 30, 2020 and \$1,000,000 no later than June 30, 2021 from the Medical Use of Marijuana Fund, established in the Maine Revised Statutes, Title 22, section 2430.

Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

### AGRICULTURE, CONSERVATION AND FORESTRY, DEPARTMENT OF

#### **Statewide Hunger Relief Program N230**

Initiative: Provides ongoing funds to contract with a nonprofit organization that provides statewide hunger relief services to allow that organization to engage in statewide hunger relief services, including, but not limited to, the purchase of food from Maine food producers and processors, to provide grants to local hunger relief programs and to pay the operational and distribution expenses of the organization.

GENERAL FUND	2019-20	2020-21
All Other	\$1,000,000	\$1,000,000
GENERAL FUND TOTAL	\$1,000,000	\$1,000,000

See title page for effective date.

#### CHAPTER 515

#### S.P. 137 - L.D. 459

#### An Act Regarding Presumptive Eligibility and Homelessness under the General Assistance Laws

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 22 MRSA §4301, sub-§5-A is enacted to read:

**5-A. Homelessness.** "Homelessness" means a situation in which a person or household is:

A. Living in a place that is not fit for human habitation;

B. Living in an emergency shelter;

C. Living in temporary housing, including but not limited to a hotel, motel, campground, unlicensed campsite or rehabilitation facility;

D. Exiting a hospital or institution licensed under chapter 405 or a correctional facility where the person or household resided for up to 90 days if the person or household was in an emergency shelter or a place not fit for human habitation before entering the hospital, institution or correctional facility;

E. Losing the person's or household's primary nighttime residence and lacking the resources or support networks to remain in that residence; or

F. Fleeing or attempting to flee violence and has no other residence.

**Sec. 2. 22 MRSA §4308, sub-§2**, as amended by PL 1999, c. 45, §1, is further amended to read:

2. Emergencies. A person, including a person experiencing or facing homelessness, who does not have sufficient resources to provide one or more basic