

MAINE STATE LEGISLATURE

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CAK
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L.D. 1167

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Date: 6.30.2021

(Filing No. H-742)

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STATE OF MAINE

5

HOUSE OF REPRESENTATIVES

6

130TH LEGISLATURE

7

FIRST SPECIAL SESSION

8

HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 845,
9 L.D. 1167, "An Act Relating to Fair Chance in Employment"

10

Amend the amendment by inserting after the title the following:

11

'Amend the bill in section 1 in §600-A in subsection 2 in the first line (page 1, line 14
12 in L.D.) by striking out the following: "3" and inserting the following: '4'

13

Amend the bill in section 1 in §600-A in subsection 2 by striking out all of the first
14 blocked paragraph (page 1, lines 21 to 23 in L.D.) and inserting the following:

15

'3. Interviews. An employer may inquire about a prospective employee's criminal
16 history record information during an interview or once the prospective employee has been
17 determined otherwise qualified for the position. An employer that inquires about a
18 prospective employee's criminal history record information shall afford to the prospective
19 employee the opportunity to explain the information and the circumstances regarding any
20 convictions, including post-conviction rehabilitation.'

21

Amend the amendment in the 4th instructional paragraph after the title in the 2nd line
22 (page 1, line 20 in amendment) by striking out the following: "and inserting the following:"
23 and inserting the following: '!

24

Amend the amendment by striking out all of subsection 4 (page 1, lines 21 to 25 in
25 amendment).

26

Amend the amendment by inserting after subsection 4 the following:

27

'Amend the bill in section 1 in §600-A by renumbering the subsections to read
28 consecutively.'

29

Amend the amendment by relettering or renumbering any nonconsecutive Part letter or
30 section number to read consecutively.

31

SUMMARY

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This amendment modifies Committee Amendment "A" to provide that, if an employer
33 inquires about a prospective employee's criminal history record information during an
34 interview or once the employee has been determined otherwise qualified, the employer
35 must afford the prospective employee an opportunity to explain the information and the
36 circumstances regarding any conviction, including post-conviction rehabilitation. The

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HOUSE AMENDMENT "A" to COMMITTEE AMENDMENT "A" to H.P. 845, L.D. 1167

1 amendment removes a provision that provides a prospective employee with the opportunity
2 to explain criminal history record information in certain circumstances.

3 SPONSORED BY: Rachel Talbot Ross

4 (Representative TALBOT ROSS, R.)

5 TOWN: Portland