MAINE STATE LEGISLATURE

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131st MAINE LEGISLATURE

FIRST REGULAR SESSION-2023

Legislative Document

No. 121

S.P. 60

In Senate, January 9, 2023

An Act to Expand Health Insurance Coverage to Certain State Employees

Reference to the Committee on Health Coverage, Insurance and Financial Services suggested and ordered printed.

DAREK M. GRANT Secretary of the Senate

Presented by Senator HICKMAN of Kennebec. Cosponsored by Speaker TALBOT ROSS of Portland and Senators: BAILEY of York, BRAKEY of Androscoggin, President JACKSON of Aroostook,

NANGLE of Cumberland, Representatives: DHALAC of South Portland, PAULHUS of Bath, PERRY of Calais, STOVER of Boothbay.

1	Be it enacted by the People of the State of Maine as follows:
2	Sec. 1. 5 MRSA §285, sub-§7, ¶M is enacted to read:
3	M. For an employee in a seasonal or other regularly recurring position available only
4	for a portion of a year, the State shall pay a share of the individual premium for the
5	standard plan identified and offered by the commission as follows, regardless of
6	whether the employee is in active work status unless the employee is covered by
7	another health insurance plan.
8	(1) For an employee whose base annual rate of pay is projected to be less than or
9	equal to \$30,000 on July 1st of the state fiscal year for which the premium
10	contribution is being determined, the State shall pay 95% of the premium.
11	(2) For an employee whose base annual rate of pay is projected to be greater than
12	\$30,000 and less than \$80,000 on July 1st of the state fiscal year for which the
13	premium contribution is being determined, the State shall pay 90% of the premium.
14	(3) For an employee whose base annual rate of pay is projected to be \$80,000 or
15	greater on July 1st of the state fiscal year for which the premium contribution is
16	being determined, the State shall pay 85% of the premium.
17	SUMMARY
18	This bill requires the State to pay its share of the individual premium for the state
19	employee health insurance plan for a seasonal or session-only employee regardless of
20	whether the employee is in active work status unless the seasonal or session-only employee
21	has health coverage under another plan.