

MAINE STATE LEGISLATURE

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130th MAINE LEGISLATURE

FIRST SPECIAL SESSION-2021

Legislative Document

No. 1374

H.P. 1008

House of Representatives, April 7, 2021

**An Act To Extend the Time Period for Filing a Complaint under the
Maine Human Rights Act for Discrimination Based on an Alleged
Sexual Act, Sexual Contact or Sexual Touching**

Received by the Clerk of the House on April 5, 2021. Referred to the Committee on
Judiciary pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative TERRY of Gorham.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §4611**, as amended by PL 2011, c. 613, §18 and affected by §29,
3 is further amended to read:

4 **§4611. Complaint**

5 Any aggrieved person, or any employee of the commission, may file a complaint under
6 oath with the commission stating the facts concerning the alleged discrimination, except
7 that a complaint must be filed with the commission not more than 300 days after the alleged
8 act of unlawful discrimination, unless the complaint is based on an alleged sexual act,
9 sexual contact or sexual touching as defined in Title 17-A, section 251, in which case a
10 complaint must be filed with the commission not more than 2 years after the alleged sexual
11 act, sexual contact or sexual touching. In addition, any person may file a complaint pursuant
12 to section 4632.

13 **Sec. 2. 5 MRSA §4612, sub-§2-A, ¶C**, as enacted by PL 2019, c. 465, §6, is
14 amended to read:

15 C. Failure to file a complaint of discrimination within ~~300 days of the date of alleged~~
16 ~~discrimination~~ the time period specified in section 4611;

17 **SUMMARY**

18 This bill extends the time period for filing a discrimination complaint with the Maine
19 Human Rights Commission from 300 days to 2 years after the alleged act of unlawful
20 discrimination if the complaint is based on a sexual act, sexual contact or sexual touching
21 as defined in the Maine Revised Statutes, Title 17-A, section 251.