MAINE STATE LEGISLATURE

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NINETY-FOURTH LEGISLATURE

Legislative Document

No. 633

H. P. 1306 House of Representatives, February 11, 1949.
Referred to Committee on Labor. Sent up for concurrence and ordered printed.

HARVEY R. PEASE, Clerk.

Presented by Mr. Faas of Benton by request.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED FORTY-NINE

AN ACT Forbidding Employers to Charge a Fee for a Medical Examination as a Condition of Employment.

Be it enacted by the People of the State of Maine, as follows:

R. S., c. 25, §§ 36-A, 36-B, additional. Chapter 25 of the revised statutes is hereby amended by adding thereto 2 new sections to be numbered 36-A and 36-B, to read as follows:

'Fee for Medical Examination

Sec. 36-A. Definitions. The term "employer" as used in sections 36-A and 36-B shall mean and include an individual, partnership, association, corporation, legal representative, trustee, receiver, trustee in bankruptcy and any common carrier by rail, motor, water, air or express company doing business in or operating within the state.

The term "employee" shall mean and include every person who may be permitted, required or directed by any employer, in consideration of direct or indirect gain or profit, to engage in any employment.

Sec. 36-B. Charge for medical examination by employer prohibited; penalty. It shall be unlawful for any employer to require any employee or applicant for employment to pay the cost of a medical examination or the

cost of furnishing any records required by the employer as a condition of employment. Any employer who violates the provisions of this section shall be liable to a penalty of not more than \$100 for each and every violation. It shall be the duty of the commissioner of labor and industry to enforce the provisions of this section.'