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SECOND REGULAR SESSION-2022

Legislative Document

No. 1746

S.P. 601

In Senate, December 2, 2021

An Act To Expand the 1998 Special Retirement Plan To Include Employees Who Work for the Office of Chief Medical Examiner

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Received by the Secretary of the Senate on November 30, 2021. Referred to the Committee on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed.

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DAREK M. GRANT Secretary of the Senate

Presented by Senator HICKMAN of Kennebec.

1 **Emergency preamble.** Whereas, acts and resolves of the Legislature do not 2 become effective until 90 days after adjournment unless enacted as emergencies; and 3 Whereas, during the First Regular Session of the 130th Legislature, Public Law 2021, 4 chapter 474 expanded the 1998 Special Retirement Plan to include civilian employees who 5 work for the Department of Public Safety, Maine State Police Crime Laboratory or computer crimes unit; and 6 7 Whereas, employees of the Office of Chief Medical Examiner within the Department of the Attorney General were inadvertently omitted from inclusion in Public Law 2021, 8 9 chapter 474; and 10 Whereas, employees of the Office of Chief Medical Examiner are responsible for working with the bodies of victims of sudden, unexpected and violent deaths, talking with 11 12 and supporting the grieving families of the victims and collecting reports of all missing people in Maine; and 13 14 Whereas, given the recent uptick in overdose deaths and child deaths in the State, the employees of the Office of Chief Medical Examiner are faced with bleak outcomes each 15 day; and 16 17 Whereas, these employees deserve to be included in the 1998 Special Retirement Plan in recognition of their dedication and hard work and so that they are compensated similarly 18 19 to their counterparts; and 20 Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as 21 immediately necessary for the preservation of the public peace, health and safety; now, 22 23 therefore, 24 Be it enacted by the People of the State of Maine as follows: 25 Sec. 1. 5 MRSA §17851-A, sub-§1, ¶P, as amended by PL 2021, c. 474, §4, is 26 further amended to read: 27 P. Detectives in the employment of the Office of the Attorney General on July 1, 2020 who elect to participate in the 1998 Special Plan or hired thereafter; and 28 29 Sec. 2. 5 MRSA §17851-A, sub-§1, ¶Q, as enacted by PL 2021, c. 474, §5, is 30 amended to read: 31 O. Civilian employees whose job responsibilities include the handling, examination or analysis of digital or physical evidence in the employment of the Department of Public 32 33 Safety, Maine State Police Crime Laboratory or computer crimes unit on October 1, 34 2021 who elect to participate in the 1998 Special Plan or hired thereafter-: and Sec. 3. 5 MRSA §17851-A, sub-§1, ¶R is enacted to read: 35 36 R. Employees of the Office of Chief Medical Examiner within the Department of the 37 Attorney General on July 1, 2022 who elect to participate in the 1998 Special Plan or 38 hired thereafter. Sec. 4. 5 MRSA §17851-A, sub-§2, as amended by PL 2021, c. 474, §6, is further 39 40 amended to read:

