

MAINE STATE LEGISLATURE

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Amendment Name: Amendment CA (H-881) (LD 1941 2020)

Date: 9/17/2020

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Date: (Filing No. H-)

CRIMINAL JUSTICE AND PUBLIC SAFETY

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
129TH LEGISLATURE
SECOND SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 1385, L.D. 1941, Bill, “An Act To Reform Corrections Officer Compensation in Maine”

Amend the bill by striking out the title and substituting the following:

'An Act To Reform Compensation for Corrections Officers, Corrections Captains, Correctional Lieutenants and Corrections Unit Managers in Maine'

Amend the bill by striking out everything after the enacting clause and before the emergency clause and inserting the following:

'Sec. 1. Adjustment of salary schedules for corrections officers. Notwithstanding any provision of law to the contrary, effective for the first pay period commencing on or after July 1, 2020, the salary schedules for corrections officers must be adjusted upward to provide increases in wages that will fully utilize over the fiscal year the appropriation provided by this Act for that purpose. For purposes of this section, "corrections officer" means an employee of the State whose place of employment is a state correctional facility and who is responsible for the care, custody or direct supervision of a person confined in a state correctional facility or committed to the Long Creek Youth Development Center pursuant to an order of a court or as a result of an arrest or detention. For purposes of this section, "state correctional facility" has the same meaning as "correctional facility" as defined in the Maine Revised Statutes, Title 34-A, section 1001, subsection 6 and includes the Long Creek Youth Development Center.

Sec. 2. Adjustment of salary schedules for corrections captains, correctional lieutenants and corrections unit managers. Notwithstanding any provision of law to the contrary, effective for the first pay period commencing on or after July 1, 2020, the salary schedules for corrections captains, correctional lieutenants and corrections unit managers must be adjusted upward to provide increases in wages that will fully utilize over the fiscal year the appropriation provided by this Act for that purpose. For purposes of this section, "corrections captain," "correctional lieutenant" and "corrections unit manager" are each defined to mean an employee of the State whose place of employment is a state correctional facility, who supervises corrections officers and who is responsible for the care, custody or direct supervision of a person confined in

COMMITTEE AMENDMENT

1 a state correctional facility or committed to the Long Creek Youth Development Center
 2 pursuant to an order of a court or as a result of an arrest or detention. For purposes of this
 3 section, "state correctional facility" has the same meaning as "correctional facility" as
 4 defined in the Maine Revised Statutes, Title 34-A, section 1001, subsection 6 and
 5 includes the Long Creek Youth Development Center.

6 **Sec. 3. Appropriations and allocations.** The following appropriations and
 7 allocations are made.

8 **CORRECTIONS, DEPARTMENT OF**

9 **Administration - Corrections 0141**

10 Initiative: Provides pay increases for correctional officers and positions at the Long Creek
 11 Youth Development Center responsible for the care, custody or direct supervision of a
 12 person confined at the facility.

13	GENERAL FUND	2019-20	2020-21
14	Personal Services	\$0	\$6,759
15			
16	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$6,759</u>

17 **Administration - Corrections 0141**

18 Initiative: Provides pay increases for corrections captains, correctional lieutenants,
 19 corrections unit managers and positions at the Long Creek Youth Development Center
 20 that supervise those responsible for the care, custody or direct supervision of a person
 21 confined at the facility.

22	GENERAL FUND	2019-20	2020-21
23	Personal Services	\$0	\$9,597
24			
25	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$9,597</u>

26 **Bolduc Correctional Facility Z155**

27 Initiative: Provides pay increases for corrections captains, correctional lieutenants,
 28 corrections unit managers and positions at the Long Creek Youth Development Center
 29 that supervise those responsible for the care, custody or direct supervision of a person
 30 confined at the facility.

31	GENERAL FUND	2019-20	2020-21
32	Personal Services	\$0	\$136,038
33			
34	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$136,038</u>

35 **Bolduc Correctional Facility Z155**

1 Initiative: Provides pay increases for correctional officers and positions at the Long Creek
 2 Youth Development Center responsible for the care, custody or direct supervision of a
 3 person confined at the facility.

4	GENERAL FUND	2019-20	2020-21
5	Personal Services	\$0	\$1,405,857
6			
7	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$1,405,857</u>

8 **Correctional Center 0162**

9 Initiative: Provides pay increases for corrections captains, correctional lieutenants,
 10 corrections unit managers and positions at the Long Creek Youth Development Center
 11 that supervise those responsible for the care, custody or direct supervision of a person
 12 confined at the facility.

