

MAINE STATE LEGISLATURE

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129th MAINE LEGISLATURE

FIRST REGULAR SESSION-2019

Legislative Document

No. 1846

H.P. 1318

House of Representatives, June 18, 2019

An Act To Fund Collective Bargaining Agreements with Certain Judicial Department Employees

(AFTER DEADLINE)

(EMERGENCY)

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 205.

Reference to the Committee on Judiciary suggested and ordered printed.

Handwritten signature of Robert B. Hunt in cursive.

ROBERT B. HUNT
Clerk

Presented by Representative BAILEY of Saco.

1 **Emergency preamble.** Whereas, acts and resolves of the Legislature do not
2 become effective until 90 days after adjournment unless enacted as emergencies; and

3 **Whereas,** the Judicial Department has reached collective bargaining agreements
4 with the 4 bargaining units representing Judicial Department employees; and

5 **Whereas,** this legislation authorizes funding of the agreements effective at the
6 beginning of the pay week commencing closest to July 1, 2019; and

7 **Whereas,** in the judgment of the Legislature, these facts create an emergency within
8 the meaning of the Constitution of Maine and require the following legislation as
9 immediately necessary for the preservation of the public peace, health and safety; now,
10 therefore,

11 **Be it enacted by the People of the State of Maine as follows:**

12 **Sec. 1. Adjustment of salary schedules for fiscal years 2019-20 and 2020-**
13 **21.** The salaries and stipends for the Judicial Department employees in the
14 administrative services bargaining unit, the supervisory services bargaining unit, the law
15 enforcement bargaining unit and the professional services bargaining unit and employees
16 referred to in section 2 must be adjusted consistent with the terms of any ratified contract.

17 **Sec. 2. Other employees; similar and equitable treatment.** Employees of
18 the Judicial Department who are excluded from collective bargaining pursuant to the
19 Maine Revised Statutes, Title 26, section 1282, subsection 5, paragraphs C, D, E, F and G
20 must be given similar and equitable treatment on a pro rata basis to that given employees
21 covered by the collective bargaining agreements.

22 **Sec. 3. Costs to General Fund.** Costs to the General Fund must be provided in
23 the Salary Plan program, General Fund account in the Department of Administrative and
24 Financial Services in the amount of \$1,041,798 for the fiscal year ending June 30, 2020
25 and in the amount of \$2,202,337 for the fiscal year ending June 30, 2021 to implement
26 the economic terms of the collective bargaining agreements made between the Judicial
27 Department and the Maine State Employees Association for the administrative services
28 bargaining unit, the supervisory services bargaining unit, the law enforcement bargaining
29 unit and the professional services bargaining unit and for the costs of those Judicial
30 Department employees referred to in section 2 who are excluded from collective
31 bargaining pursuant to the Maine Revised Statutes, Title 26, section 1282, subsection 5.

32 **Sec. 4. Contingent effective date.** This Act takes effect only upon ratification of
33 the collective bargaining agreements made between the Judicial Department and the
34 Maine State Employees Association for the administrative services bargaining unit, the
35 supervisory services bargaining unit, the law enforcement bargaining unit and the
36 professional services bargaining unit tentatively agreed to as of June 17, 2019.

37 **Emergency clause.** In view of the emergency cited in the preamble, this
38 legislation takes effect when approved.

SUMMARY

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This bill authorizes funding of the collective bargaining agreements reached by the Judicial Department and the 4 bargaining units representing Judicial Department employees.