

MAINE STATE LEGISLATURE

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131st MAINE LEGISLATURE

FIRST REGULAR SESSION-2023

Legislative Document

No. 301

H.P. 199

House of Representatives, January 27, 2023

An Act to Exempt Employers from Providing Earned Paid Leave for Certain Employees

Reference to the Committee on Labor and Housing suggested and ordered printed.


ROBERT B. HUNT
Clerk

Presented by Representative POIRIER of Skowhegan.
Cosponsored by Representatives: DUCHARME of Madison, GREENWOOD of Wales,
JAVNER of Chester, MORRIS of Turner, PERKINS of Dover-Foxcroft.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §637, sub-§1, ¶C**, as enacted by PL 2019, c. 156, §3 and affected
3 by §4, is repealed and the following enacted in its place:

4 C. "Employee" means a person engaged in employment but does not include:

5 (1) A person employed by a school administrative unit as a substitute teacher or
6 in another substitute position, as a coach or as a temporary employee; or

7 (2) A part-time or temporary employee in a retail trade or a service-related
8 industry.

9 **SUMMARY**

10 This bill exempts substitute teachers, other substitute employees, coaches and
11 temporary employees in school administrative units and part-time or temporary employees
12 in a retail trade or a service-related industry from being covered by the law that requires
13 employers to offer earned paid leave to employees.