

MAINE STATE LEGISLATURE

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ACTS AND RESOLVES

AS PASSED BY THE

One Hundred and Second Legislature

OF THE

STATE OF MAINE

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the Revised Statutes of 1964, Title 3, Section 164, Subsection 6.

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PUBLIC LAWS
OF THE
STATE OF MAINE
AS PASSED BY THE
One Hundred and Second Legislature
1965

'He shall receive a salary of ~~\$5,000~~ \$9,000 in full for all official services by him performed during the regular session of the Legislature and a salary of \$1,500 a year when the Legislature is not in session.'

Sec. 2. R. S., T. 3, § 22, amended. The last paragraph of section 22 of Title 3 of the Revised Statutes is amended to read as follows:

'The assistant secretary of the Senate shall receive a salary of ~~\$2,800~~ \$5,500. His work shall be performed under the direction of the secretary.'

Sec. 3. R. S., T. 3, § 42, amended. The last sentence of the first paragraph of section 42 of Title 3 of the Revised Statutes is amended to read as follows:

'He shall receive a salary of ~~\$5,000~~ \$9,000 for the year in which the Legislature is in regular session and a salary of ~~\$1,000~~ \$3,000 for the a year in which when the Legislature is not in regular session.'

Sec. 4. R. S., T. 3, § 42, amended. The last paragraph of section 42 of Title 3 of the Revised Statutes is amended to read as follows:

'The assistant clerk of the House of Representatives shall receive a salary of ~~\$2,800~~ \$5,500. His work shall be performed under the direction of the clerk.'

Sec. 5. Effective date. This Act shall be retroactive to January 6, 1965. It is the intent of the Legislature that any orders passed by the 102nd Legislature affecting the statutory salaries provided by this Act shall not be in addition to such salaries.

Effective September 3, 1965

Chapter 394

AN ACT Providing for a Fair Employment Practice Act.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 26, c. 7, sub-c. VII, additional. Chapter 7 of Title 26 of the Revised Statutes is amended by adding a new subchapter VII, to read as follows:

'SUBCHAPTER VII

FAIR EMPLOYMENT PRACTICE ACT

§ 851. Right to freedom from discrimination in employment

The opportunity for an individual to employment for which he is qualified without discrimination because of race, color, religious creed, ancestry, age or national origin is hereby recognized as and declared to be a civil right which shall be enforceable only as set forth in this subchapter.

§ 852. Unlawful employment practices

It shall be an unlawful employment practice, unless based upon a bona fide occupational qualification, or except where based upon applicable security reg-

ulations established by the United States or the State of Maine, for any employer because of the race, color, religious creed, ancestry, age or national origin of any individual to refuse to hire or employ, or to bar or to discharge from employment such individuals, or to otherwise discriminate against such individual with respect to compensation, hire, tenure, terms, conditions or privileges of employment, if the individual is the best able and most competent to perform the services required. This section shall not apply to:

1. Termination. Termination of employment because of the terms or conditions of any bona fide retirement or pension plan;
2. Retirement plan. Operation of the terms or conditions of any bona fide retirement or pension plan which have the effect of a minimum service requirement;
3. Insurance plan. Operation of the terms or conditions of any bona fide group or employee insurance plan.

§ 853. Procedure

Any individual claiming to be aggrieved by an alleged unlawful employment practice may make, sign and file with the Commissioner of Labor and Industry a verified complaint, in writing, which shall state the name and address of the person, employer, labor organization or employment agency alleged and which shall set forth the particulars thereof and contain such other information as may be required by the commissioner. The commissioner upon his own initiative or the Attorney General may, in like manner, make, sign and file such complaint.

§ 854. Penalty

Any person, persons, firm, association or corporation, or officer, agent or representative of such corporation, who violates or permits to be violated any of the provisions of this subchapter, upon conviction thereof, shall be punished by a fine of not less than \$100 nor more than \$250 for each and every violation.'

Effective September 3, 1965

Chapter 395

AN ACT Relating to Allocations from Gasoline Tax for Public Facilities for Boats and to Commissioner of Sea and Shore Fisheries.

Be it enacted by the People of the State of Maine, as follows:

Sec. 1. R. S., T. 36, § 2903, amended. The 5th and 6th sentences of section 2903 of Title 36 of the Revised Statutes are repealed.

Sec. 2. R. S., T. 36, § 2903-A, additional. Title 36 of the Revised Statutes is amended by adding a new section 2903-A to read as follows: