

# MAINE STATE LEGISLATURE

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**LAWS**  
OF THE  
**STATE OF MAINE**

AS PASSED BY THE  
ONE HUNDRED AND THIRTEENTH LEGISLATURE

**FIRST SPECIAL SESSION**

October 9, 1987 to October 10, 1987

**SECOND SPECIAL SESSION**

October 21, 1987 to November 20, 1987

and the

**SECOND REGULAR SESSION**

January 6, 1988 to May 5, 1988

PUBLISHED BY THE REVISOR OF STATUTES  
IN ACCORDANCE WITH MAINE REVISED STATUTES ANNOTATED,  
TITLE 3, SECTION 163-A, SUBSECTION 4.

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Twin City Printery  
Lewiston, Maine  
1988

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**PUBLIC LAWS**

OF THE

**STATE OF MAINE**

AS PASSED AT THE  
FIRST AND SECOND SPECIAL SESSIONS  
and  
SECOND REGULAR SESSION  
of the  
ONE HUNDRED AND THIRTEENTH LEGISLATURE  
1987

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**Sec. 16. Effective date.** The Maine Revised Statutes, Title 12, section 7311, subsection 3, shall take effect January 1, 1990.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall take effect when approved.

Effective April 20, 1988, unless otherwise indicated.

## CHAPTER 743

S.P. 994 — L.D. 2628

### AN ACT Relating to Stockholder Initiatives on State Investments in Northern Ireland.

Be it enacted by the People of the State of Maine as follows:

5 MRSA §1955 is enacted to read:

#### §1955. Northern Ireland

1. Investigation. The Treasurer of State and the Board of Trustees of the Maine State Retirement System shall review the extent to which United States corporations or their subsidiaries doing business in Northern Ireland, in which the assets of any state pension or annuity fund are invested, adhere to principles of nondiscrimination in employment and freedom of workplace opportunity. In making this determination, the director shall consider, without limitation, the following standards for corporate activity:

A. Increasing the representation of individuals from underrepresented religious groups in the work force, including managerial, supervisory, administrative, clerical and technical jobs;

B. Adequate security for the protection of minority employees both at the workplace and while traveling to and from work;

C. The banning of provocative religious or political emblems from the workplace;

D. Publicly advertising and implementing special recruitment, efforts for all job openings to attract applicants from underrepresented religious groups;

E. Lay-off, recall and termination procedures that do not in practice favor particular religious groupings;

F. The abolition of job reservations, apprenticeship restrictions and differential employment criteria, which discriminate on the basis of religion or ethnic origin;

G. The development of training programs that will prepare substantial numbers of current minority employees for skilled jobs, including the expansion of existing programs and the creation of new programs to train, upgrade and improve the skills of minority employees;

H. The establishment of procedures to assess, identify and actively recruit minority employees with potential for further advancement; and

I. The appointment of a senior management staff member to oversee the company's affirmative action efforts and the setting up of timetables to carry out affirmative action principles.

The Treasurer of State and the board may use information disseminated by, or surveys or reports of, international, national, independent, state or city agencies if the information, surety or report satisfies the requirements of this section.

2. Corporate adherence. The Treasurer of State and board shall, when necessary, appropriate and consistent with prudent standards for fiduciary practice, initiate and support shareholder petitions or initiatives requiring adherence by the corporation to the standards set forth in subsection 1.

Effective August 4, 1988.

## CHAPTER 744

H.P. 1804 — L.D. 2468

### AN ACT to Promote More Effective Investigations of Child Abuse Allegations in Out-of-Home Settings.

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 22 MRSA §4004, sub-§1, as enacted by PL 1979, c. 733, §18, is amended to read:**

**1. General.** The department may take appropriate action, consistent with available funding, which will help achieve the goals of section 4003 and subchapter XI, including:

- A. Developing and providing services which:
- (1) Support and reinforce parental care of children;
  - (2) Supplement that care; and
  - (3) When necessary, substitute for parental care of children;
- B. Encouraging the voluntary use of these and other services by families and children who may need them;
- C. Cooperating and coordinating with other agencies, facilities or persons providing related services to families and children; and
- D. Establishing and maintaining a Child Protective Services Contingency Fund to provide temporary assistance to families to help them provide proper care for their children.