



## **131st MAINE LEGISLATURE**

## FIRST SPECIAL SESSION-2023

**Legislative Document** 

No. 1995

S.P. 820

In Senate, May 23, 2023

An Act to Bolster Maine's Workforce and Economy by Increasing Assistance for Parents Pursuing Education and Employment and by Indexing Unemployment Benefits to the Unemployment Rate

## (AFTER DEADLINE)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Labor and Housing suggested and ordered printed.

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DAREK M. GRANT Secretary of the Senate

Presented by Senator STEWART of Aroostook. Cosponsored by Senators: BALDACCI of Penobscot, MOORE of Washington, Representatives: BABIN of Fort Fairfield, JAVNER of Chester. 1 Be it enacted by the People of the State of Maine as follows:

Sec. 1. 22 MRSA §3769-G, sub-§1, as enacted by PL 2019, c. 484, §4, is amended to read:

4 1. Use of block grant funds. In fiscal year <del>2020-21</del> 2023-24 and annually thereafter, 5 the department shall provide up to \$2,000,000 at least \$5,000,000 in funds provided under the Temporary Assistance for Needy Families block grant to community action agencies 6 designated pursuant to section 5324 or other community-based organizations the 7 8 department finds qualified pursuant to subsection 3 to assist parents with children as the 9 parents pursue stable employment or education intended to lead to employment. The block 10 grant funds must be used to administer services to families with children with income less than 200% of the nonfarm income official poverty line. 11

12 Sec. 2. 26 MRSA §585, sub-§1, as enacted by PL 1997, c. 387, §2, is amended to 13 read:

Agricultural labor. "Agricultural labor" means agricultural labor as defined in the
 Employment Security Law, chapter 13 <u>Reemployment Assistance Program</u>.

- Sec. 3. 26 MRSA §663, sub-§3, ¶A, as amended by PL 1975, c. 717, §5, is further
  amended to read:
- 18A. Any individual employed in agriculture as defined in the Maine Employment19Security Law Reemployment Assistance Program and the Federal Unemployment20Insurance Tax Law, except when that individual performs services for or on a farm21with over 300,000 laying birds;
- 22 Sec. 4. 26 MRSA §1041 is amended to read:
- 23 **§1041. Short title**

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24This chapter shall be is known and may be cited as "the "Employment Security Law25Reemployment Assistance Program"."

Sec. 5. 26 MRSA §1043, sub-§16-A is enacted to read:

16-A. State average unemployment rate. "State average unemployment rate" means
 a percentage equal to the average of the 3 months of the most recent 3rd quarter of a
 calendar year of the seasonally adjusted unemployment rate for the State as published by
 the Department of Labor.

31 Sec. 6. 26 MRSA §1164, as amended by PL 1999, c. 464, §5, is further amended to
 32 read:

33 §1164. Special Administrative Expense Fund

34 The Special Administrative Expense Fund is created as a special fund in the State Treasury. All interest, fines and penalties collected under this chapter and all voluntary 35 contributions tendered as a contribution to this fund must be paid into this fund. The money 36 37 may not be expended or available for expenditure in any manner that would permit its 38 substitution for, or a corresponding reduction in, federal funds that would in the absence of 39 that money be available to finance expenditures for the administration of the Employment 40 Security Law Reemployment Assistance Program. Nothing in this section prevents the 41 money from being used as a revolving fund to cover expenditures, necessary and proper

