

# MAINE STATE LEGISLATURE

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ROS

L D 1964

Date: 6/22/23

(Filing No H-703)

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
131ST LEGISLATURE  
FIRST SPECIAL SESSION

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to S.P. 800,  
L D 1964, "An Act to Implement the Recommendations of the Commission to Develop a  
Paid Family and Medical Leave Benefits Program"

Amend the amendment on page 9 by inserting before the first instructional paragraph  
the following

'Amend the bill in section 5 in sub-c. 6-C in §850-F in subsection 5 in paragraph A in  
the first line (page 10, line 37 in L D ) by striking out the following "50%" and inserting  
the following '75%'

Amend the amendment on page 9 by inserting after the first instructional paragraph the  
following.

'Amend the bill in section 5 in sub-c. 6-C in §850-F in subsection 5 in paragraph B in  
the first line (page 10, line 40 in L.D ) by striking out the following. "50%" and inserting  
the following '75%'

Amend the bill in section 5 in sub-c. 6-C in §850-F in subsection 5 in paragraph B in  
the last line (page 10, line 42 in L.D.) by striking out the following "50%" and inserting  
the following '75%'

Amend the amendment by striking out all of section 10 and inserting the following

**Sec. 10. Appropriations and allocations.** The following appropriations and  
allocations are made.

**ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF**

**Departments and Agencies - Statewide 0016**

Initiative Allocates ongoing funds for the State's share of the premium contributions for  
family and medical leave benefits effective January 1, 2025.

<b>HIGHWAY FUND</b>	<b>2023-24</b>	<b>2024-25</b>
All Other	\$0	\$136,038
<b>HIGHWAY FUND TOTAL</b>	<hr/>	<hr/>
	\$0	\$136,038

**Departments and Agencies - Statewide 0016**

**HOUSE AMENDMENT**

ROS

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to S P 800, L D 1964

1	Initiative: Provides ongoing funds for the State's share of the premium contributions for		
2	family and medical leave benefits effective January 1, 2025.		
3	<b>GENERAL FUND</b>	<b>2023-24</b>	<b>2024-25</b>
4	All Other	\$0	\$492,222
5			
6	<b>GENERAL FUND TOTAL</b>	<u>\$0</u>	<u>\$492,222</u>
7			
8	<b>ADMINISTRATIVE AND FINANCIAL</b>		
9	<b>SERVICES, DEPARTMENT OF</b>		
10	<b>DEPARTMENT TOTALS</b>	<b>2023-24</b>	<b>2024-25</b>
11			
12	<b>GENERAL FUND</b>	\$0	\$492,222
13	<b>HIGHWAY FUND</b>	\$0	\$136,038
14			
15	<b>DEPARTMENT TOTAL - ALL FUNDS</b>	<u>\$0</u>	<u>\$628,260</u>
16	<b>LABOR, DEPARTMENT OF</b>		
17	<b>Paid Family and Medical Leave Insurance Fund N453</b>		
18	Initiative Allocates ongoing funds for one Public Service Executive III position, one Public		
19	Service Manager III position, one Public Service Manager II position, 3 Office Associate		
20	II positions and 2 Management Analyst II positions to establish and administer the paid		
21	family and medical leave benefits program.		
22	<b>OTHER SPECIAL REVENUE FUNDS</b>	<b>2023-24</b>	<b>2024-25</b>
23	POSITIONS - LEGISLATIVE COUNT	8 000	8 000
24	Personal Services	\$500,000	\$859,500
25			
26	<b>OTHER SPECIAL REVENUE FUNDS TOTAL</b>	<u>\$500,000</u>	<u>\$859,500</u>
27	<b>Paid Family and Medical Leave Insurance Fund N453</b>		
28	Initiative Allocates ongoing funds for 2 Tax Section Manager positions, one Labor		
29	Program Specialist position, one Senior Hearing Examiner position, 4 Accounting		
30	Associate II positions, 4 Accounting Specialist positions, 4 Hearing Officer positions, one		
31	Financial Analyst position, 3 Field Advisor positions and 3 Auditor II positions to		
32	administer the paid family and medical leave benefits program		
33	<b>OTHER SPECIAL REVENUE FUNDS</b>	<b>2023-24</b>	<b>2024-25</b>
34	POSITIONS - LEGISLATIVE COUNT	0 000	23,000
35	Personal Services	\$0	\$1,786,800
36			
37	<b>OTHER SPECIAL REVENUE FUNDS TOTAL</b>	<u>\$0</u>	<u>\$1,786,800</u>
38	<b>Paid Family and Medical Leave Insurance Fund N453</b>		
39	Initiative Allocates funds for the contracting, travel, rent, technology and other general		
40	operating costs associated with implementing and administering the paid family and		
41	medical leave benefits program		
42	<b>OTHER SPECIAL REVENUE FUNDS</b>	<b>2023-24</b>	<b>2024-25</b>

