

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied  
(searchable text may contain some errors and/or omissions)

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

L.D. 12

Date: 4-13-23

(Filing No. H-35)

**MAJORITY**  
**LABOR AND HOUSING**

Reproduced and distributed under the direction of the Clerk of the House.

**STATE OF MAINE**  
**HOUSE OF REPRESENTATIVES**  
**131ST LEGISLATURE**  
**FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT "A" to H.P. 16, L.D. 12, "An Act to Amend the Laws Governing Severance Pay to Cover More Types of Employers and Include More Workers"

Amend the bill in section 2 in paragraph A-1 in the 2nd line (page 1, line 10 in L.D.) by striking out the following: ", " and inserting the following: ' or '

Amend the bill in section 2 in paragraph A-1 in the last 2 lines (page 1, lines 10 and 11 in L.D.) by striking out the following: "or consolidation" and inserting the following: '~~or~~ consolidation'

Amend the bill by striking out all of section 4.

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment, which is the majority report of the committee, provides that the definition of "closing" does not include a business consolidation. The amendment also keeps the current exclusion from eligibility for severance pay of employees who have not been employed by the employer for at least 3 years.

**FISCAL NOTE REQUIRED**

(See attached)



# 131st MAINE LEGISLATURE

LD 12

LR 127(02)

**An Act to Amend the Laws Governing Severance Pay to Cover More Types of Employers and Include More Workers**

**Fiscal Note for Bill as Amended by Committee Amendment *A. (H-35)***

**Committee: Labor and Housing**

**Fiscal Note Required: Yes**

---

## Fiscal Note

Potential cost to local units of government

### Fiscal Detail and Notes

Expanding the definition of "covered establishment" in the law regarding employee severance pay to include all employment sectors, not just industrial and commercial sectors, may result in increased severance pay costs to certain local units of government if they would now be required to make severance payments to employees at county and municipal-owned facilities that they decide to close or relocate.