2. Qualification for benefits. A member employed in any one or a combination of 1 2 the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002 3 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for 4 employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; any employee identified in 5 subsection 1, paragraph M; after June 30, 2020 for employees identified in subsection 1, 6 7 paragraphs N to P; after September 30, 2021 for employees identified in subsection 1, 8 paragraph Q; after June 30, 2022 for employees identified in subsection 1, paragraph R; 9 and any employee identified in subsection 1, paragraph L, qualifies for a service retirement benefit if that member either: 10 11 A. Is at least 55 years of age and has completed at least 10 years of creditable service under the 1998 Special Plan in any one or a combination of the capacities; or 12 13 B. Has completed at least 25 years of creditable service in any one or a combination 14 of the capacities specified in subsection 1, whether or not the creditable service 15 included in determining that the 25-year requirement has been met was earned under the 1998 Special Plan or prior to its establishment. 16 Sec. 5. 5 MRSA §17851-A, sub-§3, ¶A, as amended by PL 2021, c. 474, §7, is 17 18 further amended by amending subparagraph (1) to read: 19 (1) Service credit purchased by repayment of an earlier refund of accumulated 20 contributions following termination of service is included only to the extent that time to which the refund relates was served after June 30, 1998 and before 21 22 September 1, 2002 for employees identified in subsection 1, paragraphs A and B; 23 after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to 24 25 K; after June 30, 2020 for employees identified in subsection 1, paragraphs N to P; 26 and after September 30, 2021 for employees identified in subsection 1, paragraph 27 O; and after June 30, 2022 for employees identified in subsection 1, paragraph R 28 in any one or a combination of the capacities specified in subsection 1. Service 29 credit may be purchased for service by an employee identified in subsection 1, 30 paragraphs L and M regardless of when performed; and 31 Sec. 6. 5 MRSA §17851-A, sub-§4, ¶A, as amended by PL 2021, c. 474, §8, is 32 further amended to read: 33 A. If all of the member's creditable service in any one or a combination of the 34 capacities specified in subsection 1 was earned after June 30, 1998 and before September 1, 2002 for employees identified in subsection 1, paragraphs A and B; after 35 36 June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after 37 December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; after June 38 39 30, 2002 for employees identified in subsection 1, paragraph M; after June 30, 2020 for employees identified in subsection 1, paragraphs N to P; and after September 30, 40 2021 for employees identified in subsection 1, paragraph Q; and after June 30, 2022 41 for employees identified in subsection 1, paragraph R; if service credit was purchased 42 by repayment of an earlier refund of accumulated contributions for service in any one 43 44 or a combination of the capacities specified in subsection 1 after June 30, 1998 and

45 before September 1, 2002 for employees identified in subsection 1, paragraphs A and

B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; 1 2 after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; 3 after December 31, 2001 for employees identified in subsection 1, paragraph L; after June 30, 2002 for employees identified in subsection 1, paragraph M; after June 30, 4 5 2020 for employees identified in subsection 1, paragraphs N to P; and after September 30, 2021 for employees identified in subsection 1, paragraph Q; and after June 30, 2022 6 7 for employees identified in subsection 1, paragraph R; or if service credit was 8 purchased by other than the repayment of an earlier refund and eligibility to make the purchase of the service credit, including, but not limited to, service credit for military 9 service, was achieved after June 30, 1998 and before September 1, 2002 for employees 10 identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees 11 12 identified in subsection 1, paragraphs C to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees 13 identified in subsection 1, paragraph L; after June 30, 2002 for employees identified in 14 subsection 1, paragraph M; after June 30, 2020 for employees identified in subsection 15 1, paragraphs N to P; and after September 30, 2021 for employees identified in 16 subsection 1, paragraph O; and after June 30, 2022 for employees identified in 17 subsection 1, paragraph R, the benefit must be computed as provided in section 17852, 18 19 subsection 1, paragraph A. 20

(1) If the member had 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced as provided in section 17852, subsection 3, paragraphs A and B.

(2) If the member had fewer than 10 years of creditable service on July 1, 1993, the benefit under subsection 2, paragraph B must be reduced by 6% for each year that the member's age precedes 55 years of age.

Sec. 7. 5 MRSA §17851-A, sub-§4, ¶B, as amended by PL 2021, c. 474, §9, is
further amended to read:

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28 B. Except as provided in paragraphs D, E and F, if some part of the member's creditable 29 service in any one or a combination of the capacities specified in subsection 1 was 30 earned before July 1, 1998 for employees identified in subsection 1, paragraphs A to 31 H; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; 32 before January 1, 2002 for employees identified in subsection 1, paragraph L; before 33 July 1, 2002 for employees identified in subsection 1, paragraph M; before July 1, 2020 34 for employees identified in subsection 1, paragraphs N to P; and before October 1, 2021 35 for employees identified in subsection 1, paragraph Q; and before July 1, 2022 for 36 employees identified in subsection 1, paragraph R and some part of the member's 37 creditable service in any one or a combination of the capacities specified in subsection 38 1 was earned after June 30, 1998 and before September 1, 2002 for employees 39 identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees 40 identified in subsection 1, paragraphs C to H; after December 31, 1999 for employees 41 identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph L; after June 30, 2002 for employees identified in 42 43 subsection 1, paragraph M; after June 30, 2020 for employees identified in subsection 44 1, paragraphs N to P; and after September 30, 2021 for employees identified in 45 subsection 1, paragraph Q; and after June 30, 2022 for employees identified in 46 subsection 1, paragraph R, then the member's service retirement benefit must be

