MAINE STATE LEGISLATURE

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LAWS

OF THE

STATE OF MAINE

AS PASSED BY THE

ONE HUNDRED AND SEVENTEENTH LEGISLATURE

FIRST REGULAR SESSION December 7, 1994 to June 30, 1995

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> J.S. McCarthy Company Augusta, Maine 1995

come liable for payments in lieu of contributions. Such The election shall may not be terminable by such the employer for that and the next calendar year.

See title page for effective date.

CHAPTER 221

S.P. 418 - L.D. 1141

An Act Concerning Employee Leasing Companies

Be it enacted by the People of the State of Maine as follows:

- **Sec. 1. 26 MRSA §1221-A, sub-§1,** as amended by PL 1993, c. 264, §1, is further amended to read:
- 1. Joint and several liability. A client company is jointly and severally liable for unpaid contributions, interest and penalties due under this chapter from the employee leasing company for wages paid to employees leased to the client company. The employee leasing company must comply with subsection 5 in a timely manner in order to relieve a elient company from such liability.
- **Sec. 2. 26 MRSA \$1221-A, sub-\$5,** as amended by PL 1993, c. 264, **\$2**, is repealed.
- **Sec. 3. 26 MRSA §1221-A, sub-§8,** as enacted by PL 1991, c. 468, §3, is repealed and the following enacted in its place:
- 8. Penalty. A person or an employee leasing company that violates this chapter is subject to a forfeiture of \$100 per day for each violation. A corporation, partnership, sole proprietorship or other form of business entity and an officer, director, general partner, agent, representative or employee of any of those types of business entities that knowingly uses or participates in an employee leasing agreement, arrangement or mechanism for the purpose of depriving one or more insurers of premiums or avoiding the calculation of the proper contribution rate for purposes of unemployment contributions commits a Class E crime.
- **Sec. 4. 26 MRSA §1221-A, sub-§9** is enacted to read:
- 9. Rebuttable presumption. When an employee leasing company leases employees to only one client company or when the leasing company and the client company or companies are owned or controlled by the same parties or interests, directly or indirectly, by legally enforceable means or otherwise,

there is a rebuttable presumption that the client company or companies entered into an employee leasing arrangement to avoid the calculation of the proper contribution rate for payment of unemployment contributions.

See title page for effective date.

CHAPTER 222

S.P. 437 - L.D. 1205

An Act to Conform State Unemployment Compensation Laws to Federal Requirements

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §1192, sub-§12 is enacted to read:

12. Participation in reemployment services. The individual who has been referred to reemployment services, pursuant to a profiling system established by the commissioner, participates in those services or similar services unless it is determined that the individual has completed those services or there is good cause for the individual's failure to participate.

For purposes of this subsection, "good cause" means all circumstances described in the definition of good cause in Chapter 1 of the rules governing the administration of the Employment Security Law, including child care emergencies and transportation emergencies.

See title page for effective date.

CHAPTER 223

H.P. 823 - L.D. 1154

An Act to Continue the State's Dioxin Monitoring Program

Be it enacted by the People of the State of Maine as follows:

- **Sec. 1. 38 MRSA \$420-A, sub-\$2, ¶A,** as affected by PL 1989, c. 890, Pt. A, \$40 and amended by Pt. B, \$40, is further amended to read:
 - A. Select a representative sample of wastewater treatment plant sludges from municipal wastewater treatment plants and, bleached pulp mills or other sources. These facilities must be selected on the basis of known or likely dioxin contamination of their discharged effluent. The com-