

# MAINE STATE LEGISLATURE

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# 129th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2019

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Legislative Document

No. 1065

H.P. 788

House of Representatives, March 5, 2019

### **An Act To Expand Health Insurance Coverage To Certain State Employees**

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Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative HICKMAN of Winthrop.  
Cosponsored by Senator SANBORN, H. of Cumberland and  
Representatives: BLUME of York, FOLEY of Biddeford, GATTINE of Westbrook, MARTIN  
of Sinclair, RISEMAN of Harrison, TEPLER of Topsham, VEROW of Brewer, Senator:  
CLAXTON of Androscoggin.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §285, sub-§7, ¶M** is enacted to read:

3 M. For an employee in a seasonal or other regularly recurring position available only  
4 for a portion of a year, the State shall pay a share of the individual premium for the  
5 standard plan identified and offered by the commission as follows.

6 (1) For an employee whose base annual rate of pay is projected to be less than or  
7 equal to \$30,000 on July 1st of the state fiscal year for which the premium  
8 contribution is being determined, the State shall pay 95% of the individual  
9 premium for the standard plan identified and offered by the commission  
10 regardless of whether the employee is in active work status unless the employee  
11 is covered by another health insurance plan.

12 (2) For an employee whose base annual rate of pay is projected to be greater than  
13 \$30,000 and less than \$80,000 on July 1st of the state fiscal year for which the  
14 premium contribution is being determined, the State shall pay 90% of the  
15 individual premium for the standard plan identified and offered by the  
16 commission regardless of whether the employee is in active work status unless  
17 the employee is covered by another health insurance plan.

18 (3) For an employee whose base annual rate of pay is projected to be \$80,000 or  
19 greater on July 1st of the state fiscal year for which the premium contribution is  
20 being determined, the State shall pay 85% of the individual premium for the  
21 standard plan identified and offered by the commission regardless of whether the  
22 employee is in active work status unless the employee is covered by another  
23 health insurance plan.

24 **SUMMARY**

25 This bill requires the State to pay its share of the individual premium for the state  
26 employee health insurance plan for a seasonal or session-only employee regardless of  
27 whether the employee is in active work status unless the seasonal or session-only  
28 employee has health coverage under another plan.