

MAINE STATE LEGISLATURE

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L.D. 2121

Date: 4/2/24 Report 'A'

(Filing No. H-913)

STATE AND LOCAL GOVERNMENT

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
131ST LEGISLATURE
SECOND REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 1345, L.D. 2121, "An Act to Address Chronic Understaffing of State Government Positions"

Amend the bill by striking out all of section 7 and inserting the following:

'Sec. 7. Appropriations and allocations. The following appropriations and allocations are made.

ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF

Administration - Human Resources 0038

Initiative: Establishes one Public Service Coordinator I position for recruitment and retention adjustment requests and evaluations and provides funding for related All Other costs.

GENERAL FUND	2023-24	2024-25
POSITIONS - LEGISLATIVE COUNT	0.000	1.000
Personal Services	\$0	\$122,114
All Other	\$0	\$5,375
GENERAL FUND TOTAL	\$0	\$127,489

Administration - Human Resources 0038

Initiative: Establishes 3 Public Service Coordinator II positions to handle recruitment and retention adjustment arbitration and provides funding for related All Other costs.

GENERAL FUND	2023-24	2024-25
POSITIONS - LEGISLATIVE COUNT	0.000	3.000
Personal Services	\$0	\$401,277
All Other	\$0	\$16,125
GENERAL FUND TOTAL	\$0	\$417,402

Administration - Human Resources 0038

COMMITTEE AMENDMENT

ROS

1 Initiative: Establishes 2 Public Service Coordinator I positions and 3 Public Service
 2 Coordinator II positions to support recruitment and retention efforts and provides funding
 3 for related All Other costs.

4	GENERAL FUND	2023-24	2024-25
5	POSITIONS - LEGISLATIVE COUNT	0.000	5.000
6	Personal Services	\$0	\$611,174
7	All Other	\$0	\$126,875
8			
9	GENERAL FUND TOTAL	\$0	\$738,049

10 **Administration - Human Resources 0038**

11 Initiative: Provides funding for recruitment and retention adjustments.

12	GENERAL FUND	2023-24	2024-25
13	Personal Services	\$0	\$10,000,000
14			
15	GENERAL FUND TOTAL	\$0	\$10,000,000

16 **Administration - Human Resources 0038**

17 Initiative: Provides funding for the contracted services of arbitrators and mediators.

18	GENERAL FUND	2023-24	2024-25
19	Personal Services	\$0	\$150,000
20			
21	GENERAL FUND TOTAL	\$0	\$150,000

22 **Salary Plan 0305**

23 Initiative: Allocates one-time funds to support a new classification and compensation
 24 system for employees of State Government as initiated by the memorandum of agreement
 25 with the Maine Service Employees Association, SEIU Local 1989 on June 25, 2019 to take
 26 effect July 1, 2024.

27	OTHER SPECIAL REVENUE FUNDS	2023-24	2024-25
28	Personal Services	\$0	\$165,000,000
29			
30	OTHER SPECIAL REVENUE FUNDS TOTAL	\$0	\$165,000,000

31
 32 **ADMINISTRATIVE AND FINANCIAL**
 33 **SERVICES, DEPARTMENT OF**
 34 **DEPARTMENT TOTALS**

35		2023-24	2024-25
36	GENERAL FUND	\$0	\$11,432,940
37	OTHER SPECIAL REVENUE FUNDS	\$0	\$165,000,000
38			
39	DEPARTMENT TOTAL - ALL FUNDS	\$0	\$176,432,940

40
 41 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section
 42 number to read consecutively.



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SUMMARY

This amendment replaces the appropriations and allocations section.

FISCAL NOTE REQUIRED

(See attached)



131st MAINE LEGISLATURE

LD 2121

LR 2890(02)

An Act to Address Chronic Understaffing of State Government Positions

Fiscal Note for Bill as Amended by Committee Amendment "A" (H-913)

Committee: State and Local Government

Fiscal Note Required: Yes

Fiscal Note

Potential future biennium cost increase - All Funds

	FY 2023-24	FY 2024-25	Projections FY 2025-26	Projections FY 2026-27
Net Cost (Savings)				
General Fund	\$0	\$176,432,940	\$11,482,774	\$11,534,
Appropriations/Allocations				
General Fund	\$0	\$11,432,940	\$11,482,774	\$11,534,557
Other Special Revenue Funds	\$0	\$165,000,000	\$0	\$0
Transfers				
General Fund	\$0	(\$165,000,000)	\$0	\$0
Other Special Revenue Funds	\$0	\$165,000,000	\$0	\$0

Fiscal Detail and Notes

This bill includes a one-time allocation of Other Special Revenue Funds to the Department of Administrative and Financial Services (DAFS) of \$165,000,000 in fiscal year 2024-25 to support a new compensation and classification system for employees of State Government. The allocation is funded by a one-time transfer of \$165,000,000 in fiscal year 2024-25 from the unappropriated surplus of the General Fund to the Other Special Revenue Funds account within the Salary Plan program in DAFS.

To continue funding the new compensation and classification system beyond fiscal year 2024-25 there will be an ongoing annual cost of approximately \$165,000,000 to the General Fund and Highway Fund and approximately \$120,000,000 in costs to other funds. As this bill provides no new funding for the ongoing costs of \$285,000,000, the impact on other programs across state government cannot be determined at this time.

CIA(H-913)

The bill includes ongoing General Fund appropriations to DAFS of \$10,000,000 beginning in fiscal year 2024-25 for increased costs of recruitment and retention adjustments resulting from changes to the eligibility criteria for adjustments. There will be a corresponding cost of \$9,000,000 to other funds beginning in fiscal year 2024-25. As this bill provides no new funding for the cost to funds other than the General Fund, the impact of these unfunded costs on other programs across state government cannot be determined at this time.

The bill also includes ongoing General Fund appropriations to the Bureau of Human Resources (BHR) within DAFS of \$1,282,940 in fiscal year 2024-25 for 9 new positions, including 3 Public Service Coordinator I positions and 6 Public Service Coordinator II positions to manage increased recruitment and retention initiatives. It also includes an ongoing General Fund appropriation to the BHR of \$150,000 beginning fiscal year 2024-25 for payments to contracted mediation and arbitration services. Any additional costs to DAFS associated with providing an annual report on job vacancies and developing a plan to improve the hiring process of the executive branch are expected to be minor and can be absorbed within existing budgeted resources.

Additional costs to the Maine Labor Relations Board to implement the requirements of this legislation can be absorbed within existing budgeted resources.