computed in segments and the amount of the member's service retirement benefit is the sum of the segments. The segments must be computed as follows:

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3 (1) The segment or, if the member served in more than one of the capacities specified in subsection 1 and the benefits related to the capacities are not 4 interchangeable under section 17856, segments that reflect creditable service 5 earned before July 1, 1998 for employees identified in subsection 1, paragraphs A 6 7 to H; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, paragraph 8 L; before July 1, 2002 for employees identified in subsection 1, paragraph M; 9 10 before July 1, 2020 for employees identified in subsection 1, paragraphs N to P; and before October 1, 2021 for employees identified in subsection 1, paragraph Q; 11 and before July 1, 2022 for employees identified in subsection 1, paragraph R or 12 13 purchased by repayment of an earlier refund of accumulated contributions for service before July 1, 1998, for employees identified in subsection 1, paragraphs 14 15 A to H; before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; before January 1, 2002 for employees identified in subsection 1, paragraph 16 L; before July 1, 2002 for employees identified in subsection 1, paragraph M; 17 18 before July 1, 2020 for employees identified in subsection 1, paragraphs N to P; 19 and before October 1, 2021 for employees identified in subsection 1, paragraph Q; and before July 1, 2022 for employees identified in subsection 1, paragraph R in a 20 21 capacity or capacities specified in subsection 1 or purchased by other than the repayment of a refund and eligibility to make the purchase of the service credit, 22 23 including, but not limited to, service credit for military service, was achieved 24 before July 1, 1998 for employees identified in subsection 1, paragraphs A to H; 25 before January 1, 2000 for employees identified in subsection 1, paragraphs I to K; 26 before January 1, 2002 for employees identified in subsection 1, paragraph L; before July 1, 2002 for employees identified in subsection 1, paragraph M; before 27 July 1, 2020 for employees identified in subsection 1, paragraphs N to P; and before 28 29 October 1, 2021 for employees identified in subsection 1, paragraph Q; and before July 1, 2022 for employees identified in subsection 1, paragraph R, must be 30 computed under section 17852, subsection 1, paragraph A. If the member is 31 32 qualified under subsection 2, paragraph B and: 33 (a) Had 10 years of creditable service on July 1, 1993, the amount of the

(a) Had 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, subsection 3, paragraphs A and B; or

(b) Had fewer than 10 years of creditable service on July 1, 1993, the amount of the segment or segments must be reduced as provided in section 17852, subsection 3-A; and

39 (2) The segment that reflects creditable service earned after June 30, 1998 and 40 before September 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C 41 42 to H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after December 31, 2001 for employees identified in subsection 1, paragraph 43 L; after June 30, 2002 for employees identified in subsection 1, paragraph M; after 44 45 June 30, 2020 for employees identified in subsection 1, paragraphs N to P; and after September 30, 2021 for employees identified in subsection 1, paragraph Q; 46

