

# MAINE STATE LEGISLATURE

The following document is provided by the  
**LAW AND LEGISLATIVE DIGITAL LIBRARY**  
at the Maine State Law and Legislative Reference Library  
<http://legislature.maine.gov/lawlib>



Reproduced from electronic originals  
(may include minor formatting differences from printed original)

[This information is provided from the Bill Tracking & Text Search system for the following unprinted amendment:]

Amendment Name: Amendment CA (S-473) (LD 2019 2020)

Date: 8/5/2020



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21

Date: (Filing No. S- )

**LABOR AND HOUSING**

Reproduced and distributed under the direction of the Secretary of the Senate.

**STATE OF MAINE  
SENATE  
129TH LEGISLATURE  
SECOND SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to S.P. 709, L.D. 2019, Bill, “An Act To Extend to Other Public Sector Employees the Same Protections Provided to State Employees upon the Expiration of Contracts”

Amend the bill in section 1 in §976 in the first paragraph in the 4th line (page 1, line 7 in L.D.) by striking out the following: "merit" and inserting the following: 'step'

Amend the bill in section 2 in §1038 in the first paragraph in the 4th line (page 1, line 14 in L.D.) by striking out the following: "merit" and inserting the following: 'step'

Amend the bill in section 3 in §1296 in the first paragraph in the 4th line (page 1, line 21 in L.D.) by inserting after the following: "merit" the following: 'or step'

**SUMMARY**

This amendment corrects the terminology used in the bill to specify that municipal and public higher education employees receive step increases, not merit increases, and that judicial employees receive merit or step increases.

**COMMITTEE AMENDMENT**



# 129th MAINE LEGISLATURE

LD 2019

LR 2844(02)

## An Act To Extend to Other Public Sector Employees the Same Protections Provided to State Employees upon the Expiration of Contracts

**Fiscal Note for Bill as Amended by Committee Amendment " "**

**Committee: Labor and Housing**

**Fiscal Note Required: Yes**

---

---

### Fiscal Note

Current biennium cost increase - local units of government  
Current biennium cost increase - higher educational institutions

#### Fiscal Detail and Notes

This bill provides that during the interim between the expiration of a municipal, judicial and public higher education employee collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement the employees covered by the expired agreement must receive step and/or merit increases in accordance with the terms and conditions set forth in the expired agreement. Assuming the increases would not be granted in the absence of this bill, these increases would represent a cost to municipal, school, county and higher education employers. No estimate of this cost is available at this time and no funding is provided in the bill. The Judicial Branch has indicated that in recent years without this bill, such increases may have been delayed but not foregone. The delay was only until a new collective bargaining agreement had been reached, at which time increases were made retroactively. Therefore, no additional costs are anticipated for the Judicial Branch.