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#### LEGISLATURE ΝΙΝΕΤΥ-ΕΙGΗΤΗ

# **Legislative Document**

House of Representatives, March 27, 1957. H. P. 964 Speaker laid before the House and on motion of Mr. Rowe of Madawaska, referred to the Committee on Education, sent up for concurrence and 1,000 copies ordered printed.

Presented by Mr. Rowe of Madawaska.

# STATE OF MAINE

## IN THE YEAR OF OUR LORD NINETEEN HUNDRED FIFTY-SEVEN

## AN ACT Creating a Salary Grant for Teachers.

Be it enacted by the People of the State of Maine, as follows:

R. S., c. 41-B, additional. The Revised Statutes, as amended, are hereby further amended by adding a new chapter, to be numbered 41-B, to read as follows:

### 'Chapter 41-B.

#### Salary Grant for Teachers.

Sec. 1. Purpose. The purpose of this chapter is to assist in solving one of the major educational needs of the State of Maine. It is no subtle knowledge to anyone even remotely removed from the educational needs of this State that we annually incur a cost which tangibly measures into the millions of dollars through the loss to the State of teachers who have trained here and taught here for the first several years of their teaching experience. In short, it is no subtle point that Maine each year exports a significant portion of its teaching talent which both by professional equipment and by experience is ready to begin its most fruitful years, the major reason for this wasteful exodus being to seek more renumerative positions within the teaching profession. This is not an insoluable problem; its solution is clearly indicated, and this chapter is so designed to experiment in that direction.

Sec. 2. Definitions. In this chapter:

"Teacher" shall mean any person certified to teach whether on a regular or emergency certification issued by the State Department of Education, and shall include teachers, principals and superintendents.

# No. 1436

HARVEY R. PEASE, Clerk

The first effective year of this chapter shall mean the school year 1957-1958.

Sec. 3. Salary grants.

I. Teachers with less than one full year of teaching experience shall qualify for the teachers' salary grant provided for by this chapter at the end of the first effective year of this chapter or at the end of any year following the first effective year of this chapter if:

A. The teacher has received a minimum income for that school year of not less than that annual income recommended by the State Teachers' Salary Law, section 237 of chapter 41, as amended, and if

B. The teacher in addition to the state teachers' salary has received the additional minimum increment of \$200.

II. Teachers newly hired but with one or more years of teaching experience shall qualify for the teachers' salary grant provided for by this chapter at the end of the first effective year of this chapter or at the end of any year following the first effective year of this chapter if:

A. The teacher has received a minimum income for that school year of not less than that annual income recommended by the State Teachers' Salary Law, section 237 of chapter 41, as amended, and if

B. The teacher in addition to the state teachers' salary has received the additional minimum increment of \$200.

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III. Teachers with a renewed contract for the first effective year of this chapter shall qualify for the teachers' salary grant provided for by this chapter at the end of the first effective year of this chapter if:

A. If the teacher has received a minimum income for that school year, 1957-1958, of not less than that annual income recommended by the State Teachers' Salary Law, section 237 of chapter 41, as amended, plus an additional increment of \$200 or if the teacher in addition to the income received during the school year 1956-1957 an additional increment of \$200, whichever of these two is the greatest.

IV. Teacher with a renewed contract for any year following the first effective year of this chapter shall qualify for the teachers' salary grant provided for by this chapter if:

A. If the teacher has received a minimum income for that school year of not less that the annual income recommended by the State Teachers' Salary Law, section 237 of chapter 41, as amended, plus an additional increment of \$200 or if the teacher in addition to the income received during or for the preceding year, plus an additional increment of \$200, whichever of these two is the greatest.

V. Any teacher will qualify for the teachers' salary grant if his income for that year has been \$7,500.

Sec. 4. Amount. The teachers' salary grant provided by this chapter shall be \$400, to be appropriated from the general fund, and disbursed at the end of

the school year by the Department of Education to those qualified teachers. Superintendents of schools shall submit to the Department of Education a list of those qualified teachers.

Sec. 5. Limitation. No municipality shall be required to increase the salary of any teacher more than \$300 in any one school year in order that the teacher may qualify for the salary grant in accordance with the maximum mandatory salary increases provided by section 237 of chapter 41.'

Sec. 6. Appropriation. There is hereby appropriated from the general fund of the State the sum of \$2,800,000 for the fiscal year ending June 30, 1958 and the sum of \$2,800,000 for the fiscal year ending June 30, 1959 to carry out the purposes of this act.