

MAINE STATE LEGISLATURE

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Date: 6-2-21

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
130TH LEGISLATURE
FIRST SPECIAL SESSION

COMMITTEE AMENDMENT "A" to H.P. 731, L.D. 993, "An Act To Prevent the Spread of Infectious Disease in Schools"

Amend the bill by striking out the title and substituting the following:

'An Act To Retroactively Grant Sick Leave Days to Public School Employees Affected by COVID-19'

Amend the bill by striking out everything after the enacting clause and before the emergency clause and inserting the following:

'Sec. 1. 20-A MRSA §13605 is enacted to read:

§13605. School administrative units to grant sick leave to public school employees affected by COVID-19

A school administrative unit shall grant up to 15 sick leave days used by a public school employee affected by the illness caused by infection with the coronavirus SARS-CoV-2, referred to in this section as "COVID-19," in accordance with the following.

1. Requirements. A public school employee who was affected by COVID-19 and used sick leave prior to the effective date of this section is entitled to have sick leave time restored for those days used by that employee up to a maximum of 15 days if the employee:

A. Was subject to a federal, state or local quarantine order related to COVID-19;

B. Had been or was advised by a health care provider to self-quarantine for reasons related to COVID-19;

C. Experienced symptoms of COVID-19 and sought a medical diagnosis;

D. Cared for an individual subject to a federal, state or local quarantine order related to COVID-19; or

E. Is a parent or guardian who provided care for a child whose school or place of child care was closed or unavailable due to precautions related to COVID-19.

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2. Application. This section applies to any sick leave used by an employee from January 1, 2021 until the employee has been granted a maximum of 15 days of sick time for the purposes described in this section.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment, which is the majority report of the committee, grants public school employees up to 15 days of sick leave if the employee used sick leave for reasons related to COVID-19. The legislation applies to any sick leave used by an employee from January 1, 2021 until the employee has been granted a maximum of 15 days of sick time for the purposes described in this legislation.

FISCAL NOTE REQUIRED

(See attached)



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130th MAINE LEGISLATURE

LD 993

LR 1907(02)

An Act To Prevent the Spread of Infectious Disease in Schools

Fiscal Note for Bill as Amended by Committee Amendment *ACH-333*

Committee: Labor and Housing

Fiscal Note Required: Yes

Fiscal Note

Current biennium cost increase - Local school administrative units

Fiscal Detail and Notes

Requiring school administrative units (SAU's) to grant up to 15 days of "COVID-19 related" sick leave to public school employees affected by the illness caused by COVID-19 and to restore "regular" sick leave days used after January 1, 2021 until the employee has been granted a maximum of 15 "COVID-19 related" sick days may result in increased costs to local school administrative units if the SAU pays more in total sick leave benefits and substitute teacher costs than it would have absent this legislation. The impact on individual SAU's will depend on actual experience.