# MAINE STATE LEGISLATURE

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### **LAWS**

### **OF THE**

## STATE OF MAINE

AS PASSED BY THE

ONE HUNDRED AND SEVENTEENTH LEGISLATURE

SECOND SPECIAL SESSION September 5, 1996 to September 7, 1996

ONE HUNDRED AND EIGHTEENTH LEGISLATURE

FIRST REGULAR SESSION December 4, 1996 to March 27, 1997 FIRST SPECIAL SESSION March 27, 1997 to June 20, 1997

THE GENERAL EFFECTIVE DATE FOR FIRST REGULAR SESSION NON-EMERGENCY LAWS IS JUNE 26, 1997

> FIRST SPECIAL SESSION NON-EMERGENCY LAWS IS SEPTEMBER 19, 1997

PUBLISHED BY THE REVISOR OF STATUTES IN ACCORDANCE WITH MAINE REVISED STATUTES ANNOTATED, TITLE 3, SECTION 163-A, SUBSECTION 4.

> J.S. McCarthy Company Augusta, Maine 1997

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

# Be it enacted by the People of the State of Maine as follows:

- **Sec. 1. 5 MRSA §17001, sub-§42, ¶B,** as amended by PL 1995, c. 471, §1, is further amended to read:
  - B. Any employee of a public school who fills any position not included in paragraph A, the principal function of which is to introduce new learning to students, except that a coach who is employed by a public school and who is not otherwise covered by the definition of teacher as defined in this subsection or an employee who is employed in adult education as defined in Title 20-A, section 8601-A, subsection 1 and who is not otherwise covered by the definition of teacher defined in this subsection may not be considered a teacher for purposes of this Part;

**Emergency clause.** In view of the emergency cited in the preamble, this Act takes effect July 1, 1997.

Effective July 1, 1997.

### **CHAPTER 356**

S.P. 309 - L.D. 1018

An Act to Strengthen the Sanctions for Failure to Respond to an Employee's Request for Reason for Termination of Employment

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 26 MRSA §630,** as amended by PL 1979, c. 175, is further amended to read:

### §630. Written statement of reason for termination of employment

An employer shall, upon written request of the affected employee, give that employee the written reasons for the termination of his that person's employment. An employer who fails to satisfy this request within 15 days of receiving it may be subject to a forfeiture of not less than \$50 nor more than \$500. An employee may bring an action in the District Court or the Superior Court for such equitable relief, including an injunction, as the court may

consider to be necessary and proper. The employer may also be required to reimburse the employee for the costs of suit, including a reasonable attorney's fee if the employee receives a judgment in the employee's favor. This section does not apply to public employees in proceedings governed by Title 1, section 405.

See title page for effective date.

#### **CHAPTER 357**

H.P. 777 - L.D. 1065

An Act to Require Law Enforcement Officers to Inform a Person Who Fails to Submit to a Test about the Informed Consent Law

Be it enacted by the People of the State of Maine as follows:

- **Sec. 1. 29-A MRSA §2521, sub-§3,** as amended by PL 1995, c. 368, Pt. AAA, §§28 and 29, is further amended to read:
- 3. Warnings. Before a test is given, the law enforcement officer shall inform the person that failure to submit to and complete a test will Neither a refusal to submit to a test nor a failure to complete a test may be used for any of the purposes specified in paragraph A, B or C unless the person has first been told that the refusal or failure will:
  - A. Result in suspension of that person's driver's license for a period up to 6 years;
  - B. Be admissible in evidence at a trial for operating under the influence of intoxicants; and
  - C. Be considered an aggravating factor at sentencing if the person is convicted of operating under the influence of intoxicants that, in addition to other penalties, will subject the person to a mandatory minimum period of incarceration.

See title page for effective date.

#### **CHAPTER 358**

H.P. 781 - L.D. 1069

An Act to Require Prisoners to Pay Court Fines and Family Support

**Mandate preamble.** This measure requires one or more local units of government to expand or modify activities so as to necessitate additional expenditures from local revenues but does not provide funding for at least 90% of those expenditures.