

# MAINE STATE LEGISLATURE

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**N I N E T Y - F I F T H    L E G I S L A T U R E**

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**Legislative Document**

**No. 679**

H. P. 1071

House of Representatives, February 14, 1951.

Referred to the Committee on Appropriations and Financial Affairs, sent up for concurrence and ordered printed.

HARVEY R. PEASE, Clerk

Presented by Mrs. Fay of Portland.

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**STATE OF MAINE**

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**IN THE YEAR OF OUR LORD NINETEEN HUNDRED  
FIFTY-ONE**

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**AN ACT Relating to Cost of Living Adjustment Plan for State Employees.**

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Be it enacted by the People of the State of Maine, as follows:

**R. S., c. 59, §§ 24-27, additional.** Chapter 59 of the revised statutes is hereby amended by adding thereto 4 new sections to be numbered 24 to 27, inclusive, to read as follows:

**'Living Adjustment Plan**

**Sec. 24.** Classes within schedule of salary ranges. There hereby is adopted a basic schedule of salary ranges for all classes of positions in the classified service, and for all positions in the unclassified service except those held by officers and employees who are:

- I.** Chosen by popular election or appointed to fill an elective office;
- II.** Officers who, under the constitution or statutes, are chosen by the legislature;
- III.** Heads of departments and members of boards and commissions required by law to be appointed by the governor with the advice and consent of the council;

- IV. Officers and employees in the judicial service of the state;
- V. Officers and employees of the senate and house of representatives of the legislature;
- VI. Officers and enlisted men in the national guard and naval militia of the state;
- VII. Officers and employees of the University of Maine;
- VIII. The academic staffs of the several state normal schools and of the unorganized territory school system.

Sec. 25. Pay range schedule established. The following schedule of pay ranges is hereby established as the basic rates of pay for those state employees as specified in section 24:

Salary Ranges in Weekly Amounts

Range No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	\$ 20.00	\$ 21.00	\$ 22.00	\$ 23.00	\$ 24.50	\$ 26.00
2	21.00	22.00	23.00	24.50	26.00	27.50
3	22.00	23.00	24.50	26.00	27.50	29.00
4	23.00	24.50	26.00	27.50	29.00	30.50
5	24.50	26.00	27.50	29.00	30.50	32.00
6	26.00	27.50	29.00	30.50	32.00	34.00
7	27.50	29.00	30.50	32.00	34.00	36.00
8	29.00	30.50	32.00	34.00	36.00	38.00
9	30.50	32.00	34.00	36.00	38.00	40.00
10	32.00	34.00	36.00	38.00	40.00	42.00
11	34.00	36.00	38.00	40.00	42.00	44.00
12	36.00	38.00	40.00	42.00	44.00	46.00
13	38.00	40.00	42.00	44.00	46.00	48.00
14	40.00	42.00	44.00	46.00	48.00	50.00
15	42.00	44.00	46.00	48.00	50.00	52.50
16	44.00	46.00	48.00	50.00	52.50	55.00
17	46.00	48.00	50.00	52.50	55.00	57.50
18	48.00	50.00	52.50	55.00	57.50	60.00
19	50.00	52.50	55.00	57.50	60.00	63.00
20	52.50	55.00	57.50	60.00	63.00	66.00
21	55.00	57.50	60.00	63.00	66.00	69.00
22	57.50	60.00	63.00	66.00	69.00	72.00

