

# LAWS

# OF THE

# **STATE OF MAINE**

# AS PASSED BY THE

ONE HUNDRED AND TWENTY-SECOND LEGISLATURE

SECOND SPECIAL SESSION July 29, 2005

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PUBLISHED BY THE REVISOR OF STATUTES IN ACCORDANCE WITH MAINE REVISED STATUTES ANNOTATED, TITLE 3, SECTION 163-A, SUBSECTION 4.

> Penmor Lithographers Lewiston, Maine 2006

B. Discharge, fine, suspend, expel, discipline or in any other manner discriminate against any employee who exercises any right provided under this section; or

C. Discharge, fine, suspend, expel, discipline or in any other manner discriminate against any employee for opposing any practice made unlawful by this section.

**8. Enforcement.** An employee may bring a civil action in Superior Court to enforce this section. The court may enjoin any act or practice that violates or may violate this section and may order any other equitable relief that is necessary and appropriate to redress the violation or to enforce this section.

**Emergency clause.** In view of the emergency cited in the preamble, this Act takes effect when approved.

Effective April 3, 2006.

#### CHAPTER 524

# H.P. 1339 - L.D. 1898

#### An Act To Protect the Employment Rights of Military Reserve and National Guard Personnel

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §811, sub-§3, as amended by PL 2001, c. 662, §11, is further amended to read:

**3. Reinstatement.** Any person who is in compliance with subsection 2 and is still qualified to perform the duties of such position must be reinstated at the same pay, seniority, benefits and status and receive any other incidences of advantages of employment as if the person had remained continuously employed. The period of absence must be construed as an absence with leave; and, within the discretion of the employer, the leave may be with pay. The employer may not require any person returning from a period of military service to report back to work:

A. For periods of military service of 3 days or less, until the completion of the period of service and the expiration of 24 hours after a period allowing for the safe transportation of the person from the place of that service to the person's residence;

<u>B.</u> For periods of military service of more than 3 days but not more than 15 days, until the completion of the period of service and the expiration

of 48 hours after a period allowing for the safe transportation of the person from the place of that service to the person's residence;

C. For periods of military service of more than 15 days but not more than 30 days, until the completion of the period of service and the expiration of 72 hours after a period allowing for the safe transportation of the person from the place of that service to the person's residence;

D. For periods of military service of more than 30 days but not more than 180 days, until the completion of the period of service and the expiration of 14 days after a period allowing for the safe transportation of the person from the place of that service to the person's residence; or

E. For periods of military service of more than 180 days, until the completion of the period of service and the expiration of 90 days after a period allowing for the safe transportation of the person from the place of that service to the person's residence.

See title page for effective date.

#### CHAPTER 525

#### H.P. 1448 - L.D. 2054

#### An Act To Establish Harbor Master Training Requirements

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 38 MRSA §1-A is enacted to read:

## <u>§1-A. Training</u>

The following provisions govern the training of harbor masters and deputy harbor masters appointed pursuant to section 1 or 2.

**1.** Basic training course. A person appointed or reappointed a harbor master or a deputy harbor master after August 31, 2006 must complete a basic harbor master training course offered by a statewide harbor masters association within one year after being appointed or reappointed unless that person has previously completed such a course. The person appointed or reappointed a harbor master or deputy harbor master shall pay the cost of the training required under this subsection.

2. **Reimbursement.** Nothing in this section may be construed to prohibit a municipality, at its sole discretion, from reimbursing a harbor master or deputy

harbor master for the cost of training under this section.

<u>3. Additional training.</u> Nothing in this section may be construed to prohibit a municipality from requiring a harbor master or deputy harbor master to obtain training beyond that required by this section.

See title page for effective date.

### **CHAPTER 526**

# S.P. 627 - L.D. 1682

#### An Act To Support Sibling Rights in Child Welfare Custody Matters

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 22 MRSA §4036, sub-§1, ¶F-2 is enacted to read:

F-2. Visitation between the child and a sibling pursuant to section 4068;

Sec. 2. 22 MRSA §4068 is enacted to read:

## §4068. Sibling visitation

**1. Visitation.** If the court determines that it is reasonable, practicable and in the best interests of the children involved, the court shall order the custodian of the child who is the subject of the child protection proceeding and any party who is the custodian of a sibling of the child to make the children available for visitation with each other. The court may order a schedule and conditions pursuant to which the visits are to occur.

2. Siblings separated through adoption. The department shall make reasonable efforts to establish agreements with prospective adoptive parents that provide for reasonable contact between an adoptive child and the child's siblings when the department believes that the contact will be in the children's best interests.

**3.** Request of child. In a child protection proceeding, a child may request visitation rights pursuant to subsection 1 with a sibling from whom the child has been separated as a result of the child protection proceeding.

See title page for effective date.

### CHAPTER 527

## H.P. 1403 - L.D. 2001

#### An Act To Implement Recommendations of the Criminal Law Advisory Commission

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 15 MRSA c. 15, as amended, is further amended by repealing the chapter headnote and enacting the following in its place:

### CHAPTER 15

# POSSESSION OF FIREARMS OR CROSSBOWS BY PROHIBITED PERSONS

Sec. 2. 15 MRSA §393, sub-§1, as amended by PL 2005, c. 419, §7 and affected by §12, is further amended to read:

**1. Possession prohibited.** A person may not own, possess or have under that person's control a firearm or crossbow, unless that person has obtained a permit under this section, if that person:

A-1. Has been convicted of committing or found not criminally responsible by reason of mental disease or defect insanity of committing:

> (1) A crime in this State that is punishable by imprisonment for a term of one year or more;

> (2) A crime under the laws of the United States that is punishable by imprisonment for a term exceeding one year;

(3) A crime under the laws of any other state that, in accordance with the laws of that jurisdiction, is punishable by a term of imprisonment exceeding one year. This subparagraph does not include a crime under the laws of another state that is classified by the laws of that state as a misdemeanor and is punishable by a term of imprisonment of 2 years or less;

(4) A crime under the laws of any other state that, in accordance with the laws of that jurisdiction, does not come within subparagraph (3) but is elementally substantially similar to a crime in this State that is punishable by a term of imprisonment for one year or more; or

(5) A crime under the laws of the United States, this State or any other state or the