

# MAINE STATE LEGISLATURE

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# 131st MAINE LEGISLATURE

## FIRST SPECIAL SESSION-2023

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Legislative Document

No. 1588

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H.P. 1033

House of Representatives, April 11, 2023

**An Act to Provide Public Sector Labor Unions Reasonable Access to  
Information Regarding Employees**

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Reference to the Committee on Labor and Housing suggested and ordered printed.

*Robert B. Hunt*  
ROBERT B. HUNT  
Clerk

Presented by Representative DODGE of Belfast.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §975, sub-§2, ¶A**, as enacted by PL 2019, c. 389, §1, is amended  
3 to read:

4 A. ~~Not later than 30 calendar days after the date a prospective school employee accepts~~  
5 ~~an offer of employment or not later than 30 calendar days after the date of hire for all~~  
6 ~~other public employees, public~~ Public employers shall provide the following  
7 information regarding newly hired public employees and, upon request, regarding all  
8 other public employees to a bargaining agent in spreadsheet file format or another  
9 format agreed to by the bargaining agent:

- 10 (1) Name;
- 11 (2) Job title;
- 12 (3) Workplace location;
- 13 (4) Home address;
- 14 (5) Work telephone numbers;
- 15 (6) Home telephone and personal cellular telephone numbers, if known;
- 16 (7) Work e-mail address;
- 17 (8) Personal e-mail address, if known; and
- 18 (9) Date of hire.

19 For information regarding newly hired public employees, the employer shall provide  
20 the information required under this paragraph not later than 30 calendar days after the  
21 date a prospective public employee accepts an offer of employment or not later than  
22 30 calendar days after the date of the request by the bargaining agent for the required  
23 information for all other public employees in the bargaining unit.

24 **Sec. 2. 26 MRSA §979-T, sub-§2, ¶A**, as enacted by PL 2019, c. 389, §2, is  
25 amended to read:

26 A. ~~Not later than 30 calendar days after the date a prospective school employee accepts~~  
27 ~~an offer of employment or not later than 30 calendar days after the date of hire for all~~  
28 ~~other state employees and legislative employees, public~~ Public employers shall provide  
29 the following information regarding newly hired state employees and legislative  
30 employees and, upon request, regarding all other state employees and legislative  
31 employees to a bargaining agent in spreadsheet file format or another format agreed to  
32 by the bargaining agent:

- 33 (1) Name;
- 34 (2) Job title;
- 35 (3) Workplace location;
- 36 (4) Home address;
- 37 (5) Work telephone numbers;
- 38 (6) Home telephone and personal cellular telephone numbers, if known;
- 39 (7) Work e-mail address;

- 1 (8) Personal e-mail address, if known; and
- 2 (9) Date of hire.

3 For information regarding newly hired state employees and legislative employees, the  
4 employer shall provide the information required under this paragraph not later than 30  
5 calendar days after the date a prospective state employee or legislative employee  
6 accepts an offer of employment or not later than 30 calendar days after the date of the  
7 request of the bargaining agent for the required information for all other state  
8 employees and legislative employees in the bargaining unit.

9 **Sec. 3. 26 MRSA §1037, sub-§2, ¶A**, as enacted by PL 2019, c. 389, §3, is  
10 amended to read:

11 A. ~~Not later than 30 calendar days after the date of hire for an employee, the~~ The  
12 university, academy or community college shall provide the following information  
13 regarding newly hired university, academy or community college employees and, upon  
14 request, regarding all other university, academy or community college employees to a  
15 bargaining agent in spreadsheet file format or another format agreed to by the  
16 bargaining agent:

- 17 (1) Name;
- 18 (2) Job title;
- 19 (3) Workplace location;
- 20 (4) Home address;
- 21 (5) Work telephone numbers;
- 22 (6) Home telephone and personal cellular telephone numbers, if known;
- 23 (7) Work e-mail address;
- 24 (8) Personal e-mail address, if known; and
- 25 (9) Date of hire.

26 For information regarding newly hired university, academy or community college  
27 employees, the employer shall provide the information required under this paragraph  
28 not later than 30 calendar days after the date a prospective university, academy or  
29 community college employee accepts an offer of employment or not later than 30  
30 calendar days after the date of the request of the bargaining agent for the required  
31 information for all other university, academy or community college employees in the  
32 bargaining unit.

33 **Sec. 4. 26 MRSA §1295, sub-§2, ¶A**, as enacted by PL 2019, c. 389, §4, is  
34 amended to read:

35 A. ~~Not later than 30 calendar days after the date of hire for a judicial employee, the~~ The  
36 public employer shall provide the following information regarding newly hired  
37 judicial employees and, upon request, regarding all other judicial employees to a  
38 bargaining agent in spreadsheet file format or another format agreed to by the  
39 bargaining agent:

- 40 (1) Name;

- 1 (2) Job title;
- 2 (3) Workplace location;
- 3 (4) Home address;
- 4 (5) Work telephone numbers;
- 5 (6) Home telephone and personal cellular telephone numbers, if known;
- 6 (7) Work e-mail address;
- 7 (8) Personal e-mail address, if known; and
- 8 (9) Date of hire.

9 For information regarding newly hired judicial employees, the employer shall provide  
10 the information required under this paragraph not later than 30 calendar days after the  
11 date a prospective judicial employee accepts an offer of employment or not later than  
12 30 calendar days after the date of the request of the bargaining agent for the required  
13 information for all other judicial employees in the bargaining unit.

14 **SUMMARY**

15 This bill expands the rights of bargaining agents of public sector unions for access to  
16 personal contact information about members of a bargaining unit that the bargaining agent  
17 exclusively represents from personal contact information regarding newly hired employees  
18 to, upon request, personal contact information regarding all other employees.