

# MAINE STATE LEGISLATURE

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N I N E T Y - S I X T H    L E G I S L A T U R E

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Legislative Document

No. 1385

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S. P. 505

In Senate, March 25, 1953

Received by unanimous consent, referred to the Committee on Labor and sent down for concurrence. Ordered printed.

CHESTER T. WINSLOW, Secretary

Presented by Senator St. Pierre of Androscoggin

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STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
FIFTY-THREE

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AN ACT Relating to Discharging of Employees.

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Be it enacted by the People of the State of Maine, as follows :

R. S., c. 25, § 39, amended. Section 39 of chapter 25 of the revised statutes is hereby amended to read as follows :

'Sec. 39. Notice of intention to discharge employee; forfeiture for violation. Any person, firm or corporation engaged in any manufacturing or mechanical business ~~may contract with adult or minor employees to give 1 week's notice of intention on such employee's part, to quit such employment under a penalty of forfeiture of 1 week's wages. In such case, the employer shall be required to give a like 1 week's notice of intention to discharge the an employee; and on failure, shall pay to such employee a sum equal to 1 week's wages. No such forfeiture shall be enforced when the leaving or discharge of the employee is for a reasonable cause. Provided, however, that the enforcement of the penalty aforesaid shall not prevent either party from recovering damages for a breach of the contract of hire.'~~