

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

SJK
ROFS

Date:

4/4/22

Majority

L.D. 775

(Filing No. H-

9/5)

LABOR AND HOUSING

Reproduced and distributed under the direction of the Clerk of the House.

STATE OF MAINE

HOUSE OF REPRESENTATIVES

130TH LEGISLATURE

SECOND REGULAR SESSION

COMMITTEE AMENDMENT "B" to H.P. 580, L.D. 775, "An Act To Include within the Definitions of "Public Employee" and "Judicial Employee" Those Who Have Been Employed for Less Than 6 Months"

Amend the bill in section 1 in subsection 5 in paragraph C in the first line (page 1, line 21 in L.D.) by inserting after the following: "employee" the following: 'is not entitled to a pre-disciplinary hearing and'

Amend the bill in section 9 in §1283-A in the first indented paragraph in the 3rd line (page 2, line 32 in L.D.) by inserting after the following: "cause" the following: 'during that probationary period'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment, which is the majority report of the committee, specifies that employees of the State are not entitled to a pre-disciplinary hearing during the required probationary period. It also clarifies that a judicial employee may be dismissed, suspended or otherwise disciplined without cause during the probationary period.

FISCAL NOTE REQUIRED

(See attached)

COMMITTEE AMENDMENT



130th MAINE LEGISLATURE

LD 775

LR 790(04)

An Act To Include within the Definitions of "Public Employee" and "Judicial Employee" Those Who Have Been Employed for Less Than 6 Months

Fiscal Note for Bill as Amended by Committee Amendment "B" (915)

Committee: Labor and Housing

Fiscal Note Required: Yes

Fiscal Note

Minor cost increase - General Fund

Fiscal Detail and Notes

Additional costs to the Maine Labor Relations Board associated with a potential increase in filings seeking to clarify the composition of existing bargaining units to include certain public employees with less than 6 months of employment can be absorbed within existing budgeted resources.