

L.D. 1546

(Filing No. S- $\partial(\mathcal{A})$ )

#### LABOR AND HOUSING

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# STATE OF MAINE

# SENATE

# **129TH LEGISLATURE**

# FIRST REGULAR SESSION

- 9 COMMITTEE AMENDMENT "/?)" to S.P. 483, L.D. 1546, Bill, "An Act To 10 Protect State Employees When Their Contracts Have Expired"
- 11 Amend the bill by striking out everything after the enacting clause and inserting the 12 following:
  - 'Sec. 1. 26 MRSA §979-T is enacted to read:

Date: 10/3/19

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#### 14 §979-T. Obligations during interim between contracts

During the interim after the expiration of a collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement, state employees covered by the expired collective bargaining agreement remain eligible for and must receive merit increases in accordance with the terms and conditions set forth in the expired collective bargaining agreement.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

#### **SUMMARY**

This amendment removes the requirement that a public employer is required to pay any increase in employee health insurance premiums occurring during the interim between the expiration of a state employee collective bargaining agreement and before the effective date of any subsequent bargaining agreement.

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 FISCAL NOTE REQUIRED

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 (See attached)

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# **129th MAINE LEGISLATURE**

LD 1546

LR 1582(02)

# An Act To Protect State Employees When Their Contracts Have Expired

Fiscal Note for Bill as Amended by Committee Amendment "(5-36)) Committee: Labor and Housing Fiscal Note Required: Yes

# **Fiscal Note**

Contingent current biennium cost increase - All Funds

# Fiscal Detail and Notes

This bill provides that during the interim between the expiration of a state employee collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement (CBA) state employees covered by the expired agreement must receive merit increases in accordance with the terms and conditions set forth in the expired agreement. Assuming merit increases would not be granted in the absence of this bill, these increases would represent a cost to state departments and agencies. No estimate of this cost is available at this time and no funding is provided in the bill. The Governor's proposed budget for the 2020-2021 biennium, LD 1001, includes funding for merit increases in anticipation of a CBA being in place.