

# MAINE STATE LEGISLATURE

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# 129th MAINE LEGISLATURE

## SECOND REGULAR SESSION-2020

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Legislative Document

No. 1912

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S.P. 659

In Senate, December 24, 2019

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**An Act To Conform the Maine Apprenticeship Program to the  
Federal Equal Employment Opportunity Act of 1972**

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Submitted by the Department of Labor pursuant to Joint Rule 203.

Received by the Secretary of the Senate on December 20, 2019. Referred to the Committee on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT  
Secretary of the Senate

Presented by Senator BELLOWS of Kennebec.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §3205, sub-§2**, as enacted by PL 2011, c. 491, §13, is amended  
3 to read:

4 **2. Apprentice.** ~~The gender, race and ethnicity of the apprentice in such detail as~~  
5 ~~required to To conform to the federal Equal Employment Opportunity Act, 42 United~~  
6 ~~States Code, Chapter 21, subchapter VI and for affirmative action compliance in~~  
7 ~~apprenticeship programs, including records of the following races and ethnic groups:~~  
8 ~~African-American or black; Native American, including Alaskan Native; Asian,~~  
9 ~~including Pacific Islander; Hispanic, including persons of Mexican, Puerto Rican, Cuban,~~  
10 ~~Central or South American or other Spanish origin or culture regardless of race; and~~  
11 ~~white other than Hispanic, as well as the date of birth, contact information and, on a~~  
12 ~~voluntary basis, the social security number of the apprentice, and a request for~~  
13 ~~demographic data, including the apprentice's race, sex, ethnicity and disability status;~~

14 **Sec. 2. 26 MRSA §3205, sub-§10**, as enacted by PL 2011, c. 491, §13, is  
15 amended to read:

16 **10. Equal opportunity.** A statement that the apprentice will be accorded equal  
17 opportunity in all phases of apprenticeship employment and training, without  
18 discrimination because of race, color, religion, national origin ~~or gender, sex, sexual~~  
19 ~~orientation, genetic information or disability~~ or because the person is 40 years of age or  
20 ~~older; and~~

21 **SUMMARY**

22 This bill amends the information relating to a request for demographic data that an  
23 apprenticeship agreement under the Maine Apprenticeship Program must contain. The  
24 bill brings the program into compliance with federal Equal Employment Opportunity Act  
25 standards.