under the law, for which federal funds have been duly requested but not yet received, 1 2 subject to the charging of those expenditures against those funds when received. The money in this fund must be used by the commissioner either for the payment of costs of 3 administration that are found not to have been properly and validly chargeable against 4 federal grants or other funds received for or in the Employment Security Administration 5 Fund on or after January 1, 1943, to finance the Maine Wage Assurance Fund established 6 in section 632; for the payment of costs of administering chapter 26, for which federal 7 funds are not available; or to fund activities that will improve the solvency of the 8 9 Unemployment Compensation Fund. The money must be available either to satisfy the obligations incurred by the bureau directly or by requesting the Treasurer of State to 10 transfer the required amount from the Special Administrative Expense Fund to the 11 Employment Security Administration Fund or the Maine Wage Assurance Fund. The 12 Treasurer of State shall upon receipt of a written request of the commissioner make any 13 14 such transfer. The commissioner shall give notice to the commission prior to any expenditures from this fund. The commissioner shall order the transfer of the funds or the 15 payment of any such obligation and the funds must be paid by the Treasurer of State on 16 requisitions drawn by the commissioner directing the State Controller to issue the State 17 Controller's warrant for them. The warrant must be drawn by the State Controller based 18 19 upon bills of particulars and vouchers certified by an officer or employee designated by the commissioner. The money in this fund is specifically made available to replace, within a 20 reasonable time, any money received by this State pursuant to section Section 302 of the 21 22 Federal Social Security Act as amended that, because of any action or contingency, has been lost or has been expended for purposes other than, or in amounts in excess of, those 23 necessary for the proper administration of the Employment Security Law Reemployment 24 Assistance Program. The money in this fund must be continuously available to the 25 commissioner for expenditure in accordance with this section and may not lapse at any time 26 or be transferred to any other fund except as provided. Any money in the Special 27 28 Administrative Expense Fund may be used to make refunds of interest, penalties or fines erroneously collected and deposited in the Special Administrative Expense Fund. On June 29 30 30th of each year all money in excess of \$100,000 in this fund must be transferred to the Unemployment Compensation Fund. 31

32 Sec. 7. 26 MRSA §1191, sub-§4, as amended by PL 2009, c. 271, §2, is further 33 amended to read:

34 4. Maximum amount of benefits. The maximum amount of benefits that may be 35 paid to any eligible individual with respect to any benefit year, whether for total or partial unemployment, may not exceed the lesser of 26 is 12 times the individual's weekly benefit 36 37 amount or 33 1/3%, rounded to the nearest dollar, of the individual's total wages paid for 38 insured work during the individual's base period, plus the supplemental weekly benefit for 39 dependents payable under subsection 6 if the state average unemployment rate is at or below 5.5%, plus an additional amount equal to one week of the individual's weekly benefit 40 amount for each 0.5% of the state average unemployment rate above 5.5%, up to a 41 42 maximum of 20 times the individual's weekly benefit amount.

43 A. If a dislocated worker, as defined in section 1196, subsection 1, who is in training 44 approved under section 1192, subsection 6, 6-A, 6-C, 6-D or 6-E qualifies for 45 additional benefits under section 1043, subsection 5, paragraph B, or exhausts the 46 worker's entitlement to benefits available to the worker under this subsection, the

1 2 3 4 5	maximum amount under this subsection is the product of the worker's most recent weekly benefit amount multiplied by the number of weeks in which the worker thereafter attends an approved training program. No increase may be made under this paragraph, with respect to any benefit period, greater than 26 20 times the individual's weekly benefit amount.
6 7 8	(1) Benefits paid to an individual under this paragraph may not be charged against the experience rating record of any employer, but must be charged to the General Fund.
9	(2) No benefits may be paid under this paragraph to any person:
10 11 12	(b) Until the person has exhausted benefits for which the person is eligible under any unemployment insurance benefit program funded in whole or in part by the State Government or Federal Government; or
13 14 15 16 17 18 19 20	(c) Who is eligible for or who has exhausted, after the effective date of this paragraph, trade adjustment allowances as provided by the United States Trade Act of 1974, Title II, Chapter 2, Public Law 93-617, United States Code, Title 19, Section 2291, et seq., and any amendments or additions thereto, or a similar successor provision of that Act, except that any individual who was eligible for and received less than $26 \ 20$ weeks of benefits under the United States Trade Act may receive benefits for the number of weeks by which their benefits under that Act are less than $26 \ 20$ weeks.
21 22	<b>Sec. 8. 26 MRSA §1221, sub-§3,</b> ¶ <b>A</b> , as amended by PL 2019, c. 585, §1, is further amended to read:
23 24 25 26 27 28 29 30 31 32 33 34	A. At the time the status of an employing unit is ascertained to be that of an employer, the commissioner shall establish and maintain, until the employer status is terminated, for the employer an experience rating record, to which are credited all the contributions that the employer pays on the employer's own behalf. This chapter may not be construed to grant any employer or individuals in the employer's service prior claims or rights to the amounts paid by the employer into the fund. Benefits paid to an eligible individual under the Employment Security Law Reemployment Assistance Program must be charged against the experience rating record of the claimant's most recent subject employer or to the General Fund if the otherwise chargeable experience rating record is that of an employer whose status as such has been terminated; except that no charge may be made to an individual employer but must be made to the General Fund if the commission finds that:
35 36 37	(1) The claimant's separation from the claimant's last employer was for misconduct in connection with the claimant's employment or was voluntary without good cause attributable to the employer;
38 39	(2) The claimant has refused to accept reemployment in suitable work when offered by a previous employer, without good cause attributable to the employer;
40 41	(3) Benefits paid are not chargeable against any employer's experience rating record in accordance with section 1194, subsection 11, paragraphs B and C;
42 43 44	(5) Reimbursements are made to a state, the Virgin Islands or Canada for benefits paid to a claimant under a reciprocal benefits arrangement as authorized in section 1082, subsection 12, as long as the wages of the claimant transferred to the other

