

MAINE STATE LEGISLATURE

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129th MAINE LEGISLATURE

FIRST REGULAR SESSION-2019

Legislative Document

No. 1546

S.P. 483

In Senate, April 11, 2019

An Act To Protect State Employees When Their Contracts Have Expired

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator LAWRENCE of York.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §979-T** is enacted to read:

3 **§979-T. Obligations during interim between contracts**

4 During the interim after the expiration of a collective bargaining agreement and
5 before the effective date of any subsequent collective bargaining agreement:

6 **1. Merit increases.** State employees covered by the expired collective bargaining
7 agreement remain eligible for and must receive merit increases in accordance with the
8 terms and conditions set forth in the expired collective bargaining agreement; and

9 **2. Health insurance premiums.** The public employer of state employees covered
10 by the expired collective bargaining agreement shall pay any increase in any employee
11 health insurance premiums occurring during the interim.

12 **SUMMARY**

13 This bill provides that, during an interim between the expiration of a state employee
14 collective bargaining agreement and before the effective date of any subsequent
15 collective bargaining agreement, state employees covered by the expired collective
16 bargaining agreement remain eligible for and must receive merit increases in accordance
17 with the terms and conditions set forth in the expired collective bargaining agreement and
18 the public employer is required to pay any increase in employee health insurance
19 premiums occurring during the interim.