

# MAINE STATE LEGISLATURE

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**Legislative Document**

**No. 1396**

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S. P. 488

In Senate, March 26, 1957.

Referred to the Committee on Labor, sent down for concurrence and ordered printed.

CHESTER T. WINSLOW, Secretary

Presented by Senator Davis of Cumberland.

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**STATE OF MAINE**

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
FIFTY-SEVEN

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**AN ACT Relating to Leave of Absence from Work for Certain Employees While  
in Temporary Military Training.**

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Be it enacted by the People of the State of Maine, as follows:

**R. S., c. 30, § 56-A, additional.** Chapter 30 of the Revised Statutes is hereby amended by adding thereto a new section to be numbered 56-A, to read as follows:

**‘Leave of Absence for Military Training.**

**Sec. 56-A. Leave of absence for military training.** Any member of an organized unit or control group of the ready reserve of the armed forces, who, in order to receive military training with the armed forces of the United States not exceeding 17 days in any one calendar year, leaves a position other than a temporary position in the employ of any employer, and who shall give notice to his employer of the date of departure and date of return for the purposes of military training, and of the satisfactory completion of such training immediately thereafter, and who is still qualified to perform the duties of such position, shall be entitled to be restored to his previous, or a similar, position with the same status, pay and seniority, and such period of absence for military training shall be construed as an absence with leave and, within the discretion of the employer, said leave may be with or without pay.

Such absence for military training shall not affect the employee's right to receive normal vacation, sick leave, bonus, advancement and other advantages of his employment normally to be anticipated in his particular position.

If any employer fails to comply with any of the provisions of this section, the employee may, at his election, bring an action at law for damages for such non-compliance or apply to the courts for such equitable relief as may be just and proper under the circumstances.'