state, the Virgin Islands or Canada under such an arrangement are less than the 1 2 amount of wages for insured work required for benefit purposes by section 1192, 3 subsection 5: 4 (6) The claimant was hired by the claimant's last employer to fill a position left open by a Legislator given a leave of absence under chapter 7, subchapter 5-A, and 5 the claimant's separation from this employer was because the employer restored 6 7 the Legislator to the position after the Legislator's leave of absence as required by chapter 7, subchapter 5-A; 8 9 (7) The claimant was hired by the claimant's last employer to fill a position left open by an individual who left to enter active duty in the United States military, 10 and the claimant's separation from this employer was because the employer 11 restored the military serviceperson to the person's former employment upon 12 13 separation from military service; 14 (8) The claimant was hired by the claimant's last employer to fill a position left open by an individual given a leave of absence for family medical leave provided 15 under Maine or federal law, and the claimant's separation from this employer was 16 because the employer restored the individual to the position at the completion of 17 18 the leave; or 19 (9) The claimant initiated a partial separation or reduction of hours and that partial 20 separation or reduction of hours was agreed to by the employee and employer. 21 Sec. 9. 26 MRSA §1221-B, sub-§5, ¶C, as enacted by PL 2001, c. 381, §1, is 22 amended to read: 23 C. Could cause services in the employ of the Indian tribe to be excepted from 24 employment for purposes of obtaining benefits under the Employment Security Law Reemployment Assistance Program. 25 Sec. 10. 36 MRSA §5219-XX, sub-§2, as amended by PL 2021, c. 181, Pt. A, §13, 26 is further amended to read: 27 28 2. Credit allowed. A taxpaver engaged in the production of renewable chemicals in 29 the State who has complied with subsection 5 and the rules adopted under that subsection 30 is allowed a credit against the tax imposed by this Part on income derived during the taxable year from the production of renewable chemicals in the amount of 8¢ per pound of 31 32 renewable chemical produced in the State as long as the taxpayer demonstrates to the 33 Department of Economic and Community Development that at least 75% of the employees 34 of the contractors hired or retained to harvest renewable biomass used in the production of 35 the renewable chemicals meet the eligibility conditions specified in the Employment Security Law Reemployment Assistance Program. 36 37 If the taxpayer does not contract directly with those hired or retained to harvest the renewable biomass, the taxpayer may obtain the necessary documentation under this 38 39 subsection from the landowner or other entity that contracts directly. 40 Sec. 11. 39-A MRSA §220, sub-§1, as enacted by PL 1991, c. 885, Pt. A, §8 and affected by §§9 to 11, is amended to read: 41 42 1. Reduction for unemployment benefits. Compensation paid under this Act, except compensation under section 212, subsection 3 and lump sum settlements, to any employee 43

for any period for which the employee is receiving or has received benefits under the
 Employment Security Law <u>Reemployment Assistance Program</u>, Title 26, chapter 13, must
 be reduced by the amount of the unemployment benefits.

4 **SUMMARY** 5 This bill increases from up to \$2,000,000 to at least \$5,000,000 the amount of 6 Temporary Assistance for Needy Families block grant funds the Department of Health and 7 Human Services is required to provide to community action agencies to assist parents with 8 children as the parents pursue stable employment or education intended to lead to 9 employment.

10 The bill renames the Employment Security Law the Reemployment Assistance 11 Program and establishes the maximum amount of unemployment benefits at 12 weeks if 12 the State's average unemployment rate is 5.5% or below, with an additional week added for 13 every 0.5% the rate is above 5.5% to a maximum of 20 weeks of benefits.