

MAINE STATE LEGISLATURE

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N I N E T Y - F O U R T H L E G I S L A T U R E

Legislative Document

No. 138

S. P. 115

In Senate, January 26, 1949.

Referred to Committee on Labor. Sent down for concurrence and ordered printed.

CHESTER T. WINSLOW, Secretary.

Presented by Senator Haskell of Penobscot.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED
FORTY-NINE

AN ACT to Provide for Equal Pay for Equal Work.

Be it enacted by the People of the State of Maine, as follows:

R. S., c. 25, § 40-A, additional. Chapter 25 of the revised statutes is hereby amended by adding thereto a new section, to be numbered 40-A, to read as follows:

‘Sec. 40-A. Wage rates for equal work; penalty; exception. No employer shall employ any female in any occupation in this state at salary or wage rates less than the rates paid by that employer to male employees for work of a like or similar character or for work on like or similar operations. Any individual, association or corporation who violates the provisions of this section shall be punished by a fine of not more than \$200.

The provisions of this section shall not apply to the state, counties, cities and towns, or to charitable and educational institutions or to those employees whose wage rates are determined by written agreements resulting from collective bargaining.’