# HOUSE AMENDMENT

ROS

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to S P 800, L D 1964

1	All Other	\$11,315,000	\$10,015,000
2			
3	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$11,315,000</u>	<u>\$10,015,000</u>
4			
5	<b>LABOR, DEPARTMENT OF</b>		
6	<b>DEPARTMENT TOTALS</b>	<b>2023-24</b>	<b>2024-25</b>
7			
8	OTHER SPECIAL REVENUE FUNDS	\$11,815,000	\$12,661,300
9			
10	DEPARTMENT TOTAL - ALL FUNDS	<u>\$11,815,000</u>	<u>\$12,661,300</u>
11			
12	<b>SECTION TOTALS</b>	<b>2023-24</b>	<b>2024-25</b>
13			
14	GENERAL FUND	\$0	\$492,222
15	HIGHWAY FUND	\$0	\$136,038
16	OTHER SPECIAL REVENUE FUNDS	\$11,815,000	\$12,661,300
17			
18	SECTION TOTAL - ALL FUNDS	<u>\$11,815,000</u>	<u>\$13,289,560</u>
19			

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment increases the maximum that employers may deduct from employees for the premium amount from 50% to 75%.

It also increases the portion of the premium amount required to be remitted to the Paid Family and Medical Leave Insurance Fund by employers with fewer than 15 employees from 50% to 75%.

**FISCAL NOTE REQUIRED**

(See attached)

SPONSORED BY: *Neal Branstetter*

(Representative BRADSTREET, D.)

TOWN: Vassalboro

**HOUSE AMENDMENT**



# 131st MAINE LEGISLATURE

LD 1964

LR 9(04)

An Act to Implement the Recommendations of the Commission to Develop a Paid Family and Medical Leave Benefits Program

Fiscal Note for House Amendment 'A' to Committee Amendment "A" (H-703)

Sponsor: Rep. Bradstreet of Vassalboro

Fiscal Note Required: Yes

## Fiscal Note

	FY 2023-24	FY 2024-25	Projections FY 2025-26	Projections FY 2026-27
<b>Net Cost (Savings)</b>				
General Fund	\$0	(\$492,222)	(\$1,004,134)	(\$1,024,216)
Highway Fund	\$0	(\$136,037)	(\$277,516)	(\$283,067)
<b>Appropriations/Allocations</b>				
General Fund	\$0	(\$492,222)	(\$1,004,134)	(\$1,024,216)
Highway Fund	\$0	(\$136,037)	(\$277,516)	(\$283,067)
Other Special Revenue Funds	\$0	\$0	\$0	\$0

### Fiscal Detail and Notes

This amendment increases the maximum employee contribution rate to be deducted from employee wages from 50% to 75% and decreases the maximum employer contribution rate from 50% to 25%. General Fund appropriations are reduced by \$492,222 and Highway Fund allocations are reduced by \$136,037 in fiscal year 2024-25.