

# MAINE STATE LEGISLATURE

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L D 741

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Date 6/6/23

(Filing No S-200)

**MAJORITY**

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**LABOR AND HOUSING**

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Reproduced and distributed under the direction of the Secretary of the Senate

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**STATE OF MAINE**

6

**SENATE**

7

**131ST LEGISLATURE**

8

**FIRST SPECIAL SESSION**

9  
10

COMMITTEE AMENDMENT "A" to S P 299, L D 741, "An Act to Prohibit Training Repayment Agreements by Employers"

11

Amend the bill by striking out the title and substituting the following

12

**'An Act to Prohibit Certain Training Repayment Agreements by Employers'**

13  
14

Amend the bill by striking out everything after the enacting clause and inserting the following

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**'Sec. 1. 26 MRSA §629, sub-§2-A** is enacted to read

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**2-A. Training provided or required by employer not loan, debt or advance.**  
Unless the training costs relate to the attainment of state licensure or another transferable credential, the cost or value of training provided or required by an employer does not constitute a loan, debt or advance for the purposes of this subchapter For the purposes of this subsection, "state licensure" means education or training paid for by the employer in which the employee becomes certified or credentialed to work in a specific occupation requiring licensure or certification by the State "Transferable credential" means a credential generally recognized by the relevant industry

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**Sec. 2. Appropriations and allocations.** The following appropriations and allocations are made

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27

**LABOR, DEPARTMENT OF  
Regulation and Enforcement 0159**

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Initiative Provides ongoing funds for one half-time Labor and Safety Inspector position and related All Other costs to support the anticipated increase in workload to ensure compliance with the regulation regarding the cost of training provided or required by employers not constituting a loan, debt or advance unless the training costs are related to the attainment of state licensure or another transferable credential

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<b>GENERAL FUND</b>	<b>2023-24</b>	<b>2024-25</b>
POSITIONS - LEGISLATIVE COUNT	0 500	0 500

**COMMITTEE AMENDMENT**

COMMITTEE AMENDMENT "A" to S P 299, L D 741 (S 200)

1	Personal Services	\$33,080	\$46,683
2	All Other	\$5,377	\$7,169
3			
4	GENERAL FUND TOTAL	<u>\$38,457</u>	<u>\$53,852</u>

5

6 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section  
7 number to read consecutively

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**SUMMARY**

9 Current law provides that a person, firm or corporation may not require or permit any  
10 person as a condition of securing or retaining employment to work without monetary  
11 compensation or when having an agreement, oral, written or implied, that a part of such  
12 compensation should be returned to the person, firm or corporation for any reason other  
13 than for the payment of certain specified costs, including payment of a loan, debt or  
14 advance made to the person

15 This amendment, which is the majority report of the committee, replaces the bill and  
16 changes the title The amendment specifies that unless training costs are related to the  
17 attainment of state licensure or another transferable credential, the cost or value of training  
18 provided by an employer does not constitute a loan, debt or advance

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**FISCAL NOTE REQUIRED**

20

(See attached)

**COMMITTEE AMENDMENT**



# 131st MAINE LEGISLATURE

LD 741

LR 2208(02)

## An Act to Prohibit Training Repayment Agreements by Employers

Fiscal Note for Bill as Amended by Committee Amendment "A" (S-200)  
Committee: Labor and Housing  
Fiscal Note Required: Yes

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### Fiscal Note

	FY 2023-24	FY 2024-25	Projections FY 2025-26	Projections FY 2026-27
<b>Net Cost (Savings)</b>				
General Fund	\$38,457	\$53,852	\$55,533	\$57,274
<b>Appropriations/Allocations</b>				
General Fund	\$38,457	\$53,852	\$55,533	\$57,274

### Fiscal Detail and Notes

This bill includes ongoing General Fund appropriations of \$38,457 in fiscal year 2023-24 and \$53,852 in fiscal year 2024-25 to the Regulation and Enforcement program within the Department of Labor for one half-time Labor and Safety Inspector position and related All Other costs to support the anticipated increase in workload to ensure compliance with the regulation regarding the cost of training provided or required by employers not constituting a loan, debt or advance unless the training costs are related to the attainment of state licensure or another transferable credential