Range No.	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
23	60.00	63.00	66.00	69.00	72.00	75.00
24	63.00	66.00	69.00	72.00	75.00	78.00
25	66.00	69.00	72.00	75.00	78.00	82.00
26	69.00	72.00	75.00	78.00	82.00	86.00
27	72.00	75.00	78.00	82.00	86.00	90.00
28	75.00	78.00	82.00	86.00	90.00	94.00
29	78.00	82.00	86.00	90.00	94.00	98.00
30	82.00	86.00	90.00	94.00	98.00	102.00
31	86.00	90.00	94.00	98.00	102.00	107.00
32	90.00	94.00	98.00	102.00	107.00	112.00
33	94.00	98.00	102.00	107.00	112.00	117.00
34	98.00	102.00	107.00	112.00	117.00	122.00
35	102.00	107.00	112.00	117.00	122.00	127.00
36	107.00	112.00	117.00	122.00	127.00	133.00
37	112.00	117.00	122.00	127.00	133.00	139.00
38	117.00	122.00	127.00	133.00	139.00	146.00
39	122.00	127.00	133.00	139.00	146.00	152.00
40	127.00	133.00	139.00	146.00	152.00	158.00
41	133.00	139.00	146.00	152.00	158.00	165.00
42	139.00	146.00	152.00	158.00	165.00	172.00
43	146.00	152.00	158.00	165.00	172.00	180.00
44	152.00	158.00	165.00	172.00	180.00	188.00
45	158.00	165.00	172.00	180.00	188.00	196.00
46	165.00	172.00	180.00	188.00	196.00	204.00
47	172.00	180.00	188.00	196.00	204.00	212.00
48	180.00	188.00	196.00	204.00	212.00	220.00
49	188.00	196.00	204.00	212.00	220.00	228.00
50	196.00	204.00	212.00	220.00	228.00	236.00

Sec. 26. Method of determining salary and wage adjustments. In January, 1952, and in each January thereafter, the personnel board shall ascertain the standing of the consumers' price index of the United States Bureau of Labor Statistics as of the preceding December, for the city of Portland, Maine, in relation to the base period of 1935-1939, and shall report their findings together with a statement of the salary and wage adjustments, if any, required in accordance with the schedule set forth herein. Effective on July 1, next following such investigation, the salaries and wages of all employees as established in section 24, shall be adjusted in accordance with the following:

I. If the consumers' price index is not less than 162 and not over 169.9, the assignments of all classifications to pay ranges shall remain as established in section 25.

II. If the consumers' price index is not less than 170 and not over 177.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be increased to the first higher pay range in the schedule of pay ranges established by section 25 above that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be increased to the step in the higher range which corresponds to the step at which he was paid before such adjustment.

III. If the consumers' price index is not less than 178 and not over 185.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be increased to the second higher pay range in the schedule of pay ranges established by section 25 above that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be increased to the step in the higher range which corresponds to the step at which he was paid before such adjustment.

IV. If the consumers' price index is not less than 186 and not over 194.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be increased to the third higher pay range in the schedule of pay ranges established by section 25 above that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be increased to the step in the higher range which corresponds to the step at which he was paid before such adjustment.

V. If the consumers' price index is not less than 195 and not over 203.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be increased to the fourth higher pay range in the schedule of pay ranges established by section 25 above that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be increased to the step in the higher range which corresponds to the step at which he was paid before such adjustment.

VI. If the consumers' price index is not less than 154 and not over 161.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be decreased

to the first lower pay range in the schedule of pay ranges established by section 25 below that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be decreased to the step in the lower range which corresponds to the step at which he was paid before such adjustment.

VII. If the consumers' price index is not less than 147 and not over 153.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be decreased to the second lower pay range in the schedule of pay ranges established by section 25 below that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be decreased to the step in the lower range which corresponds to the step at which he was paid before such adjustment.

VIII. If the consumers' price index is not less than 140 and not over 149.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be decreased to the third lower pay range in the schedule of pay ranges established by section 25 below that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be decreased to the step in the lower range which corresponds to the step at which he was paid before such adjustment.

IX. If the consumers' price index is not less than 134 and not over 139.9, the pay range for each classification assigned to a pay range by the salary plan adopted by the personnel board January 4, 1951, shall be decreased to the fourth lower pay range in the schedule of pay ranges established by section 25 below that pay range to which each classification was assigned, and each employee whose compensation is determined by section 24 shall be decreased to the step in the lower range which corresponds to the step at which he was paid before such adjustment.

Sec. 27. Cost of living adjustment fund. There is hereby appropriated from the general fund the sum of \$340,000 for the fiscal year ending June 30, 1953, to be paid into a fund to be known as the Cost of Living Adjustment Fund. This fund is to be administered by the governor, and whenever it shall be found necessary, in order to carry out the provisions of section 26 the governor shall order to be transferred to any department or agency of the state government such funds as will enable such department or agency to carry out the provisions contained herein; it being further understood that this fund shall be available only to those departments and agencies that are operated by general fund appropriations and all adjust-

**ments that shall be made in any department or agency supported by special revenues shall be made within the limits of the monies available for the operation of those departments and agencies of state government.'**