

MAINE STATE LEGISLATURE

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LAWS
OF THE
STATE OF MAINE

AS PASSED BY THE

ONE HUNDRED AND TWENTY-THIRD LEGISLATURE

FIRST REGULAR SESSION
December 6, 2006 to June 21, 2007

THE GENERAL EFFECTIVE DATE FOR
FIRST REGULAR SESSION
NON-EMERGENCY LAWS IS
SEPTEMBER 20, 2007

PUBLISHED BY THE REVISOR OF STATUTES
IN ACCORDANCE WITH MAINE REVISED STATUTES ANNOTATED,
TITLE 3, SECTION 163-A, SUBSECTION 4.

Penmor Lithographers
Lewiston, Maine
2007

rata share of those expenditures that are germane to the organization's representational activities.

Sec. 11. 26 MRSA §1027, sub-§1, ¶E, as repealed and replaced by PL 1985, c. 737, Pt. A, §67, is amended to read:

E. Refusing to bargain collectively with the bargaining agent of its employees as required by section 1026; ~~or~~

Sec. 12. 26 MRSA §1027, sub-§1, ¶F, as enacted by PL 1975, c. 603, §1, is amended to read:

F. Blacklisting of any employee organization or its members for the purpose of denying them employment;

Sec. 13. 26 MRSA §1027, sub-§1, ¶G is enacted to read:

G. Requiring an employee to join a union, employee association or bargaining agent as a member; and

Sec. 14. 26 MRSA §1027, sub-§1, ¶H is enacted to read:

H. Terminating or disciplining an employee for not paying union dues or fees of any type.

Sec. 15. 26 MRSA §1283, as enacted by PL 1983, c. 702, is repealed and the following enacted in its place:

§1283. Right of judicial employees to join or refrain from joining labor organizations; prohibition

A person may not directly or indirectly interfere with, intimidate, restrain, coerce or discriminate against a judicial employee or a group of judicial employees in the free exercise of their rights, given by this section, to voluntarily:

1. Join a union. Join, form and participate in the activities of organizations of their own choosing for the purposes of representation and collective bargaining or in the free exercise of any other right under this chapter; or

2. Not join a union. Refrain from joining or participating in the activities of organizations for the purposes of representation and collective bargaining, except that an employee may be required to pay to the organization that is the bargaining agent for the employee a service fee that represents the employee's pro rata share of those expenditures that are germane to the organization's representational activities.

Sec. 16. 26 MRSA §1284, sub-§1, ¶E, as enacted by PL 1983, c. 702, is amended to read:

E. Refusing to bargain collectively with the bargaining agent of its employees, as required by section 1285; ~~or~~

Sec. 17. 26 MRSA §1284, sub-§1, ¶F, as enacted by PL 1983, c. 702, is amended to read:

F. Blacklisting any employee organization or its members for the purpose of denying them employment;

Sec. 18. 26 MRSA §1284, sub-§1, ¶G is enacted to read:

G. Requiring an employee to join a union, employee association or bargaining agent as a full member; and

Sec. 19. 26 MRSA §1284, sub-§1, ¶H is enacted to read:

H. Terminating or disciplining an employee for not paying union dues or fees of any type.

Sec. 20. Study of dispute resolution regarding representational fees; report. The Maine Labor Relations Board shall study the existing procedures for the resolution of disputes over a union's calculation of its representational fee and report to the Joint Standing Committee on Labor by January 15, 2008 with recommendations and necessary implementing legislation to provide for the resolution of such disputes in a fair and impartial manner by the Maine Labor Relations Board or the State Board of Arbitration and Conciliation. The committee may submit a bill to the Second Regular Session of the 123rd Legislature regarding resolution of disputes of representational fees imposed by a union as the collective bargaining agent.

See title page for effective date.

CHAPTER 416

S.P. 55 - L.D. 144

An Act To Support Maine's Free Clinics

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 36 MRSA §1760, sub-§16, ¶G-1 is enacted to read:

G-1. Incorporated nonprofit medical clinics whose sole mission is to provide free medical care to the indigent or uninsured;

Sec. 2. Effective date. This Act takes effect October 1, 2007.

Effective October 1, 2007.