1	and after June 30, 2022 for employees identified in subsection 1, paragraph R or
2	purchased by repayment of an earlier refund of accumulated contributions for
3	service after June 30, 1998 and before September 1, 2002 for employees identified
4	in subsection 1, paragraphs A and B; after June 30, 1998 for employees identified
5	in subsection 1, paragraphs C to H; after December 31, 1999 for employees
6	identified in subsection 1, paragraphs I to K; after December 31, 2001 for
7	employees identified in subsection 1, paragraph L; after June 30, 2002 for
8	employees identified in subsection 1, paragraph M; after June 30, 2020 for
9	employees identified in subsection 1, paragraphs N to P; and after September 30,
10	2021 for employees identified in subsection 1, paragraph Q; and after June 30,
11	2022 for employees identified in subsection 1, paragraph \underline{R} in any one or a
12	combination of the capacities specified in subsection 1, or purchased by other than
12	the repayment of a refund and eligibility to make the purchase of the service credit,
13	including, but not limited to, service credit for military service, was achieved after
15	June 30, 1998 and before September 1, 2002 for employees identified in subsection
16	1, paragraphs A and B; after June 30, 1998 for employees identified in subsection
10	1, paragraphs C to H; after December 31, 1999 for employees identified in
18	subsection 1, paragraphs I to K; after December 31, 2001 for employees identified
10	in subsection 1, paragraph L; after June 30, 2002 for employees identified in
20	subsection 1, paragraph M; after June 30, 2020 for employees identified in
20	subsection 1, paragraphs N to P; and after September 30, 2021 for employees
22	identified in subsection 1, paragraph Q; and after June 30, 2022 for employees
23	identified in subsection 1, paragraph R must be computed under section 17852,
23	subsection 1, paragraph A. If the member is qualified under subsection 2,
25	paragraph B and:
26	(a) Had 10 years of creditable service on July 1, 1993, the segment amount
27	must be reduced in the manner provided in section 17852, subsection 3,
28	paragraphs A and B for each year that the member's age precedes 55 years of
29	age; or
30	(b) Had fewer than 10 years of creditable service on July 1, 1993, the segment
31	amount must be reduced by 6% for each year that the member's age precedes
32	55 years of age.
33	Sec. 8. 5 MRSA §17851-A, sub-§5, as amended by PL 2021, c. 474, §10, is further
33 34	amended to read:
35	5. Contributions. Notwithstanding any other provision of subchapter 3, after June
36	30, 1998 and before September 1, 2002 for employees identified in subsection 1,
37	paragraphs A and B; after June 30, 1998 for employees identified in subsection 1,
38	paragraphs C to H; after December 31, 1999 for employees identified in subsection 1,
39	paragraphs I to K; after December 31, 2001 for employees identified in subsection 1,
40	paragraph L; after June 30, 2002 for employees identified in subsection 1, paragraph M;
41	after June 30, 2020 for employees identified in subsection 1, paragraphs N to P; and after
42	September 30, 2021 for employees identified in subsection 1, paragraph Q; and after June
43	<u>30, 2022 for employees identified in subsection 1, paragraph R</u> , a member in the capacities
44	specified in subsection 1 must contribute to the State Employee and Teacher Retirement
15	Due a new and because which are a constrained in the second of the sector of $0/(\pi 0)/(\pi 0) = 11$

specified in subsection 1 must contribute to the State Employee and Teacher Retirement
Program or have pick-up contributions made at the rate of 8.65% of earnable compensation

until the member has completed 25 years of creditable service as provided in this section
and at the rate of 7.65% thereafter.

Sec. 9. Transition. If an employee in the employment of the Office of Chief Medical Examiner within the Department of the Attorney General on July 1, 2022 elects to participate in the 1998 Special Plan of the Maine Public Employees Retirement System, as provided in the Maine Revised Statutes, Title 5, section 17851-A, subsection 1, that employee must make that election not later than September 30, 2022 and that employee's participation in the 1998 Special Plan becomes effective October 1, 2022.

9 Emergency clause. In view of the emergency cited in the preamble, this legislation
10 takes effect when approved.

11 SUMMARY

12 This bill allows employees in the employment of the Office of Chief Medical Examiner 13 within the Department of the Attorney General to elect to participate in the 1998 Special 14 Retirement Plan of the Maine Public Employees Retirement System. Under that plan, a 15 person may retire at a reduced benefit at 55 years of age with 10 years of creditable service 16 or before 55 years of age with 25 years of creditable service.