

MAINE STATE LEGISLATURE

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130th MAINE LEGISLATURE

FIRST REGULAR SESSION-2021

Legislative Document

No. 1002

H.P. 740

House of Representatives, March 10, 2021

**An Act Regarding the Availability of Health Insurance Coverage for
Dependents of Certain State Employees**

Reference to the Committee on Labor and Housing suggested and ordered printed.

Handwritten signature of Robert B. Hunt in cursive.

ROBERT B. HUNT
Clerk

Presented by Representative HEPLER of Woolwich.

Cosponsored by Representatives: BROOKS of Lewiston, PLUECKER of Warren, STOVER of Boothbay, WARREN of Hallowell, Senator: VITELLI of Sagadahoc.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §285, sub-§1-C**, as enacted by PL 2005, c. 21, §1 and amended
3 by PL 2007, c. 58, §7, is further amended to read:

4 **1-C. Status of employees who have retired and returned to covered employment**
5 **under Maine Public Employees Retirement System.** For purposes of participation in the
6 state employee health insurance program pursuant to this section or in dental insurance
7 coverage offered by the State, recipients of a service retirement benefit under the Maine
8 Public Employees Retirement System who are retired employees and who are reemployed
9 as state employees must be treated as retirees under subsection 1-A for purposes of
10 eligibility for coverage under the group plan, except that a retired employee may enroll a
11 spouse and dependent or dependents at the time of reemployment or during any declared
12 open enrollment period for coverage under the group health plan as provided in subsection
13 3-E.

14 **Sec. 2. 5 MRSA §285, sub-§3-E** is enacted to read:

15 **3-E. Enrollment of spouse and dependents of employees who have retired and**
16 **returned to covered employment.** A retiree who is reemployed as a state employee may
17 make an election at the time of returning to state employment or during any declared open
18 enrollment period to enroll a spouse and dependent or dependents for coverage under the
19 group health plan under the same terms and conditions for enrolling a spouse and dependent
20 or dependents under the group health plan as an active employee.

21 **SUMMARY**

22 This bill allows retirees who are rehired following retirement to make an election upon
23 being rehired or during any declared open enrollment period to enroll a spouse and
24 dependent or dependents in coverage under the group health plan for state employees.