

# MAINE STATE LEGISLATURE

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# 131st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2023

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Legislative Document

No. 955

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H.P. 602

House of Representatives, March 2, 2023

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**An Act to Address Shortages of School Support Staff by Increasing  
the Minimum Hourly Wage for Those Staff**

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Reference to the Committee on Education and Cultural Affairs suggested and ordered printed.

A handwritten signature in cursive script that reads "Robert B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative MILLETT of Cape Elizabeth.  
Cosponsored by President JACKSON of Aroostook and  
Representatives: DODGE of Belfast, ROEDER of Bangor, Speaker TALBOT ROSS of  
Portland, Senators: RAFFERTY of York, TIPPING of Penobscot.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 20-A MRSA §4015** is enacted to read:

3 **§4015. Minimum hourly wage for school support staff**

4 **1. Definition.** For the purposes of this section, “school support staff” means a public  
5 school employee who is not an administrator, as defined in section 13001-A, subsection 1,  
6 and is not a certified teacher or career and technical education teacher subject to the  
7 minimum salary requirement pursuant to section 13407.

8 **2. Minimum hourly wage.** Except as provided in subsection 3, for the school year  
9 starting after June 30, 2024 and for each subsequent school year, the minimum hourly wage  
10 for school support staff is an amount equal to 125% of the minimum hourly wage  
11 established in Title 26, section 664, subsection 1.

12 **3. Wage increases.** If, pursuant to the requirements of Title 26, section 664,  
13 subsection 1, the minimum hourly wage is increased on January 1st of any year, the  
14 minimum hourly wage for school support staff is increased beginning July 1st of the same  
15 year to an amount equal to 125% of the increased minimum hourly wage under Title 26,  
16 section 664, subsection 1.

17 **SUMMARY**

18 This bill establishes a minimum hourly wage for school support staff in an amount  
19 equal to 125% of the state minimum hourly wage beginning in the school year starting after  
20 June 30, 2024. If the state minimum hourly wage is increased on January 1st of any year,  
21 the minimum hourly wage for school support staff is increased to 125% of that increased  
22 state minimum hourly wage beginning July 1st of the same year. Under this bill, "school  
23 support staff" means all public school employees who are not school administrators and  
24 are not certified teachers or career and technical education teachers subject to minimum  
25 salary requirements under statute.