13	GENERAL FUND	2019-20	2020-21
14	Personal Services	\$0	\$129,845
15			
16	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$129,845</u>

17 **Correctional Center 0162**

18 Initiative: Provides pay increases for correctional officers and positions at the Long Creek
 19 Youth Development Center responsible for the care, custody or direct supervision of a
 20 person confined at the facility.

21	GENERAL FUND	2019-20	2020-21
22	Personal Services	\$0	\$1,128,741
23			
24	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$1,128,741</u>

25 **Long Creek Youth Development Center 0163**

26 Initiative: Provides pay increases for corrections captains, correctional lieutenants,
 27 corrections unit managers and positions at the Long Creek Youth Development Center
 28 that supervise those responsible for the care, custody or direct supervision of a person
 29 confined at the facility.

30	GENERAL FUND	2019-20	2020-21
31	Personal Services	\$0	\$67,404
32			
33	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$67,404</u>

34 **Long Creek Youth Development Center 0163**

1 Initiative: Provides pay increases for correctional officers and positions at the Long Creek
 2 Youth Development Center responsible for the care, custody or direct supervision of a
 3 person confined at the facility.

4	GENERAL FUND	2019-20	2020-21
5	Personal Services	\$0	\$560,991
6			
7	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$560,991</u>

8 **Mountain View Correctional Facility 0857**

9 Initiative: Provides pay increases for corrections captains, correctional lieutenants,
 10 corrections unit managers and positions at the Long Creek Youth Development Center
 11 that supervise those responsible for the care, custody or direct supervision of a person
 12 confined at the facility.

13	GENERAL FUND	2019-20	2020-21
14	Personal Services	\$0	\$86,126
15			
16	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$86,126</u>

17 **Mountain View Correctional Facility 0857**

18 Initiative: Provides pay increases for correctional officers and positions at the Long Creek
 19 Youth Development Center responsible for the care, custody or direct supervision of a
 20 person confined at the facility.

21	GENERAL FUND	2019-20	2020-21
22	Personal Services	\$0	\$554,232
23			
24	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$554,232</u>

25	CORRECTIONS, DEPARTMENT OF		
26	DEPARTMENT TOTALS	2019-20	2020-21
27			
28	GENERAL FUND	\$0	\$4,085,590
29			
30	DEPARTMENT TOTAL - ALL FUNDS	<u>\$0</u>	<u>\$4,085,590</u>

31 **Sec. 4. Retroactivity.** This Act applies retroactively to the first pay period
 32 commencing on or after July 1, 2020.'

33 Amend the bill by relettering or renumbering any nonconsecutive Part letter or
 34 section number to read consecutively.

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SUMMARY

This amendment is the majority report of the committee. This amendment provides funding for wage increases for corrections officers and funding for comparable wage increases for corrections captains, correctional lieutenants and corrections unit managers commencing with the first pay period that begins on or after July 1, 2020.

FISCAL NOTE REQUIRED

(See attached)



129th MAINE LEGISLATURE

LD 1941

LR 2960(02)

An Act To Reform Corrections Officer Compensation in Maine

Fiscal Note for Bill as Amended by Committee Amendment " "

Committee: Criminal Justice and Public Safety

Fiscal Note Required: Yes

Fiscal Note

	FY 2019-20	FY 2020-21	Projections FY 2021-22	Projections FY 2022-23
Net Cost (Savings)				
General Fund	\$0	\$4,085,590	\$4,208,152	\$4,334,396
Appropriations/Allocations				
General Fund	\$0	\$4,085,590	\$4,208,152	\$4,334,396

Fiscal Detail and Notes

The bill requires equal pay increases to correctional officers (and their equivalent position at Long Creek Youth Development Center) out of a total of \$3,656,580. After dividing this total among the specified positions, the average increase in pay was 13%. The bill also requires wage increases to those who supervise correctional officers, including corrections captains, correctional lieutenants, corrections unit managers (and equivalent positions at Long Creek Youth Development Center) equal to the same percentage wage increase as given to correctional officers. The bill includes \$4,085,590 in General Fund appropriations across correctional facilities in the Department of Corrections, with \$3,656,580 appropriated for correctional officers, and \$429,010 for supervisory positions. Pay increases are retroactive to July 2020.