

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from electronic originals  
(may include minor formatting differences from printed original)

**LAWS**  
**OF THE**  
**STATE OF MAINE**

**AS PASSED BY THE**

**ONE HUNDRED AND NINETEENTH LEGISLATURE**

**FIRST REGULAR SESSION**  
**December 2, 1998 to June 19, 1999**

**THE GENERAL EFFECTIVE DATE FOR**  
**FIRST REGULAR SESSION**  
**NON-EMERGENCY LAWS IS**  
**SEPTEMBER 18, 1999**

**PUBLISHED BY THE REVISOR OF STATUTES**  
**IN ACCORDANCE WITH MAINE REVISED STATUTES ANNOTATED,**  
**TITLE 3, SECTION 163-A, SUBSECTION 4.**

---

---

**J.S. McCarthy Company**  
**Augusta, Maine**  
**1999**

**Sec. 2. Retroactivity.** This Act applies retroactively to January 1, 1999.

**Emergency clause.** In view of the emergency cited in the preamble, this Act takes effect when approved.

Effective June 1, 1999.

---



---

## CHAPTER 378

H.P. 846 - L.D. 1180

### An Act to Require Additional Vaccines for Employees of Health Care Facilities

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 22 MRSA §802, sub-§4,** as enacted by PL 1989, c. 487, §11, is amended to read:

**4. Immunization required.** Except as otherwise provided under this subchapter, each hospital in the State and any other health facility in the State designated by the department, shall require for all employees born after 1956, either proof of immunization or serologic evidence of immunity against Rubeola measles and Rubella, or German measles. Employees currently working in the hospital or designated health facility ~~must~~ shall meet these standards within 180 days of the effective date of this subsection. The personnel records of each employee born after 1956 ~~shall~~ must include a copy of the documentation of the vaccine history, showing month, day and year or the serologic history of immunity. For purposes of this subsection, "employee" means a person who performs a service for wages or other remuneration for a hospital or designated health facility under a contract of hire, written or oral, expressed or implied. Immunization required by this subsection does not apply to any employee who:

A. Provides a physician's written statement that immunization against one or more of the diseases may be medically inadvisable; or

B. States in writing a sincere religious belief ~~which~~ that is contrary to the immunization requirement of this subsection.

In addition, all employees, regardless of their dates of birth, who have a risk of direct occupational exposure to blood or body fluids shall provide either proof of immunization or serologic evidence of immunity against hepatitis B. Employees employed in the hospital or designated health facility shall meet and maintain these standards by January 1, 2000.

**Sec. 2. 22 MRSA §802, sub-§5** is enacted to read:

**5. Immunization requirements for nursing facility staff.** A nursing facility or licensed assisted living facility shall adopt a facility policy that recommends and offers annual immunizations against influenza to all personnel who provide direct care to residents of the facility.

See title page for effective date.

---



---

## CHAPTER 379

H.P. 517 - L.D. 724

### An Act to Define Paralegals and Legal Assistants

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 4 MRSA c. 18** is enacted to read:

## CHAPTER 18

### PARALEGALS AND LEGAL ASSISTANTS

#### §921. Definitions

As used in this chapter, unless the context otherwise indicates, the following terms have the following meanings.

**1. Paralegal and legal assistant.** "Paralegal" and "legal assistant" mean a person, qualified by education, training or work experience, who is employed or retained by an attorney, law office, corporation, governmental agency or other entity and who performs specifically delegated substantive legal work for which an attorney is responsible.

#### §922. Restriction on use of titles

**1. Prohibition.** A person may not use the title "paralegal" or "legal assistant" unless the person meets the definition in section 921, subsection 1.

**2. Penalty.** A person who violates subsection 1 commits a civil violation for which a forfeiture of not more than \$1000 may be adjudged.

See title page for effective date.