



129th MAINE LEGISLATURE

SECOND REGULAR SESSION-2020

Legislative Document

No. 1941

H.P. 1385

House of Representatives, January 8, 2020

An Act To Reform Corrections Officer Compensation in Maine

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 203.

Reference to the Committee on Criminal Justice and Public Safety suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative PLUECKER of Warren. Cosponsored by Senator DOW of Lincoln and Representatives: BRYANT of Windham, COREY of Windham, EVANGELOS of Friendship, MAXMIN of Nobleboro, TALBOT ROSS of Portland, Senators: CARPENTER of Aroostook, DESCHAMBAULT of York, MIRAMANT of Knox.

- 1 **Emergency preamble. Whereas,** acts and resolves of the Legislature do not 2 become effective until 90 days after adjournment unless enacted as emergencies; and
- 3 **Whereas,** there is currently a severe and chronic shortage of corrections officers in 4 this State; and
- 5 **Whereas,** this shortage has resulted in mandatory overtime for current corrections 6 officers, which has resulted in lower morale and serious safety issues, not only at the 7 correctional facilities but for the corrections officers personally; and
- 8 **Whereas,** it is imperative that action be taken as soon as possible to alleviate this 9 shortage; and
- Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,
- 14 Be it enacted by the People of the State of Maine as follows:

15 Sec. 1. Adjustment of salary schedules for corrections officers. Notwithstanding any other provision of law to the contrary, effective for the first pay 16 period commencing on or after the effective date of this Act, the salary schedules for 17 corrections officers must be adjusted upward to equal the salary schedule for a law 18 19 enforcement officer in the Department of Public Safety, Bureau of State Police. For purposes of this section, "corrections officer" means an employee of the State whose 20 21 place of employment is a state correctional facility and who is responsible for the care, 22 custody or direct supervision of a person confined in a state correctional facility or committed to the Long Creek Youth Development Center pursuant to an order of a court 23 24 or as a result of an arrest or detention. For purposes of this section, "state correctional facility" has the same meaning as "correctional facility" in the Maine Revised Statutes, 25 Title 34-A, section 1001, subsection 6 and includes the Long Creek Youth Development 26 27 Center

- Emergency clause. In view of the emergency cited in the preamble, this
 legislation takes effect when approved.
- 30 SUMMARY
 31 This bill requires the rate of pay for corrections officers working in state correctional
 32 facilities, including the Long Creek Youth Development Center, to equal the rate of pay
 33 for law enforcement officers in the Department of Public Safety, Bureau of State Police.