

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

N I N E T Y - N I N T H L E G I S L A T U R E

Legislative Document

No. 237

H. P. 161

House of Representatives, January 28, 1959.

Referred to the Committee on Labor. Sent up for concurrence and 750 copies ordered printed.

HARVEY R. PEASE, Clerk.

Presented by Mr. Hancock of Nobleboro.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
FIFTY-NINE

AN ACT Clarifying the Time of Payment of Wages.

Be it enacted by the People of the State of Maine, as follows :

Sec. 1. R. S., c. 30, § 50, amended. Section 50 of chapter 30 of the Revised Statutes, as amended by chapter 278 of the public laws of 1955 and by sections 1 and 2 of chapter 94 of the public laws of 1957, is further amended to read as follows :

'Sec. 50. Wages, time of payment; records; penalty. Every corporation, person, ~~or~~ partnership, county or municipality engaged in a manufacturing, mechanical, mining, quarrying, mercantile, restaurant, hotel, summer camp, beauty parlor, amusement, street railway, telegraph or telephone business; in any of the building trades; in logging or lumbering operations; upon public works, or in the construction or repair of street railroads, roads, bridges, sewers, gas, water or electric light works, pipes or lines; every incorporated express company or water company; and every steam railroad company or corporation shall pay weekly each employee engaged in his or its business the wages earned by him to within 8 days of the date of such payment unless such employee requests in writing to be paid in a different manner. Any employee, leaving his or her employment, shall be paid in full within a reasonable time after demand at the office of the employer where payrolls are kept and wages are paid, and every county and city shall so pay every employee who is engaged in its business the wages or salary earned by him, unless such mechanic, workman, laborer or employee requests in writing to be paid in a different manner. Every town shall so pay each employee in its business if so required by him. An employee who is absent from his regular place of labor at a time fixed for payment shall be paid thereafter on demand. A true

record shall be kept showing the date and amount paid to ~~such employee each person engaged in any of the above occupations.~~ There shall also be kept a daily record of the time worked by such person, excepting such employees as are paid a fixed weekly salary regardless of the number of hours worked, the same to be accessible at any reasonable hour to any representative of the department. Nothing contained in this section shall excuse any employer mentioned in section 38 from keeping the records required by said section 38. ~~The provisions of this~~ This section shall not apply to an employee of a cooperative corporation or association if he is a stockholder therein unless he requests such corporation to pay him weekly. ~~The provision for weekly payment of wages~~ This section shall not apply to an employee engaged in **woods operation cutting and hauling logs and lumber, nor the driving of the same until it reaches its place of destination for sale or manufacture.** No corporation, contractor, person or partnership shall by a special contract with an employee or by any other means exempt himself or itself from the provisions of this section. ~~Whenever the terms of employment include provisions for paid vacations, vacation pay on cessation of employment shall have the same status as wages earned.~~ Whoever violates any of the provisions of this section shall be punished by a fine of not less than \$25 nor more than \$50.'

Sec. 2. R. S., c. 30, § 50-A, additional. Chapter 30 of the Revised Statutes is amended by adding a new section 50-A, to read as follows:

'Sec. 50-A. Cessation of employment. Any employee, leaving his or her employment, shall be paid in full within a reasonable time after demand at the office of the employer where payrolls are kept and wages are paid. Whenever the terms of employment include provisions for paid vacations, vacation pay on cessation of employment shall have the same status as wages earned. Whoever violates any of the provisions of this section shall be punished by a fine of not less than \$25 nor more than \$50.'