

MAINE STATE LEGISLATURE

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129th MAINE LEGISLATURE

FIRST REGULAR SESSION-2019

Legislative Document

No. 919

S.P. 274

In Senate, February 21, 2019

**An Act To Establish a Minimum Mileage Reimbursement Rate for
Traveling Sales Representatives**

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator DILL of Penobscot. (BY REQUEST)
Cosponsored by Representative STANLEY of Medway.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §629-C** is enacted to read:

3 **§629-C. Mileage reimbursement**

4 An employer that requires an employee who travels as a sales representative to use
5 the employee's privately owned automobile in order to perform the employee's duties
6 shall reimburse the employee at at least the same rate per mile as provided in Title 5,
7 section 8. Reimbursement for mileage under this section is considered wages for
8 purposes of sections 621-A and 626.

9 **SUMMARY**

10 This bill requires an employer to provide mileage reimbursement for an employee
11 who travels as a sales representative who is required to use the employee's private
12 automobile to perform the employee's duties. This reimbursement is included as wages
13 for purposes of the laws requiring timely and full payment of wages and for wages due at
14 cessation of employment.