# MAINE STATE LEGISLATURE

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### **ACTS AND RESOLVES**

AS PASSED BY THE

# One Hundred and Second Legislature

OF THE

### STATE OF MAINE

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1965

### **PUBLIC LAWS**

OF THE

## STATE OF MAINE

AS PASSED BY THE

# One Hundred and Second Legislature

#### 'Employer's Contribution Rate in Percent of Wages

Column A		В	C	D	$\mathbf{E}$	F
Reserve Ratio			Amount	in Fund in	Millions	
Equal to or more than	Less <b>t</b> han	Over 35	Over 30 not over 35	Over 25 not over 30	Over 20 not over 25	Under 20
	0% 5% 6% 7% 8% 10% 11% 12% 13% 14% 15% 16%	2.7% 2.4% 2.1% 1.9% 1.8% 1.6% 1.5% 1.3% 1.2% 1.1% 0.9%	2.9% 2.7% 2.5% 2.3% 2.2% 2.1% 1.9% 1.6% 1.5% 1.2% 1.1%	3.1% 2.7% 2.6% 2.5% 2.4% 2.3% 2.2% 2.1% 1.9% 1.8% 1.6% 1.5% 1.4%	3.4% 2.7% 2.7% 2.6% 2.5% 2.4% 2.3% 2.2% 2.1% 2.1% 2.0%	3.7% 2.7% 2.7% 2.7% 2.7% 2.7% 2.7% 2.7% 2
16% 17% 18% 19% and (	17% 18% 19%	0.8% 0.7% 0.6% 0.5%	1 % .9% .8% .7%	1.3% 1.2% 1.1% 1	2.0% 1.9% 1.9% 1.8%	2.7% 2.7% 2.7%, 2.7%,

Sec. 21. R. S., T. 26, § 1221, sub-§ 4, ¶ C, amended. Paragraph C of subsection 4 of section 1221 of Title 26 of the Revised Statutes is amended to read as follows:

'C. If at any time, in the opinion of the commission, an emergency exists such as to seriously impair the fund, the commission may, after reasonable notices and public hearing, forthwith reestablish all rates at 2.7% in accordance with those shown in column F of the schedule carried in paragraph B and continue said rates in force until, in the opinion of the commission, such emergency no longer exists, or until the date set by this chapter for the computation of rates.'

Sec. 22. Effective date. Sections 1, 2, 3, 4, 6, 8, 9, 10 and 12 of this Act shall become effective April 1, 1966. Section 20 of this Act shall become effective July 1, 1966.

Effective September 3, 1965, except as noted in section 22

### Chapter 382

## AN ACT Relating to Compensation Rates in Certain Technical and Professional Classifications.

Emergency preamble. Whereas, Acts of the Legislature do not become effective for 90 days after adjournment unless enacted as emergencies; and

Whereas, the basic principle of "equal pay for equal work" is presently applied under the Personnel Law to professional and technical positions within the classified service; and

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Whereas, the principle interferes with the ability to compensate more highly qualified professional and technical employees whose skills are greater because of advanced education or training beyond the minimum requirements for the positions they occupy; and

Whereas, since these employees may be performing work identical to minimally qualified persons there is no need to create a separate classification of position but there should be a recognition in higher pay for the better quality of employee based on education and formal training; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 5, § 634, amended. The 2nd paragraph of section 634 of Title 5 of the Revised Statutes is amended to read as follows:

'When the compensation plan has become effective through its adoption by the board as provided in section 592, it shall constitute the official schedule of salaries for all classes of positions in the classified service. No positions shall be assigned a salary greater than the maximum or less than the minimum rates fixed in the compensation plan, except that the Personnel Board may authorize rates above the established maximum compensation in specific advanced technical and professional classifications for employees whose technical or professional education, training or credentials exceed the established qualification requirements for those classifications. Salaries of persons holding positions in the classified service shall not be approved by paying authorities unless such salaries conform to the adopted compensation plan.'

Emergency clause. In view of the emergency cited in the preamble, this Act shall take effect when approved.

Effective June 3, 1965

### Chapter 383

AN ACT Relating to Liability for Damages for Tortious Conduct of Charitable Corporations.

Be it enacted by the People of the State of Maine, as follows:

R. S., T. 14, § 156, additional. Title 14 of the Revised Statutes is amended by adding a new section 156 to read as follows:

'§ 156. Damages for tortious conduct of charitable corporations

A charitable organization shall be considered to have waived its immunity from liability for negligence or any other tort during the period a policy of insurance is effective covering the liability of the charitable organization for