

MAINE STATE LEGISLATURE

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131st MAINE LEGISLATURE

FIRST SPECIAL SESSION-2023

Legislative Document

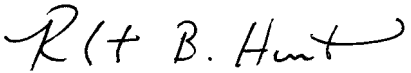
No. 1831

H.P. 1163

House of Representatives, April 27, 2023

Resolve, Relating to the Employment of Minors

Reference to the Committee on Labor and Housing suggested and ordered printed.


ROBERT B. HUNT
Clerk

Presented by Representative PERRY of Bangor.
Cosponsored by Representatives: BRADSTREET of Vassalboro, DANA of the
Passamaquoddy Tribe, HASENFUS of Readfield, LANDRY of Farmington, RUSSELL of
Verona Island.

1 **Sec. 1. Standards for the employment of minors. Resolved:** That the
 2 Department of Labor shall:

3 1. Examine the Maine Revised Statutes, Title 26, section 781 to determine ways of
 4 making the penalty structure clearer and more effective and report any recommendations
 5 for changes to the law to the Joint Standing Committee on Labor and Housing by December
 6 6, 2023;

7 2. Adopt rules pursuant to the Maine Revised Statutes, Title 26, section 785 to require
 8 the superintendent of schools of each school administrative unit to designate all principals
 9 and guidance counselors within the unit as authorized to sign work permits for minors
 10 pursuant to Title 26, section 775;

11 3. Post on its publicly accessible website information concerning the ability of minors
 12 to use and operate typical country store and coffee shop equipment under the law governing
 13 the employment of minors; and

14 4. Post on its publicly accessible website examples of best practices that employers
 15 should use when employing minors.

16 **SUMMARY**

17 This resolve directs the Department of Labor to:

18 1. Examine the Maine Revised Statutes, Title 26, section 781 to determine ways of
 19 making the penalty structure clearer and more effective and report any recommendations
 20 for changes to the law to the Joint Standing Committee on Labor and Housing by December
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 23 of each school administrative unit to designate all principals and guidance counselors
 24 within the unit as authorized to sign work permits for minors pursuant to Title 26, section
 25 775;

26 3. Post on its publicly accessible website information concerning the ability of minors
 27 to use and operate typical country store and coffee shop equipment under the law governing
 28 the employment of minors; and

29 4. Post on its publicly accessible website examples of best practices that employers
 30 should use when employing minors.