

MAINE STATE LEGISLATURE

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Date: 4/17/24

(Filing No. S-724)

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STATE OF MAINE
SENATE
131ST LEGISLATURE
SECOND REGULAR SESSION

SENATE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 596, L.D. 949, "An Act to Protect Workers from Employer Surveillance"

Amend the amendment in section 1 in the first line (page 1, line 13 in amendment) by striking out the following: "1-D" and inserting the following: '1-E'

Amend the amendment in section 1 in sub-c. 1-D in the 2nd line (page 1, line 14 in amendment) by striking out the following: "1-D" and inserting the following: '1-E'

Amend the amendment in section 1 in sub-c. 1-D in §620 in the first line (page 1, line 16 in amendment) by striking out the following: "620" and inserting the following: '620-E'

Amend the amendment in section 1 in sub-c. 1-D in §620 by striking out all of subsection 5 (page 2, lines 4 to 6 in amendment) and inserting the following:

'5. Notice requirements. An employer using employer surveillance shall inform prospective employees during the hiring process that the employer engages in employer surveillance and shall provide written notice at least once per calendar year to all current employees that the employer engages in employer surveillance.'

Amend the amendment in section 1 in sub-c. 1-D in §620 by striking out all of subsection 6 (page 2, lines 7 to 9 in amendment).

Amend the amendment in section 1 in sub-c. 1-D in §620 in subsection 7 in the first line (page 2, line 10 in amendment) by striking out the following: "shall" and inserting the following: 'may'

Amend the amendment in section 1 in sub-c. 1-D in §620 by inserting after subsection 8 the following:

'9. Penalties. An employer that violates this subchapter is subject to a fine of not less than \$100 and not more than \$500 for each violation. The Department of Labor is responsible for enforcement of this subchapter.'

Amend the amendment in section 1 in §620 by renumbering the subsections to read consecutively.

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SENATE AMENDMENT

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SUMMARY

This amendment incorporates the substance of House Amendment "A" to Committee Amendment "A" but reallocates the statutory provisions to avoid a conflict with enacted law and removes the appropriations and allocations section.

SPONSORED BY: 

(Senator ROTUNDO, M.)

COUNTY: Androscoggin

FISCAL NOTE REQUIRED
(See attached)



131st MAINE LEGISLATURE

LD 949

LR 1207(06)

An Act to Protect Workers from Employer Surveillance

Fiscal Note for Senate Amendment "A" to Committee Amendment "A" (S-724)

Sponsor: Sen. Rotundo of Androscoggin

Fiscal Note Required: Yes

Fiscal Note

	FY 2023-24	FY 2024-25	Projections FY 2025-26	Projections FY 2026-27
Net Cost (Savings)				
General Fund	(\$38,456)	(\$53,852)	(\$55,533)	(\$57,274)
Appropriations/Allocations				
General Fund	(\$38,456)	(\$53,852)	(\$55,533)	(\$57,274)

Fiscal Detail and Notes

This amendment eliminates the one half-time Labor & Safety Inspector position and the ongoing General Fund appropriations of \$38,456 in fiscal year 2023-24 and \$53,852 in fiscal year 2024-25 to the Regulation and Enforcement program within the Department of Labor included in the bill to support the anticipated increase in workload associated with ensuring compliance with the regulations regarding employer surveillance. The Department of Labor has indicated that without additional staffing resources it will need to prioritize enforcement activities.